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Navas picked to run Army Guard

D'Araujo retirement plans still undecided

By TSgt. Carroll Allen
National Guard Bureau

Maj. Gen. William A. Navas Jr. will become the next Army National Guard Director succeeding retiring Maj. Gen. John R. D'Araujo, Jr. The appointment will take effect in October.

As Director, Navas will be responsible for formulating, developing and coordinating all plans, policies and programs affecting the 410,000 members of the Army National Guard.

Navas' previous assignment was as Deputy Assistant Secretary of Defense for Reserve Affairs. This position required him to formulate policy and provide overall supervision to the Defense Department's Reserve Components.

A native of Mayaguez, Puerto Rico, Navas was commissioned as an active Army officer in 1965. Navas received his commission through the Army ROTC program at the University of Puerto Rico where he graduated with a civil engineering degree.

Navas' first assignment was with the United States forces in the Federal Republic of Germany. He then commanded a combat engineer company in Vietnam.

Leaving active duty in 1970, Navas joined the Puerto Rican Army National Guard. While serving in the Guard, Navas commanded an engineer company and military police and infantry battalions.

During his service in Puerto Rico, Navas commanded the first Engineer Training Exercise in Central America. He has also served as an operations and training officer at battalion, brigade and state headquarters levels.

Since 1987 Navas has served in various Defense Department senior-level positions. These have included Army National Guard Deputy Director, National Guard Bureau Vice Chief and Reserve Forces Policy Board Military Executive.

Along with his undergraduate degree, Navas holds a Master of Science Degree in Management Engineering from the University of Bridgeport, Connecticut. He is also a 1976 Distinguished Graduate of the Command and General Staff College.

D'Araujo will retire in December with 35 years of military service.

He began his career in May, 1960 when he enlisted in the Hawaii Army National Guard. He was commissioned as a second lieutenant in 1963.

D'Araujo was appointed Army National Guard Deputy Director in 1990, Acting Director in 1992 and Director in 1993. His future plans are undecided.



Maj. Gen.
William Navas



Maj. Gen.
John D'Araujo



Photo by MSgt. John Thornton

Minuteman Monument

The new Minuteman statue (above), sculpted by Evangelos Frudekis, was unveiled Sept. 15 at the Army National Guard Readiness Center in Arlington, Va. The statue depicts a Minuteman leaving his farm to take up arms against the British.

**DRUG USE
IS
LIFE ABUSE**



COMMENTARY

COUNTERDRUG UPDATE

• As of Sept. 13, more than 8,200 counterdrug support missions were conducted throughout the country.

• As of Sept. 13, the total value of cash and drugs seized this fiscal year by police with National Guard assistance is more than \$27 billion.

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LETTERS

A FITNESS ISSUE

In April 1994, I reported to Fort Bragg, N.C., to fill the medical platoon leader position of a newly formed 4th Battalion, 505th Parachute Infantry Regiment, 3rd Brigade, 82nd Airborne Division.

The battalion consisted of soldiers from the 29th Infantry Division from Virginia and Maryland. From January to July 1995 we served as peacekeepers in the Sinai Peninsula of Egypt.

During the selection phase, an adequate number of soldiers from the 29th volunteered. However, a significant number were turned down because they failed the Army Physical Readiness Test (APRT). A small number were turned down who failed to meet height and weight standards. This was also true for many Reservists who volunteered.

This necessitated an advertisement to Guard units country-wide to send qualified volunteers to make up for the vacancies. Some of the soldiers who reported from other states were also unable to pass the APRT. After valuable time and energy, all Guard and Reserve positions were eventually filled.

I don't believe that the physical readiness exhibited by the unqualified soldiers is representative of the entire 29th. I'm sure that there were many more soldiers who were qualified, but were unable to take on a voluntary assignment for such a long duration.

However, the situation revealed that a number of soldiers were not physically prepared for deployment.

This also indicates a breakdown in the leadership who sends soldiers who are unprepared.

Leaders need to set an example and hold soldiers to the same standard. Army Regulation 350-15 and FM 22-11 state that physical readiness is an individual responsibility. Individuals need to follow a fitness work out plan between drills. Soldiers should not go to drill with the expectation of doing PT to get in shape. Completing an APRT should actually be easier than a normal maintenance or improvement session of PT.

The APRT is a gauge for unit commanders to determine physical training requirements for their soldiers. You don't pass soldiers on the APRT unless they complete the required number of repetitions to standard. Unit master fitness trainers need to help commanders ensure that graders are trained on what constitutes a correct repetition. Once trained, graders and leaders must not compromise their integrity by allowing someone to pass who does not complete all events and repetitions to standard. Graders and leaders must also have the moral courage to stand up to anyone who attempts to compromise those standards.

Sending an unprepared soldier to a professional development school, service school, extended active duty, or any other assignment, not only reflects negatively on the individual, but reflects negatively on the soldier's unit and leaders as well. Doing so is a waste of time and critical funding that could have been used more effectively. Additionally, it prevents a qualified soldier from filling the vacancy.

As long as the Army maintains a minimum APRT standard, leaders have an obligation to prepare themselves and their soldiers to meet and maintain those stan-

dards. If there is no improvement after legitimate efforts and effective counseling to help a soldier meet the standard, then I would say you have identified a target for the downsizing effort.

The success of this mission will greatly influence the decision on the future use of the National Guard and Army Reserves for real world missions of both extended and short durations. Based on the results of our active duty tour, the outlook is positive. There are many missions that could effectively be performed by the National Guard and Army Reserve components. Whether as a volunteer or officially called-up for activation, you need to be physically ready to deploy.

If volunteering for an active duty mission sounds like something for you, then don't wait to get yourself in shape. Start now, and stay prepared for the opportunities that lay ahead

1st Lt. Russell Freeman
California National Guard

WRONGLY 'STATED'

In the August issue of *The On Guard* (Page 11), a caption claimed that Capt. Robert Chaney and SGM Charles Teel are members of the Utah National Guard. The two are proud members of the Colorado Army Guard's Company C., 50th Battalion, 19th Special Forces.

Maj. Michael Yowell
Colorado National Guard

FAX Letters to the Editor to DSN 761-0732/0731 or (703) 681-0732. Letters may be mailed to: NGB-PAC, 2500 Army Pentagon, Washington, DC 20310-2500.

GUARD TOONS

By Lyle Farquhar



"I don't think they fully grasped that last class on effective counseling."



