

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30				1. REQUISITION SEE		PAGE 1 OF 76						
2. CONTRACT W9133L-07-C-0034-P00012		3. AWARD/EFFECTIVE 01-Aug-2007		4. ORDER		5. SOLICITATION NUMBER W9133L-07-T-0037						
7. FOR INFORMATION		a. PATRICIA HANNON				b. TELEPHONE NUMBER (No Collect Calls) 703-607-1218						
8. OFFER DUE DATE/LOCAL TIME 12:00 AM 06 Aug 2007		9. ISSUED BY NGB-ZC-AQ - W9133L 1411 JEFFERSON DAVIS HWY ARLINGTON VA 22202-3231 TEL: FAX: 703-607-1742		10. THIS ACQUISITION IS <input checked="" type="checkbox"/> UNRESTRICTED <input type="checkbox"/> SET % <input type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> HUBZONE SMALL BUSINESS <input type="checkbox"/> 8(A) NAICS SIZE STANDARD:		11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE <input type="checkbox"/> 13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700) 13b. RATING 14. METHOD OF SOLICITATION <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RF						
12. DISCOUNT TERMS Net 30 Days		15. DELIVER TO COD SEE SCHEDULE		16. ADMINISTERED BY CODE SEE ITEM 9								
17a. CONTRACTOR/OFFEROR CHENEGA SECURITY & PROTECTION SERVICES, PAUL RAGGIO 19980 HIGHLAND VISTA DR, SUITE 100 ASHBURN VA 20147-4183 TEL. 571-209-5202 EXT 117		COD 339D5 FACILITY CODE		18a. PAYMENT WILL BE MADE BY DFAS-INDIANAPOLIS-HQ0105 DFAS INDIANAPOLIS VENDOR PAY DEPT 3800 8899 E. 56TH ST. INDIANAPOLIS IN 46249-3800 COD HQ0105								
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER		18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM										
19. ITEM NO.		20. SCHEDULE OF SUPPLIES/ SERVICES			21. QUANTITY		22. UNIT		23. UNIT PRICE		24. AMOUNT	
		SEE SCHEDULE										
25. ACCOUNTING AND APPROPRIATION DATA See Schedule								26. TOTAL AWARD AMOUNT (For Govt. Use Only) \$12,195,726.03 EST				
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED								<input checked="" type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA <input checked="" type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED				
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN <u>0</u> COPIES <input type="checkbox"/> TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.								29. AWARD OF CONTRACT: <input type="checkbox"/> OFFER . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:				
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA SIGNATURE OF CONTRACTING OFFICER (b) (6)				31c. DATE SIGNED 31-Aug-2007				
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)			30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) (b) (6) / Contract Specialist TEL: 703-607-1218 EMAIL: (b) (6) @us.army.mil							

**SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS
(CONTINUED)**

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
<p>SEE SCHEDULE</p>					

32a. QUANTITY IN COLUMN 21 HAS BEEN
 RECEIVED INSPECTED ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE
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32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE
	32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	37. CHECK NUMBER
PARTIAL FINAL				

38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY
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41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT	42a. RECEIVED BY (<i>Print</i>)		
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT (<i>Location</i>)	
		42c. DATE REC'D (<i>YY/MM/DD</i>)	42d. TOTAL CONTAINERS

Section SF 1449 - CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT	
0001	Security Guard Support FFP Provide all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement. FOB: Destination PURCHASE REQUEST NUMBER: W81RUP711431004	12	Months	(b) (4)	(b) (4)	
					NET AMT	(b) (4)
					ACRN AA CIN: W81RUP711410040001	(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT	
0002	Security Guard Support FFP Provide retroactive wage increase IAW WD 05-2104 rev 5 dated 07/10/2007 for all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement. FOB: Destination PURCHASE REQUEST NUMBER: W81RUP711431004B	12	Months	(b) (4)	(b) (4)	
					NET AMT	(b) (4)
					ACRN AA CIN: W81RUP711410040002	(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
1001	Security Guard Support	3	Months	(b) (4)	(b) (4)
EXERCISED OPTION	FFP Provide all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement FOB: Destination PURCHASE REQUEST NUMBER: W909UJ80661001				

NET AMT

(b) (4)

ACRN AB
CIN: W909UJ806510001001

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
1002	Security Guard Support	3	Months	(b) (4)	(b) (4)
EXERCISED OPTION	FFP Provide retroactive wage increase IAW WD 05-2104 rev 5 dated 07/10/2007 for all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement. FOB: Destination PURCHASE REQUEST NUMBER: W909UJ80661001				

NET AMT

(b) (4)

ACRN AB
CIN: W909UJ806510001002

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
1003	Security Guard Support	3	Months	(b) (4)	(b) (4)
EXERCISED OPTION	FFP Provide for impact of wage increase IAW WD 05-2103 rev 6 dated 05/29/2008 for all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement. FOB: Destination PURCHASE REQUEST NUMBER: W909UJ80661001A				

NET AMT

(b) (4)

ACRN AC
CIN: W909UJ806510001003

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
1004	Security Guard Support Bi-Monthly	18	Unit	(b) (4)	(b) (4)
	FFP Provide all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement to include retroactive wage increase IAW WD 05-2104 rev 5 dated 07/10/2007. FOB: Destination PURCHASE REQUEST NUMBER: W909UJ80661001				

NET AMT

(b) (4)

ACRN AB
CIN: W909UJ806510001004

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
1005	Security Guard Support Bi-Monthly FFP Provide for impact of wage increase IAW WD 05-2103 rev 6 dated 05/29/2008 for all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement. FOB: Destination PURCHASE REQUEST NUMBER: W909UJ80661001A	18	Unit	(b) (4)	(b) (4)

NET AMT

(b) (4)

ACRN AC
CIN: W909UJ806510001005

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
1006	Security Guard Labor and Wage T&M Additional Security Guard Services for Security of the new addition construction site to consist of two 12 hour posts per day for 5 days per week. FOB: Destination PURCHASE REQUEST NUMBER: W909UJ90331002	6,000	Hours	(b) (4)	(b) (4)

TOT ESTIMATED PRICE

(b) (4)

CEILING PRICE

ACRN AD
CIN: W909UJ903310021006

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
1007		57,000	Dollars, U.S.	(b) (4)	(b) (4)

Security Guard Weekend Services

T&M

Security Guard Services to be provided on an as and when called for basis. Authorization for additional hours will be given by the COR, Mr John Wright. Payment will be made at (b) (4) per hour. Time sheets are to be provided to Mr Wright. This is an estimated not to exceed amount.

FOB: Destination

PURCHASE REQUEST NUMBER: W909UJ90331002

TOT ESTIMATED PRICE

(b) (4)

CEILING PRICE

ACRN AD

CIN: W909UJ903310021007

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2001 EXERCISED OPTION	Security Guard Support FFP	12	Months	(b) (4)	(b) (4)
	Provide all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: W909UJ91901001				

NET AMT

(b) (4)

ACRN AE

CIN: W909UJ919010012001

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2002	Security Guard Support	12	Months	(b) (4)	(b) (4)
EXERCISED OPTION	FFP Provide retroactive wage increase IAW WD 05-2104 rev 5 dated 07/10/2007 for all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement. FOB: Destination PURCHASE REQUEST NUMBER: W909UJ91901001A				

NET AMT (b) (4)

ACRN AE (b) (4)
CIN: W909UJ91901001A2002

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2003	Security Guard Support	12	Months	(b) (4)	(b) (4)
EXERCISED OPTION	FFP Provide for impact of wage increase IAW WD 05-2103 rev 6 dated 05/29/2008 for all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement. FOB: Destination PURCHASE REQUEST NUMBER: W909UJ91901001A				

NET AMT (b) (4)

ACRN AE (b) (4)
CIN: W909UJ91901001A2003

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2004 EXERCISED OPTION	Security Guard Support FFP Provide for impact of wage increase IAW WD 05-2103 rev 8 dated 05/29/2009 for all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement. FOB: Destination PURCHASE REQUEST NUMBER: W909UJ91901001A	24	Unit	(b) (4)	(b) (4)

NET AMT

(b) (4)

ACRN AE
CIN: W909UJ91901001A2004

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2005	Security Guard Labor and Wage T&M Additional Security Guard Services for Security of the new addition construction site to consist of two 12 hour posts per day for 5 days per week. FOB: Destination PURCHASE REQUEST NUMBER: W909UJ91901001B	4,382	Hours	(b) (4)	(b) (4)

TOT ESTIMATED PRICE

(b) (4)

CEILING PRICE

ACRN AE
CIN: W909UJ91901001B2005

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2006		27,192	Dollars, U.S.	(b) (4)	(b) (4)

Security Guard Weekend Services

T&M

Security Guard Services to be provided on an as and when called for basis. Authorization for additional hours will be given by the COR, Mr John Wright. Payment will be made at (b) (4) per hour. Time sheets are to be provided to Mr Wright. This is an estimated not to exceed amount.

FOB: Destination

PURCHASE REQUEST NUMBER: W909UJ91901001B

TOT ESTIMATED PRICE

(b) (4)

CEILING PRICE

ACRN AE

CIN: W909UJ91901001B2006

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
2007		10,000	Hours	(b) (4)	(b) (4)

Construction Site Support

FFP

Additional Security Guard Services for Security of the new addition construction site to consist of two 12 hour posts per day for 5 days per week and weekend support as and when called for by SSG Landurini.

FOB: Destination

PURCHASE REQUEST NUMBER: W909UJ93361004

NET AMT

(b) (4)

ACRN AF

CIN: W909UJ933610042007

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
3001 OPTION	Security Guard Support FFP Provide all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement FOB: Destination	12	Months	(b) (4)	(b) (4)

NET AMT

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
3002 OPTION	Security Guard Support FFP Provide retroactive wage increase IAW WD 05-2104 rev 5 dated 07/10/2007 for all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement. FOB: Destination	12	Months	(b) (4)	(b) (4)

NET AMT

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
3003 OPTION	Security Guard Support FFP Provide for impact of wage increase IAW WD 05-2103 rev 6 dated 05/29/2008 for all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement. FOB: Destination	12	Months	(b) (4)	(b) (4)

NET AMT

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
3004 OPTION	Security Guard Support FFP Provide for impact of wage increase IAW WD 05-2103 rev8 dated 05/29/2009 for all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement. FOB: Destination	24	Unit	(b) (4)	(b) (4)

NET AMT

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
4001 OPTION	Security Guard Support FFP Provide all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement FOB: Destination	12	Months	(b) (4)	(b) (4)

NET AMT

(b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
4002		12	Months	(b) (4)	(b) (4)
OPTION	Security Guard Support FFP				
	Provide retroactive wage increase IAW WD 05-2104 rev 5 dated 07/10/2007 for all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement.				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: W909UJ91901001A				

NET AMT (b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
4003		12	Months	(b) (4)	(b) (4)
OPTION	Security Guard Support FFP				
	Provide for impact of wage increase IAW WD 05-2103 rev 6 dated 05/29/2008 for all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement.				
	FOB: Destination				
	PURCHASE REQUEST NUMBER: W909UJ91901001A				

NET AMT (b) (4)

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
4004		24	Unit	(b) (4)	(b) (4)
OPTION	Security Guard Support FFP Provide for impact of wage increase IAW WD 05-2103 rev 8 dated 05/29/2009 for all Security Guard Support for the NGB Readiness Center IAW the enclosed performance work statement. FOB: Destination PURCHASE REQUEST NUMBER: W909UJ91901001A				
NET AMT					(b) (4)

INSPECTION AND ACCEPTANCE TERMS

Supplies/services will be inspected/accepted at:

CLIN	INSPECT AT	INSPECT BY	ACCEPT AT	ACCEPT BY
0001	Destination	Government	Destination	Government
0002	Destination	Government	Destination	Government
1001	Destination	Government	Destination	Government
1002	Destination	Government	Destination	Government
1003	Destination	Government	Destination	Government
1004	Destination	Government	Destination	Government
1005	Destination	Government	Destination	Government
1006	Destination	Government	Destination	Government
1007	Destination	Government	Destination	Government
2001	Destination	Government	Destination	Government
2002	Destination	Government	Destination	Government
2003	Destination	Government	Destination	Government
2004	Destination	Government	Destination	Government
2005	Destination	Government	Destination	Government
2006	Destination	Government	Destination	Government
2007	Destination	Government	Destination	Government
3001	Destination	Government	Destination	Government
3002	Destination	Government	Destination	Government
3003	Destination	Government	Destination	Government
3004	Destination	Government	Destination	Government
4001	Destination	Government	Destination	Government
4002	Destination	Government	Destination	Government
4003	Destination	Government	Destination	Government
4004	Destination	Government	Destination	Government

