

NATIONAL GUARD BUREAU SENIOR LEADER MANAGEMENT OFFICE



GENERAL OFFICER MANAGEMENT

ARNG General Officer Resume Guide

PREVIOUS EDITIONS OBSOLETE

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FOREWARD

General Officer resumes and photographs are an important representation of National Guard General Officers across military, civilian enterprises and during board actions. Every attempt must be made to ensure that the appearance of the resume and photograph accurately represent the officer. It is the officer's responsibility to maintain his/her resume and photograph to ensure they are current and in adherence with applicable Army regulations and instructions specified in this guidebook.

The resume is used for nominations and board actions. Therefore, due to the importance of this document, it is highly recommended that officers validate their resume (at a minimum) during their birth month records review.

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All Email addresses, Regulations and websites have been hyperlinked for your convenience.

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Submitting Resumes to NGB-SL-B

The official source document for a General Officer's resume will vary on the resume request. An example would be a DA638 for an award or a DA1059 for a Military school attended. Every effort must be made to mirror the resume's text original listed name a course, assignment, award, etc. An updated Resume, Command (head & shoulders) photo in either ASU/AGSU should be submitted to NGB-SL-B **within 30 days** of receiving promotion and/or re-assignment order. Updated Resume information and photographs should be submitted to NGB-SL-B **within 60 days** of receiving an award of the Army Commendation Medal or higher.

A General Officer, Staff POC or State MILPO should submit the final resume, Official Command (head & shoulders) photo in ASU/AGSU (jpeg file) and *certified* ORB (within 30 days) as separate documents to:

Army GO Force Management Branch at nq.ncr.ngb-arng.mbx.gofm-army@army.mil and/or SFC, Operations NCO at jaziere.leflore.mil@army.mil

SUBJECT: Resume Update Request – RANK LAST, FIRST M. (state abbreviation)

Once a resume is received, a NGB-SL-B staff will review the resume and photo for compliance with [AR 670-1](#), [DA PAM 670-1](#), [AR 600-8-22](#) and [AR 640-30](#), as well as the guidelines prescribed in this guidebook. Should any corrections need to be made or addressed, NGB-SL-B staff will return the resume and/or photo via email to the General Officer, Staff POC or State MILPO outlining the nature of the corrections required.

The resume and/or official photo cannot be published until deficiencies are corrected. Upon approval of final draft, the resume with photo will be forwarded to NGB-SL-B webmaster for posting to the National Guard public website ([General Officer Resumes](#)) as the official General Officer resume. Publication to the National Guard website **may take up to 10 business days** after NGB-SL-B staff approves the resume and photo.

Any resume submitted not following the guidelines set forth in this guide will be returned without action.

Creating an Initial Resume

1. Open a new word document
2. 1" margins (top, bottom, left, right)
3. Do not justify paragraphs (align left)
4. Do not include any bullets or numerical auto-formatting
5. Font for all body text will be 12-point Arial
6. Font for section headings and position title will be in 14-point Arial (Bold)
7. Font for General Officer name will be in 18-point Arial (Bold)
8. Do not insert photo in word doc (photo is a separate file and should be sent as a jpeg file with a minimum of 300 dpi)
9. Do not use nicknames or go-by's
10. Do not save document as read-only file

11. Spell out all acronyms (keep “military speak” to a minimum)
12. Do not add a blank space under each section title
13. Do not list any privacy act information (i.e. family, social security or home of record)
14. Do not list awards not on the ORB
15. Do not list awards not worn on the official photo (including state awards)
16. Do not insert State or NGB headings or banners in word doc
17. Capitalize and do not abbreviate devices (i.e. Oak Leaf Cluster or Bronze Star)
18. Abbreviate number of appurtenances (i.e. 1 Silver and 4 Bronze Oak Leaf Clusters)
19. When decoration has only one device, write as “(with 1 Bronze Oak Leaf Cluster)”
20. Spell out months when used with a year (i.e. January 2015)

NOTE: Sample resume is provided in this guidebook. Use attached sample as a guide when writing or updating the resume. Keep in mind the resume you send to NGB-SL-B, is not the same as the resume that is published to the website. The information in the Word Document will be inserted into a database. The database then generates the “official” resume which is uploaded onto the website.

Updating an Existing Resume

ARNG GO resumes mirror that of the Active Component. It is the officer’s responsibility to initiate updates to his/her resume. To update a resume, the GO, Staff POC or State MILPO should submit resume updates (using the guidelines below), a *certified* ORB (within 30 days) and include (if applicable) an updated jpeg of the Command (head & shoulders) photo in ASU/AGSU to:

Army GO Force Management Branch at ng.ncr.ngb-arng.mbx.gofm-army@army.mil and/or SFC Jaziere LeFlore, Operations NCO at jaziere.leflore.mil@army.mil.

SUBJECT: Resume Update Request – RANK LAST, FIRST M. (state abbreviation)

Updates can be made in either Microsoft Word or Adobe.

Update using Microsoft Word

Use the Word doc from the last update sent to NGB-SL-B. **Highlight in yellow** the areas that need to be updated/added. Strikethrough with red color font the areas that need to be removed or deleted (i.e: ~~National Guard~~).

Update using Adobe

Pull the published resume from the National Guard [website](#). Using the Comment Tool, select the Highlight button and **highlight in yellow** the items that need to be updated/added and insert comment. Use the Strikethrough button and strikethrough the items that need to be removed or deleted and insert comment.

Any resume submitted not following the guidelines set forth in this guide will be returned without action.

Official Photos

IAW [AR 640-30](#) (dtd 6 Dec 2019) For GOs and promotable colonels only, the photograph will be taken digitally, in color, showing only head and shoulders, with the subject seated, the U.S. flag behind and to the officer's right side with the appropriate general officer's flag behind and to the officer's left side. Portraits will be the traditional chain of command variety without headgear. The digital image must be saved at a resolution that will produce a finished print of 8 x 10 inches and 300 dots per inch (DPI).

1. Any award (including state awards) listed in the resume must be displayed on the accompanying official photo and must match the ORB.
2. Awards listed on the resume, but not worn on photo or on the ORB will be removed from resume.
3. Photos will not be published if awards worn on the photo do not match the ORB.
4. If new awards have been added to the resume or ORB, then a new photo must be taken to reflect the changes.
5. Ribbons, should present a neat and clean appearance and must not be stretched, dated, worn-out, mutilated or faded.
6. Army Service Uniform (ASU) lapel should not cover ribbons or decorations.
7. Send official photo as a separate jpeg file when submitting a resume.
8. Photo should be 8x10, digital and high resolution (300 dpi).
9. Do not wear any awards, badges or devices not recognized on [DA PAM 670-1](#).

