



Hawaii's Brig. Gen. John R. D'Araujo, Jr. is named Deputy Director, Army National Guard

Brigadier General John R. D'Araujo, Jr., Hawaii Army National Guard, has been appointed as the new Deputy Director, Army National Guard, effective Nov. 3, by Secretary of the Army Michael P. Stone. Brig. Gen. D'Araujo replaces Brig. Gen. William A. Navas, Jr. who became Vice Chief, National Guard Bureau in August.

Brig. Gen. D'Araujo formerly was commander of the 29th Infantry Brigade in Hawaii. He has also served as the assistant adjutant general of Hawaii.

Brig. Gen. D'Araujo was born in Pepeekeo, Hawaii on February 24, 1943. He attended St. Joseph High School, the University of Hawaii, Hilo, and graduated from the State University of New York with a bachelor of science degree in political science.

D'Araujo enlisted in the Hawaii Army National Guard in 1960. Three



Brig. Gen. D'Araujo

years later he was commissioned a second lieutenant through Officer Candidate School, State of Hawaii Military Academy. He served in various assign-

ments within the 29th Infantry Brigade, including executive officer for Battery B, 1st Battalion, 298th Artillery Group, a Nike Hercules air defense battery.

In 1969, the general served nine months in Vietnam, commanding a mobile advisory team. He later returned to Hawaii, and became tactical operations officer for the 298th Artillery Group.

Brig. Gen. D'Araujo subsequently carried out assignments within the Hawaii Army National Guard in logistics and supply, intelligence, and operations and training.

He became commander of the Hawaii Army National Guard Troop Command in 1978. Two years later, he graduated from Army War College. In 1981, he was promoted to colonel and became the U.S. property and fiscal officer for the Guam National Guard.

In May, 1983 Brig. Gen. D'Araujo became the senior Army National Guard advisor to the commanding general, U.S. Mobilization and Readiness Region III. He then completed two assignments at the National Guard Bureau in Washington, D.C. before returning to Hawaii where, in June, 1987, he was appointed as the assistant adjutant general.

Among Brig. Gen. D'Araujo's decorations are the Legion of Merit, Bronze Star Medal, Meritorious Service Medal with first Oak Leaf Cluster, Army Achievement Medal, National Defense Service Medal, Vietnam Service Medal, Vietnam Campaign Medal, and Combat Infantryman Badge.

He is married to the former Eileen Garrett of Midland, Texas. They have two daughters, Samantha and Cathleen.

\$15 million contracts awarded for Phase One of Reserve Component Automation System

by Lt. Col. Pete Wyro
Editor

ALEXANDRIA, Va. - Computer Sciences Corporation of Moorestown, N.J. and Boeing Computer Services of Reston, Va. were each awarded contracts in excess of \$15 million Sept. 28, 1990 by the U.S. Army Information Systems Selection and Acquisition Agency (ISSAA) to complete Phase One of the Reserve Component Automation System (RCAS) whose program management has been assigned to the National Guard Bureau.

The Computer Sciences Corporation award was for a \$15,259,111 cost-reimbursement/fixed price contract, while the award to Boeing Computer Services was \$15,773,839. Both contracts end Sept. 30, 1991.

RCAS will automate the mobilization and administrative functions of the Army National Guard and the Army Reserve using modern office automation, telecommunications, distributed data

bases, and distributed processing capabilities in order to provide timely and accurate information to users at unit levels. The overall system will also provide automated tools to support decisions for reserve component commanders.

Brig. Gen. J. Richard Carey, RCAS Program Manager, explained, "The system is going to know the current status of units and people and will enable decision makers to choose which units are the most combat ready."

The entire RCAS process includes three phases which have been identified by the Office of Management and Budget, with Phase One including site inventory planning and a two-month competitive demonstration of proposed solutions to functional requirements which have been identified by the reserve components.

The ISSAA group manager in charge of RCAS noted, "Tests will be held at the finalists' facilities in the spring. The Army will bring in reserve units to perform a portion of the demo. They'll operate the computers so we can see how

user-friendly the proposed systems are."

The Army will then choose the contractor who will perform the remaining two phases of the RCAS effort. Phase Two will require the contractor to develop and field the system's critical elements between 1992 and 1994, while Phase Three calls for fully deploying the remaining RCAS capability in 1995 and 1996. The contractor will be required to provide workstations, network links, software, training, maintenance and communications services. The total RCAS program will last 12 years.

As it is developed, RCAS will automate more than 4,700 locations, providing information processing support to 9,800 Army National Guard and Army Reserve units in the 50 states, Europe, Guam, Puerto Rico, the U.S. Virgin Islands and the District of Columbia.

Army officials indicate it will be capable of exchanging data with 70 related information systems in the active and reserve components.



CORRECTION NOTED

The logo for the Reserve Component Automation System (RCAS) on page 2 of the September 1990 "On Guard" was canted incorrectly. The symbol should have pointed the apex of the triangle vertically instead of to one side. We regret the error.

National Guard finalists named for Army, AF print media contests

by Master Sgt. Dennis Blake

The 1990 National Guard Bureau (NGB) Print Media Contest finalists were announced in mid-October and were entered in the Army and Air Force-wide media contests.

Winners from the Army and Air Force contests then compete for the Defense Department-wide "Thomas Jefferson Awards".

AIR GUARD FINALISTS

The following were Air National Guard finalists in the NGB competition.

Category A, Large Newspaper, "183rd News," 183rd Tactical Fighter Group, Illinois.

Category B, Small Newspaper, "Northstar Guardian," 133rd Tactical Airlift Wing, Minnesota and "Green Mountain Sentinel," 158th Fighter Interceptor Group, Vermont, along with Category D, Magazine Format, "Stewart Flyer," 105th Military Airlift Group, New York.

Army, Air historians work to document Guard response to Desert Shield

by Master Sgt. Dennis Blake

Underscoring the important historical aspect of "Operation Desert Shield," several members of the Army National Guard were recently placed on active duty to act as an After Action Review Committee.

These individuals were charged with collecting after action reports throughout the Army National Guard (ARNG) and preparing a summary report, and included the following:

Maj. Gustav Person, 21-year veteran with the New York Army Guard, who serves with the Empire State Military Academy at Camp Smith, N.Y. In civilian life, he is a senior parole officer with the New York State Division of Parole.

Maj. Van Clark, the deputy commandant of the Michigan State Military Academy. In civilian life, he is a captain with the Berrian County Sheriff's Department, St. Joseph, Mich.

Maj. Dwain Crowson, South Dakota Army National Guard AGR Tour officer stationed at Ft. Leavenworth, Kan. who is a full time Army historian with the Combat Studies Institute.

Category E, Individual news stories, Master Sgt. David Crary, 158th Fighter Interceptor Group, Vermont, Category F, Individual feature stories, Capt. Mike Milord, Headquarters Maryland ANG, Category I, Single Photos, Staff Sgt. Duane E. Volk, 119th Fighter Interceptor Group, North Dakota ANG, Category J, Picture Story, Senior Master Sgt. Clemens J. Barry, 105th Military Airlift Group, New York ANG, Category M, Special Achievement, Maj. Charles G. Whitley, 140th Tactical Fighter Wing, Colorado, and Category N, Photo Journalist of the Year, Master Sgt. David A. Crary, 158th Fighter Interceptor Group, Vermont.

ARMY FINALISTS

Army finalists in the competition were: Category A, Large Newspapers, "Prairie Soldier," Nebraska, Category B, Small Newspapers, "at ease," Wisconsin, Category D, Magazine Format, "Freestate Guardian," Maryland, and "Florida Guardsman," 107th Pub-

lic Affairs Detachment

Warrant Officer John W. Listman, in civilian life, the curator of collections for the Historical Society of the Militia and National Guard, the National Guard Museum, Washington D.C.

Sgt. Maj. Bill Logan, Maine Army National Guard, a full time training technician and historical officer with a total of 23 years of service, 15 of those years with the Maine ARNG.

Sgt. Maj. Bruce Blackstone, Connecticut National Guard Troop Command Operations and Training Sergeant Major. In civilian life he is a retired school teacher from the Waterford, Conn. board of education.

Sgt. Don Matthews, South Dakota National Guard, a free-lance cinematographer from Rapid City, who is a broadcast journalist with the 129th Public Affairs Detachment.

Air Guard, Too

Assigned to the Air National Guard historical group is **Maj. Jeffrey K. Butcher**, a member of the 123rd Tactical Airlift Wing, Louisville, Ky., where he serves as a public affairs officer. In civilian life he is district manager with Waddell and Reed Financial Services in Lexington, Kentucky.

lic Affairs Detachment

Individual award finalists were: Category E, Individual News Stories, Victoria Cerino, Nebraska, and Staff Sgt. John Viessman, 70th Public Affairs Detachment (PAD), Missouri, Category F, Individual Feature Stories, Sgt. Dale Harter, 2120 PAD, Virginia, and SPC Jody Elwell, 29th PAD, Maryland.

Others were: Category G, Commentary, Staff Sgt. Michael J. Dorcey, 105th PAD, Kansas, and Sgt. 1st Class Joe Zambone, 122nd PAD, Washington, Category I, Individual Single Photo, Victoria Cerino, State Public Affairs Office, Nebraska, and SPC Denise Dougan, 105th PAD, Kansas, Category J, Individual Feature Story, Master Sgt. Frank B. Bryson, Delaware State Area Command (STARC), and SPC W. Gregersen-Morash, 122nd PAD, Washington.

Completing the categories were: Category J, Individual Picture Story, Sgt. Richard Rabe, 122nd PAD, Washington, Category K, Individual Feature Photo, Master Sgt. George M. Murphy, 130th PAD, Connecticut, Category L, Informational Graphics, Lt. Phillip Thornton, 105th PAD, Kansas, Category M, Individual Cartoon, Lt. Col. Jack Kirchofer, (STARC) PAO, Kansas, Category N, Special Achievement, *Minnesota Biennial Report*, Department of Military Affairs, and *Camp Ripley Brochure*, Installation Support Unit, both of Minnesota, and the final finalist, Category O, Annual Training Special Achievement, *Golden Coyote*, 129th PAD, South Dakota.

In FY89, Nebraska's "Prairie Soldier" won top honors in the Army-wide newspaper competition, while Washington's Sgt. 1st Class Joe Zambone placed first in the "Commentary" category.

Extending special thanks

Looking over the past year, we wish to extend "kudos" and special thanks to several people for their support to "On Guard."

