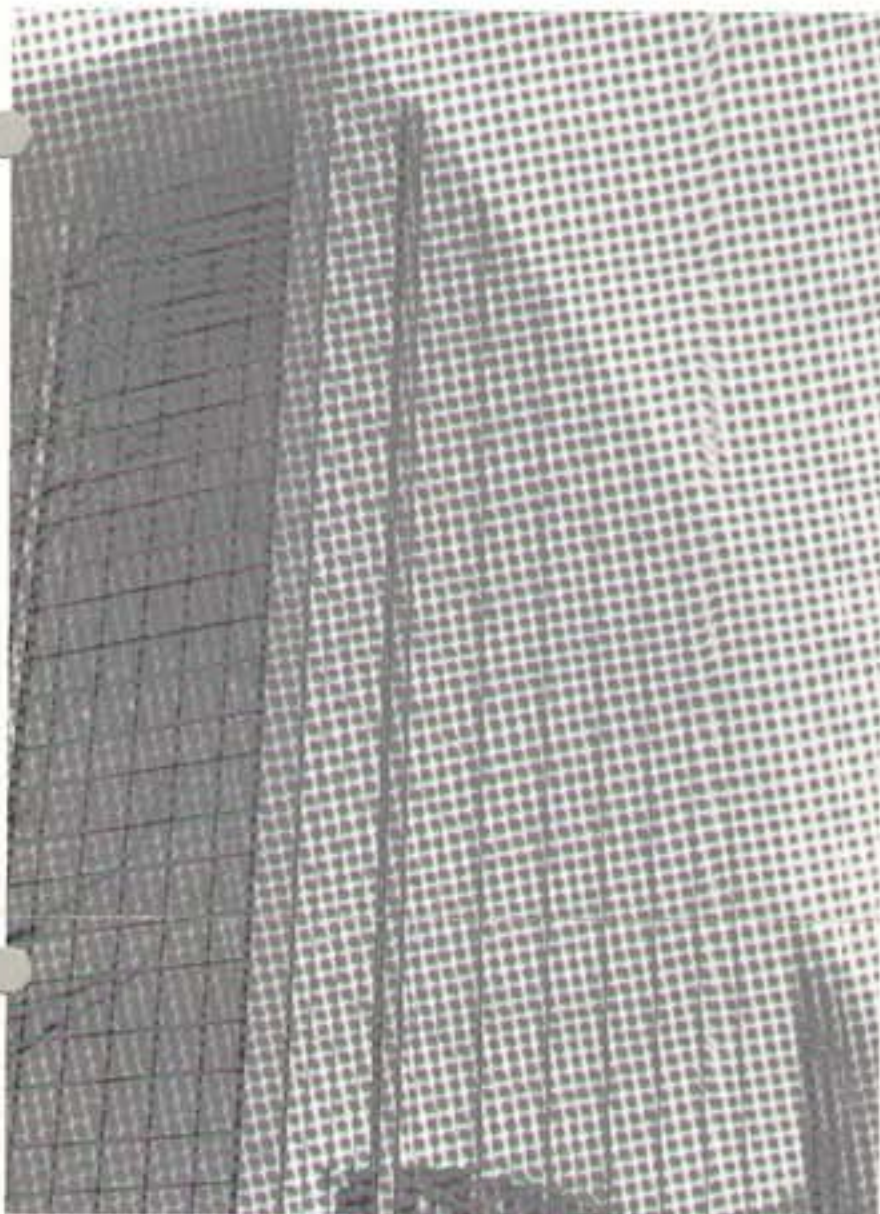


# The National Guard ON GUARD

April 1989

Volume XVIII, No. 6



**PARK CENTER IV** — The 52,000 square foot Park Center IV office complex which has become "home" to more than 370 National Guard Bureau personnel. (National Guard Bureau photo by Lt. Col. Pete Wyro)

## New Park Center IV Office complex Is dedicated

In ceremonies February 24th, **Maj. Gen. John B. Conaway**, Vice Chief, National Guard Bureau officially dedicated **Park Center IV**, the Guard's new, more than 52,000 square-foot office site in Alexandria, Va.

The dedication came as the end neared for the move of all 376 National Guard Bureau tenants from their former site at 5600 Columbia Pike, Falls Church, Va. The move to Park Center came after local health officials determined asbestos levels in the Columbia Pike office complex exceeded acceptable government limits.

