

SOLICITATION, OFFER AND AWARD			1. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700)		RATING	PAGE OF PAGES 1 125	
2. CONTRACT NO. W912JB-12-D-4001-P00001		3. SOLICITATION NO. W912JB-11-R-4001		4. TYPE OF SOLICITATION <input type="checkbox"/> SEALED BID (IFB) <input checked="" type="checkbox"/> NEGOTIATED (RFP)	5. DATE ISSUED 28 Jun 2011	6. REQUISITION/PURCHASE NO.	
7. ISSUED BY 127 MSC 43200 MAPLE ST BLDG 105, RM 16 SELFRIDGE ANGB MI 48045-5213			CODE W912JB	8. ADDRESS OFFER TO (If other than Item 7) 127 MSC 43200 MAPLE ST BLDG 105, RM 16 SELFRIDGE ANGB MI 48045-5213		CODE W912JB	
TEL: FAX:			TEL: FAX:				

NOTE: In sealed bid solicitations "offer" and "offeror" mean "bid" and "bidder".

SOLICITATION

9. Sealed offers in original and 3 copies for furnishing the supplies or services in the Schedule will be received at the place specified in Item 8, or if handcarried, in the depository located in _____ (see address in block 7) until 02:00 PM local time 05 Aug 2011 (Hour) (Date)

CAUTION - LATE Submissions, Modifications, and Withdrawals: See Section L, Provision No. 52.214-7 or 52.215-1. All offers are subject to all terms and conditions contained in this solicitation.

10. FOR INFORMATION CALL:	A. NAME DARRYL MITCHELL	B. TELEPHONE (Include area code) (NO COLLECT CALLS) (586) 239-5230	C. E-MAIL ADDRESS darryl.mitchell@ang.af.mil
---------------------------	----------------------------	---	---

11. TABLE OF CONTENTS

(X)	SEC.	DESCRIPTION	PAGE(S)	(X)	SEC.	DESCRIPTION	PAGE(S)
PART I - THE SCHEDULE				PART II - CONTRACT CLAUSES			
	A	SOLICITATION/ CONTRACT FORM			I	CONTRACT CLAUSES	
	B	SUPPLIES OR SERVICES AND PRICES/ COSTS		PART III - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS			
	C	DESCRIPTION/ SPECS./ WORK STATEMENT			J	LIST OF ATTACHMENTS	
	D	PACKAGING AND MARKING		PART IV - REPRESENTATIONS AND INSTRUCTIONS			
	E	INSPECTION AND ACCEPTANCE			K	REPRESENTATIONS, CERTIFICATIONS AND OTHER STATEMENTS OF OFFERORS	
	F	DELIVERIES OR PERFORMANCE			L	INSTRS., CONDS., AND NOTICES TO OFFERORS	
	G	CONTRACT ADMINISTRATION DATA			M	EVALUATION FACTORS FOR AWARD	
	H	SPECIAL CONTRACT REQUIREMENTS					

OFFER (Must be fully completed by offeror)

NOTE: Item 12 does not apply if the solicitation includes the provisions at 52.214-16, Minimum Bid Acceptance Period.

12. In compliance with the above, the undersigned agrees, if this offer is accepted within _____ calendar days (60 calendar days unless a different period is inserted by the offeror) from the date for receipt of offers specified above, to furnish any or all items upon which prices are offered at the price set opposite each item, delivered at the designated point(s), within the time specified in the schedule.

13. DISCOUNT FOR PROMPT PAYMENT (See Section I, Clause No. 52.232-8)	Net 30 Days
--	-------------

14. ACKNOWLEDGMENT OF AMENDMENTS (The offeror acknowledges receipt of amendments to the SOLICITATION for offerors and related documents numbered and dated):	AMENDMENT NO.	DATE	AMENDMENT NO.	DATE

15A. NAME AND ADDRESS OF OFFEROR SUMMIT TECHNOLOGIES, INC. JOSEPH FUNARO 640 DOUGLAS AVE WINTER PARK FL 32789-4118	CODE 1JPC5	FACILITY	16. NAME AND TITLE OF PERSON AUTHORIZED TO SIGN OFFER (Type or print) JOSEPH FUNARO / CEO
--	---------------	----------	--

15B. TELEPHONE NO (Include area code) 407 645-2326	15C. CHECK IF REMITTANCE ADDRESS IS DIFFERENT FROM ABOVE - ENTER SUCH ADDRESS IN SCHEDULE. <input type="checkbox"/>	17. SIGNATURE	18. OFFER DATE
---	--	---------------	----------------

AWARD (To be completed by Government)

19. ACCEPTED AS TO ITEMS NUMBERED	20. AMOUNT \$0.00 EST	21. ACCOUNTING AND APPROPRIATION See Schedule
-----------------------------------	--------------------------	--

22. AUTHORITY FOR USING OTHER THAN FULL AND OPEN COMPETITION: <input type="checkbox"/> 10 U.S.C. 2304(c)() <input checked="" type="checkbox"/> 41 U.S.C. 253(c)(5)	23. SUBMIT INVOICES TO ADDRESS SHOWN IN ITEM (4 copies unless otherwise specified)
--	--

24. ADMINISTERED BY (If other than Item 7) 127 MSC (b) (6) (586) 239-5819 43200 MAPLE ST. SELFRIDGE ANGB MI 48045	CODE FA6221	25. PAYMENT WILL BE MADE BY PASS CONTRACTS ANNOTATED ON EACH T.O. CONUS MI	CODE
--	----------------	---	------

26. NAME OF CONTRACTING OFFICER (Type or print) (b) (6) TEL: (586) 239-5819 EMAIL: (b) (6) ang.af.mil	27. UNITED STATES OF AMERICA (b) (6) (Signature of Contracting Officer)	28. AWARD DATE 24-Apr-2012
--	---	-------------------------------

Section B - Supplies or Services and Prices

TIER STRUCTURE
TIER STRUCTURE**ATTACHMENT 1A**

* The following Tier Structure may be revised at the time the option(s) are exercised to allow for changes in the cost of labor / living at each locality.

TIER	LOCATION
1	REST OF THE CONTIGUOUS UNITED STATES
1	INDIANAPOLIS-ANDERSON-COLUMBUS, IN
1	HUNTSVILLE-DECATUR, AL
1	PITTSBURGH-NEW CASTLE, PA
1	DAYTON-SPRINGFIELD-GREENVILLE, OH
1	PHOENIX-MESA-SCOTTSDALE, AZ
1	RICHMOND, VA
1	ALASKA
1	BUFFALO-NIAGARA-CATTARAGUS, NY
1	COLUMBUS-MARION-CHILLICOTHE, OH
1	RALEIGH-DURHAM-CARY, NC
2	CLEVELAND-AKRON-ELYRIA, OH
2	MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
2	MILWAUKEE-RACINE-WAUKESHA , WI
2	CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN
2	ATLANTA-SANDY SPRINGS-GAINSVILLE, GA-AL
2	PORTLAND-VANCOUVER-BEAVERTON, OR-WA
2	DALLAS-FORT WORTH, TX
2	MIAMI-FORT LAUDERDALE-MIAMI BEACH, FL
2	SEATTLE-TACOMA-OLYMPIA, WA
2	PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
2	SACRAMENTO-ARNED-ARCADE-TRUCKEE, CA-NV
2	DENVER-AURORA-BOULDER, CO
3	WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-PA-VA-WV
3	SAN DIEGO-CARLSBAD-SAN MARCOS, CA
3	DETROIT-WARREN-FLINT, MI
3	BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI
3	CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
3	HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
3	LOS ANGELES-LONG BEACH-RIVERSIDE, CA
3	NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA
3	HOUSTON-BAYTOWN-HUNTSVILLE, TX
3	SAN JOSE-SAN FRANCISCO-OAKLAND, CA
4	HAWAII AND THE U. S. TRUST TERRITORIES

ATTACHMENT 1B

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
BASE PERIOD			
TIER 1			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$7,484.27	\$7,484.27
Instructor / Facilitator IA	GS-11	\$7,708.80	\$7,708.80
Configuration Manager I	GS-13	\$10,691.17	\$10,691.17
Configuration Manager IA	GS-13	\$11,011.90	\$11,011.90
Database Administrator I	GS-11	\$7,826.09	\$7,826.09
Database Administrator IA	GS-11	\$8,060.87	\$8,060.87
IT Program Manager II	GS-14	\$13,315.38	\$13,315.38
IT Program Manager IIA	GS-14	\$13,714.85	\$13,714.85
IT Project Manager II	GS-12	\$8,973.20	\$8,973.20
IT Project Manager IIA	GS-12	\$9,242.40	\$9,242.40
IT Project Manager III	GS-13	\$12,860.77	\$12,860.77
IT Project Manager IIIA	GS-13	\$13,246.59	\$13,246.59
Network Administrator III	GS-12	\$10,341.69	\$10,341.69
Network Administrator IIIA	GS-12	\$10,650.56	\$10,650.56
Network Engineer I	GS-11	\$7,508.48	\$7,508.48
Network Engineer IA	GS-11	\$7,732.73	\$7,732.73
Network Engineer II	GS-12	\$9,062.93	\$9,062.93
Network Engineer IIA	GS-12	\$9,334.62	\$9,334.62
System Administrator I	GS-11	\$7,508.48	\$7,508.48
System Administrator IA	GS-11	\$7,732.73	\$7,732.73
Telecommunications Engineer II	GS-12	\$8,973.20	\$8,973.20
Telecommunications Engineer IIA	GS-12	\$9,242.40	\$9,242.40
Web Designer I	GS-9	\$6,693.60	\$6,693.60
Web Designer IA	GS-9	\$6,894.41	\$6,894.41
Computer Programmer III	GS-9	\$6,186.41	\$6,186.41
Computer Programmer IIIA	GS-9	\$6,372.00	\$6,372.00
Computer Programmer IV	GS-11	\$7,484.27	\$7,484.27
Computer Programmer IVA	GS-11	\$7,708.80	\$7,708.80
Computer Programmer V	GS-12	\$8,973.20	\$8,973.20

Computer Programmer VA	GS-12	\$9,242.40	\$9,242.40
Computer Systems Analyst I	GS-9	\$6,186.41	\$6,186.41
Computer Systems Analyst IA	GS-9	\$6,372.00	\$6,372.00
Computer Systems Analyst II	GS-11	\$7,484.27	\$7,484.27
Computer Systems Analyst IIA	GS-11	\$7,708.80	\$7,708.80
Computer Systems Analyst III	GS-12	\$8,973.20	\$8,973.20
Computer Systems Analyst IIIA	GS-12	\$9,242.40	\$9,242.40
Computer Support Manager	GS-11	\$7,484.27	\$7,484.27
Computer Support Manager A	GS-11	\$7,708.80	\$7,708.80

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
BASE PERIOD			
TIER 2			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$7,796.50	\$7,796.50
Instructor / Facilitator IA	GS-11	\$8,030.40	\$8,030.40
Configuration Manager I	GS-13	\$11,118.82	\$11,118.82
Configuration Manager IA	GS-13	\$11,452.38	\$11,452.38
Database Administrator I	GS-11	\$8,139.13	\$8,139.13
Database Administrator IA	GS-11	\$8,383.30	\$8,383.30
IT Program Manager II	GS-14	\$13,848.00	\$13,848.00
IT Program Manager IIA	GS-14	\$14,263.44	\$14,263.44
IT Project Manager II	GS-12	\$9,343.69	\$9,343.69
IT Project Manager IIA	GS-12	\$9,624.00	\$9,624.00
IT Project Manager III	GS-13	\$13,375.20	\$13,375.20
IT Project Manager IIIA	GS-13	\$13,776.46	\$13,776.46
Network Administrator III	GS-12	\$10,755.36	\$10,755.36
Network Administrator IIIA	GS-12	\$11,076.58	\$11,076.58
Network Engineer I	GS-11	\$7,808.82	\$7,808.82
Network Engineer IA	GS-11	\$8,042.04	\$8,042.04
Network Engineer II	GS-12	\$9,437.13	\$9,437.13
Network Engineer IIA	GS-12	\$9,720.24	\$9,720.24
System Administrator I	GS-11	\$7,808.82	\$7,808.82
System Administrator IA	GS-11	\$8,042.04	\$8,042.04

Telecommunications Engineer II	GS-12	\$9,343.69	\$9,343.69
Telecommunications Engineer IIA	GS-12	\$9,624.00	\$9,624.00
Web Designer I	GS-9	\$6,961.34	\$6,961.34
Web Designer IA	GS-9	\$7,170.18	\$7,170.18
Computer Programmer III	GS-9	\$6,442.72	\$6,442.72
Computer Programmer IIIA	GS-9	\$6,636.00	\$6,636.00
Computer Programmer IV	GS-11	\$7,796.50	\$7,796.50
Computer Programmer IVA	GS-11	\$8,030.40	\$8,030.40
Computer Programmer V	GS-12	\$9,343.69	\$9,343.69
Computer Programmer VA	GS-12	\$9,624.00	\$9,624.00
Computer Systems Analyst I	GS-9	\$6,442.72	\$6,442.72
Computer Systems Analyst IA	GS-9	\$6,636.00	\$6,636.00
Computer Systems Analyst II	GS-11	\$7,796.50	\$7,796.50
Computer Systems Analyst IIA	GS-11	\$8,030.40	\$8,030.40
Computer Systems Analyst III	GS-12	\$9,343.69	\$9,343.69
Computer Systems Analyst IIIA	GS-12	\$9,624.00	\$9,624.00
Computer Support Manager	GS-11	\$7,796.50	\$7,796.50
Computer Support Manager A	GS-11	\$8,030.40	\$8,030.40

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
BASE PERIOD			
TIER 3			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off-site
Instructor / Facilitator I	GS-11	\$8,600.39	\$8,600.39
Instructor / Facilitator IA	GS-11	\$8,858.40	\$8,858.40
Configuration Manager I	GS-13	\$12,294.84	\$12,294.84
Configuration Manager IA	GS-13	\$12,663.69	\$12,663.69
Database Administrator I	GS-11	\$9,000.00	\$9,000.00
Database Administrator IA	GS-11	\$9,270.00	\$9,270.00
IT Program Manager II	GS-14	\$15,312.69	\$15,312.69
IT Program Manager IIA	GS-14	\$15,772.07	\$15,772.07
IT Project Manager II	GS-12	\$10,308.35	\$10,308.35
IT Project Manager IIA	GS-12	\$10,617.60	\$10,617.60
IT Project Manager III	GS-13	\$14,789.88	\$14,789.88

IT Project Manager IIIA	GS-13	\$15,233.58	\$15,233.58
Network Administrator III	GS-12	\$11,892.94	\$11,892.94
Network Administrator IIIA	GS-12	\$12,248.14	\$12,248.14
Network Engineer I	GS-11	\$8,634.75	\$8,600.39
Network Engineer IA	GS-11	\$8,892.64	\$8,858.40
Network Engineer II	GS-12	\$10,411.43	\$10,411.43
Network Engineer IIA	GS-12	\$10,723.78	\$10,723.78
System Administrator I	GS-11	\$8,634.75	\$8,634.75
System Administrator IA	GS-11	\$8,892.64	\$8,892.64
Telecommunications Engineer II	GS-12	\$10,308.35	\$10,308.35
Telecommunications Engineer IIA	GS-12	\$10,617.60	\$10,617.60
Web Designer I	GS-9	\$7,697.64	\$7,697.64
Web Designer IA	GS-9	\$7,928.57	\$7,928.57
Computer Programmer III	GS-9	\$7,106.80	\$7,106.80
Computer Programmer IIIA	GS-9	\$7,320.00	\$7,320.00
Computer Programmer IV	GS-11	\$8,600.39	\$8,600.39
Computer Programmer IVA	GS-11	\$8,858.40	\$8,858.40
Computer Programmer V	GS-12	\$10,308.35	\$10,308.35
Computer Programmer VA	GS-12	\$10,617.60	\$10,617.60
Computer Systems Analyst I	GS-9	\$7,106.80	\$7,106.80
Computer Systems Analyst IA	GS-9	\$7,320.00	\$7,320.00
Computer Systems Analyst II	GS-11	\$8,600.39	\$8,600.39
Computer Systems Analyst IIA	GS-11	\$8,858.40	\$8,858.40
Computer Systems Analyst III	GS-12	\$10,308.35	\$10,308.35
Computer Systems Analyst IIIA	GS-12	\$10,617.60	\$10,617.60
Computer Support Manager	GS-11	\$8,600.39	\$8,600.39
Computer Support Manager A	GS-11	\$8,858.40	\$8,858.40

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
BASE PERIOD			
TIER 4			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off - site
Instructor / Facilitator I	GS-11	\$7,062.52	\$7,062.52
Instructor / Facilitator IA	GS-11	\$7,274.40	\$7,274.40

Configuration Manager I	GS-13	\$10,092.46	\$10,092.46
Configuration Manager IA	GS-13	\$10,395.24	\$10,395.24
Database Administrator I	GS-11	\$7,387.83	\$7,387.83
Database Administrator IA	GS-11	\$7,274.40	\$7,274.40
IT Program Manager II	GS-14	\$12,569.72	\$12,569.72
IT Program Manager IIA	GS-14	\$12,946.81	\$12,946.81
IT Project Manager II	GS-12	\$8,465.24	\$8,465.24
IT Project Manager IIA	GS-12	\$8,719.20	\$8,719.20
IT Project Manager III	GS-13	\$12,140.57	\$12,140.57
IT Project Manager IIIA	GS-13	\$12,504.78	\$12,504.78
Network Administrator III	GS-12	\$9,762.56	\$9,762.56
Network Administrator IIIA	GS-12	\$10,054.13	\$10,054.13
Network Engineer I	GS-11	\$7,088.00	\$7,088.00
Network Engineer IA	GS-11	\$7,299.70	\$7,299.70
Network Engineer II	GS-12	\$8,549.89	\$8,549.89
Network Engineer IIA	GS-12	\$8,806.39	\$8,806.39
System Administrator I	GS-11	\$7,088.00	\$7,088.00
System Administrator IA	GS-11	\$7,299.70	\$7,299.70
Telecommunications Engineer II	GS-12	\$8,465.24	\$8,465.24
Telecommunications Engineer IIA	GS-12	\$8,719.20	\$8,719.20
Web Designer I	GS-9	\$6,318.76	\$6,318.76
Web Designer IA	GS-9	\$6,508.32	\$6,508.32
Computer Programmer III	GS-9	\$5,836.89	\$5,836.89
Computer Programmer IIIA	GS-9	\$6,012.00	\$6,012.00
Computer Programmer IV	GS-11	\$7,062.52	\$7,062.52
Computer Programmer IVA	GS-11	\$7,274.40	\$7,274.40
Computer Programmer V	GS-12	\$8,465.24	\$8,465.24
Computer Programmer VA	GS-12	\$8,719.20	\$8,719.20
Computer Systems Analyst I	GS-9	\$5,836.89	\$5,836.89
Computer Systems Analyst IA	GS-9	\$6,012.00	\$6,012.00
Computer Systems Analyst II	GS-11	\$7,062.52	\$7,062.52
Computer Systems Analyst IIA	GS-11	\$7,274.40	\$7,274.40
Computer Systems Analyst III	GS-12	\$8,465.24	\$8,465.24
Computer Systems Analyst IIIA	GS-12	\$8,719.20	\$8,719.20
Computer Support Manager	GS-11	\$7,062.52	\$7,062.52
Computer Support Manager A	GS-11	\$7,274.40	\$7,274.40

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 1			
TIER 1			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$7,708.80	\$7,708.80
Instructor / Facilitator IA	GS-11	\$7,940.06	\$7,940.06
Configuration Manager I	GS-13	\$11,011.90	\$11,011.90
Configuration Manager IA	GS-13	\$11,342.26	\$11,342.26
Database Administrator I	GS-11	\$8,060.87	\$8,060.87
Database Administrator IA	GS-11	\$8,302.70	\$8,302.70
IT Program Manager II	GS-14	\$13,714.85	\$13,714.85
IT Program Manager IIA	GS-14	\$14,126.29	\$14,126.29
IT Project Manager II	GS-12	\$9,242.40	\$9,242.40
IT Project Manager IIA	GS-12	\$9,519.67	\$9,519.67
IT Project Manager III	GS-13	\$13,246.59	\$13,246.59
IT Project Manager IIIA	GS-13	\$13,643.99	\$13,643.99
Network Administrator III	GS-12	\$10,651.94	\$10,651.94
Network Administrator IIIA	GS-12	\$10,970.07	\$10,970.07
Network Engineer I	GS-11	\$7,733.73	\$7,733.73
Network Engineer IA	GS-11	\$7,964.71	\$7,964.71
Network Engineer II	GS-12	\$9,334.82	\$9,334.82
Network Engineer IIA	GS-12	\$9,614.66	\$9,614.66
System Administrator I	GS-11	\$7,733.73	\$7,733.73
System Administrator IA	GS-11	\$7,964.71	\$7,964.71
Telecommunications Engineer II	GS-12	\$9,242.40	\$9,242.40
Telecommunications Engineer IIA	GS-12	\$9,519.67	\$9,519.67
Web Designer I	GS-9	\$6,894.41	\$6,894.41
Web Designer IA	GS-9	\$7,101.24	\$7,101.24
Computer Programmer III	GS-9	\$6,372.00	\$6,372.00
Computer Programmer IIIA	GS-9	\$6,563.16	\$6,563.16
Computer Programmer IV	GS-11	\$7,708.80	\$7,708.80
Computer Programmer IVA	GS-11	\$7,940.06	\$7,940.06
Computer Programmer V	GS-12	\$9,242.40	\$9,242.40

Computer Programmer VA	GS-12	\$9,519.67	\$9,519.67
Computer Systems Analyst I	GS-9	\$6,372.00	\$6,372.00
Computer Systems Analyst IA	GS-9	\$6,563.16	\$6,563.16
Computer Systems Analyst II	GS-11	\$7,708.80	\$7,708.80
Computer Systems Analyst IIA	GS-11	\$7,940.06	\$7,940.06
Computer Systems Analyst III	GS-12	\$9,242.40	\$9,242.40
Computer Systems Analyst IIIA	GS-12	\$9,519.67	\$9,519.67
Computer Support Manager	GS-11	\$7,708.80	\$7,708.80
Computer Support Manager A	GS-11	\$7,940.06	\$7,940.06

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 1			
TIER 2			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$8,030.40	\$8,030.40
Instructor / Facilitator IA	GS-11	\$8,271.31	\$8,271.31
Configuration Manager I	GS-13	\$11,452.38	\$11,452.38
Configuration Manager IA	GS-13	\$11,795.95	\$11,795.95
Database Administrator I	GS-11	\$8,383.30	\$8,383.30
Database Administrator IA	GS-11	\$8,634.80	\$8,634.80
IT Program Manager II	GS-14	\$14,263.44	\$14,263.44
IT Program Manager IIA	GS-14	\$14,691.34	\$14,691.34
IT Project Manager II	GS-12	\$9,624.00	\$9,624.00
IT Project Manager IIA	GS-12	\$9,912.72	\$9,912.72
IT Project Manager III	GS-13	\$13,776.46	\$13,776.46
IT Project Manager IIIA	GS-13	\$14,189.75	\$14,189.75
Network Administrator III	GS-12	\$11,078.02	\$11,078.02
Network Administrator IIIA	GS-12	\$11,408.88	\$11,408.88
Network Engineer I	GS-11	\$8,043.08	\$8,043.08
Network Engineer IA	GS-11	\$8,283.30	\$8,283.30
Network Engineer II	GS-12	\$9,720.24	\$9,720.24
Network Engineer IIA	GS-12	\$10,011.85	\$10,011.85
System Administrator I	GS-11	\$8,043.08	\$8,043.08
System Administrator IA	GS-11	\$8,283.30	\$8,283.30

Telecommunications Engineer II	GS-12	\$9,624.00	\$9,624.00
Telecommunications Engineer IIA	GS-12	\$9,912.72	\$9,912.72
Web Designer I	GS-9	\$7,170.18	\$7,170.18
Web Designer IA	GS-9	\$7,385.29	\$7,385.29
Computer Programmer III	GS-9	\$6,636.00	\$6,636.00
Computer Programmer IIIA	GS-9	\$6,835.08	\$6,835.08
Computer Programmer IV	GS-11	\$8,030.40	\$8,030.40
Computer Programmer IVA	GS-11	\$8,271.31	\$8,271.31
Computer Programmer V	GS-12	\$9,624.00	\$9,624.00
Computer Programmer VA	GS-12	\$9,912.72	\$9,912.72
Computer Systems Analyst I	GS-9	\$6,636.00	\$6,636.00
Computer Systems Analyst IA	GS-9	\$6,835.08	\$6,835.08
Computer Systems Analyst II	GS-11	\$8,030.40	\$8,030.40
Computer Systems Analyst IIA	GS-11	\$8,271.31	\$8,271.31
Computer Systems Analyst III	GS-12	\$9,624.00	\$9,624.00
Computer Systems Analyst IIIA	GS-12	\$9,912.72	\$9,912.72
Computer Support Manager	GS-11	\$8,030.40	\$8,030.40
Computer Support Manager A	GS-11	\$8,271.31	\$8,271.31

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 1			
TIER 3			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$8,858.40	\$8,858.40
Instructor / Facilitator IA	GS-11	\$9,124.15	\$9,124.15
Configuration Manager I	GS-13	\$12,663.69	\$12,663.69
Configuration Manager IA	GS-13	\$13,043.60	\$13,043.60
Database Administrator I	GS-11	\$9,270.00	\$9,270.00
Database Administrator IA	GS-11	\$9,548.10	\$9,548.10
IT Program Manager II	GS-14	\$15,772.07	\$15,772.07
IT Program Manager IIA	GS-14	\$16,245.24	\$16,245.24
IT Project Manager II	GS-12	\$10,617.60	\$10,617.60
IT Project Manager IIA	GS-12	\$10,936.13	\$10,936.13
IT Project Manager III	GS-13	\$15,233.58	\$15,233.58
IT Project Manager IIIA	GS-13	\$15,690.59	\$15,690.59