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
0001	POP 01-AUG-2007 TO 31-JUL-2008	N/A	SEE SCHEDULE N/A N/A AA N/A FOB: Destination	SCHED1
0002	POP 01-AUG-2007 TO 31-JUL-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
1001	POP 01-AUG-2008 TO 31-OCT-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
1002	POP 01-AUG-2008 TO 31-OCT-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
1003	POP 01-AUG-2008 TO 31-OCT-2008	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
1004	POP 01-NOV-2008 TO 31-JUL-2009	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
1005	POP 01-NOV-2008 TO 31-JUL-2009	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
1006	POP 09-FEB-2009 TO 05-FEB-2010	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
1007	POP 07-FEB-2009 TO 05-FEB-2010	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
2001	POP 01-AUG-2009 TO 31-JUL-2010	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
2002	POP 01-AUG-2009 TO 31-JUL-2010	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
2003	POP 01-AUG-2009 TO 31-JUL-2010	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
2004	POP 01-AUG-2009 TO 31-JUL-2010	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
2005	POP 01-AUG-2009 TO 31-JUL-2010	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
2006	POP 01-AUG-2009 TO 31-JUL-2010	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1

2007	POP 02-DEC-2009 TO 01-DEC-2010	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
3001	POP 01-AUG-2010 TO 31-JUL-2011	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
3002	POP 01-AUG-2010 TO 31-JUL-2011	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
3003	POP 01-AUG-2010 TO 31-JUL-2011	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
3004	POP 01-AUG-2010 TO 31-JUL-2011	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
4001	POP 01-AUG-2011 TO 31-JUL-2012	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
4002	POP 01-AUG-2011 TO 31-JUL-2012	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
4003	POP 01-AUG-2011 TO 31-JUL-2012	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1
4004	POP 01-AUG-2011 TO 31-JUL-2012	N/A	(SAME AS PREVIOUS LOCATION) FOB: Destination	SCHED1

ACCOUNTING AND APPROPRIATION DATA

AA: 217206500000181050131G75M00002540376ZLEW81RUP711410046ZLE37044205

AMOUNT: (b) (4)

CIN W81RUP711410040001: (b) (4)

CIN W81RUP711410040002: (b) (4)

AB: 218206500000181050131G75M00002540376ZLEW909UJ80651000376ZLE044205

AMOUNT: (b) (4)

CIN W909UJ806510001001: (b) (4)

CIN W909UJ806510001002: (b) (4)

CIN W909UJ806510001004: (b) (4)

AC: 218206500000181050131G75M00002540376ZLEW909UJ806510006ZLE37044205

AMOUNT: (b) (4)

CIN W909UJ806510001003: (b) (4)

CIN W909UJ806510001005: (b) (4)

AD: 219206500000181050131G75M00002540376ZLEW909UJ903310026ZLE37044205

AMOUNT: (b) (4)

CIN W909UJ903310021006: (b) (4)

CIN W909UJ903310021007: (b) (4)

AE: 219206500000181050131G75M00002540376ZLEW909UJ919010016ZLE37044205

AMOUNT: (b) (4)

CIN W909UJ919010012001: (b) (4)

CIN W909UJ91901001A2002: (b) (4)
 CIN W909UJ91901001A2003: (b) (4)
 CIN W909UJ91901001A2004: (b) (4)
 CIN W909UJ91901001B2005: (b) (4)
 CIN W909UJ91901001B2006: (b) (4)

AF: 210206500000181050131G39410002540376ZLEW909UJ933610046ZLE37044205

AMOUNT: (b) (4)

CIN W909UJ933610042007: (b) (4)

CLAUSES INCORPORATED BY REFERENCE

52.203-3	Gratuities	APR 1984
52.203-6 Alt I	Restrictions On Subcontractor Sales To The Government (Sep 2006) -- Alternate I	OCT 1995
52.204-4	Printed or Copied Double-Sided on Recycled Paper	AUG 2000
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, or Proposed for Debarment	SEP 2006
52.212-4	Contract Terms and Conditions--Commercial Items	FEB 2007
52.212-5 (Dev)	Contract Terms and Conditions Required to Implement Statutes or Executive Orders--Commercial Items (Deviation)	MAR 2007
52.232-33	Payment by Electronic Funds Transfer--Central Contractor Registration	OCT 2003
52.237-3	Continuity Of Services	JAN 1991
52.242-13	Bankruptcy	JUL 1995
52.242-15	Stop-Work Order	AUG 1989
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004 Alt A	Central Contractor Registration (52.204-7) Alternate A	NOV 2003
252.204-7006	Billing Instructions	OCT 2005
252.205-7000	Provision Of Information To Cooperative Agreement Holders	DEC 1991
252.209-7004	Subcontracting With Firms That Are Owned or Controlled By The Government of a Terrorist Country	DEC 2006
252.225-7001	Buy American Act And Balance Of Payments Program	JUN 2005
252.225-7012	Preference For Certain Domestic Commodities	JAN 2007
252.226-7001	Utilization of Indian Organizations and Indian-Owned Economic Enterprises, and Native Hawaiian Small Business Concerns	SEP 2004
252.232-7003	Electronic Submission of Payment Requests	MAR 2007
252.232-7010	Levies on Contract Payments	DEC 2006
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.243-7002	Requests for Equitable Adjustment	MAR 1998
252.247-7023	Transportation of Supplies by Sea	MAY 2002

CLAUSES INCORPORATED BY FULL TEXT

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR
 EXECUTIVE ORDERS--COMMERCIAL ITEMS (MAR 2007)

(a) The Contractor shall comply with the following Federal Acquisition Regulation (FAR) clauses, which are incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items:

(1) 52.233-3, Protest After Award (AUG 1996) (31 U.S.C. 3553).

(2) 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004) (Pub. L. 108-77, 108-78).

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)

___ (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (SEP 2006), with Alternate I (OCT 1995) (41 U.S.C. 253g and 10 U.S.C. 2402).

___ (2) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999) (15 U.S.C. 657a).

___ (3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (JUL 2005) (if the offeror elects to waive the preference, it shall so indicate in its offer) (15 U.S.C. 657a).

___(4) [Removed].

X ___ (5)(i) 52.219-6, Notice of Total Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).

___ (ii) Alternate I (OCT 1995) of 52.219-6.

___ (iii) Alternate II (MAR 2004) of 52.219-6.

___ (6)(i) 52.219-7, Notice of Partial Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).

___ (ii) Alternate I (OCT 1995) of 52.219-7.

___ (iii) Alternate II (MAR 2004) of 52.219-7.

___ (7) 52.219-8, Utilization of Small Business Concerns (MAY 2004) (15 U.S.C. 637 (d)(2) and (3)).

___ (8)(i) 52.219-9, Small Business Subcontracting Plan (SEP 2006) (15 U.S.C. 637(d)(4)).

___ (ii) Alternate I (OCT 2001) of 52.219-9

___(iii) Alternate II (OCT 2001) of 52.219-9.

X ___ (9) 52.219-14, Limitations on Subcontracting (DEC 1996) (15 U.S.C. 637(a)(14)).

___(10) 52.219-16, Liquidated Damages--Subcontracting Plan (JAN 1999) (15 U.S.C. 637(d)(4)(F)(i)).

___ (11)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (SEP 2005) (10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).

___ (ii) Alternate I (JUNE 2003) of 52.219-23.

___ (12) 52.219-25, Small Disadvantaged Business Participation Program--Disadvantaged Status and Reporting (OCT 1999) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).

___ (13) 52.219-26, Small Disadvantaged Business Participation Program--Incentive Subcontracting (OCT 2000) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).

___ (14) 52.219-27, Notice of Total Service-Disabled Veteran-Owned Small Business Set-Aside (May 2004).

x ___ (15) 52.222-3, Convict Labor (JUNE 2003) (E.O. 11755).

x ___ (16) 52.222-19, Child Labor--Cooperation with Authorities and Remedies (JAN 2006) (E.O. 13126).

x ___ (17) 52.222-21, Prohibition of Segregated Facilities (FEB 1999).

x ___ (18) 52.222-26, Equal Opportunity (MAR 2007) (E.O. 11246).

x ___ (19) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (SEP 2006) (38 U.S.C. 4212).

x ___ (20) 52.222-36, Affirmative Action for Workers with Disabilities (JUN 1998) (29 U.S.C. 793).

x ___ (21) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (SEP 2006) (38 U.S.C. 4212).

x ___ (22) 52.222-39, Notification of Employee Rights Concerning Payment of Union Dues or Fees (DEC 2004) (E.O. 13201).

___ (23)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (AUG 2000) (42 U.S.C. 6962(c)(3)(A)(ii)).

___ (ii) Alternate I (AUG 2000) of 52.223-9 (42 U.S.C. 6962(i)(2)(c)).

___ (24) 52.225-1, Buy American Act--Supplies (JUNE 2003) (41 U.S.C. 10a-10d).

___ (25)(i) 52.225-3, Buy American Act--Free Trade Agreements--Israeli Trade Act (NOV 2006) (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, Pub. L 108-77, 108-78, 108-286, 109-53 and 109-169).

___ (ii) Alternate I (JAN 2004) of 52.225-3.

___ (iii) Alternate II (JAN 2004) of 52.225-3.

___ (26) 52.225-5, Trade Agreements (NOV 2006) (19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).

___ (27) 52.225-13, Restrictions on Certain Foreign Purchases (FEB 2006) (E.O.s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of Treasury).

___ (28) 52.226-4, Notice of Disaster or Emergency Area Set-Aside (42 U.S.C. 5150).

___ (29) 52.226-5, Restrictions on Subcontracting Outside Disaster or Emergency Area (42 U.S.C. 5150).

___ (30) 52.232-29, Terms for Financing of Purchases of Commercial Items (FEB 2002) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

___ (31) 52.232-30, Installment Payments for Commercial Items (OCT 1995) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

____ (32) 52.232-33, Payment by Electronic Funds Transfer--Central Contractor Registration (OCT 2003) (31 U.S.C. 3332).

____ (33) 52.232-34, Payment by Electronic Funds Transfer--Other than Central Contractor Registration (MAY 1999) (31 U.S.C. 3332).

____ (34) 52.232-36, Payment by Third Party (MAY 1999) (31 U.S.C. 3332).

____ (35) 52.239-1, Privacy or Security Safeguards (AUG 1996) (5 U.S.C. 552a).

____ (36)(i) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (FEB 2006) (46 U.S.C. Appx 1241(b) and 10 U.S.C. 2631).

____ (ii) Alternate I (APR 2003) of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: [Contracting Officer check as appropriate.]

x ____ (1) 52.222-41, Service Contract Act of 1965, as Amended (JUL 2005) (41 U.S.C. 351, et seq.).

____ (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

____ (3) 52.222-43, Fair Labor Standards Act and Service Contract Act--Price Adjustment (Multiple Year and Option Contracts) (NOV 2006) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

____ (4) 52.222-44, Fair Labor Standards Act and Service Contract Act--Price Adjustment (February 2002) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

(d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vi) of this

paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--

(i) 52.219-8, Utilization of Small Business Concerns (May 2004) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$550,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(ii) 52.222-26, Equal Opportunity (MAR 2007) (E.O. 11246).

(iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (SEP 2006) (38 U.S.C. 4212).

(iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998) (29 U.S.C. 793).

(v) 52.222-39, Notification of Employee Rights Concerning Payment of Union Dues or Fees (DEC 2004) (E.O. 13201).

(vi) 52.222-41, Service Contract Act of 1965, as Amended (Jul 2005), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, et seq.).

(vii) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (FEB 2006) (46 U.S.C. Appx 1241(b) and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 30 days .

(End of clause)

52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within 15 days provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 30 days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed 60 months.

(End of clause)

52.233-4 APPLICABLE LAW FOR BREACH OF CONTRACT CLAIM (OCT 2004)

United States law will apply to resolve any claim of breach of this contract.

