



NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE, AH2
ARLINGTON, VA 22204-1373

ARNG-HRP-R

18 April 2014

MEMORANDUM FOR Director, Army National Guard

SUBJECT: Calendar Year 2014 (CY14) ARNG T10 AGR Officer REFRAD Board - After Action Review

1. References:

- a. Memorandum, ARNG-HCM, 09 Jan 14, subject: CY14 - ARNG Title 10 (T10) AGR Officer Release from Active Duty (REFRAD) Announcement
- b. Memorandum, NGB-ZA, 09 Mar 12, subject: Memorandum of Instruction- Calendar Years 2013-2015 Army National Guard Title 10 Officer Active Guard Reserve (AGR) Release from Active Duty (REFRAD)

2. On 15 April 2014, the CY14 ARNG T10 AGR Officer REFRAD Board convened at 0830 hrs in Arlington Hall Station, Arlington, VA. A total of 161 applicants were reviewed by the board. The board recessed at 0930 hours on 18 April 2014. The board consisted of the following members:

- | | | |
|----|--|--------------------------------------|
| a. | | President/Voting Member |
| b. | | Voting Member |
| c. | | Voting Member |
| d. | | Voting Member |
| e. | | Voting Member |
| f. | | Board Recorder/Non-voting Member |
| g. | | Alt Board Recorder/Non-voting Member |
| h. | | Alt Board Recorder/Non-voting Member |

3. On 15 April 2014 at 0930, the board was chaired by MG Judd Lyons, Acting Director. The recorder, (b) (6) briefed administrative instructions to the board members. Acting under oath, the board reviewed the qualifications of eligible applicants for review IAW with the criteria established by ARNG-HCM in the Announcement and by ARNG-HRH in the Memorandum of Instruction (MOI). Board members conducted an extensive evaluation and provided an order of merit list that included the applicants of 1-161. Enclosed is a list observations and trends captured by the board members.

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SUBJECT: Calendar Year 2014 (CY14) ARNG T10 AGR Officer REFRAD Board- After Action Review

4. Board members' observations of the process and recommendations regarding board handling by HRP-R:

(b) (5), (b) (6)

5. Board observations and recommendations regarding board handling by HCM:


(b) (5)

ARNG-HRP-R

SUBJECT: Calendar Year 2014 (CY14) ARNG T10 AGR Officer REFRAD Board- After
Action Review

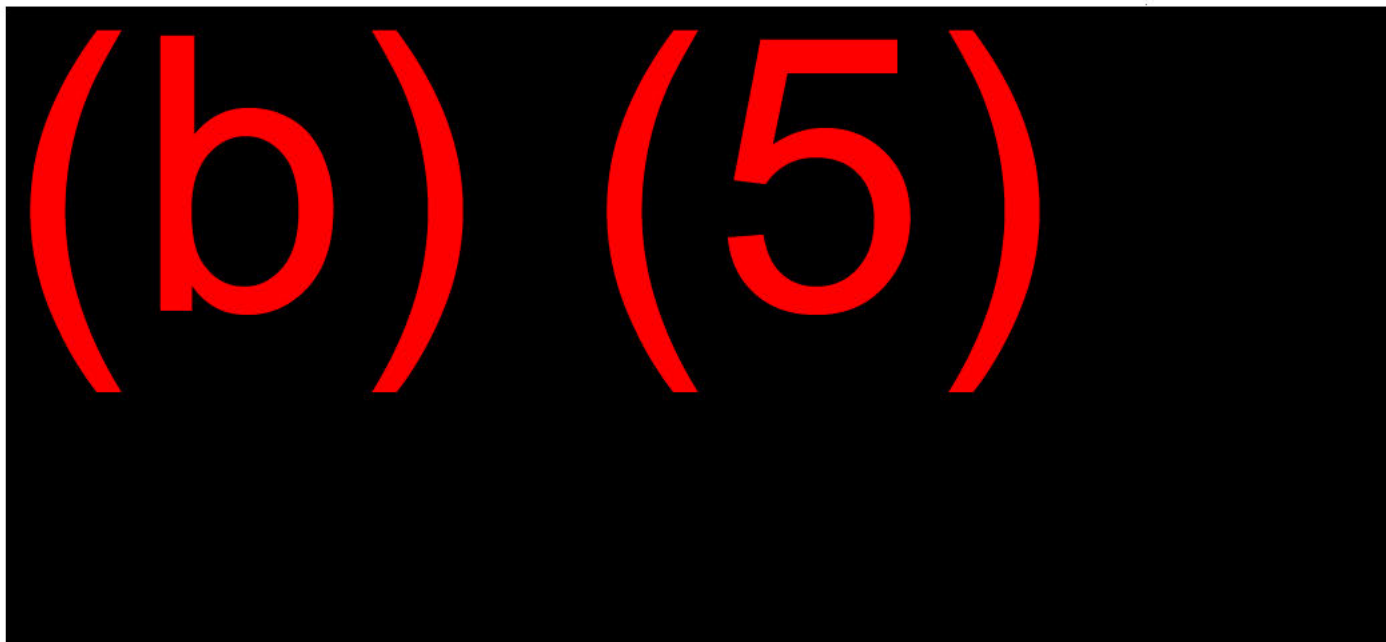
6. The point of contact is (b) (6) Board Recorder, at DSN 327-9112,
703-607-9112, or (b) (6)

