

SOLICITATION, OFFER AND AWARD			1 THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)		RATING	PAGE OF PAGES 1 127	
2 CONTRACT NO W912JB-10-D-4000-P00003		3 SOLICITATION NO W912JB-10-R-4001	4 TYPE OF SOLICITATION [] SEALED BID (IFB) [X] NEGOTIATED (RFP)	5 DATE ISSUED 22 Dec 2009	6 REQUISITION/PURCHASE NO		
7 ISSUED BY 127 MSC 43200 MAPLE ST BLDG 105, RM 16 SELFR DGE ANGB MI 48045-5213			CODE W912JB	8 ADDRESS OFFER TO (If other than Item 7) See Item 7		CODE	
TEL: FAX:			TEL: FAX:				

NOTE: In sealed bid solicitations "offer" and "offeror" mean "bid" and "bidder"

SOLICITATION

9. Sealed offers in original and _____ copies for furnishing the supplies or services in the Schedule will be received at the place specified in Item 8, or if handcarried, in the depository located in _____ until 02:00 PM local time 26 Jan 2010
(Hour) (Date)

CAUTION - LATE Submissions, Modifications, and Withdrawals: See Section L, Provision No. 52.214-7 or 52.215-1. All offers are subject to all terms and conditions contained in this solicitation.

10 FOR INFORMATION CALL:	A NAME (b) (6)	B TELEPHONE (Include area code) (NO COLLECT CALLS) (586) 239-5230	C. E-MAIL ADDRESS (b) (6)
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	A	SOLICITATION/ CONTRACT FORM			I	CONTRACT CLAUSES	
	B	SUPPLIES OR SERVICES AND PRICES/ COSTS		PART III - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS			
	C	DESCRIPTION/ SPECS./ WORK STATEMENT			J	LIST OF ATTACHMENTS	
	D	PACKAGING AND MARKING		PART IV - REPRESENTATIONS AND INSTRUCTIONS			
	E	INSPECTION AND ACCEPTANCE			K	REPRESENTATIONS, CERTIFICATIONS AND OTHER STATEMENTS OF OFFERORS	
	F	DELIVERIES OR PERFORMANCE				L	INSTRS., CONDS., AND NOTICES TO OFFERORS
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	H	SPECIAL CONTRACT REQUIREMENTS					

OFFER (Must be fully completed by offeror)

NOTE: Item 12 does not apply if the solicitation includes the provisions at 52.214-16, Minimum Bid Acceptance Period.

12. In compliance with the above, the undersigned agrees, if this offer is accepted within _____ calendar days (60 calendar days unless a different period is inserted by the offeror) from the date for receipt of offers specified above, to furnish any or all items upon which prices are offered at the price set opposite each item, delivered at the designated point(s), within the time specified in the schedule.

13. DISCOUNT FOR PROMPT PAYMENT (See Section I, Clause No. 52.232-8)			
14. ACKNOWLEDGMENT OF AMENDMENTS (The offeror acknowledges receipt of amendments to the SOLICITATION for offerors and related documents numbered and dated):		AMENDMENT NO.	DATE

15A. NAME AND ADDRESS OF OFFEROR NATIVE ENERGY & TECHNOLOGY, NC. JOHN MORRIS 110 BROADWAY ST STE 320 SAN ANTONIO TX 78205-1960		CODE 1L8Y9	FACILITY	16. NAME AND TITLE OF PERSON AUTHORIZED TO SIGN OFFER (Type or print) JOHN MORRIS / PRESIDENT	
15B. TELEPHONE NO (Include area code) 2102316060		15C CHECK IF REMITTANCE ADDRESS IS DIFFERENT FROM ABOVE - ENTER SUCH ADDRESS IN SCHEDULE <input type="checkbox"/>		17. SIGNATURE	
				18. OFFER DATE	

AWARD (To be completed by Government)

19 ACCEPTED AS TO ITEMS NUMBERED		20 AMOUNT \$0.00 EST		21 ACCOUNTING AND APPROPRIATION See Schedule	
22 AUTHORITY FOR USING OTHER THAN FULL AND OPEN COMPETITION: <input type="checkbox"/> 10 U.S.C. 2304(c)() <input type="checkbox"/> 41 U.S.C. 253(c)()				23. SUBMIT INVOICES TO ADDRESS SHOWN IN ITEM (4 copies unless otherwise specified)	
24 ADMINISTERED BY (If other than Item 7) 127 MSC (b) (6) (586) 239-5819 43200 MAPLE ST. SELFR DGE ANGB MI 48045		CODE FA6221	25 PAYMENT WILL BE MADE BY PASS CONTRACTS ANNOTATED ON EACH T.O. CONUS MI		CODE
26. NAME OF CONTRACTING OFFICER (Type or print) (b) (6) TEL: (586) 239-4733		27 UNITED STATES OF AMERICA (b) (6) (Signature of Contracting Officer)		28 AWARD DATE 18-May-2010	

IMPORTANT - Award will be made on this Form, or on Standard Form 26, or by other authorized official written notice.

Section B - Supplies or Services and Prices

TIER STRUCTURE
ATTACHMENT 1A

* The following Tier Structure may be revised at the time the option(s) are exercised to allow for changes in the cost of labor / living at each locality.

TIER	LOCATION
1	REST OF THE CONTIGUOUS UNITED STATES
1	INDIANAPOLIS-ANDERSON-COLUMBUS, IN
1	HUNTSVILLE-DECATUR, AL
1	PITTSBURGH-NEW CASTLE, PA
1	DAYTON-SPRINGFIELD-GREENVILLE, OH
1	PHOENIX-MESA-SCOTTSDALE, AZ
1	RICHMOND, VA
1	BUFFALO-NIAGARA-CATTARAGUS, NY
1	COLUMBUS-MARION-CHILLICOTHE, OH
1	RALEIGH-DURHAM-CARY, NC
2	CLEVELAND-AKRON-ELYRIA, OH
2	MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
2	MILWAUKEE-RACINE-WAUKESHA , WI
2	CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN
2	ATLANTA-SANDY SPRINGS-GAINSVILLE, GA-AL
2	PORTLAND-VANCOUVER-BEAVERTON, OR-WA
2	DALLAS-FORT WORTH, TX
2	MIAMI-FORT LAUDERDALE-MIAMI BEACH, FL
2	SEATTLE-TACOMA-OLYMPIA, WA
2	PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
2	SACRAMENTO-ARNED-ARCADE-TRUCKEE, CA-NV
2	DENVER-AURORA-BOULDER, CO
3	WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-PA-VA-WV
3	SAN DIEGO-CARLSBAD-SAN MARCOS, CA
3	DETROIT-WARREN-FLINT, MI
3	BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI
3	CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
3	HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
3	LOS ANGELES-LONG BEACH-RIVERSIDE, CA
3	NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA
3	HOUSTON-BAYTOWN-HUNTSVILLE, TX
3	SAN JOSE-SAN FRANCISCO-OAKLAND, CA
4	ALASKA, HAWAII AND THE U. S. TRUST TERRITORIES

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001	Basic Year - PASS Schedule V for NG FFP Non-Personal Services: The contractor shall furnish all General Trade, Transportation and Light Industrial Support Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly Schedule V A support. Requirements covered by the Service Contract Act are in Schedule V B. Schedule rates are all inclusive. Period of Performance for the basic year: Date of award through 27 April 2011. Maximum ceiling for National Guard orders (inclusive of all options) is \$70M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00
				MAX NET AMT	\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001AA	Basic Year - LABOR - for NG FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1 for the basic year. Task Orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001AB	Basic Year - TRAVEL - for NG COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001AC	Basic Year - REIMBURSABLE EXPENSE - NG COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs.				
	FOB: Destination				
	SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA				\$0.00
	CIN: 00000000000000000000000000000000				

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001AD	Basic Year - OVERTIME LABOR - for NG FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST
	Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1 for the Basic Year. Task orders shall not exceed 12 months.				
	FOB: Destination				
	SIGNAL CODE: A				
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA				\$0.00
	CIN: 00000000000000000000000000000000				

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001AE	Extra labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001AF	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001AG	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002	Option Year 1 - PASS Schedule V for NG FFP Non-Personal Services: The contractor shall furnish all General Trade, Transportation and Light Industrial Support Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly Schedule V A support. Requirements covered by the Service Contract Act are in Schedule V B. Schedule rates are all inclusive. Period of Performance for option year 1: 28 April 2011 - 27 April 2012. Maximum ceiling for National Guard orders (inclusive of all options) is \$70M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00

MAX NET AMT \$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002AA OPTION	Option Year 1 - LABOR - for NG FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1 for option year 1. Task Orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					MAX NET AMT
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002AB OPTION	Option Year 1 - TRAVEL - for NG COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
					MAX COST
					UNDEFINED
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002AC OPTION	Option Year 1 - REIMBURSABLE EXPENSE -NG COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002AD OPTION	Option Year 1 - OVERTIME LABOR - for NG FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST
	Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1 for Option Year 1. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A				
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002AE OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002AF OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002AG OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX
NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003	Option Year 2 - PASS Schedule V for NG FFP Non-Personal Services: The contractor shall furnish all General Trade, Transportation and Light Industrial Support Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly Schedule V A support. Requirements covered by the Service Contract Act are in Schedule V B. Schedule rates are all inclusive. Period of Performance for option year 2: 28 April 2012 - 27 April 2013. Maximum ceiling for National Guard orders (inclusive of all options) is \$70M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00

MAX
NET AMT \$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003AA OPTION	Option Year 2 - LABOR - for NG FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1 for option year 2. Task Orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					MAX NET AMT
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003AB OPTION	Option Year 2 - TRAVEL - for NG COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
					MAX COST
					UNDEFINED
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003AC OPTION	Option Year 2 - REIMBURSABLE EXPENSE -NG COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003AD OPTION	Option Year 2 - OVERTIME LABOR - for NG FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST
	Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1 for Option Year 2. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A				
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003AE OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX
NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003AF OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX
NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003AG OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX
NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004	Option Year 3 - PASS Schedule V for NG FFP Non-Personal Services: The contractor shall furnish all General Trade, Transportation and Light Industrial Support Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly Schedule V A support. Requirements covered by the Service Contract Act are in Schedule V B. Schedule rates are all inclusive. Period of Performance for option year 3: 28 April 2013 - 27 April 2014. Maximum ceiling for National Guard orders (inclusive of all options) is \$70M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00

MAX
NET AMT \$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004AA OPTION	Option Year 3 - LABOR - for NG FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1 for option year 3. Task Orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					MAX NET AMT
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004AB OPTION	Option Year 3 - TRAVEL - for NG COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
					MAX COST
					UNDEFINED
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004AC OPTION	Option Year 3 - REIMBURSABLE EXPENSE -NG COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004AD OPTION	Option Year 3 - OVERTIME LABOR - for NG FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST
	Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1 for Option Year 3. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A				
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004AE OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004AF OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004AG OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX
NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005	Option Year 4 - PASS Schedule V for NG FFP Non-Personal Services: The contractor shall furnish all General Trade, Transportation and Light Industrial Support Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly Schedule V A support. Requirements covered by the Service Contract Act are in Schedule V B. Schedule rates are all inclusive. Period of Performance for option year 4: 28 April 2014 - 27 April 2015. Maximum ceiling for National Guard orders (inclusive of all options) is \$70M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00

MAX
NET AMT \$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005AA OPTION	Option Year 4 - LABOR - for NG FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST

Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1 for option year 4. Task Orders shall not exceed 12 months.
 FOB: Destination
 SIGNAL CODE: A

MAX NET AMT \$0.00 (EST.)

ACRN AA \$0.00
 CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005AB OPTION	Option Year 4 - TRAVEL - for NG COST	UNDEFINED	Each	UNDEFINED	\$0.00

Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1.
 FOB: Destination
 SIGNAL CODE: A

MAX COST UNDEFINED

ACRN AA \$0.00
 CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005AC OPTION	Option Year 4 - REIMBURSABLE EXPENSE-NG COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs.				
	FOB: Destination				
	SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA				\$0.00
	CIN: 00000000000000000000000000000000				

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005AD OPTION	Option Year 4 - OVERTIME LABOR - for NG FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST
	Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1 for Option Year 4. Task orders shall not exceed 12 months.				
	FOB: Destination				
	SIGNAL CODE: A				
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA				\$0.00
	CIN: 00000000000000000000000000000000				

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005AE OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX
NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005AF OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX
NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005AG OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					MAX NET AMT
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0006	Basic Year - PASS Schedule V Other DoD FFP Non-Personal Services: The contractor shall furnish all General Trade, Transportation and Light Industrial Support Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly Schedule V A support. Requirements covered by the Service Contract Act are in Schedule V B. Schedule rates are all inclusive. Period of Performance for the basic year: Date of award through 27 April 2011. Maximum ceiling for Other Department of Defense orders (inclusive of all options) is 10M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00
					MAX NET AMT
					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0006AA	Basic Year - LABOR - Other DoD FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1 for the basic year. Task Orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					MAX NET AMT
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0006AB	Basic Year - TRAVEL - Other DoD COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
					MAX COST
					UNDEFINED
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0006AC	Basic Yr REIMBURSABLE EXPENSE Other DoD COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs.				
	FOB: Destination				
	SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA				\$0.00
	CIN: 00000000000000000000000000000000				

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0006AD	Basic Year - OVERTIME - Other DoD FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST
	Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1 for the Basic Year. Task orders shall not exceed 12 months.				
	FOB: Destination				
	SIGNAL CODE: A				
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA				\$0.00
	CIN: 00000000000000000000000000000000				

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0006AE	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0007	Option Year 1 -PASS Schedule V Other DoD FFP Non-Personal Services: The contractor shall furnish all General Trade, Transportation and Light Industrial Support Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly Schedule V A support. Requirements covered by the Service Contract Act are in Schedule V B. Schedule rates are all inclusive. Period of Performance for option year 1: 28 April 2011 - 27 April 2012. Maximum ceiling for Other Department of Defense orders (inclusive of all options) is \$10M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00
MAX NET AMT					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0007AA OPTION	Option Year 1 - LABOR -Other DoD FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1 for option year 1. Task Orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					MAX NET AMT
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0007AB OPTION	Option Year 1 - TRAVEL - Other DoD COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
					MAX COST
					UNDEFINED
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0007AC OPTION	OY 1 - REIMBURSABLE EXPENSE - Other DoD	UNDEFINED	Each	UNDEFINED	\$0.00

COST

Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs.

FOB: Destination

SIGNAL CODE: A

MAX COST	UNDEFINED
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ACRN AA	\$0.00
CIN: 00000000000000000000000000000000	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0007AD OPTION	Option Year 1 - OVERTIME - Other DoD	UNDEFINED	Each	UNDEFINED	\$0.00 EST

FFP

Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1 for Option Year 1. Task orders shall not exceed 12 months.

FOB: Destination

SIGNAL CODE: A

MAX NET AMT	\$0.00 (EST.)
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ACRN AA	\$0.00
CIN: 00000000000000000000000000000000	

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0007AE OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0008	Option Year 2 -PASS Schedule V Other DoD FFP Non-Personal Services: The contractor shall furnish all General Trade, Transportation and Light Industrial Support Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly Schedule V A support. Requirements covered by the Service Contract Act are in Schedule V B. Schedule rates are all inclusive. Period of Performance for option year 2: 28 April 2012 - 27 April 2013. Maximum ceiling for Department of Defense orders (inclusive of all options) is \$10M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00

MAX NET AMT \$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0008AA OPTION	Option Year 2 - LABOR - Other DoD FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1 for option year 2. Task Orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					MAX NET AMT
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0008AB OPTION	Option Year 2 - TRAVEL - Other Dod COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
					MAX COST
					UNDEFINED
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0008AC OPTION	OY 2 - REMIBURSABLE EXPENSE - Other DoD COST	UNDEFINED	Each	UNDEFINED	\$0.00
<p>Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs.</p> <p>FOB: Destination SIGNAL CODE: A</p>					
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0008AD OPTION	Option Year 2 - OVERTIME - Other DoD FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST
<p>Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1 for Option Year 2. Task orders shall not exceed 12 months.</p> <p>FOB: Destination SIGNAL CODE: A</p>					
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0008AE OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX
NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0009	Option Year 3 -PASS Schedule V Other DoD FFP Non-Personal Services: The contractor shall furnish all General Trade, Transportation and Light Industrial Support Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly Schedule V A support. Requirements covered by the Service Contract Act are in Schedule V B. Schedule rates are all inclusive. Period of Performance for option year 3: 28 April 2013 - 27 April 2014. Maximum ceiling for Other Department of Defense orders (inclusive of all options) is \$10M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00

MAX
NET AMT \$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0009AA OPTION	Option Year 3 - LABOR - Other DoD FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1 for option year 3. Task Orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					MAX NET AMT
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0009AB OPTION	Option Year 3 - TRAVEL - Other DoD COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
					MAX COST
					UNDEFINED
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0009AC OPTION	OY 3 - REIMBURSABLE EXPENSE - Other DoD COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0009AD OPTION	Option Year 3 - OVERTIME - Other DoD FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST
	Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1 for Option Year 3. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A				
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0009AE OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010	Option Year 4 -PASS Schedule V Other DoD FFP Non-Personal Services: The contractor shall furnish all General Trade, Transportation and Light Industrial Support Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly Schedule V A support. Requirements covered by the Service Contract Act are in Schedule V B. Schedule rates are all inclusive. Period of Performance for option year 4: 28 April 2014 - 27 April 2015. Maximum ceiling for Department of Defense orders (inclusive of all options) is \$10M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00

MAX NET AMT \$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010AA OPTION	Option Year 4 - LABOR - Other DoD FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1 for the option year 4. Task Orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					MAX NET AMT
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010AB OPTION	Option Year 4 - TRAVEL - Other DoD COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
					MAX COST
ACRN AA CIN: 00000000000000000000000000000000					UNDEFINED \$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010AC OPTION	OY 4 - REIMBURSABLE EXPENSE - Other DoD COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010AD OPTION	Option Year 4 - OVERTIME - Other DoD FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST
	Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1 for Option Year 4. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A				
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010AE OPTION	Extra Labor CLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST

MAX NET AMT \$0.00 (EST.)

ACRN AA \$0.00
CIN: 00000000000000000000000000000000

SCHEDULE V PRICING SCHEDULE

Attachment 1B							
SCHEDULE V – TRADE, TRANSPORTATION AND LIGHT INDUSTRIAL							
BASE PERIOD							
TIER 1							
Schedule V Group A – Professional & Technical (Exempt) Support Services							
				TIER 1	TIER 1		
*** All locations not covered by Tiers 2, 3 or 4 ***							
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY		
				on-site	off -site		
Logistics Manager I	GS-9			(b) (4)			
Logistics Manager IA	GS-9						
Logistics Manager II	GS-11						
Logistics Manager IIA	GS-11						
Program Coordinator I	GS-9						
Program Coordinator IA	GS-9						
Program Coordinator II	GS-11						
Program Coordinator IIA	GS-11						
Program Manager I	GS-12					(b) (4)	
Program Manager IA	GS-12						
Supply Manager I	GS-9						
Supply Manager IA	GS-9						
Supply Manager II	GS-11						
Supply Manager IIA	GS-11						
Supply Systems Analyst I	GS-9						
Supply Systems Analyst IA	GS-9						
Supply Systems Analyst II	GS-11						

Supply Systems Analyst IIA	GS-11			(b) (4)			
BASE YEAR							
TIER 2							
				TIER 2	TIER 2		
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY		
				on-site	off -site		
Logistics Manager I	GS-9			(b) (4)			
Logistics Manager IA	GS-9						
Logistics Manager II	GS-11						
Logistics Manager IIA	GS-11						
Program Coordinator I	GS-9						
Program Coordinator IA	GS-9						
Program Coordinator II	GS-11						
Program Coordinator IIA	GS-11						
Program Manager I	GS-12						
Program Manager IA	GS-12						
Supply Manager I	GS-9						
Supply Manager IA	GS-9						
Supply Manager II	GS-11						
Supply Manager IIA	GS-11						
Supply Systems Analyst I	GS-9						
Supply Systems Analyst IA	GS-9						
Supply Systems Analyst II	GS-11						
Supply Systems Analyst IIA	GS-11						
BASE YEAR							
TIER 3							
				TIER 3	TIER 3		

LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY		
				on-site	off -site		
Logistics Manager I	GS-9			(b) (4)			
Logistics Manager IA	GS-9						
Logistics Manager II	GS-11						
Logistics Manager IIA	GS-11						
Program Coordinator I	GS-9						
Program Coordinator IA	GS-9						
Program Coordinator II	GS-11						
Program Coordinator IIA	GS-11						
Program Manager I	GS-12						
Program Manager IA	GS-12						
Supply Manager I	GS-9						
Supply Manager IA	GS-9						
Supply Manager II	GS-11						
Supply Manager IIA	GS-11						
Supply Systems Analyst I	GS-9						
Supply Systems Analyst IA	GS-9						
Supply Systems Analyst II	GS-11						
Supply Systems Analyst IIA	GS-11						
BASE YEAR							
TIER 4							
				TIER 4	TIER 4		
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY		
				on-site	off -site		
Logistics Manager I	GS-9			(b) (4)			
Logistics Manager IA	GS-9						

Logistics Manager II	GS-11			(b) (4)	
Logistics Manager IIA	GS-11			(b) (4)	
Program Coordinator I	GS-9				
Program Coordinator IA	GS-9				
Program Coordinator II	GS-11				
Program Coordinator IIA	GS-11				
Program Manager I	GS-12				
Program Manager IA	GS-12				
Supply Manager I	GS-9				
Supply Manager IA	GS-9				
Supply Manager II	GS-11				
Supply Manager IIA	GS-11				
Supply Systems Analyst I	GS-9				
Supply Systems Analyst IA	GS-9				
Supply Systems Analyst II	GS-11				
Supply Systems Analyst IIA	GS-11				
SCHEDULE V – TRADE, TRANSPORTATION AND LIGHT INDUSTRIAL					
OPTION YEAR 1					
TIER 1					
Schedule V Group A – Professional & Technical (Exempt) Support Services					
				TIER 1	TIER 1
*** All locations not covered by Tiers 2, 3 or 4 ***					
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site
Logistics Manager I	GS-9			(b) (4)	
Logistics Manager IA	GS-9				

Logistics Manager II	GS-11			(b) (4)	
Logistics Manager IIA	GS-11				
Program Coordinator I	GS-9				
Program Coordinator IA	GS-9				
Program Coordinator II	GS-11				
Program Coordinator IIA	GS-11				
Program Manager I	GS-12			(b) (4)	
Program Manager IA	GS-12				
Supply Manager I	GS-9				
Supply Manager IA	GS-9				
Supply Manager II	GS-11				
Supply Manager IIA	GS-11				
Supply Systems Analyst I	GS-9				
Supply Systems Analyst IA	GS-9				
Supply Systems Analyst II	GS-11				
Supply Systems Analyst IIA	GS-11				
OPTION YEAR 1					
TIER 2					
				TIER 2	TIER 2
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site
Logistics Manager I	GS-9			(b) (4)	
Logistics Manager IA	GS-9				
Logistics Manager II	GS-11				
Logistics Manager IIA	GS-11				
Program Coordinator I	GS-9				
Program Coordinator IA	GS-9				

Program Coordinator II	GS-11			(b) (4)	
Program Coordinator IIA	GS-11				
Program Manager I	GS-12				
Program Manager IA	GS-12				
Supply Manager I	GS-9				
Supply Manager IA	GS-9				
Supply Manager II	GS-11				
Supply Manager IIA	GS-11				
Supply Systems Analyst I	GS-9				
Supply Systems Analyst IA	GS-9				
Supply Systems Analyst II	GS-11				
Supply Systems Analyst IIA	GS-11				

OPTION YEAR 1					
TIER 3					
				TIER 3	TIER 3
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site

Logistics Manager I	GS-9			(b) (4)	
Logistics Manager IA	GS-9				
Logistics Manager II	GS-11				
Logistics Manager IIA	GS-11				
Program Coordinator I	GS-9				
Program Coordinator IA	GS-9				
Program Coordinator II	GS-11				
Program Coordinator IIA	GS-11				
Program Manager I	GS-12				