Frequency: IAW AR 640-30, General Officers will update their photograph at a minimum every 3 years; Colonels will update their photograph every 5 years; when an award of the Army Commendation Medal or above, a new badge, or a unit award authorized for permanent wear has been awarded; and/or when going before a selection board to meet board requirements.

Note: Officers on Active Federal Service, under the provisions of 10 USC, are not authorized to wear State, Territory, or District awards on their uniforms.

Any photo submitted not following the guidelines set forth in this guide will be returned without action.

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IAW MILPER Message 21-213 “Effective August 1, 2020, the requirement for Officer selection boards to include DA photos as part of the board file are suspended. Data that identifies a Soldier’s race, ethnicity, and gender on the ORB will be redacted as a part of the board file. These changes will help ensure that selection boards are as fair and impartial as possible.”

Header

BRIGADIER GENERAL JOHN R. GUARD
The Adjutant General, Maryland

Or

If an officer is authorized to wear the insignia of a grade higher than that to which he/she is federally recognized.

MAJOR GENERAL (MD) JOHN R. GUARD
The Adjutant General, Maryland

Font for General Officer name will be in 18-point Arial (Bold)

Source of Commissioned Service

SOURCE OF COMMISSIONED SERVICE OCS, USMA, ROTC, Direct Commission, etc. You do not need to distinguish between Federal or State OCS, ROTC Scholarship or Non-Scholarship. This is only section where an abbreviation is allowed except for Direct Commission. You do not need to spell out "Officer Candidate School," "United States Military Academy," etc. Type the commissioning source immediately following the section heading.

Educational Degrees

EDUCATIONAL DEGREES:

List civilian education (undergraduate and above) in chronological order from earliest to the most recent underneath the section heading. Do not list associate degrees or Certificates. Certificates and Certifications can be listed in "OTHER ACCOMPLISHMENTS."

The format is as follows:

Year, Name of College/University, Degree Level (i.e. MBA, MA, BS, BBA, PhD, JD, etc.), Specialization, City, State

For example:

EDUCATIONAL DEGREES:

1985, University of Maryland, Bachelor of Science, Chemistry, College Park, Maryland

Military Schools Attended

MILITARY SCHOOLS ATTENDED

List military education in chronological order from earliest to the most recent underneath the section heading. Only list courses that are more than **40 hours and have been completed as Colonel or above**. EXCEPTION: **All officer basic and advanced courses, Command and**

General Staff College, senior service colleges or equivalent must be listed (service component war college and fellowships), and all courses attended at the GO Level.

Do not use abbreviations. All school names must be spelled out.

The format is as follows:

Year, Course, Method (i.e. correspondence, in-residence, seminar or fellowship), City, State

For example:

MILITARY SCHOOLS ATTENDED

1985, Infantry Officer Basic Course, in residence, Fort Benning, Georgia

2000, United States Army War College, by correspondence, Carlisle, Pennsylvania

2013, Harvard University, Senior Executives in National and International Security, in residence, Cambridge, Massachusetts

Course information:

A. Officer Basic/Advanced Courses:

Chemical
Engineer
Military Police
Special Forces
Infantry
Armor
Signal Corps
Cyber Corps
Military Intelligence
Adjutant General
Finance
Chaplain Corps
Field Artillery
Air Defense Artillery
Logistics (Transportation, Ordnance, and Quartermaster)
Aviation
Army Medical Department (AMEDD)
Judge Advocate General's Corps

B. Senior Service Colleges (IAW ARMY BULLETIN NO. 17-3 14 March 2017)

Please ensure you are noting whether SSC was completed in residence or by correspondence, as the resident course gives you credit for JPME-II. Please also note the difference in degrees earned at the different colleges.

1. The ARNG SSC resident quotas are offered at the following:

a. **US Army War College (USA WC), Carlisle, PA.** Course graduates earn Military Education Level (MEL) 1, Joint Professional Military Education II (JPME-II), and a Master's Degree in Strategic Studies (MSS).

b. **College of Naval Warfare (CNW), Newport, RI.** Course graduates earn MEL 1, JPME-II and a Master's Degree in National Security and Strategic Studies.

c. **United States Air War College (A WC), Montgomery, AL.** Course graduates earn MEL 1, JPME-II and a Master's Degree in Strategic Studies (MSS).

d. **National War College (NWC), Washington, DC.** Course graduates earn MEL 1, JPMEII and a Master's Degree in National Security.

e. **College of Information and Cyberspace (CIC), Washington, DC.** Course graduates earn a Master's Degree. This course is seeking certification for MEL 1/JPME-II; however, current graduates earn constructive credit.

f. **Eisenhower School for National Security and Resource Strategy, Washington, DC.** Course graduates earn MEL 1, JPME-II, and a Master's Degree in National Resource Strategy.

g. **Inter-American Defense College (IADC), Washington, DC.** Course graduates earn MEL 1 qualification.

2. **USA WC Distance Education Program (USA WCDEP).** Course graduates earn MEL 1/JPME-I and a Master's Degree in Strategic Studies (MSS).

3. The **USA WC Fellowship Program.** Graduates earn MEL 1 qualification. The ARNG currently participates in the following resident Fellowship courses:

a. **Harvard University, Boston, MA.** The National Security Fellow acquires an understanding of how National Security Policy and programs are formulated, approved, and executed.

b. **University of Texas, Austin, TX.** Fellow conducts research based on National Security Policy and process, technology and industry, and the Army/Joint policy processes.

c. **Tufts University, Boston, MA.** Fellow conducts research relevant to National Security.

d. **Scowcroft Institute of International Affairs, Texas A&M, College Station, TX.** Fellow conducts research relevant to policy-oriented international affairs.

e. **Stanford University, Stanford, CA.** Fellow conducts research to influence/impact public policy issues relating to domestic and international affairs.

f. **Massachusetts Institute of Technology, Boston, MA.** Logistics and Supply Chain Management Fellowship. Fellowship focuses on strategic level leadership competencies, culture and ethics, strategic theory and practice, and art in logistics.

