



THE ON GUARD

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Vets, young and old, remember D-Day

*Guard contingent
returns to Normandy for
50th Anniversary*

By Sgt. Mark D. Faram
Maryland National Guard

The weather wasn't great. But, when Maryland, Virginia and Nebraska National Guard soldiers recall their trip to France for the 50th anniversary of the D-Day landings on Normandy beaches, it won't be the cold or rain they recall.

Instead, the warmth and gratitude of the French people and the stories the veterans told of their experiences will live in their minds.

From Omaha Beach, through the streets of St. Lo and over the hills of the town of Vire, current soldiers of the 29th Infantry Division (Light), 135th Infantry, 35th Division and 229th Army Band followed the veterans who paid for this ground with their blood as they landed on Omaha Beach in Normandy, June 6, 1944.

"I'll never forget the way the French people made us feel like celebrities. They asked us for autographs and it wasn't even our show," said Sgt. Buddy Houston, a member of Maryland's Company B, 1st Battalion, 115th Infantry.

Although the 12-year Guard veteran was impressed by the locals, it was the contact made with past '29ers' he will treasure most.

Houston recalled that he and a group of soldiers were walking near Omaha Beach as the sun was setting on June 5 when they met a veteran. "My buddies kept walking, but I stayed and talked to him," Houston said. "I think he confided in me things he was unable to tell his family."

The vet told Houston that this was the first time he had returned in the 50 years

since landing with the 29th. In fact, the vet told him, he almost didn't come this time. He'd canceled his reservations only to change his mind at the last minute.

"He pointed to where his landing craft had dropped his unit. He was one of the only survivors," Houston said. "I listened to him like a student would listen to a teacher."

"As he went along he started to cry," Houston continued. "I don't know if I'm qualified to understand what he went through, but standing there on Omaha Beach, I felt I could appreciate what he'd done. He told me that he'd come back to resolve his own internal struggles. To do that, he said that he was going to take a walk on Omaha beach to come to terms with his grief."

"After a few moments, he said, 'I know soldiers aren't supposed to, but...' He then reached out and hugged me."

Moments like these were the rule, not the exception. Spec. Raymond Southerland, from Company A, 1st Battalion, 115th Infantry based in Frederick, Md., listened as a veteran of the Ranger assault up the cliffs of Pon-du-hoc recounted his climb. He was one of only 90 who survived the assault. About 250 had started.

"I stood there as he cried on my shoulder, my uniform was actually wet with his tears," Southerland said. "It was one of the most moving experiences of my life. I'll never forget it."

These experiences weren't limited to Omaha Beach. Similar scenes were played out in St. Lo and Vire, both locations of fierce fighting. In St. Lo, the entire town turned out June 4 and cheered wildly as the current 29th soldiers marched.

Cheers and applause grew louder as the veterans who liberated the city half a century before came onto the street.

■ See D-DAY, Page 13



Photo by Mark Faram

PROUD VET - Robert Wijnogst, a Dutch resident who was a U.S. soldier with the 29th Infantry Division during WWII, embraces the flag reverently during a June 3 ceremony re-dedicating the 29th Division's memorial on Omaha beach.

DRUG USE IS LIFE ABUSE



COMMENTARY

COUNTERDRUG UPDATE

• As of June 10, 2,922

Army National Guard and 969 Air National Guard personnel were on counterdrug support duty in all 54 states and territories.

• As of June 10, the total value of cash and drugs seized by police this fiscal year, with National Guard's assistance, is \$3.954 billion.

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LETTERS

SPIRIT OF NURSING

Editor's Note: What follows is an essay entitled "The Spirit of Nursing" penned by Capt. Joanne M. Skillman, an operating room nurse for the 116th Mobile Army Surgical Hospital with the Delaware National Guard. Skillman recently was awarded the Army Nurse Corps' and the National Student Nurses Association's Spirit of Nursing Award from the Wilmington College Department of Nursing.

The "Spirit of Nursing" is rare and difficult to find. It is not found in a textbook or taught in a classroom. If you observe carefully, you can hear it and see it. Some nurses put it on the shelf, only to reach for it later when it is most needed.

I have seen it in Barbara, when she interacts with desperately ill patients and goes out of her way to assist the nurses in her area. When she was in nursing school, she struggled alone with three small children, no money for Christmas gifts, only enough for tuition. She was an "A" student.

I have seen it in Janet, who grew up poor in Chester. She had no parents. Her grandmother scrimped and saved to send her to nursing school. She is so compassionate and caring. She has never forgotten her roots.

I have seen it in Michael, who left his family for one year to go to the desert halfway around the world to care for dying and wounded soldiers, friends and enemies alike.

I have seen it in Queenie. Her life was not easy as a child, but she doesn't let that influence the quality of care she provides, or her cooperative efforts with colleagues. She doesn't have to command respect because she gives respect so diligently.

I have seen it in Anne, who puts her arms around her patients, touches their hands and constantly encourages them. It doesn't matter that they have AIDS or use drugs, she treats everyone with a human touch.

I have seen it in Agnes, a nun and a nurse, who started a religious order dedicated to caring for the sick and indigent throughout the world. Well into her 50s, she shelters and heals the people she serves, most of them displaced and homeless children of war-torn countries.

It doesn't matter that you are an A or B student, or how many associations you belong to, or how many awards you receive, or how many people you lead. It matters though, that the "Spirit of Nursing" lives within you. This is what separates you from others. This is what your patients remember about you. This is the imprint you leave on our often fragmented and discouraged society. This is what children see.

I know this "Spirit of Nursing." I hope that others see it in me.

WANTS HOME DELIVERY

"I would like to get *The On Guard* newspaper sent to my home. I just retired from the National Guard (I served with 245th Combat Engineers and the 120th Engineers) and it will help me keep informed on what's going on. I will really miss *The On Guard* if I can't get it."

Kenneth R. Lish,
Retired Guardmember

*Editor: Sir, we receive many requests each month from individual Guardmembers and retirees wanting the paper mailed to their home. Some have even offered to pay. However, since we're a funded publication, we cannot accept money. Sadly, because of financial considerations, we are unable to mail *The On Guard* to individual home addresses; we mail in bulk to Army and Air Guard units around the country and hope individual units do their best in distributing the paper. But, there is a happy ending to this story: now you have an excuse to visit your old unit once a month. I'm sure they'll be happy to see you again.*

UP FOR CHALLENGE

"I just completed reading the April issue of *The On Guard*. I'm particularly interested in the article on the Challenge program.

I run a training program for the California Conservation Corps in Humboldt County. I'm also a sergeant in the California Army National Guard. I've thought for a long time that the two departments would complement each other very well.

Keep up the good work. Let's see more articles on physical fitness and master fitness trainers."

Sgt. Terry L. Stevens,
California National Guard

FAX your Letters to the Editor to DSN 289-5795 or (703) 756-5795. If you want to mail it, write to: NGB-PAC, 2500 Army Pentagon, Washington, D.C., 20310-2500. All submissions are subject to editing. Any questions can be directed to our editor, TSgt. John Malthaner, at DSN 289-5785.

GUARD TOONS

By Lyle Farquhar





IN THE NEWS

- New advisor
- Top communities
- Eye vanity

Persian Gulf victims sought

'Your health and well-being are top priorities for the Department of Defense'

By Lt. Col. David Super
National Guard Bureau

The Secretary of Defense and Chairman of the Joint Chiefs of Staff recently signed a memorandum addressed to all veterans of the Persian Gulf War assuring them that, "your health and well-being are top priorities for the Department of Defense."

The action by the top leaders underscores the military's commitment to assist those war veterans who could be suffering from what is commonly known as Gulf War Illness, Mystery Illness or Gulf War Syndrome.

The May 25 memo informs active duty, National Guard and Reserve veterans of the 1990-91 conflict of their opportunities to seek medical evaluation. "Reserve (including National Guard) personnel may contact either a military hospital or their nearest Veterans Affairs

Medical Center and ask to be included in the Department of Defense Surveillance System or the VA's Persian Gulf War Health Registry. You will receive a full medical examination. Depending on the results of the evaluation and eligibility status, reserve personnel will receive medical care either from military facilities or from VA facilities."

Further the memo states, "There have been reports in the press of the possibility that some of you were exposed to chemical or biological weapons agents. There is no information, classified or unclassified, that indicates that chemical or biological weapons were used in the Persian Gulf. There have also been reports that some veterans believe there are restrictions on what they can say about potential exposure. Please be assured that you should not feel constrained in any way from discussing these issues."

Of the 228,000 reserve compo-

nent troops called to active duty during Operations Desert Shield and Desert Storm, 75,000 were from the Army and Air National Guard. Of the Guardmembers called, 43,000 actually served in the theater. Anyone who served in Southwest Asia, whether on lengthy duty or an overnight TDY, is eligible for examination.

Costs for these examinations in a military or Veterans Administration hospital are covered by the military or VA. Guardmembers who consult with a private physician are responsible for their own costs.

Despite intensive testing and examination by civilian, Veterans Administration and military physicians, specific causes for the illness remain a mystery, according to DoD officials. The various incidents of servicemembers who are ill have generated a great deal of publicity and Congressional interest. Guardmembers who have questions about the illness or how to make an appointment for an examination should work with military personnel officials in their unit and state.