Program Manager IA	GS-12			(b) (4)	
Supply Manager I	GS-9				
Supply Manager IA	GS-9				
Supply Manager II	GS-11				
Supply Manager IIA	GS-11				
Supply Systems Analyst I	GS-9				
Supply Systems Analyst IA	GS-9				
Supply Systems Analyst II	GS-11				
Supply Systems Analyst IIA	GS-11				
OPTION YEAR 1					
TIER 4					
				TIER 4	TIER 4
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site
Logistics Manager I	GS-9			(b) (4)	
Logistics Manager IA	GS-9				
Logistics Manager II	GS-11				
Logistics Manager IIA	GS-11				
Program Coordinator I	GS-9				
Program Coordinator IA	GS-9				
Program Coordinator II	GS-11				
Program Coordinator IIA	GS-11				
Program Manager I	GS-12				
Program Manager IA	GS-12				
Supply Manager I	GS-9				
Supply Manager IA	GS-9				

Supply Manager II	GS-11			(b) (4)
Supply Manager IIA	GS-11			
Supply Systems Analyst I	GS-9			
Supply Systems Analyst IA	GS-9			
Supply Systems Analyst II	GS-11			
Supply Systems Analyst IIA	GS-11			

SCHEDULE V – TRADE, TRANSPORTATION AND LIGHT INDUSTRIAL

OPTION YEAR 2

TIER 1

Schedule V Group A – Professional & Technical (Exempt) Support Services

				TIER 1	TIER 1

*** All locations not covered by Tiers 2, 3 or 4 ***

LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site

Logistics Manager I	GS-9			(b) (4)
Logistics Manager IA	GS-9			
Logistics Manager II	GS-11			
Logistics Manager IIA	GS-11			

Program Coordinator I	GS-9			(b) (4)
Program Coordinator IA	GS-9			
Program Coordinator II	GS-11			
Program Coordinator IIA	GS-11			
Program Manager I	GS-12			
Program Manager IA	GS-12			
Supply Manager I	GS-9			
Supply Manager IA	GS-9			

Supply Manager II	GS-11			(b) (4)
Supply Manager IIA	GS-11			
Supply Systems Analyst I	GS-9			
Supply Systems Analyst IA	GS-9			
Supply Systems Analyst II	GS-11			
Supply Systems Analyst IIA	GS-11			

OPTION YEAR 2					
TIER 2					
				TIER 2	TIER 2
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site

Logistics Manager I	GS-9			(b) (4)
Logistics Manager IA	GS-9			
Logistics Manager II	GS-11			
Logistics Manager IIA	GS-11			
Program Coordinator I	GS-9			
Program Coordinator IA	GS-9			
Program Coordinator II	GS-11			
Program Coordinator IIA	GS-11			

Program Manager I	GS-12			(b) (4)
Program Manager IA	GS-12			
Supply Manager I	GS-9			(b) (4)
Supply Manager IA	GS-9			
Supply Manager II	GS-11			
Supply Manager IIA	GS-11			
Supply Systems Analyst I	GS-9			

Supply Systems Analyst IA	GS-9			(b) (4)	
Supply Systems Analyst II	GS-11				
Supply Systems Analyst IIA	GS-11				
OPTION YEAR 2					
TIER 3					
				TIER 3	TIER 3
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site
Logistics Manager I	GS-9			(b) (4)	
Logistics Manager IA	GS-9				
Logistics Manager II	GS-11				
Logistics Manager IIA	GS-11				
Program Coordinator I	GS-9				
Program Coordinator IA	GS-9				
Program Coordinator II	GS-11				
Program Coordinator IIA	GS-11				
Program Manager I	GS-12				
Program Manager IA	GS-12				
Supply Manager I	GS-9			(b) (4)	
Supply Manager IA	GS-9				
Supply Manager II	GS-11				
Supply Manager IIA	GS-11				
Supply Systems Analyst I	GS-9				
Supply Systems Analyst IA	GS-9				
Supply Systems Analyst II	GS-11				
Supply Systems Analyst IIA	GS-11				

OPTION YEAR 2					
TIER 4					
				TIER 4	TIER 4
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site
Logistics Manager I	GS-9				
Logistics Manager IA	GS-9				
Logistics Manager II	GS-11				
Logistics Manager IIA	GS-11				
Program Coordinator I	GS-9				
Program Coordinator IA	GS-9				
Program Coordinator II	GS-11				
Program Coordinator IIA	GS-11				
Program Manager I	GS-12				
Program Manager IA	GS-12				
Supply Manager I	GS-9				
Supply Manager IA	GS-9				
Supply Manager II	GS-11				
Supply Manager IIA	GS-11				
Supply Systems Analyst I	GS-9				
Supply Systems Analyst IA	GS-9				
Supply Systems Analyst II	GS-11				
Supply Systems Analyst IIA	GS-11				
SCHEDULE V – TRADE, TRANSPORTATION AND LIGHT INDUSTRIAL					
OPTION YEAR 3					
TIER 1					

(b) (4)

Schedule V Group A – Professional & Technical (Exempt) Support Services					
				TIER 1	TIER 1
*** All locations not covered by Tiers 2, 3 or 4 ***					
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site
Logistics Manager I	GS-9			(b) (4)	
Logistics Manager IA	GS-9				
Logistics Manager II	GS-11			(b) (4)	
Logistics Manager IIA	GS-11				
Program Coordinator I	GS-9				
Program Coordinator IA	GS-9				
Program Coordinator II	GS-11			(b) (4)	
Program Coordinator IIA	GS-11				
Program Manager I	GS-12				
Program Manager IA	GS-12				
Supply Manager I	GS-9			(b) (4)	
Supply Manager IA	GS-9				
Supply Manager II	GS-11				
Supply Manager IIA	GS-11				
Supply Systems Analyst I	GS-9			(b) (4)	
Supply Systems Analyst IA	GS-9				
Supply Systems Analyst II	GS-11				
Supply Systems Analyst IIA	GS-11				
OPTION YEAR 3					
TIER 2					
				TIER 2	TIER 2
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY

				on-site	off -site
Logistics Manager I	GS-9			(b) (4)	
Logistics Manager IA	GS-9				
Logistics Manager II	GS-11			(b) (4)	
Logistics Manager IIA	GS-11				
Program Coordinator I	GS-9				
Program Coordinator IA	GS-9				
Program Coordinator II	GS-11				
Program Coordinator IIA	GS-11				
Program Manager I	GS-12				
Program Manager IA	GS-12				
Supply Manager I	GS-9			(b) (4)	
Supply Manager IA	GS-9				
Supply Manager II	GS-11				
Supply Manager IIA	GS-11				
Supply Systems Analyst I	GS-9				
Supply Systems Analyst IA	GS-9				
Supply Systems Analyst II	GS-11				
Supply Systems Analyst IIA	GS-11				
OPTION YEAR 3					
TIER 3					
				TIER 3	TIER 3
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site
Logistics Manager I	GS-9			(b) (4)	
Logistics Manager IA	GS-9				

Logistics Manager II	GS-11			(b) (4)	
Logistics Manager IIA	GS-11				
Program Coordinator I	GS-9				
Program Coordinator IA	GS-9				
Program Coordinator II	GS-11			(b) (4)	
Program Coordinator IIA	GS-11				
Program Manager I	GS-12				
Program Manager IA	GS-12				
Supply Manager I	GS-9			(b) (4)	
Supply Manager IA	GS-9				
Supply Manager II	GS-11				
Supply Manager IIA	GS-11				
Supply Systems Analyst I	GS-9			(b) (4)	
Supply Systems Analyst IA	GS-9				
Supply Systems Analyst II	GS-11				
Supply Systems Analyst IIA	GS-11				
OPTION YEAR 3					
TIER 4					
				TIER 4	TIER 4
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site
Logistics Manager I	GS-9			(b) (4)	
Logistics Manager IA	GS-9				
Logistics Manager II	GS-11				
Logistics Manager IIA	GS-11				
Program Coordinator I	GS-9			(b) (4)	
Program Coordinator IA	GS-9				

Program Coordinator II	GS-11			(b) (4)	
Program Coordinator IIA	GS-11				
Program Manager I	GS-12				
Program Manager IA	GS-12				
Supply Manager I	GS-9				
Supply Manager IA	GS-9				
Supply Manager II	GS-11				
Supply Manager IIA	GS-11				
Supply Systems Analyst I	GS-9				
Supply Systems Analyst IA	GS-9				
Supply Systems Analyst II	GS-11				
Supply Systems Analyst IIA	GS-11				

SCHEDULE V – TRADE, TRANSPORTATION AND LIGHT INDUSTRIAL					

OPTION YEAR 4					
TIER 1					

Schedule V Group A – Professional & Technical (Exempt) Support Services					
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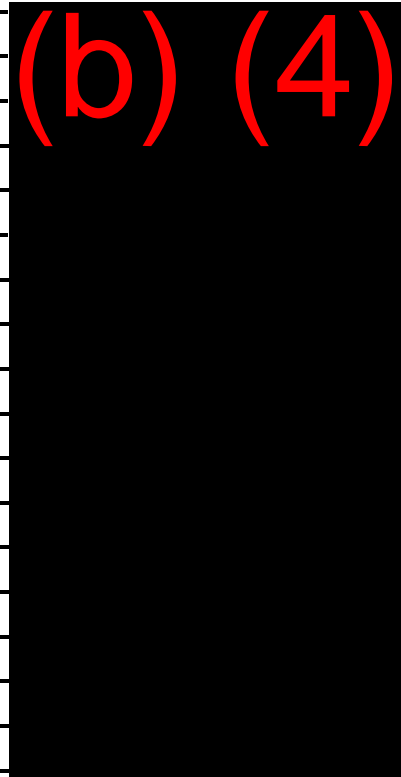
				TIER 1	TIER 1
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*** All locations not covered by Tiers 2, 3 or 4 ***

LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site

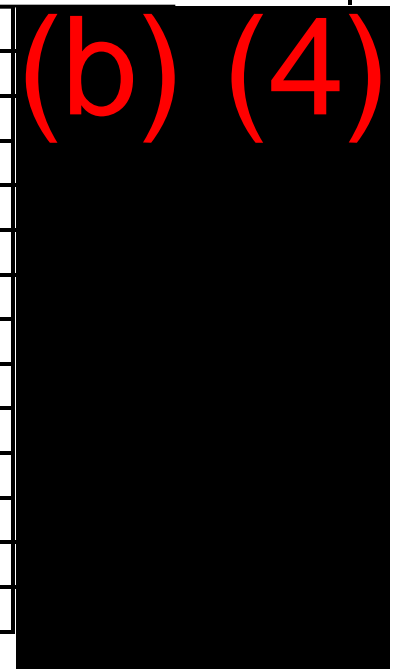
Logistics Manager I	GS-9			(b) (4)	
Logistics Manager IA	GS-9				
Logistics Manager II	GS-11				
Logistics Manager IIA	GS-11				
Program Coordinator I	GS-9				
Program Coordinator IA	GS-9				

Program Coordinator II	GS-11		
Program Coordinator IIA	GS-11		
Program Manager I	GS-12		
Program Manager IA	GS-12		
Supply Manager I	GS-9		
Supply Manager IA	GS-9		
Supply Manager II	GS-11		
Supply Manager IIA	GS-11		
Supply Systems Analyst I	GS-9		
Supply Systems Analyst IA	GS-9		
Supply Systems Analyst II	GS-11		
Supply Systems Analyst IIA	GS-11		



OPTION YEAR 4					
TIER 2					
				TIER 2	TIER 2
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site

Logistics Manager I	GS-9		
Logistics Manager IA	GS-9		
Logistics Manager II	GS-11		
Logistics Manager IIA	GS-11		
Program Coordinator I	GS-9		
Program Coordinator IA	GS-9		
Program Coordinator II	GS-11		
Program Coordinator IIA	GS-11		
Program Manager I	GS-12		
Program Manager IA	GS-12		



Supply Manager I	GS-9			(b) (4)	
Supply Manager IA	GS-9				
Supply Manager II	GS-11				
Supply Manager IIA	GS-11				
Supply Systems Analyst I	GS-9				
Supply Systems Analyst IA	GS-9				
Supply Systems Analyst II	GS-11				
Supply Systems Analyst IIA	GS-11				
OPTION YEAR 4					
TIER 3					
				TIER 3	TIER 3
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site
Logistics Manager I	GS-9			(b) (4)	
Logistics Manager IA	GS-9				
Logistics Manager II	GS-11				
Logistics Manager IIA	GS-11				
Program Coordinator I	GS-9				
Program Coordinator IA	GS-9				
Program Coordinator II	GS-11				
Program Coordinator IIA	GS-11				
Program Manager I	GS-12				
Program Manager IA	GS-12				
Supply Manager I	GS-9				
Supply Manager IA	GS-9				
Supply Manager II	GS-11				

Supply Manager IIA	GS-11			(b) (4)	
Supply Systems Analyst I	GS-9				
Supply Systems Analyst IA	GS-9				
Supply Systems Analyst II	GS-11				
Supply Systems Analyst IIA	GS-11				
OPTION YEAR 4					
TIER 4					
				TIER 4	TIER 4
LABOR CATEGORY	GS EQ			MONTHLY	MONTHLY
				on-site	off -site
Logistics Manager I	GS-9			(b) (4)	
Logistics Manager IA	GS-9				
Logistics Manager II	GS-11				
Logistics Manager IIA	GS-11				
Program Coordinator I	GS-9				
Program Coordinator IA	GS-9				
Program Coordinator II	GS-11				
Program Coordinator IIA	GS-11				
Program Manager I	GS-12				
Program Manager IA	GS-12				
Supply Manager I	GS-9				
Supply Manager IA	GS-9				
Supply Manager II	GS-11				
Supply Manager IIA	GS-11				
Supply Systems Analyst I	GS-9				
Supply Systems Analyst IA	GS-9				

Supply Systems Analyst II	GS-11					(b) (4)
Supply Systems Analyst IIA	GS-11					
Schedule V General Trade, Transportation and Light Industrial:						
BASE PERIOD						
Schedule V Group B – Professional & Technical (Non-Exempt) Support Services						
LABOR CATEGORY	Occup. Code	GOV EQ	SCA RATE	SCA H&W	Coefficient	(b) (4)
Dispatcher, Motor Vehicle	1060	GS-5	TBD	See WD		
Order Clerk I	1191	GS-2	TBD	See WD		
Order Clerk II	1192	GS-3	TBD	See WD		
Scheduler, Maintenance	1300	GS-4	TBD	See WD		
Service Order Dispatcher	1320	GS-4	TBD	See WD		
Supply Technician	1410	GS-7	TBD	See WD		
Automotive Body Repairer, Fiberglass	5005	WG-10	TBD	See WD		
Electrician, Automotive	5010	WG-9	TBD	See WD		
Automotive Glass Installer	5040	WG-8	TBD	See WD		
Automotive Worker	5070	WG-8	TBD	See WD		
Mobile Equipment Servicer	5110	WG-6	TBD	See WD		
Motor Equipment Metal Mechanic	5130	WG-10	TBD	See WD		
Motor Equipment Metal Worker	5160	WG-8	TBD	See WD		
Motor Vehicle Mechanic	5190	WG-10	TBD	See WD		
Motor Vehicle Mechanic Helper	5220	WG-5	TBD	See WD		
Motor Vehicle Upholstery Worker	5250	WG-7	TBD	See WD		
Motor Vehicle Wrecker	5280	WG-8	TBD	See WD		
Painter, Automotive	5310	WG-9	TBD	See WD		
Radiator Repair Specialist	5340	WG-8	TBD	See WD		
Tire Repairer	5370	WG-6	TBD	See WD		

Transmission Repair Specialist	5400	WG-10	TBD	See WD	(b) (4)
Cleaner, Vehicles	11030	WG-2	TBD	See WD	
Assembler	16010	NA-2	TBD	See WD	
Forklift Operator	21020	WG-5	TBD	See WD	
Material Coordinator	21030	WG-7	TBD	See WD	
Material Expediter	21040	WG-7	TBD	See WD	
Material Handling Laborer	21050	WG-2	TBD	See WD	
Order Filler	21071	GS-4	TBD	See WD	
Shipping Packer	21110	WG-4	TBD	See WD	
Shipping/Receiving Clerk	21130	WG-4	TBD	See WD	
Store Worker I	21140	WG-1	TBD	See WD	
Stock Clerk (Shelf Stocker; Store Worker II)	21150	WG-4	TBD	See WD	
Tools and Parts Attendant	21210	WG-5	TBD	See WD	
Warehouse Specialist	21410	WG-5	TBD	See WD	
Aircraft Mechanic I	23021	WG-10	TBD	See WD	
Aircraft Mechanic II	23022	WG-11	TBD	See WD	
Aircraft Mechanic III	23023	WG-12	TBD	See WD	
Aircraft Mechanic Helper	23040	WG-5	TBD	See WD	
Aircraft Servicer	23060	WG-7	TBD	See WD	
Aircraft Worker	23080	WG-8	TBD	See WD	
Electrician, Maintenance	23160	WG-10	TBD	See WD	
Electronics Technician, Maintenance I	23181	WG-8	TBD	See WD	
Electronics Technician, Maintenance II	23182	WG-9	TBD	See WD	
Electronics Technician, Maintenance III	23183	WG-10	TBD	See WD	
Fuel Distribution System Mechanic	23311	WG-10	TBD	See WD	
Fuel Distribution System Operator	23312	WG-6	TBD	See WD	
General Maintenance Worker	23370	WG-8	TBD	See WD	
HVAC Mechanic	23410	WG-10	TBD	See WD	
Heavy Equipment Mechanic	23430	WG-10	TBD	See WD	
Heavy Equipment Operator	23440	WG-10	TBD	See WD	
Instrument Mechanic	23460	WG-10	TBD	See WD	
Laborer	23470	WG-2	TBD	See WD	

Locksmith	23510	WG-9	TBD	See WD	(b) (4)
Machinery Maintenance Mechanic	23530	WG-10	TBD	See WD	
Machinist, Maintenance	23550	WG-10	TBD	See WD	
Maintenance Trades Helper	23580	WG-5	TBD	See WD	
Pneudraulic Systems Mechanic	23820	WG-10	TBD	See WD	
Rigger	23850	WG-10	TBD	See WD	
Scale Mechanic	23870	WG-8	TBD	See WD	
Sheet-Metal Worker, Maintenance	23890	WG-10	TBD	See WD	
Small Engine Mechanic	23910	WG-8	TBD	See WD	
Welder, Combination, Maintenance	23960	WG-10	TBD	See WD	
Guard I	27101	GS-4	TBD	See WD	
Guard II	27102	GS-5	TBD	See WD	
Lifeguard	28310	GS-3	TBD	See WD	
Recreation Aide/Health Facility Attendant	28510	GS-2	TBD	See WD	
Recreation Specialist	28515	GS-7	TBD	See WD	
Swimming Pool Operator	28690	WG-8	TBD	See WD	
Bus Driver	31030	WG-7	TBD	See WD	
Shuttle Bus Driver	31290	WG-6	TBD	See WD	
Truck driver, Light Truck	31361	WG-6	TBD	See WD	
Truck driver, Medium Truck	31362	WG-7	TBD	See WD	
Truck driver, Heavy Truck	31363	WG-8	TBD	See WD	
Truck driver, Tractor-Trailer	31364	WG-8	TBD	See WD	
Inspector *	99240	TBD*	TBD	See WD	

*Full Grade Equivalent (FGE) is one grade above the class that performs the work being inspected. Depending on the Labor Category being inspected, a Conformance may be required.

Schedule V General Trade, Transportation and Light Industrial:					
Schedule V Group B – Professional & Technical (Non-Exempt) Support Services					
OPTION YEAR 1					
LABOR CATEGORY	Occup. Code	GOV EQ	SCA RATE	SCA H&W	Coefficient

					(b) (4)
Dispatcher, Motor Vehicle	1060	GS-5	TBD	See WD	
Order Clerk I	1191	GS-2	TBD	See WD	
Order Clerk II	1192	GS-3	TBD	See WD	
Scheduler, Maintenance	1300	GS-4	TBD	See WD	
Service Order Dispatcher	1320	GS-4	TBD	See WD	
Supply Technician	1410	GS-7	TBD	See WD	
Automotive Body Repairer, Fiberglass	5005	WG-10	TBD	See WD	
Electrician, Automotive	5010	WG-9	TBD	See WD	
Automotive Glass Installer	5040	WG-8	TBD	See WD	
Automotive Worker	5070	WG-8	TBD	See WD	
Mobile Equipment Servicer	5110	WG-6	TBD	See WD	
Motor Equipment Metal Mechanic	5130	WG-10	TBD	See WD	
Motor Equipment Metal Worker	5160	WG-8	TBD	See WD	
Motor Vehicle Mechanic	5190	WG-10	TBD	See WD	
Motor Vehicle Mechanic Helper	5220	WG-5	TBD	See WD	
Motor Vehicle Upholstery Worker	5250	WG-7	TBD	See WD	
Motor Vehicle Wrecker	5280	WG-8	TBD	See WD	
Painter, Automotive	5310	WG-9	TBD	See WD	
Radiator Repair Specialist	5340	WG-8	TBD	See WD	
Tire Repairer	5370	WG-6	TBD	See WD	
Transmission Repair Specialist	5400	WG-10	TBD	See WD	
Cleaner, Vehicles	11030	WG-2	TBD	See WD	
Assembler	16010	NA-2	TBD	See WD	
Forklift Operator	21020	WG-5	TBD	See WD	
Material Coordinator	21030	WG-7	TBD	See WD	
Material Expediter	21040	WG-7	TBD	See WD	
Material Handling Laborer	21050	WG-2	TBD	See WD	
Order Filler	21071	GS-4	TBD	See WD	
Shipping Packer	21110	WG-4	TBD	See WD	
Shipping/Receiving Clerk	21130	WG-4	TBD	See WD	
Store Worker I	21140	WG-1	TBD	See WD	
Stock Clerk (Shelf Stocker; Store Worker II)	21150	WG-4	TBD	See WD	

Tools and Parts Attendant	21210	WG-5	TBD	See WD	(b) (4)
Warehouse Specialist	21410	WG-5	TBD	See WD	(b) (4)
Aircraft Mechanic I	23021	WG-10	TBD	See WD	(b) (4)
Aircraft Mechanic II	23022	WG-11	TBD	See WD	(b) (4)
Aircraft Mechanic III	23023	WG-12	TBD	See WD	(b) (4)
Aircraft Mechanic Helper	23040	WG-5	TBD	See WD	(b) (4)
Aircraft Servicer	23060	WG-7	TBD	See WD	(b) (4)
Aircraft Worker	23080	WG-8	TBD	See WD	(b) (4)
Electrician, Maintenance	23160	WG-10	TBD	See WD	(b) (4)
Electronics Technician, Maintenance I	23181	WG-8	TBD	See WD	(b) (4)
Electronics Technician, Maintenance II	23182	WG-9	TBD	See WD	(b) (4)
Electronics Technician, Maintenance III	23183	WG-10	TBD	See WD	(b) (4)
Fuel Distribution System Mechanic	23311	WG-10	TBD	See WD	(b) (4)
Fuel Distribution System Operator	23312	WG-6	TBD	See WD	(b) (4)
General Maintenance Worker	23370	WG-8	TBD	See WD	(b) (4)
HVAC Mechanic	23410	WG-10	TBD	See WD	(b) (4)
Heavy Equipment Mechanic	23430	WG-10	TBD	See WD	(b) (4)
Heavy Equipment Operator	23440	WG-10	TBD	See WD	(b) (4)
Instrument Mechanic	23460	WG-10	TBD	See WD	(b) (4)
Laborer	23470	WG-2	TBD	See WD	(b) (4)
Locksmith	23510	WG-9	TBD	See WD	(b) (4)
Machinery Maintenance Mechanic	23530	WG-10	TBD	See WD	(b) (4)
Machinist, Maintenance	23550	WG-10	TBD	See WD	(b) (4)
Maintenance Trades Helper	23580	WG-5	TBD	See WD	(b) (4)
Pneudraulic Systems Mechanic	23820	WG-10	TBD	See WD	(b) (4)
Rigger	23850	WG-10	TBD	See WD	(b) (4)
Scale Mechanic	23870	WG-8	TBD	See WD	(b) (4)
Sheet-Metal Worker, Maintenance	23890	WG-10	TBD	See WD	(b) (4)
Small Engine Mechanic	23910	WG-8	TBD	See WD	(b) (4)
Welder, Combination, Maintenance	23960	WG-10	TBD	See WD	(b) (4)
Guard I	27101	GS-4	TBD	See WD	(b) (4)
Guard II	27102	GS-5	TBD	See WD	(b) (4)

Lifeguard	28310	GS-3	TBD	See WD	(b) (4)
Recreation Aide/Health Facility Attendant	28510	GS-2	TBD	See WD	
Recreation Specialist	28515	GS-7	TBD	See WD	
Swimming Pool Operator	28690	WG-8	TBD	See WD	
Bus Driver	31030	WG-7	TBD	See WD	
Shuttle Bus Driver	31290	WG-6	TBD	See WD	
Truck driver, Light Truck	31361	WG-6	TBD	See WD	
Truck driver, Medium Truck	31362	WG-7	TBD	See WD	
Truck driver, Heavy Truck	31363	WG-8	TBD	See WD	
Truck driver, Tractor-Trailer	31364	WG-8	TBD	See WD	
Inspector *	99240	TBD*	TBD	See WD	

*Full Grade Equivalent (FGE) is one grade above the class that performs the work being inspected. Depending on the Labor Category being inspected, a Conformance may be required.