ENCL


Board President

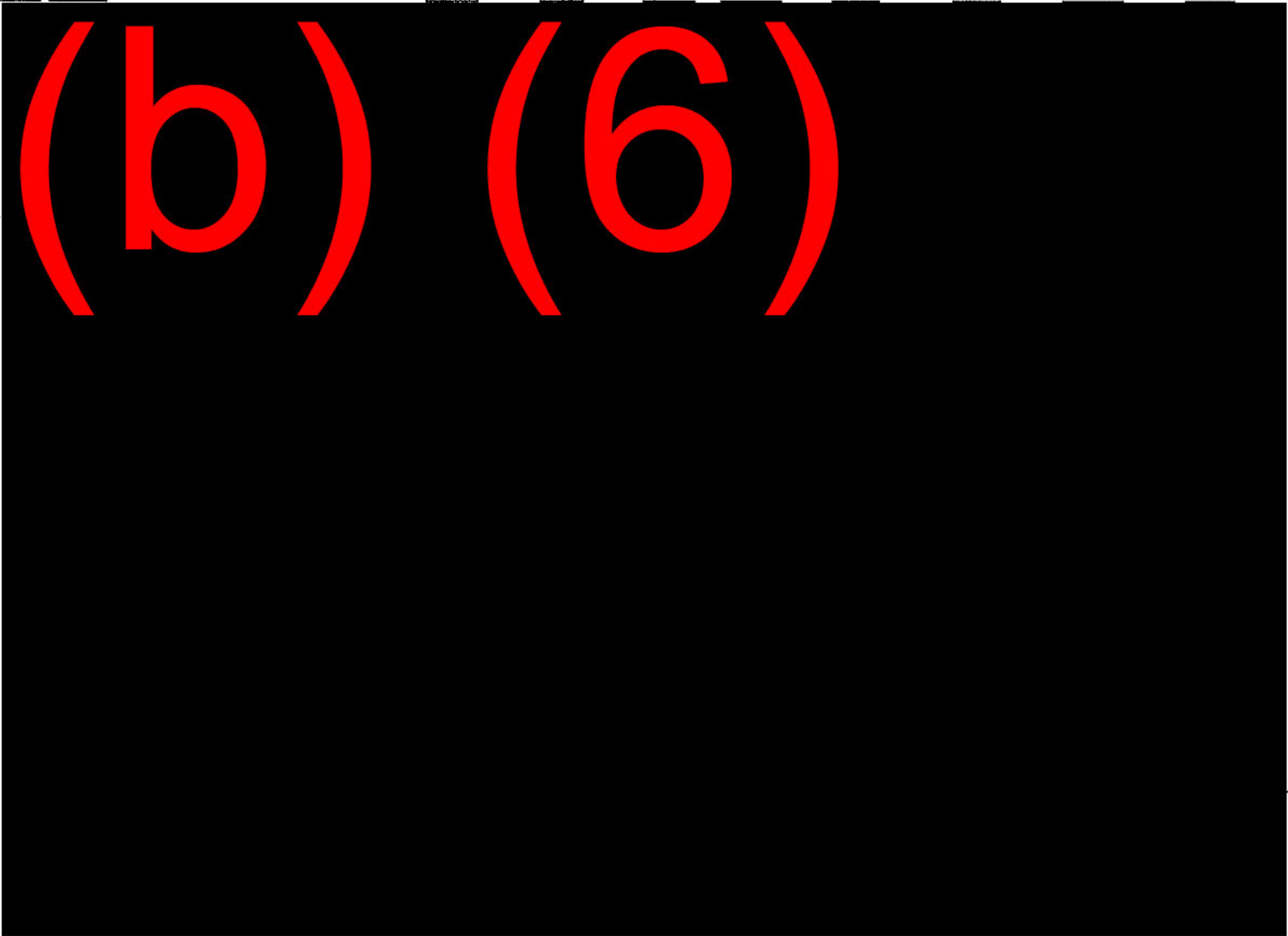
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**Calendar Year 2014 ARNG T10 AGR Officer REFRAD Board- After Action Review
Trends to the Field:**



CY 2014 AGR Officer REFRAD Board Order of Merit List - COL

OML Name Rank SSN State BABR DOR DOB BASD MRD



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CY 2014 AGR Officer REFRAD Board Order of Merit List - COL

<u>OML Name</u>	<u>Rank</u>	<u>SSN</u>	<u>State</u>	<u>BABR</u>	<u>DOR</u>	<u>DOB</u>	<u>BASD</u>	<u>MRD</u>
(b) (6)	(b) (6)							

Total COL Considered Count: 37

(b) (6) 20140418
(b) (6) - Board President Date

(b) (6) 20140418
(b) (6) Board Member Date

(b) (6) 20140418
(b) (6) - Board Member Date

(b) (6) 20140418
(b) (6) Board Member Date

(b) (6) 20140418
(b) (6) Board Member Date

(b) (6) 20140418
(b) (6) Board Recorder Date

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CY 2014 AGR Officer REFRAD Board Order of Merit List - LTC

OML Name

Rank

SSN

State

BABR

DOR

DOB

BASD

MRD

(b)

(6)

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CY 2014 AGR Officer REFRAD Board Order of Merit List - LTC