Air National Guard names Brown as new senior enlisted advisor

CMSgt. Richard Moon moves on to 1st Air Force's top enlisted post

The Air National Guard has a new senior enlisted advisor, CMSgt. Edwin Brown of Georgia. Chief Brown replaces CMSgt. Richard A. Moon, formerly of Iowa's 185th Fighter Group, who has become the senior enlisted advisor at 1st Air Force. Brown will begin his Pentagon-based duties in early July.

A native of Georgia and former member of the 116th Fighter Wing, Brown was serving as the chief of the student operations division of the Air Force's Senior Noncommissioned Officer Academy at Maxwell AFB, Ala., before being selected for the Washington, D.C., assignment.

Brown started his military career in 1972 when he joined the Air Force as a law enforcement specialist with assignments that included duty with the USAF Presidential Honor Guard and subsequent assignments at Galena AFS, Alaska, and Plattsburg AFB, New York. He left active duty in 1980, serving first with New York's 109th Airlift Group before returning to Georgia where he graduated from Brenau University and served as a traditional Guardsman for six years while he was employed



CMSgt. Edwin Brown

with the Atlanta Police Department. Brown returned to active duty in 1986 as a full-time Air Guard recruiter for the 116th and later became the recruiting and retention program manager at state headquarters. He also served as a Professional Military Education Center faculty member at McGhee Tyson ANGB, Knoxville, Tenn.

His credentials include a bachelor of science in criminal justice, associates degree from the Community College of the Air Force and residence diplomas from the Senior NCO Academy, ANG NCO Academy and Headquarters Command Leadership School. The Chief's decorations include the Meritorious Service Medal with one oak leaf cluster, the Air Force Commendation Medal with two oak leaf clusters, the Air Reserve Forces Meritorious Service Medal with three oak leaf clusters and the Armed Forces Reserve Medal. Brown and his wife have five children.

NATIONAL BRIEFS

TOP COMMUNITIES CITED

Thirteen states have earned honors in the Army Community of Excellence competition. The top three recipients, Utah, Louisiana and Maryland, were announced in the June edition of *The On Guard*.

Additional National Guard winners in the Army-wide effort to promote and recognize achievements in customer service, facility improvement and environmental stewardship include:

Florida - \$50,000 cash award and Rookie of the Year honors; Pennsylvania - \$25,000 cash award and South Carolina - \$10,000 cash award and "most improved state" honors.

Arkansas, Connecticut, Massachusetts, Mississippi, North Carolina, Oklahoma and Wyoming, honorable mention awards.

Evaluators for the competition stress that recognition of customer service is broadly defined as helping soldiers, civilian employees, family members, public agencies, veterans, schools, civic groups, other military services and the public.

VA BENEFITS BOOK PUBLISHED

The latest edition of the "Federal Benefits for Veterans and Dependents," a publication consistently on the government's best sellers list, is currently available.

For copies, request GPO stock number 051-000-00202-4 from the Superintendent of Documents, P.O. Box 371954, Pittsburgh, PA 15220-7954. Enclose a check for \$2.50 per copy or provide your VISA or MasterCard number and expiration date.

TOLL-FREE LODGING

Members of the military can now make one call to get billeting at almost any Army installation in the world.

The new 1 (800)-GO-ARMY-1 service will connect callers to a reservation center that can book rooms and provide travel information.

BURIAL POLICY CHANGES

National Guardmembers who serve 20 "good" years toward retirement pay, either solely or primarily in a reserve component, can now be buried in one of the 114 National cemeteries operated by the federal government.

EYE VANITY MAY COST

According to Air Force medical officials, Air Force people who undergo radial keratotomy or photorefractive keratoplasty cannot be on flying status, inducted, commissioned or enlist.

People found to have had the procedure are disqualified for continued military service.

South Carolina unit rockets into history

Seneca-based unit fires Homing All the Way Killer missile for first time

By SSgt. Danny Brazell
South Carolina National Guard

The siren screamed and the men and women of Charlie Battery, 263rd Air Defense Artillery, jogged to their firing posts or sought cover behind concrete bunkers.

Then it was quiet again. The large green HAWK missile perched on its launcher suddenly dipped downward, then quickly raised its head, like a well-trained pointer spotting a flock of ducks. Seconds later a sharp roar and flame peaked through a massive cloud of brown desert dust as the missile left its launcher, traveling more than 750 miles-per-hour toward an aerial target miles away.

For McGregor Range, Fort Bliss, Texas, it was a routine launching of a Homing All the Way Killer (HAWK) missile. But for the South Carolina Army National Guard, it was an historical event. This was the first time the Seneca-based Air Defense Artillery battalion launched one of the 1,400 pound missiles. For many years, the unit was the home of the antiquated, but beloved, 40-millimeter anti-aircraft gun. In 1989, the 263rd ADA Battalion converted to the Army's sophisticated HAWK surface-to-air missile.

It was just two years ago that this battalion received the equipment to begin training on the HAWK missile, a \$230,000 piece of military equipment designed to

bring down a more expensive and deadly enemy warplane. And now, for the first time in its history, the battalion's 400 soldiers were training as a unit in the New Mexico desert. (Part of Fort Bliss stretches from Texas into New Mexico.)

While the prize for the 263rd was to experience the actual launching of the HAWK, the overall goal was something else. The unit went completely tactical during their participation in Roving Sands

desert, and each maneuver in the desert was made as if they were in imminent danger of attack from the enemy.

"I think the Army wanted to see what we are made of," said SSgt. James H. Grant, a Vietnam veteran and member of A Battery. "But this is the kind of training we'd be subjected to if we were called to a desert environment."

"When you're in the desert," he added, "you have more enemies than just the enemy."

The 263rd's Charlie Battery can add credence to Grant's statement. Three of their members were bitten by rattlesnakes during night exercises. Other than a moment when the men's hearts probably felt as if they were taking a lap around the Indianapolis Speedway, no one was seriously injured.

"The average person doesn't understand how eight people (the size of the team responsible for preparing the HAWK missile for launching) have to come together and do everything correct for this launch to occur," said CWO Larry Laine, battalion electronics missile maintenance officer. "It doesn't take much for something to go wrong and cause a 'no-fire' to happen."

This day there weren't any no-fires. A Battery's HAWK missile hit the flying target clearly. Their soldiers cheered wildly when word came back to the command van that they indeed had a "kill." The training during Roving Sands was fierce, the competition among South Carolina soldiers fiercer. But this was good.

"Everyone here has had their eyes opened as to what it is like to participate in such a large scale operation," said Lt. Col. John Pendergrass, battalion commander. "Their performance was something we as Guardsmen, and South Carolina, should be proud."



Photo by MSgt. Phillip H. Jones

HAWK SIGHTING - South Carolina's 263rd Air Defense Artillery launched its first Homing All the Way Killer missile at Fort Bliss, Texas.

'94, the world's largest air defense training exercise for soldiers. They planned, loaded and headed for Fort Bliss as if they had been mobilized for combat. All of their equipment was railheaded to the



Photo by MSgt. John Muir

SUPER CREW - (From left) Maj. Barry Bruns, TSgt. Leighton Michaelson, Capt. Steve Plamann and Capt. Rick Evans.

Nebraska crew rated tops in class

By TSgt. Deanna Frazier
Nebraska National Guard

While several Nebraska Air National Guard members have had the honor of earning distinguished graduate awards, four of them went one step further when they earned the award while serving on the same aircraft.

Pilot Maj. Barry Bruns, copilot Capt. Steve Plamann, navigator Capt. Rick Evans and boom operator TSgt. Leighton Michaelson have the distinction of being the first distinguished graduate crew in recent history while training on the KC-135R at Castle AFB, Calif. Although records are available only back through 1989, the Nebraska crew is the only one in more than 1,000 to garner such an achievement.

Only one pilot, copilot, navigator and boom operator per class of 16 crews is eligible.

Lt. Col. Myron Sommervold, Air Force advisor for the Nebraska Air Guard and an operations officer at Castle for the last six years, said he had never seen all four distinguished graduates come from the same aircrew and ventured to say "it may have never happened before."

To qualify for the award, students must earn 96 points out of 100 total in the areas of academics, flight training and check ride.

The fact that the airplane was crewed by members of the same unit was not merely a lucky coincidence. "We knew we'd be working together back at home and it made a lot of sense for us to train together," Bruns said.



Photos by SrA. Stuart Camp



SARAJEVO SHUTTLE

Pallets of flour are pushed onto a Kentucky Air Guard C-130 (left) headed for Croatia. Texas Air Guard flight engineer SSgt. Kenneth Day (above) signs for fuel. Air Guard units have been flying to the former Yugoslavia since 1993.



PEOPLE

Sgt. Paolo Isnardi brought four duffle bags full of toys for Guatemala's impoverished kids

By Spc. Austin Empey
Alaska National Guard

You'd never expect a rugged 6-foot-tall Maine Army National Guard engineer to have such a tender heart. Wherever he went, the children followed him around like a litter of puppies.

He became a sort of Santa Claus to the kids who live in the small farming community of Cachil.

Sgt. Paolo Isnardi traveled for a third time to Central America on a two-week, nation-assistance mission with the Maine Army National Guard. The Spanish speaking, Italian-born citizen-soldier recently moved from Westbrook, Maine, to West Bath. He works as a lumber salesman in Brunswick. Prior to his deployment, Isnardi filled four duffle bags with 200 soft toys he collected through donations from area groups in Maine. He



Photo by Spc. Austin Empey

SUMMER SANTA

took them to Guatemala to give to the children he would meet.