Network Administrator III	GS-12	\$12,249.73	\$12,249.73
Network Administrator IIIA	GS-12	\$12,615.58	\$12,615.58
Network Engineer I	GS-11	\$8,893.79	\$8,893.79
Network Engineer IA	GS-11	\$9,159.42	\$9,159.42
Network Engineer II	GS-12	\$10,723.78	\$10,723.78
Network Engineer IIA	GS-12	\$11,045.49	\$11,045.49
System Administrator I	GS-11	\$8,893.79	\$8,893.79
System Administrator IA	GS-11	\$9,159.42	\$9,159.42
Telecommunications Engineer II	GS-12	\$10,617.60	\$10,617.60
Telecommunications Engineer IIA	GS-12	\$10,936.13	\$10,936.13
Web Designer I	GS-9	\$7,928.57	\$7,928.57
Web Designer IA	GS-9	\$8,166.43	\$8,166.43
Computer Programmer III	GS-9	\$7,320.00	\$7,320.00
Computer Programmer IIIA	GS-9	\$7,539.60	\$7,539.60
Computer Programmer IV	GS-11	\$8,858.40	\$8,858.40
Computer Programmer IVA	GS-11	\$9,124.15	\$9,124.15
Computer Programmer V	GS-12	\$10,617.60	\$10,617.60
Computer Programmer VA	GS-12	\$10,936.13	\$10,936.13
Computer Systems Analyst I	GS-9	\$7,320.00	\$7,320.00
Computer Systems Analyst IA	GS-9	\$7,539.60	\$7,539.60
Computer Systems Analyst II	GS-11	\$8,858.40	\$8,858.40
Computer Systems Analyst IIA	GS-11	\$9,124.15	\$9,124.15
Computer Systems Analyst III	GS-12	\$10,617.60	\$10,617.60
Computer Systems Analyst IIIA	GS-12	\$10,936.13	\$10,936.13
Computer Support Manager	GS-11	\$8,858.40	\$8,858.40
Computer Support Manager A	GS-11	\$9,124.15	\$9,124.15

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 1			
TIER 4			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off - site
Instructor / Facilitator I	GS-11	\$7,274.40	\$7,274.40
Instructor / Facilitator IA	GS-11	\$7,492.63	\$7,492.63
Configuration Manager I	GS-13	\$10,395.24	\$10,395.24
Configuration Manager IA	GS-13	\$10,707.09	\$10,707.09

Database Administrator I	GS-11	\$7,609.46	\$7,609.46
Database Administrator IA	GS-11	\$7,492.63	\$7,492.63
IT Program Manager II	GS-14	\$12,946.81	\$12,946.81
IT Program Manager IIA	GS-14	\$13,335.22	\$13,335.22
IT Project Manager II	GS-12	\$8,719.20	\$8,719.20
IT Project Manager IIA	GS-12	\$8,980.78	\$8,980.78
IT Project Manager III	GS-13	\$12,504.78	\$12,504.78
IT Project Manager IIIA	GS-13	\$12,879.93	\$12,879.93
Network Administrator III	GS-12	\$10,055.43	\$10,055.43
Network Administrator IIIA	GS-12	\$10,355.75	\$10,355.75
Network Engineer I	GS-11	\$7,300.64	\$7,300.64
Network Engineer IA	GS-11	\$7,518.69	\$7,518.69
Network Engineer II	GS-12	\$8,806.39	\$8,806.39
Network Engineer IIA	GS-12	\$9,070.58	\$9,070.58
System Administrator I	GS-11	\$7,300.64	\$7,300.64
System Administrator IA	GS-11	\$7,518.69	\$7,518.69
Telecommunications Engineer II	GS-12	\$8,719.20	\$8,719.20
Telecommunications Engineer IIA	GS-12	\$8,980.78	\$8,980.78
Web Designer I	GS-9	\$6,508.32	\$6,508.32
Web Designer IA	GS-9	\$6,703.57	\$6,703.57
Computer Programmer III	GS-9	\$6,012.00	\$6,012.00
Computer Programmer IIIA	GS-9	\$6,192.36	\$6,192.36
Computer Programmer IV	GS-11	\$7,274.40	\$7,274.40
Computer Programmer IVA	GS-11	\$7,492.63	\$7,492.63
Computer Programmer V	GS-12	\$8,719.20	\$8,719.20
Computer Programmer VA	GS-12	\$8,980.78	\$8,980.78
Computer Systems Analyst I	GS-9	\$6,012.00	\$6,012.00
Computer Systems Analyst IA	GS-9	\$6,192.36	\$6,192.36
Computer Systems Analyst II	GS-11	\$7,274.40	\$7,274.40
Computer Systems Analyst IIA	GS-11	\$7,492.63	\$7,492.63
Computer Systems Analyst III	GS-12	\$8,719.20	\$8,719.20
Computer Systems Analyst IIIA	GS-12	\$8,980.78	\$8,980.78
Computer Support Manager	GS-11	\$7,274.40	\$7,274.40
Computer Support Manager A	GS-11	\$7,492.63	\$7,492.63

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 2			
TIER 1			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$7,940.06	\$7,940.06
Instructor / Facilitator IA	GS-11	\$8,178.26	\$8,178.26
Configuration Manager I	GS-13	\$11,342.26	\$11,342.26
Configuration Manager IA	GS-13	\$11,682.53	\$11,682.53
Database Administrator I	GS-11	\$8,302.70	\$8,302.70
Database Administrator IA	GS-11	\$8,551.78	\$8,551.78
IT Program Manager II	GS-14	\$14,126.30	\$14,126.30
IT Program Manager IIA	GS-14	\$14,550.08	\$14,550.08
IT Project Manager II	GS-12	\$9,519.67	\$9,519.67
IT Project Manager IIA	GS-12	\$9,805.26	\$9,805.26
IT Project Manager III	GS-13	\$13,643.99	\$13,643.99
IT Project Manager IIIA	GS-13	\$14,053.31	\$14,053.31
Network Administrator III	GS-12	\$10,971.50	\$10,971.50
Network Administrator IIIA	GS-12	\$11,299.17	\$11,299.17
Network Engineer I	GS-11	\$7,965.74	\$7,965.74
Network Engineer IA	GS-11	\$8,203.65	\$8,203.65
Network Engineer II	GS-12	\$9,614.86	\$9,614.86
Network Engineer IIA	GS-12	\$9,903.10	\$9,903.10
System Administrator I	GS-11	\$7,965.74	\$7,965.74
System Administrator IA	GS-11	\$8,203.65	\$8,203.65
Telecommunications Engineer II	GS-12	\$9,519.67	\$9,519.67
Telecommunications Engineer IIA	GS-12	\$9,805.26	\$9,805.26
Web Designer I	GS-9	\$7,101.24	\$7,101.24
Web Designer IA	GS-9	\$7,314.28	\$7,314.28
Computer Programmer III	GS-9	\$6,563.16	\$6,563.16
Computer Programmer IIIA	GS-9	\$6,760.05	\$6,760.05
Computer Programmer IV	GS-11	\$7,940.06	\$7,940.06
Computer Programmer IVA	GS-11	\$8,178.26	\$8,178.26
Computer Programmer V	GS-12	\$9,519.67	\$9,519.67
Computer Programmer VA	GS-12	\$9,805.26	\$9,805.26

Computer Systems Analyst I	GS-9	\$6,563.16	\$6,563.16
Computer Systems Analyst IA	GS-9	\$6,760.05	\$6,760.05
Computer Systems Analyst II	GS-11	\$7,940.06	\$7,940.06
Computer Systems Analyst IIA	GS-11	\$8,178.26	\$8,178.26
Computer Systems Analyst III	GS-12	\$9,519.67	\$9,519.67
Computer Systems Analyst IIIA	GS-12	\$9,805.26	\$9,805.26
Computer Support Manager	GS-11	\$7,940.06	\$7,940.06
Computer Support Manager A	GS-11	\$8,178.26	\$8,178.26

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 2			
TIER 2			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$8,271.31	\$8,271.31
Instructor / Facilitator IA	GS-11	\$8,519.45	\$8,519.45
Configuration Manager I	GS-13	\$11,795.95	\$11,795.95
Configuration Manager IA	GS-13	\$12,149.83	\$12,149.83
Database Administrator I	GS-11	\$8,634.80	\$8,634.80
Database Administrator IA	GS-11	\$8,893.84	\$8,893.84
IT Program Manager II	GS-14	\$14,691.34	\$14,691.34
IT Program Manager IIA	GS-14	\$15,132.08	\$15,132.08
IT Project Manager II	GS-12	\$9,912.72	\$9,912.72
IT Project Manager IIA	GS-12	\$10,210.10	\$10,210.10
IT Project Manager III	GS-13	\$14,189.75	\$14,189.75
IT Project Manager IIIA	GS-13	\$14,615.44	\$14,615.44
Network Administrator III	GS-12	\$11,410.36	\$11,410.36
Network Administrator IIIA	GS-12	\$11,751.15	\$11,751.15
Network Engineer I	GS-11	\$8,284.37	\$8,284.37
Network Engineer IA	GS-11	\$8,531.80	\$8,531.80
Network Engineer II	GS-12	\$10,011.85	\$10,011.85
Network Engineer IIA	GS-12	\$10,312.21	\$10,312.21
System Administrator I	GS-11	\$8,284.37	\$8,284.37
System Administrator IA	GS-11	\$8,531.80	\$8,531.80
Telecommunications Engineer II	GS-12	\$9,912.72	\$9,912.72

Telecommunications Engineer IIA	GS-12	\$10,210.10	\$10,210.10
Web Designer I	GS-9	\$7,385.29	\$7,385.29
Web Designer IA	GS-9	\$7,606.85	\$7,606.85
Computer Programmer III	GS-9	\$6,835.08	\$6,835.08
Computer Programmer IIIA	GS-9	\$7,040.13	\$7,040.13
Computer Programmer IV	GS-11	\$8,271.31	\$8,271.31
Computer Programmer IVA	GS-11	\$8,519.45	\$8,519.45
Computer Programmer V	GS-12	\$9,912.72	\$9,912.72
Computer Programmer VA	GS-12	\$10,210.10	\$10,210.10
Computer Systems Analyst I	GS-9	\$6,835.08	\$6,835.08
Computer Systems Analyst IA	GS-9	\$7,040.13	\$7,040.13
Computer Systems Analyst II	GS-11	\$8,271.31	\$8,271.31
Computer Systems Analyst IIA	GS-11	\$8,519.45	\$8,519.45
Computer Systems Analyst III	GS-12	\$9,912.72	\$9,912.72
Computer Systems Analyst IIIA	GS-12	\$10,210.10	\$10,210.10
Computer Support Manager	GS-11	\$8,271.31	\$8,271.31
Computer Support Manager A	GS-11	\$8,519.45	\$8,519.45

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 2			
TIER 3			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$9,124.15	\$9,124.15
Instructor / Facilitator IA	GS-11	\$9,397.87	\$9,397.87
Configuration Manager I	GS-13	\$13,043.60	\$13,043.60
Configuration Manager IA	GS-13	\$13,434.91	\$13,434.91
Database Administrator I	GS-11	\$9,548.10	\$9,548.10
Database Administrator IA	GS-11	\$9,834.54	\$9,834.54
IT Program Manager II	GS-14	\$16,245.23	\$16,245.23
IT Program Manager IIA	GS-14	\$16,732.60	\$16,732.60
IT Project Manager II	GS-12	\$10,936.13	\$10,936.13
IT Project Manager IIA	GS-12	\$11,264.21	\$11,264.21
IT Project Manager III	GS-13	\$15,690.59	\$15,690.59
IT Project Manager IIIA	GS-13	\$16,161.31	\$16,161.31

Network Administrator III	GS-12	\$12,617.22	\$12,617.22
Network Administrator IIIA	GS-12	\$12,994.05	\$12,994.05
Network Engineer I	GS-11	\$9,160.60	\$9,160.60
Network Engineer IA	GS-11	\$9,434.20	\$9,434.20
Network Engineer II	GS-12	\$11,045.49	\$11,045.49
Network Engineer IIA	GS-12	\$11,376.85	\$11,376.85
System Administrator I	GS-11	\$9,160.60	\$9,160.60
System Administrator IA	GS-11	\$9,434.20	\$9,434.20
Telecommunications Engineer II	GS-12	\$10,936.13	\$10,936.13
Telecommunications Engineer IIA	GS-12	\$11,264.21	\$11,264.21
Web Designer I	GS-9	\$8,166.43	\$8,166.43
Web Designer IA	GS-9	\$8,411.42	\$8,411.42
Computer Programmer III	GS-9	\$7,539.60	\$7,539.60
Computer Programmer IIIA	GS-9	\$7,765.79	\$7,765.79
Computer Programmer IV	GS-11	\$9,124.15	\$9,124.15
Computer Programmer IVA	GS-11	\$9,397.87	\$9,397.87
Computer Programmer V	GS-12	\$10,936.13	\$10,936.13
Computer Programmer VA	GS-12	\$11,264.21	\$11,264.21
Computer Systems Analyst I	GS-9	\$7,539.60	\$7,539.60
Computer Systems Analyst IA	GS-9	\$7,765.79	\$7,765.79
Computer Systems Analyst II	GS-11	\$9,124.15	\$9,124.15
Computer Systems Analyst IIA	GS-11	\$9,397.87	\$9,397.87
Computer Systems Analyst III	GS-12	\$10,936.13	\$10,936.13
Computer Systems Analyst IIIA	GS-12	\$11,264.21	\$11,264.21
Computer Support Manager	GS-11	\$9,124.15	\$9,124.15
Computer Support Manager A	GS-11	\$9,397.87	\$9,397.87

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 2			
TIER 4			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$7,492.63	\$7,492.63
Instructor / Facilitator IA	GS-11	\$7,717.41	\$7,717.41
Configuration Manager I	GS-13	\$10,707.10	\$10,707.10
Configuration Manager IA	GS-13	\$11,028.30	\$11,028.30

Database Administrator I	GS-11	\$7,837.74	\$7,837.74
Database Administrator IA	GS-11	\$7,717.41	\$7,717.41
IT Program Manager II	GS-14	\$13,335.21	\$13,335.21
IT Program Manager IIA	GS-14	\$13,735.28	\$13,735.28
IT Project Manager II	GS-12	\$8,980.78	\$8,980.78
IT Project Manager IIA	GS-12	\$9,250.20	\$9,250.20
IT Project Manager III	GS-13	\$12,879.92	\$12,879.92
IT Project Manager IIIA	GS-13	\$13,266.33	\$13,266.33
Network Administrator III	GS-12	\$10,357.09	\$10,357.09
Network Administrator IIIA	GS-12	\$10,666.42	\$10,666.42
Network Engineer I	GS-11	\$7,519.66	\$7,519.66
Network Engineer IA	GS-11	\$7,744.25	\$7,744.25
Network Engineer II	GS-12	\$9,070.58	\$9,070.58
Network Engineer IIA	GS-12	\$9,342.70	\$9,342.70
System Administrator I	GS-11	\$7,519.66	\$7,519.66
System Administrator IA	GS-11	\$7,744.25	\$7,744.25
Telecommunications Engineer II	GS-12	\$8,980.78	\$8,980.78
Telecommunications Engineer IIA	GS-12	\$9,250.20	\$9,250.20
Web Designer I	GS-9	\$6,703.57	\$6,703.57
Web Designer IA	GS-9	\$6,904.68	\$6,904.68
Computer Programmer III	GS-9	\$6,192.36	\$6,192.36
Computer Programmer IIIA	GS-9	\$6,378.13	\$6,378.13
Computer Programmer IV	GS-11	\$7,492.63	\$7,492.63
Computer Programmer IVA	GS-11	\$7,717.41	\$7,717.41
Computer Programmer V	GS-12	\$8,980.78	\$8,980.78
Computer Programmer VA	GS-12	\$9,250.20	\$9,250.20
Computer Systems Analyst I	GS-9	\$6,192.36	\$6,192.36
Computer Systems Analyst IA	GS-9	\$6,378.13	\$6,378.13
Computer Systems Analyst II	GS-11	\$7,492.63	\$7,492.63
Computer Systems Analyst IIA	GS-11	\$7,717.41	\$7,717.41
Computer Systems Analyst III	GS-12	\$8,980.78	\$8,980.78
Computer Systems Analyst IIIA	GS-12	\$9,250.20	\$9,250.20
Computer Support Manager	GS-11	\$7,492.63	\$7,492.63
Computer Support Manager A	GS-11	\$7,717.41	\$7,717.41

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 3			
TIER 1			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$8,178.26	\$8,178.26
Instructor / Facilitator IA	GS-11	\$8,423.61	\$8,423.61
Configuration Manager I	GS-13	\$11,682.53	\$11,682.53
Configuration Manager IA	GS-13	\$12,033.01	\$12,033.01
Database Administrator I	GS-11	\$8,551.78	\$8,551.78
Database Administrator IA	GS-11	\$8,808.33	\$8,808.33
IT Program Manager II	GS-14	\$14,550.09	\$14,550.09
IT Program Manager IIA	GS-14	\$14,986.58	\$14,986.58
IT Project Manager II	GS-12	\$9,805.26	\$9,805.26
IT Project Manager IIA	GS-12	\$10,099.42	\$10,099.42
IT Project Manager III	GS-13	\$14,053.31	\$14,053.31
IT Project Manager IIIA	GS-13	\$14,474.91	\$14,474.91
Network Administrator III	GS-12	\$11,300.65	\$11,300.65
Network Administrator IIIA	GS-12	\$11,638.15	\$11,638.15
Network Engineer I	GS-11	\$8,204.71	\$8,204.71
Network Engineer IA	GS-11	\$8,449.76	\$8,449.76
Network Engineer II	GS-12	\$9,903.31	\$9,903.31
Network Engineer IIA	GS-12	\$10,200.19	\$10,200.19
System Administrator I	GS-11	\$8,204.71	\$8,204.71
System Administrator IA	GS-11	\$8,449.76	\$8,449.76
Telecommunications Engineer II	GS-12	\$9,805.26	\$9,805.26
Telecommunications Engineer IIA	GS-12	\$10,099.42	\$10,099.42
Web Designer I	GS-9	\$7,314.28	\$7,314.28
Web Designer IA	GS-9	\$7,533.71	\$7,533.71
Computer Programmer III	GS-9	\$6,760.05	\$6,760.05
Computer Programmer IIIA	GS-9	\$6,962.85	\$6,962.85
Computer Programmer IV	GS-11	\$8,178.26	\$8,178.26
Computer Programmer IVA	GS-11	\$8,423.61	\$8,423.61
Computer Programmer V	GS-12	\$9,805.26	\$9,805.26
Computer Programmer VA	GS-12	\$10,099.42	\$10,099.42

Computer Systems Analyst I	GS-9	\$6,760.05	\$6,760.05
Computer Systems Analyst IA	GS-9	\$6,962.85	\$6,962.85
Computer Systems Analyst II	GS-11	\$8,178.26	\$8,178.26
Computer Systems Analyst IIA	GS-11	\$8,423.61	\$8,423.61
Computer Systems Analyst III	GS-12	\$9,805.26	\$9,805.26
Computer Systems Analyst IIIA	GS-12	\$10,099.42	\$10,099.42
Computer Support Manager	GS-11	\$8,178.26	\$8,178.26
Computer Support Manager A	GS-11	\$8,423.61	\$8,423.61

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 3			
TIER 2			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$8,519.45	\$8,519.45
Instructor / Facilitator IA	GS-11	\$8,775.03	\$8,775.03
Configuration Manager I	GS-13	\$12,149.83	\$12,149.83
Configuration Manager IA	GS-13	\$12,514.32	\$12,514.32
Database Administrator I	GS-11	\$8,893.84	\$8,893.84
Database Administrator IA	GS-11	\$9,160.66	\$9,160.66
IT Program Manager II	GS-14	\$15,132.08	\$15,132.08
IT Program Manager IIA	GS-14	\$15,586.04	\$15,586.04
IT Project Manager II	GS-12	\$10,210.10	\$10,210.10
IT Project Manager IIA	GS-12	\$10,516.40	\$10,516.40
IT Project Manager III	GS-13	\$14,615.44	\$14,615.44
IT Project Manager IIIA	GS-13	\$15,053.90	\$15,053.90
Network Administrator III	GS-12	\$11,752.67	\$11,752.67
Network Administrator IIIA	GS-12	\$12,103.68	\$12,103.68
Network Engineer I	GS-11	\$8,532.90	\$8,532.90
Network Engineer IA	GS-11	\$8,787.75	\$8,787.75
Network Engineer II	GS-12	\$10,312.21	\$10,312.21
Network Engineer IIA	GS-12	\$10,621.58	\$10,621.58
System Administrator I	GS-11	\$8,532.90	\$8,532.90
System Administrator IA	GS-11	\$8,787.75	\$8,787.75
Telecommunications Engineer II	GS-12	\$10,210.10	\$10,210.10

Telecommunications Engineer IIA	GS-12	\$10,516.40	\$10,516.40
Web Designer I	GS-9	\$7,606.85	\$7,606.85
Web Designer IA	GS-9	\$7,835.06	\$7,835.06
Computer Programmer III	GS-9	\$7,040.13	\$7,040.13
Computer Programmer IIIA	GS-9	\$7,251.33	\$7,251.33
Computer Programmer IV	GS-11	\$8,519.45	\$8,519.45
Computer Programmer IVA	GS-11	\$8,775.03	\$8,775.03
Computer Programmer V	GS-12	\$10,210.10	\$10,210.10
Computer Programmer VA	GS-12	\$10,516.40	\$10,516.40
Computer Systems Analyst I	GS-9	\$7,040.13	\$7,040.13
Computer Systems Analyst IA	GS-9	\$7,251.33	\$7,251.33
Computer Systems Analyst II	GS-11	\$8,519.45	\$8,519.45
Computer Systems Analyst IIA	GS-11	\$8,775.03	\$8,775.03
Computer Systems Analyst III	GS-12	\$10,210.10	\$10,210.10
Computer Systems Analyst IIIA	GS-12	\$10,516.40	\$10,516.40
Computer Support Manager	GS-11	\$8,519.45	\$8,519.45
Computer Support Manager A	GS-11	\$8,775.03	\$8,775.03

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 3			
TIER 3			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$9,397.87	\$9,397.87
Instructor / Facilitator IA	GS-11	\$9,679.81	\$9,679.81
Configuration Manager I	GS-13	\$13,434.91	\$13,434.91
Configuration Manager IA	GS-13	\$13,837.96	\$13,837.96
Database Administrator I	GS-11	\$9,834.54	\$9,834.54
Database Administrator IA	GS-11	\$10,129.58	\$10,129.58
IT Program Manager II	GS-14	\$16,732.59	\$16,732.59
IT Program Manager IIA	GS-14	\$17,234.58	\$17,234.58
IT Project Manager II	GS-12	\$11,264.21	\$11,264.21
IT Project Manager IIA	GS-12	\$11,602.14	\$11,602.14
IT Project Manager III	GS-13	\$16,161.31	\$16,161.31
IT Project Manager IIIA	GS-13	\$16,646.15	\$16,646.15
Network Administrator III	GS-12	\$12,995.74	\$12,995.74

Network Administrator IIIA	GS-12	\$13,383.87	\$13,383.87
Network Engineer I	GS-11	\$9,435.42	\$9,435.42
Network Engineer IA	GS-11	\$9,717.23	\$9,717.23
Network Engineer II	GS-12	\$11,376.85	\$11,376.85
Network Engineer IIA	GS-12	\$11,718.16	\$11,718.16
System Administrator I	GS-11	\$9,435.42	\$9,435.42
System Administrator IA	GS-11	\$9,717.23	\$9,717.23
Telecommunications Engineer II	GS-12	\$11,264.21	\$11,264.21
Telecommunications Engineer IIA	GS-12	\$11,602.14	\$11,602.14
Web Designer I	GS-9	\$8,411.42	\$8,411.42
Web Designer IA	GS-9	\$8,663.76	\$8,663.76
Computer Programmer III	GS-9	\$7,765.79	\$7,765.79
Computer Programmer IIIA	GS-9	\$7,998.76	\$7,998.76
Computer Programmer IV	GS-11	\$9,397.87	\$9,397.87
Computer Programmer IVA	GS-11	\$9,679.81	\$9,679.81
Computer Programmer V	GS-12	\$11,264.21	\$11,264.21
Computer Programmer VA	GS-12	\$11,602.14	\$11,602.14
Computer Systems Analyst I	GS-9	\$7,765.79	\$7,765.79
Computer Systems Analyst IA	GS-9	\$7,998.76	\$7,998.76
Computer Systems Analyst II	GS-11	\$9,397.87	\$9,397.87
Computer Systems Analyst IIA	GS-11	\$9,679.81	\$9,679.81
Computer Systems Analyst III	GS-12	\$11,264.21	\$11,264.21
Computer Systems Analyst IIIA	GS-12	\$11,602.14	\$11,602.14
Computer Support Manager	GS-11	\$9,397.87	\$9,397.87
Computer Support Manager A	GS-11	\$9,679.81	\$9,679.81

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 3			
TIER 4			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$7,717.41	\$7,717.41
Instructor / Facilitator IA	GS-11	\$7,948.93	\$7,948.93
Configuration Manager I	GS-13	\$11,028.31	\$11,028.31
Configuration Manager IA	GS-13	\$11,359.15	\$11,359.15

