



NATIONAL GUARD BUREAU

1636 DEFENSE PENTAGON
WASHINGTON DC 20301-1636

NGB-ZA

SEP 29 2011

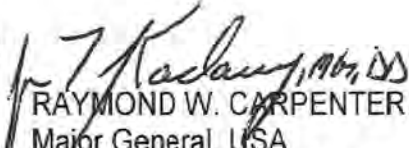
MEMORANDUM FOR THE ADJUTANTS GENERAL OF ALL STATES, PUERTO RICO, THE U.S. VIRGIN ISLANDS, GUAM AND THE COMMANDING GENERAL OF THE DISTRICT OF COLUMBIA

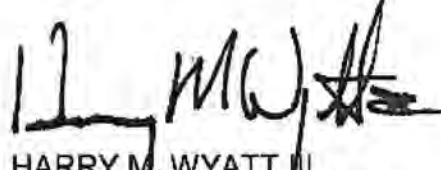
SUBJECT: Repeal of Title 10, United States Code Section 654 – Don't Ask Don't Tell (DADT)

1. The repeal of DADT makes it imperative for all leaders to ensure each Service member is judged solely on individual merit. All National Guard members must serve in an environment that is free of discrimination and harassment.
2. We all must understand and support this significant change in the United States military. Every member of the Army and Air National Guard must foster a climate of fairness and prevent institutional and individual discriminatory practices. Leaders must ensure all National Guard Soldiers and Airmen understand that even a single act of discrimination, harassment, or demeaning the dignity of another person will not be tolerated.
3. The repeal does not alter compensation or benefits based on marriage or dependency. In accordance with Title 1, Section 7 of the United States Code, (the "Defense of Marriage Act,") marriage is a legal union between one man and one woman as husband and wife.
4. The point of contact is COL Marianne Watson, Director, NGB Manpower and Personnel, 703-607-3655, or (b)(6).


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