IN THE NEWS

- Guard books
- New TAGs
- Jersey pilot

New Yorkers battle blaze

Several Guard units called on to help douse Long Island fires

By TSgt. Carroll Allen
National Guard Bureau

Nearly 400 New York Air and Army Guardmembers helped battle one of the most devastating fires to hit the state in the past 90 years. Fueled by dry weather and 25 mile-per-hour winds, the fire consumed 6,000 acres in Suffolk County, N.Y.

By the time the three-day blaze had been contained, more than 2,000 firefighters from 178 departments had fought the flames. No residents were injured but 30 firemen were hurt, none seriously. Miraculously, only two homes were gutted by the fire which firefighters prevented from reaching residential areas in Westhampton and Westhampton Beach, N.Y.

Guardmembers from the New York Air Guard's 106th Rescue Group, stationed just south of Suffolk County's Gabreski Airport, responded to the emergency. The Group's fire department was credited with stopping the fire short of a 30,000 gallon propane tank.

"I wouldn't have given a nickel for this place but the efforts of our guys and local firefighters basically saved this base," reported 106th Commander Col. David B. Hill. The fire did manage to char the ground around the commander's office.

The tank, a kerosene and gasoline "fuel farm," and a



Photo by Capt. Ron Kopp

NEW YORK KNOW-HOW - An Army Guard helicopter dumps water on fires.

second kerosene fuel farm near the airport were protected by the 106th. Hill said that if the propane fuel tank had ignited, "the explosion probably would have leveled our (airport's) buildings and hangars."

All people in the path of the fire were evacuated from the scene by local officials. Hill also ordered the 106th's base evacuation, setting up a command post in a nearby town.

■ See FIRE, Page 4

New Jersey woman breaks pilot barrier

Murakami joins 177th Fighter Group

By SSgt. Roman Martyniuk
New Jersey National Guard

1st Lt. Leah Murakami became the first female fighter pilot in the New Jersey Air National Guard recently.

New Jersey Gov. Christine Todd Whitman administered the oath.

After Murakami completes her F-16 flight training, she will join the Jersey's 177th Fighter Group in Atlantic City. The 177th, nicknamed the "Jersey Devils," flies the F-16 Fighting Falcon.

Murakami, a graduate (cum laude) of the University of California at Santa Barbara, currently lives in Los Angeles. She will relocate to New Jersey following her F-16 training.

The lieutenant previously served in the Air Force Reserve's 336th Air Refueling Squadron as a KC-135E Stratotanker pilot.

She originally enlisted in the Air Force in February 1991 and was assigned to Lackland AFB, Texas,

for Officer Training School. Murakami completed her pilot-undergraduate training and KC-135E initial training at Williams AFB, Ariz., and Castle AFB, Calif., respectively.

Female pilots were first authorized to fly U.S. Air Force aircraft in 1976. Female combat fighter pilots were not authorized until 1993 when then Secretary of Defense Les Aspin removed the ban on women being assigned to combat roles.

Of the more than 15,800 Air Force, Air Force Reserve and Air National Guard pilots currently rated, only 10 are mission capable female fighter pilots assigned to combat roles. Of those, three are in the Air National Guard. There are also two female navigators assigned to combat roles.

The first woman to fly a combat mission was Capt. Martha McSally



1st Lt. Leah Murakami

who flew her A-10 Warthog as part of Operation Deny Flight in the skies over Iraq last January.

Of the almost 3,000 people in the New Jersey Air Guard, more than 320 are women. The 108th Air Refueling Wing has one female KC-135 pilot and four female navigators.

"I didn't do this to become a role model," Murakami said. "I did this because I have always dreamed of flying F-16's. But, if by doing this I can help other people, that's great."

Col. Tom Griffin, 177th Group commander, is pleased to have Murakami on board.

"Lieutenant Murakami has already undergone a series of interviews and has spent time with personnel in the 177th," he said. "The reception she received was nothing less than enthusiastic."

"Quite simply," he added, "she was the best candidate."

NATIONAL BRIEFS

GUARD BOOKS NOW AVAILABLE

Copies of "Prelude to the Total Force: The Air National Guard, 1943-1969," and a study titled, "From Shield to Storm: The Air National Guard and the Persian Gulf Crisis," are available from the National Guard Bureau's Public Affairs Office.

To obtain copies, active duty and Guard personnel may write: NGB-PAH (Attn: Gary Gault), 2500 Army Pentagon, Washington, DC 20310-2500.

Gault also may be reached at DSN 761-0723 or (703) 681-0723.

MacVAY PICKED TO RUN PENNSYLVANIA GUARD

Maj. Gen. James W. MacVay was appointed Pennsylvania's 48th Adjutant General by Governor Tom Ridge.

MacVay joined the Pennsylvania Guard in 1957 serving with Company C, 109th Infantry Regiment. He was commissioned in 1960 through Officer Candidate School at Fort Benning, Ga.

A graduate of the University of New York at Albany, MacVay was serving as Deputy Adjutant General for the Army Guard at the time of his appointment.

WEST VIRGINIA GETS NEW TAG

Governor Gaston Caperton in September appointed Col. Allen E. Tackett as the new West Virginia Adjutant General. Tackett will lead the state's 64 Army and two Air National Guard units.

Tackett joined the West Virginia Guard in 1963 and was commissioned in 1967. Before his appointment Tackett was serving as the state's assistant adjutant general. Tackett is a University of West Virginia graduate and is employed by Ashland Coal, Inc.

CANADIAN OFFICER FIRST TO GRADUATE MCGHEE TYSON

Canadian Air Force Reserve Warrant Officer Kathy Cox in September became the first foreign exchange student to graduate from the Air National Guard NCO Academy at McGhee Tyson Air Guard Base, Tenn.

Cox was one of 139 students from the Air Force, Air National Guard and Air Force Reserve to graduate from Class 95-6. Service personnel from all 50 states, Puerto Rico, Guam and now Canada attended a six week, 219-hour curriculum leadership course to graduate from the academy.

FIRE

From Page 3

Base administrator Bill Burkard said the base had some minor burning of the grass.

"We were extremely lucky. I guess somebody here knows the right way to pray," Burkard said.

The situation looked very bad to 106th fireman MSgt. Ralph Beaver, who was manning a fire truck on a state highway directly in the path of the fire.

Usually highways serve as natural fire lines, but this blaze was different.

"The fire rolled clean over us," Beaver said. "It jumped 100 feet of shoulder, two lanes of highway, the median, two lanes of highway again and another 100-foot shoulder."

In response, the firefighters doused themselves and their trucks with water.