Database Administrator I	GS-11	\$8,072.87	\$8,072.87
Database Administrator IA	GS-11	\$7,948.93	\$7,948.93
IT Program Manager II	GS-14	\$13,735.27	\$13,735.27
IT Program Manager IIA	GS-14	\$14,147.34	\$14,147.34
IT Project Manager II	GS-12	\$9,250.20	\$9,250.20
IT Project Manager IIA	GS-12	\$9,527.71	\$9,527.71
IT Project Manager III	GS-13	\$13,266.32	\$13,266.32
IT Project Manager IIIA	GS-13	\$13,664.32	\$13,664.32
Network Administrator III	GS-12	\$10,667.80	\$10,667.80
Network Administrator IIIA	GS-12	\$10,986.41	\$10,986.41
Network Engineer I	GS-11	\$7,745.25	\$7,745.25
Network Engineer IA	GS-11	\$7,976.58	\$7,976.58
Network Engineer II	GS-12	\$9,342.70	\$9,342.70
Network Engineer IIA	GS-12	\$9,622.98	\$9,622.98
System Administrator I	GS-11	\$7,745.25	\$7,745.25
System Administrator IA	GS-11	\$7,976.58	\$7,976.58
Telecommunications Engineer II	GS-12	\$9,250.20	\$9,250.20
Telecommunications Engineer IIA	GS-12	\$9,527.71	\$9,527.71
Web Designer I	GS-9	\$6,904.68	\$6,904.68
Web Designer IA	GS-9	\$7,111.82	\$7,111.82
Computer Programmer III	GS-9	\$6,378.13	\$6,378.13
Computer Programmer IIIA	GS-9	\$6,569.47	\$6,569.47
Computer Programmer IV	GS-11	\$7,717.41	\$7,717.41
Computer Programmer IVA	GS-11	\$7,948.93	\$7,948.93
Computer Programmer V	GS-12	\$9,250.20	\$9,250.20
Computer Programmer VA	GS-12	\$9,527.71	\$9,527.71
Computer Systems Analyst I	GS-9	\$6,378.13	\$6,378.13
Computer Systems Analyst IA	GS-9	\$6,569.47	\$6,569.47
Computer Systems Analyst II	GS-11	\$7,717.41	\$7,717.41
Computer Systems Analyst IIA	GS-11	\$7,948.93	\$7,948.93
Computer Systems Analyst III	GS-12	\$9,250.20	\$9,250.20
Computer Systems Analyst IIIA	GS-12	\$9,527.71	\$9,527.71
Computer Support Manager	GS-11	\$7,717.41	\$7,717.41
Computer Support Manager A	GS-11	\$7,948.93	\$7,948.93

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 4			
TIER 1			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$8,423.61	\$8,423.61
Instructor / Facilitator IA	GS-11	\$8,676.32	\$8,676.32
Configuration Manager I	GS-13	\$12,033.01	\$12,033.01
Configuration Manager IA	GS-13	\$12,394.00	\$12,394.00
Database Administrator I	GS-11	\$8,808.33	\$8,808.33
Database Administrator IA	GS-11	\$9,072.58	\$9,072.58
IT Program Manager II	GS-14	\$14,986.59	\$14,986.59
IT Program Manager IIA	GS-14	\$15,436.18	\$15,436.18
IT Project Manager II	GS-12	\$10,099.42	\$10,099.42
IT Project Manager IIA	GS-12	\$10,402.40	\$10,402.40
IT Project Manager III	GS-13	\$14,474.91	\$14,474.91
IT Project Manager IIIA	GS-13	\$14,909.16	\$14,909.16
Network Administrator III	GS-12	\$11,639.67	\$11,639.67
Network Administrator IIIA	GS-12	\$11,987.29	\$11,987.29
Network Engineer I	GS-11	\$8,450.85	\$8,450.85
Network Engineer IA	GS-11	\$8,703.25	\$8,703.25
Network Engineer II	GS-12	\$10,200.41	\$10,200.41
Network Engineer IIA	GS-12	\$10,506.20	\$10,506.20
System Administrator I	GS-11	\$8,450.85	\$8,450.85
System Administrator IA	GS-11	\$8,703.25	\$8,703.25
Telecommunications Engineer II	GS-12	\$10,099.42	\$10,099.42
Telecommunications Engineer IIA	GS-12	\$10,402.40	\$10,402.40
Web Designer I	GS-9	\$7,533.71	\$7,533.71
Web Designer IA	GS-9	\$7,759.72	\$7,759.72
Computer Programmer III	GS-9	\$6,962.85	\$6,962.85
Computer Programmer IIIA	GS-9	\$7,171.74	\$7,171.74
Computer Programmer IV	GS-11	\$8,423.61	\$8,423.61
Computer Programmer IVA	GS-11	\$8,676.32	\$8,676.32
Computer Programmer V	GS-12	\$10,099.42	\$10,099.42
Computer Programmer VA	GS-12	\$10,402.40	\$10,402.40

Computer Systems Analyst I	GS-9	\$6,962.85	\$6,962.85
Computer Systems Analyst IA	GS-9	\$7,171.74	\$7,171.74
Computer Systems Analyst II	GS-11	\$8,423.61	\$8,423.61
Computer Systems Analyst IIA	GS-11	\$8,676.32	\$8,676.32
Computer Systems Analyst III	GS-12	\$10,099.42	\$10,099.42
Computer Systems Analyst IIIA	GS-12	\$10,402.40	\$10,402.40
Computer Support Manager	GS-11	\$8,423.61	\$8,423.61
Computer Support Manager A	GS-11	\$8,676.32	\$8,676.32

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 4			
TIER 2			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$8,775.03	\$8,775.03
Instructor / Facilitator IA	GS-11	\$9,038.28	\$9,038.28
Configuration Manager I	GS-13	\$12,514.32	\$12,514.32
Configuration Manager IA	GS-13	\$12,889.75	\$12,889.75
Database Administrator I	GS-11	\$9,160.66	\$9,160.66
Database Administrator IA	GS-11	\$9,435.48	\$9,435.48
IT Program Manager II	GS-14	\$15,586.04	\$15,586.04
IT Program Manager IIA	GS-14	\$16,053.62	\$16,053.62

IT Project Manager II	GS-12	\$10,516.40	\$10,516.40
IT Project Manager IIA	GS-12	\$10,831.89	\$10,831.89
IT Project Manager III	GS-13	\$15,053.90	\$15,053.90
IT Project Manager IIIA	GS-13	\$15,505.52	\$15,505.52
Network Administrator III	GS-12	\$12,105.25	\$12,105.25
Network Administrator IIIA	GS-12	\$12,466.79	\$12,466.79
Network Engineer I	GS-11	\$8,788.89	\$8,788.89
Network Engineer IA	GS-11	\$9,051.38	\$9,051.38
Network Engineer II	GS-12	\$10,621.58	\$10,621.58
Network Engineer IIA	GS-12	\$10,940.23	\$10,940.23
System Administrator I	GS-11	\$8,788.89	\$8,788.89
System Administrator IA	GS-11	\$9,051.38	\$9,051.38

Telecommunications Engineer II	GS-12	\$10,516.40	\$10,516.40
Telecommunications Engineer IIA	GS-12	\$10,831.89	\$10,831.89
Web Designer I	GS-9	\$7,835.06	\$7,835.06
Web Designer IA	GS-9	\$8,070.11	\$8,070.11
Computer Programmer III	GS-9	\$7,251.34	\$7,251.34
Computer Programmer IIIA	GS-9	\$7,468.88	\$7,468.88
Computer Programmer IV	GS-11	\$8,775.03	\$8,775.03
Computer Programmer IVA	GS-11	\$9,038.29	\$9,038.29
Computer Programmer V	GS-12	\$10,516.40	\$10,516.40
Computer Programmer VA	GS-12	\$10,831.90	\$10,831.90
Computer Systems Analyst I	GS-9	\$7,251.34	\$7,251.34
Computer Systems Analyst IA	GS-9	\$7,468.88	\$7,468.88
Computer Systems Analyst II	GS-11	\$8,775.03	\$8,775.03
Computer Systems Analyst IIA	GS-11	\$9,038.29	\$9,038.29
Computer Systems Analyst III	GS-12	\$10,516.40	\$10,516.40
Computer Systems Analyst IIIA	GS-12	\$10,831.90	\$10,831.90
Computer Support Manager	GS-11	\$8,775.03	\$8,775.03
Computer Support Manager A	GS-11	\$9,038.29	\$9,038.29

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES			
OPTION YEAR 4			
TIER 3			
GROUP A - PROFESSIONAL			
LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off -site
Instructor / Facilitator I	GS-11	\$9,679.81	\$9,679.81
Instructor / Facilitator IA	GS-11	\$9,970.20	\$9,970.20
Configuration Manager I	GS-13	\$13,837.96	\$13,837.96
Configuration Manager IA	GS-13	\$14,253.10	\$14,253.10
Database Administrator I	GS-11	\$10,129.58	\$10,129.58
Database Administrator IA	GS-11	\$10,433.47	\$10,433.47
IT Program Manager II	GS-14	\$17,234.57	\$17,234.57
IT Program Manager IIA	GS-14	\$17,751.62	\$17,751.62
IT Project Manager II	GS-12	\$11,602.14	\$11,602.14
IT Project Manager IIA	GS-12	\$11,950.20	\$11,950.20
IT Project Manager III	GS-13	\$16,646.15	\$16,646.15

IT Project Manager IIIA	GS-13	\$17,145.53	\$17,145.53
Network Administrator III	GS-12	\$13,385.61	\$13,385.61
Network Administrator IIIA	GS-12	\$13,785.39	\$13,785.39
Network Engineer I	GS-11	\$9,718.48	\$9,718.48
Network Engineer IA	GS-11	\$10,008.75	\$10,008.75
Network Engineer II	GS-12	\$11,718.16	\$11,718.16
Network Engineer IIA	GS-12	\$12,069.70	\$12,069.70
System Administrator I	GS-11	\$9,718.48	\$9,718.48
System Administrator IA	GS-11	\$10,008.75	\$10,008.75
Telecommunications Engineer II	GS-12	\$11,602.14	\$11,602.14
Telecommunications Engineer IIA	GS-12	\$11,950.20	\$11,950.20
Web Designer I	GS-9	\$8,663.76	\$8,663.76
Web Designer IA	GS-9	\$8,923.67	\$8,923.67
Computer Programmer III	GS-9	\$7,998.76	\$7,998.76
Computer Programmer IIIA	GS-9	\$8,238.72	\$8,238.72
Computer Programmer IV	GS-11	\$9,679.81	\$9,679.81
Computer Programmer IVA	GS-11	\$9,970.20	\$9,970.20
Computer Programmer V	GS-12	\$11,602.14	\$11,602.14
Computer Programmer VA	GS-12	\$11,950.20	\$11,950.20
Computer Systems Analyst I	GS-9	\$7,998.76	\$7,998.76
Computer Systems Analyst IA	GS-9	\$8,238.72	\$8,238.72
Computer Systems Analyst II	GS-11	\$9,679.81	\$9,679.81
Computer Systems Analyst IIA	GS-11	\$9,970.20	\$9,970.20
Computer Systems Analyst III	GS-12	\$11,602.14	\$11,602.14
Computer Systems Analyst IIIA	GS-12	\$11,950.20	\$11,950.20
Computer Support Manager	GS-11	\$9,679.81	\$9,679.81
Computer Support Manager A	GS-11	\$9,970.20	\$9,970.20

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES

**OPTION YEAR 4
TIER 4
GROUP A - PROFESSIONAL**

LABOR CATEGORY	GS EQ	MONTHLY on-site	MONTHLY off-site
Instructor / Facilitator I	GS-11	\$7,948.93	\$7,948.93
Instructor / Facilitator IA	GS-11	\$8,187.40	\$8,187.40
Configuration Manager I	GS-13	\$11,359.16	\$11,359.16

Configuration Manager IA	GS-13	\$11,699.92	\$11,699.92
Database Administrator I	GS-11	\$8,315.06	\$8,315.06
Database Administrator IA	GS-11	\$8,187.40	\$8,187.40
IT Program Manager II	GS-14	\$14,147.33	\$14,147.33
IT Program Manager IIA	GS-14	\$14,571.76	\$14,571.76
IT Project Manager II	GS-12	\$9,527.71	\$9,527.71
IT Project Manager IIA	GS-12	\$9,813.54	\$9,813.54
IT Project Manager III	GS-13	\$13,664.31	\$13,664.31
IT Project Manager IIIA	GS-13	\$14,074.25	\$14,074.25
Network Administrator III	GS-12	\$10,987.83	\$10,987.83
Network Administrator IIIA	GS-12	\$11,316.00	\$11,316.00
Network Engineer I	GS-11	\$7,977.61	\$7,977.61
Network Engineer IA	GS-11	\$8,215.88	\$8,215.88
Network Engineer II	GS-12	\$9,622.98	\$9,622.98
Network Engineer IIA	GS-12	\$9,911.67	\$9,911.67
System Administrator I	GS-11	\$7,977.61	\$7,977.61
System Administrator IA	GS-11	\$8,215.88	\$8,215.88
Telecommunications Engineer II	GS-12	\$9,527.71	\$9,527.71
Telecommunications Engineer IIA	GS-12	\$9,813.54	\$9,813.54
Web Designer I	GS-9	\$7,111.82	\$7,111.82
Web Designer IA	GS-9	\$7,325.17	\$7,325.17
Computer Programmer III	GS-9	\$6,569.47	\$6,569.47
Computer Programmer IIIA	GS-9	\$6,766.55	\$6,766.55
Computer Programmer IV	GS-11	\$7,948.93	\$7,948.93
Computer Programmer IVA	GS-11	\$8,187.40	\$8,187.40
Computer Programmer V	GS-12	\$9,527.71	\$9,527.71
Computer Programmer VA	GS-12	\$9,813.54	\$9,813.54
Computer Systems Analyst I	GS-9	\$6,569.47	\$6,569.47
Computer Systems Analyst IA	GS-9	\$6,766.55	\$6,766.55
Computer Systems Analyst II	GS-11	\$7,948.93	\$7,948.93
Computer Systems Analyst IIA	GS-11	\$8,187.40	\$8,187.40
Computer Systems Analyst III	GS-12	\$9,527.71	\$9,527.71
Computer Systems Analyst IIIA	GS-12	\$9,813.54	\$9,813.54
Computer Support Manager	GS-11	\$7,948.93	\$7,948.93
Computer Support Manager A	GS-11	\$8,187.40	\$8,187.40

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES					
BASE PERIOD					
GROUP B – SERVICE CONTRACT ACT					
LABOR CATEGORY (SCA)	Occup. Code	GOV EQ	SCA RATE	SCA H&W	Coefficient
					(b) (4)
Library Information Technology Systems Administrator	13054	GS-7	TBD	See WD	
Media Specialist I	13061	GS-4	TBD	See WD	
Media Specialist II	13062	GS-5	TBD	See WD	
Media Specialist III	13063	GS-6	TBD	See WD	
Video Teleconference Technician	13110	GS-4	TBD	See WD	
Computer Operator I	14041	GS-4	TBD	See WD	
Computer Operator II	14042	GS-5	TBD	See WD	
Computer Operator III	14043	GS-6	TBD	See WD	
Computer Operator IV	14044	GS-7	TBD	See WD	
Computer Operator V	14045	GS-8	TBD	See WD	
Computer Programmer I	14071	GS-5	TBD	See WD	
Computer Programmer II	14072	GS-7	TBD	See WD	
Computer Programmer III	14073	GS-9	TBD	See WD	
Computer Programmer IV	14074	GS-11	TBD	See WD	
Computer Systems Analyst I	14101	GS-9	TBD	See WD	
Computer Systems Analyst II	14102	GS-11	TBD	See WD	
Computer Systems Analyst III	14103	GS-12	TBD	See WD	
Peripheral Equipment Operator	14150	GS-4	TBD	See WD	
Personal Computer Support Technician	14160	GS-7	TBD	See WD	
Computer Based Training (CBT) Specialist/ Instructor	15050	GS-9	TBD	See WD	
Telecommunication Mechanic I	23931	WG-10	TBD	See WD	
Telecommunication Mechanic II	23932	WG-11	TBD	See WD	

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES					
OPTION YEAR 1					
GROUP B – SERVICE CONTRACT ACT					
LABOR CATEGORY (SCA)	Occup. Code	GOV EQ	SCA RATE	SCA H&W	Coefficient
Library Information Technology Systems Administrator	13054	GS-7	TBD	See WD	(b) (4)
Media Specialist I	13061	GS-4	TBD	See WD	
Media Specialist II	13062	GS-5	TBD	See WD	
Media Specialist III	13063	GS-6	TBD	See WD	
Video Teleconference Technician	13110	GS-4	TBD	See WD	
Computer Operator I	14041	GS-4	TBD	See WD	
Computer Operator II	14042	GS-5	TBD	See WD	
Computer Operator III	14043	GS-6	TBD	See WD	
Computer Operator IV	14044	GS-7	TBD	See WD	
Computer Operator V	14045	GS-8	TBD	See WD	
Computer Programmer I	14071	GS-5	TBD	See WD	
Computer Programmer II	14072	GS-7	TBD	See WD	
Computer Programmer III	14073	GS-9	TBD	See WD	
Computer Programmer IV	14074	GS-11	TBD	See WD	
Computer Systems Analyst I	14101	GS-9	TBD	See WD	
Computer Systems Analyst II	14102	GS-11	TBD	See WD	
Computer Systems Analyst III	14103	GS-12	TBD	See WD	
Peripheral Equipment Operator	14150	GS-4	TBD	See WD	
Personal Computer Support Technician	14160	GS-7	TBD	See WD	
Computer Based Training (CBT) Specialist/ Instructor	15050	GS-9	TBD	See WD	
Telecommunication Mechanic I	23931	WG-10	TBD	See WD	
Telecommunication Mechanic II	23932	WG-11	TBD	See WD	

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES					
OPTION YEAR 2					
GROUP B – SERVICE CONTRACT ACT					
LABOR CATEGORY (SCA)	Occup. Code	GOV EQ	SCA RATE	SCA H&W	Coefficient
					(b) (4)
Library Information Technology Systems Administrator	13054	GS-7	TBD	See WD	
Media Specialist I	13061	GS-4	TBD	See WD	
Media Specialist II	13062	GS-5	TBD	See WD	
Media Specialist III	13063	GS-6	TBD	See WD	
Video Teleconference Technician	13110	GS-4	TBD	See WD	
Computer Operator I	14041	GS-4	TBD	See WD	
Computer Operator II	14042	GS-5	TBD	See WD	
Computer Operator III	14043	GS-6	TBD	See WD	
Computer Operator IV	14044	GS-7	TBD	See WD	
Computer Operator V	14045	GS-8	TBD	See WD	
Computer Programmer I	14071	GS-5	TBD	See WD	
Computer Programmer II	14072	GS-7	TBD	See WD	
Computer Programmer III	14073	GS-9	TBD	See WD	
Computer Programmer IV	14074	GS-11	TBD	See WD	
Computer Systems Analyst I	14101	GS-9	TBD	See WD	
Computer Systems Analyst II	14102	GS-11	TBD	See WD	
Computer Systems Analyst III	14103	GS-12	TBD	See WD	
Peripheral Equipment Operator	14150	GS-4	TBD	See WD	
Personal Computer Support Technician	14160	GS-7	TBD	See WD	
Computer Based Training (CBT) Specialist/ Instructor	15050	GS-9	TBD	See WD	
Telecommunication Mechanic I	23931	WG-10	TBD	See WD	
Telecommunication Mechanic II	23932	WG-11	TBD	See WD	

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES					
OPTION YEAR 3					
GROUP B – SERVICE CONTRACT ACT					
LABOR CATEGORY (SCA)	Occup. Code	GOV EQ	SCA RATE	SCA H&W	Coefficient
Library Information Technology Systems Administrator	13054	GS-7	TBD	See WD	(b) (4)
Media Specialist I	13061	GS-4	TBD	See WD	
Media Specialist II	13062	GS-5	TBD	See WD	
Media Specialist III	13063	GS-6	TBD	See WD	
Video Teleconference Technician	13110	GS-4	TBD	See WD	
Computer Operator I	14041	GS-4	TBD	See WD	
Computer Operator II	14042	GS-5	TBD	See WD	
Computer Operator III	14043	GS-6	TBD	See WD	
Computer Operator IV	14044	GS-7	TBD	See WD	
Computer Operator V	14045	GS-8	TBD	See WD	
Computer Programmer I	14071	GS-5	TBD	See WD	
Computer Programmer II	14072	GS-7	TBD	See WD	
Computer Programmer III	14073	GS-9	TBD	See WD	
Computer Programmer IV	14074	GS-11	TBD	See WD	
Computer Systems Analyst I	14101	GS-9	TBD	See WD	
Computer Systems Analyst II	14102	GS-11	TBD	See WD	
Computer Systems Analyst III	14103	GS-12	TBD	See WD	
Peripheral Equipment Operator	14150	GS-4	TBD	See WD	
Personal Computer Support Technician	14160	GS-7	TBD	See WD	
Computer Based Training (CBT) Specialist/ Instructor	15050	GS-9	TBD	See WD	
Telecommunication Mechanic I	23931	WG-10	TBD	See WD	
Telecommunication Mechanic II	23932	WG-11	TBD	See WD	

SCHEDULE VI – INFORMATION TECHNOLOGY SUPPORT SERVICES					
OPTION YEAR 4					
GROUP B – SERVICE CONTRACT ACT					
LABOR CATEGORY (SCA)	Occup. Code	GOV EQ	SCA RATE	SCA H&W	Coefficient
Library Information Technology Systems Administrator	13054	GS-7	TBD	See WD	(b) (4)
Media Specialist I	13061	GS-4	TBD	See WD	
Media Specialist II	13062	GS-5	TBD	See WD	
Media Specialist III	13063	GS-6	TBD	See WD	
Video Teleconference Technician	13110	GS-4	TBD	See WD	
Computer Operator I	14041	GS-4	TBD	See WD	
Computer Operator II	14042	GS-5	TBD	See WD	
Computer Operator III	14043	GS-6	TBD	See WD	
Computer Operator IV	14044	GS-7	TBD	See WD	
Computer Operator V	14045	GS-8	TBD	See WD	
Computer Programmer I	14071	GS-5	TBD	See WD	
Computer Programmer II	14072	GS-7	TBD	See WD	
Computer Programmer III	14073	GS-9	TBD	See WD	
Computer Programmer IV	14074	GS-11	TBD	See WD	
Computer Systems Analyst I	14101	GS-9	TBD	See WD	
Computer Systems Analyst II	14102	GS-11	TBD	See WD	
Computer Systems Analyst III	14103	GS-12	TBD	See WD	
Peripheral Equipment Operator	14150	GS-4	TBD	See WD	
Personal Computer Support Technician	14160	GS-7	TBD	See WD	
Computer Based Training (CBT) Specialist/ Instructor	15050	GS-9	TBD	See WD	
Telecommunication Mechanic I	23931	WG-10	TBD	See WD	
Telecommunication Mechanic II	23932	WG-11	TBD	See WD	

<u>TRAVELING HANDLING RATE</u>	
*These must be filled in, even if no travel handling rate will be charged. Put "0" if no travel handling rate	
BASE PERIOD TRAVEL HANDLING RATE	(b) (4)
OPTION YEAR ONE TRAVEL HANDLING RATE	(b) (4)
OPTION YEAR TWO TRAVEL HANDLING RATE	(b) (4)
OPTION YEAR THREE TRAVEL HANDLING RATE	(b) (4)
OPTION YEAR FOUR TRAVEL HANDLING RATE	(b) (4)

SECTION B

B1. CLAUSES AND PROVISIONS

- 1.1. Clauses and provisions from the Federal Acquisition Regulation (FAR) and supplements thereto are incorporated in this document by reference and in full text. Those incorporated by reference have the same force and effect as if they were given in full text.
- 1.2. Clauses and provisions in this document will be numbered in sequence, but will not necessarily appear in consecutive order.
- 1.3. Sections K, L, and M will be physically removed in the award document, but will be deemed to be incorporated, by reference.

B2. GENERAL PROVISIONS

- 2.1. Contract Line Item Number (CLIN) structure will be in the contract award documents. This is an Indefinite-Delivery/Indefinite Quantity (ID/IQ) contract utilizing Hourly Firm-Fixed-Price (FFP), Monthly Firm-Fixed-Price (FFP), and Cost Reimbursement Task Orders in accordance with Federal Acquisition Regulation (FAR) Part 16.
- 2.2. Only the Contracting Officer executing this contract and the Successor Contracting Officer has the authority to modify the terms and conditions of this contract.
- 2.3. Any services to be furnished under this contract will be ordered by issuance of Task Orders by the individuals or activities designated in this contract. Pursuant to Section 843 of the National Defense Authorization Act for Fiscal Year 2004 (PL 108-136) such orders may be issued from date of contract award until the last day of the basic contract period and any options exercised provided the performance period of the Task Order does not exceed five years and 364 days. The total term of the contract, any options or extensions, and any performance there under may not exceed five years and 364 days. The Government reserves the right to modify this clause to incorporate future statutory changes.
- 2.4. The Government reserves the right to issue additional solicitations and award additional contracts within the activities covered by this contract. This is not a Requirements Contract.