C. Senior Leader Management Office managed courses:

Army Strategic Education Program – Advanced (ASEP-A)

Formerly:

Army Strategic Leader Development Program – Advanced (ASLDP-A)

Army Strategic Leader Development Program - Intermediate (ASLDP-I)

Army Senior Executive Education Program – Intermediate (ASEEP-I)
Army Senior Leader Development Seminar (SLDS)

Formerly:

Army Strategic Education Program – Basic (ASEP-B)
Army Strategic Leader Development Program – Basic (ASLDP-B)
Interim Guard Senior Leader Training (IGSLT) (Constructive Credit given)

Army Strategic Education Program – Command (ASEP-C)

Formerly:

Army Strategic Leader Development Program – Command (ASLDP-C)
Deputy Commanding General (DCG) (Constructive Credit given prior to 2015)

Army Strategic Education Program – Senior (ASEP-S)

Formerly:

Army Strategic Leader Development Program - Senior (ASLDP-S)

Army Strategic Education Program – Transition (ASEP-T)

CAPSTONE

Combined/Joint Force Air Component Commander (C/JFACC)

Combined/Joint Force Land Component Commander (C/JFLCC)

Combined/Joint Force Special Operations Component Commander (C/JFSOCC)

Cyberspace Operations Executive Course Junior (COEC JR)

Cyberspace Operations Executive Course Senior (COEC SR)

George C. Marshall Center, Senior Executive Seminar (SES)

Harvard University, General and Flag Officer Homeland Security Executive Seminar (GFO-SES)

Harvard University, Senior Executive in National & International Security (SENIS)

Joint Combined Warfighting School - Hybrid (JCWS-Hybrid)

Formerly:

Advanced Joint Professional Military Education (AJPME)

Joint Professional Military Education Phase II (JPME-II)

Joint Combined Warfighting School - Resident

Joint Flag Officer Warfighting Course (JFOWC)

Leadership at the Peak

Pinnacle

Senior International Defense Management Course (SIDMC)

Senior Joint Information Applications Course (SJIOAC)

Syracuse University, National Strategic Studies Management Course (NSSMC)

System Acquisition Management Course (ACQ-404)

Foreign Languages

FOREIGN LANGUAGE(S) If applicable, please list any fluent (verbal and non-verbal) foreign languages found in Department of the [Army Strategic Language List \(ASLL\)](#), Office of the Deputy Chief of Staff, G-2 and is listed on your ORB. If not, leave blank. This will be listed immediately after the section heading. Even if you leave this blank, the system will still populate this on your resume.

For example:

FOREIGN LANGUAGE(S) Spanish

Or

FOREIGN LANGUAGE(S) None Recorded

Promotions and Date of Appointment

PROMOTIONS **DATE OF APPOINTMENT**

List chronologically from earliest to most recent. The format is as follows:

List rank (no comma) date (day, month, year format). Do not abbreviate rank, month and/or year.

For example:

PROMOTIONS **DATE OF APPOINTMENT**

Second Lieutenant	11 August 1985
First Lieutenant	10 August 1987
Captain	14 January 1989
Major	16 December 1994
Lieutenant Colonel	15 July 1999
Colonel	2 September 2004
Brigadier General	8 September 2007

Note: If an officer is authorized to wear the insignia of a grade higher than he/she is federally recognized, it will not be listed under this heading.

Assignments

ASSIGNMENT

List in chronological order from current assignment to earliest assignment upon commissioning (do not list any enlisted assignments). List each individual assignment separately and number accordingly. Do not abbreviate Month, State or Year. The format is as follows:

1. Month Year – Month Year, Position Title, Unit/Command, City, State

For example:

1. August 2016 – Present, The Adjutant General – Maryland, Reisterstown, Maryland

Dual-Hat Assignments:

IAW AR 135-156 Para 2-3a.

There are 2 elements of a dual-hat billet— the primary GO position and the additional duty billet. Dual-hat billets require the incumbent of the primary position to perform the duties of the dual-hat billet as an additional duty.

Note: If dual-hatted, add assignment after main assignment. The format is as follows:
Month Year – Month Year, Position Title, Unit/Command, City, State; dual-hatted, Month Year –
Month Year, Position Title, Unit/Command, City, State **Note: ONLY GENERAL OFFICERS
CAN BE DUAL-HATTED; COL's that have concurrent assignments will list them as "Also
serving as"**

For example:

1. August 2016 – Present, Assistant Adjutant General, Maryland Army National Guard, Reisterstown, Maryland; dual-hatted, October 2015 - Present, Deputy Commander and Army Reserve Component Integration Advisor, United States Army Africa and Southern European Task Force, United States Africa Command, Vicenza, Italy

Other Additional Duties:

Outside of a Federally Recognized Dual Hat Assignment, a General Officer may be assigned an additional duty within the state.

For example:

1. August 2016 – Present, Assistant Adjutant General, Maryland Army National Guard, Reisterstown, Maryland; **also serving as**, August 2016 - Present, Commander, Maryland Army National Guard, Reisterstown, Maryland

Your Joint Assignments and Operational Assignments must be listed within the **"ASSIGNMENTS"** Section and not just under **"SUMMARY OF JOINT ASSIGNMENTS"** or **"SUMMARY OF OPERATIONAL ASSIGNMENTS."** More on these two sections on the next page.

For example:

8. July 1997 – July 2001, Commander, 229th Main Support Battalion, Reisterstown, Maryland
9. December 1995 – June 1997, Commander, 110th Engineer Battalion, Reisterstown, Maryland **and OPERATION IRAQI FREEDOM, Tikrit, Iraq***
10. July 1993 – November 1995, Maintenance Officer/Executive Officer, Company B, 229th Main Support Battalion, Reisterstown, Maryland

***Note:** this is to prompt the reader to look at Summary of Operational Assignments. This means that while the Commander of the 110th Engineer Battalion, you were deployed at some point during your tenure.

Summary of Joint Assignments

SUMMARY OF JOINT ASSIGNMENTS

If applicable. List underneath section heading. Assignments must meet the definition of joint matters per DoDI 1300.19 and must also be on the approved Joint Duty Assignment List (JDAL).

This Joint Assignment would be on your Joint Officer History at: <https://jgs-pki.dmdc.osd.mil/appi/jgs> .

Do not abbreviate Month, State or Year. The format is as follows:

1. Month Year – Month Year, Position Title, Unit/Command, City, State/Country

For example:

1. October 2015 - Present, Deputy Commander and Army Reserve Component Integration Advisor, United States Army Africa and Southern European Task Force, United States Africa Command, Vicenza, Italy

Just because you were assigned to a Joint Force Headquarters unit, does not mean this qualifies for a Joint Assignment; however, there are exceptions (listed below). **You must** have received credit on your Joint Officer History Report to list these assignments under Summary of Joint Assignments. Credit is **not** automatic.