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Schedule V General Trade, Transportation and Light Industrial:

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Schedule V Group B – Professional & Technical (Non-Exempt) Support Services

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OPTION YEAR 2

LABOR CATEGORY	Occup.	GOV EQ	SCA RATE	SCA H&W	Coefficient
	Code				
Dispatcher, Motor Vehicle	1060	GS-5	TBD	See WD	(b) (4)
Order Clerk I	1191	GS-2	TBD	See WD	
Order Clerk II	1192	GS-3	TBD	See WD	
Scheduler, Maintenance	1300	GS-4	TBD	See WD	
Service Order Dispatcher	1320	GS-4	TBD	See WD	
Supply Technician	1410	GS-7	TBD	See WD	
Automotive Body Repairer, Fiberglass	5005	WG-10	TBD	See WD	
Electrician, Automotive	5010	WG-9	TBD	See WD	
Automotive Glass Installer	5040	WG-8	TBD	See WD	
Automotive Worker	5070	WG-8	TBD	See WD	
Mobile Equipment Servicer	5110	WG-6	TBD	See WD	
Motor Equipment Metal Mechanic	5130	WG-10	TBD	See WD	

Motor Equipment Metal Worker	5160	WG-8	TBD	See WD
Motor Vehicle Mechanic	5190	WG-10	TBD	See WD
Motor Vehicle Mechanic Helper	5220	WG-5	TBD	See WD
Motor Vehicle Upholstery Worker	5250	WG-7	TBD	See WD
Motor Vehicle Wrecker	5280	WG-8	TBD	See WD
Painter, Automotive	5310	WG-9	TBD	See WD
Radiator Repair Specialist	5340	WG-8	TBD	See WD
Tire Repairer	5370	WG-6	TBD	See WD
Transmission Repair Specialist	5400	WG-10	TBD	See WD
Cleaner, Vehicles	11030	WG-2	TBD	See WD
Assembler	16010	NA-2	TBD	See WD
Forklift Operator	21020	WG-5	TBD	See WD
Material Coordinator	21030	WG-7	TBD	See WD
Material Expediter	21040	WG-7	TBD	See WD
Material Handling Laborer	21050	WG-2	TBD	See WD
Order Filler	21071	GS-4	TBD	See WD
Shipping Packer	21110	WG-4	TBD	See WD
Shipping/Receiving Clerk	21130	WG-4	TBD	See WD
Store Worker I	21140	WG-1	TBD	See WD
Stock Clerk (Shelf Stocker; Store Worker II)	21150	WG-4	TBD	See WD
Tools and Parts Attendant	21210	WG-5	TBD	See WD
Warehouse Specialist	21410	WG-5	TBD	See WD
Aircraft Mechanic I	23021	WG-10	TBD	See WD
Aircraft Mechanic II	23022	WG-11	TBD	See WD
Aircraft Mechanic III	23023	WG-12	TBD	See WD
Aircraft Mechanic Helper	23040	WG-5	TBD	See WD
Aircraft Servicer	23060	WG-7	TBD	See WD
Aircraft Worker	23080	WG-8	TBD	See WD
Electrician, Maintenance	23160	WG-10	TBD	See WD
Electronics Technician, Maintenance I	23181	WG-8	TBD	See WD
Electronics Technician, Maintenance II	23182	WG-9	TBD	See WD
Electronics Technician, Maintenance III	23183	WG-10	TBD	See WD

(b) (4)

Fuel Distribution System Mechanic	23311	WG-10	TBD	See WD
Fuel Distribution System Operator	23312	WG-6	TBD	See WD
General Maintenance Worker	23370	WG-8	TBD	See WD
HVAC Mechanic	23410	WG-10	TBD	See WD
Heavy Equipment Mechanic	23430	WG-10	TBD	See WD
Heavy Equipment Operator	23440	WG-10	TBD	See WD
Instrument Mechanic	23460	WG-10	TBD	See WD
Laborer	23470	WG-2	TBD	See WD
Locksmith	23510	WG-9	TBD	See WD
Machinery Maintenance Mechanic	23530	WG-10	TBD	See WD
Machinist, Maintenance	23550	WG-10	TBD	See WD
Maintenance Trades Helper	23580	WG-5	TBD	See WD
Pneudraulic Systems Mechanic	23820	WG-10	TBD	See WD
Rigger	23850	WG-10	TBD	See WD
Scale Mechanic	23870	WG-8	TBD	See WD
Sheet-Metal Worker, Maintenance	23890	WG-10	TBD	See WD
Small Engine Mechanic	23910	WG-8	TBD	See WD
Welder, Combination, Maintenance	23960	WG-10	TBD	See WD
Guard I	27101	GS-4	TBD	See WD
Guard II	27102	GS-5	TBD	See WD
Lifeguard	28310	GS-3	TBD	See WD
Recreation Aide/Health Facility Attendant	28510	GS-2	TBD	See WD
Recreation Specialist	28515	GS-7	TBD	See WD
Swimming Pool Operator	28690	WG-8	TBD	See WD
Bus Driver	31030	WG-7	TBD	See WD
Shuttle Bus Driver	31290	WG-6	TBD	See WD
Truck driver, Light Truck	31361	WG-6	TBD	See WD
Truck driver, Medium Truck	31362	WG-7	TBD	See WD
Truck driver, Heavy Truck	31363	WG-8	TBD	See WD
Truck driver, Tractor-Trailer	31364	WG-8	TBD	See WD
Inspector *	99240	TBD*	TBD	See WD

(b) (4)

*Full Grade Equivalent (FGE) is one grade above the class that performs the work being inspected. Depending on the Labor Category being inspected, a Conformance may be required.

Schedule V General Trade, Transportation and Light Industrial:

Schedule V Group B – Professional & Technical (Non-Exempt) Support Services

OPTION YEAR 3

LABOR CATEGORY	Occup.	GOV EQ	SCA RATE	SCA H&W	Coefficient
	Code				
Dispatcher, Motor Vehicle	1060	GS-5	TBD	See WD	(b) (4)
Order Clerk I	1191	GS-2	TBD	See WD	
Order Clerk II	1192	GS-3	TBD	See WD	
Scheduler, Maintenance	1300	GS-4	TBD	See WD	
Service Order Dispatcher	1320	GS-4	TBD	See WD	
Supply Technician	1410	GS-7	TBD	See WD	
Automotive Body Repairer, Fiberglass	5005	WG-10	TBD	See WD	
Electrician, Automotive	5010	WG-9	TBD	See WD	
Automotive Glass Installer	5040	WG-8	TBD	See WD	
Automotive Worker	5070	WG-8	TBD	See WD	
Mobile Equipment Servicer	5110	WG-6	TBD	See WD	
Motor Equipment Metal Mechanic	5130	WG-10	TBD	See WD	
Motor Equipment Metal Worker	5160	WG-8	TBD	See WD	
Motor Vehicle Mechanic	5190	WG-10	TBD	See WD	
Motor Vehicle Mechanic Helper	5220	WG-5	TBD	See WD	
Motor Vehicle Upholstery Worker	5250	WG-7	TBD	See WD	
Motor Vehicle Wrecker	5280	WG-8	TBD	See WD	
Painter, Automotive	5310	WG-9	TBD	See WD	
Radiator Repair Specialist	5340	WG-8	TBD	See WD	
Tire Repairer	5370	WG-6	TBD	See WD	
Transmission Repair Specialist	5400	WG-10	TBD	See WD	

Cleaner, Vehicles	11030	WG-2	TBD	See WD
Assembler	16010	NA-2	TBD	See WD
Forklift Operator	21020	WG-5	TBD	See WD
Material Coordinator	21030	WG-7	TBD	See WD
Material Expediter	21040	WG-7	TBD	See WD
Material Handling Laborer	21050	WG-2	TBD	See WD
Order Filler	21071	GS-4	TBD	See WD
Shipping Packer	21110	WG-4	TBD	See WD
Shipping/Receiving Clerk	21130	WG-4	TBD	See WD
Store Worker I	21140	WG-1	TBD	See WD
Stock Clerk (Shelf Stocker; Store Worker II)	21150	WG-4	TBD	See WD
Tools and Parts Attendant	21210	WG-5	TBD	See WD
Warehouse Specialist	21410	WG-5	TBD	See WD
Aircraft Mechanic I	23021	WG-10	TBD	See WD
Aircraft Mechanic II	23022	WG-11	TBD	See WD
Aircraft Mechanic III	23023	WG-12	TBD	See WD
Aircraft Mechanic Helper	23040	WG-5	TBD	See WD
Aircraft Servicer	23060	WG-7	TBD	See WD
Aircraft Worker	23080	WG-8	TBD	See WD
Electrician, Maintenance	23160	WG-10	TBD	See WD
Electronics Technician, Maintenance I	23181	WG-8	TBD	See WD
Electronics Technician, Maintenance II	23182	WG-9	TBD	See WD
Electronics Technician, Maintenance III	23183	WG-10	TBD	See WD
Fuel Distribution System Mechanic	23311	WG-10	TBD	See WD
Fuel Distribution System Operator	23312	WG-6	TBD	See WD
General Maintenance Worker	23370	WG-8	TBD	See WD
HVAC Mechanic	23410	WG-10	TBD	See WD
Heavy Equipment Mechanic	23430	WG-10	TBD	See WD
Heavy Equipment Operator	23440	WG-10	TBD	See WD
Instrument Mechanic	23460	WG-10	TBD	See WD
Laborer	23470	WG-2	TBD	See WD
Locksmith	23510	WG-9	TBD	See WD
Machinery Maintenance Mechanic	23530	WG-10	TBD	See WD

(b) (4)

Machinist, Maintenance	23550	WG-10	TBD	See WD	(b) (4)
Maintenance Trades Helper	23580	WG-5	TBD	See WD	
Pneudraulic Systems Mechanic	23820	WG-10	TBD	See WD	
Rigger	23850	WG-10	TBD	See WD	
Scale Mechanic	23870	WG-8	TBD	See WD	
Sheet-Metal Worker, Maintenance	23890	WG-10	TBD	See WD	
Small Engine Mechanic	23910	WG-8	TBD	See WD	
Welder, Combination, Maintenance	23960	WG-10	TBD	See WD	
Guard I	27101	GS-4	TBD	See WD	
Guard II	27102	GS-5	TBD	See WD	
Lifeguard	28310	GS-3	TBD	See WD	
Recreation Aide/Health Facility Attendant	28510	GS-2	TBD	See WD	
Recreation Specialist	28515	GS-7	TBD	See WD	
Swimming Pool Operator	28690	WG-8	TBD	See WD	
Bus Driver	31030	WG-7	TBD	See WD	
Shuttle Bus Driver	31290	WG-6	TBD	See WD	
Truck driver, Light Truck	31361	WG-6	TBD	See WD	
Truck driver, Medium Truck	31362	WG-7	TBD	See WD	
Truck driver, Heavy Truck	31363	WG-8	TBD	See WD	
Truck driver, Tractor-Trailer	31364	WG-8	TBD	See WD	
Inspector *	99240	TBD*	TBD	See WD	

*Full Grade Equivalent (FGE) is one grade above the class that performs the work being inspected. Depending on the Labor Category being inspected, a Conformance may be required.

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Schedule V General Trade, Transportation and Light Industrial:

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Schedule V Group B – Professional & Technical (Non-Exempt) Support Services

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OPTION YEAR 4

LABOR CATEGORY	Occup.	GOV EQ	SCA RATE	SCA H&W	Coefficient
	Code				
Dispatcher, Motor Vehicle	1060	GS-5	TBD	See WD	(b) (4)
Order Clerk I	1191	GS-2	TBD	See WD	

Order Clerk II	1192	GS-3	TBD	See WD
Scheduler, Maintenance	1300	GS-4	TBD	See WD
Service Order Dispatcher	1320	GS-4	TBD	See WD
Supply Technician	1410	GS-7	TBD	See WD
Automotive Body Repairer, Fiberglass	5005	WG-10	TBD	See WD
Electrician, Automotive	5010	WG-9	TBD	See WD
Automotive Glass Installer	5040	WG-8	TBD	See WD
Automotive Worker	5070	WG-8	TBD	See WD
Mobile Equipment Servicer	5110	WG-6	TBD	See WD
Motor Equipment Metal Mechanic	5130	WG-10	TBD	See WD
Motor Equipment Metal Worker	5160	WG-8	TBD	See WD
Motor Vehicle Mechanic	5190	WG-10	TBD	See WD
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Motor Vehicle Upholstery Worker	5250	WG-7	TBD	See WD
Motor Vehicle Wrecker	5280	WG-8	TBD	See WD
Painter, Automotive	5310	WG-9	TBD	See WD
Radiator Repair Specialist	5340	WG-8	TBD	See WD
Tire Repairer	5370	WG-6	TBD	See WD
Transmission Repair Specialist	5400	WG-10	TBD	See WD
Cleaner, Vehicles	11030	WG-2	TBD	See WD
Assembler	16010	NA-2	TBD	See WD
Forklift Operator	21020	WG-5	TBD	See WD
Material Coordinator	21030	WG-7	TBD	See WD
Material Expediter	21040	WG-7	TBD	See WD
Material Handling Laborer	21050	WG-2	TBD	See WD
Order Filler	21071	GS-4	TBD	See WD
Shipping Packer	21110	WG-4	TBD	See WD
Shipping/Receiving Clerk	21130	WG-4	TBD	See WD
Store Worker I	21140	WG-1	TBD	See WD
Stock Clerk (Shelf Stocker; Store Worker II)	21150	WG-4	TBD	See WD
Tools and Parts Attendant	21210	WG-5	TBD	See WD
Warehouse Specialist	21410	WG-5	TBD	See WD
Aircraft Mechanic I	23021	WG-10	TBD	See WD

(b) (4)

Aircraft Mechanic II	23022	WG-11	TBD	See WD	(b) (4)
Aircraft Mechanic III	23023	WG-12	TBD	See WD	
Aircraft Mechanic Helper	23040	WG-5	TBD	See WD	
Aircraft Servicer	23060	WG-7	TBD	See WD	
Aircraft Worker	23080	WG-8	TBD	See WD	
Electrician, Maintenance	23160	WG-10	TBD	See WD	
Electronics Technician, Maintenance I	23181	WG-8	TBD	See WD	
Electronics Technician, Maintenance II	23182	WG-9	TBD	See WD	
Electronics Technician, Maintenance III	23183	WG-10	TBD	See WD	
Fuel Distribution System Mechanic	23311	WG-10	TBD	See WD	
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General Maintenance Worker	23370	WG-8	TBD	See WD	
HVAC Mechanic	23410	WG-10	TBD	See WD	
Heavy Equipment Mechanic	23430	WG-10	TBD	See WD	
Heavy Equipment Operator	23440	WG-10	TBD	See WD	
Instrument Mechanic	23460	WG-10	TBD	See WD	
Laborer	23470	WG-2	TBD	See WD	
Locksmith	23510	WG-9	TBD	See WD	
Machinery Maintenance Mechanic	23530	WG-10	TBD	See WD	
Machinist, Maintenance	23550	WG-10	TBD	See WD	
Maintenance Trades Helper	23580	WG-5	TBD	See WD	
Pneudraulic Systems Mechanic	23820	WG-10	TBD	See WD	
Rigger	23850	WG-10	TBD	See WD	
Scale Mechanic	23870	WG-8	TBD	See WD	
Sheet-Metal Worker, Maintenance	23890	WG-10	TBD	See WD	
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Lifeguard	28310	GS-3	TBD	See WD	
Recreation Aide/Health Facility Attendant	28510	GS-2	TBD	See WD	

Recreation Specialist	28515	GS-7	TBD	See WD
Swimming Pool Operator	28690	WG-8	TBD	See WD
Bus Driver	31030	WG-7	TBD	See WD
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Truck driver, Light Truck	31361	WG-6	TBD	See WD
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Truck driver, Heavy Truck	31363	WG-8	TBD	See WD
Truck driver, Tractor-Trailer	31364	WG-8	TBD	See WD
Inspector	99240	TBD*	TBD	See WD

(b) (4)

*Full Grade Equivalent (FGE) is one grade above the class that performs the work being inspected. Depending on the Labor Category being inspected, a Conformance may be required.

TRAVELING HANDLING RATE:

BASE PERIOD TRAVEL HANDLING RATE	<u> 5 </u> %		
OPTION YEAR ONE TRAVEL HANDLING RATE	<u> 5 </u> %		
OPTION YEAR TWO TRAVEL HANDLING RATE	<u> 5 </u> %		
OPTION YEAR THREE TRAVEL HANDLING RATE	<u> 5 </u> %		
OPTION YEAR FOUR TRAVEL HANDLING RATE	<u> 5 </u> %		

SECTION B

CONTRACT MINIMUM/MAXIMUM QUANTITY AND CONTRACT VALUE

The minimum quantity and contract value for all orders issued against this contract shall not be less than the minimum quantity and contract value stated in the following table. The maximum quantity and contract value for all orders issued against this contract shall not exceed the maximum quantity and contract value stated in the following table.

MINIMUM QUANTITY	MINIMUM AMOUNT	MAXIMUM QUANTITY	MAXIMUM AMOUNT
1	\$5,000	undefined	\$80,000,000.00

DELIVERY/TASK ORDER MINIMUM/MAXIMUM QUANTITY AND ORDER VALUE

The minimum quantity and order value for each Delivery/Task Order issued shall not be less than the minimum quantity and order value stated in the following table. The maximum quantity and order value for each Delivery/Task Order issued shall not exceed the maximum quantity and order value stated in the following table.

MINIMUM QUANTITY	MINIMUM AMOUNT	MAXIMUM QUANTITY	MAXIMUM AMOUNT
1	\$5,000	undefined	\$5,000,000.00

B1. CLAUSES AND PROVISIONS

1.1. Clauses and provisions from the Federal Acquisition Regulation (FAR) and supplements thereto are incorporated in this document by reference and in full text. Those incorporated by reference have the same force and effect as if they were given in full text.

1.2. Clauses and provisions in this document will be numbered in sequence, but will not necessarily appear in consecutive order.

1.3. Sections K, L, and M will be physically removed in the award document, but will be deemed to be incorporated, by reference.

B2. GENERAL PROVISIONS

2.1. Contract Line Item Number (CLIN) structure will be in the contract award documents. This is an Indefinite-Delivery/Indefinite Quantity (ID/IQ) contract utilizing Hourly Firm-Fixed-Price (FFP), Monthly Firm-Fixed-Price (FFP), and Cost Reimbursement Task Orders in accordance with Federal Acquisition Regulation (FAR) Part 16.

2.2. Only the Contracting Officer executing this contract and the Successor Contracting Officer has the authority to modify the terms and conditions of this contract.

2.3. Any services to be furnished under this contract will be ordered by issuance of Task Orders by the individuals or activities designated in this contract. Pursuant to Section 843 of the National Defense Authorization Act for Fiscal Year 2004 (PL 108-136) such orders may be issued from date of contract award until the last day of the basic contract period and any options exercised provided the performance period of the Task Order does not exceed five years and 364 days. The total term of the contract, any options or extensions, and any performance there under may not exceed five years and 364 days. The Government reserves the right to modify this clause to incorporate future statutory changes.

2.4. The Government reserves the right to issue additional solicitations and award additional contracts within the activities covered by this contract. This is not a Requirements Contract.

B3. CONTRACT CEILING AND MINIMUM ORDERS

3.1 Contract Award: As a result of this solicitation utilizing the evaluation procedures defined in FAR 15.3, Source Selection and detailed in Section M, the Government intends to award one IDIQ contract for Schedule V contained in Section J Attachment 1.

3.2. The primary NAICS code for the Schedule is as follows:

3.2.1. Schedule V – Facilities Support Services (100% set-aside for a small business)

3.2.1.1.1. Primary NAICS Code 561210 – Facilities Support Services: size standard \$35.5M

3.2.1.1.2. Although not all inclusive, based on historical data, the following categories are frequently used:

- 3.2.1.1.2.1 238990 Building trades
- 3.2.1.1.2.2 485113 Transportation
- 3.2.1.1.2.3 493110 Warehousing & storage
- 3.2.1.1.2.4 561612 Security guard
- 3.2.1.1.2.5 611620 Sports and recreation
- 3.2.1.1.2.6 811111 Automotive repair
- 3.2.1.1.2.7 811310 Equipment repair

3.3 The resulting single award contract will include a base period, not to exceed one year, and four one-year option periods.

3.3.1. Contract Ceiling: The maximum value of the contract will not exceed \$70M for the National Guard and \$10M for all other DoD Agencies (total of \$80M) over the life of the contract (Base Year and all four Options). This contract ceiling is the Government's most optimistic scenario with respect to monetary appropriations, future requirements, and work currently being accomplished. In the event that the \$80M capacity is exhausted prior to the end of the contract term, it is possible that additional (within scope) capacity may be added in order to facilitate resolicitation of the requirement. The Government reserves the right to redistribute the \$10M capacity from the Other DOD.

3.4 Contract Minimums: The minimum guaranteed order for the contract is one or more Task Orders valued at \$5,000.00 for the base year of the contract. In the event a Task Order is not issued within the base year of the contract, payment will be made by issuing an order for \$5,000.00. The Government guarantees this amount for the base year of the contract. No separate guarantee exists for each option year.

3.5 The Historical data found in Exhibits 1A, 1B and 1C represents a realistic percentage of the NAICS codes used and a breakdown of Task Orders issued by state based on the best information available at this time. These are estimates only. The Government is not obligated to order more than the stated minimum for the basic contract period.

B4. LABOR CLASSIFICATIONS

4.1. Labor category descriptions in the Schedule (see Attachment 2A) are descriptions for the type of personnel required to perform the services covered in the Performance Work Statement (PWS) and resulting Task Orders. The Government reserves the right to add additional classifications for similar type work based on National Guard requirements.

4.2. The Government will issue performance-based Task Orders to the Contractor for individual tasks or projects. Performance requirements for individual Task Orders are developed at the Government facility where work is to be performed. Each individual Task Order will specify the task, location of services, service to be provided, performance measurements, the Schedule labor classification the Government has determined applies and if applicable, the Service Contract Act (SCA) Wage Determination for Non-Exempt classifications. The Contractor shall provide all necessary labor, supervision, materials and management to accomplish the requirements of the Task Order.

4.3. The Schedule rates [(fixed price or SCA rate x the coefficient) + SCA Health/Welfare] will be used to price individual Task Orders. When the Task Order indicates a "job title" not contained in the Schedule, the Government will provide the Contractor with the Schedule classification equivalent to the Task Order job title. In the event the Contractor does not agree with the Government's assignment, the issue will be resolved by the Contracting Officer placing the Task Order. If agreement cannot be reached, then the issue will be forwarded to the PCO for reconciliation.

4.4. Actual DOL Wage Determinations will be issued with the Task Order as applicable to the areas where services are required.

4.5. DOL's Labor Standards for Federal Service Contracts, 29 CFR, Part 4, applies to this contract. The Contractor, regardless of the rate proposed for billing and payment purposes, is required by the DOL to pay non-exempt employees at least the applicable wage determination rate for the specific area(s), if a specific determination(s) exists.