B3. NAICS CODE, CONTRACT CEILING AND MINIMUM ORDERS

- 3.1 Contract Award: As a result of this solicitation utilizing the evaluation procedures defined in FAR 15.3, Source Selection and detailed in Section M, the Government intends to award one IDIQ contract contained in Section J Attachment 1.
- 3.2. NAICS Code: The NAICS code for Schedule VI is as follows (100% set-aside for certified HUBZone Small Business Concerns)
 - 3.2.1.1. NAICS Code 541513 – “Computer Facilities Management Services”. The size standard for this NAICS is \$25.0 million
- 3.3. The resulting single award contract will includes a base period, not to exceed one year, and four one-year option periods.
- 3.4. Contract Ceiling: The maximum value of the contract will not exceed \$60M for the National Guard and \$10M for all other DoD Agencies (total of \$70M) over the life of the contract (Base Year and all four Options). This contract ceiling is the Government's most optimistic scenario with respect to monetary appropriations, future requirements, and work currently being accomplished. In the event that the \$60M capacity is exhausted prior to the end of the contract term, it is possible that additional (within scope) capacity may be added in order to facilitate resolicitation of the requirement. The Government reserves the right to redistribute the \$10M capacity from the Other DOD.

- 3.5. Contract Minimums: The minimum guaranteed order for the contract is one or more Task Orders valued at \$5,000.00 for the base year of the contract. In the event a Task Order is not issued within the base year of the contract, payment will be made by issuing an order for \$5,000.00. The Government guarantees this amount for the base year of the contract. No separate guarantee exists for each option year.
- 3.6. The Historical data found in Exhibits 1A represents a realistic breakdown of capacity distribution and Task Orders issued by state based on the best information available at this time. These are estimates only. The Government is not obligated to order more than the stated minimum for the basic contract period.

B4. LABOR CLASSIFICATIONS

- 4.1. Labor category descriptions in the Schedule (see Attachment 2A) are descriptions for the type of personnel required to perform the services covered in the Performance Work Statement (PWS) and resulting Task Orders. The Government reserves the right to add additional classifications for similar type work based on National Guard requirements.
- 4.2. The Government will issue performance-based Task Orders to the Contractor for individual tasks or projects. Performance requirements for individual Task Orders are developed at the Government facility where work is to be performed. Each individual Task Order will specify the task, location of services, service to be provided, performance measurements, the Schedule labor classification the Government has determined applies and if applicable, the Service Contract Act (SCA) Wage Determination for Non-Exempt classifications. The Contractor shall provide all necessary labor, supervision, materials and management to accomplish the requirements of the Task Order.
- 4.3. The Schedule rates [(fixed price or SCA rate x the coefficient) + SCA Health/Welfare] will be used to price individual Task Orders. When the Task Order indicates a "job title" not contained in the Schedule, the Government will provide the Contractor with the Schedule classification equivalent to the Task Order job title. In the event the Contractor does not agree with the Government's assignment, the issue will be resolved by the Contracting Officer placing the Task Order. If agreement cannot be reached, then the issue will be forwarded to the PCO for reconciliation.
- 4.4. Actual DOL Wage Determinations will be issued with the Task Order as applicable to the areas where services are required.
- 4.5. DOL's Labor Standards for Federal Service Contracts, 29 CFR, Part 4, applies to this contract. The Contractor, regardless of the rate proposed for billing and payment purposes, is required by the DOL to pay non-exempt employees at least the applicable wage determination rate for the specific area(s), if a specific determination(s) exists.
- 4.6. In the event the Contractor is unable to fulfill requirements in a timely manner, the Government reserves the right to obtain services from another source. A pattern of continued inability to fulfill requirements may constitute the basis for considering remedies under Termination clauses or for not exercising an option period. This is not a requirements contract and the Government reserves the right to obtain services from other sources.

B5. PLACE OF PERFORMANCE

- 5.1. The need for Information Technology (IT) Support Services is on a nationwide basis, including all 54 states and territories and the District of Columbia. The Contractor is expected to normally perform work under this contract in various customer agency locations, as well as non-Government facilities when applicable. The place of performance will be specified in each Task Order.
- 5.2. Requirements for the contract include work in Government facilities, on-site locations, off-site locations or telecommuting, which will be specified in each Task Order.

B6. OVERTIME, HOLIDAY AND WORK AT NIGHT FOR NON-EXEMPT EMPLOYEES

- 6.1. Overtime. Overtime will be in compliance with the Service Contract Act for non-exempt employees.
- 6.2. Work Required To Be Performed At Night. Any night or differential rates will be negotiated in advance of issuing the Task Order and in compliance with the Service Contract Act.
- 6.3. In the event performance of a task requires non-exempt employees to work in excess of an “established” normal workweek (usually 40 hours), thereby making the contracted employee eligible for an overtime premium, the Health and Welfare benefits will not be applied in calculating the loaded hourly rate. The overtime premium shall be computed as follows:
 - 6.3.1. $SCA \text{ hourly rate} \times 1.5 \times \text{Coefficient} = \text{Overtime loaded hourly rate}$
 - 6.3.2. The Contractor shall bill for overtime hours based on an overtime markup percentage that results in the recovery only of FICA, FUTA, SUTA and Workman’s Compensation costs for the overtime portion of the payment. This means that, for one hour of overtime, the Contractor shall recover costs in the same amount for their percentage markup as the Contractor would receive for any base hour at a straight time rate.
 - 6.3.3. In conditions where work is required on a Federal holiday (such as a Federal facility that is open on holidays), the Contractor shall pay its Service Contract Act applicable employees who work on the holiday regular pay for the hours worked on the holiday plus holiday pay in accordance with the Service Contract Act.
 - 6.3.4. Liability for a Contractor employee’s vacation is the responsibility of the Contractor by whom the person is employed at the time the contracted employee becomes eligible for vacation[i.e., the employee’s anniversary date of employment] (for seniority purposes, this could include time spent on a predecessor contract as well as time spent under the current contract). See DOL Title 29 of the Code of Federal Regulations, Labor Standards for Federal Service Contracts, Part 4. Also see Section H, paragraph 13.4
 - 6.3.4.1. Since all costs associated with vacations and holidays are the exclusive responsibility of the Contractor; the Contractor’s markup percentage must include these costs. The only exception to this requirement would be if a specific statement were included in the applicable Wage Determination, which makes an exception to the general rule.

B7. OTHER DIRECT CHARGES

- 7.1 As indicated in Section C, the Contractor may be required to obtain supplies, equipment, travel or services related to the performance of the task. Only supplies, equipment, travel or services specifically authorized by the Task Order will be reimbursed.
 - 7.1.1. The Government will pay only the actual amount (net-net) paid to the vendor for supplies, equipment, or services related to the performance of the task. Unless otherwise stated in the Task Order, no G&A or profit will be paid on these actual costs.
 - 7.1.2. Travel costs shall be reimbursed utilizing the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. The travel costs will be reimbursed to include previously negotiated handling rates. No G&A or profit will be paid on these actual costs, however a set administrative handling fee, if proposed, is allowable. Receipts are required.

B8. PROMOTIONAL PRICING

- 8.1. The Contractor is permitted to offer “promotional” terms when specific Task Order conditions and/or volume offer sufficient business potential to warrant special discount prices to the Government. Contractors may

either offer promotional pricing in response to a Task Order Request or in a written proposal at any time it is advantageous to the Government. In no situation is an increased price permissible.

B9. SCHEDULES

9.1 The Pricing Schedule found at Section B, Attachment 1B applies to this solicitation and resultant contract.

9.2 Labor Category definitions for Professional (Exempt) services are at Section J Attachment 2A. For descriptions of the various (SCA) labor classifications, see <http://www.wdol.gov/library.aspx>

9.3 The Schedule is broken down into two groups. Group A is for Professional/Exempt type services and Group B is for Non-Exempt services covered by the Service Contract Act (SCA) Wage Determination.

9.4 Tiers. The Tier structure was created to allow for variations in the cost of labor across the 54 states and territories and the District of Columbia. For example, the cost for Project Management services in a very small community is probably significantly different from Project Management services in San Diego CA. The Tiers are intended to allow flexibility to adequately compensate in order to obtain the talent in different geographical locations since the pricing is firm fixed priced. For example, Tier 1 localities are in locations that tend to have low labor costs (not necessarily low cost of living). Tier 2 includes cities that have moderate labor costs, and Tier 3 includes areas that have high labor costs. Tier 4 is for Hawaii and the U. S. Territories; which are placed in their own Tier because the cost of labor and labor laws somewhat differ from continental U. S. costs. The Tier structure is found at Section B Attachment 1A.

B10. ACCEPTANCE PERIOD

10.1 The Government requires a minimum acceptance period of 120 calendar days, see clause 52.214-16.

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001	Basic Year, PASS Sch. VI, National Guard FFP Non-Personal Services: The contractor shall furnish all Information Technology Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly and labor hour support. Schedule rates are all inclusive. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. Basic year ordering period: April 25 2012 - April 24 2013. Maximum ceiling for National Guard orders (inclusive of all options) is \$60M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00
MAX NET AMT					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001AA	Labor, Basic Year FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1. Task Orders shall not exceed 12 months. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001AB	Travel, Basic Year COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001AC	Reimbursable Expense, Basic Year COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001AD	Overtime, Basic Year FFP Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
					\$0.00
					ACRN AA CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001AE	Extra Labor SubCLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
					\$0.00
					ACRN AA CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0001AF	Extra Labor SubCLINe FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					\$0.00 (EST.)
					\$0.00
ACRN AA CIN: 00000000000000000000000000000000					

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002 OPTION	OY 1, PASS Sch. VI, National Guard FFP Non-Personal Services: The contractor shall furnish all Information Technology Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance: April 25 2013 - April 24 2014. This CLIN includes Tiers 1-4, on-site and off-site, and monthly and labor hour support. Schedule rates are all inclusive. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. Option year 1 ordering period: . Maximum ceiling for National Guard orders (inclusive of all options) is \$60M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00
					\$0.00
					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002AA OPTION	Labor, OY 1 FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1. Task Orders shall not exceed 12 months. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002AB OPTION	Travel, OY 1 COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002AC OPTION	Reimbursable Expense, OY 1 COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002AD OPTION	Overtime, OY 1 FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST
	Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A				
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002AE OPTION	Extra Labor SubCLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0002AF OPTION	Extra Labor SubCLINe FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003 OPTION	OY 2, PASS Sch. VI, National Guard FFP Non-Personal Services: The contractor shall furnish all Information Technology Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance: April 25 2014 - April 24 2015. This CLIN includes Tiers 1-4, on-site and off-site, and monthly and labor hour support. Schedule rates are all inclusive. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. Option year 2 ordering period: . Maximum ceiling for National Guard orders (inclusive of all options) is \$60M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00
MAX NET AMT					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003AA OPTION	Labor, OY 2 FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1. Task Orders shall not exceed 12 months. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003AB OPTION	Travel, OY 2 COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1.				
	FOB: Destination				
	SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA				\$0.00
	CIN: 00000000000000000000000000000000				

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003AC OPTION	Reimbursable Expense, OY 2 COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs.				
	FOB: Destination				
	SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA				\$0.00
	CIN: 00000000000000000000000000000000				

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003AD OPTION	Overtime, OY 2 FFP Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
					\$0.00
					ACRN AA CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003AE OPTION	Extra Labor SubCLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
					\$0.00
					ACRN AA CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0003AF OPTION	Extra Labor SubCLINe FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004 OPTION	OY 3, PASS Sch. VI, National Guard FFP Non-Personal Services: The contractor shall furnish all Information Technology Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance: April 25 2015 - April 24 2016. This CLIN includes Tiers 1-4, on-site and off-site, and monthly and labor hour support. Schedule rates are all inclusive. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. Option year 3 ordering period: . Maximum ceiling for National Guard orders (inclusive of all options) is \$60M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00
					\$0.00
					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004AA OPTION	Labor, OY 3 FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1. Task Orders shall not exceed 12 months. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004AB OPTION	Travel, OY 3 COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004AC OPTION	Reimbursable Expense, OY 3 COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004AD OPTION	Overtime, OY 3 FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST
	Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A				
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004AE OPTION	Extra Labor SubCLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0004AF OPTION	Extra Labor SubCLINe FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005 OPTION	OY 4, PASS Sch. VI, National Guard FFP Non-Personal Services: The contractor shall furnish all Information Technology Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly and labor hour support. Schedule rates are all inclusive. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. Option year 4 ordering period: April 25 2016 - April 24 2017. Maximum ceiling for National Guard orders (inclusive of all options) is \$60M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00
MAX NET AMT					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005AA OPTION	Labor, OY 4 FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1. Task Orders shall not exceed 12 months. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005AB OPTION	Travel, OY 4 COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005AC OPTION	Reimbursable Expense, OY 4 COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005AD OPTION	Overtime, OY 4 FFP Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					\$0.00 (EST.)
					\$0.00
					MAX NET AMT
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005AE OPTION	Extra Labor SubCLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					\$0.00 (EST.)
					\$0.00
					MAX NET AMT
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0005AF OPTION	Extra Labor SubCLINe FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0006	Basic Year, PASS Sch. VI, Other DoD FFP Non-Personal Services: The contractor shall furnish all Information Technology Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly and labor hour support. Schedule rates are all inclusive. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. Basic year ordering period: April 25 2012 - April 24 2013. Maximum ceiling for National Guard orders (inclusive of all options) is \$10M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00
					\$0.00
					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0006AA	Labor, Basic Year FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1. Task Orders shall not exceed 12 months. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0006AB	Travel, Basic Year COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0006AC	Reimbursable Expense, Basic Year	UNDEFINED	Each	UNDEFINED	\$0.00
	COST				
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs.				
	FOB: Destination				
	SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA				\$0.00
	CIN: 00000000000000000000000000000000				

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0006AD	Overtime, Basic Year	UNDEFINED	Each	UNDEFINED	\$0.00 EST
	FFP				
	Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1. Task orders shall not exceed 12 months.				
	FOB: Destination				
	SIGNAL CODE: A				
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA				\$0.00
	CIN: 00000000000000000000000000000000				

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0006AE	Extra Labor SubCLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0006AF	Extra Labor SubCLINe FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0007 OPTION	OY 1, PASS Sch. VI, Other DoD FFP Non-Personal Services: The contractor shall furnish all Information Technology Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly and labor hour support. Schedule rates are all inclusive. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. Option year 1 ordering period: April 25 2013 - April 24 2014. Maximum ceiling for National Guard orders (inclusive of all options) is \$10M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00
MAX NET AMT					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0007AA OPTION	Labor, OY 1 FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1. Task Orders shall not exceed 12 months. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0007AB OPTION	Travel, OY 1 COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0007AC OPTION	Reimbursable Expense, OY 1 COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0007AD OPTION	Overtime, OY 1 FFP Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
					\$0.00
					ACRN AA CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0007AE OPTION	Extra Labor SubCLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
					\$0.00
					ACRN AA CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0007AF OPTION	Extra Labor SubCLINe FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					MAX NET AMT
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0008 OPTION	OY 2, PASS Sch. VI, Other DoD FFP Non-Personal Services: The contractor shall furnish all Information Technology Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly and labor hour support. Schedule rates are all inclusive. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. Option year 2 ordering period: April 25 2014 - April 24 2015. Maximum ceiling for National Guard orders (inclusive of all options) is \$10M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00
					MAX NET AMT
					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0008AA OPTION	Labor, OY 2 FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1. Task Orders shall not exceed 12 months. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0008AB OPTION	Travel, OY 2 COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0008AC OPTION	Reimbursable Expense, OY 2 COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0008AD OPTION	Overtime, OY 2 FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST
	Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A				
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0008AE OPTION	Extra Labor SubCLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0008AF OPTION	Extra Labor SubCLINe FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0009 OPTION	OY 3, PASS Sch. VI, Other DoD FFP Non-Personal Services: The contractor shall furnish all Information Technology Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly and labor hour support. Schedule rates are all inclusive. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. Option year 3 ordering period: April 25 2015 - April 24 2016. Maximum ceiling for National Guard orders (inclusive of all options) is \$10M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00
MAX NET AMT					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0009AA OPTION	Labor, OY 3 FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1. Task Orders shall not exceed 12 months. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
MAX NET AMT					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0009AB OPTION	Travel, OY 3 COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0009AC OPTION	Reimbursable Expense, OY 3 COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0009AD OPTION	Overtime, OY 3 FFP Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
					\$0.00
					ACRN AA CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0009AE OPTION	Extra Labor SubCLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
					\$0.00
					ACRN AA CIN: 00000000000000000000000000000000

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0009AF OPTION	Extra Labor SubCLINe FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					MAX NET AMT
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010 OPTION	OY 4, PASS Sch. VI, Other DoD FFP Non-Personal Services: The contractor shall furnish all Information Technology Services in accordance with both the contract Performance Work Statement and the Task Order specific Performance Work Statement. The applicable labor rates specified in Table B-1 shall be used to price individual Task Orders. Each Task Order will specify the labor category(s), service location and the Period of Performance. This CLIN includes Tiers 1-4, on-site and off-site, and monthly and labor hour support. Schedule rates are all inclusive. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. Option year 4 ordering period: April 25 2016 - April 24 2017. Maximum ceiling for National Guard orders (inclusive of all options) is \$10M. FOB: Destination SIGNAL CODE: A	UNDEFINED		UNDEFINED	\$0.00
					MAX NET AMT
					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010AA OPTION	Labor, OY 4 FFP Non-Personal Services: Task Orders shall be issued against this SubCLIN using the labor rates established in B-1. Task Orders shall not exceed 12 months. If applicable, Contract Manpower Reporting will be accomplished in accordance with the terms of the contract. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010AB OPTION	Travel, OY 4 COST Contractor travel requirements shall be issued against this SubCLIN. Payment will be in accordance with the Joint Travel Regulations as applicable from FAR 31.205-46 for locality per diem rates. This is a COST reimbursement SubCLIN, plus applicable handling rate percentage established in Table 1. FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010AC OPTION	Reimbursable Expense, OY 4 COST	UNDEFINED	Each	UNDEFINED	\$0.00
	Non-Personal Services: Reimbursable expenses applicable to the task order shall be issued against this SubCLIN. Contractor shall provide deliverables, including supplies as specified in the task order. Materials do not include those items included as part of the contractor's G&A expense. This is a COST reimbursable SubCLIN. In accordance with the terms of the contract, no G&A or profit can be added to the direct costs. FOB: Destination SIGNAL CODE: A				
				MAX COST	UNDEFINED
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010AD OPTION	Overtime, OY 4 FFP	UNDEFINED	Each	UNDEFINED	\$0.00 EST
	Non-Personnel Services: Task orders shall be issued against this SubCLIN for overtime using the labor rates established in B-1. Task orders shall not exceed 12 months. FOB: Destination SIGNAL CODE: A				
				MAX NET AMT	\$0.00 (EST.)
	ACRN AA CIN: 00000000000000000000000000000000				\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010AE OPTION	Extra Labor SubCLIN FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

ITEM NO	SUPPLIES/SERVICES	MAX QUANTITY	UNIT	UNIT PRICE	MAX AMOUNT
0010AF OPTION	Extra Labor SubCLINe FFP FOB: Destination SIGNAL CODE: A	UNDEFINED	Each	UNDEFINED	\$0.00 EST
					\$0.00 (EST.)
ACRN AA CIN: 00000000000000000000000000000000					\$0.00

CONTRACT MINIMUM/MAXIMUM QUANTITY AND CONTRACT VALUE

The minimum quantity and contract value for all orders issued against this contract shall not be less than the minimum quantity and contract value stated in the following table. The maximum quantity and contract value for all orders issued against this contract shall not exceed the maximum quantity and contract value stated in the following table.

MINIMUM QUANTITY	MINIMUM AMOUNT	MAXIMUM QUANTITY	MAXIMUM AMOUNT
------------------	----------------	------------------	----------------

1.00 \$5,000.00 \$70,000,000.00

DELIVERY/TASK ORDER MINIMUM/MAXIMUM QUANTITY AND ORDER VALUE

The minimum quantity and order value for each Delivery/Task Order issued shall not be less than the minimum quantity and order value stated in the following table. The maximum quantity and order value for each Delivery/Task Order issued shall not exceed the maximum quantity and order value stated in the following table.

MINIMUM QUANTITY	MINIMUM AMOUNT	MAXIMUM QUANTITY	MAXIMUM AMOUNT
1.00	\$2,500.00		\$5,000,000.00

CLIN DELIVERY/TASK ORDER MINIMUM/MAXIMUM QUANTITY AND CLIN ORDER VALUE

The minimum quantity and order value for the given Delivery/Task Order issued for this CLIN shall not be less than the minimum quantity and order value stated in the following table. The maximum quantity and order value for the given Delivery/Task Order issued for this CLIN shall not exceed the maximum quantity and order value stated in the following table.

CLIN	MINIMUM QUANTITY	MINIMUM AMOUNT	MAXIMUM QUANTITY	MAXIMUM AMOUNT
0001		\$		\$
0001AA		\$		\$
0001AB		\$		\$
0001AC		\$		\$
0001AD		\$		\$
0001AE		\$		\$
0001AF		\$		\$
0002		\$		\$
0002AA		\$		\$
0002AB		\$		\$
0002AC		\$		\$
0002AD		\$		\$
0002AE		\$		\$
0002AF		\$		\$

0003	\$	\$
0003AA	\$	\$
0003AB	\$	\$
0003AC	\$	\$
0003AD	\$	\$
0003AE	\$	\$
0003AF	\$	\$
0004	\$	\$
0004AA	\$	\$
0004AB	\$	\$
0004AC	\$	\$
0004AD	\$	\$
0004AE	\$	\$
0004AF	\$	\$
0005	\$	\$
0005AA	\$	\$
0005AB	\$	\$
0005AC	\$	\$
0005AD	\$	\$
0005AE	\$	\$
0005AF	\$	\$
0006	\$	\$
0006AA	\$	\$
0006AB	\$	\$
0006AC	\$	\$
0006AD	\$	\$
0006AE	\$	\$
0006AF	\$	\$

0007	\$	\$
0007AA	\$	\$
0007AB	\$	\$
0007AC	\$	\$
0007AD	\$	\$
0007AE	\$	\$
0007AF	\$	\$
0008	\$	\$
0008AA	\$	\$
0008AB	\$	\$
0008AC	\$	\$
0008AD	\$	\$
0008AE	\$	\$
0008AF	\$	\$
0009	\$	\$
0009AA	\$	\$
0009AB	\$	\$
0009AC	\$	\$
0009AD	\$	\$
0009AE	\$	\$
0009AF	\$	\$
0010	\$	\$
0010AA	\$	\$
0010AB	\$	\$
0010AC	\$	\$
0010AD	\$	\$
0010AE	\$	\$
0010AF	\$	\$

Section C - Descriptions and Specifications

DESCRIPTIONS AND SPECIFICATION

**PROFESSIONAL AND ADMINISTRATIVE SUPPORT SERVICES (PASS)
JUNE 2011**

C1. INTRODUCTION

1.1. Organization: This Performance Work Statement (PWS) supports all 54 states and territories and the District of Columbia locations of the Air National Guard and the Army National Guard. This contract and employees thereof, is an extension of the National Guard Government staff, but shall not perform inherently governmental functions as defined in Office of Federal Procurement Policy (OFPP) Policy Letter 92-1, Inherently Governmental Functions and FAR Subpart 7.5, Inherently Governmental Functions. The Government expects the contractor to provide excellent support by providing the right expertise at the right place at the right time.

1.2 Air National Guard (ANG):

Source: (<http://www.ang.af.mil/>)

Vision is to be "A ready, reliable, and relevant force, now and into the future"

Mission is "To provide combat capability to the war fighter and security to the homeland." Specifically, to provide ready units to the state and nation in three critical roles:

- Federal Role: To maintain well-trained, well-equipped units available for prompt mobilization during war and provide assistance during national emergencies
- State Role: To protect life and property, and to preserve peace, order, and public safety.
- Community Role: To participate in local, state, and national programs that adds value to America.

1.3 Army National Guard (ARNG):

Source: (<http://www.arng.army.mil/>)

Vision is to be "Always Ready - Always There"

Mission:

- Federal: "Maintain properly trained and equipped units available for prompt mobilization for war, national emergency or as otherwise needed."
- State: To provide trained and disciplined forces for domestic emergencies or as otherwise required by state law.

C2. DESCRIPTION OF SERVICES

2.1. The objective is to provide IT Services to the National Guard mission nationwide, at Major Command (MAJCOM), Base, Post, or State office level in the 54 states and territories and the District of Columbia. The contractor shall provide a full range of non-personal services to achieve maximum effectiveness and economy in operations in support of the National Guard.

2.2. The Government will request specific services under this Performance Work Statement (PWS) by issuance of a Task Order (T.O.). The applicable Contracting Office will generate the Task Order. Each approved Task Order will identify the objective, scope, background, technical requirements, estimated level of effort, estimated other direct costs (e.g. travel and materials), period of performance, required schedule, deliverables and other considerations for each task. The contractor must provide personnel who possess knowledge, expertise and are highly skilled; often with specialized knowledge and experience with National Guard regulations and policies as defined in the Task Order.

