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THE ON GUARD

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Gen. Conaway plans to retire

*Chief discusses Guard,
his family, the future*

By TSgt. John Malthaner
National Guard Bureau

On the coffee table just a few steps away from the desk of the Chief of the National Guard Bureau lie three items of significance: A leather embroidered photo album of the Guard's first family - the Conaways; a picture book about Kentucky, his home; and a hardback commemorative edition on Operation Desert Storm. All three, as history will bear, have played a part in defining Lt. Gen. John B. Conaway.

As Conaway nears the end of a nearly 40 year career — he's scheduled to retire Dec. 1 — many have lined up to pay tribute to an immensely popular chief. In an era where many Americans are preoccupied with criticizing those in the upper stratosphere of leadership, Conaway is revered.

"First and foremost," says Carol Lagasse, his executive secretary, "he's an absolutely wonderful human being. He's always thinking of others."

Visitors to the chief's office do not walk past his several staffers to see the General. The Chief comes out to greet with a smile and handshake. Not surprisingly, those he surrounds himself with are equally as friendly. The man in charge of nearly 80,000 Guardmembers during Operation Desert Shield, says his Executive Col. Frank Van Fleet, "is a charmer."

Born in Henderson, Ky., in 1934, Conaway and his family moved to



Photo by MSgt. John Thornton

SPEECH MAKER - A renowned raconteur, the Chief will become a member of a national speakers bureau upon retirement.

Evansville, Ind., on the other side of the Ohio River, right before the start of World War II. His father, Bolyn, took a job with Republic Aviation, a major aircraft factory.

"I would go out to the Evansville airport with my Dad and see the P-47s come off the line, see them test-fly those P-47s, and see them fly off to be involved in combat," Conaway recalled. "I would say that left a lasting impression on me."

The military also helped shape the young Conaway. With Camp Breckinridge and Fort Campbell just miles from Evansville

FLOOD RELIEF

Sgt. Jack Sartin of the Missouri Army Guard's 1140th Engineer Co., based in Cape Girardeau, stops to take a drink after working in 95 degree heat. His unit was building a sandbag levee down the middle of Highway 74. As of Sept. 13, Army National Guard units from five states have committed 6,700 people to the task of restoring the Midwest after a flood ripped through that area this summer. The Air Guard has assigned 1,200 people to the cause.



Photo by TSgt. Fred Hart

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COMMENTARY

Counterdrug Update

• As of Sept. 8, 4,274 Army National Guard and 824 Air National Guard personnel were on counterdrug support duty in all 54 states and territories.

• As of Sept. 8, the total value of cash and drugs seized by police this fiscal year, with Guard's assistance, is \$29.3 billion.

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LETTERS

RETIREMENT WOES

I'm writing this letter to put a spotlight on the inequity that exists in our current retirement system.

The inequity involves Guardmembers who have served on active duty, then entered the Guard.

I joined the U.S. Army in June 1962 and served until June 1965. The Army stated that I had served my three year obligation. In 1975, I joined the Guard with three years service, or so I thought. This perception, on my part, continued until the computerized printout came into existence. My three years of U.S. Army service became 2 years, 11 months and 25 days. I now have 16 years, 11 months and 25 days of service, instead of 17 years that I feel I should have.

It has now become necessary to extend my current enlistment to satisfy my 20 year requirement. I feel, as do many other Guardmembers, that this inequity should be rectified.

This could be accomplished by upgrading all prior servicemember's records and giving them [rounded-up] credit for time they served (ie; 2 years, 3 years, etc.)

This would have the added benefit of saving money, as most Guardmembers would retire one year earlier.

SSgt. Roy L. Winans
Missouri National Guard

TAKING EXCEPTION

I recently read an article in a local paper where a reporter made the assertion that "National Guard units may no longer be convenient social centers for a rag tag collection of earnest amateurs and out of shape veterans who fill today's armory halls on weekends and summer vacation."

Having been a member of the N.Y. Army National Guard for the past 17 years, I take exception to his editorialized impression of my fellow Guardmembers.

While I'll admit that the Guard is a microcosm of society, and you will find uninspired members in places, to generalize is unfair.

Over the years I have met many dedicated, professional, part-time soldiers and airmen, training not only themselves, but a new generation of soldiers.

As to his comment made about "convenient social center," I have spent many uncomfortable hours in a wet foxhole, eating dehydrated rations with policemen, mechanics, postmen and janitors, but I don't recall sharing anything with a journalist.

"Rag tag" you say. I don't consider my uniform a rag or my division patch insignia, my rank or medals I've earned, tags. I'm proud to wear them. To me, they represent duty, honor and country.

"Earnest," I'll give you that, but "amateurs," no. I belong to a unit that deals with trucking. I have been a tractor trailer driver in New York City for 20 years and no one can refer to me as an amateur. There are many like me who bring experience from their civilian job to share.

And those "out of shape" veterans are really older veterans who must pass a PT test at least once a year just to have the privilege of serving.

I would ask the writer to visit any Guard unit and share with the privates, sergeants and officers their dedication to that commitment.

SFC Mark W. Woods,
N.Y. Army Guard

SARAJEVO SALUTE

Capt. Ken Dale, a C-130 aircraft commander from the Kentucky Air Guard's 123rd Airlift Wing, was handed a special note Aug. 18. The crude, handwritten message was delivered to Dale by a French worker, whose job it is to upload aircraft loaded with food and medical supplies in Sarajevo.

The French worker told Dale that a young man outside the airport had asked him to give the note to "the pilot of the silver plane from Kentucky."

The note reads as follows: "Dear Mr. pilot of the Kentucky National Guard: My name is Edie Ramis. I am 10. I live just to the north (of the) plane place (airport) in the city. I see your plane many time. I wanted to thank you for help me and my family. We eat the food you bring us. I love you for help me. Thank you."

The Kentucky Guard has been involved in Provide Promise since February.

IOWA 'THANK YOUS' FLOODING IN

Editor's Note: Below is a sampling of letters sent to Iowa Adjutant General Maj. Gen. Warren "Bud" Lawson, from an appreciative public.

The purpose of this letter is to convey the Medical Center's tremendous thanks for the work done to this point.

It became apparent early after the flooding disaster that restoration of water service here at the Medical Center was the key to our ability to continue to offer services to our patients. Without the Guard's assistance, this simply would not have been possible. During that time, we treated literally hundreds of patients, many of whom were in life threatening situations. Clean water assisted us in pulling these persons through. In addition, there were those "creature comforts" such as the ability to flush toilets and take showers which helped our patients and staff maintain a high level of morale during the emergency.

Throughout the entire situation, the Guard personnel maintained an extremely professional attitude.

David S. Ramsey,
Iowa Methodist Medical Center

I would like to take this opportunity to thank the helicopter crew you sent to this community on July 26th.

On that date at approximately 3:30 p.m., we had a boater trapped against Steel Dam in the Rock River. He was able to steady his craft until the prompt arrival of your rescue crew - Capt. Randy Warm, Sgt. John Higgins Jr., and CW3 Richard Sawyer. In my observation, I found the rescue to be very skillful, as well as dramatic. After lifting the subject to safety the crew was able to blow the boat back to the shoreline saving a boat worth several thousand dollars. Most importantly, and without question, a life was saved.

Dennis F. Baraks
Milan, Ill. Chief of Police

If there's an issue that affects the National Guard that you feel would interest our readers, FAX your "Letter to the Editor" to DSN 289-0726 or (703) 756-0726.

DRUG USE IS LIFE ABUSE



IN THE NEWS

- Language experts
- Women's memorial
- New Chairman

Shepperd selected Air Guard director

Brig. Gen. Donald W. Shepperd was selected as the director of the Air National Guard, announced Secretary of the Air Force Dr. Sheila E. Widnall. His appointment will become effective on or about November 1. He replaces Maj. Gen. Philip G. Killey, who has been director of the Air National Guard since November 1988.



Brig. Gen. Shepperd

As director, he will be responsible for the operational and administrative functions of the Air National Guard's 92 flying units and more than 590 mission support units. These units, located in 54 states and territories, consist of more than 118,000 members. Air National Guard units deploy and train worldwide in support of Total Force commitments, providing a large share of the Total Air Force capability.

Gen. Shepperd is currently the deputy director of the Air National Guard.

He was born Sept. 14, 1940, in San Antonio, Texas. The general is a 1958 graduate of Wheat Ridge High School in Wheat Ridge, Colo., and received a bachelor's degree in science from the Air Force Academy in 1962.

After graduating from the academy, he completed pilot training at Williams AFB, Ariz. Shepperd's active duty assignments include flight commander and instructor pilot with the 90th Tactical Fighter Squadron, Bien Hoa AB, South Vietnam; Operation Commando Sabre as an F-100 "Misty" forward air controller at Phu Cat AB, South Vietnam; and an A-37 instructor pilot for Vietnamese students at England AFB, La. He left active duty in 1969.