4.6. In the event the Contractor is unable to fulfill requirements in a timely manner, the Government reserves the right to obtain services from another source. A pattern of continued inability to fulfill requirements may constitute the basis for considering remedies under Termination clauses or for not exercising an option period. This is not a requirements contract and the Government reserves the right to obtain services from other sources.

B5. PLACE OF PERFORMANCE

5.1. The need for Warehousing, General Trade, Transportation and Light Industrial Technical, and Support Occupation Support Services is on a nationwide basis, including all 54 states and territories and the District of Columbia. The Contractor is expected to normally perform work under this contract in various customer agency locations, as well as non-Government facilities when applicable. The place of performance will be specified in each Task Order.

5.2. Requirements for the contract include work in Government facilities, on-site locations, off-site locations or telecommuting, which will be specified in each Task Order.

B6. OVERTIME, HOLIDAY AND WORK AT NIGHT FOR NON-EXEMPT EMPLOYEES

6.1. Overtime. Overtime will be in compliance with the Service Contract Act for non-exempt employees.

6.2. Work Required To Be Performed At Night. Any night or differential rates will be negotiated in advance of issuing the Task Order and in compliance with the Service Contract Act.

6.3. In the event performance of a task requires non-exempt employees to work in excess of an "established" normal workweek (usually 40 hours), thereby making the contracted employee eligible for an overtime premium, the Health and Welfare benefits will not be applied in calculating the loaded hourly rate. The overtime premium shall be computed as follows:

6.3.1. $\text{SCA hourly rate} \times 1.5 \times \text{Coefficient} = \text{Overtime loaded hourly rate}$

- 6.3.2. The Contractor shall bill for overtime hours based on an overtime markup percentage that results in the recovery only of FICA, FUTA, SUTA and Workman's Compensation costs for the overtime portion of the payment. This means that, for one hour of overtime, the Contractor shall recover costs in the same amount for their percentage markup as the Contractor would receive for any base hour at a straight time rate.
- 6.3.3. In conditions where work is required on a Federal holiday (such as a Federal facility that is open on holidays), the Contractor shall pay its Service Contract Act applicable employees who work on the holiday regular pay for the hours worked on the holiday plus holiday pay in accordance with the Service Contract Act.
- 6.3.4. Liability for a Contractor employee's vacation is the responsibility of the Contractor by whom the person is employed at the time the contracted employee becomes eligible for vacation[i.e., the employee's anniversary date of employment] (for seniority purposes, this could include time spent on a predecessor contract as well as time spent under the current contract). See DOL Title 29 of the Code of Federal Regulations, Labor Standards for Federal Service Contracts, Part 4.
- 6.3.4.1. Since all costs associated with vacations and holidays are the exclusive responsibility of the Contractor; the Contractor's markup percentage must include these costs. The only exception to this requirement would be if a specific statement were included in the applicable Wage Determination, which makes an exception to the general rule.

B7. OTHER DIRECT CHARGES

- 7.1 As indicated in Section C, the Contractor may be required to obtain supplies, equipment, travel or services related to the performance of the task. Only supplies, equipment, travel or services specifically authorized by the Task Order will be reimbursed.
- 7.1.1. The Government will pay only the actual amount (net-net) paid to the vendor for supplies, equipment, or services related to the performance of the task. Unless otherwise stated in the Task Order, no G&A or profit will be paid on these actual costs.
- 7.1.2. Travel costs shall be reimbursed utilizing the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. The travel costs will be reimbursed to include previously negotiated handling rates. No G&A or profit will be paid on these actual costs, however a set administrative handling fee, if proposed, is allowable. Receipts are required.

B8. PROMOTIONAL PRICING

- 8.1. The Contractor is permitted to offer "promotional" terms when specific Task Order conditions and/or volume offer sufficient business potential to warrant special discount prices to the Government. Contractors may either offer promotional pricing in response to a Task Order Request or in a written proposal at any time it is advantageous to the Government.

B9. SCHEDULES

- 9.1 The Pricing Schedule found at Section J Attachment 1B applies to this solicitation and resultant contract.
- 9.2 Labor Category definitions for Professional (Exempt) services are at Section J Attachment 2. For descriptions of the various (SCA) labor classifications, see <http://www.wdol.gov/library.aspx>

- 9.3 The Schedule is broken down into two groups. Group A is for Professional/Exempt type services and Group B is for Non-Exempt services covered by the Service Contract Act (SCA) Wage Determination.
- 9.4 Tiers. The Tier structure was created to allow for variations in the cost of labor across the 54 states and territories and the District of Columbia. For example, the cost for Project Management services in a very small community is probably significantly different from Project Management services in San Diego CA. The Tiers are intended to allow flexibility to adequately compensate in order to obtain the talent in different geographical locations since the pricing is firm fixed priced. For example, Tier 1 localities are in locations that tend to have low labor costs (not necessarily low cost of living). Tier 2 includes cities that have moderate labor costs, and Tier 3 includes areas that have high labor costs. Tier 4 is for Hawaii, Alaska and the U. S. Territories; which are placed in their own Tier because the cost of labor and labor laws somewhat differ from continental U. S. costs. The Tier structure is found at Section J Attachment 1A.

Section C - Descriptions and Specifications

SECTION C**PROFESSIONAL AND ADMINISTRATIVE SUPPORT SERVICES (PASS)
FEBRUARY 2009****C1. INTRODUCTION**

1.1. **Organization.** This Performance Work Statement (PWS) supports all 54 states and territories and the District of Columbia locations of the Air National Guard and the Army National Guard. This contract and employees thereof, is an extension of the National Guard Government staff, but shall not perform inherently governmental functions as defined in Office of Federal Procurement Policy (OFPP) Policy Letter 92-1, Inherently Governmental Functions and FAR Subpart 7.5, Inherently Governmental Functions. The Government expects the contractor to provide excellent support by providing the right expertise at the right place at the right time.

1.2 Air National Guard (ANG):

Source: (<http://www.ang.af.mil/>)

Vision is to be "A ready, reliable, and relevant force, now and into the future"

Mission is "To provide combat capability to the war fighter and security to the homeland." Specifically, to provide ready units to the state and nation in three critical roles:

- Federal Role: To maintain well-trained, well-equipped units available for prompt mobilization during war and provide assistance during national emergencies
- State Role: To protect life and property, and to preserve peace, order, and public safety.
- Community Role: To participate in local, state, and national programs that adds value to America.

1.3 Army National Guard (ARNG):

Source: (<http://www.arng.army.mil/>)

Vision is to be "Always Ready - Always There"

Mission:

- Federal: "Maintain properly trained and equipped units available for prompt mobilization for war, national emergency or as otherwise needed."
- State: To provide trained and disciplined forces for domestic emergencies or as otherwise required by state law.

C2. DESCRIPTION OF SERVICES

2.1. The objective is to provide General Trade, Transportation and Light Industrial Technical, and Support Occupation Support Services to the National Guard mission nationwide, at Major Command (MAJCOM), Base, Post, or State office level in the 54 states and territories and the District of Columbia. The contractor shall provide a full range of non-personal services to achieve maximum effectiveness and economy in operations in support of the National Guard.

2.2. The Government will request specific services under this Performance Work Statement (PWS) by issuance of a Task Order (T.O.). The applicable Contracting Office will generate the Task Order. Each approved Task Order will identify the objective, scope, background, technical requirements, estimated level of effort, estimated other direct costs (e.g. travel and materials), period of performance, required schedule, deliverables and other considerations for each task. The contractor must provide personnel who possess knowledge, expertise and are

highly skilled; often with specialized knowledge and experience with National Guard regulations and policies as defined in the Task Order.

C3. SUMMARY OF REQUIRED SERVICES

3.1. The contractor shall provide a highly motivated, dedicated, professional staff to perform General Trade, Transportation and Light Industrial Technical, and Support Occupation Support Services (non-personal services) applicable to the Schedule awarded, to support programs with disciplines consistent with National Guard roles and responsibilities. The disciplines include, but are not limited to, the following broad categories that are further defined in Schedule V (See Section J):

- Warehouse and storage
- Transportation
- Building trades
- Equipment repair
- Sports and recreation
- Automotive repair
- Security guard

3.2. Contractors are responsible for providing employees under the contract awarded. The Government reserves the right to include additional job titles of like/similar nature to those contained in the Schedule after award. Schedule definitions applicable to this award are as follows:

3.2.1. Schedule V General Trade, Transportation and Light Industrial Technical, and Support Occupation Support Services. Non-personal services for General Trade, Transportation and Light Industrial Technical and Support Occupations: This Schedule includes occupations concerned with a wide variety of general trades, transportation and industrial support. This Schedule includes a broad range of occupations performing activities relating to skilled and unskilled trade and support tasks; such as light repair, vehicle operation, maintenance and repair, warehousing tasks; also performing other support, some of which may be performed in an industrial setting or outdoors. Skills are generally learned through job experience, written instruction, or in some instances, short-term formal training programs. Examples of labor categories and related requirements included under this Schedule include two groups:

Group A – Professional & Technical (Exempt) Support Services

Supply Manager
Supply Systems Analyst

Logistics Manager
Program Manager

Program Coordinator

Group B- Technical (Non-Exempt) and Support Occupation Support Services

Material Handler
Bus Driver
Supply Management
Forklift Operator
Small Engine Mechanic

Electronics Technician
Maintenance Trades
Supply Clerk
Shipping/Receiving Clerk

Truck Driver
Store Worker
Laborer
Warehouse Specialist

C4. SERVICES DELIVERY SUMMARY (SDS)

PERFORMANCE OBJECTIVE	PERFORMANCE SCHEDULE
Adherence to Task Order SDS	As outlined in each Task Order
Identification of contractor employees, para 7.11	Contract employees have required badges displayed and identify themselves as contractors 98% of the time.

Travel, para 7.5.2	Travel requests (which includes dates, location, estimated costs and POC approval) are submitted to the Contracting Officer prior to occurrence 98% of the time
Monthly Hour/Expense reporting, para 7.7.	Contractor shall provide accurate, complete reporting data with all receipts and logs within 5 business days of the end of each month
Contractor Manpower Reporting (CMR), para 7.7.1	Contractor enters data into CMR system within 5 business days of Task Order award 95% of the time.
Monthly Task Order Report, para 7.7.2	Contractor submits report the 5 th business day of each month 95% of the time. The report is complete and accurate in its final format.

4.1. This PWS conveys the basic requirements, performance standards and assessment measures that will apply to all Task Orders. Performance standards, when stated in the PWS, provide a general basis for measuring the performance of each requirement.

4.2. The contractor shall perform in accordance with the requirements of this PWS and the requirements of each individual Task Order. The service requirements are summarized into performance objectives. The performance threshold briefly describes the minimum acceptable levels of service required for each requirement when applicable. Additional specific SDS factors may be defined in the individual Task Orders.

4.3. Government remedies. The Contracting Officer shall follow the requirements of FAR 52.246-4, Inspection of Services – Fixed-Price (AUG 1996) as applicable for contractor's failure to correct non-conforming services. In the event that services fail to conform to contract requirements and cannot be remedied by re-performance, the Government reserves the right to reduce the contract price to reflect the reduced value of the non-conforming services. The Government will notify the contractor of weaknesses or discrepancies as they become apparent. The first notification will be to attempt to obtain re-performance if possible. Deficiencies that exceed the SDS acceptable levels will be issued on a Contract Discrepancy Report, DD Form 2772.

C5. GOVERNMENT FURNISHED PROPERTY AND SERVICES

5.1. The contractor employees will be provided with adequate facilities at a location specified in the Task Order; including complete workstation and chair, computer, telephone, expendable supplies, computer hardware and software (and support), internet/intranet/Local Area Network (LAN) (and support) and use of a fax machine, copier, printer, mail service and postage. All Government furnished supplies and equipment shall be for official use only by "on-site" contractor employees.

5.2. The contractor employees and Government representative shall conduct an inventory of all Government furnished equipment within ten days of commencement of services. The contractor shall sign a receipt for all furnished equipment. The contractor and Government representative shall determine the working condition of all equipment. The Government will replace and/or repair any item not in working order.

5.3. Physical Security. The contractor shall be responsible for safeguarding all Government property provided for contractor use. At the end of each work period all Government facilities, equipment and materials shall be secured. All materials shall be returned to the Contracting Officer's Representative upon request or at the end of the contract or Task Order period of performance.

C6. KEY PERSONNEL

6.1. The Contractor shall appoint a Contract Manager and an Alternate Contract Manager, who shall be the contractor's authorized contact point with the Procuring Contracting Officer (PCO) and the supervisor for contractor employees assigned to this contract. The appointment shall be in writing to the PCO prior to the start of services on this contract. Where numerous contractor employees are performing at a single location, the contractor

may choose to appoint a Task Order specific Contract Manager, who should also be designated in writing to the Contracting Officer (KO). Changes to Key Personnel shall be in writing to the PCO.

6.2. The Contract Manager shall have full authority to commit the contractor on matters concerning the contract including: negotiating and approving Task Orders; taking all actions necessary to ensure contract compliance and proper performance on assigned Task Orders; hiring, firing, assigning personnel; and taking all actions necessary to ensure contract compliance and proper performance. The Contract Manager and Alternate Contract Manager shall not be subcontracted personnel.

6.2.1. The Contract Manager or Alternate Contract Manager(s) shall be available during normal operating hours within 45 minutes of notification to meet by phone with the PCO, KO, Contract Administrator or COR to discuss problem areas.

6.3. Removal of Personnel. The Contracting Officer may require the contractor to remove from the job those employees who endanger persons or property; those who manufacture, distribute, dispense, possess or use controlled substances at the worksite (52.223-6, Drug-Free Workplace); and those whose continued employment under this contract is inconsistent with the interest of installation security.

6.3.1. The Government will not supervise contractor employees. The contractor has sole responsibility to supervise, remove, replace, discipline or approve leave for its employees. In the event that an employee is removed or replaced, the contractor shall notify the KO whenever changes are contemplated.

6.4. The Government will not compensate the contractor for either the Contract Manager or the Alternate Contract Manager as hourly or monthly contract line items. The Contract Manager and Alternate Contract Manager shall be available for assignment to this contract on the effective date of the award of the contract (or Task Order) and remain in their respective positions for a minimum of twelve (12) months. Refer to Paragraph 6.6 regarding an individual's sudden illness or death.

6.5. Employment and staffing difficulties shall not be justification for the contractor's failure to meet established schedules. If such difficulties impair performance, the contractor may be subject to Termination for Default.

6.6. Personnel substitutions will not normally be permitted unless such substitutions are necessitated by an individual's sudden illness, death, termination of employment, changed work requirements or substandard employee performance. All proposed substitutions of personnel shall be submitted in writing to the KO at least 15 days prior to the substitution (120 days if security clearances are needed).

6.6.1. In the event a requirement to increase the level of effort occurs, the contractor shall submit a written request along with supporting documentation to add employees to the labor category specified under the Task Order.

6.7. The Government reserves the right to require the contractor to reassign employees who are deemed incompetent, careless, unsuitable or otherwise objectionable; or whose continued use under any Task Order issued under this contract is deemed contrary to the best interests of the Government. Notice of such reassignment will be given in writing by the KO.

C7. GENERAL INFORMATION

7.1. Limited Contracting Officer Authority. Procuring Contracting Officer (PCO) responsibilities for this contract shall reside at 127 MSC, Contracting Division, Selfridge ANG Base MI. Task Order issuance and administration is hereby delegated to any Federally appointed Contracting Officer (KO) within the National Guard. Other DoD agency Contracting Officers will be individually given authority, which will be clearly delineated in a delegation of authority letter. A copy of the delegation of authority letter will be forwarded to the contractor. Direct any questions to the PCO.

7.2. Task Order Request for Quote Requirements (see Section H of RFP). The issuance of a Task Order Request for Quote (TORFQ) does not obligate the Government to issue a Task Order under this contract. The TORFQ shall not authorize the contractor to perform any work prior to receipt of award. The contractor is not authorized to begin performance prior to the issuance of the Task Order or other proper notice provided by the KO.

7.3. Place of Performance. The state, city and county of performance will be identified in the Task Order.

7.4. Requirements for this contract include work in Government facilities, off-site locations and telecommuting, which will be specified in each Task Order. Employees who do not work in a Government office shall be responsible to supply everything necessary to accomplish the work at no additional cost to the Government, unless the Task Order specifically authorizes reimbursement.

7.5. Travel Requirements. Contractor employees may be required to travel to various locations within the 54 states and territories and District of Columbia in performance of Task Order services. Estimated travel requirements will be included in the RFQ for each new task whenever possible.

7.5.1. The likelihood of travel for some tasks is moderate to high; sometimes with short notice. The contractor shall be able to accommodate and respond to short notice travel requirements. Short notice will normally be approximately 24 hours notice. Normal notice is considered not less than three business days. Estimated travel requirements will be included in the Task Order.

7.5.2. Travel costs shall be reimbursed utilizing the Joint Travel Regulations (JTR) as applicable from FAR 31.205-46 for locality per diem rates. Contractor travel must be approved by the Government official as specified in the Task Order prior to departure. Actual modes of transportation and costs shall be agreed to in advance of the travel; will be reimbursed on a cost basis upon receipt of the invoice in Wide Area Work Flow; all receipts must be turned in to the appropriate Government official. The travel costs will be reimbursed to include previously negotiated travel handling fee. No G&A or profit will be paid on these actual costs; however, a set administrative handling fee (if proposed) is allowable. The travel handling fee is intended to cover the cost of booking, travel agent services and administrative requirements of Government approved travel.

7.5.3. Employee's salaries, benefits, etc., during the period of travel shall be the contractor's responsibility, except as follows:

7.5.3.1 Non-exempt employees will be paid for actual travel time in accordance with Department of Labor (DOL) requirements and using the same criteria as for Government personnel traveling under the same circumstances.

7.5.3.2. Reimbursement for travel expenses:

- Contractor will be reimbursed for travel and per diem expenses as specifically authorized in the Task Order. Travel and per diem expenses cannot exceed the funded CLIN on the Task Order. Charges cannot exceed those stipulated in the Joint Travel Regulations, unless documented by conditions listed in FAR 31.205-46, Travel Costs.
- Limits on travel rates for food and lodging are determined in accordance with Joint Travel Regulations for the location (county) where the travel occurs.

7.5.3.3. Mileage Log. When the Task Order authorizes a claim for mileage, the contractor shall develop and maintain a mileage log. The log shall include daily entries and include at a minimum the contractor's name, date, start and stop mileage and destination. This log shall be submitted with the monthly invoice.

7.6. Reimbursable Expenses. When allowed by the Task Order, reimbursable expenses shall be paid by the Government **with applicable receipts**. Estimates for reimbursable expenses will be included in the Task Order Request. No G&A or profit will be paid on these actual costs.

7.7. Monthly Hour/Expense Reporting. The contractor shall itemize monthly costs; breaking down hours worked, travel expenses and reimbursable expenses (if applicable). Receipts and logs shall accompany requests for reimbursable expenses. The contractor shall organize this information by CLIN/SUBCLIN and shall differentiate tasking costs individually and separately to facilitate task cost monitoring. The report shall include costs incurred through the calendar month prior to the report. This report shall be submitted with the invoice.

7.7.1. Contractor Manpower Reporting (CMR). For Task Orders awarded for Army National Guard service personnel support, the Army requires contractors to report on the number of personnel employed by major unit/command on an annual basis. Contract Manpower Reporting shall be completed by the contractor and shall be submitted to the secure website: <https://contractormanpower.army.pentagon.mil>. The contractor shall ensure that all Task Orders are entered in the CMR system within 5 business days of award. Instructions can be found at the CMR website. Procurement for services to support military courts martial (to include expert witnesses, stenography services, transcription, etc.) is exempt from CMR reporting.

7.7.2 Monthly Task Order Tracking Log. Contractors are required to submit a monthly report indicating a list of all Task Orders which were awarded to this Schedule. Reports are due by the 5th business day of each month. The contractor shall provide an electronic copy of all Task Orders and modifications issued for this Schedule during the month with their report.

7.8. Quarterly Reporting. On a quarterly basis the contractor shall provide the PCO a cumulative report of all amounts invoiced and paid by CLIN/SUBCLIN and location over the life of the contract. Include a breakdown of the hours worked per CLIN/SUBCLIN and indicate hours paid exclusively for travel time. The Quarterly Report is to be provided by the 5th business day after the end of each quarter.

7.9. Performance of Services During Declared Crisis by the National Command Authority (Aug 2009) **APPLICABILITY OF THIS CLAUSE WILL BE STATED IN EACH TASK ORDER.** The Contracting Officer has identified all or a portion of the contractor services performed under this contract as “essential contractor services” in support of mission essential functions. The contractor provided services that have been determined to be mission essential services will be listed in the Task Order. Services determined to be mission essential services for performance during crisis are mission essential functions, such as support of vital systems, including ships owned, leased, or operated in support of military missions or roles at sea; associated support activities, including installation, garrison, and base support services; which may include plant operations, emergency and urgent work request, disaster preparedness, emergency operations and infrastructure maintenance (including construction); and similar services provided to foreign military sales customers under the Security Assistance Program. The contractor shall continue providing services to all applicable ANG and Army Task Orders in progress (some services are required 24 hours a day) until the crisis is over. The contractor shall ensure enough skilled personnel are available during a crisis for any operational emergency due to utility failure, damage control, and damage repair.

7.9.1 A Crisis Management Plan shall be submitted to the PCO and Contracting Officer within 10 calendar days after contract award. The Plan shall identify provisions for the acquisition of necessary personnel and resources (if necessary) for the continuation of operations for up to 30 days or until normal operations can be resumed. The Plan shall address: (1) Challenges associated with maintaining contractor essential services during an extended event, such as a pandemic that occurs in repeated waves; (2) The time lapse associated with the initiation of the acquisition of necessary personnel and resources (if necessary) and their actual availability on site; (3) The components, processes and requirements for the identification, training, and preparedness of personnel who are capable of relocating to alternate facilities or performing work from home; (4) Any established alert and notification procedures for mobilizing identified “essential contractor service” personnel; and (5) The approach for communicating expectations to contractor employees regarding their roles and responsibility during a crisis. The contractor shall identify essential personnel by submitting an essential personnel list to the Contracting Officer within 10 calendar days after contract/Task Order award. The list shall contain the individuals’ names, addresses, contact telephone number, last four numbers of their social security number, security clearances (if any) and duty title. In the event the Contractor anticipates not being able to perform “essential contractor services” during a

declared crisis, the Contractor shall notify the Contracting Officer or other designated representative as expeditiously as possible; however, the contractor will use its best efforts to maintain the continuity of operations.

7.9.2. The Government reserves the right in such crisis situations to use federal employees of other agencies, or contract support from other contractors, or to enter into new contracts for "essential contractor services". Any new contracting efforts will be in accordance with FAR 18 and DFAR 218 or any other subsequent emergency guidance issued.

7.9.3. The Government reserves the right to include the requirement of services during a crisis after award of a Task Order if deemed in the Government's best interest. In the event of a declared National Emergency, the Contracting Officer may be required to stop work on this contract for security reasons. The contractor shall ensure the Contracting Officer has a current "Off Duty" contact name and telephone number at all times to facilitate notification. The Contracting Officer may notify the contractor of a declared crisis through the most expeditious secured means determined at the time of the crisis.

7.10. Contractor Employee Qualifications. To be identified in specific Task Order requirement Performance Work Statement (PWS). The contractor is responsible to provide a fully qualified work force. The contractor shall employ and utilize only experienced, responsible and capable persons in the performance of work under this contract. All employees must be citizens of the United States (or authorized aliens) and shall be able to furnish proof of citizenship if asked to do so by the Contracting Officer.

7.11. Identification Badges. When contractor employees are working on Government facilities or participating at Government meetings, they shall wear identification badges distinguishing themselves as such. The badges shall have the company name, employee name and the word "contractor" displayed. Contractor or Government issued badges are acceptable. The contractor shall perform no inherently Governmental functions, not withstanding any other provisions in the PWS. Contractor employees shall identify themselves as a contractor in meetings, telephone conversations, all written communications (to include signature blocks on e-mail) and work situations, so that their actions cannot be construed as acts of a Government official. The contractor shall take no action that binds the Government to a final decision or results in the exercise of Governmental discretion. When contractor employees are tasked to attend a Government meeting or conference, they shall identify themselves as employees of a contractor at the beginning of the meeting. The contractor may present Government approved briefings at the meeting and answer questions with pre-approved Government responses; however, the contractor shall not become a de-facto Government representative in discussions.