C3. SUMMARY OF REQUIRED SERVICES

3.1. The contractor shall provide a highly motivated, dedicated, professional staff to perform Information Technology (IT) Services (non-personal services) to support programs with disciplines consistent with National Guard roles and responsibilities. The disciplines include, but are not limited to, the following broad categories that are further defined (See Sec. J):

IT labor categories:

- Computer Programmer
- Network Engineer
- Systems Administrator
- Help Desk Technician
- Computer Operator
- Computer Clerk
- Network Specialist
- Computer Analyst
- CBT Specialist/Trainer

3.2. Contractors are responsible for providing employees under the contract awarded. The Government reserves the right to include additional job titles of like/similar nature to those contained in the Schedule after award. Definitions applicable to this award are as follows:

3.2.1. Schedule VI IT Services. All services within this schedule are for services that are not inherently Governmental. Examples of labor categories and related requirements included under this Schedule include two groups:

Group A – IT (Exempt) Support Services

Computer Programmer	Configuration Manager
Database Administrator	Help Desk
IT Program Manager	IT Project Manager
Network Administrator	Network Engineer
Systems Administrator	Web Designer
Telecommunications Engineer	Computer Training Specialist/Instructor

Group B- IT (Non-Exempt/SCA) Support Occupation Services

Media Specialist	Video Teleconference Tech
Computer Operator	Computer Programmer
Computer Systems Analyst	Peripheral Equipment Operator
Personal Computer Support Tech	Computer Based Training (CBT) Specialist/instructor
Telecommunication Mechanic	Library IT systems Administrator

C4. SERVICES DELIVERY SUMMARY (SDS)

PERFORMANCE OBJECTIVE	PERFORMANCE SCHEDULE
Adherence to Task Order SDS	As outlined in each Task Order
Identification of contractor employees, para 7.11	Contract employees have required badges displayed and identify themselves as contractors 98% of the time.
Travel, para 7.5.2	Travel requests (which includes dates, location, estimated costs and POC approval) are submitted to the Contracting Officer prior to occurrence 98% of the time
Monthly Hour/Expense reporting, para 7.7.	Contractor shall provide accurate, complete reporting data with all receipts and logs within 5 business days of the end of each month
Contractor Manpower Reporting (CMR), para 7.7.1	Contractor enters data into CMR system within 5 business days of Task Order award 95% of the time.

Monthly Task Order Report, para 7.7.2	Contractor submits report by the 5 th business day of each month 95% of the time. The report is complete and accurate in its final format.
Quarterly Report, para. 7.8	Contractor submits report by the 15 th day after the end of each quarter 95% of the time. The report is complete and accurate in its final format.

4.1. This PWS conveys the basic requirements, performance standards and assessment measures that will apply to all Task Orders. Performance standards, when stated in the PWS, provide a general basis for measuring the performance of each requirement.

4.2. The contractor shall perform in accordance with the requirements of this PWS and the requirements of each individual Task Order. The service requirements are summarized into performance objectives. The performance threshold briefly describes the minimum acceptable levels of service required for each requirement when applicable. Additional specific SDS factors may be defined in the individual Task Orders.

4.3. Government remedies. The Contracting Officer shall follow the requirements of FAR 52.246-4, Inspection of Services – Fixed-Price (AUG 1996) as applicable for contractor’s failure to correct non-conforming services. In the event that services fail to conform to contract requirements and cannot be remedied by re-performance, the Government reserves the right to reduce the contract price to reflect the reduced value of the non-conforming services. The Government will notify the contractor of weaknesses or discrepancies as they become apparent. The first notification will be to attempt to obtain re-performance if possible. Deficiencies that exceed the SDS acceptable levels will be issued on a Contract Discrepancy Report, DD Form 2772.

C5. GOVERNMENT FURNISHED PROPERTY AND SERVICES

5.1. The contractor employees will be provided with adequate facilities at a location specified in the Task Order; including complete workstation and chair, computer, telephone, expendable supplies, computer hardware and software (and support), internet/intranet/Local Area Network (LAN) (and support) and use of a fax machine, copier, printer, mail service and postage. All Government furnished supplies and equipment shall be for official use only by “on-site” contractor employees.

5.2. The contractor employees and Government representative shall conduct an inventory of all Government furnished equipment within ten days of commencement of services. The contractor shall sign a receipt for all furnished equipment. The contractor and Government representative shall determine the working condition of all equipment. The Government will replace and/or repair any item not in working order.

5.3. Physical Security. The contractor shall be responsible for safeguarding all Government property provided for contractor use. At the end of each work period all Government facilities, equipment and materials shall be secured. All materials shall be returned to the Contracting Officer’s Representative upon request or at the end of the contract or Task Order period of performance.

C6. KEY PERSONNEL

6.1. The Contractor shall appoint a Contract Manager and an Alternate Contract Manager, who shall be the contractor’s authorized contact point with the Procuring Contracting Officer (PCO) and the supervisor for contractor employees assigned to this contract. The appointment shall be in writing to the PCO prior to the start of services on this contract. Where numerous contractor employees are performing at a single location, the contractor may choose to appoint a Task Order specific Contract Manager who should also be designated in writing to the Contracting Officer (KO). Changes to Key Personnel shall be in writing to the PCO.

6.2. The Contract Manager shall have full authority to commit the contractor on matters concerning the contract including: negotiating and approving Task Orders; taking all actions necessary to ensure contract compliance and proper performance on assigned Task Orders; hiring, firing, assigning personnel; and taking all actions necessary to ensure contract compliance and proper performance. **The Contract Manager and Alternate Contract Manager**

must be employees of the Prime Contractor and shall not be Subcontractor personnel. A Letter of Intent is required for any proposed key personnel that is not currently employed by the Prime contractor.

6.2.1. The Contract Manager or Alternate Contract Manager(s) shall be available during normal operating hours within 45 minutes of notification to meet by phone with the PCO, KO, Contract Administrator or COR to discuss problem areas.

6.3. Removal of Personnel. The Contracting Officer may require the contractor to remove from the job those employees who endanger persons or property; those who manufacture, distribute, dispense, possess or use controlled substances at the worksite (52.223-6, Drug-Free Workplace); and those whose continued employment under this contract is inconsistent with the interest of installation security.

6.3.1. The Government will not supervise contractor employees. The contractor has sole responsibility to supervise, remove, replace, discipline or approve leave for its employees. In the event that an employee is removed or replaced, the contractor shall notify the Contracting Officer whenever changes are contemplated.

6.4. The Government will not compensate the contractor for either the Contract Manager or the Alternate Contract Manager as hourly or monthly contract line items. The Contract Manager and Alternate Contract Manager shall be available for assignment to this contract on the effective date of the award of the contract (or Task Order) and remain in their respective positions for a minimum of twelve (12) months. Refer to Paragraph 6.6 regarding an individual's sudden illness or death.

6.5. Employment and staffing difficulties shall not be justification for the contractor's failure to meet established schedules. If such difficulties impair performance, the contractor may be subject to Termination for Default.

6.6. Personnel substitutions will not normally be permitted unless such substitutions are necessitated by an individual's sudden illness, death, termination of employment, changed work requirements or substandard employee performance. All proposed substitutions of personnel shall be submitted in writing to the KO at least 15 days prior to the substitution (120 days if security clearances are needed).

6.6.1. In the event a requirement to increase the level of effort occurs, the contractor shall submit a written request along with supporting documentation to add employees to the labor category specified under the Task Order.

6.7. The Government reserves the right to require the contractor to reassign employees who are deemed incompetent, careless, unsuitable or otherwise objectionable; or whose continued use under any Task Order issued under this contract is deemed contrary to the best interests of the Government. Notice of such reassignment will be given in writing by the KO.

C7. GENERAL INFORMATION

7.1. Limited Contracting Officer Authority. Procuring Contracting Officer (PCO) responsibilities for this contract shall reside at 127 MSC, Contracting Division, Selfridge ANG Base MI. Task Order issuance and administration is hereby delegated to any Federally appointed Contracting Officer (KO) within the National Guard. Other DoD agency Contracting Officers will be individually given authority, which will be clearly delineated in a delegation of authority letter. A copy of the delegation of authority letter will be forwarded to the contractor. Direct any questions to the PCO.

7.2. Task Order Request for Quote Requirements (see Section H of RFP). The issuance of a Task Order Request for Quote (TORFQ) does not obligate the Government to issue a Task Order under this contract. The TORFQ shall not authorize the contractor to perform any work prior to receipt of award. The contractor is not authorized to begin performance prior to the issuance of the Task Order or other proper notice provided by the KO.

7.3. Place of Performance. The state, city and county of performance will be identified in the Task Order.

7.4. Requirements for this contract include work in Government facilities, off-site locations and telecommuting, which will be specified in each Task Order. Employees who do not work in a Government office shall be responsible to supply everything necessary to accomplish the work at no additional cost to the Government, unless the Task Order specifically authorizes reimbursement.

7.5. Travel Requirements. Contractor employees may be required to travel to various locations within the 54 states and territories and District of Columbia in performance of Task Order services. Estimated travel requirements will be included in the RFQ for each new task whenever possible.

7.5.1. The likelihood of travel for some tasks is moderate to high; sometimes with short notice. The contractor shall be able to accommodate and respond to short notice travel requirements. Short notice will normally be approximately 24 hours notice. Normal notice is considered not less than three business days. Estimated travel requirements will be included in the Task Order.

7.5.2. Travel costs shall be reimbursed utilizing the Joint Travel Regulations (JTR) as applicable from FAR 31.205-46 for locality per diem rates. Contractor travel must be approved by the Government official as specified in the Task Order prior to departure. Actual modes of transportation and costs shall be agreed to in advance of the travel; will be reimbursed on a cost basis upon timely receipt of the invoice in Wide Area Work Flow; all receipts must be turned in to the appropriate Government official with the invoice. The travel costs will be reimbursed to include previously negotiated travel handling fee. No G&A or profit will be paid on these actual costs; however, a set administrative handling fee (if proposed) is allowable. The travel handling fee is intended to cover the cost of booking (including credit card fees for travel reservations), travel agent services and administrative requirements of Government approved travel.

7.5.3. Employee's salaries, benefits, etc., during the period of travel shall be the contractor's responsibility, except as follows:

7.5.3.1 Non-exempt employees will be paid for actual travel time in accordance with Department of Labor (DOL) requirements and using the same criteria as for Government personnel traveling under the same circumstances.

7.5.3.2. Reimbursement for travel expenses:

- Contractor will be reimbursed for travel and per diem expenses as specifically authorized in the Task Order. Travel and per diem expenses cannot exceed the funded CLIN on the Task Order. Charges cannot exceed those stipulated in the Joint Travel Regulations, unless documented by conditions listed in FAR 31.205-46, Travel Costs.
- Limits on travel rates for food and lodging are determined in accordance with Joint Travel Regulations for the location (county) where the travel occurs.

7.5.3.3. Mileage Log. When the Task Order authorizes a claim for mileage, the contractor shall develop and maintain a mileage log. The log shall include daily entries and include at a minimum the contractor's name, date, start and stop mileage and destination. This log shall be submitted with the monthly invoice.

7.6. Reimbursable Expenses. When allowed by the Task Order, reimbursable expenses shall be paid by the Government **with applicable receipts**. Estimates for reimbursable expenses will be included in the Task Order Request. No G&A or profit will be paid on these actual costs.

7.7. Monthly Hour/Expense Reporting. The contractor shall itemize monthly costs in a spreadsheet to be included with each task orders monthly invoice. This report should summarize (per CLIN and SUBCLIN) the costs incurred on the task order at the time the invoice is submitted, including hours/months worked, approved travel expenses, approved overtime and approved reimbursable expenses. Receipts and miliage logs shall accompany requests for reimbursable expenses. The contractor shall organize this information by CLIN/SUBCLIN to facilitate task order cost monitoring and verification. This report shall be submitted with each invoice.

7.7.1. Contractor Manpower Reporting (CMR). For Task Orders awarded for Army National Guard service personnel support, the Army requires contractors to report on the number of personnel employed by major unit/command on an annual basis. Contract Manpower Reporting shall be completed by the contractor and shall be submitted to the secure website: <https://contractormanpower.army.pentagon.mil>. The contractor shall ensure that all Task Orders are entered in the CMR system within 5 business days of award. Instructions can be found at the CMR website. Procurement for services to support military courts martial (to include expert witnesses, stenography services, transcription, etc.) is exempt from CMR reporting.

7.7.2 Monthly Task Order Tracking Log. Contractors are required to submit to the PCO a monthly report indicating a list of all Task Orders which were awarded to this Schedule. Reports are due by the 5th business day of each month. The contractor shall provide an electronic copy of all Task Orders and modifications issued for this Schedule during the month with their report.

7.8. Quarterly Reporting. On a quarterly basis the contractor shall provide the PCO a cumulative report of all amounts invoiced and paid by CLIN/SUBCLIN and location over the life of the contract. Include a breakdown of the hours worked per CLIN/SUBCLIN and indicate hours paid exclusively for travel time. The Quarterly Report is to be provided by the 15th day after the end of each quarter.

7.9. Performance of Services During Crisis Declared by the National Command Authority. (NGFAR 37.9, September 2002). Services determined to be essential for performance during crisis according to DoDI 3020.37 are plant operations, emergency and urgent work request, disaster preparedness, emergency operations and infrastructure maintenance (including construction). The services provided by this contract have been designated as essential contractor provided services and must be continued during a crisis. The contractor shall continue providing service to [TO BE IDENTIFIED IN EACH TASK ORDER] until the crisis is over. The contractor shall ensure enough skilled personnel are available during a crisis for any operational emergency due to utility failure, damage control, and damage repair. A crisis management plan shall be submitted to the Contracting Officer within 10 calendar days after contract start date. The contractor shall identify essential personnel by submitting an essential personnel list to the Contracting Officer within 10 calendar days after contract start date. The list shall contain the individuals' names, addresses, social security numbers, security clearances (if any), and duty title.

7.9.1. Crisis Management Plan. A Crisis Management Plan shall be submitted to the PCO and Contracting Officer within 10 calendar days after contract award. The Plan shall identify provisions for the acquisition of necessary personnel and resources (if necessary) for the continuation of operations for up to 30 days or until normal operations can be resumed. The Plan shall address: (1) Challenges associated with maintaining contractor essential services during an extended event, such as a pandemic that occurs in repeated waves; (2) The time lapse associated with the initiation of the acquisition of necessary personnel and resources (if necessary) and their actual availability on site; (3) The components, processes and requirements for the identification, training, and preparedness of personnel who are capable of relocating to alternate facilities or performing work from home; (4) Any established alert and notification procedures for mobilizing identified "essential contractor service" personnel; and (5) The approach for communicating expectations to contractor employees regarding their roles and responsibility during a crisis. The contractor shall identify essential personnel by submitting an essential personnel list to the Contracting Officer within 10 calendar days after contract/Task Order award. The list shall contain the individuals' names, addresses, contact telephone number, last four numbers of their social security number, security clearances (if any) and duty title. In the event the Contractor anticipates not being able to perform "essential contractor services" during a declared crisis, the Contractor shall notify the Contracting Officer or other designated representative as expeditiously as possible; however, the contractor will use its best efforts to maintain the continuity of operations.

7.9.2. The Government reserves the right in such crisis situations to use federal employees of other agencies, or contract support from other contractors, or to enter into new contracts for "essential contractor services". Any new contracting efforts will be in accordance with FAR 18 and DFAR 218 or any other subsequent emergency guidance issued.

7.9.3. The Government reserves the right to include the requirement of services during a crisis after award of a Task Order if deemed in the Government's best interest. In the event of a declared National Emergency, the Contracting Officer may be required to stop work on this contract for security reasons. The contractor shall ensure the Contracting Officer has a current "Off Duty" contact name and telephone number at all times to facilitate

notification. The Contracting Officer may notify the contractor of a declared crisis through the most expeditious secured means determined at the time of the crisis.

7.10. Contractor Employee Qualifications. To be identified in specific Task Order requirement Performance Work Statement (PWS). The contractor is responsible to provide a fully qualified work force. The contractor shall employ and utilize only experienced, responsible and capable persons in the performance of work under this contract. All employees must be citizens of the United States (or authorized aliens) and shall be able to furnish proof of citizenship if asked to do so by the Contracting Officer.

7.11. Identification Badges. When contractor employees are working on Government facilities or participating at Government meetings, they shall wear identification badges distinguishing themselves as such. The badges shall have the company name, employee name and the word "contractor" displayed. Contractor or Government issued badges are acceptable. The contractor shall perform no inherently Governmental functions, notwithstanding any other provisions in the PWS. Contractor employees shall identify themselves as a contractor in meetings, telephone conversations, all written communications (to include signature blocks on e-mail) and work situations, so that their actions cannot be construed as acts of a Government official. The contractor shall take no action that binds the Government to a final decision or results in the exercise of Governmental discretion. When contractor employees are tasked to attend a Government meeting or conference, they shall identify themselves as employees of a contractor at the beginning of the meeting. The contractor may present Government approved briefings at the meeting and answer questions with pre-approved Government responses; however, the contractor shall not become a de-facto Government representative in discussions.

7.12. Security Requirements. The contractor shall comply with the security requirements as stated in this contract and as provided for in AFI 31-601, Industrial Security Program Management. The provisions for DoD 5220.22-M, National Industrial Security Program (NISPOM), shall apply to this contract. The contractor shall ensure that employees adhere to all MAJCOM, NGB and local security regulations and directives.

7.12.1. Applicable to Air Force and ANG installations unless specified otherwise in the Task Order: Air Force and ANG installations are closed installations, pursuant to Sec 21, Internal Security Act of 1950, 50 U.S.C. 797 and, as such, only those persons granted permission may enter. It is therefore required that control be exercised over contractor employees while working on Federal property.

7.12.2. Security Clearances: Contract employees who have access to classified information, Local Area Network (LAN) or controlled/restricted areas require a National Agency Check (NAC); some will subsequently require a Secret security clearance. Standard Form 86 shall be accomplished within 5 calendar days of Task Order award or hiring of new employees.

7.12.3. Homeland Security Presidential Directive (HSPD) 12. The "smart" card or Common Access Card (CAC) identification system is necessary for access to physical assets and IT systems. The more stringent identity proofing requirements are mandatory. Extensive employee background checks may take extended periods of time and can potentially hamper contract performance.

7.12.4. Requirements vary from state to state but both Army and Air National Guard require contractor application for a Common Access Card (CAC) to be processed through Contractor Verification System (CVS). Within 10 working days of an awarded Task Order, the contractor shall submit a list of employees to the Contracting Officer who will be supporting the effort for input into the Contractor Verification System (CVS). The Contracting Officer shall ensure that the Trusted Agent Security Manager (TASM) receives this information and the TASM will provide it to the appropriate Trusted Agent (TA). The list shall be on company letterhead and shall include the employee's full name, address, date of birth, social security number, valid/current email address, security clearance, Task Order/contract number and end date of Task Order. Additional information may be necessary as requirements vary with each Federal facility. The Contractor shall comply with the Federal facility requirements for obtaining a CAC as defined in the Task Order PWS. Once the Trusted Agent (TA) inputs the contractor employees' data into the CVS, they will receive a system generated email to visit the CVS website to verify and update/add their information. Within a few days after they complete the application (unless there are issues with their registration/NAC, etc.), they will be approved and will receive a second system generated email stating that their

registration is complete. At that point they should go to the nearest CAC/DEERS office for issuance of a CAC card. **Failure to respond** to the first system generated email **within five working days** will remove them from the system. They will need to resubmit their contact details; hard copy or electronic documentation will be shredded or deleted once they are input into the CVS system. Subsequent listings of additions/deletions shall be submitted to the Contracting Officer as employees are hired or released.

7.12.5. Retrieving Identification Media. The contractor shall retrieve all identification media (including vehicle passes) from their employees who depart for any reason. All identification media shall be returned to the KO within 14 days of employee departure.

7.12.6. COMSEC. All communications with DOD organizations are subject to communications security (COMSEC) review. Contractor employees shall be aware telephone communications networks are continually subject to intercept by unfriendly intelligence organizations. DOD has authorized the military departments to conduct COMSEC monitoring and recording of telephone calls originating from, or terminating at, DOD organizations. Therefore, the contractor is advised that any time they place/receive a call they are subject to COMSEC procedures. The contractor shall assume the responsibility for ensuring wide and frequent dissemination of the above information to all employees dealing with DOD information. The contractor shall be aware of and abide by all Government regulations concerning the authorized use of the Government's computer network; including the restriction against using the network to recruit Government personnel or advertise job openings.

7.12.7. During the performance of their Task Order, contractor employees may have access to or may generate unclassified information of a sensitive nature that is inappropriate for release to the public. Contractor shall implement information control procedures that require Government approval prior to the release of any information derived from the performance on any Task Order by the contractor or its employees, regardless of forum.

7.13. Safety and Environmental. The contractor, his employees and his subcontractors are subject to, and shall abide by and comply with, all applicable Federal, state and local statutes, ordinances, laws and regulations (including Executive Orders of the President). The contractor agrees to observe and comply with all applicable state and federal requirements regarding social security, workman's compensation, and unemployment insurance; also any other matters concerning employment applicable to the performance of this contract or rules, regulations, directions and orders not inconsistent herewith as may be issued by the Government. The unilateral act of any Governmental body against any employee of the contractor for the violation of a state or federal law or regulation shall not excuse the contractor from full compliance with the terms and conditions of this contract.

7.13.1. The contractor shall comply with all applicable Occupational Safety and Health Standards (OSHA), technical orders, regulations and referenced publications. The contractor shall comply with the highest degree of safety protection where any disagreements exist.

7.13.2. Accident prevention and safety practices on contractual work under the jurisdiction of the Contracting Officer are the responsibility of the contractor. The contractor shall brief all employees on proper safety and accident reporting. The contractor shall provide all occupational health services to his employees. Contractor employees shall be instructed to notify the contractor's Contract Manager of potential or existing occupational health hazards that require attention.

7.13.3. Liability. The contractor hereby agrees to release the Government (to include its officers, enlisted personnel, agents and employees) from any liability for any loss, damage or injury sustained by the contractor or his employees during the performance of this contract. The contractor also agrees to indemnify the Government for any loss, damage or injury to Government personnel, agents or other third parties, provided such loss to the Government is caused by the negligence and/or intentional misconduct of the contractor or his employees while performing this contract.

7.14. Gate Control. Unscheduled gate closures by the Security Police may occur at any time; causing all personnel entering or exiting a closed Government facility to experience a delay. This cannot be predicted or prevented. The contractor is not compensated for labor hour employees when unexpected closures or delays occur. Vehicles operated by contractor personnel are subject to search pursuant to applicable regulations. The award of this contract

does not create a right to have access to any Federal property. Any moving violation of any applicable regulation may result in the termination of the contractor employee's Government facility driving privileges.

7.15. Government Facility Regulations. The contractor, his employees, and subcontractors shall become familiar with and obey the regulations regarding fire, traffic, safety and security regulations while on the Government facility. Contractor employees should only enter restricted areas when required to do so and only upon prior approval. All contractor employees and subcontractors shall carry proper identification with them at all times.

7.16. The contractor shall be responsible for compliance with all regulations and orders of the Federal property; respecting identification of employees, movements on Government facility, parking, truck entry, and all other Government facility regulations, which may affect the work. Special requirements will be identified in the PWS for an individual Task Order.

7.17. Supervision of contractor employees is the responsibility of the contractor. The contractor's employee shall, at all times, be under the supervision of the contractor and not Government personnel, whether uniformed or civilian, and regardless of rank. There shall be no direct supervision of contract employees by the Government.

7.18. Observations and Inspections. Government personnel, other than Contracting Officer Representatives (CORs), may occasionally observe contract operations. These personnel may not, however, interfere or provide direction to the contractor employee's performance.

7.19. Normal Hours of Operation. Core duty hours are to be specified in each Task Order. In the event of a closure (office, building, Government facility etc.) for any reason, the Government will not be liable for contractor's costs incurred during this period.

7.20. Holidays. The following ten (10) federal holidays are observed by the Government and are normally closed for business:

New Years Day	1 January
Martin Luther King Jr. Day	3 rd Monday in January
Presidents Day	3 rd Monday in February
Memorial Day	Last Monday in May
Independence Day	4 July
Labor Day	1 st Monday in September
Columbus Day	2 nd Monday in October
Veterans Day	11 November
Thanksgiving Day	4 th Thursday in November
Christmas	25 December

7.20.1. The Department of Labor Wage Determination recognizes holidays in excess of 10 days in certain states and/or counties. In the event that non-exempt employees are entitled to holiday pay above the standard 80 hours per year, the contractor shall be compensated for the additional hours.

7.20.2. The contractor may choose to perform work on recognized holidays or outside normal duty hours. The contractor must submit a request in writing to the KO at least twenty-four (24) hour in advance. The contractor must receive approval from the KO before working on a holiday or outside normal duty hours.

7.21. All correspondence shall be addressed to the KO with a copy to the Contracting Officer Representative (COR). Enclosures attached or transmitted with the correspondence shall be furnished with an original and one copy. Each letter shall make reference to the contract name, contract number, Task Order number, and shall have only one subject.

7.22. Performance Evaluation Meetings. The Contract Manager may be required to meet with the PCO, KO, Contract Administrator, COR and other Government personnel as deemed necessary at no additional cost to the Government. The contractor may request a meeting with the PCO or KO when necessary. Written minutes of these

meetings shall be recorded in the contract and signed by the Contract Manager and the PCO, KO or Contract Administrator. If the contractor does not concur with any portion of the minutes, this non-concurrence shall be provided in writing to the PCO or KO within 10 calendar days following receipt of minutes. Contractor's non-concurrence shall be attached to the official minutes.

7.23. Evaluation of Contractor Performance. Reference FAR Clause 52.246-4, Inspection of Services—Fixed-Price, as applicable to the contract.

7.23.1. The contractor's performance will be evaluated at least monthly and as prescribed in each Task Order. For those tasks listed in the Service Delivery Summary (SDS), the COR will follow the methods of surveillance specified in the Government's Quality Assessment Plan (QAP) and any other clauses included in the contract and/or each respective Task Order. Government personnel will record all surveillance observations. When an observation indicates other than a "GREEN" rating, the COR will require the Contract Manager or representative to initial the observation. The initialing of the observation does not constitute concurrence with the observation; only acknowledging that they have been made aware of the defective performance.