Shepperd joined the 11th Tactical Air Support Group, Pennsylvania Air National Guard in 1970. Subsequent National Guard assignments included: commander of the 152nd Tactical Fighter Squadron, and deputy commander of operations and vice commander of the 162nd Tactical Fighter Group, Arizona. Later, he became air commander of the 102nd Fighter Interceptor Wing, Otis ANGB, Mass. The general assumed his present position in Aug. 1989.

The general is married and has one son, Tyler, who is an active duty Air Force pilot.

NATIONAL BRIEFS

Gen. Shalikashvili named to top post

President Bill Clinton has nominated Army Gen. John M.D. Shalikashvili to be the next chairman of the Joint Chiefs of Staff. If the general receives Senate approval, Shalikashvili will replace Army Gen. Colin Powell, who retired Sept. 30.

The nominee has been supreme allied commander, Europe, and commander of the U.S. European Command since June 23, 1992. Clinton said that in his search for Powell's replacement he was looking for a warrior. He called Shalikashvili "a creative and flexible visionary who clearly understands the myriad of conflicts - ethnic, religious and political - gripping the world, as well as the immense possibilities for the United States and for the cause of freedom."

Memorial seeks women

The Women in Military Service for America Memorial Foundation, Inc. is looking for a "few good women." Founded in 1986 to build a Women's Memorial in the nation's capital, WMSA is seeking to register women veterans, active duty, National Guard and reserve servicewomen for the Memorial's Register.

WMSA was established to construct a memorial to the nearly 1.8 million women who have served the American armed forces throughout history.

A donation, pledge or designated registration can be made through the Combined Federal Campaign (CFC), the only authorized charitable fundraising drive in the Federal workplace, by designating Agency Code 1025. For more information on how to register, call (800) 4-SALUTE or write to WMSA, Dept. 560, Washington, D.C. 20042-0560.

AAFES offers separate military clothing catalog

The Army and Air Force Exchange Service has published a separate military clothing catalog for soldiers and airmen. Shoppers who use the catalog may take advantage of the Uniform Clothing Deferred Payment Plan, that recently has been extended to all members of the Total Force, including those in the National Guard and Reserve. Guardmembers who would like a copy of the catalog may write: HQ AAFES PD-U, P.O. Box 660202, Dallas, TX 75266-0202.

Bilingual volunteers needed

Guardmembers have opportunity to be involved in worldwide missions

During a flood, could you help a Lithuanian supply sergeant place an order for 100,000 sandbags? Or could you explain to Latvian officers the subtle points of how our National Guard has a dual, federal-state mission?

If you can speak Lithuanian, Latvian or any one of several other languages, you may be eligible to volunteer for unaccompanied, short

tour missions in countries where the National Guard is anticipating growth in its international initiatives.

A search is underway to identify Guardmembers with language skills that would enable them to volunteer for worldwide nation assistance and humanitarian relief missions. Members of all ranks and skills are encouraged to respond to a questionnaire recently sent to adjutants general via All States Letter (193-0233). Information from the questionnaire will be developed into a language data base identifying a Guardmember's military and civilian job capabilities, language skills and degree of fluency.

Although there is no time limit for response to the questionnaire, individuals are encouraged to complete the paperwork as soon as possible. A person's language training can come from any source - home, school or workplace - to qualify. An official language proficiency test is not required, although the survey requests scores if a member has taken the exam.

Medical team helps Ukraine

California's 163rd Tactical Clinic led a Total Force delegation of medical specialists to four sites in Ukraine to work with host nation military forces in providing humanitarian assistance to civilians recently.

The two-week International Training Activities Program deployment was organized by the National Guard to assist the developing democracy. The ITAP is another in a growing list of military-to-military missions performed by the National Guard in the emerging democracies of central and eastern Europe.

Preferred Languages

Albanian	Mongol
Armenian	Polish
Bulgarian	Romanian
Czech	Russian
Estonian	Serbo-Croatian
Finnish	Slovak
Hungarian	Slovenian
Kazakh	Turkmen
Latvian	Ukrainian
Lithuanian	Uzbek

\$1.1 million marksmanship complex ready

A new \$1.1 million marksmanship complex will be dedicated by Lt. Gen. John B. Conaway, chief of the National Guard Bureau, Oct. 14 at Camp Joseph T. Robinson, Ark.

The Herbert R. Temple Jr. National Guard Marksmanship Center is named in honor of a former chief of the National Guard Bureau, who was an advocate of the unit's mission. He will be present for the dedication.

The Marksmanship Training Unit was organized to attain a level of marksmanship proficiency within the National Guard above basic requirements and to maintain and extend the National Guard's leadership position in marksmanship training.

No base of operations for this mission existed until Temple decided to make Camp Robinson that site, said Lt. Col. John H. Lowe, the director of the National Guard Marksmanship Center.

"A long time ago, we made a commitment to the National Guard to ensure that all Guardmembers would be prepared to go into combat with the best possible training with their individual weapons," he said.

The 7,650-square foot complex, which houses the full-time Army and Air National Guard staffs of the marksmanship center training units was completed in June.

With the added facilities and programs, the National Guard's marksmanship mission will have a \$2.1 million impact on the local economy.

The dedication is scheduled during the second week of the Winston P. Wilson Rifle, Pistol and Machine Gun Championships.

Michigan engineers build playground

By Sgt. Lisa M. Howko
Michigan National Guard

Instead of going to Camp Grayling, Mich. to train this year, the 1436th Engineer

Co. put its skills to use helping neighbors.

The 166-person engineer contingent from the Michigan Army Guard used their construction expertise and heavy equipment

to build public recreational facilities and improve the environment in nearby Pentwater, Mich.

Integrating domestic action projects and military construc-

tion, the 1436th worked with the local Boy Scouts, the school system of Pentwater, the Missaukee County Road Commission and the U.S. Forest Service.

"This is the first time the engineers have had a domestic action project of this magnitude anywhere in the nation," said Lt. Col. Fred Stonehouse, 46th Engineer Group executive officer.

This is not the first time the 1436th has come to the aid of their fellow man. In 1989, the engineers traveled to Honduras to help build a farm-to-market road, and in 1990, they were involved in tearing down "crack houses" in Detroit and other cities.

During this training, portions of the engineer company were also sent to the Michigan upper peninsula to perform community and environmental service in the Marquette area.



EARTHMOVERS—Members of the 1436th Engineer Co. level top soil on Pentwater's newly constructed baseball field.



TRACKING THE ENEMY

South Carolina Army Guard's Sgt. Randy Perry practices tracking drills (above), while the sleek HAWK missile (right) kept the skies above McEntire ANGB, S.C., safe for two weeks in August. Perry, and several members of 1st/263rd Air Defense Artillery HAWK Battalion, returned from their annual training having impressed Army evaluators from Fort Bliss and Fort Hood, Texas, and Fort Bragg, N.C.



Photos by MSgt. Phillip H. Jones



PEOPLE

Ken Chun earned his black belt from a wheelchair

By Lt. Col. David Super
National Guard Bureau

Being half Chinese, one-quarter Irish and one-quarter German, Ken Chun observes slyly, "I've got a temper, but I can philosophize the heck out of you too."

An interesting mix of nationalities is one way that Chun faces his adversaries. In case there's no time for talk, Chun, 22, a summer employee of the National Guard Bureau's public affairs office since 1990, also can rely on nine years of martial arts training.

Chun uses a wheelchair to get around the 17 miles of Pentagon corridor and the campus of George Mason University where he is a junior majoring in public administration with plans on a career with the FBI. But being a young adult in a wheelchair has not stopped him from earning his first degree Black Belt after less than three years of formal training.

"I did it (martial arts training) for all the usual teenage reasons," recalls Chun. His older brother attended a tough high school where he benefitted from the self-defense training. Watching his brother, Chun's interest was piqued. He also wanted to silence detractors. "I wanted to prove to the doubters (about his physical handicap) that I could do it."

Along the way, Chun says he found out, "it's good for your health; it's good for self-defense; and good in the knowledge that you can kick somebody's butt, but you don't have to. It did a lot for my confidence and self-restraint."



No barrier too high

The son of a retired Army colonel, Chun contacted several Karate schools before he found one in Dumfries, Va., near his home in Woodbridge. He became his instructor's first, and to this date, only, wheelchair-bound pupil.

"They weren't ready for me, but they got ready, real quick," he recalls.

With a wheelchair bought from a pawn shop, his instructor sat in it to work out moves for Chun. As an example, Chun was taught to execute a lower leg block instead of a leg sweep to trip up an opponent. He also became proficient in moves with weapons that are part of his style of Okinawan-based Karate - Shindokan

NO PROBLEM - Ken Chun prepares to break boards during a recent workout in Dumfries, Va.

Tozan-Ryu.

"Besides," smiles Chun, "from the wheelchair, I'm always situated at my opponent's groin level, so I'm always at an advantage in a fight."

In the Bureau's busy public affairs office, Chun joins a long series of college student "summer hires" who find themselves handling a variety of actions. A return employee like Chun grows in responsibility through each summer, first answering the phone, making copies and doing errands. As they learn, employees like Chun take on greater challenges. His predecessors have gone on to finish law school, work for members of Congress and enter other professional careers.