Summary of Operational Assignments

SUMMARY OF OPERATIONAL ASSIGNMENTS

If applicable. List underneath section heading. Operational assignments are assignments held while in a deployed status serving in combat areas, peacekeeping or humanitarian missions of at least 30 days or greater. Do not abbreviate month, state or year. List in chronological order from current assignment to earliest assignment.

The format is as follows:

1. Month Year – Month Year, Position Title, Unit/Command, OPERATION NAME, City, State/Country

For example:

1. January 1996 – December 1996****, Commander, 110th Engineer Battalion, OPERATION IRAQI FREEDOM, Tikrit, Iraq

******Only list actual dates of deployment**

US Decorations and Badges

US DECORATIONS AND BADGES

List underneath section heading. List all awards, appurtenances, badges and tabs in order of precedence IAW the current version of the [DA PAM 670-1](#). Awards listed must match photo and ORB. Appurtenances and devices will be listed next to award with the word “with” in parenthesis. Officers on Active Federal Service, under the provisions of 10 USC, are not authorized to wear State or territory awards on their uniforms.

The format is as follows:

Full Name of Award (with number and exact type of device)

For example:

Meritorious Service Medal (with 2 Bronze Oak Leaf Clusters)

IAW [AR 670-1](#) and [DA PAM 670-1](#). Any updates to [AR 670-1](#) and [DA Pam 670-1](#), to include MILPER messages will supersede this list.

Order of Precedence by Category of Medal (IAW [AR 670-1](#), Para 22-4, 26 January 2021)

- a. U.S. Military Decorations
- b. U.S. Unit Awards
- c. U.S. Non-military decorations
- d. U.S. Service campaign medals, and service and training ribbons.
- e. U.S. Merchant Marine Awards
- f. U.S. Non-Military unit awards
- g. Foreign military decorations
- h. Foreign unit awards
- i. Non-U.S. Service medals
- j. State awards for ARNG Soldiers

Order of Precedence (IAW [DA PAM 670-1](#), Para 22-5, 26 January 21)

a. U.S. Military Decorations:

- (1) Medal of Honor (Army, Navy, and Air Force)
- (2) Distinguished Service Cross
- (3) Navy Cross
- (4) Air Force Cross
- (5) Coast Guard Cross
- (6) Defense Distinguished Service Medal
- (7) Distinguished Service Medal (Army, Navy, Air Force, and Coast Guard)
- (8) Silver Star
- (9) Defense Superior Service Medal
- (10) Legion of Merit
- (11) Distinguished Flying Cross
- (12) Soldier's Medal
- (13) Navy and Marine Corps Medal
- (14) Airman's Medal
- (15) Coast Guard Medal

- (16) Bronze Star Medal
- (17) Purple Heart
- (18) Defense Meritorious Service Medal
- (19) Meritorious Service Medal
- (20) Air Medal
- (21) Aerial Achievement Medal
- (22) Joint Service Commendation Medal
- (23) Army Commendation Medal
- (24) Navy Commendation Medal
- (25) Air Force Commendation Medal
- (26) Coast Guard Commendation Medal
- (27) Joint Service Achievement Medal
- (28) Army Achievement Medal
- (29) Navy Achievement Medal
- (30) Air Force Achievement Medal
- (31) Coast Guard Achievement Medal
- (32) Combat Action Ribbon (Navy and Marine Corps, and Coast Guard)
- (33) Air Force Combat Action Medal

b. U.S. Unit Awards:

- (34) Presidential Unit Citation (Army and Air Force)
- (35) Presidential Unit Citation (Navy and Marine Corps)
- (36) Presidential Unit Citation (Coast Guard)
- (37) Joint Meritorious Unit Award
- (38) Army Valorous Unit Award
- (39) Navy Unit Commendation
- (40) Air Force Gallant Unit Award
- (41) Coast Unit Commendation
- (42) Army Meritorious Unit Commendation
- (43) Navy Meritorious Unit Commendation
- (44) Air Force Meritorious Unit Award
- (45) Coast Guard Meritorious Unit Commendation
- (46) Army Superior Unit Award
- (47) Air Force Outstanding Unit Award
- (48) Coast Guard Meritorious Team Commendation
- (49) Navy "E" Ribbon
- (50) Air Force Organizational Excellence Award
- (51) Coast Guard "E" Ribbon

c. U.S. nonmilitary decorations:

- (52) Presidential Medal of Freedom
- (53) Presidential Citizen's Medal
- (54) President's Award for Distinguished Federal Civilian Service Award
- (55) Department of Defense Distinguished Civilian Service Award
- (56) Secretary of Defense Medal for the Defense of Freedom
- (57) Secretary of Defense Meritorious Civilian Service Award
- (58) Office of the Secretary of Defense Exceptional Civilian Service Award
- (59) Secretary Distinguished Service Award
- (60) National Intelligence Distinguished Service Medal

- (61) National Intelligence Superior Service Medal
- (62) National Intelligence Exceptional Achievement Medal
- (63) Surgeon General's Exemplary Service Medal
- (64) National Aeronautics and Space Administration Space Flight Medal
- (65) Public Health Service Commendation Medal
- (66) Public Health Service Achievement Medal
- (67) Department of State Distinguished Service Award
- (68) Department of State Distinguished Honor Award
- (69) Department of State Superior Honor Award
- (70) Department of State Meritorious Honor Award
- (71) Decoration for Exceptional Civilian Service
- (72) Meritorious Civilian Service Award
- (73) Superior Civilian Service Award
- (74) Commander's Award for Civilian Service
- (75) Achievement Medal for Civilian Service

d. U.S. service (campaign) medals and service and training ribbons: U.S. service (campaign) medals and service and training ribbons authorized for wear on the uniform are listed below in order of precedence. Personnel may wear service medals and service and training ribbons awarded by other U.S. Services on the Army uniform, except for the Air Force Longevity Service Award ribbon and Air Force, Navy, and Coast Guard marksmanship medals and ribbons. Personnel will wear service and training medals and ribbons awarded by other U.S. Services after U.S. Army service and training ribbons and before foreign awards.