OML Name

Rank

SSN

State

BABR

DOR

DOB

BASD

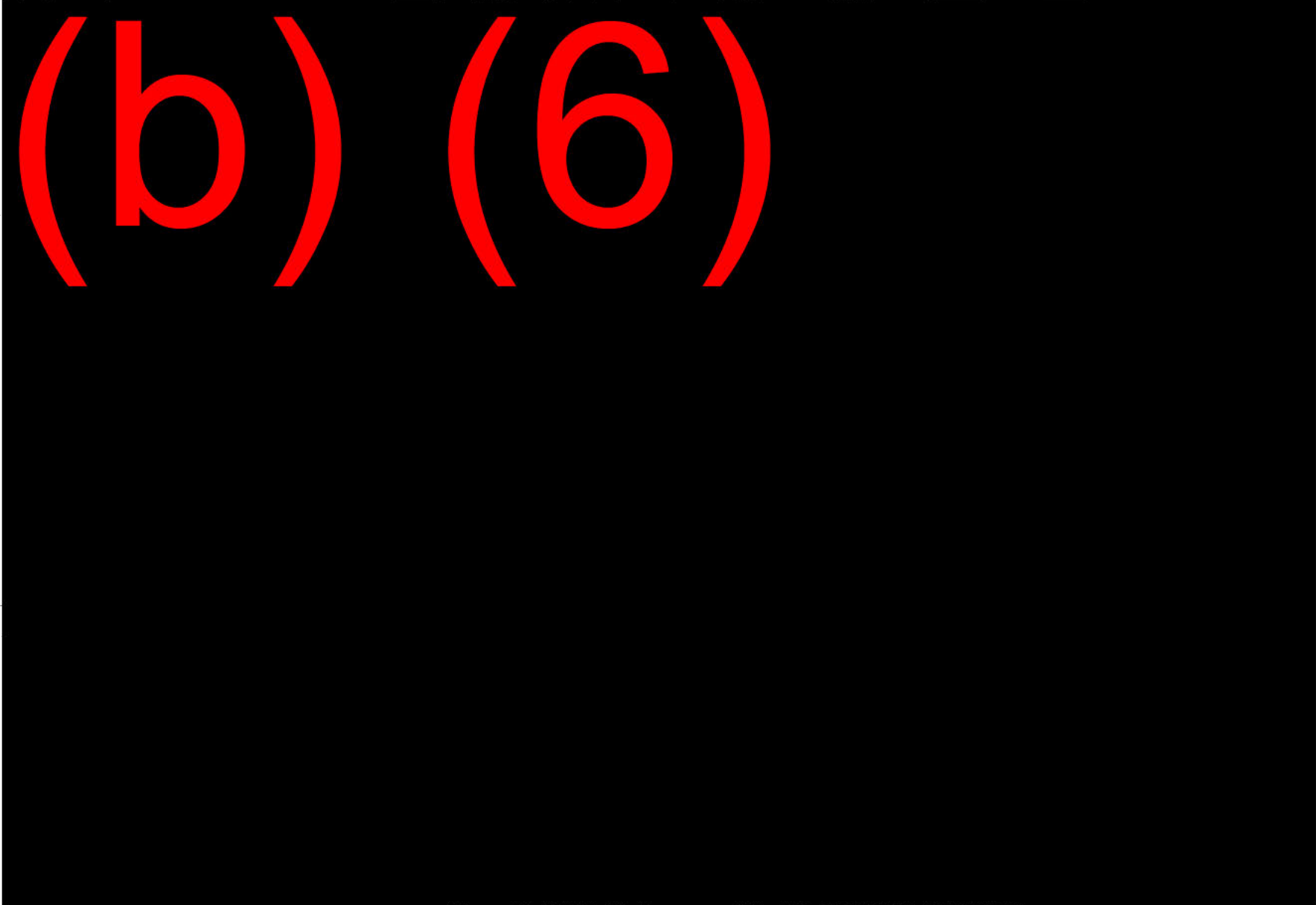
MRD

(b) (6)

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CY 2014 AGR Officer REFRAD Board Order of Merit List - LTC

OML Name Rank SSN State BABR DOR DOB BASD MRD



(b)(6)

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CY 2014 AGR Officer REFRA Board Order of Merit List - LTC

Total LTC Considered Count: 92

(b) (6)
(b) (6) Board President 20140418
Date

(b) (6)
(b) (6) Board Member 20140418
Date

(b) (6)
(b) (6) Board Member 20140418
Date

(b) (6)
(b) (6) Board Member 20140418
Date

(b) (6)
(b) (6) Board Member 20140418
Date

(b) (6)
(b) (6) Board Recorder 20140418
Date

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CY 2014 AGR Officer REFRAD Board Order of Merit List - MAJ

OML Name Rank SSN State BABR DOR DOB BASD MRD



Total MAJ Considered Count: 15

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CY 2014 AGR Officer REFRAD Board Order of Merit List - MAJ

(b) (6)
(b) (6) Board President 20140418
Date

(b) (6)
(b) (6) Board Member 20140418
Date

(b) (6)
(b) (6) Board/Member 20140418
Date

(b) (6)
(b) (6) Board Member 20140418
Date

(b) (6)
(b) (6) Board Member 20140418
Date

(b) (6)
(b) (6) Board Recorder 20140418
Date

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CY 2014 AGR Officer REFRAD Board Order of Merit List - CW5

<u>OML Name</u>	<u>Rank</u>	<u>SSN</u>	<u>State</u>	<u>MOS</u>	<u>DOR</u>	<u>DOB</u>	<u>BASD</u>	<u>MRD</u>
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(b) (6)								
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Total CW5 Considered Count: **5**

(b) (6)								20140418
(b) (6)	Board President							Date

(b) (6)								20140418
(b) (6)	Board Member							Date

(b) (6)								20140418
(b) (6)	Board Member							Date

(b) (6)								20140418
(b) (6)	Board Member							Date

(b) (6)								20140418
(b) (6)	Board Member							Date

(b) (6)								20140418
(b) (6)	Board Recorder							Date

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CY 2014 AGR Officer REFRAD Board Order of Merit List - CW4

OML Name Rank SSN State MOS DOR DOB BASD MRD

(b) (6)

Total CW4 Considered Count: 5

(b) (6) 20140418
(b) (6) Board President Date

(b) (6) 20140418
(b) (6) Board Member Date

(b) (6) 20140418
(b) (6) Board Member Date

(b) (6) 20140418
(b) (6) Board Member Date

(b) (6) 20140418
(b) (6) Board Member Date

(b) (6) 20140418
(b) (6) Board Recorder Date

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CY 2014 AGR Officer REFRAD Board Order of Merit List - CW3

OML Name Rank SSN State MOS DOR DOB BASD MRD

(b) (6)

Total CW3 Considered Count: 7

(b) (6)
20140418
(b) (6) Board President Date

(b) (6)
20140418
(b) (6) Board Member Date

(b) (6)
20140418
(b) (6) Board Member Date

(b) (6)
20140418
(b) (6) Board Member Date

(b) (6)
20140418
(b) (6) Board Member Date

(b) (6)
20140418
(b) (6) Board Recorder Date

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CY 2014 T10 AGR Officer REFRAD Board - Release Report

<u>OML</u>	<u>Name</u>	<u>Rank</u>	<u>SSN</u>	<u>State</u>	<u>MOS</u>	<u>DOR</u>	<u>DOB</u>	<u>BASD</u>	<u>Score</u>	<u>+/-</u>
(b)	(6),	(b)	(5)							

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CY 2014 T10 AGR Officer REFRAD Board - Release Report

<u>OML</u>	<u>Name</u>	<u>Rank</u>	<u>SSN</u>	<u>State</u>	<u>MOS</u>	<u>DOR</u>	<u>DOB</u>	<u>BASD</u>	<u>Score</u>	<u>+/-</u>
(b)	(6),	(b)	(5)							

Total Release: 39

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CY 2014 T10 AGR Officer REFRAD Board - Release Report

(b) (6)

(b) (6) Board President Date 20140418

(b) (6)

(b) (6) Board Member Date 20140418

(b) (6)

(b) (6) Board Member Date 20140418

(b) (6)

(b) (6) Board Member Date 20140418

(b) (6)

(b) (6) Board Member Date 20140418

(b) (6)

(b) (6) Board Recorder Date 20140418

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CY 2014 T10 AGR Officer REFRAID Board - Retain Report