"Ken and each of our 'summer hires' are very important to us," states Dan Donohue, chief of National Guard Bureau Public Affairs. "Clearly, they help us get the job done right. But perhaps more importantly, to the extent that we provide an environment that helps them grow while learning, we are investing in our future - the future of the Guard, community and nation."

Once finished with his degree, Chun hopes that his minor in linguistics (with an emphasis in German) will help him land an investigative assignment with the FBI. "Something where I'm not at a desk all day," he says.

Chun would be the last person looking for pity for an affliction he's conquered his entire life. "From birth I have been encouraged to be independent," Chun, a thick-chested swimmer and weightlifter states. "For me, there is no barrier. You just have to have the initiative."

Car buffer

By Capt. Al Morris
Delaware National Guard

What started as a lark, turned into a hobby, evolved into a family affair and ended as an award-winning endeavor for the Delaware Army Guard's MSgt. Robert R. Davis.

About five years ago, Davis purchased a 1988 Chevrolet Camaro to drive to work. A few months later he attended a Super Chevy Car Show in Pennsylvania with several other Guardmembers. After attending another show, he decided he would enter his Chevy in a local show. So he parked his 1988 Camaro in his garage and purchased a junker to drive to work.

Davis and his oldest son, Ray, starting cleaning and detailing the Camaro convertible. "We would spend approximately 40 hours or so the week before a show detailing the car," he said. "We used Q-tips to clean every nook and cranny."

Davis' most recent competition was more than just a



family outing. In July, he entered the Maple Grove Raceway Chevy Show in the 1970 and up class. Approximately 680 showcars were entered in the competition. "The competition was fierce and I didn't really expect to win," said Davis. "The three runner-ups were announced first, and my name was not called. So I told my son to pack up and get ready to leave. As we were leaving, the announcer stated that the overall winner was from Newark, Delaware driving a 1988 Camaro convertible. I was almost overwhelmed."



PROUD WINNER - MSgt. Robert R. Davis (above, left) shows off his Camaro (above).

Davis' victory was especially rare considering that he or his wife Sue drive the Camaro to shows; many other competitors transport their cars to shows in climatized trailers.

"I really believe my military training and has helped with these car shows," he insists. "(It has) taught me how to work under pressure."

CHIEF

From Front Page

— Conaway's relatives in Henderson rented rooms to military families — it was easy to be influenced by the spit and polish. But what ended up making an indelible mark was the all-too-graphic reminder of the horrors that war exacts. Conaway witnessed a haunting succession of "pine boxes" pass through the Evansville train station. Even today, when reminded of the 28 Guardmembers who lost their lives in the Persian Gulf war, the Chief's tone is noticeably altered. "My heart goes out to those families," he says softly.

The man who actively led the National Guard to become involved in aiding hurricane victims in Florida, flood sufferers in the Midwest and showing kids across the country the dangers of drug use, started out stocking shelves in Wesselman's Grocery Store in Evansville. From there, he, his mother and three sisters, would run a Dairy Queen. "We managed the whole thing and did very well," he said. "I think it really helped me in dealing with people."

"Even though he deals with national issues, he has never forgotten the individual," notes Maj. Gen. Raymond F. Rees, NGB vice chief.

With the money saved from managing the DQ, Conaway enrolled at the University of Evansville and its ROTC program. "I wanted to serve," he said.

Ironically, the owner of more than 7,000 hours in the cockpit of a plane, says he had no "real desire" to become a pilot. "It was just the challenge of going through pilot training," he said. "Many people said to me it would be difficult."

In 1956, with a degree and a commission in hand, the General and his first wife Rosemary — she died in 1983 of cancer — took off in a car for Lackland AFB, Texas. "We thought we were going to the other end of the world," he joked.

From there, they went to Bartow AFB, Fla., for pilot training. Although the Chief graduated in the upper part of his class, he does recall with amusement one of his flights in pilot training, right before soloing. Upon landing, the instructor bolted from the plane saying, "I'm getting the hell out of here. You scare the hell out of me. Go fly yourself. I then successfully soloed and have loved aviation

MAKING OF A CHIEF



John Boylin Conaway at age one (left), as an 8th grader (middle) and in pilot training as a 2nd Lt. in 1957.

RF-101 pilot Maj. Conaway (right), the Chief visits the field (center photo).



Photos courtesy of Lt. Gen. John B. Conaway
At ROTC summer camp in 1955, Cadet Conaway (above) was already climbing into the cockpit.

ever since."

After fulfilling a four year active duty commitment as an F-86 pilot at Perrin AFB, Texas, and a F-102 pilot at Kinchloe AFB, Mich., Conaway decided it was time to lay roots. With three children (Ellen, David and Daniel; Bolyn would come later), the General took a marketing job in Evansville with Mead Johnson, now a part of Bristol Myers. At the time, they were the largest baby food nutrition and pharmaceutical company for baby products in the country.

Assigned to Charleston, W.V., Conaway scoured the state peddling his wares. After six months, the yen to return to the cockpit called. In late 1960, he would hang around the airport where the West Virginia Air Guard and their SA-16s, an amphibious plane, would help train Special Forces soldiers from Fort Bragg and the Army National Guard. After some pestering — the unit had reservations about taking a pilot with only single engine experience, the SA-16 had multi engines — Conaway found a home.

Not too surprisingly, the General had also made a mark at Mead Johnson, leading the country in sales despite being from a small state. His bosses sent him to conquer Louisville, a pleasing prospect to the Kentucky native.

His life would never be the

same. He immediately transferred into the Kentucky Air Guard. As luck would have it, the RF-101 was coming to the Guard, and Conaway was the only pilot in the Kentucky Guard able to fly a "century series" aircraft. There also happened to be a full-time position available for an instructor pilot.

Oddly, it was while Conaway was charting his meteoric rise in the civilian sector, that he decided to return to the military. "We were moving as much in marketing as I was on active duty," he explained. "The fam-

colonel.

Then came an unexpected call from Maj. Gen. LaVern E. Weber, Bureau chief from 1974 to 1982. Weber thought Conaway should apply for the Deputy Air Guard Director's job, a position that would bring him his first star. Forty-two at the time, and with a realistic shot at becoming Kentucky's next TAG, Conaway and family thought long and hard about the potential move to Washington. He threw his hat in the ring, never expecting to be picked. He was.

"(At the time) I was the youngest general in the Pentagon," Conaway observed. "Today I'm the oldest (59)."

"He's (Conaway) a true visionary," says Rees. "He was able to see

the world changing, and from his first day in office, through his initiative of 'adding value to America,' he got an early jump on a new era."

Having spent almost 17 years as a general officer, a career for some, Conaway ascended to Chief of the National Guard Bureau in 1990. He is only the second bluesuiter, the first being Maj. Gen. Wilson "Wimpy" Wilson (1954 to 1962), to occupy the National Guard's loftiest office.

"Even though he deals with national issues, he has never forgotten the individual."

ily wanted to settle down."

Conaway's unit would be called up to serve on active duty for 18 months during the Vietnam War. A few years later, as a newly promoted lieutenant colonel, the then 37-year-old was asked by his state Adjutant General to be air commander of the Kentucky Guard. From 1972 to 1977, despite the fact there were several colonels who outranked him, Conaway led one of the largest flying units in the Guard. In 1975, he was promoted to full

Oddly enough, Wilson, now 83, called while the Chief was granting an interview to *The On Guard*. It was the only interruption allowed by the general, because as Conaway explained, "he's (Wilson) one of my heroes."

What follows is an excerpt from that hour-long chat where Conaway discusses his family, the Guard and his future.

The On Guard: What accomplishments are you most proud of?

"To serve as chief of the National Guard Bureau has got to be one of the proudest; to work on issues that affect America's community-based national defense force. That really is the proudest moment of my professional life. Another thing that stands out, in March of '77, when I came to town as the Deputy Director (Air Guard) and got pinned with my first star. That was pretty humbling."

In your personal life, what are you most proud of?

"My four children. I have one son (David) who is a Lieutenant Commander (O-4) in the Navy, an F-18 pilot. I have a daughter Ellen in Kentucky, and my other two sons (Daniel and Bolyn) are in the electrical engineering field. I'm especially proud of my six grandsons between the ages of 8 months and 7 years. They're the real joy of my life. One of the many things I'm going into after I retire is the grand-

children business."

Do you have any regrets in your professional life?

"I can't think of many in my professional career. I always wanted to do more for our enlisted force when it comes to pay, benefits and entitlements. We've made some great progress in the areas of equal opportunity, and I'm going to keep pushing those issues, because I think there's a lot more that can be done."

Any regrets in your personal life?

"I guess in personal life, like other families, we've had our good times and some tragic times. I have a great wife in Linda. We've been married for six years and she supports me. She has been a lifesaver for me. My first wife, that I was married to for 28 years, passed away 10 years ago at Walter Reed; she died of cancer. I regret she was not able to live and see the kids mature or to see the grandchildren. She would have been very proud of them."

How did you cope with the death of your wife?