(End of clause)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://www.arnet.gov/far>
<http://farsite.hill.af.mil>
<http://www.acq.osd.mil/dpap/dars/dfars/index.htm>

(End of clause)

252.212-7001 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS APPLICABLE TO DEFENSE ACQUISITIONS OF COMMERCIAL ITEMS (APR2007) (DEVIATION)

(a) In addition to the clauses listed in paragraph (b) of the Contract Terms and Conditions Required to Implement Statutes or Executive Orders--Commercial Items clause of this contract (FAR 52.212-5 (MAR 2007) (DEVIATION), the Contractor shall include the terms of the following clause, if applicable, in subcontracts for commercial items or commercial components, awarded at any tier under this contract:

252.225-7014	Preference for Domestic Specialty Metals, Alternate I (APR 2003) (10 U.S.C. 2533a).
252.237-7019	Training for Contractor Personnel Interacting with Detainees (SEP 2006) (Section 1092 of Pub. L. 108-375).
252.247-7023	Transportation of Supplies by Sea (MAY 2002) (10 U.S.C. 2631)
252.247-7024	Notification of Transportation of Supplies by Sea (MAR 2000) (10 U.S.C. 2631)

(End of clause)

252.219-7009 SECTION 8(A) DIRECT AWARD (MAR 2002)

(a) This contract is issued as a direct award between the contracting office and the 8(a) Contractor pursuant to the Partnership Agreement dated February 1, 2002, between the Small Business Administration (SBA) and the Department of Defense. Accordingly, the SBA, even if not identified in Section A of this contract, is the prime contractor and retains responsibility for 8(a) certification, for 8(a) eligibility determinations and related issues, and

for providing counseling and assistance to the 8(a) Contractor under the 8(a) Program. The cognizant SBA district office is:

SBA Attn: Ms Janet Johnson
Anchorage District Office
510 L Street Suite 310
Anchorage, AK 99501-1952

(b) The contracting office is responsible for administering the contract and for taking any action on behalf of the Government under the terms and conditions of the contract; provided that the contracting office shall give advance notice to the SBA before it issues a final notice terminating performance, either in whole or in part, under the contract. The contracting office also shall coordinate with the SBA prior to processing any novation agreement. The contracting office may assign contract administration functions to a contract administration office.

(c) The Contractor agrees that--

(1) It will notify the Contracting Officer, simultaneous with its notification to the SBA (as required by SBA's 8(a) regulations at 13 CFR 124.308), when the owner or owners upon whom 8(a) eligibility is based plan to relinquish ownership or control of the concern. Consistent with Section 407 of Pub. L. 100-656, transfer of ownership or control shall result in termination of the contract for convenience, unless the SBA waives the requirement for termination prior to the actual relinquishing of ownership and control; and

(2) It will not subcontract the performance of any of the requirements of this contract without the prior written approval of the SBA and the Contracting Officer.

(End of Clause)

252.219-7010 ALTERNATE A (JUN 1998)

(a) Offers are solicited only from small business concerns expressly certified by the Small Business Administration (SBA) for participation in the SBA's 8(a) Program and which meet the following criteria at the time of submission of offer--

(1) The Offeror is in conformance with the 8(a) limitation set forth in its approved business plan; and

(2) The Offeror is in conformance with the Business Activity Targets set forth in its approved business plan or any remedial action directed by the SBA.

(b) By submission of its offer, the Offeror represents that it meets all of the criteria set forth in paragraph (a) of this clause.

(c) Any award resulting from this solicitation will be made directly by the Contracting Officer to the successful 8(a) offeror selected through the evaluation criteria set forth in this solicitation.

(d)(1) Agreement. A small business concern submitting an offer in its own name agrees to furnish, in performing the contract, only end items manufactured or produced by small business concerns in the United States. The term "United States" includes its territories and possessions, the Commonwealth of Puerto Rico, the trust territory of the Pacific Islands, and the District of Columbia. If this procurement is processed under simplified acquisition procedures and the total amount of this contract does not exceed \$25,000, a small business concern may furnish the product of any domestic firm. This subparagraph does not apply in connection with construction or service contracts.

(2) The Chenega Integrated Sysytems, LLC will notify the National Guard Bureau. Contracting Officer in writing immediately upon entering an agreement (either oral or written) to transfer all or part of its stock or other ownership interest to any other party.

(End of clause)

PWS

PERFORMANCE WORK STATEMENT (PWS) (REVISION)

Statement of Work
Army National Guard Readiness Center
Provost Marshal Office

1. GENERAL INFORMATION. The Contractor shall furnish all personnel, equipment, and supplies, except as specified herein as Government furnished, to provide armed security guard services for the Provost Marshal's Office, Army National Guard Readiness Center (ARNGRC), Arlington Hall, Arlington, Virginia. Security guards will provide installation access control over a 24-hour period, utilizing a total of (b)(4) security guard personnel Monday through Sunday. The intent is to supplement and complement DA Police Officers by providing installation access control. Projected times of operation for security guards are as follows:

Day Shift	0500 – 1300	(b)(4) Security Guards/9 weekends
Swing Shift	1300 – 2100	(b)(4) Security Guards/9 weekends
Night Shift	2100 – 0500	(b)(4) Security Guards/9 weekends

2. SPECIFIED TASKS.

A. The primary objective of this PWS is to facilitate the overall security of Arlington Hall by employing contractor personnel to augment existing DA Police Officers.

B. Standards of Conduct. The Contractor shall maintain satisfactory standards of employee competency, conduct, appearance, and integrity, and take such disciplinary action against an employee as may be necessary. Each Contractor employee is expected to adhere to standards of conduct that reflect credit on themselves, their employer, and the U.S. Army. Each contractor employee performing security guard duties shall meet the reliability standards of the Individual Reliability Program defined in Chapter 3 of AR 190-56. The Government has the right to bar a contractor employee from, or restrict access to the workplace, for any reason.

C. Performance Period. Full performance of this contract shall commence no later than 1Aug 07 and will continue through the one year period specified, **with an option on the second year**. The Contractor shall notify the Contracting Officer of the exact date they will assume full performance. In addition, the Contractor shall provide a plan of execution to the government upon award notification. Plan should include transition information, as well as weekday and weekend execution.

3. GOVERNMENT FURNISHED PROPERTY.

A. The Government will provide to the Contractor the following property. Government property made available will be for use in the performance of duties.

1. Class A telephone for use in official contract requirements.
 2. Heat, light, and other utilities.
 3. Security guard working space to include sentry stations with furniture necessary to perform the governmental mission to include guard mount room/area, sentry stations (i.e. guard shacks, security posts, vehicle inspection points etc.) and administrative areas for supervisors of the Guards. Conference rooms are available to security guard personnel on a first come basis.
 4. E-mail and Internet access for official contract requirements, for guard shift supervisors.
 5. Telefax, printer and copier capability.
 6. Any weapon necessary for the job, to include training on weapons, as necessary. Security guards must qualify with assigned weapons in accordance with installation standards, prior to employment.
 7. Security radios, and cellular telephones, as necessary and available.
 8. Normal maintenance, repair of the property furnished (sentry stations, buildings or administrative areas) and janitorial/custodial services, as required. Duty posts will be maintained in a safe, orderly and clean condition on a daily basis by the contract guard force.
 9. All property furnished by the Government will remain the property of the Government. All Government furnished items will be hand receipted to security guard supervisors. Accountability will be maintained IAW AR 710-2.
 10. Training on electronic security systems, to include control panels and other related equipment, will be provided by the Government.
 11. Firearms training range. Arlington Hall Provost Marshal's Office (PMO) will provide access to a firearms training range, as well as training prior to firing and qualification.
- B. Arlington Hall PMO will provide weapons, ammunition, direct support maintenance, storage facility, and facilities for training.

4. CONTRACTOR FURNISHED PROPERTY.

A. Contractor Furnished Individual Security Guard Equipment. The Contractor shall furnish the necessary initial and replacement items for uniforms. All contractor employees will wear the appropriate uniform for duties assigned.

B. Contractor furnished uniforms will include a badge, a patch displaying the name of the contractor, and a nametag and rank for the individual employee that will be prominently displayed on the outer garment. The contractor will also be required to provide uniform clothing for use during foul weather, such as rain, sleet, snow, and extreme cold, meeting the requirements stated above.

C. At a minimum, the uniforms and equipment shall consist of the following items in accordance with AR 190-56 and AR 670-10:

1. Duty belt with appropriate holster (Beretta 9mm), flashlight holder w/flashlight, and ammunition carriers (2)
2. Pepper Spray with holder

3. Appropriate headgear
4. Reflective safety vest
5. Body Armor, as available, and in accordance with company policy.

D. As necessary, contractor shall provide all vehicles and transportation for their employees to and from the guard site and for supervisory personnel. However, vehicles are not necessary for this contract.

E. Employee Identification. Employees performing work under this contract shall display on their person a badge furnished by the Arlington Hall PMO, at all times. Additional badges and information card will be worn when on duty based on PMO directives.

F. Contract guards shall carry only those type weapons for which they were trained and which are government provided. Privately owned weapons are prohibited for use under this contract. Firearms and ammunition shall be turned in at the end of tour of duty. Employees shall not be permitted to retain firearms or ammunition after completing duty.

G. The Contractor shall furnish, equip, install, operate, repair, and maintain in acceptable condition all equipment, materials, and supplies necessary for performance under this contract including.

1. Office supplies necessary for performance of the contract, to include all paper, pencils, office forms, and other general office supplies.
2. Other specialty items deemed as appropriate to the contract security mission.

5. WEAPONS. The Arlington Hall PMO shall provide each individual assigned as an armed guard with appropriate weapons, as defined below. Use of privately owned weapons is prohibited. Armed security guards shall be trained on and qualified with the type weapon that they are issued. Guards shall not carry concealed weapons while on the Government installations, even if they are licensed to do so while off the installation.

A. Duty Service Pistol. The Government shall provide each individual assigned as an armed guard with a standard handgun 9mm semi-automatic..

B. Shotguns. The use of 12-gauge pump Shotguns by Contractor Armed Guards is authorized for trained personnel only.

C. Issued weapons will not leave Arlington Hall without PMO express approval.

6. AMMUNITION. The Government shall furnish and supply all ammunition required for use under this contract to include training ammunition. Ball ammunition shall be used for handguns. Nom. OO buckshot will be used for shotguns.

A. Each guard will be issued sufficient ammunition for a full magazine in the weapon and two (2) full spare magazines. Spare ammunition magazines will be carried in an ammunition pouch on the guard's belt. The duty weapon will be carried loaded, **except that a round will not be chambered.**

B. Each guard who is armed with a shotgun will be issued sufficient ammunition for a full magazine (the chamber shall be empty) and additional for another full magazine (at a minimum). Ammunition for reload will be carried on the guard's person or appropriately affixed to the

weapon. The shotgun will be carried, loaded, except that a round will not be chambered, unless authorized by the PMO.

C. The Government shall not be responsible, in any way, for damage to the Contractor's supplies, materials, equipment, or employees' personal belongings brought into the building or onto the grounds damaged due to fire, theft, accident, or other disaster.

7. PERSONNEL REQUIREMENTS.

A. The Contractor shall furnish fully trained and qualified personnel to accomplish all work as identified in Arlington Hall PMO SOPs, and IAW AR 190-56. All Contractor personnel shall be employees of the Contractor at all times and not employees of the US Government. Contractor personnel qualifications are as follows:

1. Shall be a US citizen.
2. Guards shall be at least 21 years of age at the time of initial employment.
3. Shall speak, read, write and understand English.
4. Shall have and maintain a valid state driver's license.
5. Shall be able to pass medical, physical, and reliability requirements, as well as meet and maintain height and weight standards IAW AR 190-56.
6. Shall have undergone the security screening process and shall meet all standards of the Individual Reliability Program (IRP).

B. Individual Reliability Program (IRP). (See AR 190-56, Chapter 3).

1. The IRP provides a means of assessing the reliability of individuals being considered for employment, and continuous assessment of personnel employed as contract security guards. It is a supplement to the employee security screening process. All personnel performing contract security guard duties shall be continuously evaluated to determine if their character, trustworthiness, and fitness are consistent with the high standards expected of the security professional. All individuals performing contract security guard duties shall meet the reliability standards of the IRP.

2. The IRP is considered a condition of employment and applies to prospective employees tentatively selected for contract security guard positions, as well as current employees in those positions.

C. Disqualifying factors for contract security guard duties. Examples of disqualifying medical conditions, traits, or behavioral characteristics are listed below.

1. Loyalty: Any behavior or knowing membership in an organization that unlawfully advocates the overthrow of the Government of the United States.
2. Foreign preference/connections: Any behavior or acts, which would be considered serving the interests of another government in preference to the interests of the United States. Any behavior that would make the individual vulnerable to coercion, influence, or pressure that may cause conduct contrary to the national interest.
3. Any behavior that disregards public law, statutes, executive orders, or regulations, including violation of security regulations or practices or unauthorized disclosure of classified information.
4. Criminal misconduct: Court-martial convictions; civil conviction of a serious nature (felony), or equivalent disciplinary actions; or a pattern of behavior or actions reasonably indicative of a contemptuous attitude toward the law or other duly constituted authority.