They include Army National Guard Command Sergeant Major G. Steven Blackwood who has consistently passed on information of significant activities for us to report. Others, in no specific order, include Capt. Paul Fanning, Public Affairs Officer for New York's 42nd Infantry Division, Staff Sgt. Phil Jordan with the California National Guard, Sgt. Jim DeFoor of the 49th Armored Division, Texas Army National Guard, Staff Sgt. Norm Arnold, Alabama Army National Guard and Master Sgt. George Murphy Connecticut Army National Guard.

Still others include Sgt. 1st Class George C. Mirabla and Staff Sgt. Steven Wolf, Florida Army National Guard, Pfc Arthur Zimmerman, Ohio Army National Guard, Capt. Mike Milord, Maryland Air National Guard, Lt. Roy E. Polson, Oklahoma Air National Guard, and SPC Tom Springer, Michigan Army National Guard.

We also thank Staff Sgt. Tom Doherty from the Wisconsin Army National Guard, Staff Sgt. Dennis Fujii, Hawaii Army National Guard, Tech Sgt. Vicky Cerino, Nebraska Air National Guard, Lt. John Goheen, Maryland Army National Guard, SPC Jody Elwell, 29th Public Affairs Detachment, and SPC Chris Brown, 31st Support Group, Alabama Army National Guard for providing information on their units which showcased them to the "On Guard" readership.

We also thank the Theater Support Element, Panama. Editor

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Special Assignments writer:
Master Sgt. Dennis Blake



ANG Personnel Profile by Education Level

30 Apr 90

Education Level	Officer	%	Enlisted	%
College - Doc/Prof	1,534	10.9	82	0.1
College - Masters	2,685	19.0	1,073	1.0
College - Bachelor	8,001	56.7	6,586	6.4
College - 2 Yrs	616	4.4	5,489	5.3
High School Grad	1,081	7.7	84,406	81.8
Misc/Unknown	191	1.4	5,612	4.8
Total	14,108		103,248	

ANG Officer Personnel Profile Average Age and Time In Service (TIS)*

30 Apr 90

	Total Officers	TIS	AGE
Major General	32	35.0	56.3
Brigadier General	89	32.0	53.5
Colonel	587	27.9	50.4
Lieutenant Colonel	2,900	23.3	46.5
Major	4,195	17.9	40.9
Captain	3,742	11.5	34.6
First Lieutenant	1,423	8.0	31.4
Second Lieutenant	1,140	6.1	28.7
Total	14,108	15.9	39.0

* Based on Pay-Date as of April 30, 1990

ANG Enlisted Personnel Profile Average Age and Time In Service (TIS)*

30 Apr 90

	Total Enlisted	TIS	AGE
Chief Master Sgt.	1,329	30.8	50.4
Senior Master Sgt.	3,544	26.1	47.0
Master Sgt.	13,318	21.6	44.0
Technical Sgt.	24,129	16.0	39.4
Staff Sgt.	28,979	10.4	33.3
Sergeant	21,852	5.0	26.7
Airman First Class	5,367	1.9	23.4
Airman	2,547	1.0	21.1
Airman Basic	2,183	0.1	19.8
Total	103,248	11.9	34.3

* Based on Pay-Date as of April 30, 1990

Air Guard data reflects profile changes

Formal education level is increasing for members

by Master Sgt. Dennis Blake
Oklahoma Air National Guard

What is the average formal education for Air National Guardmembers? That was one of several questions posed to the Deputy Director of Personnel for the Air Guard Col. Thomas C. Garell recently, and the answer shed more light on the description of the "average" Air Guard member.

"With regard to the average formal education for Air Guard personnel, an average officer has sixteen and one-half years, while the enlisted member has an average of twelve and one-half years of formal education," stated Chief Master Sgt. Benn Deans.

In the Air Guard, 56.7 percent of the 14,108 officers had a bachelor's degree. While 81.8 percent of the 103,248 enlisted members were high school graduates, only 6.4% of the enlisted members held bachelor's degrees.

TIME-IN-SERVICE

Time-In-Service (TIS) by age, the average second lieutenant has 6.1 years time-in-service and was 28.7 years old. Meanwhile the average major had 17.9 years time-in-service and was almost 41 years old. In enlisted ranks the average sergeant had five years time-in-service and had an average age of 26.7 years. Master sergeants averaged out at a total of 21.6 years time-in-service and an average age of 44.

Overall, the average age of an Air Guard officer was 36 and the average age of the enlisted member is 30.1 years.

The average years in service for the officer was 13.9, while the enlisted stood at 8.4 years.

Turning to average military grade, on the officer side it is O-2.7 or nearly a captain. On the enlisted side the average grade is E-4 or sergeant.

"Free mail" for Desert Shield service members

Individual service members deployed in support of "Operation Desert Shield" now have free mailing privileges.

The U.S. Postal Service announced September 12th that the "free mail" authorization is being funded by the Postal Service as a interim measure until legislation is passed to appropriate funds for the payment of postage.

The free mail is limited to personal correspondence such as letters, post cards, and recorded cassettes.

Free mail can be sent to any place within the United States, any territories and possessions of the United States or any military post office by members of the armed forces in the Middle East to support Operation "Desert Shield".

ARPC's success is attributed to 'Small' input and initiative

by Senior Airman Ben Gonzales
Air Reserve Personnel Center

When Tech Sgt. William Shelton of the Oregon Air National Guard walked into the Air Reserve Personnel Center (ARPC) in July, he was prepared for a week-long personnel training course. Little did he know that he would be the 1,000th Air National Guard member to take the course since its inception three years ago, through the efforts of Lt. Col. Mary Small.

ARPC, located in Denver, Colo. is a personnel processing training center for Air Force, Air National Guard and Air Force Reserve personnel.



Lt. Col. Mary C. Small

records, retirement point credit accounting, retirement, reserve programs, conditional releases and officer evaluation systems.

"The course is designed to instruct the individuals, but the real beneficiary is the Air National Guard."

"The course is designed to instruct the individuals, but the real beneficiary is the Air National Guard," said Small. "I think the course is an extension of the basic personnel course the members take when they first enter the personnel career field. ARPC and all Guard members are the winners because members and their records are handled more efficiently which reduces the amount of rework having to be done at ARPC. Members are also better informed and make better decisions in their careers," she added.

In another example of her dedicated work, Small worked to increase Guard participation in the Ready Reserve Personnel Section (RRPS). RRPS helps members temporarily continue to maintain their military status and earn points for retirement while looking for another job in the Guard or Reserve.

When Small arrived at ARPC in 1985 there were only a few Guard members assigned. After publicizing the availability and advantages of the special section, ARPC now employs more than 220 Guardsmen in RRPS.

ARPC is responsible for providing centralized personnel support to members of the Air National Guard and Air Force Reserve. In emergencies, ARPC would mobilize reservists and retired members to fill critical vacancies in the Air Force.

WASTED NO TIME

In 1985, when Small arrived at ARPC as the Air National Guard advisor to the commander, she discovered that there were no programs in the Air Force to teach personnel procedures that were unique to the Air National Guard and Reserve. She wasted no time in putting together a training course using experts and technicians on Guard and Reserve matters.

What started as an uncertain, unclear idea was soon transformed into a course that is constantly in demand. Six courses of up to 60 students are held each year with one special course offered for senior officers.

"We never expected the course to be this much in demand."

"We never expected the course to be this much in demand," said Small. "We knew the need for this course, but were really overwhelmed with the response for the class."

Since the first class in May 1987, 1,000 students have attended the course in which about 300 students are trained each year, many of them coming from as far away as Guam.

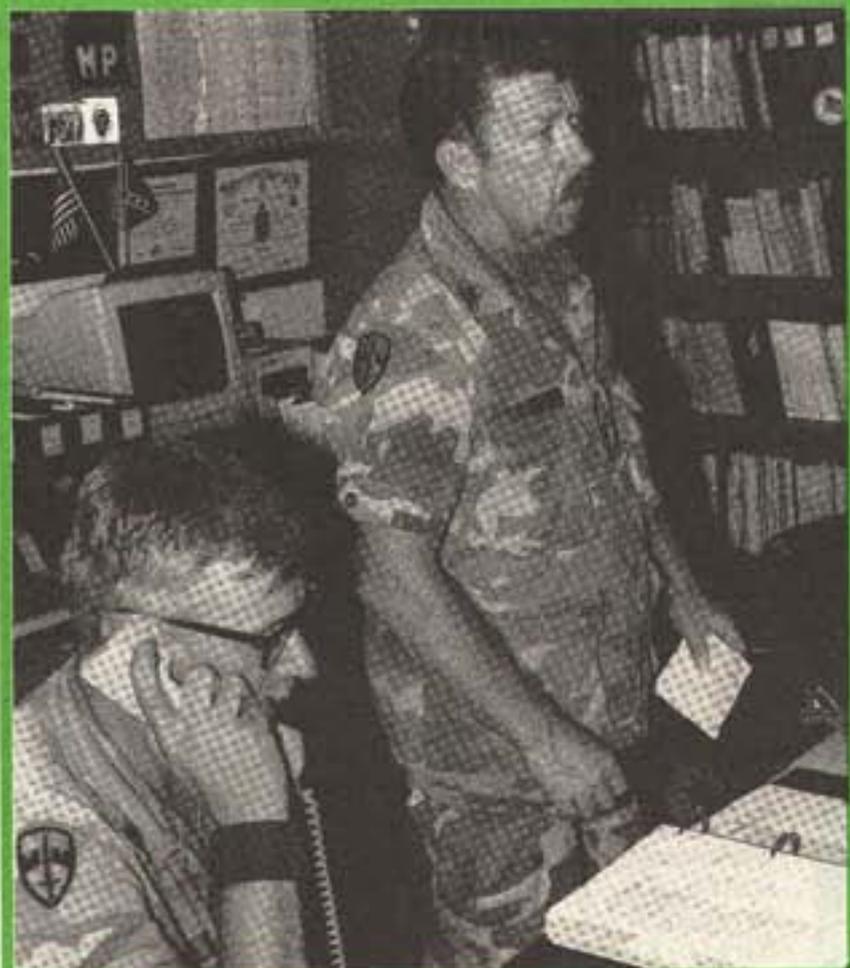
OPEN TO ALL

The course is open to all Guard personnel who are assigned in personnel tasks, including Army Guardsmen and technicians who work in joint staff positions at state headquarters. Class dates are released once a year, and are usually filled within two weeks.

Students receive instruction on entitlements, benefits, officer promotions,



CALL TO DUTY - A sergeant from the 1138th Military Police Co., West Plains, Mo., goes through his equipment locker at the unit's armory in preparation for the call to active duty for Operation "Desert Shield" while his young son looks on. (Photo by Staff Sgt. Larry Huff, Missouri Army National Guard).