"I had the family to deal with, the four children. Obviously for children losing their mother is the most tragic thing of all. But we are very close-knit, and we stayed in contact with each other. Fortunately, for me, I was director of the Air National Guard. That job kept me busy seven days a week. My family, and the National Guard, are my two families; they're my life. I just threw myself into my work. I tell you what gets you through all of these types of tragedies, and that's faith and time... faith and time are the almighty healers. The National Guard family was also of tremendous help to our family."

What's it like being "the man"?

"To be sitting on top of the bubble (laughs). Well, you know it's a humbling experience. I've never tried to sit here and abuse the power I have. I try to put myself in other people's shoes and look at how they may view an issue. It's an experience that has a tremendous amount of responsibility. The National Guard is so big, and there's so much going on world-wide. Practically anything you read in the paper of any magnitude, we're involved in. As Chief you're on five-minute alert, 24 hours a day, seven days a week. I accept the responsibility and I thrive on it, up to a point. But I never worry about it, and do the best I can each day."

What, or who, inspires you?

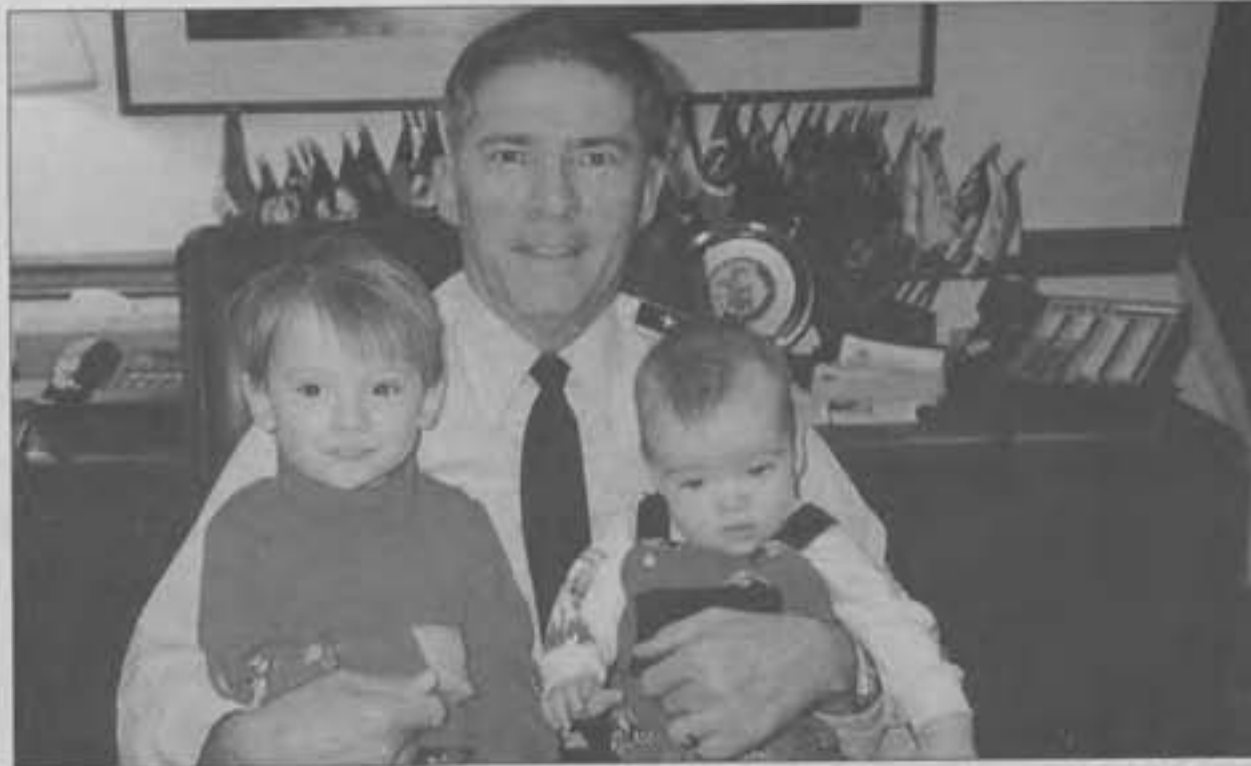


Photo by MSgt. John Thornton

GRANDPA CONAWAY - One of the many things the Chief plans on doing upon retirement is going into the 'grandchildren business.'

"All the men and women in the Guard across the country; to go out and see them train for their mission and see them respond to disasters or do charity work in their community; to see how much they love the National Guard and how proud they are to live in a community in a civilian capacity and in uniform."

What do you do to get away, to relax?

"The main peace of mind I get is when I spend time with the family. Most weekends I work, but I do try to keep one weekend a month free to rest or get out of town. I try to play golf once a week, and I think I'm in heaven if I play twice in a week."

What kind of golf game do you have?

"I have a 14 handicap. I'm good some days and bad others. Half the time, you don't want me as a partner, and the other half I'll surprise you."

What was your favorite plane to fly?

"There are a ton of them (laugh). There are current models I'd like to fly, if I was younger, like the F-15s and F-16s. The airplane I enjoyed the most was probably the RF-101C. It was built ahead of its time. I had more than 2,000 hours in that aircraft."

Was it the plane itself, or the times you had in the plane?

"A lot of it was the times I had in the plane, probably 30 percent of my career in flying was in the RF-101. But the plane itself was a Cadillac of an airplane. It would cruise at very high speeds. It was a superb high speed, low level aircraft. It

was very stable, with long range to go places in. I've crossed the ponds in it, the Atlantic and Pacific. I was in that thing 12 hours on one flight; they almost needed a 'cherry picker' to get me out of the plane after a flight that long. For its generation it was one of the hottest things going."

Have you ever had any close calls flying?

"I guess anybody who's got 7,000 hours flying mostly fighter, interceptor and reconnaissance has had a few close calls, but fortunately I haven't had any serious incidents. I had a fire in the cockpit one time that I had to put out before I was able to land the aircraft. I've had an engine fire, and a few engine failures, but I was able to get the aircraft back on the remaining engine. I have to knock on wood, because I haven't had an engine failure in any of the single engine aircraft that I flew. When I was a young lieutenant, I was crossing Lake Superior to land and a fog bank had rolled in. We were low on fuel, and I landed in almost 'zero/zero' weather. Shortly after I had landed, another airplane landed and crashed. That was a wild evening in 1959. Until we got the good radar equipment that we have today, we were flying by the seat of our pants when it came to flying in bad weather. We didn't know where the embedded thunderstorms were until you hit them, and man they would just chew you up and spit you out. Fortunately, we don't have too many of those problems these days."

How does today's Guard compare with the one you first

joined?

"The Guard is a mirror image of America. If there is a problem with an Army or Air Guard unit in the community, you can look around and notice the community is probably guilty of the very same thing. What I see in Guard folks today is a great attitude toward service, as good as I saw when I first came into the Guard. In fact, it may be better. When I came off active duty and joined the Guard 33 years ago in 1960, there was an attitude of service, but it was basically to that unit. We weren't into all the community activities that we are today. Maybe that's because America has more problems today, or that America is going through a great transition itself. America was only 150 million people or so back in 1960, today it's 252 million headed for 300."

Do you recall your reaction to your unit's callup to support the Vietnam Conflict in 1968?

"(laughs) I was walking across the hangar floor, Jan. 26, 1968, and at lunchtime the Kentucky Air Guard would play the news on the loudspeaker. That's when they announced that President Johnson had just mobilized the Guard and the Reserve because of the capture of the USS Pueblo by the North Koreans. Man, we thought we were hit with a ton of bricks."

How does the Desert Shield/Storm callup compare?

"It was real weird. In '68, I was down there in Louisville saying 'Who is this Chief of the National Guard calling me to active duty.' (laughs) Twenty two years later I'm the Chief of

the National Guard, the very next callup, doing the callin'. We called up 63,000 Army Guard and just under 12,000 Air Guard. We had more units volunteering that wanted to go than were needed."

What will history say about Lt. Gen. John B. Conaway?

"Well, I guess that I was the second bluesuit in history to serve as head of America's oldest military. It's nice to be even considered in the same company as one of my heroes, Maj. Gen. Winston 'Wimpy' Wilson, the first bluesuit Chief of the Guard. One thing I'd like it to say is that I fought for a balance in personnel issues; that there's equal opportunity for enlisted people, minorities and women. I would like history to reflect the compassion I had to help the young people of the Guard."

What will you do after retiring as Chief?

"I'm going to write a book on the National Guard."

If they made a movie out of it, who would play you?

"Tom Cruise. (laughs) They're already after the movie rights to it, so I have to hurry up and write the book. It will be about my 17 years as a General in the Pentagon. The story of the National Guard as I see it, and the vision I see the rest of this decade and into the next century. Other than that, I'm going to be with one of the national speakers bureaus. I'll also be forming my own corporation. But we will be staying right here in Washington D.C. - supporting the National Guard and national security every chance I get."

Employer Support of the Guard and Reserve

GETTING ALONG WITH THE BOSS

Avoid hassles with your boss. Here are some time proven suggestions that will help you develop solid support from your employer for your Guard career.

- Keep employers and supervisors posted on drill dates and annual training periods. Do this as far in advance as possible. Be fair; don't spring "time off" requests at the last minute.