5. Mental or emotional disorders: Any significant physical or mental condition, substantiated by competent medical authority that may impair the individual/s ability to perform assigned duties, or any character trait, or aberrant behavior that the certifying official believes is prejudicial to reliable performance of the duties of a security guard position.

6. Financial matters: Excessive indebtedness, recurring financial difficulties, or unexplained affluence.

7. Alcohol and drug abuse. Any possession, use, or distribution of alcohol or drugs that adversely affects reliability or job performance. Persons medically diagnosed as alcohol or drug dependent may not be selected for, or retained under this contract. The certifying official on a case-by-case basis will evaluate other instances of substance abuse. Those persons disqualified for substance abuse are not eligible for re-qualification until satisfactory completion of the Alcohol and Drug Abuse Prevention and Control Program, as outlined in AR 600-85, or a civilian equivalent.

8. Falsification/refusal to answer: Any knowing and willful falsification, cover-up, concealment, misrepresentation, or omission of material used by DOD or any other Federal agency. Failing or refusing to answer or to authorize others to answer questions or provide information required by a Congressional committee, court, or agency in the course of an official inquiry when information is relevant to the evaluation of an individual's reliability.

9. Work Performance: Any behavior that is considered negligence, insubordination, or delinquency in performance of duty.

D. Employment Security Screening.

1. The Contractor shall take necessary steps to ensure persons employed possess basic character traits. Additionally, personal background qualities such as good conduct, good character, integrity, dependability, and good mental/physical fitness are essential. **The contractor will conduct a local agency check (LAC). IAW AR 380-67 the Contractor will conduct screening procedures for all his/her employees performing contract guard functions prior to being offered employment.**

2. Conditional employment. Employees may commence work upon receipt of the contractor's, favorable Local Agency Check (LAC) and submission of the results, as well as the results of the medical screening, and physical agility test. Employees denied certification IAW AR 190-56 by the Certifying Official will not be used against this contract.

3. The Contractor shall furnish results of each employee's LAC and make employee personnel records available, as required.

4. Unless waived by the Army National Guard Chief of Staff, a secret security clearance is required for the all Shift Supervisors.

E. Shift Supervisor. Contractor shall designate a shift supervisor for each shift in which Contractor personnel are assigned. The shift supervisor shall be responsible to the DA Police Officer Shift Supervisor and Lead Police Officer for the conduct, performance, appearance, training, and scheduling of all individuals employed and shall supervise all personnel required to perform the security guard services. The shift supervisor shall, at all times, be responsible for the operational functions and duties required in the performance of this contract. This individual shall have a secret clearance unless waived by the PMO. The employee may work with an interim clearance until the formal clearance is received.

F. Appearance. All contract employees shall adhere to the standards of personal appearance as specified in AR 190-56 and AR 670-10.

G. Intoxicants. Contract security personnel will not consume alcoholic beverages within 8 hours prior to reporting for duty, or have residual effects of alcohol when reporting for duty.

H. Criminal Actions. Contractor employees may be subject to prosecution for criminal actions as allowed by law in certain circumstances, which include:

1. Falsification or unlawful concealment, removal, mutilation, or destruction of any official documents or records or concealment of material facts by willful omission from official documents or records.

2. Unauthorized use of Government property, theft, vandalism, or immoral conduct.

3. Unethical or improper use of official authority.

4. Misuse of weapons.

5. Security violations.

I. Medical Requirements. All tentative employees for assignment to contract security guard duties shall be required to undergo a medical examination, to include a urinalysis drug test, at Contractor's expense, to determine the physical qualifications and the emotional and mental stability of such employees. This requirement also applies to personnel currently employed in such positions. Employees assigned to these positions shall be re-examined annually, at the Contractor's expense, to determine their continued physical and emotional suitability to perform the functional requirements of such positions.

J. Physical Agility Test. All tentative employees for assignment to contract security guard duties shall demonstrate physical ability during a Pre-assignment entry-level physical agility test outlined in AR 190-56. In addition, the Contractor shall conduct annual re-certification IAW AR 190-56. Personnel that fail to meet either the pre-assignment or the re-certification requirements shall not be used on this contract until such time as the employee meets the requirements. If agreed upon, the Arlington Hall PMO, in conjunction with the Contracting company, will administer the agility test IAW AR 190-56.

8. TRAINING AND EVALUATION.

A. The Contractor shall:

1. Instruct Contractor personnel on the purpose, standards, and procedures of the IRP, and on physical fitness and agility standards.

2. Instruct each employee that assignment to a security guard position is subject to the standards and procedures of the IRP.

3. Review available personnel records and those records obtained as the result of the employment security screening procedures for suitability determination. DA Form 5557-R (Individual Reliability Screening and Evaluation Record) shall be used to record screening and evaluation of contract security personnel.

4. Ensure that employees assigned, or to be assigned, to a security guard position have the required medical examinations and evaluations. The results of the medical examination will be evaluated by a physician to determine physical and mental condition.

B. Determine, after screening personnel and medical records, whether the person is acceptable for assignment to or retention in the IRP. If acceptable, the Contractor shall interview the individual and cover the topics below.

1. The behavioral traits and medical conditions that are disqualifying for assignment to or retention in the IRP.
2. The importance of the assignment and the responsibility involved.
3. Each person's obligation under the continuing observation and evaluation aspects of the IRP to report promptly any factors or conditions that may adversely affect his or her performance or that of fellow workers.
4. Assign to security guard positions only those employees who are found by the certifying official to be eligible for the IRP.
5. Promptly on notice of information that is, or appears to be, reason for disqualification, temporarily remove an employee from a security guard position.
6. Immediately suspend an employee from a security guard position when the employee has been temporarily removed from the IRP.
7. Replace any individual who is disqualified under the IRP.
8. Make personnel files and records available, as necessary.

C. Training and Instruction.

1. The Contractor shall furnish fully trained and qualified personnel to accomplish all work identified, unless the government maintains the responsibility to train and qualify contract personnel, as necessary. As necessary/required, the Contractor shall establish a training program for all persons performing security guard and supervisor duties and for ensuring that minimum proficiency requirements, as set forth in this statement of work, are met. The Contractor's Procedures Manual shall provide detailed implementing guidance on a standardized training program. Each individual who performs security guard tasks or duties shall, prior to assignment, be trained and qualified IAW guidance in this section. The Contractor shall document the training and qualifications of each individual. Contractor training courses and individual certifications shall be available for review.

2. The training program at a minimum will consist of the following topics. These requirements are required to be trained initially for all new contract security guard personnel and annually thereafter.

- a. Use of force
- b. Anti-Terrorism, Threats, Definition, and Identification
- c. Security Operations, Basic functions, Patrolling techniques & Responsibilities
- d. Respond to Hostage, Initial actions prior to Military Police response
- e. Personnel identification procedures, package and vehicle search procedures, and contraband identification/seizure procedures IAW local SOP.
- f. Firearm qualification and safety, M 9 pistol / shotgun; in conjunction with the Arlington Hall PMO. Weapons familiarization/qualification shall be completed in accordance with local SOP.

- g. Unarmed self defense
- h. OC Spray, Techniques, Use, & application
- i. Night stick/police baton use and techniques
- j. Protect a crime scene, respond, clear and secure crime scene for DA Police
- k. Use of Interpersonal skills (IPC), Verbal skills, de-escalation, non-verbal actions
- l. Searches, 4th Amendment Rights, Consent, & Seizure, Techniques
- m. Handcuffs application
- n. Hand and arm Signals, basic traffic control techniques
- o. Record police information using a DA Form 2823, Sworn Statement
- p. Contract Security Guard authority and jurisdiction
- q. Prevention of Sexual Harassment
- r. Contract Security Guard Customer Service
- s. Military Customs and Courtesies

D. The Contractor shall train his employees with the specific Installation Administrative Standard Operating Procedures (SOP) to which they are assigned.

E. When performance of duty may be impaired by the use of prescribed medication or short-term stress, the person shall be immediately restricted from contract security guard duties.

F. The Contractor shall provide a monthly training schedule depicting all scheduled training to the Arlington Hall Provost Marshal Office.

G. Installation Specific Orientation/Training Requirements. Installation specific training will be conducted by the Government, in the following areas:

1. Installation Orientation
2. Installation organization and chain of command.
3. Location of key areas/facilities.
4. Jurisdiction and authority
5. Unique/Special Safety Procedures
6. Rules for the use of force
7. Respond to alarms/bomb threats
8. Gather, report, and record police information
9. Control entrance/exit at a controlled area

10. Installation unique search and seizure techniques (when and what to be searched)

11. Other installation unique orientation/training requirements

9. GENERAL ADMINISTRATIVE REQUIREMENTS

A. Plan of Execution. A Plan of Execution will be established in coordination with the Arlington Hall Provost Marshal Office. The Plan of Execution will include any site unique Government required training.

B. Contingency Plan. The Government establishes contingency plans and contingency training missions to support mobilization, or a national emergency, or to augment local law enforcement in the event of national or local threats/attacks on the government. The Contractor shall prepare and submit for approval a clear and concise Contingency Plan to meet any new demands such as extended work hours and expansion of the Contractor workforce due to any of the following events:

1. A sudden buildup of military forces in preparation for war, police action, international crises, increased THREATCON, etc.

2. A natural disaster which impacts upon either the Government's or Contractor's ability to perform.

3. Civil disturbances (i.e., riots, mass demonstrations, terrorist attacks, etc.).

4. Labor strikes, which impact upon the Contractor's ability to perform.

5. Local government emergencies such as accidents, fires, terrorist attacks, etc. In all cases the Contractor shall assume that the Army cannot provide any supplemental support to the Contractor and will continue to need the same level of support under the contract.

6. The Contingency Plan shall designate a single point of contact within the Contractor's organization for coordination of contingency and mobilization planning activities.

C. Quality Control.

1. Quality control is the responsibility of the Contractor. The Contractor shall establish and implement a system of supervisory checks and controls to ensure that the minimum requirements and standards are met.

2. The Contractor shall submit a copy of this quality control plan within 30 days after contract award. Any supplements required shall be submitted within 30 days of the award. Any changes shall be submitted and approved prior to implementation.

3. Safety. The Contractor shall establish and maintain an accident prevention program. The safety program will conform to requirements of applicable Army Regulations AR385-10 and to the Occupational Safety and Health Act of 1970 (OSHA). Procedures for Federal and State "Occupational Safety and Health Inspections and Investigations" at contractor work places on DOD installations are outlined in DODI 1000.18 at Appendix E.

4. Energy Conservation. The Contractor shall instruct employees in appropriate utilities conservation practices. Contractor's employees, and in turn the Contractor, shall operate under conditions which preclude the waste of utilities.

5. Physical Security/Key control. The Contractor will provide security and key control for Government-owned/provided facilities, sentry stations, administrative areas and equipment.

D. Procedures Manual. The Contractor shall develop a Procedures Manual that supplements existing procedures/SOP's related to this effort. The Government will provide, within 15 days after task order award, procedures/SOP's to the contractor.

10. SPECIFIC TASKS

A. The Government shall provide a daily situational briefing that may affect normal daily operations, as necessary.

B. The Contractor shall ensure that all of his employees comply with and abide by all regulations, directives, manuals, and circulars indicated in Section C.9.

C. The Shift Supervisor shall implement existing regulations and otherwise carry out routine procedures, and operations of the guard unit. They shall immediately report all violations of security procedures to the DA Police shift supervisor.

D. The Contractor shall submit to the designated DA Police Officer Shift Supervisor immediately, a full report of all incidents, which pose any actual or potential threat to the facility's security, or safety of the personnel located there. If there is any doubt as to whether a report should be filed, that doubt should be resolved in favor of reporting the incident or condition. Government owned facilities or equipment found to be in need of repair shall be reported within 1 hour of discovery to the designated DA Police Officer Shift Supervisor. Report all violations of security procedures discovered by guards immediately to the Main Police Desk.

E. Detect and detain, by use of necessary force, trespassers, or unauthorized persons who gain or attempt to gain access to the installation or restricted areas by illegal or unauthorized means. Detect and detain persons suspected of committing other offenses such as drunk driving, improper transport of weapons, etc. and IAW local SOP's and/or special orders.

F. In emergencies, such as fires or accidents, or in the event of unusual occurrences adversely affecting Governmental interest, or public safety, the DA Police may redirect all posts and cause the Contractor to summon appropriate assistance and/or render such aid as may be necessary or logical under the circumstances without prior approval of the Contractor. This may include (not identified as required training), assisting with control of traffic and personnel, engaging in fire fighting duties, protecting evidence at the scene of a crime, or guarding an area following a natural disaster or serious incident.