Isnardi is a carpenter with Company B, 133rd Engineer Battalion, based in Westbrook. The unit deployed to Guatemala to participate in "Fueres Caminos-North." Fueres Caminos is a Spanish phrase meaning "strong roads."

A dilapidated corrugated-iron

shed previously served as a school in Cachil before the Maine engineers came.

The new, three-classroom school has room for 50 children. The engineers cleared space for a playground where they erected basketball posts, swings and a see-saw with surplus wood and concrete blocks.

Isnardi said he believes that

reaching out to children is one of the best things he can do to help Guatemala.

"The children hold the future of Guatemala in their hands," he said. "If you nurture a tree, it will grow up strong. I bought the soft toys because I know from experience that small children need something to cuddle."

As the engineers finished their work and prepared to leave the site, Isnardi held a ceremony to present his gifts to local children. Their parents and teacher attended.

Raphael Ramos, a teacher,

PIED PIPER - Sgt. Paolo Isnardi drew a crowd everywhere he went.

praised Isnardi for his kindness and thanked all the engineers who pooled their own money to buy dictionaries, globes, blackboards and stationery for the school.

"I usually have to take up a collection for supplies every 10 days," said Ramos. "I collect a quetzal, about 15 cents, from community members for whatever the school needs most. I will make these new supplies stretch until next year."

On two previous deployments with the engineers, Isnardi visited other parts of Central America.

"I have a wall map of Central America at home where I've pasted up photographs of the children I've met in different communities," Isnardi said.

The sergeant said this mission is important. "In the United States we say, 'time is money.' But here in Central America, how much time we spend on projects can determine whether a school gets built or not," he noted. "It makes a difference in the lives of the 40 or 50 children living here in Cachil. The new school will make it easier for them to learn."

'Nighthawk' warrior

By Spc. Art Wiederhold
U.S. Army Reserve

TSgt. Steve Teague of New Orleans keeps both feet firmly on the ground, still he is just as much a part of U.S. efforts to interrupt the flow of illegal drugs as the pilots of his Louisiana Air National Guard unit.

Teague and other members of 159th Fighter Group were in Panama recently to take part in "Operation Coronet Nighthawk," an ongoing fighter-intercept mission based out of Howard AFB, Panama. Using rotations of Air National Guard and U.S. Air Force Reserve fighter groups, they patrol the skies of South and Central America for aircraft suspected of smuggling illicit drugs.

But the aircraft can't fly without airmen like Teague to ensure that vital maintenance is done. Teague is a maintenance crew chief.

"We do the pre-flight checks to make sure that all the mechanical and electrical parts of the aircraft are in top operating order," Teague said. "I've been maintaining these planes for nearly 10 years both on missions like this and back at home."

After a few more safety checks on one of the aircraft, Teague walked into an air conditioned office to get something to drink.

"It gets hot in New Orleans, but not like this," he said.

Teague is enthusiastic about his role in 'Nighthawk.'

"It's a good mission," he said. "Once you cut something off and it's not there anymore, you don't have a problem with it. We have to try and stop the drugs at the source, which is here in Central America. We can't stop it all, but every little bit helps."

During 1994, reserve components will send more than 22,000 troops to train throughout Latin America. The Army and Air National Guard will send about 14,000 citizen-soldiers and airmen and 8,000 will be supplied by the U.S. Army Reserve.

"I hope this isn't our last trip here," Teague said. "Down here, I'd like to believe that we're making some sort of a difference in the fight against drugs. Everything we stop here means there's less making it to the streets back home."

MAINTAINING - Louisiana Air Guard's TSgt. Steve Teague checks out an electrical system.



Photo by Spc. Art Wiederhold

LEARNING LEADERSHIP

The author offers a few tips before tackling Utah's Primary Leadership Development Course

By Sgt. Bill Gregersen-Morash
Washington National Guard

Planning on becoming a noncommissioned officer? Then plan on attending the Primary Leadership Development Course.

PLDC is the first, and very likely the most important training NCOs receive in their career. For soldiers who have 15 days available and want to get through the course in one stretch, Region V NCO Academy at Camp Williams, Utah, offers an intense two weeks of classroom and field training in the art of leadership.

PLDC is not basic training revisited. The trainers at the academy assume a certain level of maturity and discipline in the students. Screaming DIs demanding endless push-ups are not part of the program. PLDC is about becoming a teacher. What follows is a brief rundown of what to expect from PLDC.

GETTING READY

Compared to airborne school the physical demands of PLDC are slight. However, if your idea of exercise is reaching for the donuts and squeaking by the annual PT test, then PLDC will kick your butt. You'll struggle mightily in the thin air of Utah. PT is done daily the first week, and the schedule is long and hard the second.

Trainers at PLDC take the physical requirements very seriously. Make sure you can hack it before you show up.

EQUIPMENT

Look over the equipment list carefully. Every soldier should have access to every item on the list. If not, then something is sorely wrong.

One of the biggest reason students give for arriving at PLDC short of equipment is they didn't know they were going to PLDC until the last moment.

Region V NCO Academy has in its possession, one of the smallest general issue violins available. The academy will gladly play it for you if you show up unprepared or unequipped to complete the course.

UNIFORMS

Apparently there are as many ways to wear the uniform as there are soldiers. Most troops end up re-doing nearly every patch and stripe on their uniforms the first



Photos by Sgt. William Gregersen-Morash

few days of PLDC. Forget all that sage wisdom from SSgt. Know-it-All back at the unit. Let that rarely read regulation, AR-670-1, be your guide.

GETTING STARTED

Reveille is 5 a.m. Students fall out at 6 a.m. and march to chow in platoon formation. Be prepared to take a turn as platoon leader. It will help to learn a few Jodies before hand. Marching to a stirring "left-

right-left" losses its luster in about two seconds.

The first week of PLDC is devoted almost entirely to classroom training and testing. Plenty of after hours studying is required. Time spent fixing uniforms and other such hassles is time spent away from needed study time.

SQUAD LEADER

Everyone gets a shot at being squad



FIELD TRAINING - Spc. Jaime Gutierrez (left) storms enemy lines during field training at Camp Williams. Cpl. Rahn Wingate (above, foreground) hits the ground as classmates react to an ambush.

leader for a day. This can be a big deal for some, and no sweat for others. It'll help to keep things in perspective. PLDC is not about becoming Gen. Douglas MacArthur. Mistakes are expected and everyone makes their share.

One thing you'll quickly notice when you're squad leader—everyone else suddenly becomes a military genius with infinite knowledge on how things ought to be done.

About four or five days into PLDC, after everyone gets a little sick of each other, the squad leader gets to referee the personal squabbles that inevitably arise. It's all part of the training.

LAND NAVIGATION

If you don't know how to get somewhere, you sure can't lead someone there.

PLDC makes a big deal out of land navigation. Plenty of good soldiers, infantry types included, wash out because they can't read a map or use a compass well enough to pass the written and practical land navigation tests. It's one of those areas that is easily forgotten. So dig out the old compass, dust off the map, and learn land nav inside and out, the Army way. Save yourself the embarrassment of doing the duffle bag drag one week into the course.

THE FIELD

Late in the first week students go to the field for the day to individually learn a particular infantry tactic. This is the class you'll teach your fellow squad members during the second week. PLDC draws on infantry tactics for training because it's the one area common to all soldiers. While



'LANDNAV' - PLDC students work as a team to learn orienteering.



OH REALLY - Easy answers to difficult problems don't work with senior trainer SFC John Vert (above, right).



TEAMWORK - Sgt. Theresa Andrews (above left) and Spc. Allison Anderson work out a land navigation problem in class.

11 Bravos have some advantage in this regard, all students can do well on the assigned tasks. Evaluations depend on a student's ability to present a class using Army training methods, not on prior infantry experience.

THE BIG BATTLE

Near the end of the second week, after all lane training is completed, the entire class divides up into two platoons for the big battle.

It's a straightforward operation, something like playing capture the flag, with one platoon defending a hill, and the other going all-out like Pickett's charge to wrest the scoundrels off the high ground. The next day roles are reversed and another hill becomes the focus of battle.

The battles serve an important purpose. It gives students a taste of leadership in a fairly confused, fast-paced situation, where things don't always go as planned. When the troops are cold, tired and hungry, the leadership skills learned in the classroom are put to a hard test.

That's what PLDC is about.



Photos by Spc. David A. Jenkins

Sweat equity

West Virginia engineers toiled hard to build a playground, cement friendships

By David A. Jenkins
West Virginia National Guard

The most ambitious community project in Charleston, W. Va., and the only of its kind in the state, became a reality in May with the help of the West Virginia Army National Guard.

Celebration Station, a community playground designed and built by volunteers of Charleston, benefited by the contribution of 45 members of the National Guard.

Thirty members of Company D, 1092nd Engineer Battalion from Saint Albans, W. Va., and Detachment 1 from Richwood, W. Va., along with 15 soldiers from the 1/150th Armored Regiment from Dunbar, W. Va., provided skilled labor during the final days of construction.

Celebration Station Co-chairman Diana Sole said when the project originated 15 months ago, the National Guard was contacted and pledged its support.