"It was like sticking your head in the oven and taking a deep breath," Beaver said. "Everything we didn't spray with water was on fire and some stuff we did spray was on fire anyway."

"It was then I realized that no amount of training can prepare you for the experience of being completely at the mercy of nature," he added.

With the flames spreading, the fire trucks had to move to the next fire zone. The smoke was so thick, Beaver had to walk in front of his truck to guide the driver to the next zone.

Although no base firefighters were injured, many were majorly fatigued from working days of double shifts.

"I feel like I was born here," summed up a weary Burkard.

New York's 109th Airlift Group from Schenectady responded by flying fire retardant to Gabreski Airport.

The Army Guard also flew more than 650 separate UH-1 water bucket sorties, dumping more than 110,000 gallons of water. Guard aviators from Connecticut, Pennsylvania and North Carolina Guard also flew special firefighting missions.

"I had no idea of the level of support the National Guard could bring to our efforts," declared Col. Edward Jacob, New York's Chief of Forestry and Fire Management.

New York's Lt. Col. Pete Kutschera and SrA. Elena O'Bryan contributed to this story.

Barges bring Missouri equipment home

By Maj. Ken MacKevin
Missouri National Guard

Late last year the Missouri National Guard shipped nearly 340 pieces of military equipment to Panama. Recently, those bulldozers and UH-1 "Huey" helicopters were put on a barge and returned home.

The equipment was used on a six month exercise in a rural area west of the Panama Canal. Soldiers from Missouri and several Guard states built roads and worked on schools and medical clinics there.

The non-stop return trip was made possible by sea-going barges. Two 100-by-400 foot barges were loaded in Balboa (Panama), towed through the canal and then to New Orleans. After sailing the Mississippi and Missouri Rivers, the equipment was then unloaded at the Missouri Guard's Ike Skelton Training Site. Follow-up maintenance was then performed.

The barges, known as "Dash-7" and Lanai, were brought to Balboa to load equipment and return it to Missouri. The Lanai has a large "house" on one end, in effect a big covered parking garage. Lighter vehicles and items such as trailer-mounted generators were lifted onto the top of the house by crane. Stacks of shipping containers went up by the bow. Four UH-1 "Hueys" also were sheathed in white plastic shrink wrap and nestled aboard.

The Dash-7's flat steel deck was covered with most of the motorized vehicles, lined up in rows and chained down to pad eyes on the deck.

After leaving Panama on June 9, the Dash-7 came alongside the temporary pier in central Missouri July 15.

When the equipment arrived, Missouri



Photo by MSgt. Jerry Bratten

Guardmembers were confronted with another problem. Because of flooding, a new landing site had to be constructed to replace the one underwater. Army Guard engineers built temporary rock access roads and parking areas to complete a new landing site.

On July 16 at 6:15 a.m., a bulldozer that had last moved on the Pacific coast of Panama roared to life and moved off the barge under its own power, despite the word "deadline" painted on the front of its blade.

The first dozer was followed by the rolling stock, with a group of soldiers moving ahead unhitching the gear.

Six hours after the first dozer started up, the deck of the Dash-7 was empty and baking in the sun. Hundreds of tie down chains were heaped in piles in the bows.

Next came the Lanai. It arrived in the late afternoon of July 18. Because of its superstructure design and the position-

TONS OF STEEL - Nearly 3,000 tons of Missouri National Guard equipment makes its way down the Missouri River.

ing of its load, the Lanai had to be turned to face downstream for unloading.

Prior to docking aviation maintenance crews had gone down river on small boats and boarded the Lanai. By the time the barge was tied up they had already stripped off the shrink wrap and begun their maintenance checks. Within three hours of the docking Hueys were being flown off the barge.

At dawn the next morning the remaining equipment was unloaded.

By day's end the river bank that had been cluttered with soldiers and heavy equipment was barren. In the late afternoon heat a big snapping turtle sunned on the rocks where an unloading ramp had stood that morning.



PAYING HOMAGE

A plaque (right) honoring the service of National Guardmembers who served in World War II was dedicated at the National Memorial Cemetery of the Pacific on Hawaii, Sept. 1. SSgt. William Simmons (above) of Hawaii's 111th Army Band plays taps as F-16s flyover.



Photos by SSgt. Michael Drake



PEOPLE

Alabama's MSgt. Bob and Sgt. Chris Brown make getting the news a family affair

The Broadcasting BROWNS

By Spc. Taylor Barbaree
Alabama National Guard

Some father and sons spend their quality time on vacations with comfortable luxuries and amenities. For the Browns, father Bob and son Chris, vacation this year was spent on annual training in Central America.

They were performing a 15-day annual training requirement with the Alabama Army Guard's Montgomery-based 131st Public Affairs Detachment.

The detachment was in Panama operating a news media center, where both worked as broadcasters.

"Being in the same unit with

my dad breaks the routine of the ordinary, everyday father and son relationship," said Sgt. Chris Brown.

"Being in the Guard has made us closer, because we have worked and shared ideas to accomplish missions together."

During their deployment to Panama, the broadcasters spent time sharing the microphone and camera while shooting video and conducting interviews for the U.S. Southern Command's (SOUTHCOM) Public Affairs Theater Support Element.

SOUTHCOM is a joint command comprised of 6,000 U.S. Army, Navy, Marine, Coast Guard and Air Force personnel. It oversees U.S. military opera-



Photo by Spc. Taylor Barbaree

tions from the northern border of Guatemala to the southern tip of Chile, a distance of 6,000 miles.

Chris' father, MSgt. Bob Brown, a 20-year Guard veteran, said time together in the military has helped shape both family and professional ties.

The elder Brown works as a producer and director with Air University TV at Maxwell AFB, Ala.

"The Guard has been good for both of us," said the elder Brown, who serves as the detachment's first sergeant. "Being in the same unit has given us the opportunity to strengthen our relationship as a family, and also as professionals," he said.

Some family members might view a father-son relationship in the military as a disconcerting situation, but not the Browns.

"He never pushes the father issue during drill or during annual training," Chris said. "I'm treated as a soldier and a broadcaster, not as the son of the first sergeant."

"My mother (Becky) also likes the fact that we are in the same unit together," he added. "It makes her feel better knowing we're together when we're in another part of the world."

Bob said having his son in the unit makes him more conscious of excelling as a broadcaster and first sergeant.