- At least once a year thank your employer and supervisor for their cooperation. Write them an appreciative letter. Invite them to a unit open house or to visit a training site.

- Nominate your employer for recognition and awards from the State and National Committees for Employer Support of the Guard and Reserve. These agencies maintain a comprehensive award program designed to reward your employer's support.

- Whenever possible, use your military training on your civilian job. Leadership and management experience received in uniform are valuable; they can lead to a better civilian job and higher pay.

- Let your employer know about the positive things being learned and accomplished during National Guard training.

- Don't abuse the provisions of federal law that place no limits on the amount of time off you can have for military training. Try to schedule additional training for times that will cause the least problems for your employer. Limit military absences to those necessary for readiness or career progression.

- If you can't resolve a problem with personal contact, the National Committee for Employer Support of the Guard and Reserve operates an ombudsman office. Call, toll free, 1(800) 336-4590, to discuss your situation.

- Formal assistance is available from state and local offices of the U.S. Department of Labor's Veterans' Employment and Training Service. (Look under U.S. government in the phone book blue pages.)

Giving the boss a LIFT

By 1st Lt. Terry Conder
Nevada National Guard

Spc. John Mondoux was asking for trouble. After working for a security company for only four months, Mondoux told his new employer he needed time off.

"We only have about 60 employees," said Don Burse, director of operations for the security company and Mondoux's boss. "When someone is gone for an extended period (Mondoux asked for 15 days), it can put a strain on scheduling."

But Mondoux is more than a dependable employee; he is a tank driver in the Nevada Army National Guard. He needed two weeks for annual training.

The law says companies have to give their employees time off, but that doesn't mean they have to like it. Letting someone go for two weeks often puts more pressure on a small business than a large firm, and especially those involved in complex shift work scheduling.

To show his new boss the significance of his duties as a National Guardsman, Mondoux invited Burse to join other Nevada employers in a Bosslift. Sponsored by a state's Committee for Employer Support of the Guard and Reserve, the Bosslift program is designed to provide civilian employers, including frontline supervisors like Burse, with a close-up view of annual training.

Nevada Bosslift project officer 1st Col. Phillip Gustafson worked with counterparts throughout the state and neighboring California to make the arrangements necessary to transport



90 civilian employers and journalists to the field. While Mondoux was honing gunnery skills in the California, his boss was boarding a C-130 from California's 115th Airlift Squadron for the flight from Las Vegas to Fort Hunter-Liggett where CH-47 helicopters from Nevada's Company D, 113th Aviation finished the air transportation mission.

At Hunter-Liggett's hot and dusty tank range, Bosslift participants were given a briefing and then quickly joined their sponsors for a first hand look at their military lifestyle.

"I'm just like a kid in a candy store," remarked Burse. "I've never flown in a plane like that, or flown in a helicopter, or been inside a tank. This is all new to me. I love it."

And Mondoux was like a kid too... at show and tell. "I wasn't sure what Don would think, but I wanted him to see what I do in the Guard," he explained.

Burse saw plenty and liked what he saw. "Every employer ought to go on a trip like this," he said. "Knowing what John is going through out here has given me a whole different attitude. They are working hard, preparing to defend our country."

"The whole secret to making this kind of operation work is getting soldiers to directly invite their employers," revealed



Gustafson. "Using fancy data bases and officially contacting large businesses isn't nearly as effective as having soldiers give their employers a simple sign-up form."

Although Bosslifts are not conducted in every state every year, representatives of the Employer Support Committee in your state or the ombudsman can provide you with more information about this program.



Recognition program pays dividends

One of the most effective ways you can recognize the contribution made by your boss to the National Guard is to nominate your employer for an award from the National Committee for Employer Support of the Guard and Reserve.

It's free, easy and can pay great dividends.

The awards recognize the patriotism of the recipient who has shown support for national defense by adopting personnel policies which make it easier for an employee to participate in the National Guard and Reserve.

The highest honor is the Pro Patria Award (Latin meaning "for the nation") given in the name of the Secretary of Defense to no more than one employer in each state annually.

The State Chairman's Award is given annually to a limited number of employers based on evaluation by a state's Employer Support Committee.

The Certificate of Appreciation, also referred to as the "My Boss is a Pro" award, is given by the National Committee on behalf of the Department of Defense.

Here's how it works:

All members of the National Guard and Reserve are eligible to nominate their



Photo by SSgt. Cindy Kelleher

FLYING HIGH - California employer Russell Siverling checks out the cockpit of a RF-4C at the 163rd Reconnaissance Group's Employers Orientation Day.

employers for the Pro Patria award. Although not every employer can win a Pro Patria or State Chairman's Award, each will receive the Certificate of Appreciation. Each nominee will be considered by a committee for the appropriate award.

The Certificates of Appreciation for your boss will be forwarded to your unit commander in a presentation folder. Normally, this procedure takes one month. With the Certificate, your commander will receive detailed suggestions on how best to present the certificate to your boss.

Nominations may be made by letter, or by blank form available from representatives of the Employer Support Committee in your state. Nominations should be sent directly to: NCESGR, 1555 Wilson Boulevard, Suite 200, Arlington VA 22209-2405.

Knowing your rights

Guardmembers need to be familiar with the laws that protect their jobs

Most members of the National Guard have some understanding that there are laws that protect their civilian job while they are on duty. But how much do they really know about their rights and responsibilities?

In an effort to provide as much information possible about the laws and policies, the National and State Committees for Employer Support of the Guard and Reserve provide a wide range of information and assistance, including:

- Ombudsman (An official appointed to investigate complaints) - Local and national ombudsmen are available to

help members resolve employer-related problems. For the name and telephone number of state and national ombudsmen, call, toll-free, (800) 336-4590. Many states also operate in-state toll-free numbers connected to an ombudsman program.

The ombudsman service is informal and no discussions are entered into any personnel records. The objective is to smooth out misunderstandings, disagreements and difficulties to the satisfaction of the Guardmember and the employer.

- Mission One - This grass roots program assigns one member of a state's Employer Support Committee to each National Guard and Reserve unit. Civilian Mis-



sion One volunteers are committed to visiting each unit at least yearly to tell the Employer Support story directly to members. They have a wide range of literature which explains various Employer Support programs and can put a Guardmember in touch with a knowledgeable expert on job rights and obligations.

- Awards - Guardmembers are strongly encouraged to nominate their civilian employer for formal recognition

of their support for the Guard and Reserve. Each employer nominated receives a national certificate of appreciation and may qualify for other prestigious state and national honors.

- Bosslifts - States may conduct Bosslifts, usually during annual training, as a way to take civilian employers directly to field exercises where they have an opportunity to meet with their soldier or airmen-employees and learn more about their military duties.

- Statement of Support - This program encourages employers, who have Guardmembers working for them, to sign and prominently display a Statement of Support certificate at their worksite. By signing the statement, employers pledge that they will not deny employment nor limit or reduce job opportunities because of service in the Guard, and that they will grant leaves of absence for military training and that they will publicize these policies to their employees. The certificate is signed by the Secretary of Defense and national chairman of the National Committee.



Photo courtesy of the Nevada National Guard

BOSS LIFT - Civilian employers (above) of Nevada National Guardmembers flew in a helicopter. Spc. John Mondoux (right), a tank driver with his unit and a security guard in civilian life, laughs it up with his employer Don Burse. Burse and 80 others were part of Nevada's Operation Boss Lift '93. 2nd Lt. Douglas Dault (below, left) and his boss Tracy Beavers are interviewed.





SPORTS

- Orienteering champ
- Jolly good shooters
- Softball title

SPORTS SHORTS



The 193rd Special Ops Group: Air Guard 'over 35' champs.

Pennsylvania team takes softball title

The 193rd Special Operations Group bested 25 other teams in the "over 35" at the Air National Guard softball championships held in Boise, Idaho.

Led by MSgt. Brent Koener, who batted .706, TSgt. William Kettner (.700) and SSgt. George Wagner (.647), the 193rd beat an Air Guard team from Alabama 15-12 in the championship game.

The win was especially meaningful to the 193rd, because each year the champs are awarded the Bob Fisher Memorial Traveling Trophy. Fisher, a staff sergeant in the 193rd, died of a heart attack during the 1990 ANG national tournament. This is the first year the 193rd has been able to bring the Fisher trophy home.

Guard's shooters 'jolly good' in England

A four-man team from the National Guard's Marksmanship Training Unit took top honors at the Fourth Annual Reserve Association Skill-at-Arms Meeting recently held in Bisley, England.

The team: Sgt. David Seher, SSgt. Kenneth Wallin, SSgt. Andrew Ossolinski and Sgt. Raymond Baker, were the overall championship team winners.

Sgt. Henry Buck, New York Army Guard, walked away with the overall "Champion at Arms" title. Earlier in the week, Buck's father passed away. "Dad would have wanted me to carry on," he said.

Looming LARGE

In the sport of orienteering, Lt. Col. Robert Turbyfill is like an Everest in Kansas

By TSgt. John Malthaner
National Guard Bureau

In the sport of orienteering, Lt. Col. Robert F. Turbyfill looms like an Everest in Kansas. Trying to get this 45-year-old lost in the woods would be like sneaking the sun past a rooster.