Park Center IV is part of a newer office complex which is managed by Gates Hudson Associates, Inc. and is located off Interstate Route 395 on King Street, Route 7 West, approximately four miles south of the Pentagon.

The all-glass exterior of the 14 story Park Center IV building distinguishes it from the brick and glass exteriors of the other three buildings in the complex, and the adjacent luxury apartment complex, which is also called Park Center.

National Guard Bureau offices are located on floors three thru seven, while the Army's Office of Test and Evaluation Agency (OTEA) occupies portions of the seventh floor and floors eight to ten. Construction is still underway on the remaining floors.

The move of the final National Guard Bureau offices from the Columbia Building to Park Center IV was scheduled to be completed by mid-March.

In dedicating the fourth floor of the building, Maj. Gen. Conaway observed that good office space and comfortable working conditions were "force multipliers" that actually helped employees "work better and more efficiently." He also noted that while there may be talk of reductions in the active military forces during the present periods of austere Defense budgets, the numbers of Guard personnel are expected to increase as the National Guard, continuing a trend in recent years, is asked to take on additional missions. "I don't really foresee the Guard losing personnel, but expect we will see more people instead of fewer," he said.

### Bulletin Board

**ARNG initiates Tour  
Advisory Review Panels, p. 4**

**'Over & Above' means more  
Guardsmen in Drug War, p.**

**ARNG tackles Director's  
Recruiting/Retention challenge, p. 5**





**HONORING FORMER POWS** — Members of Company C, 2nd Battalion, 172nd Armor, Vermont Army National Guard present the colors for the presentation of Prisoner of War Medals to former POWs from WW II, (l. to r.) Lewis Carpenter, Robert Gilroy, and Raymond Harrington recently. (Photo by SPC Heidi Pickering, 132nd Public Affairs Detachment)



**HERO AN FRIEND** — Roger Boggs, (right) celebrates a new friendship with Sgt. Richard Ogden, assigned to the West Virginia Army National Guard State Area Command. Ogden credits his National Guard training with helping him save Boggs' life after Boggs was thrown from an automobile in a late night crash which killed the driver of the car. (Photo by Sgt. Jack McNeely, 153rd Public Affairs Detachment)

## Park Center IV Office mailing Addresses

On March 20, 1989, The U.S. Postal Service directed that mail for occupants of Park Center IV be addressed using the complete addresses indicated below. Mail otherwise addressed would not be guaranteed delivery.

National Guard Bureau  
Information Management Agency (NGB-IMA)  
4501 Ford Avenue  
Alexandria, VA 22302-1449

National Guard Bureau  
Army National Guard Personnel Center (NGB-ARP-C)  
4501 Ford Avenue  
Alexandria, VA 22302-1450

National Guard Bureau  
Surgeon's Support Center (NGB-ARS-MS)  
4501 Ford Avenue  
Alexandria, VA 22302-1451

National Guard Bureau  
Training Support & Management Branch  
(NGB-ARO-M)  
4501 Ford Avenue  
Alexandria, VA 22302-1452

National Guard Bureau  
Fiscal Accounting Branch (NGB-ARC-A)  
4501 Ford Avenue  
Alexandria, VA 22302-1453

National Guard Bureau  
Office of Technician Personnel (NGB-TN)  
4501 Ford Avenue  
Alexandria, VA 22302-1454

National Guard Bureau  
Eastern Classification Activity (NGB-ECA)  
4501 Ford Avenue  
Alexandria, VA 22302-1455

National Guard Bureau  
Command Information Team (NGB-PAC)  
4501 Ford Avenue  
Alexandria, VA 22302-1456

National Guard Bureau  
Historical Services Team (NGB-PAH)  
4501 Ford Avenue  
Alexandria, VA 22302-1457



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Lt. Col. Pete Wyro, Editor



## Park Center IV



### DIRECTORY

#### Third Floor

- Technical Personnel — (NGB-TNS)
- Comptroller Fiscal Accounting Branch (NGB-ARC-A)
- Eastern Classification Activity (NGB-ECA)
- Information Management Agency — (NGB-IMA Contractors)
- U.S. Army Drug and Alcohol Office