7.12. Security Requirements. The contractor shall comply with the security requirements as stated in this contract and as provided for in AFI 31-601, Industrial Security Program Management. The provisions for DoD 5220.22-M, National Industrial Security Program (NISPOM), shall apply to this contract. The contractor shall ensure that employees adhere to all MAJCOM, NGB and local security regulations and directives.

7.12.1. Applicable to Air Force and ANG installations unless specified otherwise in the Task Order: Air Force and ANG installations are closed installations, pursuant to Sec 21, Internal Security Act of 1950, 50 U.S.C. 797 and, as such, only those persons granted permission may enter. It is therefore required that control be exercised over contractor employees while working on Federal property..

7.12.2. Security Clearances: Contract employees who have access to classified information, Local Area Network (LAN) or controlled/restricted areas require a National Agency Check (NAC); some will subsequently require a Secret security clearance. Standard Form 86 shall be accomplished within 5 calendar days of Task Order award or hiring of new employees.

7.12.3. Homeland Security Presidential Directive (HSPD) 12. The "smart" card or Common Access Card (CAC) identification system is necessary for access to physical assets and IT systems. The more stringent identity proofing requirements are mandatory. Extensive employee background checks may take extended periods of time and can potentially hamper contract performance.

7.12.4. Requirements vary from state to state but both Army and Air National Guard require contractor application for a Common Access Card (CAC) to be processed through Contractor Verification System (CVS). Within 10 working days of an awarded Task Order, the contractor shall submit a list of employees to the Contracting Officer who will be supporting the effort for input into the Contractor Verification System (CVS). The Contracting Officer shall ensure that the Trusted Agent Security Manager (TASM) receives this information and the TASM will provide it to the appropriate Trusted Agent (TA). The list shall be on company letterhead and shall include the employee's full name, address, date of birth, social security number, valid/current email address, security clearance, Task Order/contract number and end date of Task Order. Additional information may be necessary as requirements vary with each Federal facility. The Contractor shall comply with the Federal facility requirements for obtaining a CAC as defined in the Task Order PWS. Once the Trusted Agent (TA) inputs the contractor employees' data into the CVS, they will receive a system generated email to visit the CVS website to verify and update/add their information. Within a few days after they complete the application (unless there are issues with their registration/NAC, etc.), they will be approved and will receive a second system generated email stating that their registration is complete. At that point they should go to the nearest CAC/DEERS office for issuance of a CAC card. **Failure to respond** to the first system generated email **within five working days** will remove them from the system. They will need to resubmit their contact details; hard copy or electronic documentation will be shredded or deleted once they are input into the CVS system. Subsequent listings of additions/deletions shall be submitted to the Contracting Officer as employees are hired or released.

7.12.5. Retrieving Identification Media. The contractor shall retrieve all identification media (including vehicle passes) from their employees who depart for any reason. All identification media shall be returned to the KO within 14 days of employee departure.

7.12.6. COMSEC. All communications with DOD organizations are subject to communications security (COMSEC) review. Contractor employees shall be aware telephone communications networks are continually subject to intercept by unfriendly intelligence organizations. DOD has authorized the military departments to conduct COMSEC monitoring and recording of telephone calls originating from, or terminating at, DOD organizations. Therefore, the contractor is advised that any time they place/receive a call they are subject to COMSEC procedures. The contractor shall assume the responsibility for ensuring wide and frequent dissemination of the above information to all employees dealing with DOD information. The contractor shall be aware of and abide by all Government regulations concerning the authorized use of the Government's computer network; including the restriction against using the network to recruit Government personnel or advertise job openings.

7.12.7. During the performance of their Task Order, contractor employees may have access to or may generate unclassified information of a sensitive nature that is inappropriate for release to the public. Contractor shall implement information control procedures that require Government approval prior to the release of any information derived from the performance on any Task Order by the contractor or its employees, regardless of forum.

7.13. Safety and Environmental. The contractor, his employees and his subcontractors are subject to, and shall abide by and comply with, all applicable Federal, state and local statutes, ordinances, laws and regulations (including Executive Orders of the President). The contractor agrees to observe and comply with all applicable state and federal requirements regarding social security, workman's compensation, and unemployment insurance; also any other matters concerning employment applicable to the performance of this contract or rules, regulations, directions and orders not inconsistent herewith as may be issued by the Government. The unilateral act of any Governmental body against any employee of the contractor for the violation of a state or federal law or regulation shall not excuse the contractor from full compliance with the terms and conditions of this contract.

7.13.1. The contractor shall comply with all applicable Occupational Safety and Health Standards (OSHA) standards, technical orders, regulations and referenced publications. The contractor shall comply with the highest degree of safety protection where any disagreements exist.

7.13.2. Accident prevention and safety practices on contractual work under the jurisdiction of the Contracting Officer are the responsibility of the contractor. The contractor shall brief all employees on proper safety and accident reporting. The contractor shall provide all occupational health services to his employees. Contractor employees shall be instructed to notify the contractor's Contract Manager of potential or existing occupational health hazards that require attention.

7.13.3. Liability. The contractor hereby agrees to release the Government (to include its officers, enlisted personnel, agents and employees) from any liability for any loss, damage or injury sustained by the contractor or his employees during the performance of this contract. The contractor also agrees to indemnify the Government for any loss, damage or injury to Government personnel, agents or other third parties, provided such loss to the Government is caused by the negligence and/or intentional misconduct of the contractor or his employees while performing this contract.

7.14. Gate Control. Unscheduled gate closures by the Security Police may occur at any time; causing all personnel entering or exiting a closed Government facility to experience a delay. This cannot be predicted or prevented. Labor hour employees are not compensated for unexpected closures or delays. Vehicles operated by contractor personnel are subject to search pursuant to applicable regulations. The award of this contract does not create a right to have access to any Federal property. Any moving violation of any applicable regulation may result in the termination of the contractor employee's Government facility driving privileges.

7.15. Government Facility Regulations. The contractor, his employees, and subcontractors shall become familiar with and obey the regulations regarding fire, traffic, safety and security regulations while on the Government facility. Contractor employees should only enter restricted areas when required to do so and only upon prior approval. All contractor employees and subcontractors shall carry proper identification with them at all times.

7.16. The contractor shall be responsible for compliance with all regulations and orders of the Federal property; respecting identification of employees, movements on Government facility, parking, truck entry, and all other Government facility regulations, which may affect the work. Special requirements will be identified in the PWS for an individual Task Order.

7.17. Supervision of contractor employees is the responsibility of the contractor. The contractor's employee shall, at all times, be under the supervision of the contractor and not Government personnel, whether uniformed or civilian, and regardless of rank. There shall be no direct supervision of contract employees by the Government.

7.18. Observations and Inspections. Government personnel, other than Contracting Officer Representatives (CORs), may occasionally observe contract operations. These personnel may not, however, interfere or provide direction to the contractor employee's performance.

7.19. Normal Hours of Operation. Core duty hours are to be specified in each Task Order. In the event of a closure (office, building, Government facility etc.) for any reason, the Government will not be liable for contractor's costs incurred during this period.

7.20. Holidays. The following federal holidays are observed by the Government and are normally closed for business:

New Years Day	1 January
Martin Luther King Jr. Day	3 rd Monday in January
Presidents Day	3 rd Monday in February
Memorial Day	Last Monday in May
Independence Day	4 July
Labor Day	1 st Monday in September
Columbus Day	2 nd Monday in October

Veterans Day
Thanksgiving Day
Christmas

11 November
4th Thursday in November
25 December

7.20.1. The Department of Labor Wage Determination recognizes holidays in excess of 10 days in certain states and/or counties. In the event that non-exempt employees are entitled to holiday pay above the standard 80 hours per year, the contractor shall be compensated for the additional hours.

7.20.2. The contractor may choose to perform work on recognized holidays or outside normal duty hours. The contractor must submit a request in writing to the KO at least twenty-four (24) hour in advance. The contractor must receive approval from the KO before working on a holiday or outside normal duty hours.

7.21. All correspondence shall be addressed to the KO with a copy to the Contracting Officer Representative (COR/POC). Enclosures attached or transmitted with the correspondence shall be furnished with an original and one copy. Each letter shall make reference to the contract name, contract number, Task Order number, and shall have only one subject.

7.22. Performance Evaluation Meetings. The Contract Manager may be required to meet with the PCO, KO, Contract Administrator, COR and other Government personnel as deemed necessary at no additional cost to the Government. The contractor may request a meeting with the PCO or KO when necessary. Written minutes of these meetings shall be recorded in the contract and signed by the Contract Manager and the PCO, KO or Contract Administrator. If the contractor does not concur with any portion of the minutes, this non-concurrence shall be provided in writing to the PCO or KO within 10 calendar days following receipt of minutes. Contractor's non-concurrence shall be attached to the official minutes.

7.23. Evaluation of Contractor Performance. Reference FAR Clause 52.246-4, Inspection of Services—Fixed-Price, as applicable to the contract.

7.23.1. The contractor's performance will be evaluated at least monthly and as prescribed in each Task Order. For those tasks listed in the Service Delivery Summary (SDS), the Contractor Officer Representative (COR/POC) will follow the methods of surveillance specified in the Government's Quality Assessment Plan (QAP) and any other clauses included in the contract and/or each respective Task Order. Government personnel will record all surveillance observations. When an observation indicates other than a "GREEN" rating, the COR/POC will require the Contract Manager or representative to initial the observation. The initialing of the observation does not constitute concurrence with the observation; only acknowledging that they have been made aware of the defective performance.

7.23.2. Task Orders will contain an evaluation sheet(s) that shall accompany the monthly invoice, along with other required information [including itemized miscellaneous expenses, travel expenses [i.e. mileage logs), time cards and completed evaluation sheets]. Interim evaluations may be prepared **at any time** during contract performance when determined to be in the best interest of the Government.

7.23.3. An annual Contractor Performance Assessment Reporting System (CPARS) evaluation of the basic contract will be prepared by the PCO at the exercise of each option IAW FAR 42.15. Individual Task Orders exceeding \$100K will be evaluated and submitted into CPARS by the issuing KO.

7.24. Quality Control (Reference contract clause 52.246-4, Inspection of Services-Fixed Price). The contractor shall develop, implement and maintain a comprehensive Quality Control Program that assures compliance with all requirements of this contract and Task Orders. The contractor shall maintain, enforce and document a Quality Control Plan (QCP). The QCP shall ensure that the Government receives the level of quality that is consistent with the requirements specified in each Task Order.

7.24.1. Quality Control Plan. The contractor shall provide a Quality Control Plan as specified in paragraph 7.24 not later than the pre-performance conference.

7.25. Reserved

7.26. Applicable Documents. The contractor shall identify and comply with all applicable federal, state, and local statutes at the Task Order level. The Task Order will reflect pertinent manuals and instructions. It is the contractor's responsibility to stay abreast of any changes to the guidance. The Government will make all policy and guidance available either electronically or in print.

7.26.1. Publications and forms that apply to the PWS will be listed in the Task Order. The contractor is obligated to follow those publications and use those forms. The contractor shall be guided by those publications or use those forms to the extent necessary to accomplish requirements in the PWS. The Government at the start of the contract shall provide all publications and forms listed, or will provide access to the forms and publications listed through electronic means.

7.26.2. Supplements, amendments and/or replacements to listed publications from any organizational level may be issued during the life of the contract. The contractor shall implement changes and notify the KO in writing of such change.

7.26.3. The contractor is required to post the following Department of Labor posters in all employee workplaces:

- Job Safety and Health Protection
- Equal Employment Opportunity Is The Law
- Fair Labor Standards Act
- Your Rights Under the Family Medical Leave Act
- Notice to Employees Working on Government Contracts
- Other posters that maybe required by statute

7.27. Management of Deliverables and Reporting. The contractor shall be responsible for creating, maintaining and disposing of only those Government records and reports required by this PWS. If requested by the Government, the contractor shall provide the original record or a reproducible copy of any such report. All documentation, records, files, continuity books, schedules, etc., which are the responsibility of the contractor are the property of the Government and shall remain so upon termination or completion of this contract. The contractor shall keep these items current.

7.27.1. The contractor shall permit the KO or authorized representative access to all records, data, and facilities used in the performance of the contract services. Access shall be provided within 1 work day of the request and shall be for the purposes of verification of allowable costs, verification of contractor employee qualifications, and as otherwise deemed necessary by the KO.

7.27.2. Technical Reports. The contractor shall provide deliverables and/or reports as specified in the contract.

7.27.3. Presentation Materials. The contractor shall provide presentation materials as specified in the contract.

7.27.4. Quality Assessment Report. The contractor shall provide an executed and signed Quality Assessment Plan Worksheet as specified in the contract or Task Order at least monthly.

7.28. Prime-Subcontractor List. The contractor shall provide to the PCO, a list of all subcontractors within 10 calendar days after contract award. The contractor shall provide an updated listing to the PCO within 15 calendar days of any changes.

7.29. Governmental Supervision of Contractor Employees. The Government will not supervise or otherwise direct contractor employees. Contractor employees shall support and not interfere with COR's/POC's, state, federal and other KO designated personnel in the performance of their official duties.

7.30. Invoicing. The contractor shall submit requests for payment (invoice) through Wide Area Work Flow (WAWF) to comply with DFARS 252.232-7003, Electronic Submission of Payment Requests, unless the Task Order instructs otherwise. For more information on the WAWF system (including how to register), visit the National Guard Contracting Office website: <http://www.nationalguardcontracting.org>. Payment will be made by the DFAS office designated in the Task Order. All payments shall be made by electronic funds transfer (EFT). Invoices are to be submitted within 15 calendar days after the end of the month in which the services were provided.

The Government will make payment through WAWF upon satisfactory completion of work and receipt of the required supporting documentation for payment.

7.31 Required Plans.

7.31.1. Crisis Management Plan. Due within 10 days of contract award.

(Refer to paragraph. 7.9)

7.31.2. Quality Control Plan. Due no later than the pre-performance conference.

(Refer to paragraph 7.24.1)

7.31.3. Key Personnel List and resumes. Due with proposal.

C8. INHERENTLY GOVERNMENTAL FUNCTIONS

8.1 The term contractor refers to the contractor and contractor employees unless otherwise stated.

8.1.1. Contractor employees that the Government permits or may permit them to gain access to confidential business information and/or any other sensitive information shall sign a nondisclosure agreement. (See Section J)

8.1.2. Reserved

8.1.3. Contractor employees shall not perform any inherently governmental functions in their duties under Task Orders issued against this contract as stipulated in FAR 7.5.

8.1.4. Classifications may be involved in duties that can be defined as nearly inherently Governmental functions. In accordance with DFARS 7.5 the following is a list of examples of functions generally not considered to be inherently Governmental functions. However, certain services and actions that are not considered to be inherently Governmental functions may approach being in that category because of the nature of the function, the manner in which the contractor performs the contract, or the manner in which the Government administers contractor performance. This list is not all inclusive.

8.1.4.1. Services that involve or relate to the development of regulations.

8.1.4.1.1. Contractor may provide assistance in drafting regulations and procedures pertaining to acquisition matters. NGB-ZC-PARC-P shall approve all acquisition policy change recommendations. The contractor may provide assistance in drafting regulations and procedures pertaining to other matters. The appropriate federal manager shall approve all change recommendations.

8.1.4.2. Services that involve or relate to the evaluation of another contractor's performance. Contractors providing inspection services. Contractors providing assistance in contract management (where the contractor might influence official evaluations of other contractors).

8.1.4.2.1. Contractor may oversee or review other contractor's work for adequacy and compliance with administrative, regulatory and procedural requirements and provide recommendations to the appropriate federal manager. For acquisition issues, provide information to the appropriate Contracting Officer. Contractor may not comment on another contractor's performance outside official Government channels.

8.1.4.3. Services in support of acquisition planning.

8.1.4.3.1. Contractor may assist in planning tasks; market research/analysis and recommend course of action to the Contracting Officer on such issues.

8.1.5. Contractors providing information regarding agency policies or regulations (such as attending conferences on behalf of an agency, conducting community relations campaigns, or conducting agency training courses).

8.1.6. Contractors participating in any situation where it might be assumed that they are agency employees or representatives.

8.1.6.1. Contractors shall take extraordinary care to insure that they are not perceived as a Government employee. The contractor's status as a "contractor" shall be predominantly displayed in all correspondence types and dealings with Government or non-Government entities/personnel. Contractor decorum should leave no doubt that they are not acting in an official Government capacity and do not have the authority to bind the Government.

8.1.7. Contractors serving as arbitrators or providing alternative methods of dispute resolution.

8.1.7.1. Contractors providing these services shall ensure that they identify themselves as a contractor. Services will be in accordance with accepted commercial practice for similar types of services or in accordance with Government regulatory guidance, when available. Actions of the contractor are non-binding unless accepted by an appropriate Contracting Officer.

Section F - Deliveries or Performance

SECTION F**GENERAL PROVISIONS**

F1. TASK ORDER (TO): The period of performance, deliverables, and milestones for the tasks ordered shall be specified in each Task Order.

F2. CONTRACT PERIOD

2.1. The base period of this contract is from date of award to 30 April 2011.

2.2. The option periods of this contract are as follows:

First Option Year:	1 May 2011 to 30 April 2012
Second Option Year:	1 May 2012 to 30 April 2013
Third Option Year:	1 May 2013 to 30 April 2014
Fourth Option Year:	1 May 2014 to 30 April 2015

2.3. **Contract Minimums:** The minimum guaranteed order for the contract is one or more Task Orders valued at \$5,000.00 for the base year of the contract. In the event a Task Order is not issued within the base year of the contract, payment will be made by issuing an order for \$5,000.00. The Government guarantees this amount for the base year of the contract. No separate guarantee exists for each option year.

F3. HOURS OF OPERATION AND HOLIDAYS

3.1. Normal working hours (core hours) will be stated in each Task Order.

3.2. The following Federal Holidays are observed at all locations:

New Years Day	1 January
Martin Luther King Jr. Day	3 rd Monday in January
Presidents Day	3 rd Monday in February
Memorial Day	Last Monday in May
Independence Day	4 July
Labor Day	1 st Monday in September
Columbus Day	2 nd Monday in October
Veterans Day	11 November
Thanksgiving Day	4 th Thursday in November
Christmas	25 December

3.2.1. In some locations, where the Department of Labor Wage Determination stipulates more than 10 paid holidays, labor hours for the extra holidays are billable for non-exempt employees.

3.2.2. In addition to the Federal Holidays listed above, any other Presidential or Congressional imposed closures of Federal Government Offices in recognition of these special events or occasions may or may not be observed by the Contractor employees, due to specific mission, and Government and/or Contractor discretion. Additional holidays or location closures authorized at the State or local level, observed by the Contractor employees, will not be reimbursed to the Contractor. Work in these instances may be required due to specific mission, and Government and/or Contractor discretion. This does not apply to closures associated with continuing resolution authority (CRA) associated with the approval of the Federal Budget.

3.2.3. When a holiday falls on a Sunday, the following Monday will be observed as a holiday and when a holiday falls on a Saturday, the preceding Friday is observed as a holiday by U. S. Government agencies. Additional holidays declared by the President are not paid holidays unless incorporated into a Department of Labor wage determination.

3.3. When an unforeseen Government facility closure occurs on a scheduled day of work, the Contractor shall not be required to perform any services on the day of the closure and shall receive no payment (unless the T.O. designates the services as essential during the time of facility closure). In the event of a partial day unforeseen Government facility closure, the Government will notify the Contractor within one hour after notification of the facility closure is received. Payment of a partial day closure will be made for the actual time worked.

3.4 The contractor cannot bill the Government for the time their employees participate in activities not identified in the T.O. PWS functions, such as morale picnics, early release authorizations (59 minute rule), etc. As such, timecards shall reflect actual hours worked.

F4. PLACE OF PERFORMANCE AND DELIVERABLES

The Government will identify the place of performance and list all deliverables in the T.O.

Deliverables (CDRLs) applicable to the contract are listed in Section J Attachments 3A and 3B.

Section G - Contract Administration Data

SECTION G**CONTRACT ADMINISTRATION DATA****G1. PRIMARY CONTRACTING OFFICE (PCO) INFORMATION**

127 MSC
Contracting Division
43200 Maple Street
Selfridge ANG Base MI 48045-5213
POC: Darryl Mitchell
Telephone: (586) 239-5230
Fax: (586) 239-4300
E-mail: 127wg.contractomb@ang.af.mil

Correspondence pertaining to the basic contract shall be directed to the above.
Correspondence pertaining to a Task Order shall be directed to the issuing contracting office.

G2. CONTRACT ADMINISTRATION

2.1. Contracting Officers (KO) throughout the National Guard will be authorized to place Task Orders under this contract. Other Department of Defense (DoD) agencies may be authorized in writing by the PCO to place Task Orders. In no event shall any understanding or agreement, contract modification, change order, or other matter in deviation from the terms of this contract between the Contractor and a person other than the PCO be effective or binding upon the Government. The PCO is the only person authorized to make or approve any changes in any of the requirements of this contract and, notwithstanding any provisions contained elsewhere in this contract, the said authority remains solely with the PCO. Any changes will be formalized by proper contractual documents executed by the PCO. In the event the Contractor makes any changes at the discretion of any person other than the PCO, the change will be considered to have been made without authority and no adjustment will be made in the contract price to cover any increase in the costs incurred as a result thereof.

2.2. Task Order (T.O.) administration is the responsibility of the KO issuing the Task Order. In no event shall any understanding or agreement, contract modification, change order, or other matter in deviation from the terms of the TO between the Contractor and a person other than the KO be effective or binding upon the Government. The KO is the only person authorized to make or approve any changes in any of the requirements of the T.O. and, notwithstanding any provisions contained elsewhere in the T.O., the said authority remains solely with the KO. Any changes will be formalized by proper contractual documents executed by the KO or the PCO. In the event the Contractor makes any changes at the discretion of any person other than the PCO, the change will be considered to have been made without authority and no adjustment will be made in the contract price to cover any increase in the costs incurred as a result thereof.

G3. CONTRACTOR'S CONTRACT MANAGER

Upon award of the contract, the Contractor shall identify a single point of contact for contract administration issues as the Contract Manager and an Alternate to act in this person's absence. (See Section C, Key Personnel).

G4. PROPOSED KEY PERSONNEL AND PROPOSED MINIMUM QUALIFICATIONS OF KEY PERSONNEL AND PROPOSED SUBCONTRACTORS.

Any proposed (a) key personnel, (b) minimum qualifications for incoming or replacement key personnel, and (c) subcontractors will be incorporated into the contract resulting from this solicitation; shall be limited to individuals, qualifications, and firms that were specifically identified and agreed to during negotiations or proposal, if

discussions are not held. The Contractor shall obtain the Contracting Officer's written consent before making any substitutions.

G5. WORK BY THE GOVERNMENT

The Government reserves the right to undertake performance by Government forces, for the same type or similar work as contracted herein, as the Government deems necessary or desirable, and to do so will not breach or otherwise violate this contract.

G6. CONTRACTING OFFICER'S REPRESENTATIVE (COR) DELEGATION AND AUTHORITY

COR delegations will be applicable to each T.O. and will be identified in writing to the Contractor.

G7. TASK ORDER PROCESS

A Task Order specifies and authorizes work to be accomplished by the Contractor to satisfy Government task requirements. The Task Order process is described in detail in Section H. Task orders issued under this contract will not be synopsized or competed. The Task Order will be priced no higher than the negotiated rates applicable to the Schedule.

G8. INVOICE SUBMISSION

8.1. Unless an alternate method is identified in the T.O., Wide Area Work Flow (WAWF) is the required submission method for invoices. Specific submission information will be provided in the individual T.O.s. Backup documentation (time cards, quality reports, etc.) shall be submitted in Microsoft Excel, Word or compatible format to the contracting office that issued the T.O. Supporting documentation (i.e. time sheets) shall be sent electronically if possible. If possible, time sheets must be received no later than the 12th calendar day of the month. For purposes of this contract, time sheets will be signed by the customer agency verifying receipt of the service. The Contractor shall render monthly itemized invoices (including backup documents).