G. Access Control Points (Gates and Bridges). Guard personnel will:

1. Provide ingress/egress control at the station of assignment, and conduct personnel, package, and/or vehicle searches IAW local SOPs

2. Maintain radio contact, as necessary and required.

3. Maintain a secure area at all times by limiting traffic and visitors.

4. Immediately report illegal acts/ incidents, any attempts of unauthorized entry and all suspicious or unusual activity IAW with local SOP.

H. Patrol Security Force. The Contractor shall provide a dismounted (foot) roving security patrol force to perform security checks of the installation. The Patrol Security Force shall:

Order.

1. Provide roving patrols to perform security checks of those facilities identified by the Task

2. Promptly report IAW local SOP, any areas found to be unsecured and/or other observations that appear to be out of the usual.

3. Maintain radio communications.

4. Physically check entire facility to ensure that all accessible doors/windows at ground level and others that are readily accessible are shut and locked.

5. Maintain a record of all facilities-checked, patrol activity, and other guard activities performed.

6. Advise main police desk whenever any unauthorized or suspicious personnel or activity is observed and request assistance if necessary.

7. Notify the DA Police in the event of an emergency situation.

8. Comply with Special Guard Post Requirements.

I. Contractor shall provide personnel and equipment to perform duties for each guard post as indicated in the SOP. At no time shall a post be left unattended unless directed by authorized Government personnel. Contractor shall ensure each employee is thoroughly familiar with general and special guard orders before being posted.

J. Security of Classified Items and Information. Contractor shall understand the process of protecting and securing lost or misplaced classified information, documents, materials, models, etc., coming into the possession of the Contractor.

K. Authority and Use of Force. The authority of civilian contract security guards is prescribed in AR 190-56, and reiterated in local SOP. While contract civilian security guards shall not be delegated command authority to perform law enforcement functions, there is necessarily a very limited overlap in the activities performed by the security guard and law enforcement personnel. For example, a contract security guard, if necessary to protect property, may detain persons and turn them over to the law enforcement authorities.

L. Contractor employees serving as supervisors and security guards under this contract shall bear and may use firearms while performing security guard duties on the installation. Use of force shall not exceed that as outlined in AR 190-14.

M. Contractor shall require all employees to cooperate to the fullest extent possible when called upon to testify or submit a statement in a court-martial proceeding before a commissioner's court or in any other legal proceeding.

N. Contingencies. The Contractor shall provide additional resources, in accordance with the approved Contingency Plan, when directed to do so.

O. Lost and Found Property. The Contractor shall ensure that all articles found by Contractor's employees are turned in to the designated location within one (1) workday.

P. Copies of applicable US ARMY regulations may be requested and/or reviewed at the Arlington Hall Installation.

Q. The Contractor is responsible for employees' adherence to Installation Regulations.

R. The Federal government is not responsible or liable for any damage/injury costs if a contractor is found negligent in an accident, while operating government owned or issued property during the execution of their contractual duties. Contracting company will be responsible/liable for these actions.

11. PROPOSED PERSONNEL DISTRIBUTION PER SHIFT

	Day Shift	Swing Shift	Night Shift	Saturday	Sunday
West Gate	<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="font-size: 4em; color: red;">(b)</div> <div style="font-size: 4em; color: red;">(4)</div> </div>				
East Gate					
West Bridge					
East Bridge					
Loading Dock					
Monitoring Room					
Main Entrance					
Supervisor					
Totals					
Holidays: 7					

West Gate: (b)(4) Personnel: (b) (4)

East Gate: (b)(4) Personnel: Same as West Gate minus (b) (4)

Night Shift patrols performed by DA Police personnel

Numbers above are subject to change based on mission requirements

Installation		Fixed Post -- Army National Guard Readiness Center							FTE	
		Sunday	Monday	Tuesday	Wedne	Thursd	Friday	Saturday		
# of Guards	1st Shift	(b) (4)								
	2nd Shift									
	3rd Shift									
	Half Shift*							0	0.00	
		Sunday	Monday	Tuesday	Wedne	Thursd	Friday	Saturday		
Ast Shift Ld	1st Shift	(b) (4)								
	2nd Shift									
	3rd Shift									
		Sunday	Monday	Tuesday	Wedne	Thursd	Friday	Saturday		
Shift Lead	1st Shift	(b) (4)								
	2nd Shift									
	3rd Shift									
		Sunday	Monday	Tuesday	Wedne	Thursd	Friday	Saturday		
Capt Guard	1st Shift	(b) (4)								
	2nd Shift									
	3rd Shift									
		Sunday	Monday	Tuesday	Wedne	Thursd	Friday	Saturday		
Project Mgr	1st Shift	(b) (4)								
	2nd Shift									
	3rd Shift									
									Total FTE	(b) (4)
* Half Shift represent 4 hour shift.										

The objective of this contract is to provide Security Guard Services for ARNG Provost Marshalls Office, NGB Readiness Center, Arlington, Virginia.			
Deliverable	Performance Standard	Acceptable Quality Level (AQL)	Method Used / Frequency
Daily situational briefing	Specific Task 10 A	<ul style="list-style-type: none"> • Reports are provided within requested times 98% of the time. Within ten (10) days of start, obtain reporting formats, frequencies, methodology and supporting POCs. 	Periodic Inspection / Spot Checks /daily
Furnish fully trained and qualified personnel .	Technical Specification 11	All posts are fully covered for all shifts within one personnel per day.	
		Personnel are fully uniformed, trained, and ready for work 98% of the time	
Full report of all incidents	Specific Task 10.D	<ul style="list-style-type: none"> • Develop reports as required within one hour of incident 98% of the time. 	

Quality Assurance Plan:

The Customer Point of Contact (POC) will monitor contractor performance and complete the Quality Assurance Worksheet provided below on a monthly basis. The Quality Assurance Worksheet will be submitted directly to the Administering Contracting Officer with a copy to the Schedule Holder and the Contracting Officer Representative (COR) following the first month of performance, not later than the 5th day of each month following the service. Future months will be submitted to the Contracting Officer and the Schedule Holder, (and the COR if involvement is warranted; i.e. other than a green rating). The COR will assume a quality performance rating of “Green” on all measured deliverables unless otherwise notified.

The quality rating may change from “Green” to “Red” without notice. We anticipate the POC utilizing the “Yellow” quality rating to alert the contracting office and the COR of quality issues that have the potential for a “Red” quality rating if corrective action is not taken.

At the end of the task order period of performance or annually, the POC will be asked to complete a Quality Performance Review to document the quality performance rating during the performance period. This will be submitted to the Contracting Officer and the COR.

The POC may submit a Quality Assurance Worksheet at anytime and as often as necessary to document quality levels. If Contractor response to an identified quality deficiency is unsatisfactory, the Contracting Officer or COR will contact the appropriate Contractor representative to implement a plan of action to remedy the identified deficiency.

The Project Manager for this task order is (b) (6) (703) 607-9777, e-mail

(b) (6) The Alternate POC is (b) (6) (703) 607-9863, e-mail:
 (b) (6)

Rating	Description
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Green	Performance and technical specifications are being met at AQL.
Yellow	Performance and technical specifications are currently being met at the minimum AQL, but the following service / deliverable needs contractor attention. The Customer must identify what component of the deliverable and/or service requires attention.
Red	Performance and technical specifications are not being met at AQL and the following service / deliverable needs immediate contractor resolution. The Customer must identify what component of the deliverable and/or service is below the minimum AQL.

QUALITY ASSURANCE PLAN WORKSHEET					
Performance Rating					
Deliverable/Service	✓	Quality Rating	Causative Factors	Effect on Mission	Action Required Date
Daily situational briefing		Green	Comments Unnecessary for "Green" QA Rating.		
		Yellow			
		Red			
Furnish fully trained and qualified personnel		Green	Comments Unnecessary for "Green" QA Rating.		
		Yellow			
		Red			
Full report of all incidents		Green	Comments Unnecessary for "Green" QA Rating.		
		Yellow			
		Red			

12. INVOICE PREPARATION & SUBMITTAL (GENERAL):

- a. An invoice is a written request for payment under the contract for supplies delivered or for services rendered. In order to be proper, an invoice must include, as applicable, the following:
 - i. Name and address of the contractor
 - ii. Invoice Date
 - iii. Contract Number, or other authorization for supplies delivered or services performed (including order number and contract line item number)
 - iv. Name and address of contractor official to who payment is to be sent (must be the same as that in the contract or on a proper notice of assignment)
 - v. Name (where practical), title, phone number and mailing address of person to notified in the event of a defective invoice.
 - vi. Any other information or documentation required by other requirements of the contract (such as evidence of shipment)
- b. Invoices shall be prepared and submitted in original and one copy, unless otherwise specified.
- c. Invoices should match terms and CLIN structure of the contract for ease of payment by Defense Finance and Accounting Service (DFAS).
- d. If the Contractor designates payment (check) due under this contract is for deposit to the contractor's account, the following information shall be provided:
 - i. Name of Bank: _____
 - ii. ABA Routing Number: _____
 - iii. Bank Address: _____
 - iv. City/State/Zip Code: _____
 - v. Account Number: _____
- e. Receipt of payments by a representative of the above designated bank shall constitute a full accord and satisfaction of the Government's obligation under the contract to the extent of the amount of the payment made.
- f. The government contract representative will certify all invoices for payment. The government will forward the certified invoice and all appropriate materials to the Defense Finance & Accounting Service (DFAS) for payment processing. For payment inquiries after submittal, please contact the DFAS Customer Service Desk at 888-332-7366 or visit the Vendor Pay Inquiry System at the following web address: <http://www.dfas.mil/money/vendor/>
- g. Submit one copy of each invoice and each DD 250 to the Contract Specialist named in the contract file under Contract Administration.

13. INVOICE PREPARATION & SUBMITTAL (SPECIFIC):

The Contractor shall submit documentation that sufficiently supports the amount claimed for payment, in accordance with paragraphs below:

- a. The Contractor shall submit an original and one copy of invoices and a completed, DD 250, Material Inspection and Receiving Report. The original invoice and DD 250 will be sent to the Administrative Contracting Officer listed in the contract schedule. A copy of the invoice and DD 250 will be sent to the Contracting Officer's Representative (COR) identified in the contract schedule. Invoice may be submitted after completion of contract milestone requirements. DD 250 should be completed according to the contract CLIN structure. The Contracting Officer will certify the DD 250 for payment within the allowable timeframe established in the Prompt Payment Act as amended and submit to the designated payment office listed in the Task Order. The COR will retain a copy of the DD 250 for record purposes.
- b. The final invoice on this Task Order shall contain the following statement:

RELEASE OF CLAIMS:

Upon acceptance and payment of this final invoice, the Government is hereby released from all claims arising by virtue of this Task Order, other than claims in the stated amounts indicated below: (Contractor shall list all claims, if any. If none, so state.)

14. GOVERNMENT CONTRACTING PERSONNEL:

- a. The Contracting point(s) of contact for this contract will be the following:

Procuring Contracting Officer:

(b) (6) LTC (b) (6)

Office: 703-607-2089

Administrative Contracting Officer:

(b) (6)

Office: 703-607-1218

Address:

National Guard Bureau (NGB-ZC-AQ)
1411 Jefferson Davis Highway, Suite 8100
Arlington, VA 22202-3231
Fax: 703-607-1742

- b. All contracting actions and/or correspondence should be forwarded through the COR appointed in the contract schedule.

15. CONTRACTING OFFICER'S REPRESENTATIVE (COR):

- a. The Contracting Officer has appointed the following individuals as the primary and alternate points of contact for this contract:

Primary COR:

(b) (6)

Office: 703-607-9777

Alternate POC:

(b) (6)

Office: 703-607-9863

Address:

National Guard Bureau (NGB-AVS)

111 South George Mason Drive

Arlington, VA 22204

Fax: 703-607-7788

- b. The COR will act as the Contracting Officer's representative for technical matters, providing technical direction and discussion as necessary with respect to the specification or statement of work, and monitoring the progress and quality of the contractor's performance. The COR is NOT an Administrative Contracting Officer (ACO) and does not have authority to take any action, either directly or indirectly, that would change the pricing, quantity, quality, place of performance, delivery schedule, or any other term and condition of the contract, or to direct the accomplishment of effort that goes beyond the scope the statement of work in the contract.
- c. When, in the opinion of the contractor, the COR requests efforts outside the existing scope of the contract, the contractor shall promptly notify the contracting officer in writing. No action shall be taken by the contractor under such direction until the contracting officer has resolved the issue or has otherwise issued a modification to the contract.
- d. In the absence of the Primary COR named above (due to reasons such as leave, illness, and official travel), all responsibilities and functions assigned to the Primary COR shall be the responsibility of the Alternate COR acting on behalf of the Primary COR.