#### Fourth Floor

- Public Affairs Command Information, Historical Services (NGB-PAC, NGB-PAH)
- Training — (NGB-ARO)
- Surgeon — (NGB-ARS-MS) (includes ARNG Chief Nurse)
- Information Management Agency - (NGB-IMA)

#### Fifth Floor

- Information Management Agency — (NGB-IMA)

#### Sixth Floor

- GuardPERCEN (NGB-ARPC)

#### Seventh Floor

- GuardPERCEN (NGB-ARPC)
- Office, Test and Evaluation Agency (OTEA)



**CUTTING THE RIBBON** — Maj. Gen. John B. Conaway, Vice Chief, National Guard Bureau holds the ceremonial "scissors" used to cut the ribbon dedicating the Park Center IV office building. (National Guard Bureau photo)

## PC IV directions

To get to Park Center IV from the Pentagon:

#### By bus

**Pentagon Bus Route 5B** departs the Pentagon South Parking "E" stop every 20 minutes beginning at 8:25 a.m. Monday thru Friday. Its first stop after exiting from I-395 at Route 7 (King Street) is on Park Center Drive in front of Copeland's restaurant. Call out the Park Center stop to the driver upon exiting the interstate. Bus **5A** returns to the Pentagon picking up passengers at the bus stop near Copeland's along King Street every 20 minutes starting at 8:20 a.m.

After leaving the bus, walk one block south on Park Center Drive to its intersection with Ford Avenue. Turn right and walk to the all-glass building at the end of the block.

#### By car

**By car**, take I-395 South exiting at Route 7, King Street West. Turn left onto Park Center Drive at the first stop light, then right at the first corner onto Ford Avenue. The all-glass building at the end of the street is Park Center IV. Parking is available beneath the building with a park lot entrance immediately before you reach the building. Parking rates are \$1 per hour to a maximum of \$5 per day.



## ARNG announces TARPs— Tour Advisory Review Panels

The Army National Guard has announced a new concept in management of Title 10 AGR tour soldiers with the creation of Tour Advisory Review Panels (TARPs).

In letters to each officer and enlisted member currently on a Title 10 AGR tour, Col. Cleveland B. Lott, Commander of the Army National Guard Personnel Center (GuardPERCEN), announced the TARPs would be held each year in order to provide the Director, Army National Guard with a tool for considering soldiers for continuation on tour, promotion, and, in some cases such as the Battalion Command Program, for reassignment.

Under the TARP concept, soldiers would be considered each year during their first tour, and at least every five years thereafter for continuation in the Title 10 AGR program.

In addition, other panels would be convened annually to select the best qualified soldiers for continuation in the same or a higher grade.

### Panels, not boards

Col. Lott emphasized GuardPERCEN would convene TARPs as "panels" instead of "boards" in order to distinguish between the TARP review process and mandatory review boards conducted by the Army Reserve Personnel Center (ARPERCEN), and in order to underscore the fact that the panels are "advisory" in nature.

Under the new concept, TARPs will provide the Director, Army National Guard recommendations of soldiers who are considered "fully qualified", "best qualified" and "not qualified".



### Meaning what?

Soldiers considered "fully qualified" will be recommended for continuation in the Title 10 AGR program, those considered "best qualified" will be recommended for continuation and promotion consideration, while those considered "not qualified" will be reported as such with a recommendation that they not be continued in the Title 10 AGR program. Soldiers considered "best qualified" will be selected from those determined to be "fully qualified."

In connection with the TARP concept, two types of Title 10 AGR tours have been classified. The first is an Initial Tour, under which soldiers enter active duty for three years for the purpose of entering a career program, or serving a one-time, occasional tour, or serving in a Title 32/10 Exchange Tour.

The second tour classification is for "careerists", who are defined as ARNG soldiers found "fully qualified" by a continuation board and who have entered their second or subsequent tours. Individuals in the "careerist" category will be placed on voluntary-indefinite orders upon reassignment.



### FY89 TARP Schedule

For FY89, TARPs for colonels and lieutenant colonels will be conducted in late March, with the TARP for majors scheduled for April. The Colonel TARP will consider lieutenant colonels with three years in grade as of January 1, 1989, while the Lieutenant Colonel TARP will consider majors with four years in grade as of February 1, 1989, and the Major TARP will consider captains with four years in grade as of March 1, 1989.