These days when the Guard Bureau's Army Communities of Excellence coordinator decides to enter an orienteering event, others competing in his age group eye only second place. Proof of his dominance in the sport materialized recently at the prestigious Intercollegiate championships, where Turbyfill bested his nearest competitor by an almost-unheard-of 12 minute margin. There were only two competitors in the entire meet, both more than 20 years his junior, who had better times.

To be sure, the former Marine Corps officer looks every bit the man who recently pumped out 132 push-ups, 113 sit-ups and clocked a 13 minute two-mile run on his PT test. "I was injured," he counters quickly, somewhat embarrassed by his time in the run. However, the U.S. orienteering champion from 1974 to 1976 says he never picked up a compass or map until joining the Marines.

Growing up in Lincolnton, N.C., Turbyfill ran track and played basketball and football. His dad was a farmer and school teacher, his mother was in data automation.

Your classic overachiever, Turbyfill walked on the Catawba College campus (in Salisbury, N.C.) and fought his way onto the football team. Many colleges overlooked him because of his size. While at Catawba, he also lettered in track. "I was probably the only defensive tackle in America that ran the mile and three-mile (competitively)," he says proudly. By his senior year, Turbyfill was voted to the All-NAIA District 26 football team as an offensive guard.

Searching for another challenge, he joined the Marine Corps. While in the Corps he was offered a job as a staff

member at the Marine Corps' Physical Fitness Academy. Being a college graduate with a major in Physical Education (he has since received his masters in finance), the prospect of hanging around fellow athletes intrigued Turbyfill. There was only one problem. The single opening at the academy involved teaching orienteering, a sport he had never heard of. However, as he notes matter-of-factly, "It just never dawned on me that it (orienteering) was something I couldn't do."

The list of his accomplishments forging his way through the woods of America are staggering: four years as reigning Inter-service and All-Marine champ, three years as U.S. champ and two years as North American champ. "The sense of elation (winning the North American title) was more than you can imagine, I'll remember it until the day I die," he said.

As a U.S. Orienteering team member, Turbyfill has represented our nation seven times in world championship events.

Turbyfill left the Marines after 11 years and invested his competitive energies into managing a soft drink bottling plant in Buena Park, Calif. After four years there, he took on the director of operations job with a medical electronic firm in San Diego.

In 1986, after a couple of years of haggling, Turbyfill gave up a prosperous civilian career to become an instructor with the Brigham Young University Army ROTC Department in Utah. BYU was also looking for someone to coach its Ranger Challenge orienteering team. Two national championships in four years (the team finished third twice), validated his selection.

"You can have all the talent in the world, but if you don't have heart you won't succeed in orienteering," says the coach. "You don't want someone who



Photo by TSgt. John Malthaner

FINDER OF MEDALS - Before sunrise most days, Lt. Col. Robert Turbyfill trains near the Pentagon or the Army National Guard Readiness Center.

will quit when the chips are down."

Coaching, and designing course maps - a task that can take months, sometimes years - is a way Turbyfill gives back to a sport that has given him so much. "If you're going to be involved in sports, especially in the military, you have to be a giver, not a taker," he said. "If you take, someone is going to realize you're a siphon and they're going to shut off your spigot."

Proving his resolve, Turbyfill will coach the U.S. orienteering team at the world championships this month near West Point, N.Y.

A couple of years ago, after settling in at his job with the Guard Bureau (his office is based in Arlington, Va.), Turbyfill decided to return to competitive orienteering. "It's fun," he says unabashedly. "Where else can you go running around in the woods and see things you wouldn't see otherwise, and match your skills against other competitors."

'Quest' for a drug-free life

Guard-sponsored camp shows teenagers an alternate way

By Spc. Sherree Casper-Willard
Massachusetts National Guard

For eight days this summer, Camp Edwards served not only as a training area for soldiers honing their combat skills, but as a homebase for 112 teenagers on a mission to combat drugs and alcohol.

These 13 to 17 year-olds strained to be on the front line in the war against drugs through the second annual Project QUEST - Quality and Unique Experience to Support Teens. QUEST is part of the Guard's Drug Demand Reduction Program. The camp is sponsored and implemented by the Massachusetts National Guard.

"QUEST is in its second year," said Col. Alphonse Russo, director of the Plans Operations and Training Office. "100 Guard members, Army and Air, all volunteered their time to make phase one a success," he said.

All the teenagers who attended QUEST were selected because of their leadership skills. Throughout the eight-day program, the teens experienced a range of activities geared to enhance self-confidence and self esteem.

"We're giving these kids skills that will last a lifetime," said SSgt. Jim Raymond, a land navigation instructor. "The skills learned here can be used in everyday



Photo courtesy of the Massachusetts National Guard

life. We want to show kids how to enjoy life and not turn to drugs."

The teens involved agree. "QUEST is a worthwhile experience that I would recommend to others," said Bethani Bergh, a 13-year-old student from Mashpee. "I heard from others who attended the program last year that it was a lot of fun."

Russo says the Guard's involvement in drug reduction

PADDLERS - SFC Robert Marsh (above, left) of the Massachusetts Army Guard's 2nd Battalion/104th Infantry, instructs 'QUEST' campers on small boat operations.

is important. "We have to help our communities and children now," he said. "These kids are the future of this country."

Flying as a team

Ready Norseman brings together 300 Air Guardmembers to Wisconsin's Volk Field

By Maj. Jean Marie Beall
Maryland National Guard

During the Gulf War, tankers, fighters and airlifters joined together for composite operations to provide the most effective air power. Since then, the Air Force has been putting greater emphasis on composite training.

Recently, Maryland Air Guard members from the 175th Fighter Group joined four other flying units, and a host of other Air Guard augmentees, for one of four Air National Guard readiness exercises conducted at Volk Field, Wisc.

Called Ready Norseman, the exercise joined Maryland's A-10s with F-16s from Minnesota and Iowa; F-15s from Louisiana; and a C-135 unit from Utah.

Lt. Col. Malcom Emerick, exercise commander and a Maryland Air Guardmember,

welcomed the more than 300 Air Guardsmen to Volk and told them the idea was to provide realistic composite force training.

"This is the way you would train to fight with other active duty assets like the Navy and the Marines, but mainly the Air Force," Emerick said.

The exercise forces were divided into three areas: White Forces, or support forces like cooks and medical personnel; Red Forces-bad guys, which alternated between the F-16s and F-15s depending on the scenario; and Blue Forces-good guys, such as A-10s. The pilots would return and head for the ACMI Center where they would see their movements replayed on a giant screen. ACMI stands for Air Combat Maneuvering Instrumentation. It provides a computerized three-dimensional recreation of the air war.

"As far as training goes, this is even better than Red Flag," said Lt. Col. Frank Arnone, detachment commander and a Continental Airlines pilot. "This gives a very good debriefing. You can analyze your tactics."

One of the highlights of the week-long exercise was a search and rescue mission organized by the 175th's Capt. Billy Smith, who also served as the downed A-10 pilot. After being "shot down," Smith talked via radio with his fellow A-10 pilots to help them locate him for the rescue helicopter flown by the Wisconsin Army Guard's 832nd Medical Company (Air Ambulance). Meanwhile, the F-16s from Minnesota's 148th FG and Iowa's 185th FG, were attacking the A-10s, which were being covered by Louisiana's F-15s, flown by the 159th FG.

"You're part of a package and you understand the different capabilities of the other airplanes," Smith said. "You get to see what they can do for you and what you can do for them."



Photo courtesy of the Maryland National Guard

READY NORSEMAN - Pilots praised the realism of the recent Ready Norseman Air Guard training exercise held at Volk Field in Wisconsin. The exercise brought together flying units from five states.

NEWS

MAKERS

Minnesota Air National Guard's 208th Weather Flight has achieved excellent ratings from the Air Combat Command Inspector General in all seven areas during its combined Operational Readiness Inspection and Quality Air Force Assessment.

SEC Marietta B. Johnson, Louisiana Army National Guard, is the first female to retire from her state's National Guard.

Enlisting in the U.S. Army in 1973, Johnson served as an armed forces policewoman in Washington D.C., and then as a finance specialist in the Canal Zone and at Walter Reed Hospital. In 1981 she accepted a full-time position with Louisiana's National Guard and worked in the following areas: Military Pay Branch, Personnel Branch and the Recruiting Office.

After upgrading from M110s to M109s, Battery D of the 109th Field Artillery recently won a bowitzer competition. Three crews, including Battery A, 107th Field Artillery; Battery A, 108th Field Artillery; and Battery D, competed with the 28th Infantry Division at Fort Indiantown Gap.

SFC Charles D. Jarrell, supply sergeant in HHC, 419th Aviation Group, has recently retired as a sergeant major after 41 years of service in the Florida Army National Guard.

Jarrell embarked on his military career in 1951 as a wheeled vehicle mechanic, but he was no stranger to the armed forces. When the sergeant major was 10-years-old, he served as an enemy aircraft observer with a 90 mm anti-aircraft artillery unit along the coast of Florida during World War II.