16 CONTRACT SUPPORT ACCOUNTING REQUIREMENT: EFFECTIVE 8 MARCH 2005. The Office of the Assistant Secretary of the Army (Manpower & Reserve Affairs) operates and maintains a secure Army data collection site where the contractor will report all contractor manpower (including subcontractor manpower) required for performance of this contract. The contractor is required to completely fill in all the information in the format using the following web address <https://contractormanpower.army.pentagon.mil>. The required information includes: (1) Contracting Office, Contracting Officers, Contracting Officer's Technical Representative; (2) Contract number, including task and delivery order number; (3) Beginning and ending dates covered by reporting period; (4) Contractor name, address, phone number, e-mail address, identity of contractor employee entering data; (5) Estimated direct labor hours (including subcontractors); (6) Estimated direct labor dollars paid this reporting period (including subcontractors); (7) Total payments (including subcontractors); (8) Predominant Federal Service Code (FSC) reflecting services provided by contractor (and separate predominant FSC for each subcontractor if different); (9) Estimated data collection costs; (10) Organizational title associated with the Unit Identification Code (UIC) for the Army Requiring Activity (the Army Requiring Activity is responsible for providing the contractor with its UIC for the purposes of reporting this information); (11) Locations where contractor and subcontractors perform work (specified by zip code in the United States and nearest city, country, when in an overseas location, using the standardized nomenclature provided on the website); (12) Presence of deployment or contingency contract language; and (13) Number of contractor and subcontractor employees deployed in theater this reporting period (per country). As part of this submission, the contractor will also provide the estimated total cost (if any) incurred to comply with this reporting requirement. Reporting period will be the period of performance not to exceed 12 months ending September 30 of each government fiscal year and must be reported by 31 October of each calendar year. Contractors may use a direct XML data transfer to the database server or fill in the filed on the website. The XML direct transfer is a format for transferring filed from a contractor's systems to the secure website without the need for separate data entries for each required data element at the website. The specific formats for the XML direct transfer may be downloaded from the website. *

Note: Information from the secure website is considered to be proprietary in nature when the contract number and contractor identity are associated with direct labor hours and direct labor dollars. AT no time will any data be released to the public with the contractor name and contract number associated with the data.

Pricing shall include costs associated with reporting as part of the scope of work. The offeror may propose costs amortized across all CLINS or include it in a single CLIN but in no case shall it be included in full in more than one CLIN.

REVISED ADMINISTRATION DATA

REVISED

12. GOVERNMENT CONTRACTING PERSONNEL:

- a. The Contracting point(s) of contact for this contract will be the following:

Procuring Contracting Officer:

(b) (6)

Office: 703-607-2089

Administrative Contracting Officer:

(b) (6)

Office: 703-607-1218

Address:

National Guard Bureau (NGB-ZC-AQ)
1411 Jefferson Davis Highway, Suite 8100
Arlington, VA 22202-3231
Fax: 703-607-1742

- b. All contracting actions and/or correspondence should be forwarded through the COR appointed in the contract schedule.

13. CONTRACTING OFFICER'S REPRESENTATIVE (COR):

- a. The Contracting Officer has appointed the following individuals as the primary and alternate points of contact for this contract:

Primary COR:

(b) (6)

703-607-9863

Alternate POC:

(b) (6)

Office: (703) 607-9217

Address:

National Guard Bureau (NGB-AVS)
111 South George Mason Drive
Arlington, VA 22204
Fax: 703-607-7788

- b. The COR will act as the Contracting Officer's representative for technical matters, providing technical direction and discussion as necessary with respect to the specification or statement of work, and monitoring the progress and quality of the contractor's performance. The COR is NOT an Administrative Contracting Officer (ACO) and does not have authority to take any action, either directly or indirectly, that would change the pricing, quantity, quality, place of performance, delivery schedule, or any other term and condition of the contract, or to direct the accomplishment of effort that goes beyond the scope the statement of work in the contract.
- c. When, in the opinion of the contractor, the COR requests efforts outside the existing scope of the contract, the contractor shall promptly notify the contracting officer in writing. No action shall be taken by the contractor under such direction until the contracting officer has resolved the issue or has otherwise issued a modification to the contract.
- d. In the absence of the Primary COR named above (due to reasons such as leave, illness, and official travel), all responsibilities and functions assigned to the Primary COR shall be the responsibility of the Alternate POC acting on behalf of the Primary COR.

REVISED WAGE DECISION

WD 05-2104 (Rev.-5) was first posted on www.wdol.gov on 07/10/2007

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W.Gross Division of
Director Wage Determinations

Wage Determination No.: 2005-2104
Revision No.: 5
Date Of Revision: 07/05/2007

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide
Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's,
St
Mary's
Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier,
King
George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	
13.79	

01012 - Accounting Clerk II
15.49
01013 - Accounting Clerk III
18.43
01020 - Administrative Assistant
23.59
01040 - Court Reporter
18.43
01051 - Data Entry Operator I
12.67
01052 - Data Entry Operator II
13.82
01060 - Dispatcher, Motor Vehicle
16.50
01070 - Document Preparation Clerk
13.29
01090 - Duplicating Machine Operator
13.29
01111 - General Clerk I
13.72
01112 - General Clerk II
15.32
01113 - General Clerk III
18.74
01120 - Housing Referral Assistant
21.66
01141 - Messenger Courier
10.23
01191 - Order Clerk I
14.74
01192 - Order Clerk II
16.29
01261 - Personnel Assistant (Employment) I
15.60
01262 - Personnel Assistant (Employment) II
18.43
01263 - Personnel Assistant (Employment) III
21.66
01270 - Production Control Clerk
21.29
01280 - Receptionist
12.72
01290 - Rental Clerk
15.60
01300 - Scheduler, Maintenance
15.60
01311 - Secretary I
17.03
01312 - Secretary II
18.39
01313 - Secretary III
21.66
01320 - Service Order Dispatcher
15.82
01410 - Supply Technician
23.59
01420 - Survey Worker
18.43

01531 - Travel Clerk I
12.07
01532 - Travel Clerk II
13.01
01533 - Travel Clerk III
13.99
01611 - Word Processor I
13.76
01612 - Word Processor II
15.60
01613 - Word Processor III
18.43
05000 - Automotive Service Occupations
05005 - Automobile Body Repairer, Fiberglass
25.26
05010 - Automotive Electrician
21.37
05040 - Automotive Glass Installer
20.14
05070 - Automotive Worker
20.14
05110 - Mobile Equipment Servicer
17.31
05130 - Motor Equipment Metal Mechanic
22.53
05160 - Motor Equipment Metal Worker
20.14
05190 - Motor Vehicle Mechanic
22.53
05220 - Motor Vehicle Mechanic Helper
16.81
05250 - Motor Vehicle Upholstery Worker
19.66
05280 - Motor Vehicle Wrecker
20.14
05310 - Painter, Automotive
21.37
05340 - Radiator Repair Specialist
20.14
05370 - Tire Repairer
14.43
05400 - Transmission Repair Specialist
22.53
07000 - Food Preparation And Service Occupations
07010 - Baker
13.18
07041 - Cook I
11.97
07042 - Cook II
13.28
07070 - Dishwasher
9.76
07130 - Food Service Worker
10.25
07210 - Meat Cutter
16.07
07260 - Waiter/Waitress
8.59
09000 - Furniture Maintenance And Repair Occupations

09010 - Electrostatic Spray Painter
18.05
09040 - Furniture Handler
12.78
09080 - Furniture Refinisher
18.39
09090 - Furniture Refinisher Helper
14.11
09110 - Furniture Repairer, Minor
16.31
09130 - Upholsterer
18.05
11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles
9.67
11060 - Elevator Operator
9.79
11090 - Gardener
15.70
11122 - Housekeeping Aide
10.89
11150 - Janitor
10.89
11210 - Laborer, Grounds Maintenance
12.07
11240 - Maid or Houseman
10.84
11260 - Pruner
11.37
11270 - Tractor Operator
14.19
11330 - Trail Maintenance Worker
12.07
11360 - Window Cleaner
11.31
12000 - Health Occupations
12010 - Ambulance Driver
16.06
12011 - Breath Alcohol Technician
17.67
12012 - Certified Occupational Therapist Assistant
20.31
12015 - Certified Physical Therapist Assistant
19.99
12020 - Dental Assistant
16.90
12025 - Dental Hygienist
40.68
12030 - EKG Technician
24.34
12035 - Electroneurodiagnostic Technologist
24.34
12040 - Emergency Medical Technician
17.67
12071 - Licensed Practical Nurse I
18.60
12072 - Licensed Practical Nurse II
20.82

12073 - Licensed Practical Nurse III
21.79
12100 - Medical Assistant
14.23
12130 - Medical Laboratory Technician
18.04
12160 - Medical Record Clerk
14.96
12190 - Medical Record Technician
16.67
12195 - Medical Transcriptionist
16.46
12210 - Nuclear Medicine Technologist
28.93
12221 - Nursing Assistant I
9.75
12222 - Nursing Assistant II
10.96
12223 - Nursing Assistant III
12.99
12224 - Nursing Assistant IV
14.58
12235 - Optical Dispenser
16.67
12236 - Optical Technician
14.41
12250 - Pharmacy Technician
15.75
12280 - Phlebotomist
14.58
12305 - Radiologic Technologist
27.61
12311 - Registered Nurse I
24.92
12312 - Registered Nurse II
31.22
12313 - Registered Nurse II, Specialist
31.22
12314 - Registered Nurse III
37.77
12315 - Registered Nurse III, Anesthetist
37.77
12316 - Registered Nurse IV
45.28
12317 - Scheduler (Drug and Alcohol Testing)
18.04
13000 - Information And Arts Occupations
13011 - Exhibits Specialist I
18.55
13012 - Exhibits Specialist II
23.33
13013 - Exhibits Specialist III
28.11
13041 - Illustrator I
18.73
13042 - Illustrator II
23.42
13043 - Illustrator III
28.82

13047 - Librarian
25.45
13050 - Library Aide/Clerk
12.52
13054 - Library Information Technology Systems Administrator
22.99
13058 - Library Technician
17.88
13061 - Media Specialist I
16.58
13062 - Media Specialist II
18.55
13063 - Media Specialist III
20.68
13071 - Photographer I
14.67
13072 - Photographer II
17.18
13073 - Photographer III
21.52
13074 - Photographer IV
26.05
13075 - Photographer V
29.15
13110 - Video Teleconference Technician
16.58
14000 - Information Technology Occupations
14041 - Computer Operator I
16.72
14042 - Computer Operator II
18.71
14043 - Computer Operator III
20.86
14044 - Computer Operator IV
23.18
14045 - Computer Operator V
25.66
14071 - Computer Programmer I (1)
21.60
14072 - Computer Programmer II (1)
26.37
14073 - Computer Programmer III (1)
27.62
14074 - Computer Programmer IV (1)
27.62
14101 - Computer Systems Analyst I (1)
27.62
14102 - Computer Systems Analyst II (1)
27.62
14103 - Computer Systems Analyst III (1)
27.62
14150 - Peripheral Equipment Operator
16.72
14160 - Personal Computer Support Technician
23.18
15000 - Instructional Occupations
15010 - Aircrew Training Devices Instructor (Non-Rated)
34.39

15020 - Aircrew Training Devices Instructor (Rated)
42.72
15030 - Air Crew Training Devices Instructor (Pilot)
50.66
15050 - Computer Based Training Specialist / Instructor
31.26
15060 - Educational Technologist
29.09
15070 - Flight Instructor (Pilot)
50.66
15080 - Graphic Artist
24.95
15090 - Technical Instructor
23.87
15095 - Technical Instructor/Course Developer
29.19
15110 - Test Proctor
19.04
15120 - Tutor
19.04
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
16010 - Assembler
8.95
16030 - Counter Attendant
8.95
16040 - Dry Cleaner
12.21
16070 - Finisher, Flatwork, Machine
8.95
16090 - Presser, Hand
8.95
16110 - Presser, Machine, Drycleaning
8.95
16130 - Presser, Machine, Shirts
8.95
16160 - Presser, Machine, Wearing Apparel, Laundry
8.95
16190 - Sewing Machine Operator
12.30
16220 - Tailor
13.01
16250 - Washer, Machine
9.81
19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room)
18.95
19040 - Tool And Die Maker
23.05
21000 - Materials Handling And Packing Occupations
21020 - Forklift Operator
17.26
21030 - Material Coordinator
21.29
21040 - Material Expediter
21.29
21050 - Material Handling Laborer
12.65
21071 - Order Filler
13.21