A Sergeant Major and a Master Sergeant TARP will be conducted in March also. The Sergeant Major TARP will consider Master Sergeants (E-8's) who have at least 16 years time in service and at least 14 months time in grade as of January 1st, while the Master Sergeant TARP will consider Sergeants First Class with 13 years of service and at least 12 months time in grade as of January 1st.

### FY90 and beyond

Starting in FY90, Colonel TARPs will convene in January for lieutenant colonels with three years in grade as of January 1st, Lieutenant Colonel TARPs will convene in February for majors with four years in grade as of February 1st, and Major TARPs will convene in March for captains with four years in grade as of March 1st.

In addition, Sergeant Major TARPs will be conducted in January for all Master Sergeants with 16 years time in service and no less than 14 months time in grade as of January 1st, while Master Sergeant TARPs will occur in February for those Sergeant's First Class with 13 years time in service and at least 12 months time in grade as of February 1st.

**Battalion Command TARPs** will convene in October each year and will be announced by the Director, Army National Guard.

**Continuation TARPs** will occur in April each year for warrant officers, officers and enlisted soldiers not covered by another TARP and who are either in the third year of their initial tour or who are in the fifth year of a tour following their initial consideration for continuation.

## For your TARP review



What's needed for the TARP reviews?

### Enlisted TARPs

Ensure the following is continued in your current Tour folder:

- Official photograph in accordance with Chapter 9, NGR 600-200.
- Updated Biographical sketch as indicated in NGR 600-200.
- Copies of last three Enlisted Efficiency Reports (NCOERs).
- Personnel Qualification Record, DA Form 2-1, certified.
- Academic Evaluation Report (DA Form 1059) for the last course attended.



### Officer TARPs

Ensure the following is included in your current Tour folder:

- Official photograph, current within three years of the date of the TARP, and taken in accordance with NGR 640-30.
- Updated Official Military Personnel Files.
- Biographical sketch.

All tour personnel should ensure their physical is current within five years and include an Over 40 screening, if applicable.



## ARNG 'Directors' Challenge: Meet end-strength June 30th

Maj. Gen. Donald Burdick, Director, Army National Guard, has issued a **"Director's Challenge"** to all adjutants general with the objective of reaching the Army National Guard end strength of 457,300 by the end of the 3rd quarter of the fiscal year which ends on June 30th, instead of the final quarter which ends September 30th.

In a message to adjutants generals and in briefings in February, Maj. Gen. Burdick emphasized the need for action to reach the end strength by June 30th.

**"Here's is the challenge for each state between now and the end of June,"** he told the adjutants general adding, "It requires growth of only about two percent over end of December strength in each state."

"I expect each state to do over the next four months what normally would be done in the last month or two of each year to meet end strength," he said. "There are two ways to increase strength; increase your enlistments and reduce your losses," Burdick added stressing "The key to improving recruiting performance is to start now. The next four months are critical."

The Army Guard director also underscored the importance of the special "push" to meet end strengths early saying "How well the ARNG does during the coming 'lean' years of austere budgets depends very much on our proving that we can meet our strength challenge."