7.23.2. Task Orders will contain an evaluation sheet(s) that shall accompany the monthly invoice, along with other required information including itemized miscellaneous expenses, travel expenses (i.e. mileage logs), time cards (SCA employees only). Interim evaluations may be prepared **at any time** during contract performance when determined to be in the best interest of the Government.

7.23.3. An annual Contractor Performance Assessment Reporting System (CPARS) evaluation of the basic contract will be prepared by the PCO at the exercise of each option IAW FAR 42.15. Individual Task Orders exceeding \$100K will be evaluated and submitted into CPARS by the issuing KO.

7.24. Quality Control (Reference contract clause 52.246-4, Inspection of Services-Fixed Price). The contractor shall develop, implement and maintain a comprehensive Quality Control Program that assures compliance with all requirements of this contract and Task Orders. The contractor shall maintain, enforce and document a Quality Control Plan (QCP). The QCP shall ensure that the Government receives the level of quality that is consistent with the requirements specified in each Task Order.

7.24.1. Quality Control Plan. The contractor shall provide a Quality Control Plan as specified in paragraph 7.24 not later than the pre-performance conference.

7.25. Reserved

7.26. Applicable Documents. The contractor shall identify and comply with all applicable federal, state, and local statutes at the Task Order level. The Task Order will reflect pertinent manuals and instructions. It is the contractor's responsibility to stay abreast of any changes to the guidance. The Government will make all policy and guidance available either electronically or in print.

7.26.1. Publications and forms that apply to the PWS will be listed in the Task Order. The contractor is obligated to follow those publications and use those forms. The contractor shall be guided by those publications or use those forms to the extent necessary to accomplish requirements in the PWS. The Government at the start of the contract shall provide all publications and forms listed, or will provide access to the forms and publications listed through electronic means.

7.26.2. Supplements, amendments and/or replacements to listed publications from any organizational level may be issued during the life of the contract. The contractor shall implement changes and notify the KO in writing of such change.

7.26.3. The contractor is required to post the following Department of Labor posters in all employee workplaces:

- Job Safety and Health Protection
- Equal Employment Opportunity Is The Law
- Fair Labor Standards Act

- Your Rights Under the Family Medical Leave Act
- Notice to Employees Working on Government Contracts
- Other posters that maybe required by statute

7.27. Management of Deliverables and Reporting. The contractor shall be responsible for creating, maintaining and disposing of only those Government records and reports required by this PWS. If requested by the Government, the contractor shall provide the original record or a reproducible copy of any such report. All documentation, records, files, continuity books, schedules, etc., which are the responsibility of the contractor are the property of the Government and shall remain so upon termination or completion of this contract. The contractor shall keep these items current.

7.27.1. The contractor shall permit the KO or authorized representative access to all records, data, and facilities used in the performance of the contract services. Access shall be provided within 1 work day of the request and shall be for the purposes of verification of allowable costs, verification of contractor employee qualifications, and as otherwise deemed necessary by the KO.

7.27.2. Technical Reports. The contractor shall provide deliverables and/or reports as specified in the contract.

7.27.3. Presentation Materials. The contractor shall provide presentation materials as specified in the contract.

7.27.4. Quality Assessment Report. The contractor shall provide an executed and signed Quality Assessment Plan Worksheet as specified in the contract or Task Order at least monthly.

7.28. Prime-Subcontractor List. The contractor shall provide to the PCO, a list of all subcontractors within 10 calendar days after contract award. The contractor shall provide an updated listing to the PCO within 15 calendar days of any changes.

7.29. Governmental Supervision of Contractor Employees. The Government will not supervise or otherwise direct contractor employees. Contractor employees shall support and not interfere with COR's/POC's, state, federal and other KO designated personnel in the performance of their official duties.

7.30. Invoicing. The contractor shall submit requests for payment (invoice) through Wide Area Work Flow (WAWF) to comply with DFARS 252.232-7003, Electronic Submission of Payment Requests, unless the Task Order instructs otherwise. For more information on the WAWF system (including how to register), visit <https://wawf.eb.mil/#> and the National Guard Contracting Office website: <http://www.nationalguardcontracting.org>. Payment will be made by the DFAS office designated in the Task Order. All payments shall be made by electronic funds transfer (EFT). Invoices MUST be submitted within 15 calendar days after the end of the month in which the services were provided.

The Government will make payment through WAWF upon satisfactory completion of work and receipt of the required supporting documentation for payment (see C 7.23.2.).

7.31 Required Plans.

7.31.1. Crisis Management Plan. Due within 10 days of contract award. (Refer to para 7.9)

7.31.2. Quality Control Plan. Due no later than the pre-performance conference. (Refer to para 7.24.1)

7.31.3. Key Personnel List and resumes. Due with proposal.

C8. INHERENTLY GOVERNMENTAL FUNCTIONS

8.1 The term contractor refers to the contractor and contractor employees unless otherwise stated.

8.1.1. Contractor employees that the Government permits or may permit them to gain access to confidential business information and/or any other sensitive information shall sign a nondisclosure agreement. (See Section J)

8.1.2. Reserved

8.1.3. Contractor employees shall not perform any inherently governmental functions in their duties under Task Orders issued against this contract as stipulated in FAR 7.5.

8.1.4. Classifications may be involved in duties that can be defined as nearly inherently Governmental functions. In accordance with DFARS 207.500 the following is a list of examples of functions generally not considered to be inherently Governmental functions. However, certain services and actions that are not considered to be inherently Governmental functions may approach being in that category because of the nature of the function, the manner in which the contractor performs the contract, or the manner in which the Government administers contractor performance. This list is not all inclusive.

8.1.4.1.1. Services that involve or relate to the development of regulations.

8.1.4.1.2. Contractor may provide assistance in drafting regulations and procedures pertaining to acquisition matters. NGB-ZC-PARC-P shall approve all acquisition policy change recommendations. The contractor may provide assistance in drafting regulations and procedures pertaining to other matters. The appropriate federal manager shall approve all change recommendations.

8.1.4.1.3. Services that involve or relate to the evaluation of another contractor's performance. Contractors providing inspection services. Contractors providing assistance in contract management (where the contractor might influence official evaluations of other contractors).

8.1.4.1.4. Contractor may oversee or review other contractor's work for adequacy and compliance with administrative, regulatory and procedural requirements and provide recommendations to the appropriate federal manager. For acquisition issues, provide information to the appropriate Contracting Officer. Contractor may not comment on another contractor's performance outside official Government channels.

8.1.4.1.5. Services in support of acquisition planning.

8.1.4.1.6. Contractor may assist in planning tasks; market research/analysis and recommend course of action to the Contracting Officer on such issues.

8.1.5. Contractors providing information regarding agency policies or regulations (such as attending conferences on behalf of an agency, conducting community relations campaigns, or conducting agency training courses).

8.1.6. Contractors participating in any situation where it might be assumed that they are agency employees or representatives.

8.1.6.1. Contractors shall take extraordinary care to insure that they are not perceived as a Government employee. The contractor's status as a "contractor" shall be predominantly displayed in all correspondence types and dealings with Government or non-Government entities/personnel. Contractor decorum should leave no doubt that they are not acting in an official Government capacity and do not have the authority to bind the Government.

8.1.7. Contractors serving as arbitrators or providing alternative methods of dispute resolution.

8.1.7.1. Contractors providing these services shall ensure that they identify themselves as a contractor. Services will be in accordance with accepted commercial practice for similar types of services or in accordance with Government regulatory guidance, when available. Actions of the contractor are non-binding unless accepted by an appropriate Contracting Officer.

Section F - Deliveries or Performance

GENERAL PROVISIONS

GENERAL PROVISIONS

F1. TASK ORDER (TO): The period of performance, deliverables, and milestones for the tasks ordered shall be specified in each Task Order.

F2. CONTRACT PERIOD, CONTRACT MINIMUMS

2.1. The base period of this contract is from date of award for 12 months.

2.2. The option periods of this contract are as follows:

First Option Year:	Beginning at the end of the base period for 12 months
Second Option Year:	Beginning at the end of the First Option Year for 12 months
Third Option Year:	Beginning at the end of the Second Option Year for 12 months
Fourth Option Year:	Beginning at the end of the Third Option Year for 12 months

2.3. Contract Minimums: The minimum guaranteed order for the contract is one or more Task Orders valued at \$5,000.00 for the base year of the contract. In the event a Task Order is not issued within the base year of the contract, payment will be made by issuing an order for \$5,000.00. The Government guarantees this amount for the base year of the contract. No separate guarantee exists for each option year.

F3. HOURS OF OPERATION AND HOLIDAYS

3.1. Normal working hours (core hours) will be stated in each Task Order.

3.2. The following ten (10) Federal Holidays are observed at all locations:

New Years Day	1 January
Martin Luther King Jr. Day	3 rd Monday in January
Presidents Day	3 rd Monday in February
Memorial Day	Last Monday in May
Independence Day	4 July
Labor Day	1 st Monday in September
Columbus Day	2 nd Monday in October
Veterans Day	11 November
Thanksgiving Day	4 th Thursday in November
Christmas	25 December

3.2.1. In some locations, where the Department of Labor Wage Determination stipulates more than 10 paid holidays, labor hours for the extra holidays are billable for non-exempt employees.

3.2.1.1. In addition to the Federal Holidays listed above, any other Presidential or Congressional imposed closures of Federal Government Offices in recognition of these special events or occasions may or may not be observed by the Contractor employees, due to specific mission, and Government and/or Contractor discretion. Additional holidays or location closures authorized at the State or local level, observed by the Contractor employees, will not be reimbursed to the Contractor. Work in these instances may be required due to specific mission, and Government and/or Contractor discretion. This does not apply to closures associated with continuing resolution authority (CRA) associated with the approval of the Federal Budget.

3.2.2. When a holiday falls on a Sunday, the following Monday will be observed as a holiday and when a holiday falls on a Saturday, the preceding Friday is observed as a holiday by U. S. Government agencies. Additional holidays declared by the President are not paid holidays unless incorporated into a Department of Labor wage determination.

3.3. When an unforeseen Government facility closure occurs on a scheduled day of work, the Contractor shall not be required to perform any services on the day of the closure and shall receive no payment (unless the T.O. designates the services as essential during the time of facility closure). In the event of a partial day unforeseen Government facility closure, the Government will notify the Contractor within one hour after notification of the facility closure is received. Payment of a partial day closure will be made for the actual time worked.

3.4 The contractor cannot bill the Government for the time their labor hour employees participate in activities not identified in the T.O. PWS functions, such as morale picnics, early release authorizations (59 minute rule), etc. As such, timecards shall reflect actual hours worked.

F4. PLACE OF PERFORMANCE AND DELIVERABLES

The Government will identify the place of performance and list all deliverables in the T.O.

Deliverables (CDRLs) applicable to the contract are listed in Section J Attachments 3A and 3B.

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
0001	N/A	N/A	N/A	N/A
0001AA	POP 25-APR-2012 TO 24-APR-2013	N/A	N/A FOB: Destination	
0001AB	POP 25-APR-2012 TO 24-APR-2013	N/A	N/A FOB: Destination	
0001AC	POP 25-APR-2012 TO 24-APR-2013	N/A	N/A FOB: Destination	
0001AD	POP 25-APR-2012 TO 24-APR-2013	N/A	N/A FOB: Destination	
0001AE	POP 25-APR-2012 TO 24-APR-2013	N/A	N/A FOB: Destination	
0001AF	POP 25-APR-2012 TO 24-APR-2013	N/A	N/A FOB: Destination	
0002	N/A	N/A	N/A	N/A
0002AA	POP 25-APR-2013 TO 24-APR-2014	N/A	N/A FOB: Destination	
0002AB	POP 25-APR-2013 TO 24-APR-2014	N/A	N/A FOB: Destination	

W912JB-12-D-4001

0002AC	POP 25-APR-2013 TO 24-APR-2014	N/A	N/A FOB: Destination	
0002AD	POP 25-APR-2013 TO 24-APR-2014	N/A	N/A FOB: Destination	
0002AE	POP 25-APR-2013 TO 24-APR-2014	N/A	N/A FOB: Destination	
0002AF	POP 25-APR-2013 TO 24-APR-2014	N/A	N/A FOB: Destination	
0003	N/A	N/A	N/A	N/A
0003AA	POP 25-APR-2014 TO 24-APR-2015	N/A	N/A FOB: Destination	
0003AB	POP 25-APR-2014 TO 24-APR-2015	N/A	N/A FOB: Destination	
0003AC	POP 25-APR-2014 TO 24-APR-2015	N/A	N/A FOB: Destination	
0003AD	POP 25-APR-2014 TO 24-APR-2015	N/A	N/A FOB: Destination	
0003AE	POP 25-APR-2014 TO 24-APR-2015	N/A	N/A FOB: Destination	
0003AF	POP 25-APR-2014 TO 24-APR-2015	N/A	N/A FOB: Destination	
0004	N/A	N/A	N/A	N/A
0004AA	POP 25-APR-2015 TO 24-APR-2016	N/A	N/A FOB: Destination	
0004AB	POP 25-APR-2015 TO 24-APR-2016	N/A	N/A FOB: Destination	
0004AC	POP 25-APR-2015 TO 24-APR-2016	N/A	N/A FOB: Destination	
0004AD	POP 25-APR-2015 TO 24-APR-2016	N/A	N/A FOB: Destination	
0004AE	POP 25-APR-2015 TO 24-APR-2016	N/A	N/A FOB: Destination	
0004AF	POP 25-APR-2015 TO 24-APR-2016	N/A	N/A FOB: Destination	
0005	N/A	N/A	N/A	N/A
0005AA	POP 25-APR-2016 TO 24-APR-2017	N/A	N/A FOB: Destination	

0005AB	POP 25-APR-2016 TO 24-APR-2017	N/A	N/A FOB: Destination	
0005AC	POP 25-APR-2016 TO 24-APR-2017	N/A	N/A FOB: Destination	
0005AD	POP 25-APR-2016 TO 24-APR-2017	N/A	N/A FOB: Destination	
0005AE	POP 25-APR-2016 TO 24-APR-2017	N/A	N/A FOB: Destination	
0005AF	POP 25-APR-2016 TO 24-APR-2017	N/A	N/A FOB: Destination	
0006	N/A	N/A	N/A	N/A
0006AA	POP 25-APR-2012 TO 24-APR-2013	N/A	N/A FOB: Destination	
0006AB	POP 25-APR-2012 TO 24-APR-2013	N/A	N/A FOB: Destination	
0006AC	POP 25-APR-2012 TO 24-APR-2013	N/A	N/A FOB: Destination	
0006AD	POP 25-APR-2012 TO 24-APR-2013	N/A	N/A FOB: Destination	
0006AE	POP 25-APR-2012 TO 24-APR-2013	N/A	N/A FOB: Destination	
0006AF	POP 25-APR-2012 TO 24-APR-2013	N/A	N/A FOB: Destination	
0007	N/A	N/A	N/A	N/A
0007AA	POP 25-APR-2013 TO 24-APR-2014	N/A	N/A FOB: Destination	
0007AB	POP 25-APR-2013 TO 24-APR-2014	N/A	N/A FOB: Destination	
0007AC	POP 25-APR-2013 TO 24-APR-2014	N/A	N/A FOB: Destination	
0007AD	POP 25-APR-2013 TO 24-APR-2014	N/A	N/A FOB: Destination	
0007AE	POP 25-APR-2013 TO 24-APR-2014	N/A	N/A FOB: Destination	
0007AF	POP 25-APR-2013 TO 24-APR-2014	N/A	N/A FOB: Destination	

W912JB-12-D-4001

0008	N/A	N/A	N/A	N/A
0008AA	POP 25-APR-2014 TO 24-APR-2015	N/A	N/A FOB: Destination	
0008AB	POP 25-APR-2014 TO 24-APR-2015	N/A	N/A FOB: Destination	
0008AC	POP 25-APR-2014 TO 24-APR-2015	N/A	N/A FOB: Destination	
0008AD	POP 25-APR-2014 TO 24-APR-2015	N/A	N/A FOB: Destination	
0008AE	POP 25-APR-2014 TO 24-APR-2015	N/A	N/A FOB: Destination	
0008AF	POP 25-APR-2014 TO 24-APR-2015	N/A	N/A FOB: Destination	
0009	N/A	N/A	N/A	N/A
0009AA	POP 25-APR-2015 TO 24-APR-2016	N/A	N/A FOB: Destination	
0009AB	POP 25-APR-2015 TO 24-APR-2016	N/A	N/A FOB: Destination	
0009AC	POP 25-APR-2015 TO 24-APR-2016	N/A	N/A FOB: Destination	
0009AD	POP 25-APR-2015 TO 24-APR-2016	N/A	N/A FOB: Destination	
0009AE	POP 25-APR-2015 TO 24-APR-2016	N/A	N/A FOB: Destination	
0009AF	POP 25-APR-2015 TO 24-APR-2016	N/A	N/A FOB: Destination	
0010	N/A	N/A	N/A	N/A
0010AA	POP 25-APR-2016 TO 24-APR-2017	N/A	N/A FOB: Destination	
0010AB	POP 25-APR-2016 TO 24-APR-2017	N/A	N/A FOB: Destination	
0010AC	POP 25-APR-2016 TO 24-APR-2017	N/A	N/A FOB: Destination	
0010AD	POP 25-APR-2016 TO 24-APR-2017	N/A	N/A FOB: Destination	
0010AE	POP 25-APR-2016 TO 24-APR-2017	N/A	N/A FOB: Destination	

W912JB-12-D-4001

0010AF POP 25-APR-2016 TO
24-APR-2017

N/A

N/A
FOB: Destination

Section G - Contract Administration Data

ACCOUNTING AND APPROPRIATION DATA

AA: To Be Specified on Individual Task Orders
AMOUNT: \$0.00
CIN 000000000000000000000000000000: \$0.00

ACCOUNTING AND APPROPRIATION DATA

AA: To Be Specified on Individual Task Orders
AMOUNT: \$0.00
CIN 000000000000000000000000000000: \$0.00

Section H - Special Contract Requirements

SPECIAL CONTRACT REQUIREMENTS

SPECIAL CONTRACT REQUIREMENTS

H1. AUTHORITY TO PLACE TASK ORDERS

1.1. All National Guard Contracting Offices are designated as ordering offices and Contracting Officers (KO) are authorized to place orders against this contract. Other DoD offices authorized to issue T.O.s will be designated in writing by the PCO. Questions regarding organizations authorized to use this contract should be directed to the PCO at the 127 MSC contracting office.

H2. ORDERING SERVICES

2.1. When ordering services, an authorized Contracting Officer will issue the request for quotation (RFQ) to the Contractor for review and preparation of a quote. The request for Task Order quote will specify the schedule, labor classification, and include a Performance-based Statement of Work (PWS) that outlines, at a minimum, the work to be performed, location of work, period of performance (POP), technical requirements, applicable directives, desired deliverable products, deliverable schedule, performance standards, documentation standards, Quality Assessment Plan (QAP), acceptance criteria, and any special requirements (i.e. security clearances, travel, special knowledge) in sufficient detail to permit accurate estimation of cost, work hours, computer time, other resources and completion date by the Contractor.

2.2. The request will identify the anticipated contract type and provide instructions for completion of submissions in response to the request. The preferred contract type for Task Orders is firm-fixed-price (FFP); however, consistent with FAR 16.102(b) ordering offices may issue orders of monthly firm-fixed-price or hourly-firm-fixed price that will promote the Government's interest. In the event that it is not possible to accurately estimate the extent or the duration of the work to be performed with any reasonable degree of confidence, a determination may be made by the ordering office to request other than a fixed price proposal.

2.3. The following types of Task Orders may be issued:

- 2.3.1. Monthly Fixed-Price applicable to Group A Exempt employees (Professionals).
- 2.3.2. Hourly Fixed-Price applicable to Group B Non-Exempt employees (SCA).
- 2.3.3. Cost Reimbursement. Applicable to travel and reimbursable supplies.

2.4. The applicable classification to be used in the Task Order is determined by the customer agency and annotated on the Task Order request provided to the Contracting Officer (KO). **Contractor shall not discuss market or otherwise influence Task Order requirements directly with customer agency personnel. All communications shall be through the KO.** Task Order classification titles may differ from the generic titles contained in the Schedules. For example, Production Control or Transportation Coordination would be equivalent to a Program Coordinator. Where various levels of expertise exist in the Schedule (e.g. Procurement Analyst I, II, etc.) the customer agency will specify the level desired. This determination will be subject to review by both the KO and Contractor. In the event the Contractor does not agree with the Government's assignment, the issue will be resolved by the Contracting Officer placing the Task Order. If agreement cannot be reached, then the issue will be forwarded to the PCO for reconciliation.

2.5. Exempt versus Non-Exempt Contractor employee status. Regarding applicability of the Service Contract Act, an initial determination of Exempt versus Non-Exempt Contractor employee status is determined by the customer agency and annotated on the Task Order Request (TOR). This determination will be subject to review by both the KO and Contractor. In cases where no resolution can be made regarding the determination, the KO will resolve the issue in coordination with the DOL or through application of the appropriate laws and regulations. The result of this process will establish whether the labor wage determination or negotiated Schedule pricing will be used. In some situations, a wage conformance request may be required to be submitted to the Department of Labor.

2.5.1 The Department of Labor Directory of Occupations can be located at <http://www.wdol.gov>. This site includes a description of the SCA categories, as well as the civil service equivalent grades (GS-xx).

2.6. On occasion, the Government may provide the Contractor the name(s) of candidates for the labor classification included in the T.O. Request. These may include personnel performing the T.O. requirements under an existing or expiring contract/Task Order. The candidates may be used at the sole discretion of the Contractor. Agreement as to pay and benefits is between the Contractor and the candidate (potential employee).

2.7. The Task Order Request for Quote (RFQ) does not commit the Government to pay any costs incurred in the submission of any quote, nor does it commit the Government to issue a Task Order for such services. The Government intends for each RFQ to result in a Task Order; however, there is no guarantee that a Task Order will be issued in every case.

2.8. The Contractor's Task Order quote shall normally be delivered to the issuing office no later than five (5) working days from issuance of the RFQ by the KO. In the event a shorter response time is required, the issuing office will inform the Contractor of the desired return date.

2.9. The Contractor's Task Order quote shall include all technical and pricing criteria required in the Task Order RFQ.

2.10. If required by the Task Order Request, the Contractor shall provide Contracting Officer the resumes of the Contractor's proposed personnel for review. The resumes should be sent to the Contracting Officer only and should not be provided to the COR, POC, etc. The Contractor shall provide individuals who are qualified and capable of performing the required services. Generally, the Contractor may provide a very limited resume for non-professional skill categories; such as the information normally provided on an employment application. Contractor may submit to the Contracting Officer the resumes for professional and technical personnel (those labor categories not covered by the Service Contract Act) that include more extensive information; with particular emphasis on abilities that would demonstrate they could effectively complete the Task Order. The contractor is solely responsible for employee selection. The Government is not permitted to conduct interviews.

2.11. If required by the Task Order Request, a statement of the Contractor's understanding and acceptance of the Government's milestones and deliverables (as appropriate for the specific task) will be provided.

2.12. If required by the Task Order Request (as appropriate), the Contractor will provide a breakdown structure of the work to be performed, the estimated level of effort, and the proposed price.

2.13. Proposal Summary. For more complex Task Orders involving multiple personnel and tasks, the Contractor will summarize the staffing proposal as it relates to the total task/project; the rationale for skill levels; and any innovative solutions for completing the tasks more economically or efficiently.

2.14. In the event the Contractor is unable to fulfill requirements in a timely manner, the Government reserves the right to obtain services from another source. A pattern of continued inability to fulfill requirements may constitute the basis for considering remedies under Termination clauses or not exercising an option period. This is not a requirements contract and the Government reserves the right to obtain services from other sources.

H3. TASK ORDER ISSUANCE

3.1. The Government will issue a Task Order authorizing the Contractor to proceed based on the agreed upon technical requirements, deliverable schedule, Quality Assessment Plan (QAP), and total price.

3.2. No work will be performed and no payment will be made except as authorized by a TO.

3.3. The Contractor shall not exceed the approved Task Order price or deliverable schedules without prior written notice; adequate justification; and issuance of a modification to the Task Order by the KO.

3.4. A firm deliverable/performance schedule will be established as part of the Task Order. No Task Order using annual funds shall exceed 12 months. Task Orders may have options, not to exceed 1 year each. The applicable DOL Wage Determination shall be incorporated at the time of Task Order award and at the time an Option is exercised.

3.5. The price of the Task Order options will be in accordance with the applicable contract option price. Schedule classifications covered by the Service Contract Act will be in accordance with the applicable DOL Wage Determination in effect at the time of Task Order award and at the time an Option is exercised.

3.6. Task Orders will be issued on DD Form 1155. Task Orders may be placed via mail, email or fax. The appropriate issuing office, administration office, and payment offices will be cited on each Task Order. A copy of each task order and modification **shall be provided to the PCO Contracting Office at time of issuance**; this is utilized to manage available capacity on the contract.

H4. TASK ORDER INITIATION

4.1. Following the execution of the Task Order, the Contractor shall provide staff to perform services within the timeframe specified on the Task Order. As necessary, the KO will coordinate a pre-performance meeting to ensure that there is a clear understanding of the requirements of the Task Order; tour of facilities; and any other necessary information for Task Order fulfillment. During the first 8 hours of performance, the agency KO will review the results of the contracted work and immediately notify the Contractor if the service is unsatisfactory. In the event it is determined by the KO that proper procedures were followed, but the Contractor employee placement was not able to perform the task, the Contractor will supply a qualified replacement and the Government will not be charged for the initial placement (up to 8 hours).