COINCIDENCE? - Two 1138th Military Police NCOs, of West Plains, Mo., who coincidentally also served in the same unit in Vietnam and last December in Panama during Operation "Just Cause," ponder the next step in the process of putting their unit on alert for Operation "Desert Shield" duty. (Photo by Staff Sgt. Larry Huff, Missouri Army National Guard).

108th Combat Support Hospital team and others bring care to remote Paraguayans

Care, medical attention overcome language, distance and cultural barriers

by Capt. Chris Cleaver
Pennsylvania National Guard

CONCEPCION, Paraguay - Hundreds of would-be patients shoved for positions outside the dilapidated Concepcion Hospital, waiting their turn to see an American doctor.

Inside, doctors and medical staff, including members of the Pennsylvania Army National Guard's 108th Combat Support Hospital, prepared for another long day of providing medical care to needy Paraguayans.

The Guardsmen, on annual training, were part of a 200-person U.S. contingent participating in Exercise Fuerzas Unidas (Forces United) 90, a three-part, field training, medical readiness and command post exercise.

The Pennsylvania team joined medical personnel from the Army Reserve and active-duty forces providing medical and optical care to almost 3,000 needy Paraguayans in Concepcion and the village of Belen.

The 108th members; Col. Tirso L. Vinueza, Capt. Philip K. Good, and Specialists Janice P. Wisniewski, Michael W. Akey and Michael E. Stocklin, sometimes found the hospital environment a bit challenging.

"It's almost like a dream, the austere conditions of this hospital"

"It's almost like a dream, the austere conditions of this hospital," said Col. Vinueza, while sitting in his small makeshift office in the Concepcion Hospital.

"Without a doubt the hardest thing with treating these patients is knowing there won't be any follow-up care. The lady I just treated has hypertension. With the proper medication her problem could be easily controlled and she could live a long life. I gave her medication for a few weeks, but after that she is on her own. She could never afford to purchase more medication for her disease," he added.

"The diseases I've seen here are pretty much what I prepared for - scabies, head lice and hypertension are very prevalent," said Capt. Good.

"A challenge for me, besides the language, is the sheer numbers of people I'm seeing in one day. Most doctors have more than their handful seeing 25 patients in a day. I am easily seeing double that. Plus none have medical records. I have to do a total life history and diagnose the problem in a very short period of time," he noted.

LANGUAGE CHALLENGE

Language was always a challenge, sometimes hindering the MEDRETE (Medical Readiness Training Exercise). The preferred language among Paraguayans is Guarana, an Indian dialect. So often doctors and medical people needed two interpreters, one translating Guarana to Spanish, and one translating Spanish to English.

"I have really liked coming to Paraguay and providing medical care; plus it's my first exposure working with my Army counterparts," said SPC Janice Wisniewski.

"Medics should visit this country to see first hand what they don't have. It's amazing," said SPC Mike Akey. "These people have nothing."

It took only one short conversation to understand how true that was. Selsa Molla had carried her daughter from a local village hoping to see an American doctor. As she waited, her conversation flowed freely.

"My child Sandra is two months old; she has never seen a doctor. I saw a doctor many years ago, but before any of my five children were born. I would just like for him to look at her."

EARNED \$3 A DAY

Talking about her family Selsa added, "My husband works in the fields. When it is dry he has much work, although lately there has been rain," she said in Guarana. "When he works he makes about 3,000 Guarani (a little less than three dollars) a day. It is a struggle to feed my children. Some days they don't eat and neither do I."

Finally after a long wait it was their turn to be seen. Working with interpreters, the doctor quickly talked through both of their medical histories.

Appearing healthy, after the doctor's quick perusal, Sandra was lifted back to her mother's lap, given medication for worms and lice and sent out the door. Her seat was quickly filled by another mother with two children tangled in her arms.

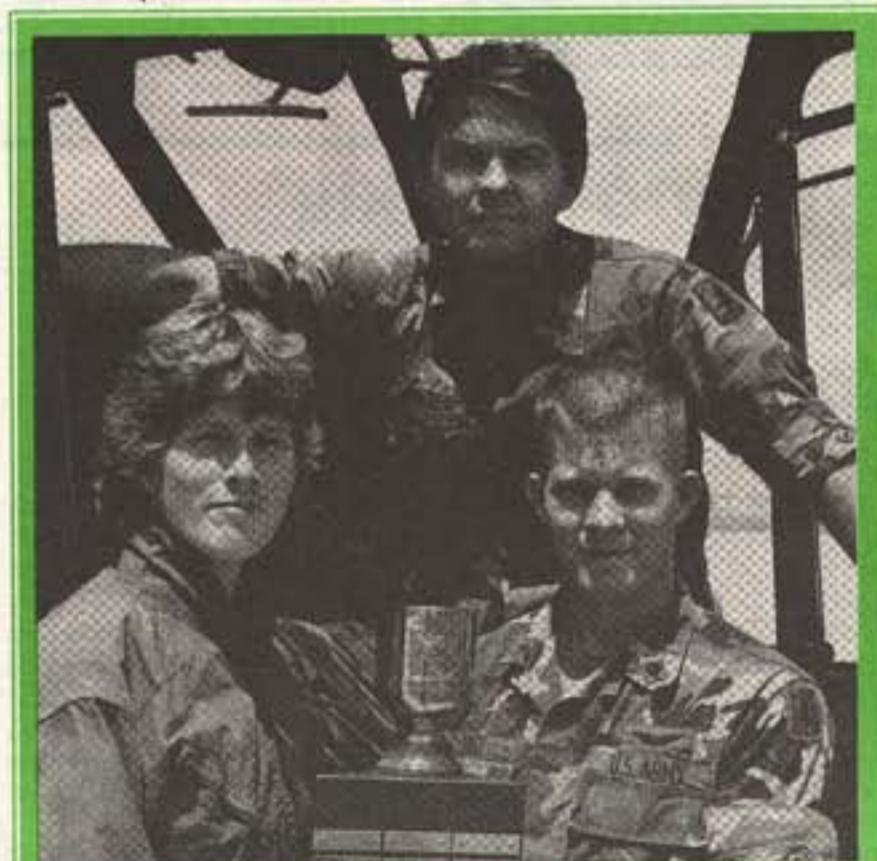
After almost two grueling weeks of providing medical care to hundreds of people like Selsa and Sandra, the Pennsylvania Guard medical team packed up and prepared to head out.

"I'm very proud of our members," said Col. Vinueza. "If nothing else I hope the Paraguayans have a good feeling about the U.S."

"I hope that they understand we do care about our relationship, country to country," added SPC Akey.



CHECKIN' VITALS - SPC Janice Wisniewski, 108th Combat Support Hospital, Pennsylvania Army National Guard, screens a Paraguayan youth before sending him on to the doctor's office. (Pennsylvania National Guard photo).



BEST IN SERVICE - (L-R) SPC Marianne Scheltzer, Staff Sgt. Dean Molzer and SPC Troy Pabst, display the Eisenhower Trophy won by their unit, Detachment 2, Company D, 109th Aviation, Nebraska Army National Guard (Photo by Tech. Sgt. Vicky Cerino, Nebraska Air National Guard.)

Minnesota Air Guard gets unique 'Blackbird'

by Capt. Phil Blahut
Associate Editor

The 133rd Tactical Airlift Wing (TAW), located at the Minneapolis/St. Paul International Airport, St. Paul, Minn. recently became the official custodians of a Lockheed-built, Mach 3.2 plus, SR-71 "Blackbird."

And, while they will not be flying the record breaking jet, they will be permanently displaying the once "Top Secret" Skunk Works project between Lockheed and the Central Intelligence Agency. The sleek "Blackbird" will be housed in the Minnesota Air Guard museum, marking months of intense work.

Efforts to secure a Blackbird began in mid-1989 when DoD announced the retirement of the SR-71 program. The 133rd's Historian, Tech. Sgt. James C. Goodall, a long-time admirer and historian of the SR-71 program, coordinated the effort to put the 133rd TAW name in the hat for what was to be the only Air Guard unit selected to display the incredible airplane.

Minnesota-based companies such as Honeywell, Rosemount and 3M, who supported the Blackbird program for over 30 years, came forward with their support as well as the entire Minnesota congressional delegation.

Goodall voluntarily took on the project. For him, it became an act of passion. While on temporary duty at Edwards Air Force Base, Calif., in March of 1964, he had gotten his first glance of the classified aircraft, thus raising his interest in preserving historically the craft for others to see.



MACH 3.2 PLUS - Minnesota's 133rd Tactical Airlift Wing, home of the Minnesota Air Guard Museum, St. Paul, Minn. are the official custodians of the once "Top Secret," Lockheed-built, Mach 3.2 plus, SR-71 "Blackbird." (Photo by Tech. Sgt. James Goodall, Minnesota Air National Guard).

"The hardest part of the entire process was to show the Air Force Museum officials at Wright-Patterson Air Force Base, Ohio that the Minnesota Air Guard museum would be a proper home for the world's only operational Mach 3 plus airplane," said Goodall.

The model of the Blackbird going to the museum is actually the predecessor to the SR-71, the A-12. The "A" designation stands for "article" not "attack" and is the 12th design for this program.

Adding historical significance for the Air National Guard is the fact that three of the first five men to fly the Blackbird were Guard pilots. James Eastham, the first person to fly the YF-12A was a former member of the Georgia Air National Guard. Robert Gilliland, the first person to fly the SR-71A was a former member of the Tennessee Air National Guard and Daryl Greenmyer, the world record holder in his Grumman Bearcat was a former member of the Arizona Air National Guard.



DISSECTED "BIRD" - Sleek in shape, this once "Top Secret" spy plane, the SR-71 "Blackbird" is being dismantled for shipment to Minnesota's Air Guard museum. (Photo by Tech. Sgt. James C. Goodall, Minnesota Air National Guard).

'Wahoo Cookie' mobilizes community for Desert Shield

WAHOO, Neb. — Wives of Nebraska Army National Guard members and other Wahoo residents were mobilized for active participation in "Operation Wahoo Cookie," hoping that their homemade sugar cookies will sweeten the time for U.S. troops in Saudi Arabia.

Jana Davison, wife of a Guard member and coordinator of the operation said the cookie-baking bash should have netted from 100 to 200 pounds of sugar cookies or approximately 5,000 to 8,000 cookies.