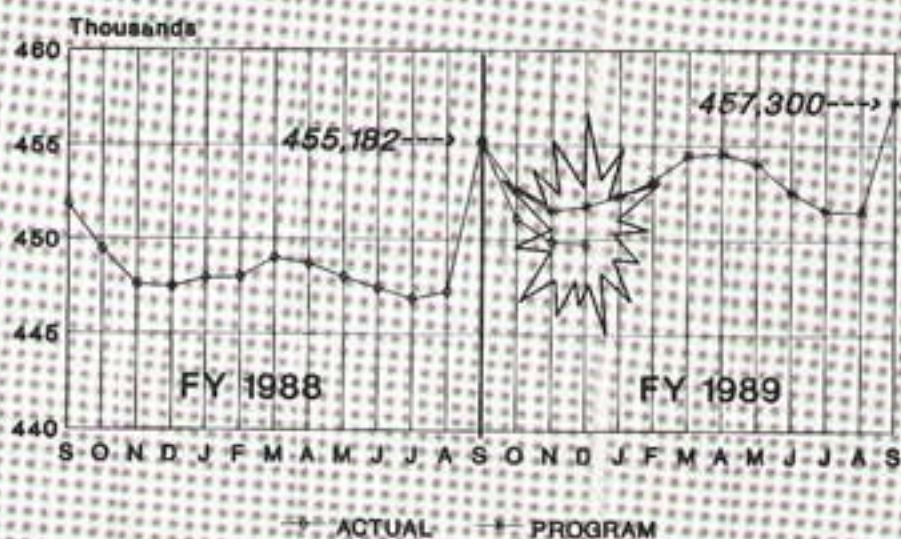


Maj. Gen. Donald Burdick

In addition to the special recruiting drive from March to the end of June, General Burdick stressed "increased female recruiting" and "real reductions of losses" before the Annual Training period as methods to reach end strength early.

### The challenge:

#### ARNG STRENGTH FY 1988-1989



## 'shorttakes'

### Connelly Award Finalist

**Battery C, 1st Battalion, 163rd Field Artillery** from Evansville, Ind. has been nominated as the Fourth Army ARNG finalist for Army-level Food Service Program competition for the Philip A. Connelly award for the best food service program in its category in the Army.

### Air Surgeon Consultant

Oklahoma Air Guard **Lt. Col. (Dr.) Robert M. Lambert**, assigned to the 137th Tactical Hospital, has been selected as a military consultant to the Air Force Surgeon General in orthopaedic surgery.

### Maintenance Award Winners

Army Chief of Staff Maintenance Excellence Awards recently went to two Pennsylvania Army National Guard units, **Company B, 228th Supply and Transportation Battalion**, and the **121st Transportation Company**. An additional award went to the **1st Battalion, 133rd Infantry**, Iowa Army National Guard for excellence in maintenance activities.

### Army Supply Awards

Army Supply Excellence Awards recently went to the **1st Battalion, 129th Field Artillery**, Missouri Army National Guard, and **Headquarters Company, 228th Signal Brigade**, South Carolina Army National Guard.

### Soldier, NCO of the Year

**Sgt. Kelley L. McIntyre**, assigned to the Detachment 1, State Area Command (STARC), and **SPC Robert D. Elmore**, assigned to the 233rd Military Police Company were named Illinois Army National Guard NCO and Soldier of the Year recently.

PT\* in days gone by—

???

P  
A  
C  
H  
Y  
D  
E  
R  
M



Right! Where'd you want this stuff?



## Guard goes 'Over & Above'

With passage of the FY89 Defense Authorization Act, lawmakers made possible an "enhanced role" for National Guard personnel to support law enforcement agency drug interdiction and eradication efforts "over and above normal training requirements."

Lawmakers also appropriated \$40 million for National Guard interdiction and eradication activities in drug support in 'Over and Above' operations.

In recent years the National Guard has supported law enforcement drug enforcement efforts in the following ways:

- Observation and reporting of known or suspected drug locations of activities.
- Transporting law enforcement personnel, especially by helicopter.
- The loan of specialized equipment such as night vision devices and the training of law enforcement personnel in their use.
- Radar support, especially airborne radar.
- Aerial Imagery

Under previous policies, three restrictions pertained to National Guard support of law enforcement agencies when the Guard members were involved, especially when in state status under Title 32.

First the support had to be incidental to training, meaning it had to be able to be accomplished during or in connection with scheduled training, and could not adversely affect training.

Second, if no training benefit could be realized, the law enforcement agency which was supported was required to reimburse the military for the support that it provided.

Finally, under no circumstances would National Guard personnel be permitted to engage in actual police work such as the seizure or arrest of personnel involved in illegal drug activities or the processing or handling of illegal drugs seized during an operation.

### Over and Above

The "Over and Above" legislation permits soldiers and airmen in Title 32 status within the states to support civilian authorities "over and above" normal training when they participate as part of a state plan approved by the National Guard Bureau, and perform functions which are directly related to their Military Occupation Specialty or Common Soldier skills. However, they may not become involved in seizure and arrest of personnel involved in illegal drug activities.

National Guard personnel may support drug enforcement efforts in State Active Duty status, in which cases the state is responsible for funding oil costs and accepting full liability.

States are not required to reimburse the federal government when National Guard members support drug enforcement efforts "over and above" normal training with funds provided by the National Guard Bureau (NGB) from the congressional allocation as part of a plan approved by NGB.