H5. NORMAL WORKWEEK/ALTERNATE WORK SCHEDULE

5.1. For **Non-Exempt** contractor employees, a normal work week is defined as 40 hours. An employee working in excess of 40 hours is entitled to overtime pay at a rate not less than one and one-half times the regular rate of pay in accordance with the Service Contract Act. Work schedules shall be in accordance with applicable federal and state labor laws.

5.2. For **Exempt** contractor employees working flexible work schedules, coordination and prior approval by the Contractor and KO utilizing the Task Order process is required. A departure from the established work week schedule, which increases the number of hours worked within that week, does not entitle the Contractor employee to overtime consideration. Task Orders shall be invoiced on a monthly basis.

H6. SECURITY REQUIREMENTS

6.1 Security Clearance. Some T.O.s may require security clearances. Contractors shall conform to all security requirements as specified in each T.O. Internet site <https://www.classmgmt.com/home/index.asp> contains a complete booklet with instructions on how to prepare and submit a DD Form 254 to obtain security clearances of Secret or higher.

6.2 Facility Clearance. The contractor shall obtain a Facility Clearance of Secret or higher. Upon award of this contract, the Selfridge Contracting Office will submit a memo and DD254 to Defense Security Service (DSS) requesting that the company be granted a Facility Clearance of Top Secret. The contractor will then process their employees for any necessary clearances required in the Task Orders.

H7. CONFLICTS OF INTEREST

7.1. Conflicts of Interest shall be resolved in accordance with FAR 9.5, Organizational and Consultant Conflicts of Interest.

H8. RULES AND REGULATIONS ON A GOVERNMENT FACILITY

8.1. Rules and regulations outlined in this contract and Task Orders shall apply to the Contractor, including its employees and any subcontractors, while on the premises of the customer agency. These regulations include presenting valid identification for building entrance and obeying all the rules and regulations provided by the agency.

8.2. If work is to be performed in a restricted area, Contractor personnel shall be escorted at all times unless proper credentialing, documentation and permission is obtained.

8.3. The Contractor shall comply with the safety rules of the Government facility that concern related activities not directly addressed in this contract. The Contractor shall take all reasonable steps and precautions to prevent accidents and preserve the life and health of Contractor and Government personnel connected in any way with performance under this contract.

H9. INTERPRETATION OF CONTRACT REQUIREMENTS

9.1. If the Contractor finds clarification necessary with respect to the scope of the services to be performed or manner in which the services are to be performed hereunder, he shall request such clarification from the PCO. No interpretation of any provision of this contract, including applicable specification, shall be binding on the Government unless furnished or agreed to in writing by the PCO.

H10. PRICE ADJUSTMENTS

10.1. Price adjustments will be considered as follows:

10.2. Contractors may submit price decreases anytime during the contract period in which they occur.

10.3. Adjustments based on escalation rates are negotiated prior to contract award. Since escalation rates are negotiated, they result in a Fixed Price Schedule for the term of the contract. No separate contract modification will be provided when increases are based on negotiated option rates. Price increases will be effective as the option they are applicable to is exercised. Pricing on issued Task Orders is not adjusted until renewal or exercising of an option to that Task Order.

10.4. Actual wage rates for Service Contract Act employees will be applicable at time of T.O. issuance. In option years, the negotiated coefficients (ie. the coefficients proposed in Attachment 1B of your proposal) are incorporated annually with the option years.

10.5. There is no fee applicable to the Contractor for the use of the contracts by any approved customer activity or agency.

10.6. Task Orders issued under Group B Schedules are anticipated to be awarded as "on-site" work. In the rare event that "off-site" work is required, the coefficient rate will be negotiated at Task Order issuance.

H11. NON-PAYMENT FOR ADDITIONAL WORK

11.1. Any additional services or change to work specified which may be performed by the Contractor, either at his own volition or at the request of an individual other than a duly appointed KO; except as may be explicitly authorized in the contract, will be done at the financial risk of the Contractor. **Only the PCO is authorized to bind the Government to a change in the specifications, terms, or conditions of this contract.**

H12. INSURANCE COVERAGE

12.1. The Contractor shall procure and maintain the following minimum insurance coverage during the period of performance of this contract in accordance with FAR 52.228-5, Insurance – Work on a Government Facility:

\$500,000 per accident for bodily injury;
No property damage general liability insurance is required.

Automobile Insurance (comprehensive form of policy) is required:
\$200,000 per person; and
\$500,000 per accident for bodily injury; and \$20,000 per accident for property damage.

Standard Workmen's Compensation and employer's Liability Insurance. A minimum amount of \$100,000 is required under the contract.

12.2. Prior to contract commencement, the Contractor shall furnish to the KO a certificate or written statement certifying compliance with the above required insurance coverage. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the interests of the Government shall not be effective for such a period as the laws of the State in which this contract is to be performed prescribe, or until 30 days after the insurer or the Contractor gives written notice to the KO, whichever period is longer.

12.3. The Contractor agrees to insert the substance of this clause, including this paragraph, in subcontracts under this contract that require work on a Government facility.

H13. PHASE-OUT OF CONTRACT AND CONTINUITY OF SERVICES

13.1. The Contractor must recognize that services under this contract must continue without interruption; that upon contract expiration, a successor (either the Government or another Contractor) may continue services. The Contractor agrees to exercise its best effort and cooperate effectively in an orderly and efficient transition to any successor Contractor.

13.2. If a successor contract is awarded prior to the final expiration date of this contract, the Government may issue Task Orders to the successor Contractor prior to this contract's expiration date.

13.3. The Contractor shall provide coordination of phase-in and phase-out services at no additional cost to the Government, as long as there is an active Task Order.

13.4. Employees salaries and benefits (including time off) incurred under the resultant contract (from solicitation W912JB-11-R-4001) must be paid to the contract employee on or before contract completion or termination and will not be passed on to a successor contractor. Specifically, the **successor to the resultant contract (from solicitation W912JB-11-R-4001) should not incur liability for earned time off, vacation, etc. if the successor retains employees that worked on the resultant contract.**

H14. GOVERNMENT FURNISHED FACILITIES, SUPPLIES AND SERVICES

14.1. The Contractor agrees to use all available Government working space, materials, services and other support at (or available through) any Government facility where work under this contract will be performed, at no charge to the Contractor.

H15. REIMBURSABLE CONTRACTOR SUPPLIES, EQUIPMENT AND SERVICES

15.1. If the Government determines that it is unable to furnish equipment, materials, supplies and services (which would otherwise be provided to the Contractor), the Contractor shall obtain the necessary resources, subject to the following conditions and in accordance with all applicable Federal regulations, particularly:

15.1.1. The resources shall be obtained from sources that are most advantageous to the Government (price and other factors considered).

15.1.2. The Contractor is authorized to acquire equipment, materials, supplies and services for performance on a Task Order and ultimate ownership of the Government (except services); provided the dollar amount does not

exceed \$3,000 per item; and the expenditure has been authorized for the specific Task Order as a direct cost of doing business. Written KO approval is required before acquisition costs are incurred.

15.1.3. During the course of performance, the Contractor is required to coordinate the lack, adequacy or availability of Government support items to the KO for remedy. In no case shall the Contractor incur costs for items not officially authorized in writing.

H16. PROTESTS

16.1. In accordance with FAR 16.505(a) (9), Ordering, no protest under Subpart 33.1 is authorized in connection with the issuance or proposed issuance of an order under a Task Order contract, except for a protest on the grounds that the order increases the scope, period, or maximum value of the contract; or a protest of an order valued in excess of \$10M may only be filed with the Government Accountability Office (GAO), in accordance with the procedures at FAR 33.104.

16.2. Ombudsman. If the Contractor believes it was not fairly considered for a particular Task Order, the Contractor may present the matter to the Contracting Officer. The Contractor may appeal the explanation or decision of the Contracting Officer to the Ombudsman: NGB Acquisition Ombudsman, National Guard Bureau Directorate of Acquisition (NGB-ZC-PARC), Suite 8300, Jefferson Plaza 1, 1411 Jefferson Davis Highway, Arlington, VA 22202-3231 Phone: (703) 607-0991.

H17. NOTICE OF INTERNET POSTING OF AWARDS

17.1. It is the Government's intent to electronically post the PASS contract and all contract modifications to the National Guard website Guard Knowledge Online (GKO). This does not include Contractor proposals or any other proprietary information provided by Contractors relevant to Task Order performance or by Offerors in response to the PASS solicitation. Posting of the award and modifications via the Internet is in the best interest of the Government. KO's will be able to view labor categories and rates as they develop their Independent Government Estimates (IGE) in preparation of proposed Task Orders.

H18. SMALL BUSINESS JOINT VENTURE

18.1. If award of this contract was predicated upon the composition of a small business Joint Venture (JV), changing team composition after contract award will require prior PCO approval. In accordance with Title 13 of the Code of Federal Regulations (CFR) 121.103, a JV team member may be added after contract award as long as it is small under the size standard corresponding to the NAICS code assigned to the contract. All JVs shall be reviewed and approved by the PCO. In accordance with 13 CFR 125.6 and FAR 52.219-14, Limitation of Subcontracting, at least 50% of the work must be performed by either a small business JV team member or the JV in the aggregate.

18.2. To add a member to the JV team, the following information shall be submitted:

18.2.1. Detailed documentation clearly explaining the JV responsibilities of each party to the agreement. In addition, the documentation should clearly explain the formation of the JV; procedures for acceptance of product and payment; and procedures for replacement of a team member;

18.2.2. Company names, points of contact, reporting lines, and locations of key positions within the organization, its strengths, business size, number of employees (including all affiliates), and description of work to be performed by members of the JV - including the percentage of the effort each team member will be performing;

18.2.3. If other than a small business concern is part of the JV, a copy of the Small Business Administration (SBA) approved SBA Mentor-Protégé Agreement;

18.2.4. Designation that the original contract records and accounting/administrative records be retained by the JV upon completion of the contract performed by the team; and

18.2.5. Signed copies of all JV agreements and any other agreements (either formal or informal) identifying the roles and responsibilities of each business concern on the JV.

18.3. Contractors should be aware of the SBA's regulations regarding affiliations to determine business size. A finding by the SBA of affiliation between a small business and its JV, or subcontractor(s), may result in the Contractor being found to be other than a small business; therefore, not able to change the composition of the JV after contract award.

Section I - Contract Clauses

52.232-99

Class Deviation- 2012-O0014, Providing Accelerated Payment to Small Business Subcontractors. This clause deviation is effective on Aug 15, 2012, and remains in effect until it is incorporated into the FAR or DFARS or is otherwise rescinded.

52.232-99 -- Providing Accelerated Payment to Small Business Subcontractors (DEVIATION)

The contracting officer shall insert the following clause in all solicitations and resultant contracts.

Providing Accelerated Payment to Small Business Subcontractors (DEVIATION 2012-00014) (August 2012)

This clause implements the temporary policy provided by OMB Policy Memorandum M-12-16, Providing Prompt Payment to Small Business Subcontractors, dated July 11, 2012.

(a) Upon receipt of accelerated payments from the Government, the contractor is required to make accelerated payments to small business subcontractors to the maximum extent practicable after receipt of a proper invoice and all proper documentation from the small business subcontractor.

(b) Include the substance of this clause, including this paragraph (b), in all subcontracts with small business concerns.

(c) The acceleration of payments under this clause does not provide any new rights under the Prompt Payment Act.

(End of Clause)

CLAUSES INCORPORATED BY REFERENCE

52.202-1	Definitions	JUL 2004
52.203-3	Gratuities	APR 1984
52.203-5	Covenant Against Contingent Fees	APR 1984
52.203-6	Restrictions On Subcontractor Sales To The Government	SEP 2006
52.203-7	Anti-Kickback Procedures	OCT 2010
52.203-8	Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity	JAN 1997
52.203-10	Price Or Fee Adjustment For Illegal Or Improper Activity	JAN 1997
52.203-12	Limitation On Payments To Influence Certain Federal Transactions	OCT 2010
52.203-13	Contractor Code of Business Ethics and Conduct	APR 2010
52.203-16	Preventing Personal Conflicts of Interest	DEC 2011
52.204-2	Security Requirements	AUG 1996
52.204-4	Printed or Copied Double-Sided on Recycled Paper	AUG 2000
52.204-7	Central Contractor Registration	APR 2008
52.204-9	Personal Identity Verification of Contractor Personnel	JAN 2011
52.204-11	American Recovery and Reinvestment Act--Reporting Requirements	JUL 2010
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, or Proposed for Debarment	DEC 2010
52.210-1	Market Research	APR 2011
52.215-2	Audit and Records--Negotiation	OCT 2010
52.215-8	Order of Precedence--Uniform Contract Format	OCT 1997
52.215-21	Requirements for Certified Cost or Pricing Data or Information Other Than Certified Cost or Pricing Data-- Modifications	OCT 2010
52.219-3	Notice of Total HUBZone Set-Aside or Sole Source Award	JAN 2011

52.219-8	Utilization of Small Business Concerns	JAN 2011
52.219-28	Post-Award Small Business Program Rerepresentation	APR 2009
52.222-1	Notice To The Government Of Labor Disputes	FEB 1997
52.222-3	Convict Labor	JUN 2003
52.222-4	Contract Work Hours and Safety Standards Act - Overtime Compensation	JUL 2005
52.222-21	Prohibition Of Segregated Facilities	FEB 1999
52.222-26	Equal Opportunity	MAR 2007
52.222-35	Equal Opportunity for Veterans	SEP 2010
52.222-36	Affirmative Action For Workers With Disabilities	OCT 2010
52.222-37	Employment Reports on Veterans	SEP 2010
52.222-40	Notification of Employee Rights Under the National Labor Relations Act	DEC 2010
52.222-41	Service Contract Act Of 1965	NOV 2007
52.222-43	Fair Labor Standards Act And Service Contract Act - Price Adjustment (Multiple Year And Option)	SEP 2009
52.222-50	Combating Trafficking in Persons	FEB 2009
52.222-54	Employment Eligibility Verification	JAN 2009
52.223-5	Pollution Prevention and Right-to-Know Information	AUG 2003
52.223-6	Drug-Free Workplace	MAY 2001
52.223-10	Waste Reduction Program	AUG 2000
52.223-14	Toxic Chemical Release Reporting	AUG 2003
52.224-1	Privacy Act Notification	APR 1984
52.224-2	Privacy Act	APR 1984
52.225-13	Restrictions on Certain Foreign Purchases	JUN 2008
52.227-1	Authorization and Consent	DEC 2007
52.227-2	Notice And Assistance Regarding Patent And Copyright Infringement	DEC 2007
52.228-5	Insurance - Work On A Government Installation	JAN 1997
52.229-3	Federal, State And Local Taxes	APR 2003
52.232-1	Payments	APR 1984
52.232-8	Discounts For Prompt Payment	FEB 2002
52.232-11	Extras	APR 1984
52.232-17	Interest	OCT 2010
52.232-18	Availability Of Funds	APR 1984
52.232-23	Assignment Of Claims	JAN 1986
52.232-33	Payment by Electronic Funds Transfer--Central Contractor Registration	OCT 2003
52.232-36	Payment by Third Party	FEB 2010
52.232-37	Multiple Payment Arrangements	MAY 1999
52.233-1 Alt I	Disputes (Jul 2002) - Alternate I	DEC 1991
52.233-3	Protest After Award	AUG 1996
52.233-4	Applicable Law for Breach of Contract Claim	OCT 2004
52.237-2	Protection Of Government Buildings, Equipment, And Vegetation	APR 1984
52.237-3	Continuity Of Services	JAN 1991
52.242-13	Bankruptcy	JUL 1995
52.242-15	Stop-Work Order	AUG 1989
52.243-1 Alt I	Changes--Fixed Price (Aug 1987) - Alternate I	APR 1984
52.244-2	Subcontracts	OCT 2010
52.244-6	Subcontracts for Commercial Items	DEC 2010
52.245-1	Government Property	AUG 2010
52.245-9	Use And Charges	AUG 2010
52.246-4	Inspection Of Services--Fixed Price	AUG 1996
52.246-25	Limitation Of Liability--Services	FEB 1997
52.248-1	Value Engineering	OCT 2010

52.249-2	Termination For Convenience Of The Government (Fixed-Price)	MAY 2004
52.249-8	Default (Fixed-Price Supply & Service)	APR 1984
52.249-14	Excusable Delays	APR 1984
52.253-1	Computer Generated Forms	JAN 1991
252.201-7000	Contracting Officer's Representative	DEC 1991
252.203-7000	Requirements Relating to Compensation of Former DoD Officials	JAN 2009
252.203-7001	Prohibition On Persons Convicted of Fraud or Other Defense-Contract-Related Felonies	DEC 2008
252.203-7002	Requirement to Inform Employees of Whistleblower Rights	JAN 2009
252.204-7000	Disclosure Of Information	DEC 1991
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004 Alt A	Central Contractor Registration (52.204-7) Alternate A	SEP 2007
252.204-7005	Oral Attestation of Security Responsibilities	NOV 2001
252.205-7000	Provision Of Information To Cooperative Agreement Holders	DEC 1991
252.209-7004	Subcontracting With Firms That Are Owned or Controlled By The Government of a Terrorist Country	DEC 2006
252.219-7010	Alternate A	JUN 1998
252.219-7011	Notification to Delay Performance	JUN 1998
252.223-7004	Drug Free Work Force	SEP 1988
252.223-7006	Prohibition On Storage And Disposal Of Toxic And Hazardous Materials	APR 1993
252.225-7001	Buy American Act And Balance Of Payments Program	JAN 2009
252.225-7002	Qualifying Country Sources As Subcontractors	APR 2003
252.225-7004	Report of Intended Performance Outside the United States and Canada--Submission after Award	OCT 2010
252.225-7006	Quarterly Reporting of Actual Contract Performance Outside the United States	OCT 2010
252.225-7012	Preference For Certain Domestic Commodities	JUN 2010
252.226-7001	Utilization of Indian Organizations and Indian-Owned Economic Enterprises, and Native Hawaiian Small Business Concerns	SEP 2004
252.232-7003	Electronic Submission of Payment Requests and Receiving Reports	MAR 2008
252.232-7010	Levies on Contract Payments	DEC 2006
252.243-7001	Pricing Of Contract Modifications	DEC 1991
252.243-7002	Requests for Equitable Adjustment	MAR 1998
252.244-7000	Subcontracts for Commercial Items and Commercial Components (DoD Contracts)	NOV 2010
252.246-7000	Material Inspection And Receiving Report	MAR 2008
252.247-7023	Transportation of Supplies by Sea	MAY 2002
252.247-7024	Notification Of Transportation Of Supplies By Sea	MAR 2000

CLAUSES INCORPORATED BY FULL TEXT

52.203-14 DISPLAY OF HOTLINE POSTER(S) (DEC 2007)

(a) Definition.

United States, as used in this clause, means the 50 States, the District of Columbia, and outlying areas.

(b) Display of fraud hotline poster(s). Except as provided in paragraph (c)--

(1) During contract performance in the United States, the Contractor shall prominently display in common work areas within business segments performing work under this contract and at contract work sites--

(i) Any agency fraud hotline poster or Department of Homeland Security (DHS) fraud hotline poster identified in paragraph (b)(3) of this clause; and

(ii) Any DHS fraud hotline poster subsequently identified by the Contracting Officer.

(2) Additionally, if the Contractor maintains a company website as a method of providing information to employees, the Contractor shall display an electronic version of the poster(s) at the website.

(3) Any required posters may be obtained as follows:

Poster(s) Obtain from

www.dodig.mil

DOD Inspector General
Attn: Defense Hotline
400 Army Navy Drive
Washington, DC 22202-2884

(Contracting Officer shall insert—

(i) Appropriate agency name(s) and/or title of applicable Department of Homeland Security fraud hotline poster); and

(ii) The website(s) or other contact information for obtaining the poster(s).)

(c) If the Contractor has implemented a business ethics and conduct awareness program, including a reporting mechanism, such as a hotline poster, then the Contractor need not display any agency fraud hotline posters as required in paragraph (b) of this clause, other than any required DHS posters.

(d) Subcontracts. The Contractor shall include the substance of this clause, including this paragraph (d), in all subcontracts that exceed \$5,000,000, except when the subcontract--

(1) Is for the acquisition of a commercial item; or

(2) Is performed entirely outside the United States.

(End of clause)

52.204-1 APPROVAL OF CONTRACT (DEC 1989)

This contract is subject to the written approval of **NGB-ZC-PARC** and shall not be binding until so approved.

(End of clause)

52.204-10 REPORTING EXECUTIVE COMPENSATION AND FIRST-TIER SUBCONTRACT AWARDS (FEB 2012)

(a) Definitions. As used in this clause:

Executive means officers, managing partners, or any other employees in management positions.

First-tier subcontract means a subcontract awarded directly by a Contractor to furnish supplies or services (including construction) for performance of a prime contract, but excludes supplier agreements with vendors, such as long-term arrangements for materials or supplies that would normally be applied to a Contractor's general and administrative expenses or indirect cost.

Total compensation means the cash and noncash dollar value earned by the executive during the Contractor's preceding fiscal year and includes the following (for more information see 17 CFR 229.402(c)(2)):

(1) Salary and bonus.

(2) Awards of stock, stock options, and stock appreciation rights. Use the dollar amount recognized for financial statement reporting purposes with respect to the fiscal year in accordance with the Financial Accounting Standards Board's Accounting Standards Codification (FASB ASC) 718, Compensation-Stock Compensation.

(3) Earnings for services under non-equity incentive plans. This does not include group life, health, hospitalization or medical reimbursement plans that do not discriminate in favor of executives, and are available generally to all salaried employees.

(4) Change in pension value. This is the change in present value of defined benefit and actuarial pension plans.

(5) Above-market earnings on deferred compensation which is not tax-qualified.

(6) Other compensation, if the aggregate value of all such other compensation (e.g., severance, termination payments, value of life insurance paid on behalf of the employee, perquisites or property) for the executive exceeds \$10,000.

(b) Section 2(d)(2) of the Federal Funding Accountability and Transparency Act of 2006 (Pub. L. 109-282), as amended by section 6202 of the Government Funding Transparency Act of 2008 (Pub. L. 110-252), requires the Contractor to report information on subcontract awards. The law requires all reported information be made public, therefore, the Contractor is responsible for notifying its subcontractors that the required information will be made public.

(c)(1) Unless otherwise directed by the contracting officer, by the end of the month following the month of award of a first-tier subcontract with a value of \$25,000 or more, (and any modifications to these subcontracts that change previously reported data), the Contractor shall report the following information at <http://www.fsr.gov> for each first-tier subcontract. (The Contractor shall follow the instructions at <http://www.fsr.gov> to report the data.)

(i) Unique identifier (DUNS Number) for the subcontractor receiving the award and for the subcontractor's parent company, if the subcontractor has a parent company.

(ii) Name of the subcontractor.

(iii) Amount of the subcontract award.

(iv) Date of the subcontract award.

(v) A description of the products or services (including construction) being provided under the subcontract, including the overall purpose and expected outcomes or results of the subcontract.

(vi) Subcontract number (the subcontract number assigned by the Contractor).

(vii) Subcontractor's physical address including street address, city, state, and country. Also include the nine-digit zip code and congressional district.

(viii) Subcontractor's primary performance location including street address, city, state, and country. Also include the nine-digit zip code and congressional district.

(ix) The prime contract number, and order number if applicable.

(x) Awarding agency name and code.

(xi) Funding agency name and code.

(xii) Government contracting office code.

(xiii) Treasury account symbol (TAS) as reported in FPDS.

(xiv) The applicable North American Industry Classification System code (NAICS).

(2) By the end of the month following the month of a contract award, and annually thereafter, the Contractor shall report the names and total compensation of each of the five most highly compensated executives for the Contractor's preceding completed fiscal year in the Central Contractor Registration (CCR) database via <https://www.acquisition.gov>, if--

(i) In the Contractor's preceding fiscal year, the Contractor received--

(A) 80 percent or more of its annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements; and

(B) \$25,000,000 or more in annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements; and

(ii) The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at <http://www.sec.gov/answers/execomp.htm>.)

(3) Unless otherwise directed by the contracting officer, by the end of the month following the month of a first-tier subcontract with a value of \$25,000 or more, and annually thereafter, the Contractor shall report the names and total compensation of each of the five most highly compensated executives for each first-tier subcontractor for the subcontractor's preceding completed fiscal year at <http://www.fsr.gov>, if--

(i) In the subcontractor's preceding fiscal year, the subcontractor received--

(A) 80 percent or more of its annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements; and

(B) \$25,000,000 or more in annual gross revenues from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements; and

(ii) The public does not have access to information about the compensation of the executives through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986. (To determine if the public has access to the compensation information, see the U.S. Security and Exchange Commission total compensation filings at <http://www.sec.gov/answers/execomp.htm>.)

(d)(1) If the Contractor in the previous tax year had gross income, from all sources, under \$300,000, the Contractor is exempt from the requirement to report subcontractor awards.

(2) If a subcontractor in the previous tax year had gross income from all sources under \$300,000, the Contractor does not need to report awards to that subcontractor.

(e) Phase-in of reporting of subcontracts of \$25,000 or more.

(1) Until September 30, 2010, any newly awarded subcontract must be reported if the prime contract award amount was \$20,000,000 or more.

(2) From October 1, 2010, until February 28, 2011, any newly awarded subcontract must be reported if the prime contract award amount was \$550,000 or more.

(3) Starting March 1, 2011, any newly awarded subcontract must be reported if the prime contract award amount was \$25,000 or more.

(End of clause)

52.209-9 Updates of Publicly Available Information Regarding Responsibility Matters (JAN 2011)

(a) The Contractor shall update the information in the Federal Awardee Performance and Integrity Information System (FAPIS) on a semi-annual basis, throughout the life of the contract, by posting the required information in the Central Contractor Registration database at <http://www.ccr.gov>.