"Several people made some contacts with the Guard and they came to a couple of meetings and got involved right away. They said, 'Yes, this is something we want to do.'"

Although construction was scheduled to last five and one-half days with the Guard helping the final two days, Sole said rain delays and a shortage of skilled volunteers caused the project to run behind schedule. "Thursday and Friday when things were looking kind of bleak, we knew the Guard was coming."

Because of the shortage of skilled labor, Charleston



BUILDERS - 1st Lt. Garrett Cottrell (above, left) shows young volunteers how to hammer correctly. Sgt. Ron Raleigh (left) drills holes in a ground beam.

Councilwoman Betty Lee Wampler said the Guard's presence was especially important.

1st Lt. Garrett Cottrell, Company D executive officer and commander of Detachment 1, said Guardmembers completed

a variety of jobs at the site. "We had crews doing carpentry work, along with crews working on a pavilion and picnic tables. We also provided equipment and personnel to help spread gravel and sand."

Cottrell said the soldiers worked one-on-one with the architects and volunteers and were greatly appreciated. "They (Celebration Station officials) are very appreciative. It's always nice to have a civilian come up and say 'Great to see you here and great to have you,'" he said.

Capt. Walter Sherry, Company D commander, said the soldiers were equally happy to be there. "It's a break and they get to do some general construction work. They know they're doing some good for the community."

In addition to providing skilled labor, Khadijah Muhammad, Charleston Chapter NAACP president, said the soldiers were role models for many of the children who worked on the project. "The kids can see one way they can be all they can be. We're glad to see the Guard out."

Sole said the involvement of the West Virginia Guard was not only crucial to getting the project completed, but also to leaving a lasting influence on the community. "We really believe that this is a project that has the ability to transform the community."

"This is theirs (workers)," he added. "They have sweat equity in this place."

EMPLOYER SUPPORT

Keeping the boss informed

Most members of the National Guard have some understanding that there are laws that protect their civilian job while they are on duty. But how much do they really know about their rights and responsibilities?

In an effort to provide as much information possible about the laws and policies, the National and State Committees for Employer Support of the Guard and Reserve provide a wide range of information and assistance, including:

- Ombudsman (An official appointed to investigate complaints) - Local and national ombudsmen are available to help unit members resolve employer-related problems. For the name and telephone number of state and national ombudsmen, call, toll-free, 1 (800) 336-4590. Many states also operate in-state toll-free numbers connected to a state's ombudsman program.

The ombudsman service is informal and no discussions are entered into any personnel records. The objective is to smooth out misunderstandings, disagreements and difficulties to the satisfaction of the Guardmember and the employer.

- Mission One - This grass roots program assigns one member of a state's Employer Support Committee to each National Guard and Reserve unit. Civilian Mission One volunteers are committed to visiting each unit at least yearly to tell the Employer Support story directly

to members. They have a wide range of literature which explains various Employer Support programs and can put a member in touch with a knowledgeable expert on job rights and obligations.

- Awards - Guardmembers are strongly encouraged to nominate their civilian employer for formal recognition of their support for the Guard and Reserve. Each employer nominated receives a national certificate of appreciation and may qualify for other prestigious state and national honors.

- Bosslifts - States may conduct Bosslifts, usually during annual training, as a way to take civilian employers directly to field exercises where they have an opportunity meet with their soldier or airman-employees and learn more about their military duties.

- Statement of Support - This program encourages employers who have Guardsmen or Reservists working for them to sign and prominently display a Statement of Support certificate at their worksite. By signing the statement, employers pledge that they will not deny employment nor limit or reduce job opportunities because of service in the Reserve components, and that they will grant leaves of absence for military training and that they will publicize these policies to their employees. The certificate is signed by the Secretary of Defense and national chairman of the National Committee.

Jolly good employer support

The Brits put their bosses through actual training

In the United States, the reliable Bosslift program has nurtured an alumni of thousands of civilian employers who have learned more about the National Guard and the military with up-close visits to field training sites.

In the United Kingdom, where the community-based Territorial Army is organized and trained similar to the National Guard, the British version of the National Committee for Employer Support of the Guard and Reserve has gone beyond the U.S.

custom of treating civilian employers to a hospitable day in the field. Called "Executive Stretch," the not-for-everybody experience is designed to provide young civilian managers and executives with a weekend training experience that looks and sounds more like officer candidate school than a visit with the troops.

Writing in "Dispatches," a Territorial Army publication, Maj. Barry Hawgood describes a "Stretch" weekend as: "...a series of mental and physical tests including an obstacle course, shooting, a night march and navigation by compass, rescue, first aid and 'bridging the gap' drill." Staff and logistics for the weekend (ci-

vilians may pay a nominal fee to cover costs) are handled by Territorial Army units.

Hawgood said the program has two objectives: "Firstly, for participants to explore and discover correlation between good civilian management and military leadership..." And, to increase awareness among executives and junior managers of the commitment that members of the Territorial Army make in supporting the British Armed Forces.

Bosslift or Executive Stretch, the community-based defense forces in each nation recognize the need for developing support from civilian employers.

Bacon, eggs and business

From 'Breakfast with the Boss' to 'Bosslifts,' the National Guard continues to enlist employer support

By Lt. Col. David Super
National Guard Bureau

Bacon, eggs and business. This breakfast combination may sound strange, but the mixture has become a proven formula for a growing number of National Guard and Reserve units engaged in the non-stop campaign to win support from civilian employers.

"We call it 'Breakfast with the Boss,'" explained Lt. Col. Ted Calhoun of the Alabama National Guard. "It's another way of communicating, another way of getting our message out."

Since the beginning of the all-volunteer force in the mid-1970s, the National Guard has worked closely with the Washington, D.C.-based National Committee for Employer Support to the Guard and Reserve to start and maintain solid relationships between their members and the thousands of civilian employers who must make scheduling changes that avoid conflict with military training.

Alabama developed the breakfast program last year as a fresh approach to telling employers about the value of Guard and Reserve training. "The Bosslift program is successful. The Mission One program is effective," explained Calhoun, "so as we worked on new ways to meet with employers, we decided that breakfast was the best time to capture their attention." Bosslifts provide opportunities for employers to visit their workers in a field training environment. Mission One connects a member of a state's Employer Support Committee directly with each Guard or



Photos courtesy of the National Committee for Employer Support to the Guard and Reserve

Reserve training site, including armories.

Developed and tested in Alabama, the Breakfast With the Boss program is being exported to other states. Each meeting targets 20 to 25 local employers who are joined by 5 to 10 local Guard and Reserve commanders along with officials from the state Employer Support Committee and, when available, a National representative.

Unit commanders are specifically included so they can explain the training needs of their troops to civilian employers. These unit leaders then can learn of scheduling difficulties directly from employers. Presentations are kept short and every employer returns to their workplace with packets of information that reinforces what they heard during the meeting.

Calhoun asserted that the meetings



SIGNING - Guard employers (above) sign a statement of support pledging their continued support of National Guardmembers under their employ. Employers (left) visit a base to look over an F-16.

with employers are "like concurrent training" received by troops. The low-cost social setting permits broad discussions about employer-employee rights and responsibilities along with general information about the military. "Many supervisors and employers have no military experience," Calhoun said of the persistent challenge the services have in telling their story to business leaders who have no personal frame of reference.

The meetings provide a forum where employers can receive immediate answers to their questions about training schedules and labor laws that govern their employees. Calhoun stated that the meetings also build trust and provide a pipeline for the movement of information among Guard and Reserve units and a wide range of employers.

Calhoun cautioned that Guard units must constantly work to keep civilian line bosses in the information loop. "It's good to have the higher echelon (at the breakfasts), but we invite front line supervisors too."

Calhoun concluded by stating the development of solid employer support is much like the development of family support, an area of emphasis that has received a lot of attention from National Guard leadership in recent years. No-hassle support from civilian employers goes a long way toward enhancing the strength and readiness of the National Guard. "We've got to keep the message out there."



Photo courtesy of the Massachusetts National Guard

GOOD BOSSES - Maj. William Derosier (above, right) Massachusetts Air Guard's 101st Air Control Squadron detachment commander presents Big Y president Gerald D'Amour (2nd from left) and John Jendza, store manager, a DoD certificate of appreciation from the National Committee for Employer Support of the Guard and Reserve. SrA. Damon Thomas (left) put his bosses in for the award.

Guard supporters

SrA. Damon Thomas got his bosses at Big Y supermarket deserved recognition

By SrA. Michael J. Poirier
Massachusetts National Guard

John Jendza manages a Big Y supermarket in Worcester, Mass. His store does more than 50 percent of its business on an average weekend. At least one weekend a month, Damon Thomas, his assistant grocery manager, must report to his Air Guard unit.

Jendza doesn't see it as a problem.

"I've never been upset by it," he said. "I realize that it could create a conflict with the schedules, but Damon always gives us enough lead time so we can plan for it. We just work around it."

Recently, Jendza and Gerald D'Amour, president of Big Y supermarkets, received a Department of Defense Certificate of Appreciation for continued support of the Guard. The presentation was made at Big Y Headquarters in Springfield, Mass. Maj. William C. Derosier, 101st Air Control Squadron detachment commander, made the presentation on behalf of the National Committee for Employer Support of the Guard and Reserve.