## 1988 DOMESTIC CANNABIS ERADICATION/SUPPRESSION PROGRAM AS OF 11-04-88

STATES	CULTIVATED PLANTS ERADICATED	NUMBER OF ARRESTS
ALABAMA	179,858	74
ALASKA	5,305	27
ARIZONA	58,864	69
ARKANSAS	86,361	190
CALIFORNIA	294,516	943
COLORADO	12,140	49
CONNECTICUT	922	7
DELAWARE	959	3
FLORIDA	106,351	353
GEORGIA	74,746	88
HAWAII	1,247,034	593
IDAHO	510	20
ILLINOIS	7,614	40
INDIANA	16,919	49
IOWA	16,618	9
KANSAS	13,740	52
KENTUCKY	520,098	191
LOUISIANA	8,024	88
MAINE	75	0
MARYLAND	816	13
MASSACHUSETTS	968	27
MICHIGAN	20,221	36
MINNESOTA	37,192	20
MISSISSIPPI	16,842	56
MISSOURI	1,038,930	187
MONTANA	1,501	8
NEBRASKA	3,187	7
NEVADA*	0	0
NEW HAMPSHIRE	1,603	10
NEW JERSEY*	0	0
NEW MEXICO	8,844	24
NEW YORK	3,601	16
NORTH CAROLINA	102,857	222
NORTH DAKOTA*	0	0
OHIO	30,816	5
OKLAHOMA	98,360	52
OREGON	47,184	305
PENNSYLVANIA	7,201	5
RHODE ISLAND	265	12
SOUTH CAROLINA	26,211	104
SOUTH DAKOTA**	21,346	3
TENNESSEE	557,140	62
TEXAS	67,816	29
UTAH	3,108	6
VERMONT	4,432	19
VIRGINIA	133,605	123
WASHINGTON	35,579	198
WEST VIRGINIA	16,111	3
WISCONSIN	1,093	3
WYOMING	325	12
TOTAL	4,937,808	4,412



## Four-mile walk is eliminated as training event

The Army National Guard has eliminated the four-mile timed walk as a training event for soldiers over 40 years of age who have not completed or been cleared through cardiovascular (CV) screening.

In a February 21st message, Maj. Gen. Donald Burdick, Director of the Army National Guard announced the change in the program which has previously been linked by some as an alternative to the APFT.

However, as Army Guard physical fitness officials have pointed out, the four-mile timed walk has not been part of nor was it an alternative to the APFT. Instead, it has been strictly a "training" event. The APFT is required annually for Reserve Component soldiers for record. Active duty personnel must take the test for record twice each year.

This is the second change pertaining to the inter-related cardiovascular screening and APFT programs in recent months.

It was announced in the Fall that starting January 1, 1989, soldiers who reached age 40 after that date no longer had to be cleared through CV screening before they could take the APFT. However, soldiers who reached age 40 prior to January 1, 1989 would be required to be cleared through CV screening before taking the APFT.

Under the changed policy, soldiers who reach age 40 after January 1, 1989 must perform the APFT **unless** they are **prohibited by a medical profile**. In addition, those soldiers who reached age 40

before January 1 and have not been CV screened will not be required to perform the APFT nor the four mile timed walk as a training event.

In his February message Maj. Gen. Burdick underscores the need for commanders to administer the APFT for soldiers who will attend a course that requires the APFT as a requirement for graduation, and he stresses the fact that commanders may schedule additional APFTs as "diagnostic assessment" tools even though Reserve Component soldiers are required to take the APFT for record only once each year.

The general also urged Adjutants General to "do their utmost" to screen those soldiers who reached age 40 prior to the beginning of the year so they may perform the APFT.

"My guidance is that physical fitness is as much a requirement for the ARNG soldier as MOSQ (MOS qualification). The ARNG mission is much too critical for us to permit unfit soldiers to indefinitely delay meeting military standards," Burdick stated.

## APFT Events

### PUSH-UP



STARTING POSITION (UP)



DOWN POSITION (TWO VIEWS)

### SIT-UP



STARTING POSITION (DOWN)



UP POSITION

### 2-MILE RUN



**WHERE AM I?** — Can you identify the location for this historical photograph of an installation still in use by members of the National Guard? Here's a hint. Built in 1835 near the site of a famous battlefield, and named after the hero of the battle, this building on the installation is reported to have actually "disappeared" overnight.