21080 - Production Line Worker (Food Processing)
17.26
21110 - Shipping Packer
14.46
21130 - Shipping/Receiving Clerk
14.46
21140 - Store Worker I
10.44
21150 - Stock Clerk
14.35
21210 - Tools And Parts Attendant
17.26
21410 - Warehouse Specialist
17.26
23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder
25.68
23021 - Aircraft Mechanic I
24.46
23022 - Aircraft Mechanic II
25.68
23023 - Aircraft Mechanic III
26.97
23040 - Aircraft Mechanic Helper
16.61
23050 - Aircraft, Painter
23.42
23060 - Aircraft Servicer
18.71
23080 - Aircraft Worker
19.90
23110 - Appliance Mechanic
20.60
23120 - Bicycle Repairer
14.43
23125 - Cable Splicer
24.98
23130 - Carpenter, Maintenance
20.36
23140 - Carpet Layer
18.70
23160 - Electrician, Maintenance
25.37
23181 - Electronics Technician Maintenance I
22.08
23182 - Electronics Technician Maintenance II
23.44
23183 - Electronics Technician Maintenance III
24.70
23260 - Fabric Worker
17.90
23290 - Fire Alarm System Mechanic
21.46
23310 - Fire Extinguisher Repairer
16.50
23311 - Fuel Distribution System Mechanic
22.81
23312 - Fuel Distribution System Operator
19.38

23370 - General Maintenance Worker
20.91
23380 - Ground Support Equipment Mechanic
24.46
23381 - Ground Support Equipment Servicer
18.71
23382 - Ground Support Equipment Worker
19.90
23391 - Gunsmith I
16.50
23392 - Gunsmith II
19.18
23393 - Gunsmith III
21.46
23410 - Heating, Ventilation And Air-Conditioning Mechanic
21.96
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research
Facility)
23.13
23430 - Heavy Equipment Mechanic
21.46
23440 - Heavy Equipment Operator
21.46
23460 - Instrument Mechanic
21.46
23465 - Laboratory/Shelter Mechanic
20.36
23470 - Laborer
14.27
23510 - Locksmith
19.76
23530 - Machinery Maintenance Mechanic
21.77
23550 - Machinist, Maintenance
21.52
23580 - Maintenance Trades Helper
15.10
23591 - Metrology Technician I
21.46
23592 - Metrology Technician II
22.61
23593 - Metrology Technician III
23.72
23640 - Millwright
23.30
23710 - Office Appliance Repairer
21.00
23760 - Painter, Maintenance
20.36
23790 - Pipefitter, Maintenance
22.76
23810 - Plumber, Maintenance
20.99
23820 - Pneudraulic Systems Mechanic
21.46
23850 - Rigger
21.46
23870 - Scale Mechanic
19.18

23890 - Sheet-Metal Worker, Maintenance
21.46
23910 - Small Engine Mechanic
20.05
23931 - Telecommunications Mechanic I
25.22
23932 - Telecommunications Mechanic II
26.58
23950 - Telephone Lineman
24.43
23960 - Welder, Combination, Maintenance
21.46
23965 - Well Driller
21.46
23970 - Woodcraft Worker
21.46
23980 - Woodworker
16.50
24000 - Personal Needs Occupations
24570 - Child Care Attendant
11.58
24580 - Child Care Center Clerk
16.15
24610 - Chore Aide
9.58
24620 - Family Readiness And Support Services Coordinator
12.95
24630 - Homemaker
16.75
25000 - Plant And System Operations Occupations
25010 - Boiler Tender
24.98
25040 - Sewage Plant Operator
20.23
25070 - Stationary Engineer
24.98
25190 - Ventilation Equipment Tender
17.56
25210 - Water Treatment Plant Operator
20.23
27000 - Protective Service Occupations
27004 - Alarm Monitor
17.66
27007 - Baggage Inspector
11.51
27008 - Corrections Officer
19.83
27010 - Court Security Officer
23.26
27030 - Detection Dog Handler
17.66
27040 - Detention Officer
19.83
27070 - Firefighter
22.39
27101 - Guard I
11.51
27102 - Guard II
17.66

27131 - Police Officer I
23.94
27132 - Police Officer II
26.60
28000 - Recreation Occupations
28041 - Carnival Equipment Operator
12.35
28042 - Carnival Equipment Repairer
13.30
28043 - Carnival Equipment Worker
8.40
28210 - Gate Attendant/Gate Tender
13.01
28310 - Lifeguard
11.59
28350 - Park Attendant (Aide)
14.56
28510 - Recreation Aide/Health Facility Attendant
10.62
28515 - Recreation Specialist
18.04
28630 - Sports Official
11.59
28690 - Swimming Pool Operator
16.85
29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer
20.55
29020 - Hatch Tender
20.55
29030 - Line Handler
20.55
29041 - Stevedore I
19.18
29042 - Stevedore II
21.64
30000 - Technical Occupations
30010 - Air Traffic Control Specialist, Center (HFO) (2)
34.71
30011 - Air Traffic Control Specialist, Station (HFO) (2)
23.94
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)
26.36
30021 - Archeological Technician I
17.06
30022 - Archeological Technician II
19.03
30023 - Archeological Technician III
23.76
30030 - Cartographic Technician
24.85
30040 - Civil Engineering Technician
22.19
30061 - Drafter/CAD Operator I
17.92
30062 - Drafter/CAD Operator II
20.06
30063 - Drafter/CAD Operator III
22.36

30064 - Drafter/CAD Operator IV
 27.51
 30081 - Engineering Technician I
 20.19
 30082 - Engineering Technician II
 22.67
 30083 - Engineering Technician III
 25.37
 30084 - Engineering Technician IV
 31.43
 30085 - Engineering Technician V
 38.44
 30086 - Engineering Technician VI
 46.51
 30090 - Environmental Technician
 21.36
 30210 - Laboratory Technician
 22.36
 30240 - Mathematical Technician
 26.31
 30361 - Paralegal/Legal Assistant I
 20.03
 30362 - Paralegal/Legal Assistant II
 24.82
 30363 - Paralegal/Legal Assistant III
 30.35
 30364 - Paralegal/Legal Assistant IV
 36.73
 30390 - Photo-Optics Technician
 24.85
 30461 - Technical Writer I 20.69
 30462 - Technical Writer II
 25.30
 30463 - Technical Writer III
 30.61
 30491 - Unexploded Ordnance (UXO) Technician I
 22.06
 30492 - Unexploded Ordnance (UXO) Technician II
 26.69
 30493 - Unexploded Ordnance (UXO) Technician III
 31.99
 30494 - Unexploded (UXO) Safety Escort
 22.06
 30495 - Unexploded (UXO) Sweep Personnel
 22.06
 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)
 22.14
 30621 - Weather Observer, Senior (2)
 23.98
 31000 - Transportation/Mobile Equipment Operation Occupations
 31020 - Bus Aide
 11.99
 31030 - Bus Driver
 17.54
 31043 - Driver Courier
 12.71
 31260 - Parking and Lot Attendant
 9.06

31290 - Shuttle Bus Driver	
13.89	
31310 - Taxi Driver	
13.98	
31361 - Truckdriver, Light	
13.89	
31362 - Truckdriver, Medium	
17.09	
31363 - Truckdriver, Heavy	
18.40	
31364 - Truckdriver, Tractor-Trailer	
18.40	
99000 - Miscellaneous Occupations	
99030 - Cashier	
10.03	
99050 - Desk Clerk	
10.45	
99095 - Embalmer	
21.77	
99251 - Laboratory Animal Caretaker I	
10.47	
99252 - Laboratory Animal Caretaker II	10.85
99310 - Mortician	
27.25	
99410 - Pest Controller	
14.54	
99510 - Photofinishing Worker	
11.59	
99710 - Recycling Laborer	
15.73	
99711 - Recycling Specialist	
18.72	
99730 - Refuse Collector	
14.01	
99810 - Sales Clerk	
11.87	
99820 - School Crossing Guard	
11.37	
99830 - Survey Party Chief	
19.76	
99831 - Surveying Aide	
12.28	
99832 - Surveying Technician	
18.78	
99840 - Vending Machine Attendant	
12.61	
99841 - Vending Machine Repairer	
16.37	
99842 - Vending Machine Repairer Helper	
12.61	

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension

plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.16 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or

explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms

of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WAGE DECISION 2005-2103 REV 8

WD 05-2103 (Rev.-8) was first posted on www.wdol.gov on 06/02/2009

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
Director Wage Determinations

Wage Determination No.: 2005-2103
Revision No.: 8
Date Of Revision: 05/26/2009

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide

Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's

Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE
14.05	
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	
14.05	
01012 - Accounting Clerk II	
15.78	
01013 - Accounting Clerk III	
20.27	
01020 - Administrative Assistant	
28.55	
01040 - Court Reporter	
19.95	
01051 - Data Entry Operator I	
14.38	
01052 - Data Entry Operator II	
15.69	
01060 - Dispatcher, Motor Vehicle	
16.94	
01070 - Document Preparation Clerk	
14.21	
01090 - Duplicating Machine Operator	
14.21	
01111 - General Clerk I	
13.92	
01112 - General Clerk II	
15.32	
01113 - General Clerk III	
18.74	
01120 - Housing Referral Assistant	
25.29	
01141 - Messenger Courier	
12.38	
01191 - Order Clerk I	
14.85	
01192 - Order Clerk II	
16.29	
01261 - Personnel Assistant (Employment) I	
17.31	
01262 - Personnel Assistant (Employment) II	
19.36	
01263 - Personnel Assistant (Employment) III	
21.66	
01270 - Production Control Clerk	
22.03	
01280 - Receptionist	
14.12	
01290 - Rental Clerk	
16.55	

01300 - Scheduler, Maintenance
17.49
01311 - Secretary I
17.49
01312 - Secretary II
19.70
01313 - Secretary III
25.29
01320 - Service Order Dispatcher
16.10
01410 - Supply Technician
28.55
01420 - Survey Worker
19.46
01531 - Travel Clerk I
12.92
01532 - Travel Clerk II
13.89
01533 - Travel Clerk III
14.92
01611 - Word Processor I
14.21
01612 - Word Processor II
16.65
01613 - Word Processor III
19.95
05000 - Automotive Service Occupations
05005 - Automobile Body Repairer, Fiberglass
25.26
05010 - Automotive Electrician
23.51
05040 - Automotive Glass Installer
22.15
05070 - Automotive Worker
22.15
05110 - Mobile Equipment Servicer
19.04
05130 - Motor Equipment Metal Mechanic
24.78
05160 - Motor Equipment Metal Worker
22.15
05190 - Motor Vehicle Mechanic
24.78
05220 - Motor Vehicle Mechanic Helper
18.49
05250 - Motor Vehicle Upholstery Worker
21.63
05280 - Motor Vehicle Wrecker
22.15
05310 - Painter, Automotive
23.51
05340 - Radiator Repair Specialist
22.15
05370 - Tire Repairer
14.44
05400 - Transmission Repair Specialist
24.78
07000 - Food Preparation And Service Occupations

07010 - Baker
13.48
07041 - Cook I
11.97
07042 - Cook II
13.28
07070 - Dishwasher
9.82
07130 - Food Service Worker
10.66
07210 - Meat Cutter
17.04
07260 - Waiter/Waitress
9.70
09000 - Furniture Maintenance And Repair Occupations
09010 - Electrostatic Spray Painter
18.05
09040 - Furniture Handler
12.78
09080 - Furniture Refinisher
18.39
09090 - Furniture Refinisher Helper
14.11
09110 - Furniture Repairer, Minor
16.31
09130 - Upholsterer
18.05
11000 - General Services And Support Occupations
11030 - Cleaner, Vehicles
10.50
11060 - Elevator Operator
10.50
11090 - Gardener
16.22
11122 - Housekeeping Aide
11.25
11150 - Janitor
11.25
11210 - Laborer, Grounds Maintenance
12.47
11240 - Maid or Houseman
11.03
11260 - Pruner
11.37
11270 - Tractor Operator
14.66
11330 - Trail Maintenance Worker
12.47
11360 - Window Cleaner
11.68
12000 - Health Occupations
12010 - Ambulance Driver
19.46
12011 - Breath Alcohol Technician
18.55
12012 - Certified Occupational Therapist Assistant
21.01
12015 - Certified Physical Therapist Assistant
21.01