"Of course I want to do a good

CAMERA CLAN - MSgt. Bob Brown and his son Sgt. Chris Brown adjust their settings.

job, but having Chris in the unit is unique because it can be a competitive situation over who will shoot better video or conduct better interviews," he said. "I think more than anything else, I have to be more aware of what I do, because I know he will be watching more closely."

Like most proud fathers, Bob admits it has been a rewarding experience for him to be involved with his son's military career.

"Personally, it makes me feel good to know that he finds something as interesting as I do," Bob said.

Chris, a 1988 Wetumpka High School graduate, said apart from his busy schedule in Panama, annual training allows him to make productive use of time between terms at the Cumberland School of Law at Samford University in Birmingham, Ala.

"Most people don't have the opportunity to work with a family member like I do. It's been a rewarding experience for me to visit different countries, do my military mission and spend time with my dad in the process," he said.

A Family AFFAIR

By SSgt. Tom Springer
Michigan National Guard

Don't worry Mrs. Chumley. Your two sons may be off soldiering in Panama, but Dad still calls the shots.

The Chumley boys, who are outranked by their father, SSgt. Chedor Chumley, don't really have much choice. All three serve in the Tennessee Army Guard's 268th Military Police Company. Following in their father's boot steps are Sgt. Frank Chumley, 31, and Spc. Alan Chumley, 27.

The Chumleys, along with 42 fellow citizen-soldiers from the 268th, recently trained in Panama.

"It's good duty but it's not easy," Chedor Chumley said. "Anyone who thinks we're on vacation should try pulling a 12-hour gate guard shift when it's 95 degrees."

The Tennessee Guard has helped ease a military manpower shortage caused by Operation Safe Haven. Operation Safe Haven was established to provide temporary humanitarian support for some 7,600 Cuban migrants.

The Chumleys - and the 268th - were appreciated.

"The National Guard's made our job a heck of a lot easier. We were working 12 to 13 hours a day, 10 days straight before they got here," said SSgt. Rick Mora, shift supervisor, 92nd MP Battalion.

The Chumleys are no strangers to overseas deployments.

In 1990, they were activated for Operation Desert Storm and spent nearly 18 weeks in Saudi Arabia, mainly guarding Iraqi prisoners.

By choice, the Chumleys decided to stick together in the Persian Gulf. (Immediate family members are no longer required to serve in the same unit).

"The Army said we could split up, but we didn't want to," said Frank Chumley. "We figured if one of us was alone and got hurt, that would only make matters worse."

How the Chumleys came to join the Guard is a case study in Army salesmanship. One day in 1980 Frank Chumley arrived home excited by a National Guard



ALL IN THE FAMILY - Frank (left), Chedor and Alan in Panama.

recruiter's presentation.

But his father wouldn't hear of it. As an Army veteran who served from 1958 to 1962, he had heard his share of recruiter's promises.

"I went down to have a talk with that recruiter," Chedor Chumley recalled. "But I found out I hadn't kept up with things."

Apparently not. "After I saw the pay and medical benefits the Guard offers retirees, I decided to jump back in."

So much for sales resistance. Dad's decision cleared the way for Frank to join. Alan soon followed suit.

The Chumleys say they've enjoyed their duty in Panama. However, Alan says frequent encounters with high-ranking officers have kept everyone alert.

"I worked gate guard right outside the U.S. Southern Command Headquarters," he said. "I've seen enough brass here to sink a battleship."

In between checking cars, the elder Chumley summed up what the National Guard has meant to his family.

"I recommend the Guard for every young person," he said. "It makes better people out of them."

ON PATROL - Pvt. Douglas Willard (right), keeps his focus while calling in a situation report. Michigan Guardmembers (below) patrol a beachhead.



Nearly 600 members of the Wolverine Guard attack the Jungle Warfare Training Center in Panama

By Sgt. Terry Mann
U.S. Army Reserves

Never mind the humidity or the pennant race. In the jungles of Panama's northern Caribbean coast, snakes, spiders, biting insects, greenhouse-like temperatures and "insurgents" lying in wait provide enough excitement. There's no Gatorade here, only coconut milk and water purified with iodine tablets.

Fort Sherman, nestled in a cove across from the Panama Canal and the port city of Colon, is home of the Jungle Operations Training Center (JOTC), where 580

citizen-soldiers from the Michigan Army National Guard recently attended Jungle Warfare School during their annual training. For many of the citizen-soldiers from the 46th Infantry Brigade, this annual training marked their first overseas deployment in nearly 10 years.

National Guardmembers from the Michigan Army Guard's 1st Battalion, 125th Infantry, headquartered in Alpena and Cheboygan, Mich., and the 3rd Battalion, 126th Infantry, located in Wyoming, Mich., traveled to Fort Sherman in mid-July for two weeks of training.

"This mission was especially beneficial to the brigade because it incorporated elements of our 425th Ranger Company from Pontiac and the 119th Field Artillery Battery from Lansing into one training mission," said Lt. Col. Michael E. Carr, 1-125th Infantry commander.

"We've trained for missions with European-type terrains and arctic conditions," he added, "but this is the first time most the troops have trained



Photo by Sgt. Terry Mann



Photos by Spc. Rob Glenn

in a jungle."

During their first week at the Jungle Operations Training Center, the citizen-soldiers learned jungle warfare tactics, jungle survival, land navigation and waterborne training. Those newly acquired skills were tested the second week.

"During the field training exercise phase of the course, we simulate war conditions with ambushes, fire missions, booby-traps and cordon and search operations," said SSgt. Joseph Parker, a JOTC instructor.

Wolverine infantrymen benefitted from the training.

"This has definitely been the highlight of my Guard training," said Sgt. Shawn Weese, a Company C, 1-125th Infantry mortarman.

Weese, who was in charge of a five-man squad, also had a Venezuelan Army cadet assigned to train with his mortar team. Sixty Venezuelan Army cadets trained with the Michigan Army National Guardmembers.

The Venezuelan cadets were assigned to each of the eight training companies at the school.

"The Guard participates in drug inter-

WOLVERINE WARRIORS - A citizen-soldier (above) moves through Devil's Village. Sgt. Mark Enbody (left) listens to a review of his platoon's performance.

diction and other operations at home and during overseas deployments. Training here with foreign soldiers will help prepare them for supporting active duty components and host-nation soldiers should they deploy," Parker noted.

"This is tough, rugged training that adds a lot of realism to our mission. This is what our volunteer soldiers demand, and this is what helps us retain good soldiers," Carr said. "This type of motivation tells me the soldiers are aggressive toward their training and they have maintained a positive, professional attitude in spite of the long days and difficult obstacles."