## Texas' 149th TFG enshrines 'Ol' 515'

Members of the 149th Tactical Fighter Group, Texas Air National Guard "retired" Ol' 515 recently in ceremonies at Kelly Air Force Base in ceremonies.

Among the well wishers at the ceremonies which enshrined the vintage aircraft with tail number 63-7515, were some of the people who had best known her as a survivor of numerous "cap" missions in Vietnam, the interceptor on one occasion of a Soviet "Bear" bomber, and the survivor of shrapnel to one engine on another.

They included TSgt. Charles Hines who, in 1979 as his unit began to transition to the F-4, recognized the tail number as that of an aircraft he had worked on 13 years earlier when he was stationed in Vietnam.

It was Hines who recalled that while Ol' 515 had not, to his knowledge, been involved in MiG clashes, it had indeed flown numerous "cap" missions providing protection for bombers and had, on one occasion, taken shrapnel in its number one engine, while its main gear collapsed

on landing at yet another time.

Hines volunteered and was crew chief for Ol' 515 from 1979 to 1986 during a period in which Ol' 515 intercepted a Soviet "Bear" bomber during a deployment to Iceland, and on another occasion, had a routine training mission turn into something odd by running low on fuel thereby forcing an unscheduled landing in Brownsville, Texas.

In 1986, when the unit began replacing its F-4s with F-16s, Ol' 515 was one of two F-4s considered for enshrinement on a permanent hard stand near the group headquarters. Tail number 829, which was linked to the downing of two MiGs in a single day during the Vietnam conflict was the initial choice. However, when the unit learned that "829" was headed for the Air Force Museum at Wright-Patterson AFB, Ohio, they opted for the once "battle-damaged" Ol' 515.

**Lt. Celso I. Martinez and TSgt. Gregory N. Ripps contributed to this article.**



**BATTLE HOMAGE** — Ol' 151 "rests" near the plaque commemorating its service following enshrinement ceremonies by the 149th Tactical Fighter Group, Texas Air National Guard. (Texas Air National Guard photo).

## BG Killey names 'Airmen of the year'

Brig. Gen. Philip G. Killey, Director, Air National Guard, has announced eight airmen who will represent the Air National Guard in Air Force-wide "Airmen of the Year" competition.

The Air National Guard "Airmen of the Year" nominees included **SMSgt. Bruce D. Damrow**, Nebraska, **MSgt. Moses K. Akana**, Hawaii, **MSgt. Steven C. Woodard**, Idaho, **TSgt. Donald C. Kight, Jr.**, Maryland, **SSgt. Carolyn J. Kolaz**, Michigan, **SrA's Ondra L. Berry**, Nevada, **Dwayne D. Hines**, Idaho, and

**Laurie J. Enright**, Arizona.

In announcing the winners of the Air Guard selections, Killey noted, "It was not easy selecting these eight nominees from the 118 outstanding nominations received this year. Each members nominated can be extremely proud of being selected to represent their state in this prestigious award competition, and of their accomplishments in the Air National Guard."

The eight nominees for the Air Force-level competition will be honored during ceremonies April 11-14.

## ARNG announces 1988 MacArthur Leadership winners

Maj. Gen. Donald Burdick, Director, Army National Guard has announced the winners of the General Douglas MacArthur Leadership Awards for FY88.

The recently named winners include **Capt.s Brian A. Coburn**, Vermont, **Richard C. Stroud**, North Carolina, **Ronald O. Morrow**, Illinois, **James A. Boutte**, Louisiana, and **Christopher M.**

**Schnaubelt**, California.

Actual presentation of the awards is scheduled for April at Department of the Army.

The General Douglas MacArthur Leadership award is named in honor of the World War II hero of the Pacific Theater whose vow, "I shall return," remains a much remembered

promise which was kept in the battle for the Philippines during that conflict.

The award itself recognizes the lieutenant or captain each year who demonstrates the principles of "Duty, Honor, Country" reflected in MacArthur's memorialized speeches and his service to the nation. The award is presented on behalf of the MacArthur Foundation in coordination with the Department of Army.