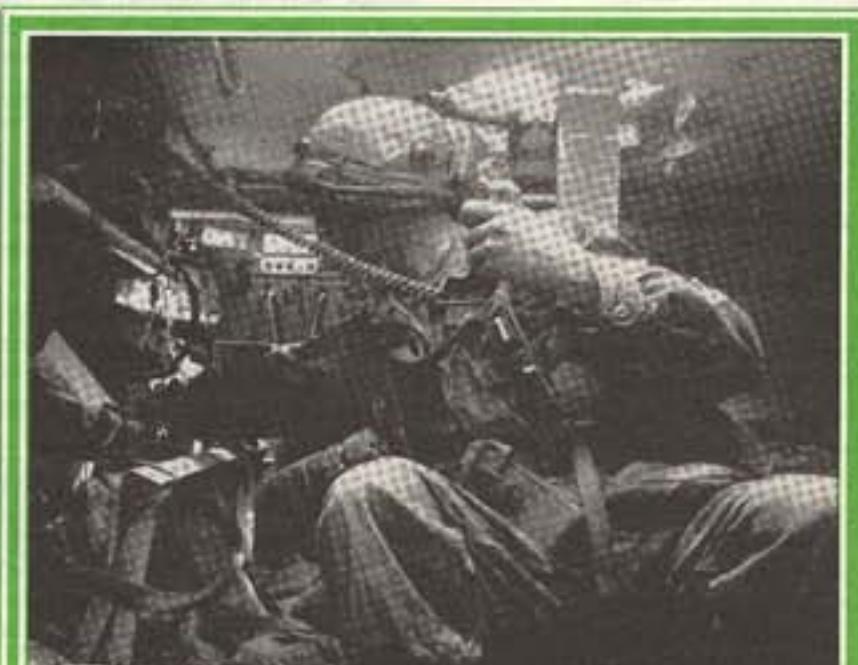
Davison mobilized the help of friends and community members, including Wahoo schools and businesses for the effort. Elementary students and teachers began writing letters and drawing pictures to go with the cookies. Some

businesses were to donate or sell, at cost, supplies or services.

"It's something I had to do," she said. "The troops need to know somebody cares, whether it's from a little town in the middle of the United States or a big city."

A group of volunteers were to mix, bake and pack the cookies. Davison was hoping to use ovens in various locations around town for the baking.

Packing the cookies required that two cookies will be placed back to back, wrapped in plastic, taped shut and placed in interlocking, self-sealing plastic bags. The bags were then to be packed in styrofoam containers with toilet paper serving as a shock absorber, and mailed to troops participating in Operation Desert Shield.



"DID YOU COPY?" - Pvt. Ron Eaton prepares to transmit a spot report from inside an armored personnel carrier during Annual Training at Fort Drum, N.Y. He is a member of the 42nd Infantry (Rainbow) Division. (Photo by SPC Dave Hilton, 42nd Infantry Division Public Affairs Office).

'Capt. Jimmie's' AT yields friendly smiles and friendship

by Capt. Pam Chadwick
350th Public Affairs Detachment

NUEVA ARENOSA, Panama — A frightened but grateful Panamanian woman winced as she awaited the inevitable.

"This is going to pinch a little, darlin,'" said 'Captain Jimmie' as he gently injected anesthetic into the patient's gums.

The doctor, Capt. Jimmie R. Herrington, III, a dental surgeon with the Mississippi Army National Guard was doing what he loved best...providing dental care.

Seventeen members of the 972nd Dental Detachment from Jackson, Miss., were here for two-week annual training in support of a U.S. and Panamanian mission to bring dental care to remote regions of the country. They and Panamanian co-workers treated more than 3,000 patients in the first week alone.

"...the Army helped to pay my way through dental school and this is how I'm paying them back."

"I love my job. I'd have to. The amount of money I'm losing to come here would make you cry," said Herrington, confessing that he wouldn't have traded this opportunity. "But the Army helped to pay my way through dental school and this is how I'm paying it back. After 13 years, I'm hooked."

Examining a small, 10-year old boy, Herrington contorted the patient's mouth and nose into a funny face, making onlooking children giggle. It was designed to charm his patients into relaxing and trusting him.

NO COMFORTS

He worked without soft background music, comfortable, reclining chairs or state-of-the-art equipment. Nor was there electricity or piped water.

An unpainted, wood schoolhouse with no windows and a concrete floor served as an office. Patients sat in wood, one-armed student chairs with the hands of a dental assistant for head support. A second assistant held a flashlight for the dentist, retrieved his dental tools, and, occasionally, sponged his brow.

"Our mission here is exactly as our mission would be in wartime," said

Herrington. "We simulate this mission very well during training exercises in the United States, but we don't actually treat patients."

The task of getting to the treatment sites was real enough, something that could not have been duplicated under simulated conditions. They forded streams in vehicles, waded in mud to their boot tops to recover vehicles from muck and negotiated steep inclines that tested the mettle of man and machine.

Clothing and faces splattered with red mud, they understood why people in the Nueva Arenosa area preferred to travel by foot or horseback.

Some patients walked for more than five hours just to have a few teeth pulled before they began their journeys back. Many had endured months of pain because of lack of dental treatment.

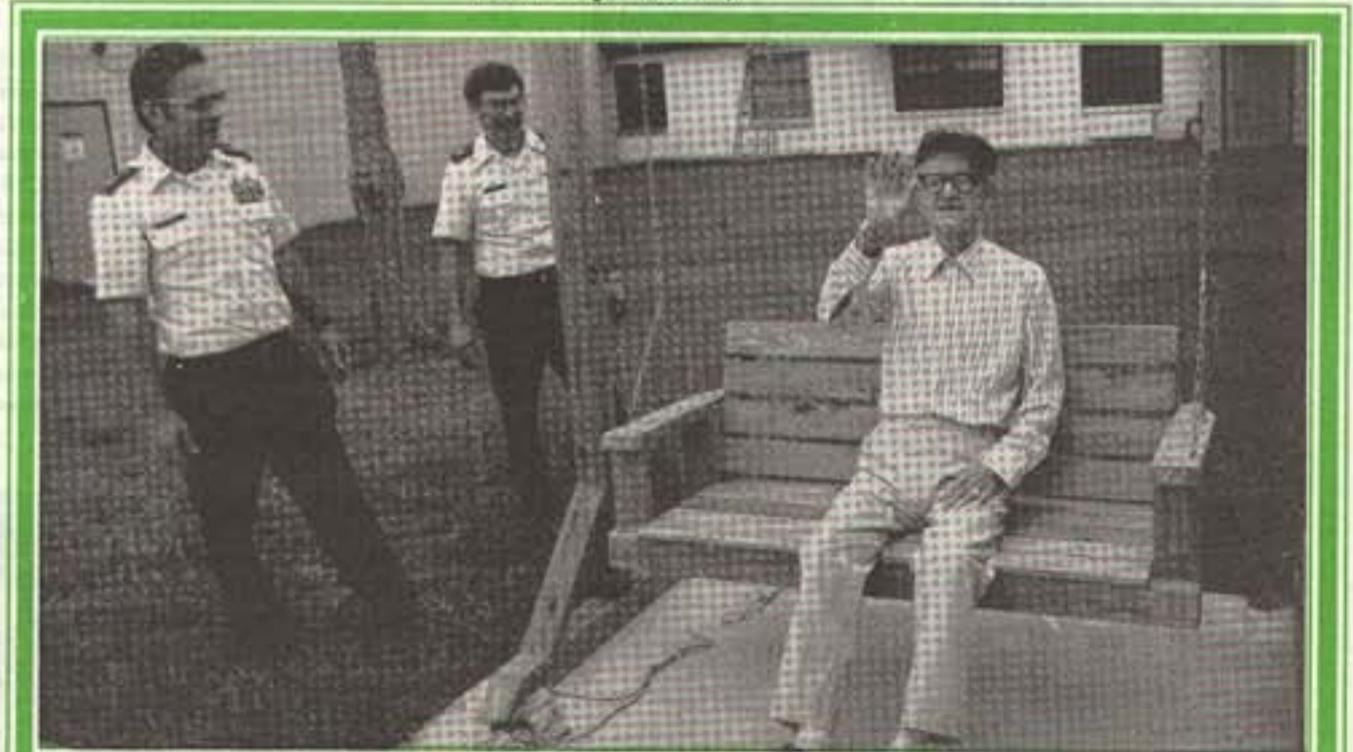
Herrington, a sergeant before being commissioned an officer upon graduation from the University of Mississippi dental school, has a special rapport with the detachment's enlisted soldiers.

"'Captain Jimmie' understands us because he was once enlisted, too," said SPC Timothy L. Wilson, dental assistant.

It's doubtful the Panamanians whose lives he touched will forget the Mississippi smile and gentle ways of 'Captain Jimmie' either.



OPEN WIDE - Capt. Jimmie R. Herrington, III, from Madison, Miss., extracts the tooth of a Panamanian child. Herrington is a Mississippi Army National Guard dental surgeon with the 972nd Dental Detachment at Jackson. (Photo by SPC David A. Kuhn, U.S. Army Reserve).



SWINGIN' - Wade Carter, a resident of the Lanier Manor Resident Care Center, Jacksonville, Fla. tries out a swing recently installed at the center by non-commissioned officers of the 125th Fighter Interceptor Group.

They and other Florida Air National Guard NCO Academy Graduates built and donated the swing to the resident center. (Photo by Tech Sgt. Keith Jowers, Florida Air Guard).

Greenhawk named Maryland ANG Sr. Enlisted Advisor

by Capt. Mike Milord
Maryland National Guard

Beginning his military career as a private in the Maryland Army National Guard, Chief Master Sgt. Philemon "Phil" C. Greenhawk was recently named the Maryland Air National Guard's top enlisted airman, the Senior Enlisted Advisor.

His new responsibilities include keeping the state Air Guard senior leaders and the adjutant general informed of personnel and organizational issues and changes that affect the Maryland Air Guard's more than 1,500 enlisted men and women.

PROBLEM SOLVER

"I see this as more of a problem-solving position, no matter whether a problem is individual or affects a large number," said Greenhawk, whose first exposure to the military came when he joined Maryland's 115th Infantry Battalion 37 years ago.

Six months later, he joined the Air Force and became an air policeman, assigned to the Air Force Honor Guard at Bolling Air Force Base. In mid-1955, he bundled up and headed out to Eielson Air Force Base, Alaska where he completed his tour with the 5010th Air Police unit.

FAMILY MAN

Greenhawk is the father of three daughters and two sons ranging in age now from 24 to 33.

Two other sons died, one in 1964 and one in 1980, the result of primary immune deficiency syndrome, with effects similar to AIDS, although the primary disease is inborn rather than acquired. Their losses inspired him to help create the National Immune Deficiency Foundation, with headquarters at Johns Hopkins University in Baltimore, Md.