12020 - Dental Assistant
16.97
12025 - Dental Hygienist
40.68
12030 - EKG Technician
25.95
12035 - Electroneurodiagnostic Technologist
25.95
12040 - Emergency Medical Technician
20.41
12071 - Licensed Practical Nurse I
18.82
12072 - Licensed Practical Nurse II
21.09
12073 - Licensed Practical Nurse III
23.47
12100 - Medical Assistant
14.89
12130 - Medical Laboratory Technician
18.04
12160 - Medical Record Clerk
16.06
12190 - Medical Record Technician
18.27
12195 - Medical Transcriptionist
18.77
12210 - Nuclear Medicine Technologist
34.18
12221 - Nursing Assistant I
10.47
12222 - Nursing Assistant II
11.77
12223 - Nursing Assistant III
13.02
12224 - Nursing Assistant IV
14.62
12235 - Optical Dispenser
20.17
12236 - Optical Technician
14.41
12250 - Pharmacy Technician
16.47
12280 - Phlebotomist
14.62
12305 - Radiologic Technologist
28.28
12311 - Registered Nurse I
26.73
12312 - Registered Nurse II
32.41
12313 - Registered Nurse II, Specialist
32.41
12314 - Registered Nurse III
38.98
12315 - Registered Nurse III, Anesthetist
38.98
12316 - Registered Nurse IV
46.73

12317 - Scheduler (Drug and Alcohol Testing)
19.75
13000 - Information And Arts Occupations
13011 - Exhibits Specialist I
19.86
13012 - Exhibits Specialist II
24.61
13013 - Exhibits Specialist III
30.09
13041 - Illustrator I
20.48
13042 - Illustrator II
25.38
13043 - Illustrator III
31.03
13047 - Librarian
30.80
13050 - Library Aide/Clerk
14.21
13054 - Library Information Technology Systems
27.82
Administrator
13058 - Library Technician
19.89
13061 - Media Specialist I
18.73
13062 - Media Specialist II
20.95
13063 - Media Specialist III
23.36
13071 - Photographer I
16.14
13072 - Photographer II
18.90
13073 - Photographer III
23.67
13074 - Photographer IV
28.65
13075 - Photographer V
30.69
13110 - Video Teleconference Technician
19.35
14000 - Information Technology Occupations
14041 - Computer Operator I
18.54
14042 - Computer Operator II
20.74
14043 - Computer Operator III
23.12
14044 - Computer Operator IV
25.69
14045 - Computer Operator V
28.45
14071 - Computer Programmer I (see 1)
25.43
14072 - Computer Programmer II (see 1)
14073 - Computer Programmer III (see 1)
14074 - Computer Programmer IV (see 1)
14101 - Computer Systems Analyst I (see 1)

14102 - Computer Systems Analyst II (see 1)
14103 - Computer Systems Analyst III (see 1)
14150 - Peripheral Equipment Operator
18.54
14160 - Personal Computer Support Technician
25.69
15000 - Instructional Occupations
15010 - Aircrew Training Devices Instructor (Non-Rated)
35.71
15020 - Aircrew Training Devices Instructor (Rated)
43.84
15030 - Air Crew Training Devices Instructor (Pilot)
52.55
15050 - Computer Based Training Specialist / Instructor
34.39
15060 - Educational Technologist
32.75
15070 - Flight Instructor (Pilot)
52.55
15080 - Graphic Artist
26.80
15090 - Technical Instructor
25.08
15095 - Technical Instructor/Course Developer
30.67
15110 - Test Proctor
20.20
15120 - Tutor
20.20
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
16010 - Assembler
9.44
16030 - Counter Attendant
9.44
16040 - Dry Cleaner
12.21
16070 - Finisher, Flatwork, Machine
9.44
16090 - Presser, Hand
9.44
16110 - Presser, Machine, Drycleaning
9.44
16130 - Presser, Machine, Shirts
9.44
16160 - Presser, Machine, Wearing Apparel, Laundry
9.44
16190 - Sewing Machine Operator
13.07
16220 - Tailor
13.90
16250 - Washer, Machine
10.41
19000 - Machine Tool Operation And Repair Occupations
19010 - Machine-Tool Operator (Tool Room)
19.22
19040 - Tool And Die Maker
23.38
21000 - Materials Handling And Packing Occupations

21020 - Forklift Operator
17.90
21030 - Material Coordinator
22.03
21040 - Material Expediter
22.03
21050 - Material Handling Laborer
12.92
21071 - Order Filler
13.87
21080 - Production Line Worker (Food Processing)
17.90
21110 - Shipping Packer
14.46
21130 - Shipping/Receiving Clerk
14.46
21140 - Store Worker I
11.44
21150 - Stock Clerk
16.46
21210 - Tools And Parts Attendant
17.90
21410 - Warehouse Specialist
17.90
23000 - Mechanics And Maintenance And Repair Occupations
23010 - Aerospace Structural Welder
25.68
23021 - Aircraft Mechanic I
24.46
23022 - Aircraft Mechanic II
25.68
23023 - Aircraft Mechanic III
26.97
23040 - Aircraft Mechanic Helper
16.61
23050 - Aircraft, Painter
23.42
23060 - Aircraft Servicer
18.71
23080 - Aircraft Worker
19.90
23110 - Appliance Mechanic
21.62
23120 - Bicycle Repairer
14.43
23125 - Cable Splicer
25.61
23130 - Carpenter, Maintenance
20.99
23140 - Carpet Layer
19.33
23160 - Electrician, Maintenance
27.43
23181 - Electronics Technician Maintenance I
23.70
23182 - Electronics Technician Maintenance II
25.15
23183 - Electronics Technician Maintenance III
26.50

23260 - Fabric Worker
19.01
23290 - Fire Alarm System Mechanic
22.78
23310 - Fire Extinguisher Repairer
17.52
23311 - Fuel Distribution System Mechanic
22.81
23312 - Fuel Distribution System Operator
19.38
23370 - General Maintenance Worker
21.43
23380 - Ground Support Equipment Mechanic
24.46
23381 - Ground Support Equipment Servicer
18.71
23382 - Ground Support Equipment Worker
19.90
23391 - Gunsmith I
17.52
23392 - Gunsmith II
20.38
23393 - Gunsmith III
22.78
23410 - Heating, Ventilation And Air-Conditioning
22.94
Mechanic
23411 - Heating, Ventilation And Air Contditioning
24.37
Mechanic (Research Facility)
23430 - Heavy Equipment Mechanic
22.78
23440 - Heavy Equipment Operator
22.78
23460 - Instrument Mechanic
22.59
23465 - Laboratory/Shelter Mechanic
21.62
23470 - Laborer
14.27
23510 - Locksmith
21.11
23530 - Machinery Maintenance Mechanic
22.99
23550 - Machinist, Maintenance
21.78
23580 - Maintenance Trades Helper
16.61
23591 - Metrology Technician I
22.59
23592 - Metrology Technician II
23.80
23593 - Metrology Technician III
24.96
23640 - Millwright
28.19
23710 - Office Appliance Repairer
22.96

23760 - Painter, Maintenance
21.62
23790 - Pipefitter, Maintenance
23.19
23810 - Plumber, Maintenance
20.99
23820 - Pneudraulic Systems Mechanic
22.78
23850 - Rigger
22.78
23870 - Scale Mechanic
20.38
23890 - Sheet-Metal Worker, Maintenance
22.78
23910 - Small Engine Mechanic
20.38
23931 - Telecommunications Mechanic I
27.74
23932 - Telecommunications Mechanic II
29.24
23950 - Telephone Lineman
26.38
23960 - Welder, Combination, Maintenance
22.78
23965 - Well Driller
22.78
23970 - Woodcraft Worker
22.78
23980 - Woodworker
17.52
24000 - Personal Needs Occupations
24570 - Child Care Attendant
12.79
24580 - Child Care Center Clerk
17.77
24610 - Chore Aide
10.52
24620 - Family Readiness And Support Services
15.68
Coordinator
24630 - Homemaker
18.43
25000 - Plant And System Operations Occupations
25010 - Boiler Tender
27.10
25040 - Sewage Plant Operator
20.73
25070 - Stationary Engineer
27.10
25190 - Ventilation Equipment Tender
19.08
25210 - Water Treatment Plant Operator
20.73
27000 - Protective Service Occupations
27004 - Alarm Monitor
20.57
27007 - Baggage Inspector
12.66

27008 - Corrections Officer
22.25
27010 - Court Security Officer
23.33
27030 - Detection Dog Handler
20.57
27040 - Detention Officer
22.25
27070 - Firefighter
22.39
27101 - Guard I
12.66
27102 - Guard II
20.57
27131 - Police Officer I
26.14
27132 - Police Officer II
28.99
28000 - Recreation Occupations
28041 - Carnival Equipment Operator
13.59
28042 - Carnival Equipment Repairer
14.63
28043 - Carnival Equipment Worker
9.24
28210 - Gate Attendant/Gate Tender
13.01
28310 - Lifeguard
11.59
28350 - Park Attendant (Aide)
14.56
28510 - Recreation Aide/Health Facility Attendant
10.62
28515 - Recreation Specialist
18.04
28630 - Sports Official
11.59
28690 - Swimming Pool Operator
18.21
29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer
23.13
29020 - Hatch Tender
23.13
29030 - Line Handler
23.13
29041 - Stevedore I
21.31
29042 - Stevedore II
24.24
30000 - Technical Occupations
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)
38.00
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)
26.21
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)
28.86
30021 - Archeological Technician I
18.93

30022 - Archeological Technician II
21.11
30023 - Archeological Technician III
27.56
30030 - Cartographic Technician
27.56
30040 - Civil Engineering Technician
24.01
30061 - Drafter/CAD Operator I
19.89
30062 - Drafter/CAD Operator II
22.25
30063 - Drafter/CAD Operator III
24.80
30064 - Drafter/CAD Operator IV
30.52
30081 - Engineering Technician I
21.63
30082 - Engineering Technician II
24.29
30083 - Engineering Technician III
27.17
30084 - Engineering Technician IV
33.66
30085 - Engineering Technician V
41.16
30086 - Engineering Technician VI
49.81
30090 - Environmental Technician
24.92
30210 - Laboratory Technician
23.38
30240 - Mathematical Technician
28.94
30361 - Paralegal/Legal Assistant I
21.36
30362 - Paralegal/Legal Assistant II
26.47
30363 - Paralegal/Legal Assistant III
32.36
30364 - Paralegal/Legal Assistant IV
39.16
30390 - Photo-Optics Technician
27.56
30461 - Technical Writer I
21.84
30462 - Technical Writer II
26.70
30463 - Technical Writer III
32.31
30491 - Unexploded Ordnance (UXO) Technician I
24.15
30492 - Unexploded Ordnance (UXO) Technician II
29.22
30493 - Unexploded Ordnance (UXO) Technician III
35.03
30494 - Unexploded (UXO) Safety Escort
24.15

30495 - Unexploded (UXO) Sweep Personnel
24.15
30620 - Weather Observer, Combined Upper Air Or (see 2)
24.80
Surface Programs
30621 - Weather Observer, Senior (see 2)
27.56
31000 - Transportation/Mobile Equipment Operation Occupations
31020 - Bus Aide
13.02
31030 - Bus Driver
18.95
31043 - Driver Courier
12.71
31260 - Parking and Lot Attendant
10.07
31290 - Shuttle Bus Driver
14.69
31310 - Taxi Driver
13.98
31361 - Truckdriver, Light
14.69
31362 - Truckdriver, Medium
17.18
31363 - Truckdriver, Heavy
18.42
31364 - Truckdriver, Tractor-Trailer
18.42
99000 - Miscellaneous Occupations
99030 - Cashier
10.03
99050 - Desk Clerk
11.58
99095 - Embalmer
23.05
99251 - Laboratory Animal Caretaker I
11.30
99252 - Laboratory Animal Caretaker II
12.35
99310 - Mortician
31.73
99410 - Pest Controller
16.01
99510 - Photofinishing Worker
12.75
99710 - Recycling Laborer
16.82
99711 - Recycling Specialist
20.65
99730 - Refuse Collector
14.91
99810 - Sales Clerk
12.09
99820 - School Crossing Guard
13.43
99830 - Survey Party Chief
21.94
99831 - Surveying Aide
13.63

99832 - Surveying Technician
20.85
99840 - Vending Machine Attendant
14.43
99841 - Vending Machine Repairer
18.73
99842 - Vending Machine Repairer Helper
14.43

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.35 per hour or \$134.00 per week or \$580.66 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey

data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees

who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:

If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms

of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.