D'Amour, an Air Force captain who served in the Pacific theater during World

War II, said his company has had a long-standing policy that supports the National Guard and Reserve. "Being a veteran, I realize the importance of a strong military," he said.

Derosier said people like D'Amour and Jendza are essential to our nation's defense. "With the continued reduction in our active forces, the demand upon the Guard and Reserve for worldwide duties has increased dramatically," he began. "The Guard is no longer a weekend job. Our Guardmembers would never be able to support the increased taskings without the support of their employers."

Jendza believes the relationship is mutually beneficial. He said that many of the leadership qualities Thomas displays on the job, were learned in the Guard. "He's (Thomas) an impressive individual," Jendza insisted. "He goes to school during the day, does the Guard on the weekend and holds down a full-time job with us."

Thomas is equally impressed with his bosses. "I wanted to recognize my manager and the store president for their continued support of my participation in Guard activities," said the Senior Airman.

Editor's note: Any citizen-soldier or airman can nominate their employer for an award. Nominations may be made by letter, or by blank form available from reps of the Employer Support committee in your state. Mail nominations to: NCESGR, 1555 Wilson Blvd., Suite 200, Arlington, VA 22209-2405.



SPORTS

- M-60 record
- Wrestling titlist
- Two silvers

SPORTS SHORTS

NANCE MEDALS AT TRACK MEET

Arizona Army Guard's SSgt. Kevin Nance placed second in the 60 meter and 200 meter runs at the USA Track and Field National Indoor Championships in Columbia, Mo.

Nance's, a legal NCO with Headquarters, 153rd Field Artillery Brigade, turned in a time of 7:15 in the 60 meter dash. His time of 22:87 was good for a silver medal in the 200 meter run.

GEORGIAN MP BEATS M-60 MARK

Sgt. Andy Koundourakis, a military policeman with Georgia's 178th Military Police Company, set a new record for the assembly and disassembly of the M-60 machine gun.

A financial analyst for the Gwinnett County government in civilian life, Koundourakis set the mark (3:34) at the Wilson P. Winston Matches in North Little Rock, Ark. He broke the record blindfolded.

FRITZ PINS TITLE

Nebraska's Pvt. Aaron Fritz capped a perfect 32-0 season by winning gold at the recent Nebraska State Wrestling Tournament.

The 17-year-old, who competed in the Class B 135-pound weight class, is a member of Company E, 1st Battalion, 134th Infantry.

WHEELCHAIR GAMES SLATED

More than 550 veterans from across the nation are expected to compete in the largest wheelchair sports event in the U.S. at the 14th National Veterans Wheelchair Games slated for July 5-10 in Kansas City, Mo.

Centeno-Ayala takes marathon title

Puerto Rican team also takes team honors

By Sgt. Kevin Hynes
Nebraska National Guard

Puerto Rico's Sgt. Ramon Centeno-Ayala cruised to his second consecutive National Guard marathon title recently at the 11th annual running of the Lincoln Marathon held in Lincoln, Neb.

Centeno-Ayala, last year's top Guard finisher, shaved nearly five minutes off of his time finishing the 26.2-mile race in 2:23:47. The Puerto Rican sergeant is a member of Company D, 1st Battalion, 295th Infantry based in Gurabo.

"I have been training very hard with my coach," he said. "I really think that I can break the 2:20 mark at this year's Marine Corps Marathon."

Centeno-Ayala will be accompanied

on the National Guard marathon team by two more Puerto Rican teammates, Sgt. Victor Cuevas-Cardona, who finished fourth in the Guard race with a time of 2:36:54, and Sgt. Jaime Arizmendi, who finished fourth in the Guard's Master's race (age 40 and over) with a time of 2:49:30.

The Puerto Rican team's finish was good enough to give them the overall team title for the second year in a row, outdistancing runners from Utah and New York by nearly 25 and 30 minutes respectively.

Utah, while finishing second in the team competition, took the honor of placing the most runners (nine) onto the All-Guard team.

Utah's Sgt. Dallas R. Workman (2:38:32) took home first place in the master's race, beating last year's winner, Wisconsin's Sgt. Michael Zeigle by a scant five seconds.

In the women's event, Utah grabbed a pair of honors as Spc. Kelly L. Wild and SSgt. Deanne A. Trauba placed first and second with times of 3:10:57 and 3:12:00 respectively.

According to the two runners, who do not train together during the year, the accomplishment was one that they had hoped for coming into the race.

"We're both pretty close friends, even though we don't go out and train together," said Wild. "Yet, we both knew

enough about each other, that we really felt that we had it in us to take the top two spots."

Trauba agreed. "It was just an ideal day for racing," she said. "It was a little chilly at first, but as the race wore on, it just kept getting nicer and nicer. It really helped, because it allowed Kelly and me to pace ourselves together."

The Lincoln Marathon has been used for the past 11 years, since teams were formed, as the qualifying race to determine the National Guard's 50-member All-Guard marathon team.

TOP 5 MARATHONERS

MEN'S OPEN (under 40)

Sgt. Ramon Centeno - Ayala (PR) 2:23:47
SSgt. Monty Torres (Colo.) 2:36:15
Sgt. Timothy Vandervlugt (Ore.) 2:36:40
Sgt. Victor Cuevas-Cardona (PR) 2:36:54
Sgt. Chase Duarte (Minn.) 2:37:40

WOMEN

Spc. Kelly Wild (Utah) 3:10:57
SSgt. Deanne Trauba (Utah) 3:12:00
SFC Jody Reidenhour (Ariz.) 3:17:58
SSgt. Maryann Alvarez (Calif.) 3:18:25
TSgt. Barbara Gossage (Mont.) 3:21:58

MEN'S MASTER (40 and over)

Sgt. Dallas Workman (Utah) 2:38:32
Sgt. Michael Zeigle (Wis.) 2:38:37
Sgt. Douglas Carter (N.Y.) 2:44:07
Sgt. Jaime Arizmendi (PR) 2:49:30
Capt. Rick West (Utah) 2:50:18



Photos by Sgt. Kevin Hynes

TOP RUNNERS - Sgt. Ramon Centeno-Ayala (left) was the top Guard marathoner. Sgt. Dallas Workman (above) turned in a 'master'ful performance.

Calling the SHOTS



Photo courtesy Oregon National Guard

Oregon's TSgt. Monte Page has made a name for himself officiating basketball, but would never do it in the NBA: "I'd call 'travelling' too much," he says

By Capt. Mike Allegre
Oregon National Guard

It began as a hobby—something fun to do while he was stationed with the Army at Schofield Barracks, Hawaii, in 1972. Rugged games of seven-man tackle football between teams from the Army, Navy and Marines were held in check by 19-year-old referee Pvt. Monte Page.

Since then TSgt. Page, a full-time F-15 job control supervisor with the 142nd Maintenance Squadron at Portland Air Base, Ore., has moved from the football field to the basketball court. In 1994, Page found himself working as an official in the Final Four and the national championship game of the National Association of Intercollegiate Athletics (NAIA) Division II Women's Basketball Tournament.

Page has nearly come full circle as a collegiate sports official, from local high school games in Vancouver, Wash., in 1976, to spending two seasons as an official in the PAC-10 Conference (1991-93) calling women's games.

"In Hawaii, I got threats from senior officers and influential military people playing football," he said. "College hoop has its share of cat callers too, but few threats."

Page, 39, says he doesn't officiate only for the money, but for the fun of it. A typical college game will net him \$65, plus per diem if he stays overnight. In the PAC-10, Page earned about \$250 per game, plus travel expenses. It's not a bad sideline living, he said.

"It pays for vacation trips and little extras my wife, Ann, and I like to enjoy, but it can take you away from your family and work if you allow it to," he said.

Last season alone, Page officiated 53 games from November to March.

That's why he left football officiating two years ago. "I could've done two or three games a week through November and moved to high school and college basketball doing up to five games a week without a break," he said.

FOUL - Oregon Air Guard's TSgt. Monte Page (left) says he's not afraid to make the tough call.

That was not the life for this 14-year member of the Air Guard.

Years earlier he did not want to officiate basketball. It was faster than football and he didn't care for the lack of camaraderie traditionally shared between a team of officials working together every week.

While only growing to like basketball officiating in the past 10 years, his philosophy is to not be afraid to make the tough call.

"Good officials want to make the right call in a close situation and others don't make any call," he said. "I'm like that, but I want to make the correct call." And don't mention the so-called make-up call that is a referee's Achilles heel.

"I don't think I've ever made one consciously, but," he says with a wry grin, "they do it nightly in the NBA; which is one reason I won't watch pro basketball."

Page feels the National Basketball Association is too much of a big business.

"I wouldn't last long there. I'd call traveling too much," he laughs. "Stars like Charles Barkley and Shaquille O'Neal are protected by NBA refs. And rookies don't have a chance."

"A guy like Indiana's (head men's coach) Bobby Knight is part of the show, too," he continued, "but I wouldn't last in the Big10 Conference, because I'd toss him."

After 20 years of watching games from ground level, Page said he will never forget a football game where everyone went home a little early.

The setting was between two Vancouver, Wash., high schools. One team was leading by at least 28 points with more than four minutes remaining in the game.

"A running back from the losing team was tackled and run out of bounds into the opposing team's sideline. Some pushing, shoving and trash talking lead to a big fight," he said, shaking his head and smiling. The losing team came across the field and the fight was on.