The organization, with chapters nationwide, fights im-



THEN - Sgt. Phil Greenhawk stands waist deep in a snow bank at Eielson Air Force Base, Alaska 36 years ago.



NOW - Maryland Air National Guard's new Senior Enlisted Advisor, Chief Master Sgt. Phil Greenhawk. (Photo by Tech. Sgt. Buddy Bates, Maryland Air National Guard).

mune system deficiency by funding research and fellowships for doctors working in the immune deficiency field.

Greenhawk is actively involved in his community of Oxford, Md. as a volunteer fire department member. He is working to be re-certified as an emergency medical technician, and is a town commissioner.

242nd Engineers build and dedicate castle

by Staff Sgt. Debbi Newton
130th Public Affairs Detachment
Connecticut Army National Guard

no cost to either the state or federal government."

LOTS OF BRICKS

The word castle conjures up different images to different people.

To some it brings thoughts of medieval times, dungeons, Sir Lancelot and dragons. To others a castle represents fairy tales, princes, princesses and happy endings.

But to members of the 242nd Engineer Battalion, the castle has been their insignia, a reminder of the coastal fortifications of the United States and the influence of the first Chiefs of Engineers who were also appointed superintendents of West Point.

So strong was the feeling for the castle among these soldiers, that they were not content with merely wearing it on their uniforms.

The engineers had a much bigger dream in mind and, after months of careful planning, hard work and desire, their dream came true early this year with completion of an eight foot high, 15 and one-half foot wide castle dedicated to all members of the 242nd, past, present and future.

The castle, which sits on the lawn of the battalion headquarters in Stratford, is made up of 5,000 bricks, 200 concrete blocks, 100 bags of cement, 15 cubic yards of concrete, and two tons of polished granite. There are also several feet of electrical wiring to light the interior of the structure at night.

According to Cugno, the castle is perfectly proportioned from turret to turret. There are the traditional 16 windows, as well as an additional 22 windows of cut and polished granite.

Three of the granite windows are etched with the unit's battle campaigns from Charlottesville and Gettysburg during the Civil War all the way through World Wars I and II.

PAYS TRIBUTE

Listed on 17 of the windows are the names of many past and present members of the battalion who significantly assisted in the development of the 242nd. On one window are the names of several deceased members of the battalion who also played important roles in the rich history of the engineers, said Cugno.

The final window contains the names of the castle construction crew.

Cugno said it is his hope that as people drive by the castle they will remember all those who served so proudly in the past, that engineers currently in the battalion will look upon the castle with pride and carry that pride through in their duties, and that new members of the battalion will see the pride that went into the castle and the battalion, and will do their best to emulate that pride.

"This castle is a lasting monument to all combat engineers, past, present and future," said Cugno, in a voice filled with emotion.

"We dedicate this monument and outstanding symbol of strength..."

"We dedicate this monument and outstanding symbol of strength to all Connecticut National Guard Engineers that have served, now serve or shall serve our great state and nation," said Lt. Col. William A. Cugno, battalion commander.

"This castle also represents a true bond between the Guard and the community," said Cugno. "All construction materials and labor were donated, and as a result of this Project of Spirit, there was



SYMBOL OF STRENGTH - Completed and dedicated to the soldiers of the 242nd Combat Engineer Battalion, this castle was erected as a symbol of strength to all Connecticut Army National Guard engineers. (Photo by Staff Sgt. Debbi Newton, Connecticut Army National Guard).

DoD sexual harassment survey provides basis to gauge the problem

Twenty-two percent of active duty personnel responding to a Department of Defense survey last year indicated that they had experienced some form of sexual harassment ranging from sexual jokes to actual assault while at work in the previous year. Yet over 75 percent of the same respondents also reported that policies had been established at their duty stations to address the problem of sexual harassment.

Christopher Jehn, Assistant Secretary of Defense for Force Management and Personnel, said the survey, mandated in 1988 by then Secretary of Defense Frank Carlucci in response to a recommendation from the Task Force on Women in the Military, randomly targeted about 38,000 Defense and Coast Guard men and women between December 1988 and April 1989, drawing responses from about 60 percent of those

who received it.

CONCERNED REVIEW

"While we are concerned about the incidents reported and are carefully reviewing the findings, most of those who have experienced some form of sexual harassment also believe that we are moving in good faith to do something about it," Jehn said when he released a report on the survey.

Seventy-two percent of female and 77 percent of male personnel responding to the survey reported that policies have been established at their installations and ships to reduce sexual harassment. The majority of both female and male personnel believe that the senior leadership of their services, the senior leadership of their installations or ships and their immediate supervisors and commanding

officers make reasonable, honest efforts to stop sexual harassment.

Jehn also pointed out that the survey is the first of its kind aimed exclusively at active duty military personnel. One of its benefits, he said is that "we now have a statistical benchmark for use in evaluating the effectiveness of DoD policies designed to prevent sexual harassment."

SURVEY RESULTS

Results from the survey indicated that female military personnel (64%) were almost four times as likely as male personnel (17%) to experience some form of sexual harassment.

The types of sexual harassment reported most frequently by the majority of all victims are:

Sexual teasing, jokes, remarks or

questions (female victims, 82% of the 64% who reported sexual harassment; male victims, 74% of the 17 percent who reported sexual harassment).

Sexually suggestive looks, gestures or body language (female victims, 69%; male victims 58%)

Touching, leaning over, cornering, pinching, or brushing against in a deliberately sexual manner (female victims, 60%; male victims, 51 percent).

Fifteen percent of the female and two percent of the male respondents reported pressure for sexual favors. Five percent of the female and one percent of the male respondents reported actual or attempted rape or sexual assault.

Most of the experiences described in the survey involved perpetrators of the opposite gender, acting alone, although almost a quarter of them involved multiple perpetrators.

Lt. Gen. Conaway renews emphasis on the prevention of sexual harassment

The Chief, National Guard Bureau, Lt. Gen. John B. Conaway has re-emphasized his commitment to eliminate sexual harassment as an area of concern within the Guard structure.

Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of a person's job pay or career.

Sexual harassment can also be conduct in which submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person or where such conduct interferes with an individual's performance or creates an intimidating, hostile, or offensive environment.

CLEAR GOALS

Lt. Gen. Conaway stated clearly in a recent All States letter that sexual harassment is a leadership problem. If left unchecked, it is a serious detractor from

morale, productivity, readiness, and mission accomplishment which cannot be allowed. Without exception, all National Guard Bureau personnel are entitled to a work environment free from sexual harassment.

Every commander, manager, and supervisor is responsible for implementing an effective sexual harassment prevention program. This responsibility extends itself to any work-related situation as well as to other situations where an individual represents the National Guard.

COMPLAINT PROCESS

Complaints of sexual harassment must be processed in accordance with discrimination complaint procedures outlined in Department of the Army or the Department of the Air Force civilian Equal Employment Opportunity regulations, or Army or Air Force military Equal Opportunity or Social Actions regulations as appropriate.

Each complaint of sexual harassment must be given prompt attention, treated objectively, and resolved where possible at the lowest level of management without reprisal.

Lt. Gen. Conaway has asked that all Guard personnel join him in a strong commitment to eliminate sexual harassment as an area of concern.



MAKING A POINT - Lt. Gen. John B. Conaway, Chief, National Guard Bureau, ponders a point during a recent interview. (National Guard Bureau photo).

876th Combat Engineers convert tire dump into soccer field for use of youth

Guardsmen convert massive eyesore into a useful site for local youth

by Capt. Chris Cleaver
Pennsylvania National Guard

Mountains of tires, once a fire hazard and a mosquito breeding ground, were transformed by a Pennsylvania Army National Guard Engineer Battalion into a soccer field for youngsters earlier this year.

Using heavy equipment, members of Company C, 876th Combat Engineer Battalion, Hazelton, Pa., converted the three acre, 750,000 tire dump that had been an eyesore along route 901.

60,000 CUBIC YARDS OF FILL AND SHALE

Using Earth Week as its springboard, the project was originally scheduled to take three years. However, members from the 876th expect to finish it in half that time.

30,000 cubic yards of fill were bulldozed onto the tires. Next, a Geotextile fabric will cover the surface, then another 30,000 cubic yards of shale will be placed over the fabric, followed by topsoil. The Geotextile will ensure the tires don't resurface, a problem that has plagued efforts to bury the tires in the past.

TRAINING CHALLENGE

"This project is providing the 876th great training, plus challenging us individually and as a unit," said Maj. Martin Kuhar, Executive Officer. "Several personnel have cross-trained and learned to operate different types of equipment. Our planners learned to manage an immense horizontal construction project, and most importantly, it's been a confidence builder for everyone involved," he stated.

MASSIVE SITE

"It is a massive site. One has to see the enormity of the project to appreciate the work the National Guard is doing," said Robert A. Crosswell, Earth Day Committee member in Schuylkill County. If the dump trucks needed to complete the project were placed end to end, they would stretch over 50 miles.

"The Pennsylvania National Guard is a strong supporter of environmental reform," said Maj. Gen. Gerald T. Sajer, state adjutant general. "The guard has been supporting environmental projects in Pennsylvania for over ten years, and this is definitely one of the bigger projects," he added.

The 876th plans to finish the project using additional training days and their monthly unit training periods.



MOUNTAINS OF TIRES - Using heavy equipment, members of Company C, 876th Combat Engineers, work to convert a 750,000 tire dump into a soccer field for youngsters. (Photos by Pennsylvania Army National Guard).



NUDGING - A member of the 876th Combat Engineer Battalion, Pennsylvania Army National Guard, "nudges" tires with a front loader during the unit's effort to convert an eyesore into a soccer field. (Pennsylvania National Guard photo).

Florida Air Guardsman gets Silver Medallion Award

Maj. Alton Yates, chief of social actions, 125th Fighter Interceptor Group, Florida Air National Guard, was recently honored by the National Conference of Christians and Jews (NCCJ) during their 20th Anniversary Celebration with a Silver Medallion Award.

The award is presented for "leadership among diverse people across our community," said Ted Johnson, presiding co-chairman of the NCCJ's Board of Governors.