- (76) Prisoner of War Medal
- (77) Good Conduct Medal. Good Conduct Medals from the other Services follow the Army Good Conduct Medal in order of precedence. The Army Reserve Component Achievement Medal and equivalents awarded by other Service Reserve Components follow the Army Good Conduct Medal and Good Conduct Medals from the other U.S. Services, in order of precedence.
- (78) American Defense Service Medal
- (79) Women's Army Corps Service Medal
- (80) American Campaign Medal
- (81) Asiatic-Pacific Campaign Medal
- (82) European-African-Middle Eastern Campaign Medal
- (83) World War II Victory Medal
- (84) Army of Occupation Medal
- (85) Medal for Humane Action
- (86) National Defense Service Medal
- (87) Korean Service Medal
- (88) Antarctica Service Medal
- (89) Armed Forces Expeditionary Medal
- (90) Vietnam Service Medal
- (91) Southwest Asia Service Medal
- (92) Kosovo Campaign Medal
- (93) Afghanistan Campaign Medal
- (94) Iraq Campaign Medal
- (95) Inherent Resolve Campaign Medal
- (96) Global War on Terrorism-Expeditionary Medal
- (97) Global War on Terrorism-Service Medal
- (98) Korean Defense Service Medal

- (99) Armed Forces Service Medal
- (100) Humanitarian Service Medal
- (101) Military Outstanding Volunteer Service Medal
- (102) Army Sea Duty Ribbon
- (103) Armed Forces Reserve Medal
- (104) NCO Professional Development Ribbon
- (105) Army Service Ribbon
- (106) Overseas Service Ribbon
- (107) Army Reserve Components Overseas Training Ribbon
- (108) Coast Guard Special Operations Service Ribbon
- (109) Air Force Combat Readiness Medal
- (110) Navy Sea Service Deployment Ribbon

e. U.S. Merchant Marine awards:

- (111) Distinguished Service Medal
- (112) Meritorious Service Medal
- (113) Gallant Ship Citation
- (114) Mariner's Medal
- (115) Combat Medal
- (116) Defense Medal
- (117) Atlantic War Zone Medal
- (118) Pacific War Zone Medal
- (119) Mediterranean-Middle East War Zone Medal
- (120) Victory Medal
- (121) Korean Service Medal
- (122) Vietnam Service Medal
- (123) Expeditionary Medal
- (124) Philippine Defense Ribbon
- (125) Philippine Liberation Ribbon

f. U.S. nonmilitary unit awards. The Public Health Service Unit Award and the National Intelligence Meritorious Unit Citation are authorized for wear on the Army uniform.

g. Foreign decorations. Personnel who are specifically authorized by law to accept decorations from foreign governments may wear them in the order of their receipt after all U.S. decorations, the Good Conduct Medal, campaign and service medals, and service and training ribbons. (See AR 600–8–22 for application procedures to request authorization to accept and wear foreign decorations.) Personnel may not wear any foreign decorations on the uniform unless at least one U.S. decoration or service medal is worn at the same time. Personnel will not wear foreign awards that do not conform to the standard U.S.-sized ribbon bar or medal.

h. Foreign unit awards. The following foreign unit awards, listed in their order of precedence, are authorized for wear on the Army uniform, when at least one U.S. decoration, service medal, or ribbon is worn at the same time. See AR 670–1 for permanent and temporary wear criteria.

- (1) Philippine Republic Presidential Unit Citation
- (2) Republic of Korea Presidential Unit Citation
- (3) Vietnam Presidential Unit Citation
- (4) Republic of Vietnam Gallantry Cross Unit Citation
- (5) Republic of Vietnam Civil Actions Unit Citation

- (6) Fourrageres (no order of precedence)
 - (a) French fourragere
 - (b) Belgian fourragere
 - (c) Netherlands orange lanyard

i. Non-U.S. service awards. The following non-U.S. service awards, listed in their order of precedence, are authorized for wear on the Army uniform when at least one U.S. decoration, service medal, or ribbon is worn at the same time. An individual may not wear any other foreign service medal unless the wearer was awarded such medal while a bona fide member of the armed forces of a friendly foreign nation and has received HQDA approval to wear the medal or ribbon. (See AR 600–8–22 for application procedures to request authorization to accept and wear foreign service medals or ribbons.)

- (1) Philippine Defense Ribbon
- (2) Philippine Liberation Ribbon
- (3) Philippine Independence Ribbon
- (4) United Nations Service Medal
- (5) Inter-American Defense Board Medal
- (6) United Nations Medal
- (7) North Atlantic Treaty Organization Medal
 - NATO Non-Article 5
- (8) Multinational Force and Observers Medal
- (9) Republic of Vietnam Campaign Medal
- (10) Kuwait Liberation Medal (Saudi Arabia)
- (11) Kuwait Liberation Medal (Government of Kuwait)
- (12) Republic of Korea War Service Medal

j. State awards for Army National Guard Soldiers. ARNG personnel are authorized to wear State awards under applicable State laws or regulations when assigned to the ARNG under the command and control of the Governor or Adjutant General, under the provisions of 32 USC. The term “State” includes the 50 States, U.S. territories (which include Guam and the U.S. Virgin Islands), Puerto Rico, and the District of Columbia. The following personnel statuses are included in this authorization: Active Guard Reserve; active duty for training, active duty for special work; full-time National Guard duty for special work or training; annual training; and inactive duty training (drill status), including periods when personnel may be attached to the AA or reserve of any Service, whether paid or unpaid. Personnel will wear such awards in the State order of precedence, after Federal and foreign awards. Soldiers on active Federal service, under the provisions of 10 USC, are authorized to accept, but not wear, State or territory awards.

Order of precedence Marksmanship badges and tab (IAW Para 22-15, DA Pam 670-1, 26 January 2021).

a. Order of precedence. The marksmanship badges authorized for wear on the Army uniform are listed below in order of precedence.