Upon retirement, at his highest grade, Jarrell received the Florida Cross and the Meritorious Service Medal for his dedication and service. He has also been awarded two Florida Service Medals.

A deployment to Hopsten AB, Rheine, Germany, five years ago concluded with an international friendship for SSgt. Mike Ploch and MSgt. Joe Pagano of the 131st Fighter Wing of the Missouri Air National Guard and their German counterparts.

News of the flood of '93 made headlines for German newspapers, and after learning about the disaster, German Lt. Col. Martin Booke renewed the friendship by offering monetary assistance to the 131st. Booke had served as the officer in charge of the munitions maintenance storage area when the two Guardmembers were deployed in Germany.

The 209th Weather Flight, Texas Air National Guard, has been selected as the recipient for the 1993 Air National Guard Outstanding Weather Unit Award.

Three units have been selected as Air Guard recipients of the 1992 National Safety Council (NSC) Awards, recognizing mishap reduction performance. The 153rd Airlift Group from Wyoming has won the Award of Merit; and the 243rd Engineering Installation Squadron, Maine, and the 265th Combat Communications Squadron, Maine, have received the President's Award Letter.



SSgt. Mike Ploch and MSgt. Joe Pagano made international friends.



CWO3 Trisha Thompson performed for a special audience.



Goshea (left), McGrath and Bedard: trucking rodeo acers.



SFC Marietta Johnson, Louisiana's first woman to retire.

CWO3 Trisha Thompson, aviator with the Colorado Army National Guard located at Buckley Air National Guard Base in Aurora, Colo., recently visited Hilltop Day Care Center and had two special audience members to watch her landing - her grandchildren.

Wyoming Air National Guard member TSgt. Gary Jones, a Wyoming Highway Patrol Officer as a civilian, recently received a meritorious conduct award for his heroic efforts in assisting an accident victim, a woman who had fallen backwards with her horse into a creek 100 feet below.

Capt. Mark Hoberg, a member of the Minnesota Army Guard, administered the oath of office to a new colonel in the Aviation Brigade, of the 34th Infantry Division, his father, Dr. Glenn Hoberg.

Forty-eight years ago, the doctor began his military career by enlisting with the U.S. Navy Reserve and has since served in several branches of the military including the Navy, North Dakota Army National Guard, Wisconsin Army Guard and the U.S. Army Reserve in Minneapolis.

The 1992 Red Ribbon Anti-Drug Awareness Campaign has recognized the Ohio National Guard as the state's most "Outstanding Coalition Effort" based on last year's participation in Red Ribbon events. Army and Air National Guard units supported more than 80 activities during Red Ribbon Week in a coordinated effort among the Guard, citizens and local government agencies.

Wedding bells rang throughout the HAWK Missile Battalion in McConnellsville, Ohio. Spec. Jack A. Brown, a member of the 997th Ordnance Company, was married to Misty G. Probst in the breakroom of the unit's maintenance facility.

State Retention NCO SGM David S. Herman of Ohio, recently received a certificate of appreciation from Lt. Col. Jordan M. Hughes of the Salt Lake City Police Department for his assistance in developing a unit climate profile model for the out-of-state department.

Maryland Department of Natural Resource's David Baker, Deep Creek Lake State Park assistant manager and DNR rescue team captain, and Maryland Army National Guard's Capt. Richard Wakefield, commander of Company C, 121st Engineer Battalion, were honored for their organizations' roles in the March 1993 blizzard.

During the storm, 19 members of Oakland, Maryland's Company C provided northern and southern DNR rescue teams with transportation needed to reach people with medical emergencies who were stranded by the deep snow.

Members of the 45th Engineers of the Vermont Army Guard put their truck driving skills and common soldier tasks to the test at the Truck Rodeo at the Rutland fairgrounds.

The top three drivers were members of the unit. Sgt. Brian Bedard finished first, Sgt. Keith McGrath was second and Sgt. Jim Goshea third.

Jumping for joy

JA/ATT keeps aircrews and airborne trained

By Capt. Phil Blahut
and 1st Lt. Ellen G. Lampkins
National Guard Bureau

When the 123rd Airlift Wing of Kentucky was ordered to air drop relief supplies into war-torn Bosnia, the aircrews relied on skills practiced during Joint Air/Airborne Transportability Training.

"JA/ATT has definitely helped in this mission," said Capt. Ted Parero, a pilot with the 123rd, who flew in support of Operation Provide Relief. "It improves the competency level of our teams, especially when you fly humanitarian relief supplies into hostile areas such as in northern Iraq and now in Bosnia."

JA/ATT is an Air Force program designed to provide basic airborne proficiency and continuation training to aircrews and using airborne units. Basically, it involves training in the use of airframes to parachute people or equipment or both from aircraft.

"JA/ATT is overwhelmingly the most popular flying program amongst ANG aircrews," said Capt. Christian B. Salamone, the NGB program manager. "It provides the most realistic tactical training



AIRBORNE - Soldiers (left) jump off the back of a C-130. Sgt. Lou Herbert (below, left) helps PFC Lee Ross secure his chute before a jump.



Photos by 1st Lt. Ellen G. Lampkins

for airlift units and gives traditional Guardmembers a unique opportunity to do something they never get to do during their full-time airline job."

Sponsored by Air Mobility Command, JA/ATT is funded partially by the U.S. Air Force and the Guard Bureau.

Within the Air National Guard, 18 C-130 units, one C-141 and one C-5A unit participate in about 50 JA/ATT missions per month lasting from one to six days.

"Practice makes perfect," said A1C Kevin Meadows, a 135th Airlift Squadron. "The more you do it, the more confident you will be in (your job)."

JA/ATT missions include day/night

personnel drops, day/night equipment drops and assault strip landings and take-offs.

"When you drop all that weight out of an aircraft, be it cargo or personnel, an aircrew must be able to compensate for speed and altitude changes," Salamone explained. "Aircrews continually need to be trained in aircraft maneuvers."

In addition to Air Guard aircrews, Army Guard airborne units also receive much-needed training.

Sgt. Lou Herbert, a rigger and jump master with the 142nd Long-Range Reconnaissance and Surveillance Detachment in Valhalla, N.Y., volunteered his skills for a trip to Key West, Fla., with 15 German and 15 active U.S. Army paratroopers. "You have to know what you are doing without thinking about it," Herbert said. "I rehearse all the time."

Armed forces from Canada, Germany, Britain, Italy, Argentina, Chile, Venezuela and Paraguay also have jumped from

ANG JA/ATT assigned aircraft.

With their 26th Brigade in Somalia, German paratroopers have had a hard time getting their required four jumps this year. "With the help of the Americans, we have been able to do those jumps," said SGM Dieter Borrmann, a member of the German Armed Forces Command.

Salamone knows the importance JA/ATT has played worldwide. "JA/ATT is vital to both users and flying units alike," Salamone observed. "Unfortunately, there is always talk of this program being abolished. For the National Guard, it is an important worldwide mission and one the aircrews want to keep."

JA/ATT USERS

18th Airborne Corps
82nd and 101st Airborne Division's
Joint Readiness Training Center
Golden Knights
Navy Leap Frogs
The Special Forces Groups
Army Rangers
Long Range Surveillance Detachments
Air Force Combat Control teams
Navy Seal teams
Marine Airborne Forces

DID YOU KNOW

Bivouac — German *bewachen* (to watch). The term was originally applied to a small outpost that was sent out from the main body of troops to keep watch while the others rested in camp. Later, it came to be applied to the camp itself.

Comrade — From the Spanish *comerado*, which came, in turn, from the Latin *camera*, (room). It originally meant "roommate."

Grenade — A weapon invented in 1594 and given the Spanish name *pomegranate* (which means "the fruit full of seeds").

Patrol — from the Old French meaning to "paddle in the mud."

George Washington gave up the command of the Army just two days before Christmas in 1783. Twenty staff members attended his farewell.

George Washington, although he began his military career in the militia, was outspoken about the unreliability of militia troops and amateur officers. Just two days before his death, he wrote to Alexander Hamilton about the importance of establishing a military academy. On July 4, 1802, The U.S. Army Military Academy was opened at West Point with 10 cadets present.

Bolo — a person who fails to get the minimum qualifying score with their weapon. The word is

Spanish for the short, heavy chopping knife that Filipinos used for agriculture and war. The slang word comes from the feeling that a man who couldn't use a firearm should be given a bolo in its place. A classic Army story is told about a sergeant who watched a recruit miss the target four times in a row. Finally, in exasperation, the sergeant shouted, "Fix bayonet! Charge!"

SNAFU — Situation Normal, All F*cked Up

If you have any interesting facts about your unit, or the military in general, mail them to NGB-PAC, 5109 Leesburg Pike Suite 401C, Falls Church, VA 22041-3201. You may also FAX us at DSN 289-0726 or (703) 756-0726.



STATES

- New York's Galaxy
- Ohio celebrates
- Selfridge crew

NEW YORK

A new summer program, "Galaxy," for Stewart Air National Guard Base, N.Y., demonstrated to gradeschoolers that math and science are skills used by people in their everyday world — skills that they also can excel in and learn.