OML	Name	RNK	SSN	ST	MOS	DOR	DOB	BASD	Score	+/-
(b)	(6),	(b)	(5)							

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CY 2014 T10 AGR Officer REFRAD Board - Retain Report

OML	Name	RNK	SSN	ST	MOS	DOR	DOB	BASD	Score	+/-
(b)	(6),	(b)	(5)							

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CY 2014 T10 AGR Officer REFRAD Board - Retain Report

OML	Name	RNK	SSN	ST	MOS	DOR	DOB	BASD	Score	+/-
(b) (6), (b) (5)										

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CY 2014 T10 AGR Officer REFRAD Board - Retain Report

OML	Name	RNK	SSN	ST	MOS	DOR	DOB	BASD	Score	+/-
(b)	(6),	(b)	(5)							

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CY 2014 T10 AGR Officer REFRAD Board - Retain Report

OML	Name	RNK	SSN	ST	MOS	DOB	DOB	BASD	Score	%
(b)	(6),	(b)	(5)							

Total Retain: 122

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CY 2014 T10 AGR Officer REFRAD Board - Retain Report

(b) (6)
(b) (6) Board President 20140418
Date

(b) (6)
(b) (6) Board Member 20140418
Date

(b) (6)
(b) (6) Board Member 20140418
Date

(b) (6)
(b) (6) Board Member 20140418
Date

(b) (6)
(b) (6) Board Member 20140418
Date

(b) (6)
(b) (6) Board Recorder 20140418
Date



NATIONAL GUARD BUREAU

111 SOUTH GEORGE MASON DRIVE
ARLINGTON VA 22204-1382

25 APR 2014

ARNG-ZA

MEMORANDUM FOR General Frank J. Grass, Chief, National Guard Bureau, 1636
Defense Pentagon, Washington DC 20301-1636

SUBJECT: Calendar Year 2014 (CY14) Army National Guard (ARNG) Title 10 Officer
Active Guard Reserve (AGR) Release From Active Duty (REFRAD) Board Approval

1. I concur with the attached results of the CY14 ARNG T10 Officer AGR REFRAD
Board, conducted 15–18 April 2014 in Arlington, Virginia. The records were reviewed in
a thorough and impartial manner and the board results represent my selection
objectives and the needs of the Army National Guard.

2. The point of contact is COL (b) (6) Chief, Personnel Policy Division, at
DSN 327-5904, 703-607-5904, or (b) (6)

Encl
Board Reports

JUDD H. LYONS
Major General, GS
Action Director, Army National Guard

(b) (6), (b) (5)

CY 2014 AGR OFFICER REFRAD BABR/MOS STATISTIC REPORT

<u>Rank</u>	<u>BABR / MOS</u>	<u>Tot Con</u>	<u>Selected</u>	<u>Select %</u>
<u>COL</u>				
	AG	5	2	40%
	AR	3		
	CH	1	1	100%
	EN	3	2	67%
	IN	11	3	27%
	LG	8	2	25%
	MI	1		
	MP	1		
	MS	1	1	100%
	SC	1		
	SF	1		
	SP	1	1	100%
		37	12	32%

<u>Rank</u>	<u>BABR / MOS</u>	<u>Tot Con</u>	<u>Selected</u>	<u>Select %</u>
<u>LTC</u>				
	AD	1		
	AG	6	1	17%
	AR	8	3	38%
	AV	6		
	CH	2	1	50%
	CM	2		
	EN	11	5	45%
	FA	11		
	FI	2	1	50%
	IN	18	2	11%
	JA	1		
	LG	14	2	14%
	MI	3	1	33%
	MP	4		
	SC	1		
	SF	2	1	50%
		92	17	18%

<u>Rank</u>	<u>BABR / MOS</u>	<u>Tot Con</u>	<u>Selected</u>	<u>Select %</u>
<u>MAJ</u>				
	AG	1	1	100%
	AR	1		
	AV	1	1	100%
	FA	2		
	IN	2		
	LG	4	1	25%
	MI	3	3	100%
	MP	1	1	100%
		15	7	47%

<u>Rank</u>	<u>BABR / MOS</u>	<u>Tot Con</u>	<u>Selected</u>	<u>Select %</u>
<u>CW5</u>				
	152F	1		
	153A	1		
	255Z	1		
	420A	2	1	50%
		5	1	20%

<u>Rank</u>	<u>BABR / MOS</u>	<u>Tot Con</u>	<u>Selected</u>	<u>Select %</u>
<u>CW4</u>				
	255A	1		
	420A	2		
	915A	1	1	100%
	920A	1		
		5	1	20%

<u>Rank</u>	<u>BABR / MOS</u>	<u>Tot Con</u>	<u>Selected</u>	<u>Select %</u>
<u>CW3</u>				
	255A	1		
	420A	5	1	20%
	920A	1		
		7	1	14%

Totals:	161	39	24%
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NATIONAL GUARD BUREAU
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ARLINGTON VA 22204-1373

ARNG-HCM

MAR 24 2014

MEMORANDUM FOR Chief, National Guard Bureau, 1636 Defense Pentagon,
Washington, DC 20301-1636

SUBJECT: Notification of ARNG CY 14 Title 10 (T10) AGR Release from Active Duty
(REFRAD) Boards

1. Reference. Memo, NGB-ZA, 26 Sep 13, subject: Delegation of Authority of the Army National Guard Active Guard Reserve (AGR) Officer Life Cycle Management (LCM) Boards.

2. In accordance with the reference in paragraph 1, I am notifying you of my intent to conduct the following T10 AGR REFRAD boards:

a. The CY 14 T10 AGR Officer and Commissioned/Warrant Officer REFRAD Board (convening in April).

b. The CY 14 T10 AGR Enlisted REFRAD Board (convening in April).

3. The REFRAD boards serve as life cycle management tools, shaping and retaining the highest-quality AGR force based on the needs of the organization as well as providing advancement opportunities for the best-qualified individuals.