- (1) Distinguished international shooter badge (see fig 22–18)
- (2) Distinguished rifleman badge (see fig 22–19)
- (3) Distinguished pistol shot badge (see fig 22–20)
- (4) National trophy match badge
- (5) Inter-Service competition badge
- (6) U.S. Army excellence in competition rifleman badge (see fig 22–21)
- (7) U.S. Army excellence in competition pistol shot badge (see fig 22–22)
- (8) Marksmanship qualification badges (expert, sharpshooter, and marksman) (see fig 22–23)

Order of precedence Combat and special skill badges and tabs (IAW Para 22-16a, DA Pam 670-1, 26 January 2021).

a. Order of group precedence. The order of group precedence for combat and special skill badges authorized for wear on the Army uniform is as follows:

- (1) **Group 1.** Combat infantryman badges (three awards) (see fig 22-34), combat medical badges (three awards) (see fig 22-35); and combat action badge (see fig 22-36).
- (2) **Group 2.** Expert infantryman badge (see fig 22-37); expert field medical badge (see fig 22-38); and expert Soldier badge (see fig 22-39).
- (3) **Group 3.** Army astronaut device (worn attached to any aviation badge or Army space badge) (see fig 22-40); Army aviator badges (three degrees) (see fig 22-41); flight surgeon badges (three degrees) (see fig 22-42); aviation badges (three degrees) (see fig 22-43); EOD badges (three degrees) (see fig 22-44); and parachute rigger badge (see fig 22-45).
- (4) **Group 4.** Glider badge (rescinded) (see fig 22-46); parachutist badges (three degrees) (see fig 22-47); parachutist badges with combat jump device (four degrees) (see fig 22-48); pathfinder badge (see fig 22-49); military freefall parachutist badges (two degrees) (see fig 22-50); military freefall parachutist badges with combat jump device; air assault badge (see fig 22-51); diver badges (six badges) (see fig 22-52); space badges (three degrees) (see fig 22-53); and Ranger, Special Forces, and Sapper tab metal replicas (see figs 22-54 through 22-56).
- (5) **Group 5.** Driver and mechanic badge (see fig 22-57) and marksmanship badges (see figs 22-18 through 22-23).
- (6) **Group 6.** Physical fitness badge. The physical fitness badge is authorized for wear only on the APFU (see fig 22-58).

Order of precedence Identification Badges (IAW Para 22-17, DA Pam 670-1, 26 January 2021).

a. Order of precedence. The order of precedence of U.S. military ID badges authorized for wear on the Army uniform is as follows:

- (1) Presidential service ID badge (see fig 22-70)
- (2) Vice Presidential service ID badge (see fig 22-71)
- (3) Secretary of Defense ID badge (see fig 22-72)
- (4) Joint Chiefs of Staff ID badge (see fig 22-73)
- (5) Combat service ID badge (see fig 22-74)
- (6) The Army staff ID badge (see fig 22-75)
 - (a) The 3-inch Army staff ID badge (the MacArthur Badge) is authorized for current and former Army Chiefs of Staff.
 - (b) The 2-inch Army staff ID badge is worn by all others authorized to wear the badge.
- (7) Guard, Tomb of the Unknown Soldier ID badge (see fig 22-76)
- (8) Military horseman ID badge (see fig 22-77)
- (9) Drill sergeant ID badge (see fig 22-78)
- (10) U.S. Army recruiter ID badge (Regular Army and U.S. Army Reserve) (see fig 22-79)
- (11) Master gunner ID badge (see fig 22-80)
- (12) Army career counselor ID badge (see fig 22-81)
- (13) Recruiting and retention ID badge (basic, senior, and expert) (ARNG) (see fig 22-82)
- (14) Instructor ID badge (basic, senior, and master) (see fig 22-83)
- (15) Retired service ID badge (for retirees only) (see fig 22-84)

Flight Information

FLIGHT INFORMATION

If applicable. Listed underneath section heading. Please list rating ([IAW Para 2-5, AR 600-105, 5 June 2020](#)), military flight hours, and military aircraft flown (do not list civilian aircraft or civilian flight time). List military aircraft in alphabetical and in numerical order. If not, leave blank.

U.S. Army Aeronautical Ratings:

Army Aviator
Senior Army Aviator
Master Army Aviator
Flight Surgeon
Senior Flight Surgeon
Master Flight Surgeon

The format is as follows:

Rating:
Flight Hours:
Aircraft flown:
Pilot Wings:

For example:

Rating: Master Aviator
Flight hours: 2,500
Aircraft flown: OH-58 A/C, TH-55, UH-1H, UH-60 A/L
Pilot wings: Fort Rucker, Alabama

Civilian Occupation

CIVILIAN OCCUPATION

Optional, but HIGHLY RECOMMENDED. List underneath section heading. Please do not list privacy act information (i.e. home of record, names of family members, etc.). List only current civilian occupation title, company name and a brief description of duties. Please limit job description to **no more than 75 words**. You may list any special civilian skill set(s) relevant to civilian or military profession. Format is in narrative form. If not, leave blank.

It is **HIGHLY Recommended** you insert something into this field, even though you may not be currently doing this job. NGB-SL-B will occasionally get Requests for Information or Requests for Nominations looking for Officers with a particular skillset. This section provides that insight.

For example:

President and Chief Executive Officer of the Peregrine Leadership Institute located in Baltimore, Maryland. The company conducts leadership training, management consulting services and employee development programs for public and private sector organizations located in 11 states and 3 foreign countries.

Professional Memberships and Achievements

PROFESSIONAL MEMBERSHIPS AND ACHIEVEMENTS

Optional. List underneath section heading. For those who wish to include this information, list in chronological order from earliest to most recent. Do not use abbreviations. Do not list privacy act information (i.e. home of record, names of family members, etc.).

For example:

Board of Directors Red Cross Chapter of Maryland

National Guard Association of Maryland

Other Achievements

OTHER ACHIEVEMENTS

Optional. List under section heading. For those who wish to include this information, please list noteworthy civilian and/or military achievements in chronological from most recent to earliest. Do not use abbreviations. Do not list privacy act information (i.e. home of record, names of family members, etc.).

The format is as follows:

Year, Achievement - Organization

For example:

2000, Distinguished Alumni Award – University of Maryland

1987, Outstanding Officer of the Year - Maryland Army National Guard

Template

Choose an item. **NAME**

Position, Choose an Item National Guard

SOURCE OF COMMISSION Choose an item.

EDUCATIONAL DEGREES

Year, Name of College/University, Degree Level, Specialization, City, Choose an Item

Year, Name of College/University, Degree Level, Specialization, City, Choose an Item

Year, Name of College/University, Degree Level, Specialization, City, Choose an Item

MILITARY SCHOOLS ATTENDED

Year, Choose an item. Officer Basic Course, Choose an item., City, Choose an Item

Year, Choose an item. Officer Advanced Course, Choose an item., City, Choose an Item

Year, Course, Choose an item., City, Choose an Item

Year, Course, Choose an item., City, Choose an Item

Year, Choose an item., Choose an item., City, Choose an Item

FOREIGN LANGUAGE(S) Choose an item.

PROMOTIONS

Choose an item.

Choose an item.

Choose an item.

Choose an item.

Choose an item.

Choose an item.

Choose an item.

Choose an item.