8.1.1. Hourly Task Order (Firm Fixed Price labor and cost reimbursable travel/reimbursables). Detailed hourly costs shall be provided in the following categories:

- (1) Hourly labor worked for each skill level. The amount invoiced shall include the hourly labor rates x the actual number of hours worked.
- (2) Total labor charges.
- (4) Travel and per diem charges. Cost reimbursable item in accordance with the JTR and all receipts shall be included.
- (5) Total other direct costs. Cost reimbursable item and all receipts shall be included.
- (6) Total invoiced amount.

8.1.2. Monthly Task Order (Firm Fixed Price). Invoices will be based on the monthly labor rates shown in the Task Order.

8.1.3. For reimbursable charges (i.e. equipment, travel, per diem and other direct costs), invoices shall reflect the Contractor's actual expense for the item (plus applicable allowable markup). These reimbursable charges must be accompanied by receipts. Receipts for travel and per diem shall be submitted as required by the Joint Travel Regulations.

G9. PAYMENT OF INVOICES

9.1. Payment of invoices will be made based on the following:

- 9.1.1. Firm fixed price (hourly/monthly) in accordance with the Schedule in the T.O.
- 9.1.2. Cost reimbursement for applicable CLINS/SUBCLINS

9.2. If supplies or services are rejected for failure to conform to the technical requirements of the contract (or any other contractually legitimate reason), the Contractor will be paid an amount negotiated by the KO.

9.3. Payment for Overtime:

9.3.1. Overtime payments for Non-Exempt employees will be in accordance with Service Contract Act requirements. Overtime hours and funding must be in the T.O. before overtime is permitted to be worked. The Government will not authorize overtime to compensate for shortcomings in Contractor performance. Overtime for Exempt employees (professional) is not authorized.

9.3.2. If permitted, the rate of compensation to the Contractor for any overtime will be stated in the Task Order.

9.3.3. Shift Differential: Shift differential (if required) will be paid in accordance with the terms of the T.O. and the Service Contract Act requirements. There will be no reimbursement by the Government for shift differential for any Contractor employees without prior approval by the KO.

9.3.4. Reimbursement for travel expenses:

9.3.4.1. The contractor will be reimbursed for travel and per diem expenses in accordance with the Joint Travel Regulations for the location (county) where the travel occurred. Charges cannot exceed those stipulated in the Joint Travel Regulations, unless documented by conditions listed in FAR 31.205-46, Travel Costs.

9.3.4.2. All travel estimates shall be approved in advance by the KO. No travel is authorized without prior approval.

9.3.4.3. Travel expense voucher (settlement) shall be approved by the KO prior to submission with the invoice. Receipts shall be provided.

9.3.4.4. Rates for food and lodging are determined in accordance with the Joint Travel Regulations for the location (county) where the travel occurred. Upon request, the Contractor shall provide itinerary and mode of transportation to the Government.

G10. POST AWARD ORIENTATION CONFERENCE

10.1. A post-award orientation conference will be scheduled within 30 days following contract award. The conference will be conducted by the PCO located at Selfridge ANG Base MI.

10.2. The purpose of the conference will be to familiarize the Contractor with:

- 10.2.1. Contract administration procedures, contract modifications, Task Orders, reports, invoicing, payment, etc.
- 10.2.2. Government ordering system and documents.
- 10.2.3. Contract clarifications.

10.2.4. Contract requirements and expectations, quantities, deliveries, service and supply response, and communications.

10.3. The conference will be structured to achieve a clear and mutual understanding of all contractual administrative requirements and to identify any potential problem areas. All costs associated with the attendance at this conference shall be incidental to the contract and not separately billed.

G11. CONTRACT MONTHLY AND QUARTERLY REPORTS (DELIVERABLES). All costs associated with the deliverables of this contract shall be incidental to the contract and not separately billed.

G12. PAST PERFORMANCE EVALUATION. This contract is subject to a performance evaluation. Following the end of each contract period and at contract completion, a Government evaluation shall be forwarded to the Contractor by the PCO. All Task Orders issued for greater than \$100,000 will have a performance evaluation generated by the KO. The Contractor may submit written comments, if any, within the time period specified in the evaluation transmittal. The Contractor's comments shall be considered in the issuance of the final evaluation document. Any disagreement between the parties regarding the evaluation shall be forwarded to the PCO. The final evaluation of the Contractor's performance is the decision of the PCO. A copy of the final performance evaluation report will be sent to the Contractor and to the Government's past performance database at www.ppirs.gov.

ACCOUNTING AND APPROPRIATION DATA

AA: To Be Specified on Individual Task Orders
AMOUNT: \$0.00
CIN 00000000000000000000000000000000: \$0.00

Section H - Special Contract Requirements

SECTION H**SPECIAL CONTRACT REQUIREMENTS****H1. AUTHORITY TO PLACE TASK ORDERS**

1.1. All National Guard Contracting Offices are designated as ordering offices and Contracting Officers (KO) are authorized to place orders against this contract. Other DoD offices authorized to issue T.O.s will be designated in writing by the PCO. Questions regarding organizations authorized to use this contract should be directed to the PCO at the 127 MSC contracting office.

H2. ORDERING SERVICES

2.1. When ordering services, an authorized Contracting Officer will issue the request for quotation (RFQ) to the Contractor for review and preparation of a quote. The request for Task Order quote will specify the schedule classification, and include a Performance-based Statement of Work (PWS) that outlines, at a minimum, the work to be performed, location of work, period of performance (POP), technical requirements, applicable directives, desired deliverable products, deliverable schedule, performance standards, documentation standards, Quality Assessment Plan (QAP), acceptance criteria, and any special requirements (i.e. security clearances, travel, special knowledge) in sufficient detail to permit accurate estimation of cost, work hours, computer time, other resources and completion date by the Contractor.

2.2. The request will identify the anticipated contract type and provide instructions for completion of submissions in response to the request. The preferred contract type for Task Orders is firm-fixed-price (FFP); however, consistent with FAR 16.102(b) ordering offices may issue orders of monthly firm-fixed-price or hourly-firm-fixed price that will promote the Government's interest. In the event that it is not possible to accurately estimate the extent or the duration of the work to be performed with any reasonable degree of confidence, a determination may be made by the ordering office to request other than a fixed price proposal.

2.3. The following types of Task Orders may be issued:

- 2.3.1. Monthly Fixed-Price applicable to Group A Exempt employees (Professionals).
- 2.3.2. Hourly Fixed-Price applicable to Group B Non-Exempt employees (SCA).
- 2.3.3. Cost Reimbursement. Applicable to travel and reimbursable supplies.

2.4. The applicable Schedule classification to be used in the Task Order is determined by the customer agency and annotated on the Task Order request provided to the Contracting Officer (KO). **Contractor shall not discuss market or otherwise influence Task Order requirements directly with customer agency personnel. All communications shall be through the KO.** Task Order classification titles may differ from the generic titles contained in the Schedules. For example, Production Control or Transportation Coordination would be equivalent to a Program Coordinator. Where various levels of expertise exist in the Schedule (e.g. Program Coordinator I, II, etc.) the customer agency will specify the level desired. This determination will be subject to review by both the KO and Contractor. In the event the Contractor does not agree with the Government's assignment, the issue will be resolved by the Contracting Officer placing the Task Order. If agreement cannot be reached, then the issue will be forwarded to the PCO for reconciliation.

2.5. Exempt versus Non-Exempt Contractor employee status. Regarding applicability of the Service Contract Act, an initial determination of Exempt versus Non-Exempt Contractor employee status is determined by the customer agency and annotated on the Task Order Request (TOR). This determination will be subject to review by both the KO and Contractor. In cases where no resolution can be made regarding the determination, the KO will resolve the issue in coordination with the DOL or through application of the appropriate laws and regulations. The

result of this process will establish whether the labor wage determination or negotiated Schedule pricing will be used. In some situations, a wage conformance request may be required to be submitted to the Department of Labor.

2.5.1 The Department of Labor Directory of Occupations can be located at <http://www.wdol.gov>. This site includes a description of the SCA categories, as well as the civil service equivalent grades (GS-xx).

2.6. On occasion, the Government may provide the Contractor the name(s) of candidates for the Schedule classification included in the T.O. Request. These may include personnel performing the T.O. requirements under an existing or expiring contract/Task Order. The candidates may be used at the sole discretion of the Contractor. Agreement as to pay and benefits is between the Contractor and the candidate (potential employee).

2.7. The Task Order Request for Quote (RFQ) does not commit the Government to pay any costs incurred in the submission of any quote, nor does it commit the Government to issue a Task Order for such services. The Government intends for each RFQ to result in a Task Order; however, there is no guarantee that a Task Order will be issued in every case.

2.8. The Contractor's Task Order quote shall normally be delivered to the issuing office no later than ten (10) working days from issuance of the RFQ by the KO. In the event a shorter response time is required, the issuing office will inform the Contractor of the desired return date.

2.9. The Contractor's Task Order quote shall include all technical and pricing criteria required in the Task Order RFQ.

2.10. If required by the Task Order Request, the Contractor shall provide resumes of the Contractor's proposed personnel for review. The COR and/or agency POC may approve the resumes prior to assignment of the Contractor employee to the Task Order. The Contractor shall provide individuals who are qualified and capable of performing the required services. Generally, the Contractor may provide a very limited resume for non-professional skill categories; such as the information normally provided on an employment application. Contractor shall submit resumes for professional and technical personnel (those labor categories not covered by the Service Contract Act) that include more extensive information; with particular emphasis on abilities that would demonstrate they could effectively complete the Task Order. The contractor is solely responsible for employee selection. The Government is not permitted to conduct interviews.

2.11. If required by the Task Order Request, a statement of the Contractor's understanding and acceptance of the Government's milestones and deliverables (as appropriate for the specific task) will be provided.

2.12. If required by the Task Order Request (as appropriate), the Contractor will provide a breakdown structure of the work to be performed, the estimated level of effort, and the proposed price.

2.13. Proposal Summary. For more complex Task Orders involving multiple personnel and tasks, the Contractor will summarize the staffing proposal as it relates to the total task/project; the rationale for skill levels; and any innovative solutions for completing the tasks more economically or efficiently.

2.14. In the event the Contractor is unable to fulfill requirements in a timely manner, the Government reserves the right to obtain services from another source. A pattern of continued inability to fulfill requirements may constitute the basis for considering remedies under Termination clauses or not exercising an option period. This is not a requirements contract and the Government reserves the right to obtain services from other sources.

H3. TASK ORDER ISSUANCE

3.1. The Government will issue a Task Order authorizing the Contractor to proceed based on the agreed upon technical requirements, deliverable schedule, Quality Assessment Plan (QAP), and total price.

3.2. No work will be performed and no payment will be made except as authorized by a Task Order.

3.3. The Contractor shall not exceed the approved Task Order price or deliverable schedules without prior written notice; adequate justification; and issuance of a modification to the Task Order by the KO.

3.4. A firm deliverable/performance schedule will be established as part of the Task Order. No Task Order using annual funds shall exceed 12 months. Task Orders may have options, not to exceed 1 year each. The applicable DOL Wage Determination shall be incorporated at the time of Task Order award and at the time an Option is exercised.

3.5. The price of the Task Order options will be in accordance with the applicable contract option price. Schedule classifications covered by the Service Contract Act will be in accordance with the applicable DOL Wage Determination in effect at the time of Task Order award and at the time an Option is exercised.

3.6. Task Orders will be issued on DD Form 1155. Task Orders may be placed via mail, email or fax. The appropriate issuing office, administration office, and payment offices will be cited on each Task Order. A copy of each task order and modification **shall be provided to the PCO Contracting Office at time of issuance**; this is utilized to manage available capacity on the contract.

H4. TASK ORDER INITIATION

4.1. Following the execution of the Task Order, the Contractor shall provide staff to perform services within the timeframe specified on the Task Order. As necessary, the KO will coordinate a pre-performance meeting to ensure that there is a clear understanding of the requirements of the Task Order; tour of facilities; and any other necessary information for Task Order fulfillment. During the first 8 hours of performance, the agency KO will review the results of the contracted work and immediately notify the Contractor if the service is unsatisfactory. In the event it is determined by the KO that proper procedures were followed, but the Contractor employee placement was not able to perform the task, the Contractor will supply a qualified replacement and the Government will not be charged for the initial placement (up to 8 hours).

H5. NORMAL WORKWEEK/ALTERNATE WORK SCHEDULE

5.1. For **Non-Exempt** contractor employees, a normal work week is defined as 40 hours. An employee working in excess of 40 hours is entitled to overtime pay at a rate not less than one and one-half times the regular rate of pay in accordance with the Service Contract Act. Work schedules shall be in accordance with applicable federal and state labor laws.

5.2. For **Exempt** contractor employees working flexible work schedules, coordination and prior approval by the Contractor and KO utilizing the Task Order process is required. A departure from the established work week schedule, which increases the number of hours worked within that week, does not entitle the Contractor employee to overtime consideration. Exempt employees are paid on a monthly basis.

H6. SECURITY REQUIREMENTS

6.1 Security Clearance. Some T.O.s may require security clearances. Contractors shall conform to all security requirements as specified in each T.O. Internet site <https://www.classmgt.com/home/index.asp> contains a complete booklet with instructions on how to prepare and submit a DD Form 254 to obtain security clearances of Secret or higher.

6.2 Facility Clearance. The contractor shall obtain a Facility Clearance of Secret or higher. Upon award of this contract, the Selfridge Contracting Office will submit a memo and DD254 to Defense Security Service (DSS) requesting that the company be granted a Facility Clearance of Secret. The contractor will then process their employees for any necessary clearances required in the Task Orders.

H7. CONFLICTS OF INTEREST Conflicts of Interest shall be resolved in accordance with FAR 9.5, Organizational and Consultant Conflicts of Interest.

H8. RULES AND REGULATIONS ON A GOVERNMENT FACILITY

8.1. Rules and regulations outlined in this contract and Task Orders shall apply to the Contractor, including its employees and any subcontractors, while on the premises of the customer agency. These regulations include presenting valid identification for building entrance and obeying all the rules and regulations provided by the agency.

8.2. If work is to be performed in a restricted area, Contractor personnel shall be escorted at all times unless proper credentialing, documentation and permission is obtained.

8.3. The Contractor shall comply with the safety rules of the Government facility that concern related activities not directly addressed in this contract. The Contractor shall take all reasonable steps and precautions to prevent accidents and preserve the life and health of Contractor and Government personnel connected in any way with performance under this contract.

H9. INTERPRETATION OF CONTRACT REQUIREMENTS

If the Contractor finds clarification necessary with respect to the scope of the services to be performed or manner in which the services are to be performed hereunder, he shall request such clarification from the PCO. No interpretation of any provision of this contract, including applicable specification, shall be binding on the Government unless furnished or agreed to in writing by the PCO.

H10. PRICE ADJUSTMENTS

10.1. Price adjustments will be considered as follows:

10.2. Contractors may submit price decreases anytime during the contract period in which they occur.

10.3. Adjustments based on escalation rates are negotiated prior to contract award. Since escalation rates are negotiated, they result in a Fixed Price Schedule for the term of the contract. No separate contract modification will be provided when increases are based on negotiated option rates. Price increases will be effective as the option they are applicable to is exercised. Pricing on issued Task Orders is not adjusted until renewal or exercising of an option to that Task Order.

10.4. Actual wage rates for Service Contract Act employees will be applicable at time of T.O. issuance. In option years, the negotiated coefficients (ie. the coefficients proposed in Attachment 1B of your proposal) are incorporated annually with the option years.

10.5. There is no fee applicable to the Contractor for the use of the contracts by any approved customer activity or agency.

10.6. Task Orders issued under Group B Schedules are anticipated to be awarded as "on-site" work. In the rare event that "off-site" work is required, the coefficient rate will be negotiated at Task Order issuance.

H11. NON-PAYMENT FOR ADDITIONAL WORK

Any additional services or change to work specified which may be performed by the Contractor, either at his own volition or at the request of an individual other than a duly appointed KO; except as may be explicitly authorized in the contract, will be done at the financial risk of the Contractor. **Only the PCO is authorized to bind the Government to a change in the specifications, terms, or conditions of this contract.**

H12. INSURANCE COVERAGE

12.1. The Contractor shall procure and maintain the following minimum insurance coverage during the period of performance of this contract in accordance with FAR 52.228-5, Insurance – Work on a Government Facility:

\$500,000 per accident for bodily injury;

No property damage general liability insurance is required.

Automobile Insurance (comprehensive form of policy) is required:

\$200,000 per person; and

\$500,000 per accident for bodily injury; and \$20,000 per accident for property damage.

Standard Workmen's Compensation and employer's Liability Insurance. A minimum amount of \$100,000 is required under the contract.

12.2. Prior to contract commencement, the Contractor shall furnish to the CO a certificate or written statement certifying compliance with the above required insurance coverage. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the interests of the Government shall not be effective for such a period as the laws of the State in which this contract is to be performed prescribe, or until 30 days after the insurer or the Contractor gives written notice to the CO, whichever period is longer.

12.3. The Contractor agrees to insert the substance of this clause, including this paragraph, in subcontracts under this contract that require work on a Government facility.

H13. PHASE-OUT OF CONTRACT AND CONTINUITY OF SERVICES

13.1. The Contractor must recognize that services under this contract must continue without interruption; that upon contract expiration, a successor (either the Government or another Contractor) may continue services. The Contractor agrees to exercise its best effort and cooperate effectively in an orderly and efficient transition to any successor Contractor.

13.2. If a successor contract is awarded prior to the final expiration date of this contract, the Government may issue Task Orders to the successor Contractor prior to this contract's expiration date.

13.3. The Contractor shall provide coordination of phase-in and phase-out services at no additional cost to the Government, as long as there is an active Task Order.

13.4. Employees salaries and benefits (including time off) incurred under the resultant contract (from solicitation W912JB-10-R-4001) must be paid to the contract employee on or before contract completion or termination and will not be passed on to a successor contractor. Specifically, the successor to the resultant contract (from solicitation W912JB-10-R-4001) should not incur liability for earned time off, vacation, etc. if the successor retains employees that worked on the resultant contract.

H14. GOVERNMENT FURNISHED FACILITIES, SUPPLIES AND SERVICES

The Contractor agrees to use all available Government working space, materials, services and other support at (or available through) any Government facility where work under this contract will be performed, at no charge to the Contractor.

H15. REIMBURSABLE CONTRACTOR SUPPLIES, EQUIPMENT AND SERVICES

15.1. If the Government determines that it is unable to furnish equipment, materials, supplies and services (which would otherwise be provided to the Contractor), the Contractor shall obtain the necessary resources, subject to the following conditions and in accordance with all applicable Federal regulations, particularly:

15.1.1. The resources shall be obtained from sources that are most advantageous to the Government (price and other factors considered).

15.1.2. The Contractor is authorized to acquire equipment, materials, supplies and services for performance on a Task Order and ultimate ownership of the Government (except services); provided the dollar amount does not exceed \$3,000 per item; and the expenditure has been authorized for the specific Task Order as a direct cost of doing business. Written KO approval is required before acquisition costs are incurred.

15.1.3. During the course of performance, the Contractor is required to coordinate the lack, adequacy or availability of Government support items to the KO for remedy. In no case shall the Contractor incur costs for items not officially authorized in writing.

H16. PROTESTS

16.1. In accordance with FAR 16.505(a) (9), Ordering, no protest under Subpart 33.1 is authorized in connection with the issuance or proposed issuance of an order under a Task Order contract, except for a protest on the grounds that the order increases the scope, period, or maximum value of the contract; or a protest of an order valued in excess of \$10M may only be filed with the Government Accountability Office (GAO), in accordance with the procedures at FAR 33.104.

16.2. Ombudsman. If the Contractor believes it was not fairly considered for a particular Task Order, the Contractor may present the matter to the Contracting Officer. The Contractor may appeal the explanation or decision of the Contracting Officer to the Ombudsman: NGB Acquisition Ombudsman, National Guard Bureau Directorate of Acquisition (NGB-ZC-PARC), Suite 8300, Jefferson Plaza 1, 1411 Jefferson Davis Highway, Arlington, VA 22202-3231 Phone: (703) 607-0991.

H17. NOTICE OF INTERNET POSTING OF AWARDS

It is the Government's intent to electronically post the PASS contract and all contract modifications to the National Guard website Guard Knowledge Online (GKO). This does not include Contractor proposals or any other proprietary information provided by Contractors relevant to Task Order performance or by Offerors in response to the PASS solicitation. Posting of the award and modifications via the Internet is in the best interest of the Government. Customers will be able to view labor categories and rates as they develop their Independent Government Estimates (IGE) in preparation of proposed Task Orders.

H18. SMALL BUSINESS JOINT VENTURE

18.1. If award of this contract was predicated upon the composition of a small business Joint Venture (JV), changing team composition after contract award will require prior PCO approval. In accordance with Title 13 of the Code of Federal Regulations (CFR) 121.103, a JV team member may be added after contract award as long as it is small under the size standard corresponding to the NAICS code assigned to the contract. All JVs shall be reviewed and approved by the PCO. In accordance with 13 CFR 125.6 and FAR 52.219-14, Limitation of Subcontracting, at least 50% of the work must be performed by either a small business JV team member or the JV in the aggregate.

18.2. To add a member to the JV team, the following information shall be submitted:

18.2.1. Detailed documentation clearly explaining the JV responsibilities of each party to the agreement. In addition, the documentation should clearly explain the formation of the JV; procedures for acceptance of product and payment; and procedures for replacement of a team member;

18.2.2. Company names, points of contact, reporting lines, and locations of key positions within the organization, its strengths, business size, number of employees (including all affiliates), and description of work to be performed by members of the JV - including the percentage of the effort each team member will be performing;

18.2.3. If other than a small business concern is part of the JV, a copy of the Small Business Administration (SBA) approved SBA Mentor-Protégé Agreement;

18.2.4. Designation that the original contract records and accounting/administrative records be retained by the JV upon completion of the contract performed by the team; and

18.2.5. Signed copies of all JV agreements and any other agreements (either formal or informal) identifying the roles and responsibilities of each business concern on the JV.

18.3. Contractors should be aware of the SBA's regulations regarding affiliations to determine business size. A finding by the SBA of affiliation between a small business and its JV, or subcontractor(s), may result in the Contractor being found to be other than a small business; therefore, not able to change the composition of the JV after contract award.