4. The point of contact is COL (b) (6) Chief, Human Capital Management Division, at DSN 329-7537, 703-601-7537, or (b) (6)

JUDD H. LYONS
Major General, GS
Acting Director, Army National Guard



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NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VA 22204-1373

ARNG-HRP-R

7 April 2014

MEMORANDUM FOR President and Members of the Calendar Year (CY) 2014 ARNG T10
AGR Officer Release from Active Duty (REFRAD) Board

SUBJECT: Appointment of the Calendar Year 2014 ARNG T10 AGR Officer REFRAD Board

1. The following individuals are appointed to serve on the CY 14 ARNG T10 AGR Officer
REFRAD Board:

a. PRESIDENT: (b) (6)

b. MEMBERS: (b) (6), (b) (5)

c. RECORDER (w/o vote): (b) (6) CIV
, AGR

2. Due to a scheduling conflict, (b) (6), (b) (5) withdrew as a nominee for this board after
notification of selections was made; therefore, (b) (6), (b) (5) was notified of selection for the
board. (b) (6), (b) (5) is an approved alternate.

3. There is no regulatory requirement for an active component General Officer (GO) to sit on
the Officer REFRAD Board; ARNG is coordinating with HQDA to gain GO membership on
applicable boards each year. In order to meet board requirements for this board, the 2nd
alternate was notified of selection. (b) (6) is an approved alternate.

4. Purpose: To shape the AGR force and make recommendations to the approving authority.

5. Convene Date: The board will convene 0900, 20140415, at Arlington Hall Station 1, 1 West
Conference Room, 111 S. George Mason Drive, Arlington, Virginia 22204-1373.

6. Special Instructions: Board membership is considered 'Close Hold'. When making
arrangements for absence from civilian or military duties, Soldiers will make reference to an
"NGB Special Project", not a career management board.

JUDD H. LYONS
Major General, GS
Acting Director, Army National Guard

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 ARLINGTON VA 22204-1373

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ARNG-HCM

APR 07 2014

MEMORANDUM FOR President and Members of the CY 14 Army National Guard, Title 10 Active Guard Reserve Officer Release from Action Duty Board

SUBJECT: Selection Objectives for the CY 14 ARNG T10 AGR Officer REFRAD Board

1. The table below lists the number of officers per rank that must be selected for release.

Rank	COL	LTC	MAJ	CPT	CW5	CW4	CW3	CW2
Number	12	17	7	0	1	1	1	0

2. CY 14 ARNG T10 AGR Officer REFRAD board is considering officers who meet the criteria listed below:

a. All officers with 18 or more years of Active Federal Service (AFS) (computed based on Basic Active Service Date) as of 15 April 2014.

b. Officers in the grade of colonel and lieutenant colonel who have 20 or more years of qualifying service for non-regular retirement, and who will never qualify for regular retirement because they will not be able to obtain 20 years AFS due to mandatory removal date for age or time in service.

3. The point of contact is COL (b) (6) Chief, Human Capital Management Division, at DSN 329-7537, 703-601-7537, or (b) (6)

Judd H. Lyons
 JUDD H. LYONS
 Major General, GS
 Acting Director, Army National Guard



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ARNG-HCM

APR 07 2014

MEMORANDUM FOR President and Members of the CY 14 Army National Guard, Title 10 Active Guard Reserve Officer Release from Action Duty Board

SUBJECT: Selection Objectives for the CY 14 ARNG T10 AGR Officer REFRAD Board

1. The table below lists the number of officers per rank that must be selected for release.

Rank	COL	LTC	MAJ	CPT	CW5	CW4	CW3	CW2
Number	12	17	7	0	1	1	1	0

2. CY 14 ARNG T10 AGR Officer REFRAD board is considering officers who meet the criteria listed below:

a. All officers with 18 or more years of Active Federal Service (AFS) (computed based on Basic Active Service Date) as of 15 April 2014.

b. Officers in the grade of colonel and lieutenant colonel who have 20 or more years of qualifying service for non-regular retirement, and who will never qualify for regular retirement because they will not be able to obtain 20 years AFS due to mandatory removal date for age or time in service.

3. The point of contact is COL (b) (6) Chief, Human Capital Management Division, at DSN 329-7537, 703-601-7537, or (b) (6)