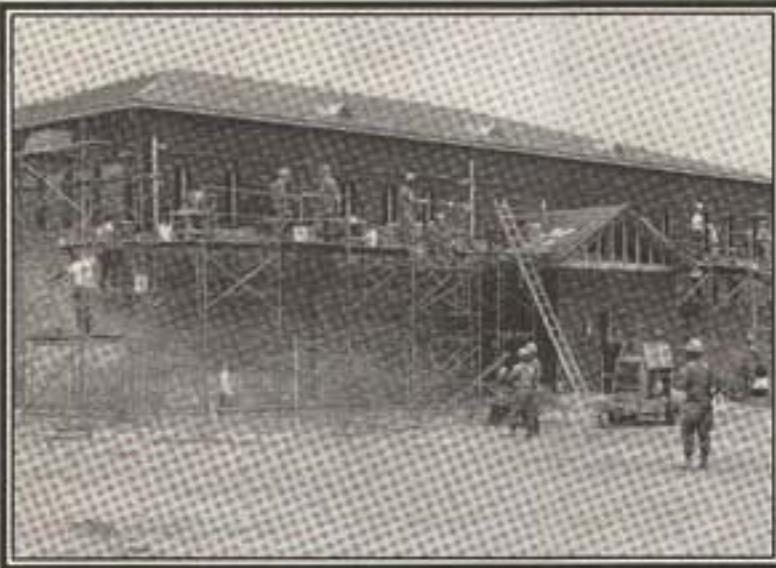
In civilian life, Yates is the sen-

ior administrator aide for community affairs for the mayor of Jacksonville and is the mayor's staff person for the Coalition for a Drug-Free Jacksonville.

As chief, social actions for the 125th, Yates is the commander's staff officer for drug and alcohol abuse control, equal opportunity and treatment and human relations education programs. The 22-year veteran of the military has received the Florida Commendation medal and is a 1984 recipient of the Florida National Guard Lowry award.



Maj. Alton Yates



ON SCHEDULE - Construction specialists of the 527th, 528th and the 769th Engineer Battalions, (Louisiana Army National Guard) spent annual training constructing an annex to the 153-year-old building which houses the Louisiana National Guard Military History and State Weapons Museum in New Orleans. (Louisiana National Guard photo).

Husband and wife share experiences in the 'Guard'

by Sgt. Jim Barbetto
Connecticut Army National Guard

Harold and Lana Jansen are like other couples who have made the National Guard a family affair.

The husband and wife team are both members of Company C, 280th Signal Battalion, Connecticut Army National Guard.

"Being in the Guard together really helps," says Lana, "we understand each other's military obligations and it takes the strain off that part of the relationship."

They joined the 280th at the same time and have the same Military Occupational Skill 72E, Tactical Telecommuni-

cations Operator. In addition, they are both attending Thames Valley Technical College and are working toward a degree.

"We also think that the tuition waiver program is just great," said Lana, "both of us being students."

In addition to working on a civilian degree, Lana is also studying for board review.

"Hal has been helping me prepare for my board on Sunday," said Lana. "As I said before, being in the Guard together really helps."

The Jansens originally met at Fort Hood, Texas, while they were on active duty in the Army. Lana was from Michigan and Harold was from Norwich, Conn.



HITTING THE BOOKS - SPCs Harold and Lana Jansen are caught doing what they do best - helping each other. Holding a Soldiers' Command Task handbook, Lana is preparing for a board review. (Photo by Sgt. Jim Barbetto, Connecticut Army National Guard).

CENTAF starts 'Gulf's' newest newspaper

A banner headline in the New York Times reads "America responds to Gulf Crisis."

U. S. Air Force people stationed in the Middle East are reading similar headlines in the "Desert Defender"—a "new" newspaper created for Air Force troops in the field supporting Operation Desert Shield.

According to Col. Ron Sconyers, public affairs officer for the U.S. Central Command Air Forces (Rear) at Langley Air Force Base, Va., the first "Desert Defender" hit Saudi's sandy "streets" Aug. 30.

He said future issues will be published every Thursday and distributed the next day. Editions will include foreign language guides and a column featuring information bits from every U.S.

Air Force base.

Public affairs specialists from the Strategic Air Command, Military Airlift Command and Tactical Air Command comprise the quickly assembled staff temporarily assigned to Langley.

Sconyers said that more than 10,000 copies of the "Desert Defender" are published and distributed to Air Force members in the Gulf region each week.

"We want to bring as much of home as we can to our people in the Gulf. News from home can help ease their burden," said Sconyers.

(Stories of Air National Guard support are welcomed. For more information, contact the Command Information Team, National Guard Bureau at DSN 289-1923 or commercial (703) 756-1923.)



HOW ABOUT A LIFT? - A Kansas Army Reserve CH-47 Chinook helicopter lifts an F-86D Sabre jet restored by the Nebraska Air National Guard to its final resting place in Crete, Neb. Moments after this shot was taken, a retaining strap snapped, requiring an unscheduled landing to re-rig the sling. The Sabre finally did arrive safely in Crete. (Photo by Master Sgt. Lee Straube, Nebraska Air National Guard).

MiGs are big hits at Midwest airshows

It was history in the making. It was the American public's first look at the Russian MiG-29 Fulcrum and the first time the MiG-29 had flown in U.S. airspace. Escorting this history-making flight to three Midwestern cities were members of the 177th Fighter Interceptor Group (FIG), New Jersey Air National Guard.

The two MiG-29s, an IL-76 "Candid" Transport and 45 Soviet military members had been invited to display their aircraft at three Midwestern airshows earlier this year.

First stop was Kalamazoo International Airport, Kalamazoo, Mich. where a crowd estimated at over 100,000 viewed the Soviet fighters and where members of the Soviet delegation, the airshow staff, and 177th FIG pilots exchanged thoughts of the visit.

Nickolai Kryazev, a radio operator on the IL-76 and the father of twin college age sons, summed up his experiences saying, "I love it all. These American people for me are very, very nice. I think we must live cheek-to-cheek. I wish them a long life and I wish to come back a year from now."

"I am here due to Perestroika only. If it ended, I'm not sure for the next visit," said chief Soviet navigator Sergei Slipsch-



MIG-29S OVER AMERICA? - Two F-16 "Fighting Falcons" of the 177th Fighter Interceptor Group, New Jersey escort a Soviet MiG-29 Fulcrum from an Air Show in Kalamazoo, Mich., to Rockford, Ill. A contingent of three

enko, who added, "Perestroika has made great changes in my thinking. I can tell from this visit that Americans can tell Russians are not such terrible people. They're not enemies."

The New Jersey pilots assigned to escort the Soviets included Col. Bobby Ockerhausen, unit commander, Lt. Col.

Moe Eldridge and Mike Judge, and Capt. Larry Thomas.

The primary mission of the 177th FIG, flying the F-16 Fighting Falcon, has been to maintain air sovereignty for the U.S. in the area between Long Island and the Virginia Cape. It is not uncommon for alert aircraft from the unit to intercept

Soviet TU-95 Bear bombers which typically fly over the Polar Caps enroute to Cuba.

Following the Kalamazoo air show, the Russian "birds" were escorted to Rockford, Ill. and then to Dayton, Ohio for additional public displays.

One lieutenant spins wheels on the job; on the track

by Capt. Luis A. Arvelo
Michigan Air National Guard

The Mini-sprint car takes the final turn tightly. Accelerating down the straightaway on the clay oval track, its rear tires spit trails of dirt and rubber smoke, as it maneuvers at speeds in excess of 100 miles per hour. Its driver, 1st Lt. Eric Ely, a member of the Michigan Air National Guard, faces the brutal lateral gravity forces of his mini-sprint race car.

This is a scene he has played out numerous times and it has gained him victories in five major races across the Midwest.

Ely owes his physical and mental conditioning, in no small part, to his Air National Guard training with the 110th Tactical Air Support Group in Battle Creek, Mich. This control and precision requires mental discipline similar to that of a fighter pilot, a profession that he deeply admires.

He relates his civilian sport of car racing to his Air Guard position, explain-

ing "The Air Guard training, education, and on-the-job experience are extremely useful. My vehicle maintenance, operations, and traffic mission responsibilities in the Guard are enhanced by my experience as a sprint car racer."

GO KART START

Ely began his racing career in 1980 in go-karts on asphalt road courses. He raced karts until 1985, when he entered military service. During this period, he won three state championships, a tri-state championship, and a fifth place finish in the national points championship. The highlight of his career came in 1986 when he won the Cereal City Grand Prix in Battle Creek.

Ely is the transportation officer in the 110th Resource Management Squadron, where he supervises 35 personnel during unit training assemblies. As a civilian, he is employed as a budget analyst for the Comptroller's Office at the Defense Re-utilization and Marketing System in Battle Creek.



THE THRILL OF VICTORY - Exceeding 100 miles per hour, 1st Lt. Eric Ely, Michigan Air National Guard, races toward the finish line. (Michigan Air National Guard photo).

"Many Guard members are interested in racing. The Guard gives them an excellent training opportunity as well as the environment to associate with the other quality people who share those interest," he pointed out.

He advised others not to be com-

placent but to "travel and take life's various challenges. Competition can sharpen your skills. I race to be challenged. The better the competitors, the more I enjoy the sport. I want to compete against the very best."

Ohio Guardsmen help cleanup after muddy Shadyside disaster

by Master Sgt. Dennis Blake
Oklahoma Air National Guard

The Ohio National Guard and its citizens have had their share of natural disasters during this year. Their responses typify the Guard's responses to state emergencies.

"This year, Ohio had the longest-running, overlapping, intermixed types of disasters happen over a short period of time," stated Calvin Taylor, chief of operations and training of the Ohio Emergency Management Agency of Columbus.

"Really, this season has been Hell!" he added.

On June 6, six counties were devastated by flooding or tornados and declared disasters. Two days later, five more counties were added to the list. By July 7th, a total of 25 counties in Ohio were state and/or federally recognized as disasters.

On June 14th, twenty-six people were killed and more than 300 homes were destroyed or damaged when 5 1/2 inches of rain fell in an hour's time in parts of Belmont county and Shadyside.

Guardmembers from the 112th Engineer Battalion and the 216th Engineer Battalion worked with the Ohio Department of Transportation and the Shadyside Fire Department to search for and rescue flood victims, and remove heavy debris. One of the immediate concerns was clearing the creek beds to reduce the possibility of flooding if another storm were to occur.

AROUND THE CLOCK WORK

For the first three nights the National Guard worked around the clock, changing shifts until 2 a.m. Cooler weather and less traffic allowed more productivity during night operations.

"Yeah, we get tired, but we keep our energy up just by helping these

people," said Sgt. Gerald Walker, assistant squad leader with Company B, 216th Engineer Battalion.

Walker went on to say that he and a couple of his friends went to Shadyside High School after their shifts to help sort and pass out donated clothes and household items.

Across town, the 2nd Battalion, 147th Air Defense Artillery set up a command post near the Shadyside Fire Department and its commander, Lt. Col. James Wilder began deploying guardmembers as they arrived to support local officials.