DATE OF APPOINTMENT

Choose an item. , Choose an item. Year

Choose an item. , Choose an item. Year

Choose an item. , Choose an item. Year

Choose an item. , Choose an item. Year

Choose an item. , Choose an item. Year

Choose an item. , Choose an item. Year

Choose an item. , Choose an item. Year

Choose an item. , Choose an item. Year

ASSIGNMENTS

1. Choose an item. Year - Choose an item., Position Title, Unit/Command, City, Choose an Item or Country

2. Choose an item. Year - Choose an item., Position Title, Unit/Command, City, Choose an Item or Country; dual-hatted/also serving as, Choose an item. Year - Choose an item., Position Title, Unit/Command, City, Choose an Item or Country

3. Choose an item. Year - Choose an item., Position Title, Unit/Command, City, State and OPERATION NAME, City, Choose an Item or Country

4. Choose an item. Year - Choose an item., Position Title, Unit/Command, OPERATION NAME, City, Choose an Item or Country

SUMMARY OF JOINT ASSIGNMENTS

1. Choose an item. Year - Choose an item., Position Title, Unit/Command, OPERATION NAME, City, Choose an Item or Country

SUMMARY OF OPERATIONAL ASSIGNMENTS

2. Choose an item. Year - Choose an item., Position Title, Unit/Command, OPERATION NAME, City, Choose an Item or Country

US DECORATIONS AND BADGES

Choose an item.

Choose an item. (with Choose an item. Choose an item. Oak Leaf Cluster)

Choose an item. (with Choose an item. Choose an item. Oak Leaf Cluster)

Choose an item. (with Choose an item. Choose an item. Oak Leaf Cluster)

Choose an item. (with Choose an item. Choose an item. Oak Leaf Cluster)

Choose an item.

FLIGHT INFORMATION

Rating: Choose an item.

Flight Hours:

Aircraft flown:

Pilot Wings: Location received.

CIVILIAN OCCUPATION

Limit to 75 words if applicable.

PROFESSIONAL MEMBERSHIPS AND ACHIEVEMENTS

If applicable.

OTHER ACHIEVEMENTS

Year, Achievement - Organization

Example Resume Submission

BRIGADIER GENERAL JOHN R. GUARD

The Adjutant General, Maryland

SOURCE OF COMMISSIONED SERVICE OCS

EDUCATIONAL DEGREES

1985, University of Maryland, Bachelor of Science, Chemistry, College Park, Maryland

1990, University of Maryland, Master of Business Administration, Organizational Leadership, College Park, Maryland

2000, United States Army War College, Master of Strategic Studies, Carlisle, Pennsylvania

MILITARY SCHOOLS ATTENDED

1985, Infantry Officer Basic Course, in residence, Fort Benning, Georgia

1988, Infantry Officer Advanced Course, in residence, Fort Benning, Georgia

2000, United States Army War College, by correspondence, Carlisle, Pennsylvania

2013, Army Strategic Leadership Development Program – Basic, in residence, Falls Church, Virginia

FOREIGN LANGUAGE(S) Spanish

PROMOTIONS DATE OF APPOINTMENT

Second Lieutenant	11 August 1985
First Lieutenant	10 August 1987
Captain	14 January 1989
Major	16 December 1994
Lieutenant Colonel	15 July 1999
Colonel	2 September 2004
Brigadier General	8 September 2007

ASSIGNMENT

1. August 2016 – Present, The Adjutant General - Maryland, Reisterstown, Maryland
2. April 2015 – July 2016, Assistant Adjutant General, Maryland Joint Forces Headquarters, Reisterstown, Maryland
3. December 2013 – March 2015, Land Component Commander, Maryland Joint Forces Headquarters, Reisterstown, Maryland
4. January 2010 – November 2013, Chief of Staff – Army, Maryland Joint Forces Headquarters, Reisterstown, Maryland
5. February 2008 – December 2009, Director, Joint Staff, Maryland Joint Forces Headquarters, Reisterstown, Maryland
6. December 2004 – January 2008, Commander, Headquarters and Headquarters Company, 44th Infantry Brigade, Reisterstown, Maryland
7. August 2001- November 2004, Deputy Commander, Headquarters and Headquarters Company, 44th Infantry Brigade, Reisterstown, Maryland
8. July 1997 – July 2001, Commander, 229th Main Support Battalion, Reisterstown, Maryland
9. December 1995 – June 1997, Commander, 110th Engineer Battalion, Reisterstown, Maryland and OPERATION IRAQI FREEDOM, Tikrit, Iraq
10. July 1993 – November 1995, Maintenance Officer/Executive Officer, Company B, 229th Main Support Battalion, Reisterstown, Maryland

11. June 1992 – June 1993, Student, Command and General Staff College, Fort Leavenworth, Kansas
12. October 1987 – May 1992, Maintenance Control Officer, Maintenance Company, 729th Forward Support Battalion, Hagerstown, Maryland
13. August 1985 – September 1987, Feb 08

SUMMARY OF JOINT ASSIGNMENTS

None

SUMMARY OF OPERATIONAL ASSIGNMENTS

1. January 1996 – December 1996, Commander, 110th Engineer Battalion, OPERATION IRAQI FREEDOM, Tikrit, Iraq

US DECORATIONS AND BADGES

Defense Distinguished Service Medal
Distinguished Service Medal (Army)
Defense Superior Service Medal
Legion of Merit (with 2 Bronze Oak Leaf Clusters)
Meritorious Service Medal (with 2 Bronze Oak Leaf Clusters)
Army Commendation Medal (with 1 Bronze Oak Leaf Cluster)
Army Achievement Medal (with 1 Bronze Oak Leaf Cluster)
Presidential Unit Citation (Army)
Joint Meritorious Unit Award
Army Reserve Components Achievement Medal (with 1 Silver Oak Leaf Cluster)
National Defense Service Medal (with Bronze Star)
Armed Forces Expeditionary Medal

FLIGHT INFORMATION

NA

CIVILIAN OCCUPATION

President and Chief Executive Officer of the Peregrine Leadership Institute located in Baltimore, Maryland. The company conducts leadership training, management consulting services and employee development programs for public and private sector organizations located in 11 states and 3 foreign countries.