JUDD H. LYONS
Major General, GS
Acting Director, Army National Guard

CY 2014 AGR OFFICER REFRAD DEMOGRAPHICS REPORT

Total
Rank Considered Selected %Selected

COL

A	1	1	100%
B	3	1	33%
H	1	1	100%
I			
O			
W	32	9	28%
Total	37	12	32%

F	7	2	29%
M	30	10	33%
Total	37	12	32%

MAJ

A			
B			
H			
I			
O	1	0	0%
W	14	7	50%
Total	15	7	47%

F			
M	15	7	47%
Total	15	7	47%

CW4

A			
B	2	0	0%
H			
I			
O			
W	3	1	33%
Total	5	1	20%

F	1	0	0%
M	4	1	25%
Total	5	1	20%

Total
Rank Considered Selected %Selected

LTC

A	4	1	25%
B	9	2	22%
H	4	0	0%
I	1	0	0%
O			
W	74	14	19%
Total	92	17	18%

F	7	2	29%
M	85	15	18%
Total	92	17	18%

CW5

A			
B	2	1	50%
H			
I			
O			
W	3	0	0%
Total	5	1	20%

F	2	0	0%
M	3	1	33%
Total	5	1	20%

CW3

A			
B	1	0	0%
H	1	0	0%
I			
O			
W	5	1	20%
Total	7	1	14%

F	4	1	25%
M	3	0	0%
Total	7	1	14%

Totals: 161 39 24%

KEY

- A Asian
- B Black
- H Hispanic
- I Native Am.
- O Other
- W White

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CY 14 ARNG T10 AGR OFFICER REFRAD CONSIDERATION ROSTER
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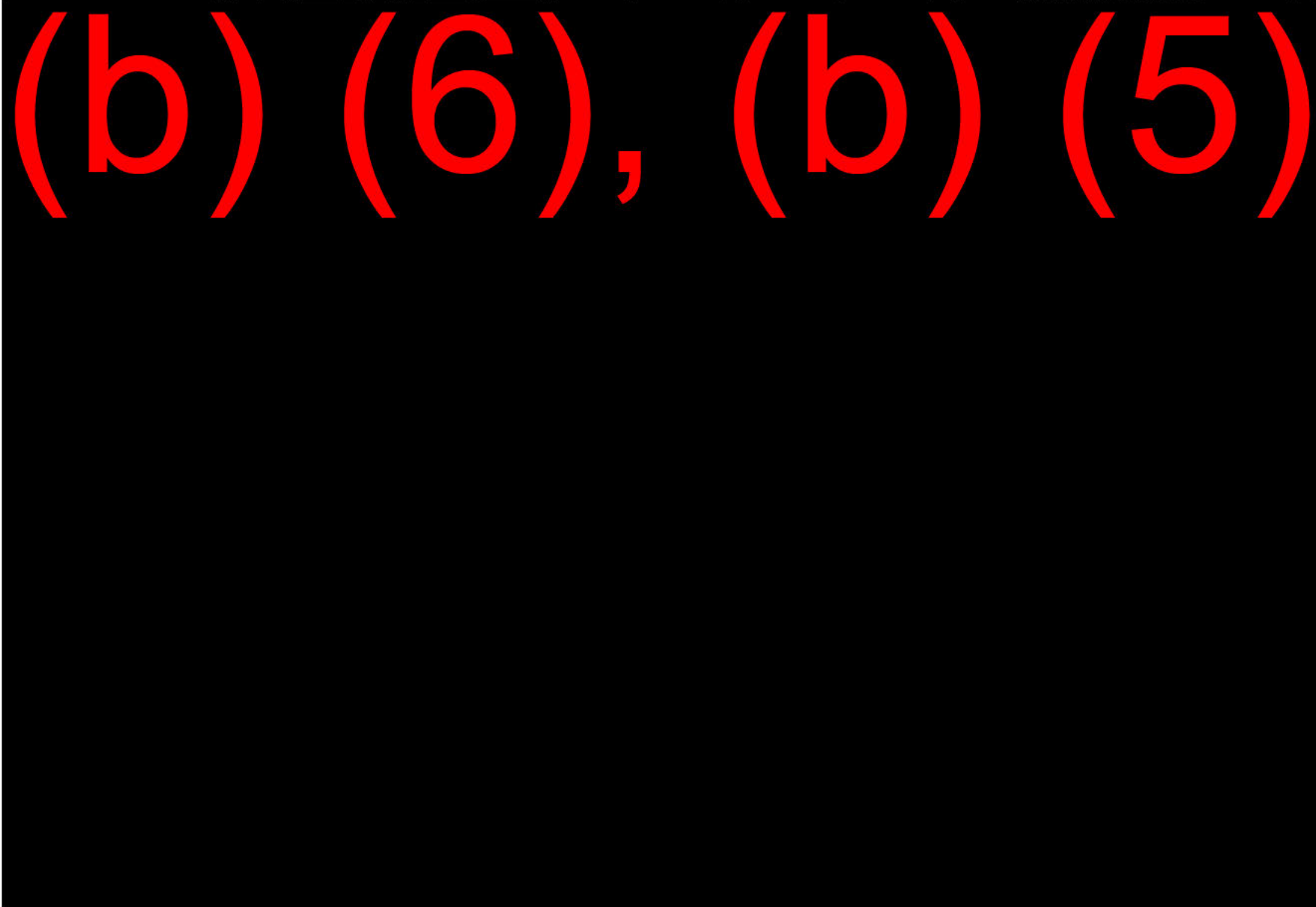
Name	Rank	Last Four	Race	Branch/AOC	DOR	DOB	Basic Date of Appointment	BASD Date	MRD	Reason Not Considered
(b) (6), (b) (5)										

CY 14 ARNG T10 AGR OFFICER REFRAD CONSIDERATION ROSTER
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Name	Rank	Last Four	Race	Branch/AOC	DOR	DOB	Basic Date of Appointment	BASD Date	MRD	Personnel Component
(b) (6), (b) (5)										