Meanwhile members of the 838th Military Police (MP) Company, the 324th MP Co and the 437th MP Co. went into and secured all roads into the Weegee and Pipe Creek areas.

The coordination of all search, rescue and recovery elements involved in the Shadyside response fell to one man, Mark Badia, Fire Chief of Shadyside.

"I never realized the capabilities of the Ohio National Guard until I saw them in action," Badia said. "The amount of caring they brought to Shadyside has caused us to call them a part of our family. I will never forget what they have done for us."

PART TIME HELP

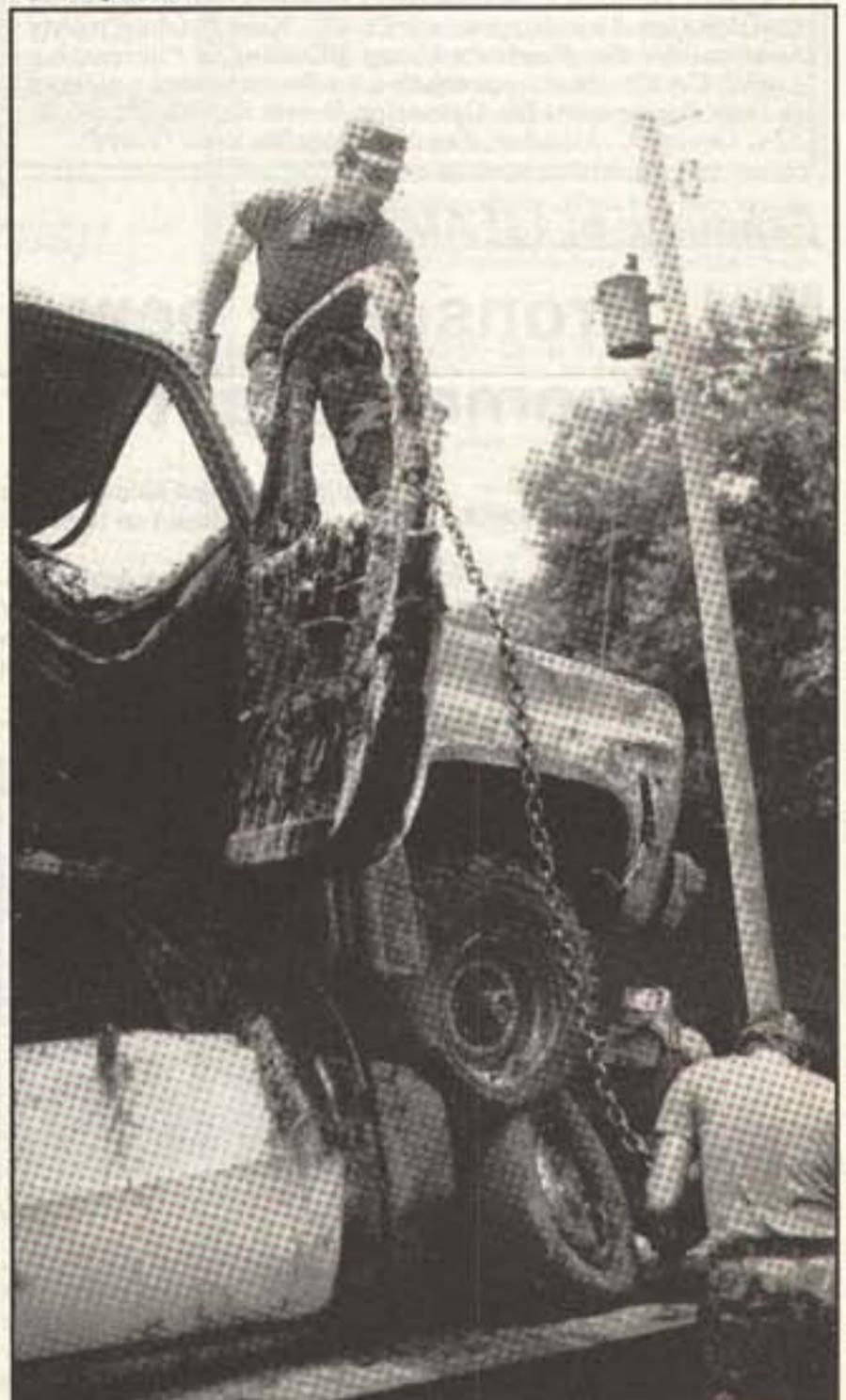
An interesting note to the rescue and recovery operation was that all local government officials involved in the response, including Chief Badia, were part-time public officials. Just like the Guard, city councilmen, township trustees and county officials put their regular jobs aside for as long as it took to mitigate the disaster.

On July 1, the town of Shadyside celebrated a "National Guard Appreciation Day."

(Capt. James T. Boling, Ohio National Guard, contributed to this article.)



HOLD ON - Ohio National Guard engineers clear clogged creek beds to reduce the possibility of more flooding. (Ohio National Guard photo).



TIGHTEN THIS UP - Two members of an Ohio National Guard engineer unit stack flood-demolished vehicles on to a flatbed trailer in preparation for hauling. (Ohio National Guard photo).



GIVING THANKS - Citizens of Shadyside, Ohio and Ohio National Guard soldiers take time to give thanks to those who helped in the cleanup after a major flood devastated their community this summer. (Ohio National Guard photo).



"THANKS" AND THEN SOME - Brig. Gen. Ron Adams, Assistant Division Commander (Logistics), 101st Airborne Division (Air Assault), presents Lt. Col. Kent Petelle, Deputy Commander for Florida's Camp Blanding, a "Screaming Eagle" Certificate of Appreciation for the assistance rendered in their deployment for Operation Desert Shield. (Photo by SFC George C. Mirabal, Florida Army National Guard).

Graduate of 1st AMS class

Maj. Bronson is new AMS commandant

by Master Sgt. Dennis Blake
Oklahoma Air National Guard

Major Rowan W. Bronson has been selected as the new commandant of the Academy of Military Science (AMS) at McGhee Tyson Airport, Tenn.

Bronson is the first graduate of the Academy to be appointed commandant.

Prior to his selection as commandant, he served in a unit level position as Human Relations officer with the 128th Air Refueling Group, Wisconsin Air National Guard, Milwaukee, Wis. He has also served as officer in charge of the Air National Guard's Retention Programs section at the National Guard Bureau, and served on the faculty at the Professional Military Education Center (PMEC) at Knoxville, Tenn., in several capacities.

The Academy of Military Science is the primary precommissioning program for the Air National Guard and provides about 40 percent of its new officers entering each year.

WISCONSIN NATIVE

Bronson is a native of Wisconsin who began his military career in 1965 when he enlisted in the U.S. Air Force. He served two tours in Vietnam. After returning home, he enlisted in the Wisconsin Air Guard. He was selected to

attend the Academy of Military Science and was commissioned on March 19, 1981.

He has a bachelor's degree in political science from the University of Wisconsin in Milwaukee and a master's degree in political science from Central Michigan University.



NEW COMMANDANT - Maj. Rowan W. Bronson, Wisconsin Air National Guard, has been appointed commandant of the Academy of Military Science (AMS), McGhee Tyson Airport, Knoxville, Tenn. He is the first graduate of the Academy to be selected for the position.



Desert Shield proves the value of soldiers using SURE-PAY

Prompts renewal of emphasis on participation and increased goals

"The Army's purpose for implementing an aggressive SURE-PAY program is to improve the personal and family financial readiness, enabling the married soldier to better provide continued family care during a prolonged absence."

This statement from Department of the Army Circular 37-88 which was written just two years ago appears to have hit the field just in time, according to Army Guard finance center personnel who noted the benefits of the program as Operation Desert Shield got into full swing.

When the first Army National Guard units were alerted for activation, their overall SURE-PAY participation rate was 50 percent. By the time they had been activated, participation rose to almost 100 percent.

For many states that had aggressive SURE-PAY participation programs, only a few members had to sign up for SURE-PAY thereby minimizing much of the administrative work needed to ensure families of activated soldiers were properly cared for during the absence of their sponsoring soldiers.

In units without an aggressive SURE-PAY participation program, much

more administrative work was needed to prevent the possibility of a soldier's family having difficulty with family finances during their sponsor's absence.

At the end of FY90, 36 states had reached the Army National Guard goal of at least 50 percent participation in SURE-PAY, prompting Army Guard Director Maj. Gen. Donald Burdick to emphasize a FY91 goal of 65 percent participation.

Advocates of SURE-PAY emphasize its advantages, noting benefits of the electronic funds transfer system including:

- The soldier's money is in the bank on pay day and is available for immediate use.

- Funds are directly transferred to a specific account, eliminating the worries about lost, mutilated or stolen checks.

- Paychecks are not left unprotected in a person's mailbox while they are away from home.

- Families are afforded the financial security of a paycheck in the event of a soldier's unit being activated.

Second 'USA Today' insert to each unit

This issue of "On Guard" includes the second special four-page issue of the "USA Today" focusing on the National Guard.

We encourage you to use this special issue to inform your families, friends and employers about the key

role the National Guard plays in the defense of our nation and in response to emergencies on the home front.

Copies are being mailed to each unit and major command in the October issue of "On Guard."

Maj. Willie Davenport honored by JAYCEES for contributions to health, physical fitness

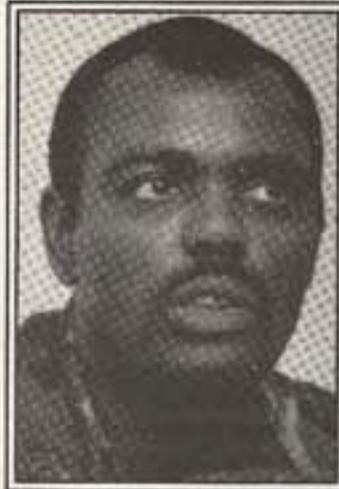
by Mickey Siegel

At age 46, Maj. Willie D. Davenport is a soldier and competitive sportsman who has devoted most of his life to health and physical fitness. A five-time Olympic competitor, he has won a gold and a bronze medal, has been called the most unusual athlete in the history of both world and United States sports and was recently selected by the U.S. Jaycees as one of the 10 Healthy American Fitness Leaders (HAFL) for 1990.

Willie was inducted into the National Track and Field Hall at Indianapolis in 1982 — twenty years and five Olympic Games after starting on the road to victory. In 1962, he was named the Ohio State High School Champion after setting a record in the 120 meter high hurdles. That first taste of victory was the spark that drove him to a lifetime of excellence.