(b)(1) The Contractor will receive notification when the Government posts new information to the Contractor's record.

(2) The Contractor will have an opportunity to post comments regarding information that has been posted by the Government. The comments will be retained as long as the associated information is retained, i.e., for a total period of 6 years. Contractor comments will remain a part of the record unless the Contractor revises them.

(3)(i) Public requests for system information posted prior to April 15, 2011, will be handled under Freedom of Information Act procedures, including, where appropriate, procedures promulgated under E.O. 12600.

(ii) As required by section 3010 of Public Law 111-212, all information posted in FAPIS on or after April 15, 2011, except past performance reviews, will be publicly available.

(End of clause)

52.216-19 ORDER LIMITATIONS. (OCT 1995)

(a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than **\$2,500**, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.

(b) Maximum order. The Contractor is not obligated to honor:

(1) Any order for a single item in excess of **\$5,000,000**;

(2) Any order for a combination of items in excess of **\$5,000,000**; or

(3) A series of orders from the same ordering office within 30 days that together call for quantities exceeding the limitation in subparagraph (1) or (2) above.

(c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) above.

(d) Notwithstanding paragraphs (b) and (c) above, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within 10 calendar days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

(End of clause)

52.216-22 INDEFINITE QUANTITY. (OCT 1995)

(a) This is an indefinite-quantity contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies and services specified in the Schedule are estimates only and are not purchased by this contract.

(b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. The Contractor shall furnish to the Government, when and if ordered, the supplies or services specified in the Schedule up to and including the quantity designated in the Schedule as the "maximum". The Government shall order at least the quantity of supplies or services designated in the Schedule as the "minimum".

(c) Except for any limitations on quantities in the Order Limitations clause or in the Schedule, there is no limit on the number of orders that may be issued. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.

(d) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after the end of the contract plus 364 days.

(End of clause)

52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within 30 calendar days.

(End of clause)

52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within 30 calendar

days; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 calendar days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed five years, six months.

(End of clause)

52.219-14 LIMITATIONS ON SUBCONTRACTING (DEC 1996)

(a) This clause does not apply to the unrestricted portion of a partial set-aside.

(b) By submission of an offer and execution of a contract, the Offeror/Contractor agrees that in performance of the contract in the case of a contract for--

(1) Services (except construction). At least 50 percent of the cost of contract performance incurred for personnel shall be expended for employees of the concern.

(2) Supplies (other than procurement from a nonmanufacturer of such supplies). The concern shall perform work for at least 50 percent of the cost of manufacturing the supplies, not including the cost of materials.

(3) General construction. The concern will perform at least 15 percent of the cost of the contract, not including the cost of materials, with its own employees.

(4) Construction by special trade contractors. The concern will perform at least 25 percent of the cost of the contract, not including the cost of materials, with its own employees.

52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION
Employee Class Monetary Wage-Fringe Benefits

TO BE IDENTIFIED ON EACH TASK ORDER.

(End of clause)

52.232-19 AVAILABILITY OF FUNDS FOR THE NEXT FISCAL YEAR (APR 1984)

Funds are not presently available for performance under this contract beyond Fiscal Year 2012. The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise for performance under this contract beyond Fiscal Year 2012, until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.

(End of clause)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://farsite.hill.af.mil>

(End of clause)

52.252-4 ALTERATIONS IN CONTRACT (APR 1984)

Portions of this contract are altered as follows:

Added FAR Clause:
52.203-16

Revised FAR Clause:
52.232-19

Revised Attachment "Labor Category Descriptions".

(End of clause)

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (APR 1984)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any **DFAR** (48 CFR) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

252.222-7006 RESTRICTIONS ON THE USE OF MANDATORY ARBITRATION AGREEMENTS (DEC 2010)

(a) Definitions. As used in this clause--

Covered subcontractor means any entity that has a subcontract valued in excess of \$1 million, except a subcontract for the acquisition of commercial items, including commercially available off-the-shelf items.

Subcontract means any contract, as defined in Federal Acquisition Regulation subpart 2.1, to furnish supplies or services for performance of this contract or a higher-tier subcontract thereunder.

(b) The Contractor--

(1) Agrees not to--

(i) Enter into any agreement with any of its employees or independent contractors that requires, as a condition of employment, that the employee or independent contractor agree to resolve through arbitration--

(A) Any claim under title VII of the Civil Rights Act of 1964; or

(B) Any tort related to or arising out of sexual assault or harassment, including assault and battery, intentional infliction of emotional distress, false imprisonment, or negligent hiring, supervision, or retention; or

(ii) Take any action to enforce any provision of an existing agreement with an employee or independent contractor that mandates that the employee or independent contractor resolve through arbitration--

(A) Any claim under title VII of the Civil Rights Act of 1964; or

(B) Any tort related to or arising out of sexual assault or harassment, including assault and battery, intentional infliction of emotional distress, false imprisonment, or negligent hiring, supervision, or retention; and

(2) Certifies, by signature of the contract, that it requires each covered subcontractor to agree not to enter into, and not to take any action to enforce, any provision of any existing agreements, as described in paragraph (b)(1) of this clause, with respect to any employee or independent contractor performing work related to such subcontract.

(c) The prohibitions of this clause do not apply with respect to a contractor's or subcontractor's agreements with employees or independent contractors that may not be enforced in a court of the United States.

(d) The Secretary of Defense may waive the applicability of the restrictions of paragraph (b) of this clause in accordance with Defense Federal Acquisition Regulation Supplement 222.7404.

(End of clause)

252.237-7023 CONTINUATION OF ESSENTIAL CONTRACTOR SERVICES (OCT 2010)

(a) Definitions. As used in this clause-

(1) Essential contractor service means a service provided by a firm or individual under contract to DoD to support mission-essential functions, such as support of vital systems, including ships owned, leased, or operated in support of military missions or roles at sea; associated support activities, including installation, garrison, and base support services; and similar services provided to foreign military sales customers under the Security Assistance Program. Services are essential if the effectiveness of defense systems or operations has the potential to be seriously impaired by the interruption of these services, as determined by the appropriate functional commander or civilian equivalent.

(2) Mission-essential functions means those organizational activities that must be performed under all circumstances to achieve DoD component missions or responsibilities, as determined by the appropriate functional commander or civilian equivalent. Failure to perform or sustain these functions would significantly affect DoD's ability to provide vital services or exercise authority, direction, and control.

(b) The Government has identified all or a portion of the contractor services performed under this contract as essential contractor services in support of mission-essential functions. These services are listed in attachment (NA), Mission-Essential Contractor Services, dated **TO BE STATED IN EACH TASK ORDER AS APPLICIABLE**.

(c)(1) The Mission-Essential Contractor Services Plan submitted by the Contractor, is incorporated in this contract.

(2) The Contractor shall maintain and update its plan as necessary. The Contractor shall provide all plan updates to the Contracting Officer for approval.

(3) As directed by the Contracting Officer, the Contractor shall participate in training events, exercises, and drills associated with Government efforts to test the effectiveness of continuity of operations procedures and practices.

(d)(1) Notwithstanding any other clause of this contract, the Contractor shall be responsible to perform those services identified as essential contractor services during crisis situations (as directed by the Contracting Officer), in accordance with its Mission-Essential Contractor Services Plan.

(2) In the event the Contractor anticipates not being able to perform any of the essential contractor services identified in accordance with paragraph (b) of this clause during a crisis situation, the Contractor shall notify the Contracting Officer or other designated representative as expeditiously as possible and use its best efforts to cooperate with the Government in the Government's efforts to maintain the continuity of operations.

(e) The Government reserves the right in such crisis situations to use Federal employees, military personnel, or contract support from other contractors, or to enter into new contracts for essential contractor services.

(f) Changes. The Contractor shall segregate and separately identify all costs incurred in continuing performance of essential services in a crisis situation. The Contractor shall notify the Contracting Officer of an increase or decrease in costs within ninety days after continued performance has been directed by the Contracting Officer, or within any additional period that the Contracting Officer approves in writing, but not later than the date of final payment under the contract. The Contractor's notice shall include the Contractor's proposal for an equitable adjustment and any data supporting the increase or decrease in the form prescribed by the Contracting Officer. The parties shall negotiate an equitable price adjustment to the contract price, delivery schedule, or both as soon as is practicable after receipt of the Contractor's proposal.

(g) The Contractor shall include the substance of this clause, including this paragraph (g), in subcontracts for the essential services.

(End of clause)

252.216-7006

252.216-7006 ORDERING. (MAY 2011)

(a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the contract schedule. Such orders may be issued from date of award through a period of 5 years, unless otherwise extended.

(b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.

(c)(1) If issued electronically, the order is considered “issued” when a copy has been posted to the Electronic Document Access system, and notice has been sent to the Contractor.

(2) If mailed or transmitted by facsimile, a delivery order or task order is considered “issued” when the Government deposits the order in the mail or transmits by facsimile. Mailing includes transmittal by U.S. mail or private delivery services.

(3) Orders may be issued orally only if authorized in the schedule.

(End of clause)

Section J - List of Documents, Exhibits and Other Attachments

ATTACHMENTS AND EXHIBITS

Section J - List of Documents, Exhibits and Other Attachments

ATTACHMENTS AND EXHIBITS

DOCUMENT TYPE

DESCRIPTION

Attachment 1	REMOVED
Attachment 1A (in Section B)	Tier Structure
Attachment 1B (in Section B)	Table B-1, Pricing Schedule
Attachment 2	REMOVED
Attachment 2A	Labor Category Descriptions
Attachment 3	REMOVED
Attachment 3A	Deliverables (CDRLs) page 1 (located at end of document)
Attachment 3B	Deliverables (CDRLs) page 2 (located at end of document)
Attachment 4	REMOVED
Attachment 5	REMOVED
Attachment 6	REMOVED
Attachment 7	REMOVED
Exhibit 1A	REMOVED
Exhibit 2A	REMOVED

ATTACHMENT 2A Labor Category Descriptions

GOVERNMENT EQUIVALENT	LABOR CATEGORY DESCRIPTIONS SPECIALIZED EXPERIENCE
<p>Each labor category can include an "A" category, which designates the individual must possess highly desirable Army/Air National Guard experience. The experience required is detailed below by grade level (GS Equiv).</p>	
GS-9 A	<p>Possess additional Army/Air National Guard experience/knowledge directly related to the requirements of the Task Order.</p>
GS-11 A	<p>Possess additional Army/Air National Guard experience directly related to the requirements of the Task Order, has a working understanding of the position functions and has sufficient knowledge to perform the work of the position described in the Task Order.</p>
GS-12 A	<p>Possess additional Army/Air National Guard experience that demonstrates the individual is a prominent and recognized authority in the subject matter field or area of consultation and has broad knowledge and skills to perform the work of the position described in the Task Order.</p>
GS-13 A	<p>Possess additional Army/Air National Guard experience that demonstrates the individual has a high degree of subject matter expertise and authority, broad knowledge and skill in the area(s) covered in the Task Order, and has the competency necessary to immediately and successfully perform the work of the position described in the Task Order.</p>
GS-14 A	<p>The associated expertise for this Labor Category is intended to be at Guard Bureau level. Possess additional Army/Air National Guard experience that demonstrates the individual has a high degree of subject matter expertise and authority, broad knowledge and skill in the area(s) covered in the Task Order, and has the competency necessary to immediately and successfully perform the work of the position described in the Task Order.</p>

Labor Category	Degree desired	GS Equivalent	Yrs Exp	Special Training or Experience
Instructor / Facilitator I	B	GS-11	5	Highly desired Bachelor's degree in Instructional Systems Technology, Education, or demonstrated practical experience in the area(s) of expertise required by the Task Order. Other combinations of experience and education that meet the minimum qualifications may be substituted. Desired experience in developing & providing technical and end-user training on computer hardware and application software. Responsibilities may include conducting research necessary to develop and present training courses. May be required to train course instructors and work with other Instructors. May introduce techniques which make learning more efficient and effective, analyze issues adversely affecting opportunities and outcomes of learning, and disseminates and applies proven educational techniques. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.
Configuration Manager I	B	GS-13	10	Highly desired Bachelor's degree or higher or demonstrated practical experience in the area(s) of expertise required by the Task Order. Other combinations of experience and education that meet the minimum qualifications may be substituted. Responsibilities may include managing the coordination and administration of configuration management activities, formulating procedures and execution of changes to engineering documents. May monitor the review of released engineering change data and change accounting activities to ensure adherence to configuration management procedures and policies. Ensures projects are completed on time and within budget. May act as advisor to the configuration analysis team regarding projects, tasks, and operations. Should be familiar with Configuration Management standard concepts, practices, and procedures. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.
Database Administrator I	B	GS-11	5	Desired Bachelor's degree or demonstrated practical experience in the area(s) of expertise required by the Task Order. Other combinations of experience and education that meet the minimum qualifications may be substituted. Experience in administration and maintenance of database systems and Oracle, Sybase, MS SQL Server or other relational databases. Working knowledge of commonly-used concepts, practices and procedures. May rely on instructions and pre-established guidelines to perform the functions of the job. Responsibilities may include applying knowledge of computer concepts and techniques in the design, development and installation-of relational databases to satisfy engineering, or business data acquisition and management requirements. May develop and maintain necessary public synonyms, database links, and user access controls. May provide database tuning and monitoring to insure effective and efficient data access to include comparison of performance ratios, tuning of memory configuration, disk I/O, and application software. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.
IT Project Manager II	B	GS-12	7	Highly desired Bachelor's degree or demonstrated practical experience in the area(s) of expertise required by the Task Order. Other combinations of experience and education that meet the minimum

				<p>qualifications may be substituted.</p> <p>Generally serves as the project manager for large, complex system(s). Responsibilities may include overall project management and insuring that the technical solutions and schedules in the delivery order are implemented in a timely manner. May perform enterprise-wide horizontal planning and interface with other functional systems. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.</p>
IT Project Manager III	M	GS-13	10	<p>Desired Masters degree or demonstrated practical experience in the area(s) of expertise required by the Task Order. Other combinations of experience and education that meet the minimum qualifications may be substituted. Generally serves as the project manager for large, complex projects and multiple projects to include planning and controlling. Plan, schedule and track project timelines and milestones using appropriate tools. Effectively communicate project expectations to team members. Responsibilities may include evaluating and directing the project execution; organizing and defining responsibilities related to the project(s) and achieving the project objectives. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.</p>
IT Program Manager II	M	GS-14	15	<p>Desired Master's degree or demonstrated practical experience in the area(s) of expertise required by the Task Order. Other combinations of experience and education that meet the minimum qualifications may be substituted. Provides expert judgment and analysis for a variety of Program Management concepts, practices, and procedures. Performs a variety of complicated tasks and relies on extensive experience and judgment to plan and accomplish goals. May manage or lead a group or team. Responsibilities may include resource allocation; technical and management oversight; high-level technical expertise; and participation in briefings and meetings. Frequently provide subject matter or functional area expertise in performing technical tasks. Generally assigned to complex programs involving multiple tasks. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.</p>
Network Administrator III	B	GS-12	10	<p>Highly desired Bachelor's degree or demonstrated practical experience in the area(s) of expertise required by the Task Order. Other combinations of experience and education that meet the minimum qualifications may be substituted.</p> <p>Experience with a variety of Network Administrator concepts, practices, and procedures and knowledge of current storage and retrieval methods and demonstrated ability to formulate specification for computer programmers to use in coding, testing, and debugging of computer programs. Responsibilities may include providing technical and administrative direction for personnel performing network support tasks, including the review of work products for correctness, adherence to the design concept and to user standards, and for progress in accordance with schedules. May prepare milestone status reports and deliveries/presentations on the system concept to colleagues, subordinates, and end-user representatives. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.</p>

Network Engineer I	B	GS-11	5	<p>Desired Bachelor's degree or demonstrated practical experience in the area(s) of expertise required by the Task Order. Other combinations of experience and education that meet the minimum qualifications may be substituted</p> <p>Responsibilities may include analyzing test data, recommending hardware or software for purchase, identifying areas needing upgraded equipment, testing and evaluating hardware and software to determine efficiency, reliability, and compatibility with existing system. May be required to monitor system performance, develop procedures for installing hardware and software; assist users in data communication problems and train users in use of equipment. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.</p>
Network Engineer II	B	GS-12	10	<p>Highly desired Bachelor's degree in Computer Science, Systems Science, Engineering or Math or demonstrated practical experience in the area(s) of expertise required by the Task Order. Other combinations of experience and education that meet the minimum qualifications may be substituted. Responsibilities may include solving complex network problems, analyzing test data, recommending hardware or software for purchase, identifying areas needing upgraded equipment, testing and evaluating hardware and software to determine efficiency, reliability, and compatibility with existing system.</p> <p>Generally oversees the installation, configuration and maintenance of networked information systems and systems security. Troubleshooting analysis of servers, workstations and associated systems. Documents network problems and provides recommendation for solutions. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.</p>
Systems Administrator I	B	GS-11	5	<p>Desired Bachelor's degree or demonstrated practical experience in the area(s) of expertise required by the Task Order. Other combinations of experience and education that meet the minimum qualifications may be substituted.</p> <p>Responsibilities may include the configuration and operation of business systems, which may be mainframe, mini, or client/server based, optimizing system operation and resource utilization and performing system capacity analysis and planning. May provide assistance to users in accessing and using business systems. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.</p>
Telecommunications Engineer II	B	GS-12	6	<p>Highly desired Bachelor's degree or demonstrated practical experience in the area(s) of expertise required by the Task Order. Other combinations of experience and education that meet the minimum qualifications may be substituted.</p> <p>Has high-level knowledge of telecommunications networks and/or technologies and project management methodologies in order to direct resources and deliver telecommunications products and services for government applications. Familiar with standard Telecommunications Engineering concepts, practices and procedures.</p> <p>Responsibilities may include providing details regarding project progress, working with others to identify and address changes in project scope, schedule, and budget and providing advice to resolve problems. May have some management responsibility at the task order</p>

				or project manager level. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.
Web Designer I	B	GS-9	2	<p>Desired Bachelor's degree or demonstrated practical experience in the area(s) of expertise required by the Task Order. Other combinations of experience and education that meet the minimum qualifications may be substituted.</p> <p>Responsibilities may include designing, developing, troubleshooting, debugging and implementing software code (such as HTML, CGI, and JavaScript) for components of websites in support of Information Technology projects. Generally works with graphic designers and other members of a project team to develop the site concept, interface design, and architecture of the website. Generally responsible for interface implementation. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.</p>
Computer Programmer III	B	GS-9		<p>Highly desired Bachelors degree in computer science, mathematics or information systems or other area(s) as required by the Task Order and demonstrated experience.</p> <p>Responsibilities may include applying standard programming procedures in areas such as record keeping operations (supply, personnel and payroll, inventory, etc.); recognizes probable interactions of other related programs with the assigned program(s) and is knowledgeable of related system software and computer equipment, and solving conventional programming problems.</p> <p>Duties may also include developing, modifying, and maintaining assigned programs, designing and implementing modifications to the interrelation of files and records within programs in consultations with higher level staff. Monitors the operation of programs and respond to problems by diagnosing and correcting errors in logic and coding; implements and/or maintains assigned portions of a scientific programming project, applying established scientific programming techniques to well-defined mathematical, statistical, engineering, or other scientific problems usually requiring the translation of mathematical notation into processing logic and code. Tests, documents work, writes and maintains operator instructions for assigned programs, and confers with other EDP personnel to obtain or provide factual data. May be required to analyze performance of a program and take action to correct deficiencies based on discussion with the user and consultation and approval of higher-level staff.</p> <p>Works independently under specified objectives; applies judgment in devising program logic and in selecting and adapting standard programming procedures, resolves problems and deviations according to established practices, and obtains advice where precedents are unclear or not available. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.</p>

Computer Programmer IV	B	GS-11	5	<p>Highly desired Bachelor's degree in computer science, mathematics or information systems or other area(s) as required by the Task Order and desired demonstrated experience. Responsibilities may include developing, modifying, and maintains complex programs; designing and implementing the interrelations of files and records within programs which will effectively fit into the overall design of the project. Works with problems or concepts and develops programs for the solution to major scientific computational problems requiring the analysis and development of logical or mathematical descriptions of functions to be programmed. Develops occasional special programs, e.g. a critical path analysis program to assist in managing a special project. Tests, documents, and writes operating instructions for all work, confers with other EDP personnel to secure information, investigate and resolve problems, and coordinates work efforts. Performs programming analyses such as: investigating the feasibility of alternate program design approaches to determine the best balanced solution, e.g., one that will best satisfy immediate user needs, facilitate subsequent modification, and conserve resources. Duties may include the following: assisting user personnel in defining problems or needs, determining work organization on typical maintenance projects and smaller scale, working on limited new projects, the necessary files and records, and their interrelation with the program. This Worker may function as team leader. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.</p>
Computer Programmer V	B	GS-12	7	<p>Required Bachelor's degree in computer science, mathematics or information systems or other area(s) as required by the Task Order and desired demonstrated experience. Analyzes, reviews, and writes/rewrites programs, using workflow chart and diagram, applying knowledge of computer capabilities, subject matter, and symbolic logic. Converts detailed logical flow chart to binary language. Resolves symbolic formulations, prepares flow charts and block diagrams, and encodes resultant equations for processing. Develops programs from workflow charts or diagrams, considering computer storage capacity, speed, and intended use of output data. Prepares/receives detailed workflow chart and diagram to illustrate sequence of steps to describe input, output, and logical operation. Compiles and writes documentation of program development and subsequent revisions. Revises existing programs to increase operating efficiency or adapt to new requirements. Consults with managerial and engineering and technical personnel to clarify program intent, identify problems, and suggest changes. Participates in unit testing and system testing procedures. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.</p>

Computer Systems Analyst I	B	GS-9		<p>Highly desired Bachelors degree in computer science, mathematics or information systems or other area(s) as required by the Task Order and desired demonstrated experience. Provides several phases of the required systems analysis where the nature of the system is predetermined, uses established fact-finding approaches, knowledge of pertinent work processes and procedures, and familiarity with related computer programming practices, system software, and computer equipment. Responsibilities may include carrying out fact finding and analyses as required, (usually of a single activity or a routine problem); applying established procedures where the nature of the system, feasibility, computer equipment and programming language have already been decided; may assist a higher level systems analyst by preparing the detailed specifications required by computer programmers from information developed by the higher level analyst, and may research routine user problems and solve them by modifying the existing system when the solutions follow clear precedents. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.</p>
Computer Systems Analyst II	B	GS-11	5	<p>Highly desired Bachelor's degree in computer science, computer engineering or mathematics, or other area(s) as required by the Task Order and highly desired demonstrated experience. Responsibilities may include developing systems for maintaining inventory accounts or processing a limited problem in a scientific project. Must be able to recognize probable interactions of related computer systems and predict impact of a change in assigned system. Reviews proposals which consist of objectives, scope, and user expectations; gathers facts, analyzes data, and prepares a project synopsis which compares alternatives in terms of cost, time, availability of equipment and personnel, and recommends a course of action; upon approval of synopsis, prepares specifications for development of computer programs. Duties also include the ability to determine and resolve data processing problems and coordinate the work with program, users, etc. Orients user personnel on new or changed procedures, may conduct special projects such as data element and code standardization throughout a broad system, working under specific objectives. Works independently under overall project objectives and requirements, and apprises management about progress and unusual complications. Adapts design approaches successfully used in precedent systems, works on a segment of a complex data processing scheme or broad systems. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.</p>
Computer Systems Analyst III	B	GS-12	7	<p>Highly desired Bachelor's degree in computer science or computer engineering, or other area(s) as required by the Task Order and highly desired demonstrated experience. Responsibilities may include applying systems analysis and design techniques to complex computer systems in a broad area such as manufacturing, finance management, engineering, accounting, or statistics, logistics planning, material management, etc. Requires extensive experience in all phases of systems analysis techniques, concepts, and methods and with available system software, computer equipment, and the regulations, structure, techniques, and management practices of one or more subject-matter areas. May be responsible for recognizing probable conflicts and</p>

				integrating diverse data elements and sources, and producing innovative solutions for a variety of complex problems. Guides users in formulating requirements, advises on alternatives and on the implications of new or revised data processing systems, analyzes resulting user project proposals, identifies omissions and errors in requirements and conducts feasibility studies. Recommends optimum approach and develops system design for approved projects. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.
Computer Support Manager	B	GS-11	5	Desired Bachelor's degree in Computer Science, Information Systems, Engineering, Business, or other related discipline or demonstrated specialized experience in the area(s) of expertise required by the Task Order. Other combinations of experience and education that meet the minimum qualifications may be substituted Specialized experience includes: in-depth knowledge of PC operating systems, e.g., DOS, Windows, as well as networking and general work on a help desk. Must be able to train, mentor and familiarize new support personnel. Responsibilities may include addressing urgent technical issues or complicated issues that have been elevated. May manage group e-mail boxes, local share drive, migrations and supporting deployments. Demonstrated ability to communicate orally and in writing and a positive customer service attitude. Provides phone and in-person support to users in the areas of e-mail, directories, standard Windows desktop applications, establishing new use accounts and applications. Serves as point of contact for troubleshooting hardware/software PC and printer problems to their resolution. Skilled with standard Help Desk concepts, practices, and procedures. May require A+, Network+, Security + and CISSP (Certified Information Systems Security) or equivalent certifications.

B= BACHELOR'S DEGREE
 M= MASTER'S DEGREE

Exhibit/Attachment Table of Contents

DOCUMENT TYPE	DESCRIPTION	PAGES	DATE
Attachment 1	CDRL, PAGE 1		
Attachment 2	CDRL, PAGE 2		