Section I - Contract Clauses

CLAUSES INCORPORATED BY REFERENCE

52.202-1	Definitions	JUL 2004
52.203-3	Gratuities	APR 1984
52.203-5	Covenant Against Contingent Fees	APR 1984
52.203-6	Restrictions On Subcontractor Sales To The Government	SEP 2006
52.203-7	Anti-Kickback Procedures	JUL 1995
52.203-8	Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity	JAN 1997
52.203-10	Price Or Fee Adjustment For Illegal Or Improper Activity	JAN 1997
52.203-12	Limitation On Payments To Influence Certain Federal Transactions	SEP 2007
52.203-13	Contractor Code of Business Ethics and Conduct	DEC 2008
52.204-2	Security Requirements	AUG 1996
52.204-4	Printed or Copied Double-Sided on Recycled Paper	AUG 2000
52.204-7	Central Contractor Registration	APR 2008
52.204-9	Personal Identity Verification of Contractor Personnel	SEP 2007
52.204-11	American Recovery and Reinvestment Act--Reporting Requirements	MAR 2009
52.209-5	Certification Regarding Responsibility Matters	DEC 2008
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, or Proposed for Debarment	SEP 2006
52.215-2	Audit and Records--Negotiation	MAR 2009
52.215-8	Order of Precedence--Uniform Contract Format	OCT 1997
52.219-6	Notice Of Total Small Business Set-Aside	JUN 2003
52.219-8	Utilization of Small Business Concerns	MAY 2004
52.219-28	Post-Award Small Business Program Rerepresentation	APR 2009
52.222-1	Notice To The Government Of Labor Disputes	FEB 1997
52.222-3	Convict Labor	JUN 2003
52.222-4	Contract Work Hours and Safety Standards Act - Overtime Compensation	JUL 2005
52.222-21	Prohibition Of Segregated Facilities	FEB 1999
52.222-26	Equal Opportunity	MAR 2007
52.222-35	Equal Opportunity For Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans	SEP 2006
52.222-36	Affirmative Action For Workers With Disabilities	JUN 1998
52.222-37	Employment Reports On Special Disabled Veterans, Veterans Of The Vietnam Era, and Other Eligible Veterans	SEP 2006
52.222-38	Compliance With Veterans' Employment Reporting Requirements	DEC 2001
52.222-41	Service Contract Act Of 1965	NOV 2007
52.222-43	Fair Labor Standards Act And Service Contract Act - Price Adjustment (Multiple Year And Option)	SEP 2009
52.222-50	Combating Trafficking in Persons	FEB 2009
52.222-54	Employment Eligibility Verification	JAN 2009
52.223-5	Pollution Prevention and Right-to-Know Information	AUG 2003
52.223-6	Drug-Free Workplace	MAY 2001
52.223-10	Waste Reduction Program	AUG 2000
52.223-14	Toxic Chemical Release Reporting	AUG 2003
52.224-1	Privacy Act Notification	APR 1984

52.224-2	Privacy Act	APR 1984
52.225-13	Restrictions on Certain Foreign Purchases	JUN 2008
52.227-1	Authorization and Consent	DEC 2007
52.227-2	Notice And Assistance Regarding Patent And Copyright Infringement	DEC 2007
52.228-5	Insurance - Work On A Government Installation	JAN 1997
52.229-3	Federal, State And Local Taxes	APR 2003
52.229-3	Federal, State And Local Taxes	APR 2003
52.232-1	Payments	APR 1984
52.232-7	Payments Under Time-And-Materials And Labor Hour Contracts	FEB 2007
52.232-8	Discounts For Prompt Payment	FEB 2002
52.232-11	Extras	APR 1984
52.232-17	Interest	OCT 2008
52.232-23	Assignment Of Claims	JAN 1986
52.232-25	Prompt Payment	OCT 2008
52.232-33	Payment by Electronic Funds Transfer--Central Contractor Registration	OCT 2003
52.232-36	Payment by Third Party	MAY 1999
52.232-37	Multiple Payment Arrangements	MAY 1999
52.233-1 Alt I	Disputes (Jul 2002) - Alternate I	DEC 1991
52.233-3	Protest After Award	AUG 1996
52.233-4	Applicable Law for Breach of Contract Claim	OCT 2004
52.237-2	Protection Of Government Buildings, Equipment, And Vegetation	APR 1984
52.237-3	Continuity Of Services	JAN 1991
52.242-13	Bankruptcy	JUL 1995
52.242-15	Stop-Work Order	AUG 1989
52.243-1 Alt II	Changes--Fixed-Price (Aug 1987) - Alternate II	APR 1984
52.244-6	Subcontracts for Commercial Items	AUG 2009
52.245-1	Government Property	JUN 2007
52.245-9	Use And Charges	JUN 2007
52.246-4	Inspection Of Services--Fixed Price	AUG 1996
52.246-25	Limitation Of Liability--Services	FEB 1997
52.249-2	Termination For Convenience Of The Government (Fixed-Price)	MAY 2004
52.249-8	Default (Fixed-Price Supply & Service)	APR 1984
52.249-14	Excusable Delays	APR 1984
52.253-1	Computer Generated Forms	JAN 1991
252.201-7000	Contracting Officer's Representative	DEC 1991
252.203-7000	Requirements Relating to Compensation of Former DoD Officials	JAN 2009
252.203-7001	Prohibition On Persons Convicted of Fraud or Other Defense-Contract-Related Felonies	DEC 2008
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	JAN 2009
252.204-7000	Disclosure Of Information	DEC 1991
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004 Alt A	Central Contractor Registration (52.204-7) Alternate A	SEP 2007
252.204-7005	Oral Attestation of Security Responsibilities	NOV 2001
252.205-7000	Provision Of Information To Cooperative Agreement Holders	DEC 1991
252.209-7004	Subcontracting With Firms That Are Owned or Controlled By The Government of a Terrorist Country	DEC 2006
252.223-7004	Drug Free Work Force	SEP 1988

252.223-7006	Prohibition On Storage And Disposal Of Toxic And Hazardous Materials	APR 1993
252.225-7001	Buy American Act And Balance Of Payments Program	JAN 2009
252.225-7002	Qualifying Country Sources As Subcontractors	APR 2003
252.225-7004	Report of Contract Performance Outside the United States and Canada--Submission after Award	MAY 2007
252.225-7006	Quarterly Reporting of Actual Contract Performance Outside the United States	MAY 2007
252.225-7012	Preference For Certain Domestic Commodities	DEC 2008
252.226-7001	Utilization of Indian Organizations and Indian-Owned Economic Enterprises, and Native Hawaiian Small Business Concerns	SEP 2004
252.232-7003	Electronic Submission of Payment Requests and Receiving Reports	MAR 2008
252.232-7010	Levies on Contract Payments	DEC 2006
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.243-7002	Requests for Equitable Adjustment	MAR 1998
252.244-7000	Subcontracts for Commercial Items and Commercial Components (DoD Contracts)	AUG 2009
252.246-7000	Material Inspection And Receiving Report	MAR 2008
252.247-7023	Transportation of Supplies by Sea	MAY 2002
252.247-7024	Notification Of Transportation Of Supplies By Sea	MAR 2000

CLAUSES INCORPORATED BY FULL TEXT

52.203-14 DISPLAY OF HOTLINE POSTER(S) (DEC 2007)

(a) Definition.

United States, as used in this clause, means the 50 States, the District of Columbia, and outlying areas.

(b) Display of fraud hotline poster(s). Except as provided in paragraph (c)--

(1) During contract performance in the United States, the Contractor shall prominently display in common work areas within business segments performing work under this contract and at contract work sites--

(i) Any agency fraud hotline poster or Department of Homeland Security (DHS) fraud hotline poster identified in paragraph (b)(3) of this clause; and

(ii) Any DHS fraud hotline poster subsequently identified by the Contracting Officer.

(2) Additionally, if the Contractor maintains a company website as a method of providing information to employees, the Contractor shall display an electronic version of the poster(s) at the website.

(3) Any required posters may be obtained as follows:

DOD Inspector General
 Attn: Defense Hotline
 400 Army Navy Drive
 Washington DC 22202-2884

(i) Appropriate agency name(s) and/or title of applicable Department of Homeland Security fraud hotline poster);
and

(ii) The website(s) or other contact information for obtaining the poster(s).

(c) If the Contractor has implemented a business ethics and conduct awareness program, including a reporting mechanism, such as a hotline poster, then the Contractor need not display any agency fraud hotline posters as required in paragraph (b) of this clause, other than any required DHS posters.

(d) Subcontracts. The Contractor shall include the substance of this clause, including this paragraph (d), in all subcontracts that exceed \$5,000,000, except when the subcontract--

(1) Is for the acquisition of a commercial item; or

(2) Is performed entirely outside the United States.

(End of clause)

52.204-1 APPROVAL OF CONTRACT (DEC 1989)

This contract is subject to the written approval of NGB-ZC-PARC and shall not be binding until so approved.

(End of clause)

52.215-21 REQUIREMENTS FOR COST OR PRICING DATA OR INFORMATION OTHER THAN COST OR PRICING DATA--MODIFICATIONS (OCT 1997)—ALTERNATE IV (OCT 1997)

(a) Submission of cost or pricing data is not required.

(b) Provide information described below: None

(End of clause)

52.216-18 ORDERING. (OCT 1995)

(a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the Schedule. Such orders may be issued from a period of five (5) years.

(b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.

(c) If mailed, a delivery order or task order is considered "issued" when the Government deposits the order in the mail. Orders may be issued by fax or Email.

(End of clause)

52.216-19 ORDER LIMITATIONS. (OCT 1995)

(a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than \$2,500, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.

(b) Maximum order. The Contractor is not obligated to honor:

(1) Any order for a single item in excess of \$5,000,000;

(2) Any order for a combination of items in excess of \$5,000,000; or

(3) A series of orders from the same ordering office within 30 days that together call for quantities exceeding the limitation in subparagraph (1) or (2) above.

(c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum order limitations in paragraph (b) above.

(d) Notwithstanding paragraphs (b) and (c) above, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within 10 calendar days after issuance, with written notice stating the Contractor's intent not to ship the item(s) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

(End of clause)

52.216-22 INDEFINITE QUANTITY. (OCT 1995)

(a) This is an indefinite-quantity contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies and services specified in the Schedule are estimates only and are not purchased by this contract.

(b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. The Contractor shall furnish to the Government, when and if ordered, the supplies or services specified in the Schedule up to and including the quantity designated in the Schedule as the "maximum". The Government shall order at least the quantity of supplies or services designated in the Schedule as the "minimum".

(c) Except for any limitations on quantities in the Order Limitations clause or in the Schedule, there is no limit on the number of orders that may be issued. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.

(d) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract (end of contract plus 364 days).

(End of clause)

52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 30 calendar days.

(End of clause)

52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within 30 calendar days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 calendar days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed five years and six months.

(End of clause)

52.219-14 LIMITATIONS ON SUBCONTRACTING (DEC 1996)

(a) This clause does not apply to the unrestricted portion of a partial set-aside.

(b) By submission of an offer and execution of a contract, the Offeror/Contractor agrees that in performance of the contract in the case of a contract for--

(1) Services (except construction). At least 50 percent of the cost of contract performance incurred for personnel shall be expended for employees of the concern.

(2) Supplies (other than procurement from a nonmanufacturer of such supplies). The concern shall perform work for at least 50 percent of the cost of manufacturing the supplies, not including the cost of materials.

(3) General construction. The concern will perform at least 15 percent of the cost of the contract, not including the cost of materials, with its own employees.

(4) Construction by special trade contractors. The concern will perform at least 25 percent of the cost of the contract, not including the cost of materials, with its own employees.

52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the

provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION
Employee Class Monetary Wage-Fringe Benefits

TO BE IDENTIFIED ON EACH TASK ORDER

(End of clause)

52.232-19 AVAILABILITY OF FUNDS FOR THE NEXT FISCAL YEAR (APR 1984)

Funds are not presently available for performance under this contract beyond 30 SEP 2010. The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise for performance under this contract beyond 30 SEP 2010, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.

(End of clause)

52.244-2 SUBCONTRACTS (JUN 2007)

(a) Definitions. As used in this clause--

Approved purchasing system means a Contractor's purchasing system that has been reviewed and approved in accordance with Part 44 of the Federal Acquisition Regulation (FAR).

Consent to subcontract means the Contracting Officer's written consent for the Contractor to enter into a particular subcontract.

Subcontract means any contract, as defined in FAR Subpart 2.1, entered into by a subcontractor to furnish supplies or services for performance of the prime contract or a subcontract. It includes, but is not limited to, purchase orders, and changes and modifications to purchase orders.
purchase orders.

(b) When this clause is included in a fixed-price type contract, consent to subcontract is required only on unpriced contract actions (including unpriced modifications or unpriced delivery orders), and only if required in accordance with paragraph (c) or (d) of this clause.

(c) If the Contractor does not have an approved purchasing system, consent to subcontract is required for any subcontract that—

(1) Is of the cost-reimbursement, time-and-materials, or labor-hour type; or

(2) Is fixed-price and exceeds—

(i) For a contract awarded by the Department of Defense, the Coast Guard, or the National Aeronautics and Space Administration, the greater of the simplified acquisition threshold or 5 percent of the total estimated cost of the contract; or

(ii) For a contract awarded by a civilian agency other than the Coast Guard and the National Aeronautics and Space Administration, either the simplified acquisition threshold or 5 percent of the total estimated cost of the contract.

(d) If the Contractor has an approved purchasing system, the Contractor nevertheless shall obtain the Contracting Officer's written consent before placing the following subcontracts:

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(e)(1) The Contractor shall notify the Contracting Officer reasonably in advance of placing any subcontract or modification thereof for which consent is required under paragraph (b), (c), or (d) of this clause, including the following information:

(i) A description of the supplies or services to be subcontracted.

(ii) Identification of the type of subcontract to be used.

(iii) Identification of the proposed subcontractor.

(iv) The proposed subcontract price.

(v) The subcontractor's current, complete, and accurate cost or pricing data and Certificate of Current Cost or Pricing Data, if required by other contract provisions.

(vi) The subcontractor's Disclosure Statement or Certificate relating to Cost Accounting Standards when such data are required by other provisions of this contract.

(vii) A negotiation memorandum reflecting—

(A) The principal elements of the subcontract price negotiations;

(B) The most significant considerations controlling establishment of initial or revised prices;

(C) The reason cost or pricing data were or were not required;

(D) The extent, if any, to which the Contractor did not rely on the subcontractor's cost or pricing data in determining the price objective and in negotiating the final price;

(E) The extent to which it was recognized in the negotiation that the subcontractor's cost or pricing data were not accurate, complete, or current; the action taken by the Contractor and the subcontractor; and the effect of any such defective data on the total price negotiated;

(F) The reasons for any significant difference between the Contractor's price objective and the price negotiated; and

(G) A complete explanation of the incentive fee or profit plan when incentives are used. The explanation shall identify each critical performance element, management decisions used to quantify each incentive element, reasons for the incentives, and a summary of all trade-off possibilities considered.

(2) The Contractor is not required to notify the Contracting Officer in advance of entering into any subcontract for which consent is not required under paragraph (c), (d), or (e) of this clause.

(f) Unless the consent or approval specifically provides otherwise, neither consent by the Contracting Officer to any subcontract nor approval of the Contractor's purchasing system shall constitute a determination—

- (1) Of the acceptability of any subcontract terms or conditions;
- (2) Of the allowability of any cost under this contract; or
- (3) To relieve the Contractor of any responsibility for performing this contract.

(g) No subcontract or modification thereof placed under this contract shall provide for payment on a cost-plus-a-percentage-of-cost basis, and any fee payable under cost-reimbursement type subcontracts shall not exceed the fee limitations in FAR 15.404-4(c)(4)(i).

(h) The Contractor shall give the Contracting Officer immediate written notice of any action or suit filed and prompt notice of any claim made against the Contractor by any subcontractor or vendor that, in the opinion of the Contractor, may result in litigation related in any way to this contract, with respect to which the Contractor may be entitled to reimbursement from the Government.

(i) The Government reserves the right to review the Contractor's purchasing system as set forth in FAR Subpart 44.3.

(j) Paragraphs (c) and (e) of this clause do not apply to the following subcontracts, which were evaluated during negotiations:

N/A

(End of clause)

52.248-1 VALUE ENGINEERING (FEB 2000)

(a) General. The Contractor is encouraged to develop, prepare, and submit value engineering change proposals (VECP's) voluntarily. The Contractor shall share in any net acquisition savings realized from accepted VECP's, in accordance with the incentive sharing rates in paragraph (f) below.

(b) Definitions. "Acquisition savings," as used in this clause, means savings resulting from the application of a VECP to contracts awarded by the same contracting office or its successor for essentially the same unit. Acquisition savings include--

- (1) Instant contract savings, which are the net cost reductions on this, the instant contract, and which are equal to the instant unit cost reduction multiplied by the number of instant contract units affected by the VECP, less the Contractor's allowable development and implementation costs;
- (2) Concurrent contract savings, which are net reductions in the prices of other contracts that are definitized and ongoing at the time the VECP is accepted; and
- (3) Future contract savings, which are the product of the future unit cost reduction multiplied by the number of future contract units in the sharing base. On an instant contract, future contract savings include savings on increases in quantities after VECP acceptance that are due to contract modifications, exercise of options, additional orders, and funding of subsequent year requirements on a multiyear contract.

"Collateral costs," as used in this clause, means agency cost of operation, maintenance, logistic support, or Government-furnished property.

"Collateral savings," as used in this clause, means those measurable net reductions resulting from a VECP in the agency's overall projected collateral costs, exclusive of acquisition savings, whether or not the acquisition cost changes.

"Contracting office" includes any contracting office that the acquisition is transferred to, such as another branch of the agency or another agency's office that is performing a joint acquisition action.

"Contractor's development and implementation costs," as used in this clause, means those costs the Contractor incurs on a VECP specifically in developing, testing, preparing, and submitting the VECP, as well as those costs the Contractor incurs to make the contractual changes required by Government acceptance of a VECP.

"Future unit cost reduction," as used in this clause, means the instant unit cost reduction adjusted as the Contracting Officer considers necessary for projected learning or changes in quantity during the sharing period. It is calculated at the time the VECP is accepted and applies either (1) throughout the sharing period, unless the Contracting Officer decides that recalculation is necessary because conditions are significantly different from those previously anticipated or (2) to the calculation of a lump-sum payment, which cannot later be revised.

"Government costs," as used in this clause, means those agency costs that result directly from developing and implementing the VECP, such as any net increases in the cost of testing, operations, maintenance, and logistics support. The term does not include the normal administrative costs of processing the VECP or any increase in this contract's cost or price resulting from negative instant contract savings.

"Instant contract," as used in this clause, means this contract, under which the VECP is submitted. It does not include increases in quantities after acceptance of the VECP that are due to contract modifications, exercise of options, or additional orders. If this is a multiyear contract, the term does not include quantities funded after VECP acceptance. If this contract is a fixed-price contract with prospective price redetermination, the term refers to the period for which firm prices have been established.

"Instant unit cost reduction" means the amount of the decrease in unit cost of performance (without deducting any Contractor's development or implementation costs) resulting from using the VECP on this, the instant contract. If this is a service contract, the instant unit cost reduction is normally equal to the number of hours per line-item task saved by using the VECP on this contract, multiplied by the appropriate contract labor rate.

"Negative instant contract savings" means the increase in the cost or price of this contract when the acceptance of a VECP results in an excess of the Contractor's allowable development and implementation costs over the product of the instant unit cost reduction multiplied by the number of instant contract units affected.

"Net acquisition savings" means total acquisition savings, including instant, concurrent, and future contract savings, less Government costs.

"Sharing base," as used in this clause, means the number of affected end items on contracts of the contracting office accepting the VECP.

Sharing period, as used in this clause, means the period beginning with acceptance of the first unit incorporating the VECP and ending at a calendar date or event determined by the contracting officer for each VECP.

"Unit," as used in this clause, means the item or task to which the Contracting Officer and the Contractor agree the VECP applies.

"Value engineering change proposal (VECP)" means a proposal that--

(1) Requires a change to this, the instant contract, to implement; and

(2) Results in reducing the overall projected cost to the agency without impairing essential functions or characteristics; provided, that it does not involve a change--

(i) In deliverable end item quantities only;

(ii) In research and development (R&D) end items or R&D test quantities that is due solely to results of previous testing under this contract; or

(iii) To the contract type only.

(c) VECP preparation. As a minimum, the Contractor shall include in each VECP the information described in subparagraphs (1) through (8) below. If the proposed change is affected by contractually required configuration management or similar procedures, the instructions in those procedures relating to format, identification, and priority assignment shall govern VECP preparation. The VECP shall include the following:

(1) A description of the difference between the existing contract requirement and the proposed requirement, the comparative advantages and disadvantages of each, a justification when an item's function or characteristics are being altered, the effect of the change on the end item's performance, and any pertinent objective test data.

(2) A list and analysis of the contract requirements that must be changed if the VECP is accepted, including any suggested specification revisions.

(3) Identification of the unit to which the VECP applies.

(4) A separate, detailed cost estimate for (i) the affected portions of the existing contract requirement and (ii) the VECP. The cost reduction associated with the VECP shall take into account the Contractor's allowable development and implementation costs, including any amount attributable to subcontracts under the Subcontracts paragraph of this clause, below.

(5) A description and estimate of costs the Government may incur in implementing the VECP, such as test and evaluation and operating and support costs.

(6) A prediction of any effects the proposed change would have on collateral costs to the agency.

(7) A statement of the time by which a contract modification accepting the VECP must be issued in order to achieve the maximum cost reduction, noting any effect on the contract completion time or delivery schedule.

(8) Identification of any previous submissions of the VECP, including the dates submitted, the agencies and contract numbers involved, and previous Government actions, if known.

(d) Submission. The Contractor shall submit VECP's to the Contracting Officer, unless this contract states otherwise. If this contract is administered by other than the contracting office, the Contractor shall submit a copy of the VECP simultaneously to the Contracting Officer and to the Administrative Contracting Officer.

(e) Government action. (1) The Contracting Officer will notify the Contractor of the status of the VECP within 45 calendar days after the contracting office receives it. If additional time is required, the Contracting Officer will notify the Contractor within the 45-day period and provide the reason for the delay and the expected date of the decision. The Government will process VECP's expeditiously; however, it shall not be liable for any delay in acting upon a VECP.

(2) If the VECP is not accepted, the Contracting Officer will notify the Contractor in writing, explaining the reasons for rejection. The Contractor may withdraw any VECP, in whole or in part, at any time before it is accepted by the Government. The Contracting Officer may require that the Contractor provide written notification before undertaking significant expenditures for VECP effort.

(3) Any VECP may be accepted, in whole or in part, by the Contracting Officer's award of a modification to this contract citing this clause and made either before or within a reasonable time after contract performance is completed. Until such a contract modification applies a VECP to this contract, the Contractor shall perform in accordance with the existing contract. The decision to accept or reject all or part of any VECP is a unilateral decision made solely at the discretion of the Contracting Officer.

(f) Sharing rates. If a VECP is accepted, the Contractor shall share in net acquisition savings according to the percentages shown in the table below. The percentage paid the Contractor depends upon (1) this contract's type (fixed-price, incentive, or cost-reimbursement), (2) the sharing arrangement specified in paragraph (a) above (incentive, program requirement, or a combination as delineated in the Schedule), and (3) the source of the savings (the instant contract, or concurrent and future contracts), as follows:

CONTRACTOR'S SHARE OF NET ACQUISITION SAVINGS

(Figures in percent)

Contract Type	Incentive (Voluntary)		Program Requirement (Mandatory)	
	Instant Contract Rate	Concurrent and Future Contract Rate	Instant Contract Rate	Concurrent and Future Contract Rate
Fixed-price (includes fixed-price-award-fee; excludes other fixed-price incentive contracts)	(1) 50	(1) 50	(1) 25	25
Incentive (fixed-price or cost) (other than award fee)	(2)	(1) 50	(2)	25
Cost-reimbursement (includes cost-plus-award-fee; excludes other cost-type incentive Contracts)	(3) 25	(3) 25	15	15

- (1) The Contracting Officer may increase the Contractor's sharing rate to as high as 75 percent for each VECP.
- (2) Same sharing arrangement as the contract's profit or fee adjustment formula.
- (3) The Contracting Officer may increase the Contractor's sharing rate to as high as 50 percent for each VECP.

(g) Calculating net acquisition savings.

(1) Acquisition savings are realized when (i) the cost or price is reduced on the instant contract, (ii) reductions are negotiated in concurrent contracts, (iii) future contracts are awarded, or (iv) agreement is reached on a lump-sum payment for future contract savings (see subparagraph (i)(4) below). Net acquisition savings are first realized, and the Contractor shall be paid a share, when Government costs and any negative instant contract savings have been fully offset against acquisition savings.

(2) Except in incentive contracts, Government costs and any price or cost increases resulting from negative instant contract savings shall be offset against acquisition savings each time such savings are realized until they are fully offset. Then, the Contractor's share is calculated by multiplying net acquisition savings by the appropriate Contractor's percentage sharing rate (see paragraph (f) above). Additional Contractor shares of net acquisition savings shall be paid to the Contractor at the time realized.

(3) If this is an incentive contract, recovery of Government costs on the instant contract shall be deferred and offset against concurrent and future contract savings. The Contractor shall share through the contract incentive structure in savings on the instant contract items affected. Any negative instant contract savings shall be added to the target cost or to the target price and ceiling price, and the amount shall be offset against concurrent and future contract savings.

(4) If the Government does not receive and accept all items on which it paid the Contractor's share, the Contractor shall reimburse the Government for the proportionate share of these payments.

(h) Contract adjustment. The modification accepting the VECP (or a subsequent modification issued as soon as possible after any negotiations are completed) shall--

(1) Reduce the contract price or estimated cost by the amount of instant contract savings, unless this is an incentive contract;

(2) When the amount of instant contract savings is negative, increase the contract price, target price and ceiling price, target cost, or estimated cost by that amount;

(3) Specify the Contractor's dollar share per unit on future contracts, or provide the lump-sum payment;

(4) Specify the amount of any Government costs or negative instant contract savings to be offset in determining net acquisition savings realized from concurrent or future contract savings; and

(5) Provide the Contractor's share of any net acquisition savings under the instant contract in accordance with the following:

(i) Fixed-price contracts--add to contract price.