"That was it... we threw 'em all out and called the game. Some coaches protested saying we couldn't do that, but who could play; they were all tossed out? We went home early."

With no designs on an NBA officiating career and the PAC-10 a possibility again, what he would really like is to return to officiating games for active military teams in Europe or the South Pacific.

"If not, I'll be happy doing what I'm doing and working for the Air Guard," he said. "It's a good balance."

And there are no officers complaining about his close calls either.

"That's why I left football two years ago," Page said with a sigh of relief.

Master Ore

Ohio captain says martial arts have made him a better leader

By Maj. Jim Boling
Ohio National Guard

Capt. Mike Ore got into the martial arts to learn to fight. Now, his philosophy is more in line with the old adage: "The fool trains so he can fight, the wise man trains so he doesn't have to."

Recently, the commander of the 1193rd Panel Bridge Company in Cincinnati, and the full-time facilities management specialist with the Ohio Army National Guard, earned the title of "master." His promotion to "Yondan" (fourth degree black belt) in Shorinryu Karate, has taken him more than 15 years.

The five-hour test examined skills in "katas" (solo exercises consisting of pre-arranged fighting moves and weapons forms); "yakosoku" drills (similar to katas, but using two people as attacker and defender); self defense; freestyle fighting; breaking (stone blocks); and philosophy (answering and interpreting questions from an evaluation board of masters).

Ore operates his own dojo (school), where he teaches five nights per week. He named his school Chikara Toku, meaning strength and virtue. It is derived from the saying: "Throughout history, those who loved fighting were destroyed but those who could not fight were also destroyed. Strength and virtue, these two alone shall last."

Ore is convinced his martial arts philosophy and training has had a profound effect on his leadership style. "Martial arts has opened my eyes and made me aware of the things I used to

HIGH KICK - Capt. Mike Ore (right) demonstrates the form that got him promoted to Master.



Photo courtesy Ohio Army Guard

take for granted," he said. "It carries with it a distinct code of ethics. Respect and loyalty are critical, as is dedication and devotion to your craft."

For anyone considering taking up karate, but maybe too intimidated to try, Ore offers this story: "My mother is one of my newest students. When she first started, she couldn't do 10 push-ups. Now she's doing 50, and she recently broke her first board."

The Master offers one last piece of wisdom. "If you want to take up karate for the sole purpose of learning to fight, you're starting with the wrong reason," he said. "Humility and respect for others is what's important."

NEWS

MAKERS

Compiled by Lt. Col. David Super
National Guard Bureau

A historian with California's 129th Rescue Group has received the first Air National Guard Beckwith Havens Outstanding History Award for the best unit history written during 1993. Her entry, actually a two-year documentation of the unit, was chosen unanimously by a panel of independent judges as the best unit history of the year among all 92 Air Guard flying units. Her writing is now used to train other Air Guard historians. The award is named for Havens, a New York National Guard member who is claimed by many to be the first National Guard pilot.

An Air National Guard initiative to continue the spirit of the Air Force's former Outstanding On-The-Job Training Manager of the Year Award has resulted in the presentation of 1993 Excellence in Training Awards. The awards recognize the contributions made by individuals to the quality of Air Guard programs. Winners include: SMSgt. Barbara Senerchia, 143rd Airlift Group, Rhode Island; MSgt. Cynthia Eagan, 253rd Combat Communications Group, Massachusetts; MSgt. Keith Anarde, 215th Electronics Installation Squadron, Washington; MSgt. Rose Harms, 153rd Airlift Group, Wyoming; TSgt. Sarah Bourgeois, 147th Mission Support Squadron, Texas; Capt. Debra Clinton, 141st Clinic, Washington and TSgt. Ronald Castle, 144th Resource Management Squadron, California.

Three faculty members of the I.G. Brown Air National Guard Professional Military Education Center have been appointed to the Board of Examiners of the Tennessee Quality Award program. The new members are SMSgt. Bruce Damrow, MSgt. Gary Hagerman and MSgt. Brian Bruggess. As examiners, these NCOs are responsible for reviewing and evaluating applications submitted in the total quality management award process.

CMSgt. Greg Oxford of Missouri's 139th Airlift Group has earned honors in the Air Guard as the Consolidated Base Personnel Superintendent of the Year. He now advances to Air Force-wide competition. Oxford joined the Air Force in 1966 and has been a full-time Guard employee since 1968.

1st Lt. Paula Payne and 1st Lt. Beth Echols, newly sworn in as chaplains in the Maryland Army National Guard, are two of only seven female chaplains in the Guard. "We are fortunate and delighted to have these female chaplains join our organization," said Maryland's Adjutant General James Fretterd at their induction ceremony. "We are constantly breaking new ground."

CWO4 Robert Haselmann, a former full-time flight instructor with the Rhode Island Army National Guard and the state's oldest member on flying status, has retired after a four-decade career. Haselmann, 60, spent 14 years as an Air Force enlisted aircraft mechanic before joining the Army Guard and receiving a direct appointment as a military aviator via the Civilian Acquired Skills Program. Haselmann has more than 19,000 flight hours in airplanes, sail planes and helicopters. He also is a certified civilian jumpmaster.



Maryland's chaplains 1st Lts. Paula Payne (left) and Beth Echols.



Rhode Island's CWO4 Robert Haselmann retires.



33-year-old Pvt. Joe Batson graduates from Basic Training.



Maj. Arthur Eisenbrey (left), the Air Guard's Outstanding Medical Corps Officer.

"Who says 33 is old?" That's the view from Pvt. Joe Batson's company commander, Capt. Chris Small. Both air defense artillerymen in South Carolina's B Battery, 2/263rd Air Defense Artillery Brigade are the same age. The difference is, Batson didn't go to basic training until he was 33. He quickly was dubbed "old man" during basic training at Fort Sill, Okla., a tag that didn't hinder his becoming an honor-graduate. Small commented about Batson, "Never have I had a new soldier with such a positive attitude!"

The Air Mobility Command has awarded the Unit Mishap-Free Flying-Year Milestone Award to the 101st Air Refueling Wing of the Maine National Guard. The honor marks the Bangor unit's 20-plus years of mishap free flying. It also marks more than 50,000 hours of mishap free service.

Maj. Arthur Eisenbrey, chief of aerospace medicine service with Michigan's 191st Medical Squadron, is the Air National Guard's Outstanding Medical Corps Officer for 1993. His award was based, in part, on his input concerning medical legislation affecting the Air Guard, Air Force medical training and Air Guard aircraft mishap response methods. A traditional Guardsman, Dr. Eisenbrey is the director of the Histocompatibility Laboratory at Wayne State University.

Oklahoma's SSgt. Thomas Stroud has received his state's highest award for heroism for his efforts to save a rookie fireman fatally injured in a firetruck rollover. A member of Battery B, 1/189th Artillery, Stroud worked with other firefighters in the midst of the region's largest grass fire to pull the man from beneath the wreckage. He administered CPR for 30 minutes in a vain effort to save the volunteer.

The National Guard's Youth Challenge Program recently was honored by the USO of Metropolitan Washington, D.C., for its "extraordinary efforts and success" in assisting teenagers in several states. The honor was presented to the Guard during the USO's Armed Forces Week awards ceremony.

Another distinguished military career ended recently, when CMSgt. Charles "Pete" Zimmerman of Pittsburgh's 147th Air Refueling Squadron retired. A boom operator, instructor and supervisor during much of his 41-year career, Zimmerman has been described by his peers as a man who, "could get things done that no one else could." In retirement, Zimmerman is working on a chemical engineering degree at Carnegie Mellon University.

Capt. Robert Herbert, commander of Nevada's Company D, 113th Aviation, is one of 26 recipients of the General Douglas MacArthur Leadership Award for 1993. The award is given to junior officers selected for best epitomizing MacArthur's credo of "duty, honor and country." Prior to his commissioning in 1989, Herbert served as an enlisted soldier and warrant officer aviator. Last year, Capt. Steve Spitze, also a Nevada aviator, received the award. It marked the first time two consecutive winners have been from the same battalion.



MOBILIZING - A Fort Buchanan MP and his dog (left) inspect duffel bags prior to mobilizing. SSgt. Nydia Garcia (below, left) briefs family members at the Family Support Center.



Photos by Sgt. Francisco Seda

Exercise tests Puerto Rico and the Virgin Island's ability to mobilize

By Lt. Col. Wilson Torres
Puerto Rico National Guard

Approximately 3,000 citizen-soldiers from the Puerto Rican and Virgin Island Army National Guard participated in a limited-notice mobilization exercise, "Caribbean Harmony '94."

The call-up tested and evaluated the units' ability to mobilize.

The first phase of the exercise was named "Optimal Focus." The 1600th Ordinance Company and the 130th Engineer Battalion

from Vega Baja were alerted and reported to their armories. Over the next two days, the units prepared for movement to the Camp Santiago Training Site.

The second phase, named "Call Forward," tested and evaluated the mobilization station's plans, procedures and capability to receive and process units' personnel and equipment for deployment.

"I was at home doing nothing when I received the message to report to the armory," recalled Spc. Alba Lopez, a Gulf war veteran and member of the

1600th. "I calmly packed my gear and reported."