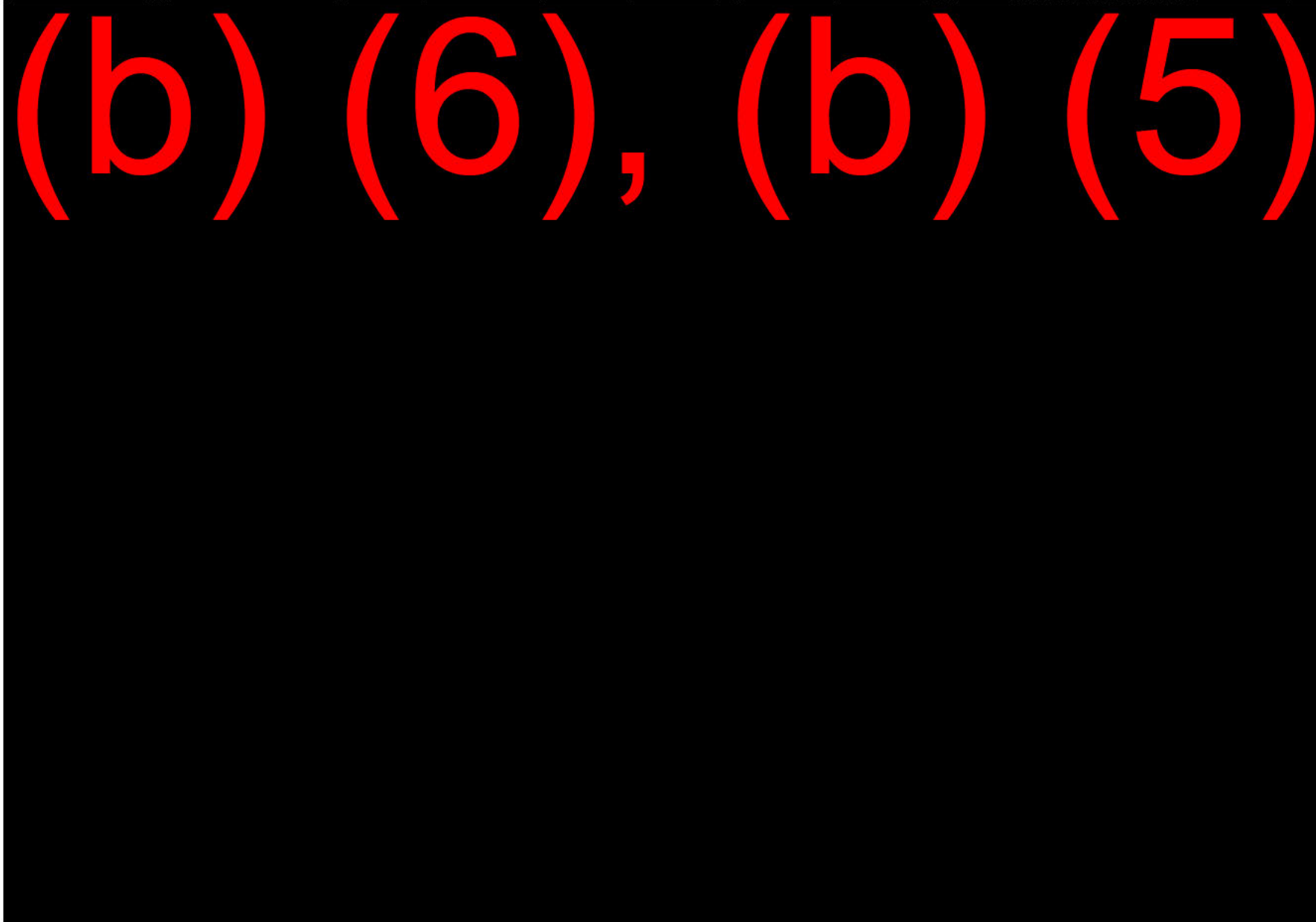
CY 14 ARNG T10 AGR OFFICER REFRAD CONSIDERATION ROSTER
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Name	Rank	Last Four	Race	Branch/AOC	DOR	DOB	Basic Date of Appointment	BASD Date	MRD	Reason Not Considered
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CY 14 ARNG T10 AGR OFFICER REFRAD CONSIDERATION ROSTER
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Name	Rank	Last Four	Race	Branch/AOC	DOR	DOB	Basic Date of Appointment	BASD Date	MRD	Reason Not Considered
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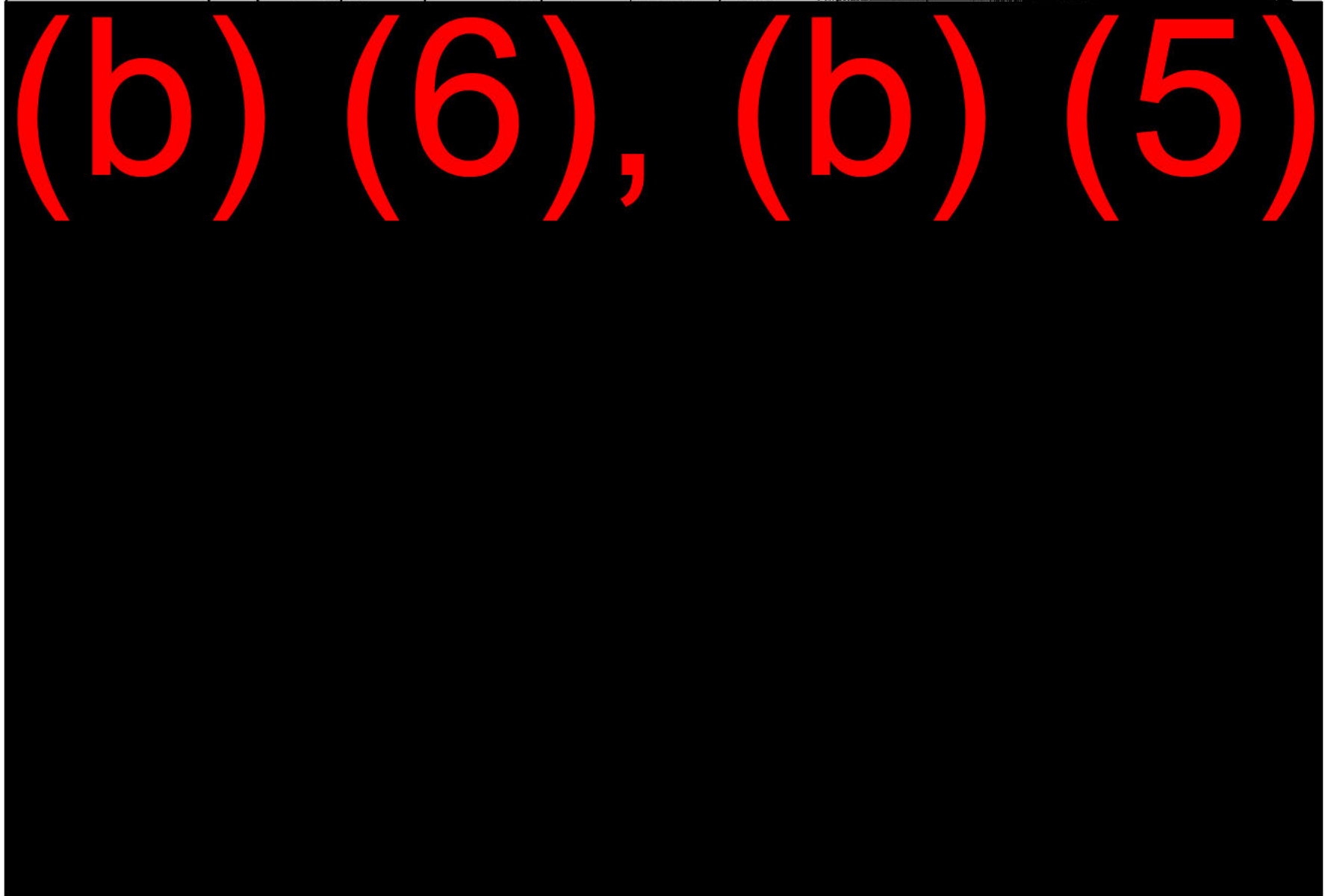
(b) (6), (b) (5)

CY 14 ARNG T10 AGR OFFICER REFRAD CONSIDERATION ROSTER
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Name	Rank	Last Four	Race	Branch/AOC	DOR	DOB	Basic Date of Appointment	BASD Date	MRD	Reason Not Considered
(b) (6), (b) (5)										

CY 14 ARNG T10 AGR OFFICER REFRAD CONSIDERATION ROSTER
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Name	Rank	Last Four	Race	Branch/AOC	DOR	DOB	Basic Date of Appointment	BASD Date	MRD	Reason Not Considered
------	------	-----------	------	------------	-----	-----	---------------------------	-----------	-----	-----------------------



CY 14 ARNG T10 AGR OFFICER REFRAD CONSIDERATION ROSTER
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Name	Rank	Last Four	Race	Branch/AOC	DOR	DOB	Basic Date of Appointment	BASD Date	MRD	Reason Not Considered
(b)	(6)	,	(b)	(5)						