(ii) Cost-reimbursement contracts--add to contract fee.

(i) Concurrent and future contract savings.

(1) Payments of the Contractor's share of concurrent and future contract savings shall be made by a modification to the instant contract in accordance with subparagraph (h)(5) above. For incentive contracts, shares shall be added as a separate firm-fixed-price line item on the instant contract. The Contractor shall maintain records adequate to identify the first delivered unit for 3 years after final payment under this contract.

(2) The Contracting Officer shall calculate the Contractor's share of concurrent contract savings by (i) subtracting from the reduction in price negotiated on the concurrent contract any Government costs or negative instant contract savings not yet offset and (ii) multiplying the result by the Contractor's sharing rate.

(3) The Contracting Officer shall calculate the Contractor's share of future contract savings by (i) multiplying the future unit cost reduction by the number of future contract units scheduled for delivery during the sharing period, (ii) subtracting any Government costs or negative instant contract savings not yet offset, and (iii) multiplying the result by the Contractor's sharing rate.

(4) When the Government wishes and the Contractor agrees, the Contractor's share of future contract savings may be paid in a single lump sum rather than in a series of payments over time as future contracts are awarded. Under this alternate procedure, the future contract savings may be calculated when the VECP is accepted, on the basis of

the Contracting Officer's forecast of the number of units that will be delivered during the sharing period. The Contractor's share shall be included in a modification to this contract (see subparagraph (h)(3) above) and shall not be subject to subsequent adjustment.

(5) Alternate no-cost settlement method. When, in accordance with subsection 48.104-4 of the Federal Acquisition Regulation, the Government and the Contractor mutually agree to use the no-cost settlement method, the following applies:

(i) The Contractor will keep all the savings on the instant contract and on its concurrent contracts only.

(ii) The Government will keep all the savings resulting from concurrent contracts placed on other sources, savings from all future contracts, and all collateral savings.

(j) Collateral savings. If a VECP is accepted, the Contracting Officer will increase the instant contract amount, as specified in paragraph (h)(5) of this clause, by a rate from 20 to 100 percent, as determined by the Contracting Officer, of any projected collateral savings determined to be realized in a typical year of use after subtracting any Government costs not previously offset. However, the Contractor's share of collateral savings will not exceed the contract's firm-fixed-price, target price, target cost, or estimated cost, at the time the VECP is accepted, or \$100,000, whichever is greater. The Contracting Officer will be the sole determiner of the amount of collateral savings.

(k) Relationship to other incentives. Only those benefits of an accepted VECP not rewardable under performance, design-to-cost (production unit cost, operating and support costs, reliability and maintainability), or similar incentives shall be rewarded under this clause. However, the targets of such incentives affected by the VECP shall not be adjusted because of VECP acceptance. If this contract specifies targets but provides no incentive to surpass them, the value engineering sharing shall apply only to the amount of achievement better than target.

(l) Subcontracts. The Contractor shall include an appropriate value engineering clause in any subcontract of \$100,000 or more and may include one in subcontracts of lesser value. In calculating any adjustment in this contract's price for instant contract savings (or negative instant contract savings), the Contractor's allowable development and implementation costs shall include any subcontractor's allowable development and implementation costs, and any value engineering incentive payments to a subcontractor, clearly resulting from a VECP accepted by the Government under this contract. The Contractor may choose any arrangement for subcontractor value engineering incentive payments; provided, that the payments shall not reduce the Government's share of concurrent or future contract savings or collateral savings.

(m) Data. The Contractor may restrict the Government's right to use any part of a VECP or the supporting data by marking the following legend on the affected parts:

"These data, furnished under the Value Engineering clause of contract , shall not be disclosed outside the Government or duplicated, used, or disclosed, in whole or in part, for any purpose other than to evaluate a value engineering change proposal submitted under the clause. This restriction does not limit the Government's right to use information contained in these data if it has been obtained or is otherwise available from the Contractor or from another source without limitations."

If a VECP is accepted, the Contractor hereby grants the Government unlimited rights in the VECP and supporting data, except that, with respect to data qualifying and submitted as limited rights technical data, the Government shall have the rights specified in the contract modification implementing the VECP and shall appropriately mark the data. (The terms "unlimited rights" and "limited rights" are defined in Part 27 of the Federal Acquisition Regulation.)

(End of clause)

52.248-1 VALUE ENGINEERING (FEB 2000)

(a) General. The Contractor is encouraged to develop, prepare, and submit value engineering change proposals (VECP's) voluntarily. The Contractor shall share in any net acquisition savings realized from accepted VECP's, in accordance with the incentive sharing rates in paragraph (f) below.

(b) Definitions. "Acquisition savings," as used in this clause, means savings resulting from the application of a VECP to contracts awarded by the same contracting office or its successor for essentially the same unit. Acquisition savings include--

(1) Instant contract savings, which are the net cost reductions on this, the instant contract, and which are equal to the instant unit cost reduction multiplied by the number of instant contract units affected by the VECP, less the Contractor's allowable development and implementation costs;

(2) Concurrent contract savings, which are net reductions in the prices of other contracts that are definitized and ongoing at the time the VECP is accepted; and

(3) Future contract savings, which are the product of the future unit cost reduction multiplied by the number of future contract units in the sharing base. On an instant contract, future contract savings include savings on increases in quantities after VECP acceptance that are due to contract modifications, exercise of options, additional orders, and funding of subsequent year requirements on a multiyear contract.

"Collateral costs," as used in this clause, means agency cost of operation, maintenance, logistic support, or Government-furnished property.

"Collateral savings," as used in this clause, means those measurable net reductions resulting from a VECP in the agency's overall projected collateral costs, exclusive of acquisition savings, whether or not the acquisition cost changes.

"Contracting office" includes any contracting office that the acquisition is transferred to, such as another branch of the agency or another agency's office that is performing a joint acquisition action.

"Contractor's development and implementation costs," as used in this clause, means those costs the Contractor incurs on a VECP specifically in developing, testing, preparing, and submitting the VECP, as well as those costs the Contractor incurs to make the contractual changes required by Government acceptance of a VECP.

"Future unit cost reduction," as used in this clause, means the instant unit cost reduction adjusted as the Contracting Officer considers necessary for projected learning or changes in quantity during the sharing period. It is calculated at the time the VECP is accepted and applies either (1) throughout the sharing period, unless the Contracting Officer decides that recalculation is necessary because conditions are significantly different from those previously anticipated or (2) to the calculation of a lump-sum payment, which cannot later be revised.

"Government costs," as used in this clause, means those agency costs that result directly from developing and implementing the VECP, such as any net increases in the cost of testing, operations, maintenance, and logistics support. The term does not include the normal administrative costs of processing the VECP or any increase in this contract's cost or price resulting from negative instant contract savings.

"Instant contract," as used in this clause, means this contract, under which the VECP is submitted. It does not include increases in quantities after acceptance of the VECP that are due to contract modifications, exercise of options, or additional orders. If this is a multiyear contract, the term does not include quantities funded after VECP acceptance. If this contract is a fixed-price contract with prospective price redetermination, the term refers to the period for which firm prices have been established.

"Instant unit cost reduction" means the amount of the decrease in unit cost of performance (without deducting any Contractor's development or implementation costs) resulting from using the VECP on this, the instant contract. If

this is a service contract, the instant unit cost reduction is normally equal to the number of hours per line-item task saved by using the VECP on this contract, multiplied by the appropriate contract labor rate.

"Negative instant contract savings" means the increase in the cost or price of this contract when the acceptance of a VECP results in an excess of the Contractor's allowable development and implementation costs over the product of the instant unit cost reduction multiplied by the number of instant contract units affected.

"Net acquisition savings" means total acquisition savings, including instant, concurrent, and future contract savings, less Government costs.

"Sharing base," as used in this clause, means the number of affected end items on contracts of the contracting office accepting the VECP.

Sharing period, as used in this clause, means the period beginning with acceptance of the first unit incorporating the VECP and ending at a calendar date or event determined by the contracting officer for each VECP.

"Unit," as used in this clause, means the item or task to which the Contracting Officer and the Contractor agree the VECP applies.

"Value engineering change proposal (VECP)" means a proposal that--

(1) Requires a change to this, the instant contract, to implement; and

(2) Results in reducing the overall projected cost to the agency without impairing essential functions or characteristics; provided, that it does not involve a change--

(i) In deliverable end item quantities only;

(ii) In research and development (R&D) end items or R&D test quantities that is due solely to results of previous testing under this contract; or

(iii) To the contract type only.

(c) VECP preparation. As a minimum, the Contractor shall include in each VECP the information described in subparagraphs (1) through (8) below. If the proposed change is affected by contractually required configuration management or similar procedures, the instructions in those procedures relating to format, identification, and priority assignment shall govern VECP preparation. The VECP shall include the following:

(1) A description of the difference between the existing contract requirement and the proposed requirement, the comparative advantages and disadvantages of each, a justification when an item's function or characteristics are being altered, the effect of the change on the end item's performance, and any pertinent objective test data.

(2) A list and analysis of the contract requirements that must be changed if the VECP is accepted, including any suggested specification revisions.

(3) Identification of the unit to which the VECP applies.

(4) A separate, detailed cost estimate for (i) the affected portions of the existing contract requirement and (ii) the VECP. The cost reduction associated with the VECP shall take into account the Contractor's allowable development and implementation costs, including any amount attributable to subcontracts under the Subcontracts paragraph of this clause, below.

(5) A description and estimate of costs the Government may incur in implementing the VECP, such as test and evaluation and operating and support costs.

- (6) A prediction of any effects the proposed change would have on collateral costs to the agency.
- (7) A statement of the time by which a contract modification accepting the VECP must be issued in order to achieve the maximum cost reduction, noting any effect on the contract completion time or delivery schedule.
- (8) Identification of any previous submissions of the VECP, including the dates submitted, the agencies and contract numbers involved, and previous Government actions, if known.
- (d) Submission. The Contractor shall submit VECP's to the Contracting Officer, unless this contract states otherwise. If this contract is administered by other than the contracting office, the Contractor shall submit a copy of the VECP simultaneously to the Contracting Officer and to the Administrative Contracting Officer.
- (e) Government action. (1) The Contracting Officer will notify the Contractor of the status of the VECP within 45 calendar days after the contracting office receives it. If additional time is required, the Contracting Officer will notify the Contractor within the 45-day period and provide the reason for the delay and the expected date of the decision. The Government will process VECP's expeditiously; however, it shall not be liable for any delay in acting upon a VECP.
- (2) If the VECP is not accepted, the Contracting Officer will notify the Contractor in writing, explaining the reasons for rejection. The Contractor may withdraw any VECP, in whole or in part, at any time before it is accepted by the Government. The Contracting Officer may require that the Contractor provide written notification before undertaking significant expenditures for VECP effort.
- (3) Any VECP may be accepted, in whole or in part, by the Contracting Officer's award of a modification to this contract citing this clause and made either before or within a reasonable time after contract performance is completed. Until such a contract modification applies a VECP to this contract, the Contractor shall perform in accordance with the existing contract. The decision to accept or reject all or part of any VECP is a unilateral decision made solely at the discretion of the Contracting Officer.
- (f) Sharing rates. If a VECP is accepted, the Contractor shall share in net acquisition savings according to the percentages shown in the table below. The percentage paid the Contractor depends upon (1) this contract's type (fixed-price, incentive, or cost-reimbursement), (2) the sharing arrangement specified in paragraph (a) above (incentive, program requirement, or a combination as delineated in the Schedule), and (3) the source of the savings (the instant contract, or concurrent and future contracts), as follows:

CONTRACTOR'S SHARE OF NET ACQUISITION SAVINGS

(Figures in percent)

Contract Type	Incentive (Voluntary)		Program Requirement (Mandatory)	
	Instant Contract Rate	Concurrent and Future Contract Rate	Instant Contract Rate	Concurrent and Future Contract Rate
Fixed-price (includes fixed-price-award-fee; excludes other fixed-price incentive contracts)	(1) 50	(1) 50	(1) 25	25
Incentive (fixed-price or cost) (other than	(2)	(1) 50	(2)	25

award fee)				
Cost-reimbursement (includes cost-plus-award-fee; excludes other cost-type incentive Contracts)	(3) 25	(3) 25	15	15

- (1) The Contracting Officer may increase the Contractor's sharing rate to as high as 75 percent for each VECP.
- (2) Same sharing arrangement as the contract's profit or fee adjustment formula.
- (3) The Contracting Officer may increase the Contractor's sharing rate to as high as 50 percent for each VECP.

(g) Calculating net acquisition savings.

(1) Acquisition savings are realized when (i) the cost or price is reduced on the instant contract, (ii) reductions are negotiated in concurrent contracts, (iii) future contracts are awarded, or (iv) agreement is reached on a lump-sum payment for future contract savings (see subparagraph (i)(4) below). Net acquisition savings are first realized, and the Contractor shall be paid a share, when Government costs and any negative instant contract savings have been fully offset against acquisition savings.

(2) Except in incentive contracts, Government costs and any price or cost increases resulting from negative instant contract savings shall be offset against acquisition savings each time such savings are realized until they are fully offset. Then, the Contractor's share is calculated by multiplying net acquisition savings by the appropriate Contractor's percentage sharing rate (see paragraph (f) above). Additional Contractor shares of net acquisition savings shall be paid to the Contractor at the time realized.

(3) If this is an incentive contract, recovery of Government costs on the instant contract shall be deferred and offset against concurrent and future contract savings. The Contractor shall share through the contract incentive structure in savings on the instant contract items affected. Any negative instant contract savings shall be added to the target cost or to the target price and ceiling price, and the amount shall be offset against concurrent and future contract savings.

(4) If the Government does not receive and accept all items on which it paid the Contractor's share, the Contractor shall reimburse the Government for the proportionate share of these payments.

(h) Contract adjustment. The modification accepting the VECP (or a subsequent modification issued as soon as possible after any negotiations are completed) shall--

(1) Reduce the contract price or estimated cost by the amount of instant contract savings, unless this is an incentive contract;

(2) When the amount of instant contract savings is negative, increase the contract price, target price and ceiling price, target cost, or estimated cost by that amount;

(3) Specify the Contractor's dollar share per unit on future contracts, or provide the lump-sum payment;

(4) Specify the amount of any Government costs or negative instant contract savings to be offset in determining net acquisition savings realized from concurrent or future contract savings; and

(5) Provide the Contractor's share of any net acquisition savings under the instant contract in accordance with the following:

(i) Fixed-price contracts--add to contract price.

(ii) Cost-reimbursement contracts--add to contract fee.

(i) Concurrent and future contract savings.

(1) Payments of the Contractor's share of concurrent and future contract savings shall be made by a modification to the instant contract in accordance with subparagraph (h)(5) above. For incentive contracts, shares shall be added as a separate firm-fixed-price line item on the instant contract. The Contractor shall maintain records adequate to identify the first delivered unit for 3 years after final payment under this contract.

(2) The Contracting Officer shall calculate the Contractor's share of concurrent contract savings by (i) subtracting from the reduction in price negotiated on the concurrent contract any Government costs or negative instant contract savings not yet offset and (ii) multiplying the result by the Contractor's sharing rate.

(3) The Contracting Officer shall calculate the Contractor's share of future contract savings by (i) multiplying the future unit cost reduction by the number of future contract units scheduled for delivery during the sharing period, (ii) subtracting any Government costs or negative instant contract savings not yet offset, and (iii) multiplying the result by the Contractor's sharing rate.

(4) When the Government wishes and the Contractor agrees, the Contractor's share of future contract savings may be paid in a single lump sum rather than in a series of payments over time as future contracts are awarded. Under this alternate procedure, the future contract savings may be calculated when the VECP is accepted, on the basis of the Contracting Officer's forecast of the number of units that will be delivered during the sharing period. The Contractor's share shall be included in a modification to this contract (see subparagraph (h)(3) above) and shall not be subject to subsequent adjustment.

(5) Alternate no-cost settlement method. When, in accordance with subsection 48.104-4 of the Federal Acquisition Regulation, the Government and the Contractor mutually agree to use the no-cost settlement method, the following applies:

(i) The Contractor will keep all the savings on the instant contract and on its concurrent contracts only.

(ii) The Government will keep all the savings resulting from concurrent contracts placed on other sources, savings from all future contracts, and all collateral savings.

(j) Collateral savings. If a VECP is accepted, the Contracting Officer will increase the instant contract amount, as specified in paragraph (h)(5) of this clause, by a rate from 20 to 100 percent, as determined by the Contracting Officer, of any projected collateral savings determined to be realized in a typical year of use after subtracting any Government costs not previously offset. However, the Contractor's share of collateral savings will not exceed the contract's firm-fixed-price, target price, target cost, or estimated cost, at the time the VECP is accepted, or \$100,000, whichever is greater. The Contracting Officer will be the sole determiner of the amount of collateral savings.

(k) Relationship to other incentives. Only those benefits of an accepted VECP not rewardable under performance, design-to-cost (production unit cost, operating and support costs, reliability and maintainability), or similar incentives shall be rewarded under this clause. However, the targets of such incentives affected by the VECP shall not be adjusted because of VECP acceptance. If this contract specifies targets but provides no incentive to surpass them, the value engineering sharing shall apply only to the amount of achievement better than target.

(l) Subcontracts. The Contractor shall include an appropriate value engineering clause in any subcontract of \$100,000 or more and may include one in subcontracts of lesser value. In calculating any adjustment in this contract's price for instant contract savings (or negative instant contract savings), the Contractor's allowable development and implementation costs shall include any subcontractor's allowable development and implementation costs, and any value engineering incentive payments to a subcontractor, clearly resulting from a VECP accepted by the Government under this contract. The Contractor may choose any arrangement for subcontractor value

engineering incentive payments; provided, that the payments shall not reduce the Government's share of concurrent or future contract savings or collateral savings.

(m) Data. The Contractor may restrict the Government's right to use any part of a VECP or the supporting data by marking the following legend on the affected parts:

"These data, furnished under the Value Engineering clause of contract , shall not be disclosed outside the Government or duplicated, used, or disclosed, in whole or in part, for any purpose other than to evaluate a value engineering change proposal submitted under the clause. This restriction does not limit the Government's right to use information contained in these data if it has been obtained or is otherwise available from the Contractor or from another source without limitations."

If a VECP is accepted, the Contractor hereby grants the Government unlimited rights in the VECP and supporting data, except that, with respect to data qualifying and submitted as limited rights technical data, the Government shall have the rights specified in the contract modification implementing the VECP and shall appropriately mark the data. (The terms "unlimited rights" and "limited rights" are defined in Part 27 of the Federal Acquisition Regulation.)

(End of clause)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(s): <http://farsite.hill.af.mil>.

(End of clause)

52.252-4 ALTERATIONS IN CONTRACT (APR 1984)

Portions of this contract are altered as follows: NONE

(End of clause)

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (APR 1984)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any DFAR (48 CFR) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

Section J - List of Documents, Exhibits and Other Attachments

ATTACHMENTS**ATTACHMENTS AND EXHIBITS**

<u>DOCUMENT TYPE</u>	<u>DESCRIPTION</u>
Attachment 1A (in Section B)	Tier Structure
Attachment 1B (in Section B)	Table B-1, Pricing Schedule
Attachment 2A	Labor Category Descriptions
Attachment 3A	Deliverables (CDRLs) page 1 (located at end of document)
Attachment 3B	Deliverables (CDRLs) page 2 (located at end of document)

Exhibit/Attachment Table of Contents

DOCUMENT TYPE	DESCRIPTION	PAGES	DATE
Attachment 1	CDRL's, Page 1 of 2		21-APR-2010
Attachment 2	CDRL's Page 2 of 2		21-APR-2010

ATTACHMENTS AND EXHIBITS

ATTACHMENT 2A Labor Category Descriptions

SCHEDULE V

LABOR CATEGORY DESCRIPTIONS

Specialized Experience:

Each labor category can include an "A" category, which designates the individual must possess highly desirable Army/Air National Guard experience. The experience required is detailed below by grade level (GS Equiv).

- | | |
|---------|--|
| GS-9 A | Possess additional Army/Air Guard experience/knowledge directly related to the requirements of the Task Order. |
| GS-11 A | Possess additional Army/Air Guard experience directly related to the requirements of the Task Order, has a working understanding of the position functions and has sufficient knowledge to perform the work of the position described in the Task Order. |
| GS-12 A | Possess additional Army/Air National Guard experience that demonstrates the individual is a prominent and recognized authority in the subject matter field or area of consultation and has broad knowledge and skills to perform the work of the position described in the Task Order. |

SCH #	Labor Category	Educ/Degree	GS Equiv	Yrs Exp	Special Training or Experience
5	Supply Manager I	B	GS-9	1	Desired Bachelor's degree or demonstrated practical experience in the area of expertise required by the Task Order. Responsibilities may include providing technical support to supporting and deploying units, supply purchase request status, maintain accountable balances, determine excess and processes request, turn-ins and receipts.
5	Supply Manager II	B	GS-11	3	Desired Bachelor's degree or demonstrated practical experience in the area of expertise required by the Task Order. Responsibilities may include providing technical support to supporting and deploying units, supply purchase request status, maintain accountable balances, determine excess and processes request, turn-ins and receipts. Additional responsibilities may include overseeing the supply management operation, provide the customer with a daily status, verifies accurate assignment of parts, accurate process of Material Release Orders (MRO), verify accurate assignment of parts in the warehouse location, assist customers with inquiries regarding supply/ logistics and technical questions to supervise the supply operation of the warehouse.
5	Logistics Manager I	B	GS-9	1	Desired Bachelor's Degree or demonstrated practical experience required by the Task Order. Provides property accountability management and visibility support functions. Responsibilities may include processing adjustment documents and hand receipt transfer requests. Maintain suspense, supporting document files, request control log, Excel spreadsheet, and property book accountability. Maintain monthly Due-In Reconciliations and request Control Logs. Track automation equipment issued. Identifies property accountability and visibility problem areas, determines required correction action and provides information to the Property Book Office on the findings of evaluations, reports, and summaries.
5	Logistics Manager II	B	GS-11	3	Desired Bachelor's Degree or demonstrated practical experience required by the Task Order. Oversees the supply management operation and provides property accountability management and visibility support functions. Responsibilities may include processing adjustment documents and hand receipt transfer requests. Maintain suspense, supporting document files, request control log, excel spreadsheet, and property book accountability. Maintain monthly Due-In

					Reconciliations and request Control Logs. Track automation equipment issued. Identifies property accountability and visibility problem areas, determines required correction action and provides information to the Property Book Office on the findings of evaluations, reports, and summaries. Oversees the supply management operation.
5	Program Coordinator I	B	GS-9	3	Desired Bachelor's Degree or demonstrated practical experience in the Supply/Logistic area(s) of expertise required by the Task Order, as well as a demonstrated capability in program/project coordination applications.
5	Program Coordinator II	B	GS-11	5	Highly desired Bachelor's Degree or demonstrated practical experience in the Supply/Logistic area(s) of expertise required by the Task Order, as well as a demonstrated capability in program/project coordination applications.
5	Supply Systems Analyst I	B	GS-9	3	Desired Bachelor's Degree or demonstrated practical experience required by the Task Order. Responsibilities may include reviewing, analyzing and interpreting supply directives and guidelines to formulate and implement effective operating procedures to achieve optimum logistical support. Other combinations of experience and education that meet the minimum qualifications may be substituted.
5	Supply Systems Analyst II	B	GS-11	5	Desired Bachelor's Degree or demonstrated practical experience required by the Task Order. Responsibilities may include reviewing, analyzing, and interpreting supply directives and guidelines to formulate and implement effective operating procedures to achieve optimum logistical support. Plan, schedule, and assign work to subordinates. Establish guidelines and performance expectations for staff members; provide feedback and periodically evaluates employee performance. Other combinations of experience and education that meet the minimum qualifications may be substituted.
5	Program Manager I	B	GS-12	7	Highly desired Bachelor's Degree in area(s) of expertise required by the Task Order. The individual must have 7 years experience within a specific business or technical management discipline (Govt or industry) identified in the Task Order. Responsibilities may include directing, coordinating and planning warehouse storage and distribution of products and materials and/or transportation management. Other combinations of experience and education that meet the

minimum qualifications may be substituted.