During a three-year stint in the Army, Willie earned a spot on the All-Army Team at Fort Campbell, Ky., and soon became the All-Army Champion, interservice Champion, AAU Champion, and then All-American.

In the 1964 Olympics in Tokyo he reached the semi-finals in the 110 meter high hurdles before he was stopped by a pulled muscle. Undaunted, he started training for the next Olympic Games.



Maj. Willie Davenport

Leaving the Army, Willie enrolled at Southern University of Baton Rouge, La., where while winning every track and field championship his school offered, Willie earned B.S. and M.E. degrees.

OLYMPIC GOLD

The Olympic Gold Medal was slipped around Willie's neck at the 1968 Olympics held in Mexico City. There he equalled the Olympic record of 13.3 seconds for the 110 meter high hurdles, a stunning achievement that was followed by the most successful indoor season of

his career. In 1969, Willie competed in 14 outdoor races, equalling or breaking the world record in each. At Zurich, Switzerland, he equalled the world record of 13.2 seconds for the 110 meter high hurdles.

He voluntarily set up and coached a women's track team while he was still a student at Southern University. He wrote an athletic program for women in 1971, and then helped his team become fourth ranked in the nation. In the 1972 Olympic Games in Munich, he placed fourth in the 110 meter high hurdles. Then, three years later, he was chosen to represent the United States on a goodwill tour of the People's Republic of China.

Shortly after his return from China in 1975, he tore a patella tendon in his left knee and two days later developed a blood clot in his right lung. His doctors said he would never compete again, yet six months later he returned to serious competition and tried out for the 1976 Olympics. He made the team and was chosen by his teammates to be their spokesman during a visit from President Ford.

Willie competed in the Olympic 110 meter high hurdles for the last time in the 1976 games in Montreal. He won the bronze medal and carried the flag in the closing ceremonies.

Willie Davenport was not finished

with the Olympic Games, however. In 1980 he decided to try bobsledding and was off to the Winter Olympics at Lake Placid. He became the first black American ever to compete in the Winter Olympics representing the United States. His team captured the best qualifying time and set a new world record in the four-man bobsled event.

ACTIVE TODAY, TOO

Today, Willie continues his health and fitness activities by competing in the Masters Track and Field Program for athletes over 40. In 1987 he placed second at the Modesto Invitational in California. His goal is to set a world record in the 110-meter high hurdles for his age group.

In 1984, Willie became Director for the Louisiana Governor's Council on Physical Fitness and Sports, where he created a total fitness program for state employees that is still used today.

In 1986, he entered active duty in the Army National Guard serving a three year tour as Assistant Professor of Military Science at his alma mater, Southern University. Promoted to Major in 1989, he was assigned to the Army National Guard Recruiting and Retention Management Center in 1990.

Two Air Guard fliers killed in RF-4C crash

Washington (AFNS) - Two Alabama Air National Guard crewmen were killed Oct. 8 when their RF-4C Phantom crashed in the Persian Gulf area.

Maj. Barry K. Henderson, 40, of Tusculumbia, Ala., and Maj. Stephen G. Schramm, 43, of Birmingham, Ala., died in the crash.

At the time of the accident, they were on a training mission in a classified location in the Middle East.

Both the aircraft and crew were assigned to the 117th Tactical Reconnaissance Wing, Birmingham, Ala. The crew was deployed in support of Operation Desert Shield.

The accident is under investigation.

Superior leadership skills earn 175th airman the Wells Award

by Capt. Jean M. Beall
175th Tactical Fighter Group
Maryland Air National Guard

Ten years to the month after she set out to join the Navy, but walked into an Air Force recruiting office, Tech. Sgt. Patrice Espinoza received the Sarah P. Wells Award for outstanding service and contributions to Air Force medical service at an annual medical conference in Nashville, Tenn.

A Baltimore native and member of the 175th Tactical Fighter Group, Maryland Air Guard, she explained how she walked into a recruiting office in November 1980 to join the military.

"I set out to join the Navy, but the recruiter wasn't in," said the quiet nurse. "But the Air Force recruiter was, so I joined the Air Force." She has worn a blue suit ever since.

Since that day, Espinoza has spent four years on active duty in the Air Force, 3 1/2 years in the Air Force Reserve, and two years in the Air National Guard. She

has been racking up accolades and awards along the way. In 1983, she was the recipient of the "Airman of the Year" award at Wilford Hall, U.S. Air Force Hospital, San Antonio, Texas.

"That was something I was most proud of," said Espinoza. "That got me involved. I got invited to a lot of functions I normally wouldn't have."

While on active duty with the Air Force, Espinoza worked toward an undergraduate degree.

In 1989, she returned to Baltimore, graduating from Towson State University with a bachelor degree in psychology. She soon put her education to work helping to start a new state-funded program at Mount Clare House in Baltimore working with disturbed adolescents.

Maj. Vickie Pollard, a 175th Tactical Clinic nurse, said, "Espinoza came to our unit about two years ago and in a very short time demonstrated superior leadership skills by assuming the duties of non-commissioned-officer-in-charge of the immunization section.



Tech. Sgt. Patrice Espinoza

"Espinoza increased the effectiveness of nursing service, freeing the immunizations officer of the day-to-day section management," said Pollard.

Air National Guard fliers complete safest flying year yet

The Air National Guard (ANG) has just completed the safest year of flying in Air Guard history. It finished the fiscal year with a class A flying mishap rate of 1.38 per 100,000 flying hours and a fighter/attack/reconnaissance rate of 2.27, well below the 1990 ANG goals of 1.8 and 2.5, and the fiscal year 1990 Air Force rates of 1.5 and 3.4.

This outstanding accomplishment reflects the professional attitude of all Air Guard men and women who get the job done using their training and attention to detail to create a safer flying environment.

Mission success beyond local flying and exercise deployments included nation-building participation, drug interdiction, fire-fighting support and Operation Desert Shield. The fact that the Air Guard had no mishaps associated with major mission participation demonstrates the capability and professionalism of our members.

Remember, the result of effective, professional mission preparation and accomplishment is a job well done!



NCO OF THE YEAR - Sergeant Joel F. Lynch receives the Army Achievement Medal from Oklahoma Governor Henry Bellmon during ceremonies held at the State Capital. Lynch, an Oklahoma Army National Guard

member, was selected as the United States Forces Command Non-commissioned Officer of the year. Lynch is assigned to Headquarters Company, 1st Battalion, 179th Infantry. (Oklahoma National Guard photo).

ARNG selects 56 NCOs to become CSMs

73 percent selection rate, nominees from 35 states

The September, 1990 Command Sergeants Major Board for the Army National Guard recommended 56 of 77, or 73 percent of the senior NCOs nominated from 35 states for appointment as Command Sergeant Major.

The selectees included 1st Sgts. George H. Allard, Jr. Connecticut, Byron G. Amos, Virginia, Thomas E. Combs, Kentucky, and Alvaro M. Arguello, Texas, along with Sgt. Maj. James W. Baker, California, and 1st Sgt. Willie M. Bates, Alabama.

Others included Master Sgt. Daniel J. Beck, Indiana, 1st Sgts. Claude Blackwelder, South Carolina and Gary D. Branch, Arkansas, as well as Master Sgt. Judy L. Brayton, Wyoming, and Sgt. Majs. William D. Brewer, Kentucky and Howard G. Coston, Arkansas.

ADDITIONAL SELECTEES

Other Army Guard selectees included Florida's 1st Sgt. Adam Dubose, Jr., Michigan's Sgt. Maj. Timothy E. Gale, as well as Sgt. Maj. Raymond M. Gibo, Hawaii, 1st Sgt. Eusebio Gonzalas, Texas, and Sgt. Maj. Joseph H. Gorman, Delaware.

Also selected were 1st Sgts. Duane I. Haverstock, Connecticut, John W.

Heckel, III, Pennsylvania, and James H. Herman, Arkansas.

Sgt. Maj. Donald R. Hill, Jr., West Virginia, 1st Sgt. John W. Hogue, Arkansas, and Master Sgt. Walter F. Jarvis, Florida, were also selected for the Army Guard's highest enlisted positions.

Others included 1st Sgts. Raul Jimenez, Texas, and Ronnie G. Kilgore, New Mexico, Master Sgt. Charles J. Ledbetter, Alabama, and 1st Sgts. Ronald W. Leggett, Vermont, Melvin A. Laurent, Louisiana, and Thomas L. McIntyre, Oregon.

Others were: Master Sgts. Paul G. Manna, Massachusetts, Jack L. Mosby, Nevada, Gerald H. Nelson, Michigan; Sgt. Majs. James V. Nelson, Tennessee, William T. Nichols, Arkansas, Master Sgt. Harvey Pritchett, Jr., New Jersey, 1st Sgts. William B. Rich, Missouri, Thomas J. Rohr, Minnesota, Ralph R. Schmidt, Minnesota, Victor L. Shepherd, Texas, and John M. Shipley, Michigan.

MORE LISTED

More NCOs on the list included: Master Sgt. Charles W. Smith, Texas, 1st Sgt. Dennis M. Spangler, Nebraska, Sgt. Majs. Keith H. Stewart, Montana and Richard Strathmann, Wisconsin.



Still others were: Master Sgts. Stanley Szybnorski, New Jersey, and Raymond A. Tafoya, California, along with 1st Sgt. Ulysses J. Thames, Jr., Arkansas, and Master Sgt. Robert F. Trainor, New Jersey.

Rounding out the list of Command Sergeant Major selectees were: 1st Sgts. William B. Turner, Jr., Tennessee, Kenneth L. Vansickle, Ohio, Elden W. Whalen, Michigan and Michael R. Wierman, Michigan along with Master Sgt. Lee O. Wright, New Jersey, 1st Sgts. John Y. Yakushiji, Hawaii and William L. Hickey, Rhode Island, and Master Sgt. Earl Schneider, North Dakota.

Air Guard medics 'backfill' TAC hospitals

Air National Guard members have filled in at hospitals at ten Tactical Air Command (TAC) bases for key TAC medical personnel who have deployed for Desert Shield.

The first Air Guard unit to "backfill" in this manner came from the 176th Composite Group, Kulis ANG Base, Alaska. The Alaska Guard members were preparing in August to go to Osan Air Base, Korea for their two-week annual training; instead, they were diverted to work at the hospital at Shaw AFB, S.C.

Four other Air Guard medical units planning annual training tours in September also were shifted from their planned destinations to TAC bases within the U.S.

In addition, after a call for volunteers went out to all Air Guard medical units, nearly 30 others volunteered teams or individuals to support TAC hospitals for periods of two weeks. Some individuals offered to deploy for up to 90 days, filling vitally needed specialties.