Maj. Ken Busam, "Galaxy" chairman, said the program is the forerunner of the "STARBASE" program created by the Michigan Air National Guard. "Galaxy" provides hands-on activities in math, science, drug abuse prevention and motivational goal-setting to underprivileged children to equip them with skills to live in a technological world.

IDAHO/OREGON

More than 2,000 Idaho and Oregon Army Guardmembers trained in the Orchard Training Area south of Boise during August. The exercise has been dubbed "Bold Shift" due to a new training philosophy involving a partnership between the Guard and active duty Army personnel.

The exercise emphasized squad, platoon and crew level training for the combat units of the 116th Cavalry "Snake River" Brigade.

HAWAII

The 154th Services and Civil Engineering Flights deployed to Kadena AB, Okinawa, Japan in July to perform Base Recovery After Attack Training (BRAAT).

Being deployed allowed the Ser-

EARTH BOUND

Sgt. Tyler Schmidt (left) and Spc. Joshua Martin of Colorado's 5th Special Forces Battalion get ready to jump from a C-141. Their battalion flew to California recently to train at Coronado Naval Amphibious Base. Some of the troops practiced water landings. "It's like jumping off a diving board, but somebody's holding you," said Schmidt.



Photo by Barbara Atwell

vices Flight to perform their newest role of Morale Welfare Recreation (MWR) operations. Another exercise factor aiding in the evaluation of the utilization of resources was the use of a wartime scenario involving Air Base Operations personnel.

MICHIGAN

An F-16A from Selfridge Air National Guard, Mich., that was once a crippled aircraft due to multiple generator/electrical failures, has been restored to flying status. After waiting eight months for parts, the massive job of replacing 36 separate wire harnesses was completed in two months.

OHIO

Members of the First Cleveland Cavalry Association recently celebrated the regiment's 115th anniversary. Since its founding after the great railroad strike of 1877, the 107th served in the Spanish American War, WWI and WWII, as well as several state missions involving civil disturbances and natural disasters. The regiment is scheduled for deactivation.

MASSACHUSETTS

The 26th (YANKEE) Infantry Division headquartered at Camp Edwards, Mass., was reorganized as a brigade in August as a result of the U.S. Army's downsizing program. The decorated division, organized in 1917, saw action in World Wars I and II.

INDIANA

More than 30 children of Army and Air National Guard families attended the first Indiana National Guard Youth Camp at Camp Atterbury, where a unique method was used to bring an anti-drug message to the campers.

Ventriloquist Capt. Dan Gardner, the state Drug Demand Reduction Program coordinator, discussed the dangers of drug use and abuse with a talkative friend, Pvt. Reggie O'Reilly. "Everyone knows only a woodenhead would use drugs," Gardner said. "Hey, watch it!" Pvt. O'Reilly responded. "Oops, sorry, what I meant to say was that only a dummy would take drugs!"

NO DUMMY - Capt. Dan Gardner (right), and his friend, Pvt. Reggie O'Reilly, entertain students at Indiana's Youth Camp.



Photo by Spc. Amy van der Vliet



The National Guard in World War II



Photo courtesy of NGB Historical Services

Marching to Italy

Strategists weighed many factors before taking on enemy soldiers in Salerno

Allied military strategy August of 1943 reached another turning point. Sicily was about to fall to Patton's and Montgomery's armies. The next obvious step toward Germany was to land on the continent of Europe, and knock Italy out of the war.

The landing itself was limited by a number of factors.

The first limit was the range of ground-based fighters. Allied planners were reluctant to steam the soft-skinned and slow troop transports necessary for the amphibious landing into waters controlled by the Luftwaffe. Strateg-

ists wanted to land as far north on the "boot" of Italy as they could, in order to speed the offensive, and pressure Italy. Therefore the landing would be no further north than the port of Naples. Another limiting factor was the shortage of the specialized ships and boats needed for an amphibious landing. This limitation would plague allied planners in Europe until the end of the war. The battle-hardened Seventh Army was busy in Sicily.

With hopes and reality balanced, planners selected the bay of Salerno, just south of Naples for the location of the landing, and Lt. Gen. Mark W. Clark's Fifth U. S. Army to be the assault troops.

Clark's army would contain a number of National Guard divisions. The combat-tested 34th "Red Bull" Division, the 45th "Thunderbird" Division (just done fighting in Sicily), and the 36th "Texas" Division would provide the bulk of American

fighters for the 5th Army.

Texas' 36th Infantry Division would provide the assault troops for the landing, along with the British 46th and 56th Infantry Divisions. This close cooperation between allied division was a hallmark of the Italian Campaign. Clark's 5th U.S. Army would habitually contain a British corps of two or three divisions, and from time to time it would contain French troops, New Zealanders, and others.

Assault troops always want landings to be unopposed, and the Texans were no different, but the Germans had other ideas, and the landings were met with stubborn resistance.

The British Eighth Army was supposed to keep as many German divisions busy as possible, but they failed to press the enemy as hard as possible. There were plenty of Germans in the Salerno area, and more on the way.

Supplies piled up on the beaches, advanced troops were running into German tank units, the situation was not grim, but it was confused. The high ground behind the beaches had to be taken.

With the 141st Infantry on the right, the 143rd in the center, and the 142nd on the left, the 36th Division attacked and took the high ground on Sept. 10. Fighting was becoming more intense, as the Germans reinforced the beachhead.

A dangerous gap had developed between the British beaches to the north and the 36th Division. Elements of the reserve were sent in to help join the American and British beaches. This job was given to the 157th Infantry and the 179th Infantry of the 45th "Thunderbird" Division.

German positions were too strong, and pressure from other portions of the American beachhead precluded a massive attack to seal the two beachheads into one.

The main problem was that the Sele River was the natural boundary, and its valley was also the natural attack route into the Salerno area, therefore the Germans fought hard for the ground.

From the 12th of September to the 14th, the Germans counter-attacked into

TRUDGING ASHORE - Members of the 45th Infantry Division (above) land in Salerno in 1943. By October the Fifth Army, with its three divisions, had started its slow, bloody march up the Italian peninsula.

the beachhead. Men from the "Texas" and "Thunderbird" Divisions who had planned on attacking, were now scrambling to hold their hard-won gains. Some of those positions fell to the German tanks and armored infantry; for a while it was touch-and-go.

The closer the Germans came to the shoreline, the more vulnerable they were to the massive firepower of British and American ships. In a fight between a tank with its one 75mm gun and a cruiser with six or more 8-inch guns, the tank will lose.

The German counterattack was the final blow. Slowly, the Germans withdrew. New reinforcements came ashore. The 82nd Airborne Division had been hurried to the beachhead during the crisis of the counterattack. "Red Bull" troops, and the 3rd Infantry Division were ashore and on the line. Naples fell on Sept. 30.

By early October 1943, the Fifth Army, with its three National Guard divisions, - the 34th, the 36th and the 45th - were starting the slow, bloody march up the Italian peninsula.

Maj. Bruce Conard
NGB Historian





TRAINING



DIGGING IN - A Florida Guardmember (left) refortifies his fighting position from a foxhole. A citizen-soldier (below) negotiates concertina wire during bunker clearing operations.

Photo by Capt. Cheryl Spence

Turning the tables

Florida's 53rd Support Battalion turned off their computers, grabbed a rifle, and practiced their combat skills

By Capt. Cheryl Spence
and 1st Lt. Bobby Hart
Florida National Guard

Instead of providing support, Florida's 53rd Support Battalion was on the receiving end recently when it conducted unit combat training.

The support battalion was practicing convoy operations, occupying an area and defending an area. In addition, members practiced common tasks like camouflage techniques, placing Claymore mines and nuclear, biological and chemical warfare.

While the 53rd Support Battalion normally supplies rations breaks, fuel, transportation, medical support and maintenance to brigade combat units, the tables were turned during annual training this year.

So what kind of supplies does it take for almost 3,000 members of the 53rd Infantry Brigade and its attached units to execute its 1993 annual training plan?

Try 11.5 miles of barbed wire, 163 portable toilets, enough plywood to roof 18 average-size homes, 1,800 posts, 142,000 meals and 360,000 pounds of ice.

Camp Blanding's Installation Support Unit coordinated the mammoth logistical needs for the brigade. Post Commander Col. Fred Raymond—who ironically was the 53rd Infantry Brigade's executive of-



Photo by 1st Lt. Bobby Hart

ficer and has recently assumed command of the brigade - said it took nearly eight months of detailed planning to support the training.

"It has been the busiest and most satisfying AT that we have supported," Raymond said. "But it was the willingness of soldiers to overcome obstacles that made it succeed."

Some of the units helping to make the training possible included: the 144th Transportation Company, which coordinated transportation for water, passengers and cargo; 159th Weather Flight, which provided weather information, including wet bulb readings; and elements of the 1st Battalion of the 132nd Aviation.



Photo by Spc. Jay Kinnaman

STINGER FIRE - PFC Bruce Christenson deploys a stinger.