SFC Class Timothy LeClair, the mortar platoon sergeant with Company C, 1-125th Infantry, liked what he saw.

"It's been a good day today. We put steel on the target and moved out to the



Photo by Sgt. Terry Mann

ON PATROL - Michigan Army Guard's Spc. Bill Hecksel moves cautiously through the jungle in Panama.



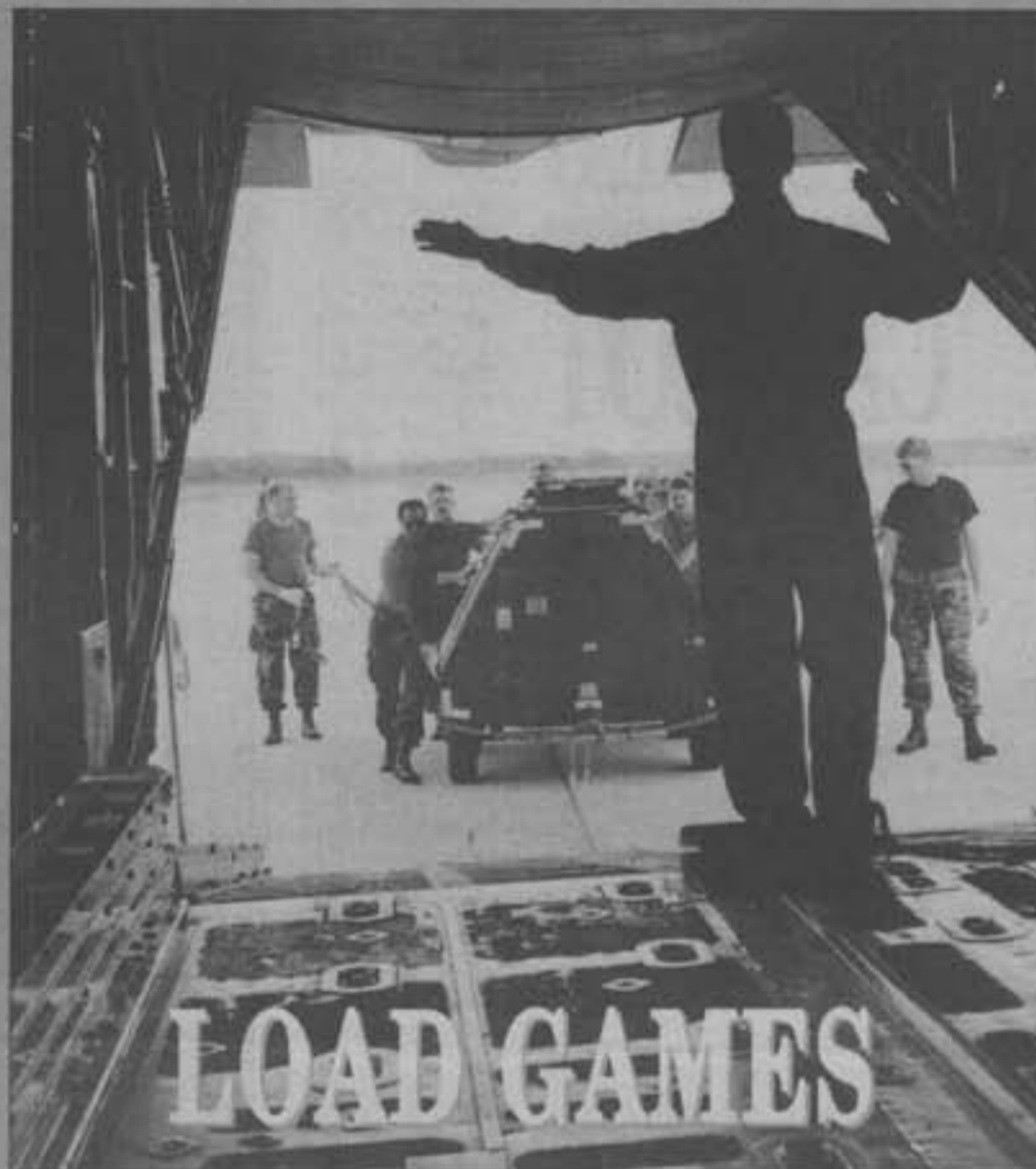
DETAINED - SSgt. Frank Vasquez (above), an Army instructor, plays the role of mayor during a cordon and search operation.

next firing point without losing anybody."

LeClair, whose feet had discolored after a day in the swamps, removed his socks and boots, as did most the other soldiers in the platoon while preparing for a night on the hilltop. During its week in the jungle, the mortar platoon logged more than 30 live-fires with their 81mm mortars.

"This is one of the few posts where we are allowed to move and fire as part of the same mission. At Camp Grayling, where we usually conduct annual training, we are not allowed to do these types of missions.

"This is one of the most challenging courses we've ever been to," he added, "and I've got the tired soldiers to prove it."



LOAD GAMES

Michigan Air Guard unit hosts a Mobility Rodeo to practice loadmaster skills

For 11 days Guard and Reserve members from five units participated in the first ever Mobility Rodeo. After the last pallet was stacked, a team of loadmasters from the Michigan Air Guard's 127th Maintenance Squadron emerged victorious.

The winning team consisted of TSgt. Richard Sibert, TSgt. Ricky Porter, TSgt. William Yurgen and SSgt. Edward Reno.

Mobility Rodeo '95, hosted by the 127th, included courses in load planning, aircraft familiarization, material handling equipment, cargo preparation, pallet building, and hazardous materials and documentation.

Four Air National Guard units participated. They were; Michigan's 110th Fighter Group, the 122nd and 127th Fighter Wings, and Indiana's 191st Airlift Group. The Air Force Reserve's 927th Air Refueling Wing was also involved. Minnesota's 133rd Airlift Control Flight provided instructors.

Several Guard and Reserve units provided the aircraft. The 191st brought a C-130 Hercules. Other aircraft for the training were provided by the Maryland Reserve's 459th Airlift Wing (C-141), the New York Air Guard's 105th Airlift Group (C-5) and the Michigan Reserve's 927th (KC-135).

Loadmasters and boom operators accompanied their

UPLOAD - Michigan Air Guard's TSgt. Michael Dubois, a member of the 191st Airlift Group, shows Mobility Rodeo '95 participants how to load a package on an aircraft.

aircraft and gave aircraft familiarization and load team uploading/downloading training.

More than 18 months of planning by 127th and 133rd personnel resulted in this new concept for mobility training.