"Although there are many things going on in the world that could someday require the mobilization of Guard units, it doesn't bother me," she added. "I'm here to serve Puerto Rico and the nation when called upon."

The third phase of the exercise was named "Certain Sage," and involved the call up of retirees to man the Family Assistance Centers (FAC) at Fort Buchanan, and the Puerto Rico Army National Guard armory at

Cayey. Retirees were notified in writing beforehand asking if they wanted to participate in the exercise. Those who volunteered were brought to the Fort Buchanan Health Clinic for in-processing.

Retired warrant officers Domingo Cruz and Vitelio Silva, who ran the FACs, were responsible for responding to inquiries made by family members.

Brig. Gen. Salvador Recio, the exercise director, had the opportunity to observe all aspects of Caribbean Harmony.

"The officers, NCOs and en-

listed from Headquarters, STARC, the 130th Engineer Battalion and the 1600th Ordinance Company have taken this seriously and have trained as if this were a real call-up," Recio said. "I'm completely satisfied with the results of this mobilization."

Caribbean Harmony '94 marked the first time the Second U.S. Army, Fort Buchanan and the reserve forces of Puerto Rico and Virgin Islands tested all three phases of the exercise concurrently.

Puerto Rico Adjutant General Maj. Gen. Emilio Diaz said the exercise brought back memories of his state's call-up during the Gulf War.

"Once again, this exercise established how well prepared our units are to mobilize and deploy," he said.

D-DAY

From Front Page

Children from the local schools came out and each veteran took one in each hand and marched past the grateful French people. An almost identical experience was played farther south in the town of Vier a few days later.

"Everywhere we went there were tributes to American soldiers," Houston said. "Some were just plaques on street corners, some were full monuments in parks named for American heroes. Here we were, thousands of miles away from home, and there were more monuments to our World War II soldiers than at home."

One such monument was dedicated June 7 on Hill 203 in Vier. The capture of this high ground was the key to the battle for the city. It took fierce fighting for the 1st Battalion, 116th Infantry to take the hill in August 1944.

The current commander of the 29th Division (Light), Brig. Gen. Joseph Lan-



Photo by Sgt. Mark Faram

gley listened alongside Maj. Gen. James Fretterd, Maryland Adjutant General, as Robert Slaughter, then a sergeant in Company D, 1st Battalion, 116th Infantry recalled the actions on Hill 203 that day.

"Everyone talks about Omaha Beach and the amazing things these veterans did

there," Langley said. "But what amazes me is that many of these vets lived through 11 more months of fierce battles like this one before it was all over."

About 175 National Guardmembers went to Normandy to participate in the ceremonies honoring their predecessors.

FOREFATHERS - Spc. Michael McDowell, a member of Virginia's A Battery, 2/111th Field Artillery, greets past 111th members William Halstead and William Williamson.

Their week-long stay started and ended with airlift provided by Air Guard aerial refueling squadrons from Illinois, Kansas, Ohio and Pennsylvania.

While in Normandy, the troops were housed in a school gymnasium in the town of Le Molay-Littry on cots provided by the French military. Though the town was liberated by the 2nd Infantry Division, the 29th was welcomed with open arms by the town and school. All were invited back, an offer that Houston thinks he'd like to take them up on.

"After what I experienced here this time, I never want to forget what these guys did," he said. "Since we all experienced the same thing we cannot only remember the guys that fought and died here, but the ones who survived. We should never forget what these guys did. The French never did."



STATES

- Missouri ban
- Oregon fuelers
- Virginia Green Berets

VIRGINIA

The Green Berets have now joined the ranks of the Virginia Army Guard. The unit, formerly Company A, 2nd Battalion, 11th Special Forces Group based at Fort A.P. Hill, became the first Army Reserve Special Forces company to transition into the National Guard.

The unit was redesignated as Detachment 1, Headquarters and Headquarters Detachment, 3rd Battalion, 20th Special Forces Group.

MISSOURI

The Show Me State's National Guard has barred indoor use of tobacco products at its armories, air bases, offices and shops. The ban goes beyond the Department of Defense announcement to bar smoking from military facilities by barring both smoking and smokeless tobacco from all Missouri Guard buildings. The ban also applies to groups that use or rent National Guard armories in the state.

OHIO

In a change from the popular adopt-a-highway program, the 2nd Battalion, 137th Aviation has "adopted" two miles of the Scioto River located south of Columbus. On the first trip out, the unit snagged 78 tires and six full trash bags from a one-mile stretch. Volunteers also located part of a wrecked car and an office safe. A local outfitter supplied the Guard troops with canoes.

DISASTER REHEARSAL

Louisiana Army Guard medics with the 2222nd Medical (Clearing) Company worked side-by-side with members of the Concordia Search and Rescue Team during a simulated disaster drill in Vidalia, La. Local high school students volunteered to play the casualties.



Photo by 1st Lt. David Barham

OREGON

The 142nd Logistics Maintenance Squadron celebrated the opening of a new Petroleum, Oils and Lubrication point recently.

The state-of-the-art, \$5 million facility is two years ahead of industry standards. It is equipped with a fuel-flow computer that controls the rate at which fuel is pumped out of tanks and into vehicles. SMSgt. Larry Murphy, 142nd fuels management superintendent, said the Portland Air Guard Base is the only unit in the world with a regulating computer.

"For the first time we're not getting other people's hand-me-downs," he said.

COLORADO

Two Colorado Army National Guard units from Longmont recently helped set up a haven for the homeless in their community. The full-time staffs of the Colorado Guard's Maintenance Shop and its 1st Battalion, 157th Field Artillery warehoused and moved furnishings into 12 apartments, 10 dorm rooms, three offices, two community rooms and a laundry room. Project coordinators for The Inn Between credit Colorado Guardmembers with helping furnish the facility, which serve as a temporary home for 44 youths, at virtually no cost. "Without the Guard's help we truly do not know how we would have accomplished this task," said Carolyn Sunderland, project coordinator for the shelter.

DELAWARE

The Delaware National Guard's 116th Mobile Army Surgical Hospital was put to the test recently during a mass casualty exercise held at Bethany Beach Training Site.

"The goal was to establish and maintain our mobile hospital in a realistic mission training environment as part of a field training exercise," explained Maj. Carolyn Langer, 116th MASH commander.

The mass casualty exercise scenario started when three helicopters from Company E, 150th Aviation flew in 15 injured patients. 116th medical professionals immediately assessed the seriousness of each patient's injuries and scheduled their treatment accordingly.

After triage, the patients were taken into the Emergency Medical Treatment (EMT) section for a diagnostic evaluation.

From the EMT, the patients flowed to the pre-operation section to be stabilized while awaiting surgery. They were then taken to the operating room where two surgeons would operate simultaneously. Once out of surgery, patients recovered in the post-operational area.

Langer says the 116th MASH attempts to hold a mass casualty field exercise of this nature periodically.

"As Guardmembers, most our personnel don't have a chance to see the whole hospital in a configuration such as this," Langer said. "During this specific exercise, soldiers have been able to better understand their roles in making the hospital function successfully. We were also able to familiarize our non-medical in some basic medical skills, because in a mass casualty situation we have to use everyone we can."



Photo by Capt. Al Morris

MEDEVAC - Members of Delaware's 116th MASH remove a patient from a helicopter.



The National Guard in World War II

The SMITH controversy

Marine Lt. Gen. Holland Smith relieved Army Maj. Gen. Ralph Smith

As Allied forces fought their way ashore in Normandy, ships bearing Marines of the 2nd and 4th Marine Divisions, and soldiers of the National Guard's 27th Infantry Division, New York National Guard, were nearing the islands of Saipan and Tinian in the Central Pacific.

Saipan, Tinian and Guam are the largest islands in the Marianas, a chain of islands that are aligned from north to south like a string-of-pearls.

The reason for the importance of the Central Pacific drive was to provide airfields for the new B-29 bombers. The B-29 was a heavy bomber with a range of 1,500 miles. Saipan was 1,250 miles from the home islands of Japan.

Troops assigned to the Marianas Task Force had to be

retrained to provide the skills of fighting in larger islands.

The men of the New York National Guard's 27th Infantry Division were given a crash course in new fighting methods in Hawaii, prior to embarking for the Marianas. The 27th was earmarked to be a "reserve" division in the Saipan operation. Marines of the 2nd and 4th Marine Divisions would make the assault landing.

By June 18, the "Yankee" Division was able to pull into the line unscathed, because of Marine effort before them. Most of the southern quarter of Saipan was in American control.

The 27th Division's objective was to complete the capture of the southern portion of the island, the Nafutan Peninsula. Marine Lt. Gen. Holland M. Smith, (not to be confused with Army Maj. Gen. Ralph Smith, 27th Division commander), the overall commander of the operation, was not pleased with the 27th's progress. The objective was delayed by a series of unfortunate occurrences, Japanese shelling, some enemy pill boxes, and probably more importantly, by difficult terrain. Rough ridges, steep slopes and heavy undergrowth made it

Maj. Bruce Conard
NGB Historian



difficult for the advancing infantrymen to find the Japanese who were firing at them. In one place, four Japanese machine-guns held up an entire battalion.

By June 28, the objective was reached. Despite this, Holland Smith thought the 27th Division lacked "aggressiveness."

The Division then turned its attention north, moving into the line facing what would be called "Death Valley."