PROFESSIONAL MEMBERSHIPS AND ACHIEVEMENTS

Board of Directors Red Cross Chapter of Maryland
National Guard Association of Maryland

OTHER ACHIEVEMENTS

2000, Distinguished Alumni Award - Maryland State University
1987, Outstanding Officer of the Year - Maryland Army National Guard

As of 6 Sep 18

Example OFFICIAL Bio

Page 1 of 2



National Guard

Brigadier General John R. Guard

The Adjutant General- Maryland,
Reisterstown, MD
Since August 2016



SOURCE OF COMMISSIONED SERVICE OCS

EDUCATIONAL DEGREES

University of Maryland - BS - Chemistry
University of Maryland - MBA - Organizational Leadership
United States Army War College - MSS - Strategic Studies

MILITARY SCHOOLS ATTENDED

Infantry Officer Basic Course
Infantry Officer Advanced Course
United States Army War College
Army Strategic Leadership Development Program – Basic

FOREIGN LANGUAGE(S) Spanish

<u>PROMOTIONS</u>	<u>DATE OF APPOINTMENT</u>
2LT	11 Aug 85
1LT	10 Aug 87
CPT	14 Jan 89
MAJ	16 Dec 94
LTC	15 Jul 99
COL	2 Sep 04
BG	8 Sep 07

<u>FROM</u>	<u>TO</u>	<u>ASSIGNMENT</u>
Aug 16	Present	The Adjutant General, Reisterstown, Maryland
Apr 15	Jul 16	Assistant Adjutant General, Maryland Joint Forces Headquarters, Reisterstown, Maryland
Dec 13	Mar 15	Land Component Commander, Maryland Joint Forces Headquarters, Reisterstown, Maryland
Jan 10	Nov 13	Chief of Staff – Army, Maryland Joint Forces Headquarters, Reisterstown, Maryland
Feb 08	Dec 09	Director, Joint Staff, Maryland Joint Forces Headquarters, Reisterstown, Maryland
Dec 04	Jan 08	Commander, Headquarters and Headquarters Company, 44th Infantry Brigade, Reisterstown, Maryland
Aug 01	Nov 04	Deputy Commander, Headquarters and Headquarters Company, 44th Infantry Brigade, Reisterstown, Maryland

Jul 97	Jul 01	Commander, 229th Main Support Battalion, Reisterstown, Maryland
Dec 95	Jun 97	Commander, 110th Engineer Battalion, OPERATION IRAQI FREEDOM, Tikrit, Iraq
Jul 93	Nov 95	Maintenance Officer/Executive Officer, Company B, 229th Main Support Battalion, Reisterstown, Maryland
Jun 92	Jun 93	Student, Command and General Staff College, Fort Leavenworth, Kansas
Oct 87	May 92	Maintenance Control Officer, Maintenance Company, 729th Forward Support Battalion, Hagerstown, Maryland
Aug 85	Sep 87	Officer Candidate School, Maryland Military Academy Reisterstown, Maryland

SUMMARY OF OPERATIONAL ASSIGNMENTSDATEGRADE

Commander, 110th Engineer Battalion, OPERATION IRAQI FREEDOM, Tikrit, Iraq

Dec 95 - Jun 97

Major

US DECORATIONS AND BADGES

Defense Distinguished Service Medal

Distinguished Service Medal (Army)

Defense Superior Service Medal

Legion of Merit (with 2 Bronze Oak Leaf Clusters)

Meritorious Service Medal (with 2 Bronze Oak Leaf Clusters)

Army Commendation Medal (with 1 Bronze Oak Leaf Cluster)

Army Achievement Medal (with 1 Bronze Oak Leaf Cluster)

Presidential Unit Citation (Army)

Joint Meritorious Unit Award

Army Reserve Components Achievement Medal (with 1 Silver Oak Leaf Cluster)

National Defense Service Medal (with Bronze Star)

Armed Forces Expeditionary Medal

CIVILIAN OCCUPATION

President and Chief Executive Officer of the Peregrine Leadership Institute located in Baltimore, Maryland. The company conducts leadership training, management consulting services and employee development programs for public and private sector organizations located in 11 states and 3 foreign countries.

PROFESSIONAL MEMBERSHIPS AND ACHIEVEMENTS

Board of Directors Red Cross Chapter of Maryland

National Guard Association of Maryland

OTHER ACHIEVEMENTS

2000, Distinguished Alumni Award - Maryland State University

1987, Outstanding Officer of the Year - Maryland Army National Guard

As of: 6 Sep 18

The date of publication indicated on this biography reflects the most recent update. It does not necessarily reflect the date of printing.

Colonel GOFRB Resume Guidelines

1. Follow the guidelines set forth for a General Officer Resume.
2. Official Photos should be a **Command** (*head & shoulders*) photo in ASU/AGSU, in 8x10 format and at least 300 dpi resolution (IAW AR 640-30) and in jpeg format.

Photos will not be utilized for the GOFRB proceedings IAW MILPER Message 21-213. However, after the board is conducted, photos will be added to the resume and included in the post-board packet staffed for Senate confirmation in accordance with OSD and DA guidance.

3. No Dual-Hat assignments will be listed. There are 2 elements of a dual-hat billet— the primary position and the additional duty billet. Dual-hat billets require the incumbent of the primary position to perform the duties of the dual-hat billet as an additional duty.

Being the Commander on drill weekend but working full time in a different position **does not** constitute a “Dual-Hat” assignment.

4. A Colonel, Staff POC or State MILPO should submit the resume (Word doc), Official Command (head & shoulders) photo in ASU/AGSU (jpeg file) and current *certified* ORB (Selection Board Record Brief) as three separate documents following the submission instructions prescribed in the GOFRB Guidebook.

Colonel Bench Resume Guidelines

1. Follow the guidelines set forth to have the nominees resume updated for their Bench Package.
2. Photos will not be utilized for the Bench proceedings IAW MILPER Message 21-213. Therefore, photos need to be REMOVED from the resume submitted in the Bench Nomination Package.
3. A Colonel, Staff POC or State MILPO should submit the resume (without photo) and current *certified* ORB (Selection Board Record Brief) in PDF as part of the combined Bench Package. Email all Bench nomination packages to:

GO Bench Branch; ng.ncr.ngb-arng.mbx.gobench@army.mil

MSgt Eugene Bradley, Bench Branch NCO; eugene.i.bradley.mil@army.mil

MAJ Christine Rosalin, Chief Bench Branch; christine.a.rosalin.mil@army.mil

SUBJECT: LAST NAME, FIRST NAME, MIDDLE INITIAL_202# Officer Bench

.....
IAW MILPER Message 21-213 “Effective August 1, 2020, the requirement for Officer selection boards to include DA photos as part of the board file is suspended. Data that identifies a Soldier’s race, ethnicity, and gender on the ORB will be redacted as a part of the board file. These changes will help ensure that selection boards are as fair and impartial as possible.”