"Four of us sat around after our last ORI and brainstormed about ways to improve training," said Capt. Linda Boyda, 127th logistics plans officer. "Our drill weekends are so short and our people are so scattered fulfilling various commitments, that an overall training effort is not possible. We knew what courses were needed on mobility training, but the question was what could we put together for a single time frame."

The Mobility Rodeo committee was established in January, when planning began. MSgt. Jeff Michaels, SMSgt. Mike Forrester and Boyda put together the package.

"The theory behind this type of training is excellent," Forrester noted. "The mobility skills are required. This has been a learning experience for all. We'd like to do it again." As would all those who participated.

"I was skeptical when we arrived, however, I learned at least three to four times more than I had expected," said SrA. Patrick J. Cross. "This was a first for me. I never loaded an aircraft before."

LEADERSHIP

Claude Jaramillo said he noticed his daughter was different from the other kids.

"She'd come home from school, and instead of running out to play, she'd get right on her homework," recalled the elder Jaramillo. "She's always done the right thing."

Apparently the judges at Air Force level also noticed something different about SSgt. Claudine Jaramillo, selecting her as one of the Air Force's 12 Outstanding Airmen.

Tracking Jaramillo is no easy task. When she's not attending classes at New Mexico University (she maintains a 3.9 grade average as a chemical engineering major), she is working an internship with Exxon, or participating in numerous civic and religious organizations.

She also serves with the New Mexico Air Guard's 150th Airlift Group.

When finally reached -- awakened -- at home, Jaramillo's speech was understandably sluggish. She'd been up studying late the night before.

"I consider working for the Air National Guard a privilege because the people provide good role models," said Jaramillo, her words picking up tempo. "It's an enormous honor to be selected as one of the 12 Outstanding Airmen. I feel a degree of responsibility to represent the Guard, women and my ethnic group (Mexican-American)."

Jaramillo is only the fifth Air National Guard person selected within the past 10 years to win the honor.

According to CMSgt. Robert Davalos, 150th senior enlisted advisor, airmen are evaluated on their duty performance, leadership, professional military education, off-duty education and community activities.

"When she left the room, the board members looked at each other and it was the consensus that Jaramillo would be hard to beat," Davalos recalled. "She is an enthusiastic person who makes it a

FOCUSED on the CARROT

New Mexico's SSgt. Claudine Jaramillo is selected USAF's Outstanding Airman

By SrA. Karen Cooper
National Guard Bureau

routine thing to be positive."

"She didn't hesitate on any question," he continued. "She displayed a can-do attitude and her appearance was right up to snuff."

Jaramillo has a weighty list of skills and accomplishments tucked under her "blue-suiter belt," beginning with being her high school's salutatorian in 1986.

Next, she joined the Air Force and became a ground radio communication maintenance specialist.

Separating from the Air Force after four years to pursue college, she completed an associates degree in electronics engineering technology. She is currently working on her bachelors.

"I really missed the service and wanted to become involved again," Jaramillo explained about her reason for joining the Guard. "So in 1992, I joined the Air National Guard and was retrained as a personnel journeyman."

Journeyman, in Jaramillo's case, takes on a dual meaning. In order to drill with the 150th, the 26-year-old makes a four hour round trip.

"Jaramillo brings a good attitude into the office," said TSgt. Donald G. Saiz, her supervisor and NCO-in-charge of the 150th's military personnel flight.

From her desk in the separations, extensions and reenlistment branch, Jaramillo goes out of her way to help people.

"(When someone checks into the 150th) Claudine jumps from behind her desk to greet them," Saiz said. "She makes them feel important."

Wrapping up the phone conversation (now fully awake), Jaramillo said that a "positive attitude and flexibility" have served her well. She also knows the importance of determination.

"It's not tough to do whatever you want," she said, "you just have to keep focusing on that carrot."



New Mexico's SSgt. Claudine Jaramillo

Officer candidates from 19 states converge at Fort Bragg to become ...

FUTURE LEADERS

By 1st Lt. Jennifer L. Rokosz
North Carolina National Guard

The cries of soon-to-be National Guard leaders echoed through the trees of a heavily wooded training site at Fort Bragg, N.C.

"Show me your war face," yelled an 82nd Airborne soldier from atop a platform amid more than 150 sweat-drenched soldiers.

"Hooahh!" screamed candidate Michael Anderson, from Goldsboro, N.C., as he tightened his face and thrust his M-16 rifle into the air. Just two weeks from membership in the Army Guard officer corps, nearly 400 Officer Candidate School (OCS) candidates from the eastern U.S. began Phase III training, the last leg of the Army National Guard's officer training program.

OCS Consolidation Class II, with candidates representing 19 states and Puerto Rico, was the second to go through Phase III training at Fort Bragg's Camp All-American.

In an effort to save dollars and standardize training, the North Carolina Army National Guard and First Region ROTC teamed up for the first time last year to provide Phase III training for candidates from four states and Puerto Rico.

"I think this is a good program. It's working," said Col. F. Douglas Phelps, commander of North Carolina's Combat Arms School Brigade. "I think we are producing an excellent second lieutenant."

Traditionally, each state OCS program conducted its own Phase III or some version of consolidated training, Phelps said.

The concept of the consolidation was first tested at Fort Lewis, Wash., in the summer of 1993. Nine western states and the Fourth Region (ROTC) Cadet Command participated. North Carolina is the central site for the eastern states, Phelps said.

During Phase III, candidates learned platoon-level tactics under



OFFICER MATERIAL - Puerto Rico's Ricardo Soto (bottom photo) gives a yell. A candidate (above) crawls under barbed wire.



the watchful eye of Reserve Component and Active Army instructors.

Candidate Jeffrey Allen of East Hartford, Conn., said he enjoyed training with candidates from other states.

"This is excellent," he said. "The training is great for generating strong teamwork between candidates from



Photos by SSgt. Bob Jordan



HARD WORK - A Candidate (center photo, top) slides along a rope. Officers (far left) cool off with water. Maryland's John Dickerson (left) looks determined. Maryland's Elizabeth Carter (above) negotiates an obstacle.



states across the country."

OCS Consolidation Class II graduated from Phase III training in a ceremony held July 30.

These candidates will take their places among the ranks of Army National Guard officers within the next month.

States participating in this year's

OCS consolidation of Phase III training were Alabama, Connecticut, Florida, Georgia, Kentucky, Maryland, Massachusetts, Mississippi, New York, New Jersey, North Carolina, Pennsylvania, Rhode Island, South Carolina, Tennessee, Vermont, Virginia, West Virginia, and the District of Columbia.