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Name	Rank	Last Four	Race	Branch/AOC	DOR	DOB	Basic Date of Appointment	BASD Date	MRD	Reason Not Considered
(b) (6), (b) (5)										

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(b) (6), (b) (5)

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(b) (6), (b) (5)										

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Name	Rank	Last Four	Race	Branch/AOC	DOR	DOB	Basic Date of Appointment	BASD Date	MRD	Reason Not Considered
(b) (6), (b) (5)										



NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VA 22204-1373

FOR OFFICIAL USE ONLY

ARNG-HCM

2 April 2014

MEMORANDUM FOR Director, Army National Guard, 111 South George Mason Drive, Arlington, Virginia 22204-1382

SUBJECT: Calendar Year 2014 (CY 14) Army National Guard (ARNG) Title 10 Active Guard Reserve (AGR) Officer REFRAD Board Packet Review Verification Memorandum

1. The Soldiers listed on the roster at enclosure 1, reviewed/verified their board packet in preparation for the CY 14 T10 AGR Officer REFRAD Board.
2. The Soldiers listed on the roster at enclosure 2, did not verify their board packet in preparation for the CY 14 T10 AGR Officer REFRAD Board.
3. The point of contact is MAJ (b) (6) Assistant Operations Officer, Human Capital Management Division (ARNG-HCM-S), at DSN 327-1397, 703-607-1397, or (b) (6)

(b) (6)

Encls
1-2. as

COL, IN
Chief, Human Capital Management Division

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ARNG-HCM

Subject: Calendar Year 2014 (CY 14) Army National Guard (ARNG) Title 10 Active
Guard Reserve (AGR) Officer REFRAD Board Packet Review Verification

Memorandum

Roster of Soldiers who Reviewed/Verified Board Packet

Rank	Last Name	First Name
COL	(b)	(6)
COL	(b)	(6)
COL	(b)	(6)
COL	(b)	(6)
COL	(b)	(6)
COL	(b)	(6)
COL	(b)	(6)
COL	(b)	(6)
CW3	(b)	(6)
CW3	(b)	(6)
CW4	(b)	(6)
CW5	(b)	(6)
LTC	(b)	(6)
LTC	(b)	(6)
LTC	(b)	(6)
LTC	(b)	(6)
LTC	(b)	(6)
LTC	(b)	(6)
LTC	(b)	(6)
LTC	(b)	(6)
LTC	(b)	(6)
LTC	(b)	(6)
LTC	(b)	(6)
LTC	(b)	(6)
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LTC	(b)	(6)
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LTC	(b)	(6)

ARNG-HCM

Subject: Calendar Year 2014 (CY 14) Army National Guard (ARNG) Title 10 Active Guard Reserve (AGR) Officer REFRAD Board Packet Review Verification

Memorandum

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(b) (6)

ARNG-HCM

Subject: Calendar Year 2014 (CY 14) Army National Guard (ARNG) Title 10 Active Guard Reserve (AGR) Officer REFRAD Board Packet Review Verification Memorandum

Roster of Soldiers who did not verify Board Packet

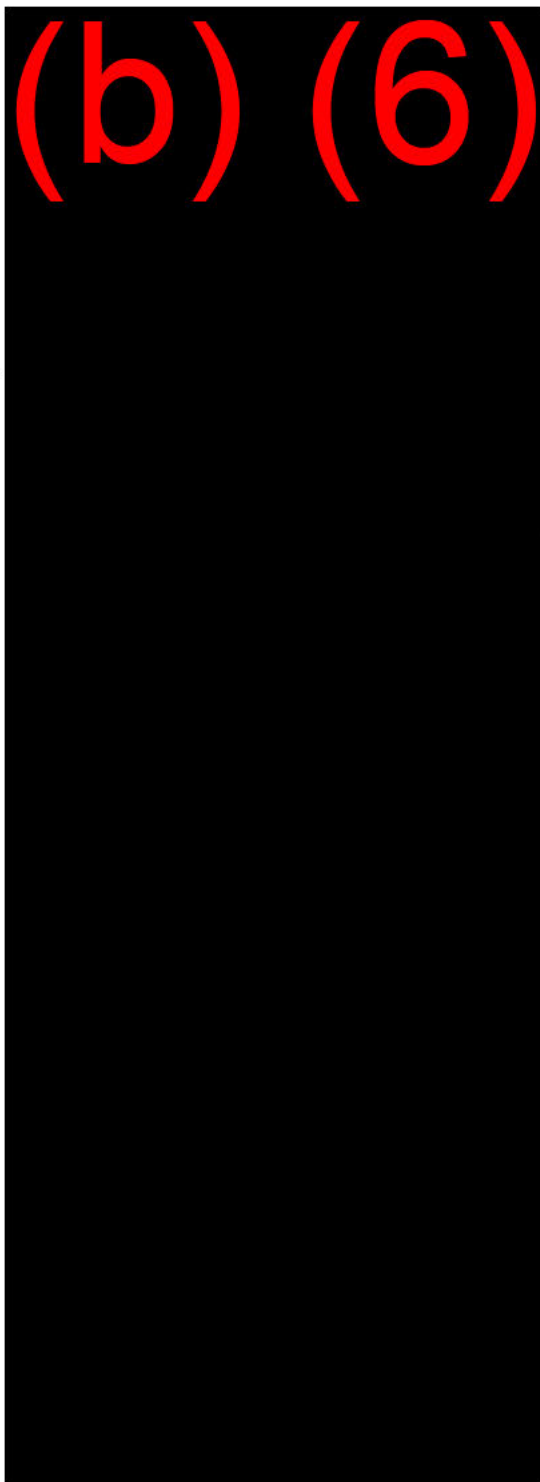
Rank	Last Name	First Name
COL	(b)	(6)
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COL	(b)	(6)
COL	(b)	(6)
COL	(b)	(6)
CW3	(b)	(6)
CW3	(b)	(6)
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CW3	(b)	(6)
CW3	(b)	(6)

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ARNG-HCM

Subject: Calendar Year 2014 (CY 14) Army National Guard (ARNG) Title 10 Active Guard Reserve (AGR) Officer REFRAD Board Packet Review Verification Memorandum

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ARNG-HCM

Subject: Calendar Year 2014 (CY 14) Army National Guard (ARNG) Title 10 Active Guard Reserve (AGR) Officer REFRAD Board Packet Review Verification

Memorandum

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