Progress was slow, and Holland Smith became more dissatisfied with the Division. Lack of progress in the 27th's sector held back the two Marine divisions operating on the 27th's flanks. Holland Smith felt that the 27th was holding up the entire operation.

Holland Smith relieved Ralph Smith of his command.

The relief of an Army commander by a Marine commander caused a firestorm. An Army board of inquiry eventually concluded that Holland Smith had the authority to relieve Ralph Smith, but that Holland Smith was not acquainted with the particular conditions facing Ralph Smith's troops, and that his relief was not justified. The Navy jumped into the controversy on the side of Holland Smith. Even the press got involved.

While the debate raged, the fighting went on. Attacks continued in the "Death Valley" area, and it's bloody opposite number, "Purple Heart Ridge." The 27th, still feeling the sting of its commander's relief, attacked and reached its mouth after four days of fighting. By the June 30, central Saipan was in American hands.

The capturing of Saipan cleared the way for American B-29 bombers for the rest of the war, but Army and Marine commanders had long memories about the "Smith versus Smith" controversy.

The BEIGHTLER era

By Capt. Randall Fowlkes
Ohio State Historian

Asking a friend to attend drill in your place may sound ludicrous, but that's exactly how one of Ohio's greatest military leaders started his career in the armed forces.

Robert Sprague Beightler masqueraded as a National Guard soldier for a friend who was unable to attend a marksmanship event at Camp Perry, Ohio. A captain on range duty was so impressed with his performance that he invited Beightler to join the 4th Ohio Infantry, which he did, under his own name, in 1911.

By 1913 he had risen to the rank of first sergeant, and in 1914, after being nominated by his commander and approved by his company, he received a commission to second lieutenant. This meant a pay raise to \$2 per drill, up from the 25 cents per drill he had earned in 1911.

After chasing Poncho Villa along the Mexican Border in 1916, Beightler was offered a Regular Army commission. By then, the 4th Ohio Infantry was renamed the 166th Infantry, a unit rumored to be assigned to the 42nd "Rainbow" Division for rapid deployment to France in WWI. Because of this, Beightler declined the regular commission, choosing to stay with

his unit and deploy to France. He served at Luneville, Baccarat, Champagne Chateau-Thierry, St. Mihiel and the Argonne during WWI, and with the Army of Occupation until 1919.

After WWI, he returned to civilian life as an engineer for the State of Ohio, reorganizing the Highway Department while continuing his service in the Ohio National Guard. Active in attending service schools, he finished first in the National Guard section of the Command and Staff College at Fort Leavenworth, Kansas; the number one active component graduate was Maj. Dwight David Eisenhower.

Beightler also served on the elite War Plans Division staff, customarily a six month assignment for National Guard officers. He remained at the post for four years, working with Lt. Col. Eisenhower for Gen. Douglas MacArthur, Chief of Staff of the Army. At this time Beightler met and married Claire.

As the clouds of WWII threatened to engulf the U.S., Beightler took command

of Ohio's 37th Division. He was the only National Guard division commander to lead his unit throughout WWII, turning down command of the Manhattan Project to remain with his troops.

The 37th fought at New Georgia, Bougainville and on the Philippine Island of Luzon, spending 592 days in combat, killing or capturing 42,388 enemy soldiers. This achievement cost the division 736 deaths and 5,076 wounded, including Beightler. Considered a remarkably low loss rate, such figures demonstrate Beightler's commitment to accomplishing his mission with the minimum loss of life.

In reward for his efforts, Beightler was assigned to accept the surrender of Japanese forces on the Philippines on Sept. 3, 1945.

On this historic occasion, the division commander accepted Gen. Tomoyuki Yamashita's sword, currently displayed at the West Point Museum, and his pistol.

After the war, both Gen. Eisenhower and President Harry S. Truman recommended that Beightler receive a regular Army commission to major general, one of only two National Guard generals so honored.

Beightler then served in several posts, including the command of a logistics

center in Columbus, Ohio, and as commanding general of the 5th Armored Division and Camp Chaffee, Ark. His most important assignment, however, was commander of the Ryukyus Military Command on Okinawa, where he was responsible for building one of the largest U.S. bases in the Pacific. He supervised the construction of over \$500 million worth of roads and buildings, a task "roughly equivalent in manpower and effort to building a city the size of Indianapolis from scratch," according to the Sept. 9, 1952, issue of the *New York Times Magazine*.

After completing this massive construction effort, Beightler left military service in 1953 due to failing health. While at Okinawa he had suffered a heart attack, and, while recuperating at Walter Reed Army Hospital, he suffered a second, this one nearly fatal. Despite such health problems, he accepted a post as Director of the Ohio Turnpike Commission, supervising the entire construction job, resigning upon completion of the turnpike in 1955. Beightler died in 1978 after a total of seven heart attacks.

Over his lifetime, Beightler received high praise from all who knew him, but perhaps the highest praise came from Gen. Douglas MacArthur who, when asked if he remembered Maj. Gen. Robert S. Beightler, stated: "Do I remember General Beightler? He was the best field soldier I ever had in my command."



Maj. Gen. Beightler



TRAINING

DOWN RANGE

Nebraska's new indoor tank range has already changed the way gunners train

By Sgt. Kevin Hynes
Nebraska National Guard

Something funny was going on out there.

Wiping the nervous perspiration from his eyes, the gunner swept the M60A3's thermal sight back and forth as he scanned the sand dunes sprawled endlessly before him. Despite the blackness of night, the world around the gunner was illuminated by a strange, alien green light caused by the tank's infrared targeting system.

The gunner bit his lip. The enemy was out there. He sensed their presence. Yet, so far they had seemed reluctant to expose themselves to his prying eyes.

Suddenly the crackling, electronic voice of the tank commander filled his ears.

"Gunner, sabot, two tanks...left tank."

Moving his sights slightly, the gunner quickly found the targets the commander had seen. Two tanks, T-72s probably, had appeared on a sand dune to his right, their heat signature appearing as dark green boxes in his thermal sight.

"Identified...left tank," the gunner said into his microphone, the tinny sound of his own voice now filling his ears.

Pressing the laser rangefinder switch, he yelled, "lazing." Placing the tiny dot squarely on the turret of the left tank, he checked the range. 1,850 meters. Perfect.

"Fire," the tank commander ordered.

Pressing the firing mechanism the gunner yelled, "On the way." Then, not waiting to see the tiny light erupt from his target signaling its demise, he shifted his sights to the second T-72. "Target...right tank," said the tank commander.

"Identified," the gunner acknowledged.

"Fire," said the tank commander.

"On the way...target," the gunner replied. Again a bright light exploded from the T-72 signaling its death.



WATCHFUL EYE - SSgt. Fred Kleeb (left) scans the darkness in search of targets on Nebraska's new indoor range (below).



QUICK FIX - SFC Alan Riggins (left) and MSgt. Roger Wells adjust laser equipment on an M60A3 tank at Nebraska's new indoor tank range in Hastings.

Photos by Sgt. Kevin Hynes

"Cease fire," the tank commander called, calmness now returning to his voice.

The battle was over.

While the above scenario may seem somewhat far-fetched, it's actually being repeated weekly at the Nebraska Army National Guard training site at Hastings.

According to Maj. David Petersen, training site manager, the newly-opened, \$260,000 multi-purpose indoor range has been receiving rave reviews from Nebraska Guardmembers.

"The guys who have been through it so far have really been impressed," said Petersen. "They were really excited when they finished training."

Actually, the site is much more than just one single range. The facility houses several classrooms, offices, restrooms and a massive, 154-by-44-foot indoor range, large enough to accommodate two M60A3 tanks placed side-by-side.

"It's a facility that is long overdue," said MSgt. Roger Wells, 195th Armor Battalion master gunner.

"One of the biggest problems we've

always had here in Nebraska is the fact that we tend to lose half of our year to snow and bad weather," he said. "That is why we needed to have an indoor range."

Wells said the idea for the building was first conceived seven years ago when a group of Guardmembers began to design the proposed range. When ground was finally broken in 1990, the building took approximately 18 months to complete.

According to Wells, everyone is pleased with the final product.

"By being able to train year-round, we are going to dramatically affect the maintenance of our soldiers' skills," he said.

From one of the firing points, the range seems to stretch out endlessly into a huge desert scene. Mixed in among the countless sand dunes are dozens of tiny, 1/60th-scale, remote controlled, pop-up tank targets that, when hit by a gunners laser equipment, collapse backward into the dune. From his seat upon a platform, located between the two firing points, the range evaluator can also control the time of day.

The evaluator also has the ability to

plug into a vehicle's internal communications system and evaluate the individual crews' fire commands.

According to SGM Charles Nerem, range developer for the Nebraska Army National Guard, the layout of the range can be easily changed, allowing Guard officials to replicate endless battlefield scenarios. Tiny 1/60th scale trees, roads and buildings are also being designed to give the range added realism.

Tankers aren't the only soldiers who are going to benefit from the new facility, Nerem added. Because the range is designed to run on lasers, TOW missile vehicles, Dragon missile crews and even individual rifle squads will be able to train on the range.

"We designed this range so that any weapon capable of firing a laser will be able to use it," Nerem said.

According to Wells, the new range's impact will be considerable.

"This facility is going to have a massive impact on the way we do things in the state," he said. "This will allow us to do things we were never able to before."