LEADING

Indiana's SFC Michael Stafford is NCO of the Year

THE WAY

By TSgt. John Malthaner
National Guard Bureau

Michael Stafford wasn't saying much the day an Army Guard recruiter phoned his home years ago. Truth is, he hung up.

But, as anyone who has ever met the reigning Army Guard NCO of the Year would tell you, he didn't rise to the top by shooting wrong azimuths. Ten minutes later, he called the recruiter back.

"At the time (21-years-old), I was working at Krogers (a grocery store) and they were notorious for cutting hours during the winter months," Stafford recalled. "It (joining the Guard) was an answer to a need."

Satisfying needs also helps explain why SFC Stafford, 34, and a full-time readiness NCO with Indiana's HHC, 76th Infantry Brigade in Indianapolis, went from an administration job to the infantry.

"I thoroughly enjoyed working in 'admin' and supply," he said, "but there's little upward mobility in those career fields.

"I like being in the infantry," he added.

CSM Donald Fogleman, 76th Infantry Bde CSM, was there the day Stafford enlisted into the Indiana Guard. He was also there when Stafford returned from his advanced individual training as the number one graduate.

"Right away, we knew we had one gem of a soldier," Fogleman recalled. (For the record, Stafford also was the distinguished grad of his Basic NCO Course).

This is not news to SSgt. David Hancock, who worked with Stafford for nearly 10 years.

"There have been two people who have

influenced my life; my dad and Mike Stafford," Hancock said. "In 10 years we had only one disagreement and it was because I quit smoking ... he told me to start smoking again."

Hancock laughs when he tells the story. But it was Stafford who shed tears with him the day Hancock learned his father had a heart attack.

"You just don't find guys like him everyday," Hancock said, his tone bordering on reverence. "If you got a problem, he'll work it out for you."

A few years ago, Stafford had a quandary of his own. He had just successfully completed a year-long quest, graduating from the Indiana Military Academy. However, when it came time to join the commissioned officer ranks and pin on his gold bar, he opted to remain in stripes.

Fogleman, a man Stafford calls his mentor, beams when recalling the decision.

"It's obvious that he (Stafford) has great admiration for the NCO Corps," the CSM observed. "He's the kind of guy who wants to lead by example, make things happen.

"Of course I'm proud of him," he added. "I chose this route, too."

The road to NCO of the Year was easier. While some may opt for the fetal

“ There are a lot of people just like me who just haven't got the recognition yet. ”



SFC Michael Stafford

position when put before a panel of hardened senior NCOs, Stafford enjoyed it.

"I had fun with the boards," he said. "If you believe in yourself, you will always be successful no matter what you do."

Stafford said he will always treasure the honor of being the Army Guard's quintessential NCO, but don't go putting him on a pedestal just yet.

"Realistically speaking, I haven't done anything that wasn't expected of me, and that's being a good NCO," Stafford said. "I'm sure there are a lot of people just like me who just haven't gotten the recognition yet."



SPORTS

- Youth Olympics
- Orienteerers
- Hot Shots

SPORTS SHORTS



Oymplans build a tepee.

MONTANA HOSTS NATIVE AMERICAN YOUTH OLYMPICS

The Montana National Guard hosted its second annual Native American Youth Olympics in Helena last June. Approximately 160 youths, ages eight to 18, from five of the state's seven tribal nations participated.

Contestants took part in 25, 50 and 100-meter sprints and 800 meter and one mile races. The Olympics also included special cultural competitive events such as hoop throwing, arrow tossing and tepee building.

The youths represented Blackfeet, Crow, Fort Peck, Northern Cheyenne and Rocky Boys tribal nations with each participant receiving a gold, silver, bronze or pewter medal.

Lt. Col. Raymond K. Read, Montana's public affairs officer, said the Montana Guard took on the Olympics as a volunteer project two years ago. Read said the Guard was interested in working with the state's Native-American population.

The Olympics was a joint Guard-civilian project, he said. Montana's Air Guard provided security police while the Army Guard provided the dining and sleeping facilities. Local merchants donated the food for the event, Read said.

The two-day event began with an opening ceremony attended by Montana TAG Maj. Gen. Geno Prendergust.

Guard shooters find target in England

Vermont's Grace wins pistol competition

By MSgt. Mark R. Whitson
Arkansas National Guard

CWO Lawrence Grace, a member of the U.S. All-Guard International Combat Team, shot his way to a first place finish in the pistol competition in the Territorial Army Skill-at-Arms Meeting in Bisley, England, recently.

Grace, a member of the Vermont Army National Guard, scored 184 of a possible 200 points.

Following close behind were teammates Connecticut's SSgt. Charles Allen (181), Ohio's TSgt. Ken Strohm (179) and South Dakota's Lt. Col. John Berheim (178), finishing second, third and fourth respectively.

Grace has been shooting since 1984, earning the highly coveted "Distinguished Pistol Medal" in 1991.

This was his first international competition overseas.

"The driving forces keeping me competitive are my (Vermont) teammates, Millard Butler and Ronald Fagans," Grace said.

Grace and Allen won the two-man service pistol match, with a combined score of 365.

While in England, the Guard team also competed in the British National Rifle Association (BNRA) match.

Two members of the Guard team, Texas' Sgt. Charles Blackwell and Arkansas' Officer Candidate Victor Marcelle won the Queen's 50 Medal.



Photo by MSgt. Mark Whitson

The Queen's 50 Medal is presented to the top 50 aggregate service rifle competitors.

This was Blackwell's second time winning the Queen's 50 medal.

Teams competing in the BNRA matches were from the United Kingdom, Canada, Oman, South Africa, and the United States. Teams from the United Kingdom included the Territorial Army, the Royal Army, the Royal Navy and the Royal Air Force.

The United States teams included National Guard and Army Reserve members. They combined to form a team to represent the U.S. in the 10-man international match, finishing fifth.

Guard team members also included Illinois' SFC William Kessinger and Texas' Sgt. Gary Qualls, Oregon's MSgt. Nelson Shew, Nebraska's 2nd Lt. Todd

TOP SHOT - Vermont's CWO Lawrence Grace (left) checks his scores.

Wolford and Sgt. Todd Wagner, North Dakota's SSgt. Gary Varberg and Oklahoma's SSgt. Erick Cambrelen.

The team coach was Kentucky's CWO Hager Hollon.

The National Guard team lost in their bid to regain the Fortuna Trophy, which they won in 1993. The coveted trophy was first competed for in 1882 by the Great Britain volunteers and the U.S. National Guard team at the international military matches held at Creedmore, N.J. The trophy was on display in England, where it remained uncontested until the Guard won it in 1993.

The British Territorial Army team won the trophy this year with a score of 4,687. The Guard's team score was 4,512.

"Our goal was to win the Fortuna Trophy," said Maj. Mike Clites, operations officer at the Marksmanship Training Center and officer-in-charge of the international team. "We won the trophy two years ago and had hoped to win it again."

Despite the setback, Clites was certain his team's experience in England would pay dividends.

"This was a rebuilding year," he added. "More than half of the team's members were competing in international competition for the first time. We'll be back next year."

The relay race is made up of four legs of varying lengths. The men's event was run over courses from 8 to 11 kilometers. The women's courses were run over 4 to 7.6km courses. The women finished 16th out of 24 teams. The men were 27th out of 34.

Guard-coached orienteering team shows improvement at world games

The U.S. Orienteering team made a "best-ever" showing at the World Orienteering Championships at Bad Salzungen, Germany recently. The team is coached by Army Guardmember Lt. Col. Robert F. Turbyfill.

A record 39 teams competed at the championships. Each team was allowed to bring five men, five women, a coach and an administrator.

Orienteering is a cross-country race where competitors, using a map and compass, race to an unknown finish line.

The U.S. women's team was able to place a contender in the final races. Kristin Federer Hall (a school teacher now living in England) made the finals. She placed 49th in a field of 115.

In relay events, with the country's pride on the line, both the U.S. men's and women's teams showed "significant improvement," Turbyfill said. In the 1991 championships in Czechoslovakia, the U.S. teams finished last.

"This is a younger and stronger team than we fielded at West Point (N.Y.) for the 1993 championships," said coach Turbyfill, himself a former U.S. orienteering champ.

Turbyfill said the U.S. has been competing at World Championship events for more than 20 years.

"If the team continues to show improvement, we'll show even better results at the next championships in Norway in September 1997," he said. So not to conflict with the Olympics, the orienteering world championships are held every other year.

Turbyfill, the chief of the National Guard Bureau's Community of Excellence program, is looking for more young athletes.

"We will always be in an acquisition process with a lot of training," he said. "We hope to continue to progress in our quest for gold at the next World Orienteering Championships."

Those with a strong background in running and are interested in giving orienteering a try can reach Turbyfill at (703) 607-7526 or DSN 227-7526.

The AIR GUARD'S LONG RANGE PLAN

Gaining an Historical PERSPECTIVE

This is part five in a continuing series of articles on the Long Range Plan for the Air National Guard, as shared by Maj. Gen. Donald W. Sheppard, the Air Guard's Director.

To know where we are going it is first useful to look at where we have been. In other words, let's first review our historical perspective.

Today's National Guard is a direct descendent of the volunteer militia of the original 13 colonies. Our roots and continuous service are traced from colonial days to our present participation in regional conflict, humanitarian aid and the war on drugs.

Early colonial leaders adopted the concept of a militia where all able-bodied males were obligated to defend their settlements. Officers were typically local community leaders who occupied positions of trust and authority. The first formal militia was established on Dec. 13, 1636, when the Massachusetts Bay Colony organized its militia into regiments.

This colonial militia was built around three central precepts:

- Obligatory service in local units.
- Short periods of duty to deal with immediate threats.
- Limits on service.

After the Revolutionary War the fear of an expensive, federally controlled military, infringing on political liberties of the states, was the impetus for creating a militia force of citizen-soldiers under state control, but with federal responsibilities. This was subsequently codified in the Constitution in a dual-military system. Authority was granted to the federal government to raise a standing Army and Navy. However, the primary responsibility for the nation's defense was given to the militia.

Today's Army and Air National Guard traces its roots directly from the volunteer colonial militia and continues to be recognized as the nation's primary combat reserve force.

Cooks from 14 states find heat in the kitchen in Ohio

By SSgt. Lori King
Ohio National Guard

A brisk wind off the lake carried the sweet scent of sugar cookies throughout Camp Perry, Ohio, sweeping away the usual smells of spent rifle cartridges and CS gas.

With only brownies in their MREs to satisfy their sweet tooth, soldiers training at Perry from May to September could only breathe in deep and dream of wolfing down the source of their culinary fantasies.

Who were the culprits responsible for making soldiers' stomachs rumble?

They were students of a new, two-week regional Food Service Specialist school.

One of those students was Ohio Army Guardmember PFC Paul Rubadue, of Company C., 237th Forward Support Battalion. But the young baker was oblivious to any commotion he had caused.

Instead, he was worried about his very first batch of sugar cookies. Pulling the cookies out of the oven, the former medic was relieved to find standard Army sugar cookies. They were round in shape; crisp on the edges, slightly chewy in the center; sweet, sugary with no bitter taste; and a light golden brown.

Just like the manual described them.

Until September, when the final class fries its last piece of chicken, two baking and cooking labs will be occupied by newly-qualified Army cooks like Rubadue.

Though many of the students are already familiar with their unit's kitchens (they just needed the qualification), the rest are inexperienced cooks who found themselves scrambling for a slot to stay in the Guard after a recent rash of soldier reductions and unit realignments.

Culinary knowledge was passed by Ohio Military Academy (OMA) instructors.

Traditionally, the academy has a reputation of churning out combat-ready leaders capable of shooting a back azimuth and even comprehending field manuals.

But baking and frying lessons?

Hey, don't laugh. This mission is being taken very seriously by OMA, the National Guard Bureau (NGB) and the many soldiers whose jobs in the Guard are being saved because of this cook school.

According to MSgt. Atrel Henderson, OMA course manager, the OMA Food Service school began last year when NGB mandated the academy provide a regional cooking school for Guardmembers in 14 states.

Now students from as far away as Alabama don't have to travel all the way to

HOME on the RANGE

the parent cook school at Fort Lee, Va., to attend the course.

Last summer, OMA taught its first course. This year, the school is in full swing. About 267 students, new or experienced food specialists, will be graduating from 13 classes. Advanced courses are also being offered.

Henderson admitted he had to warm up



Photos by SSgt. Lori King

COOKIN' - Michigan's Spc. Delbert Barrier (top photo) carefully measures ingredients. Instructor SFC William Lyon (above, right) checks sugar cookies baked by Ohio's PFC Paul Rubadue.

to the idea of his OMA instructors teaching soldiers how to bake an apple pie.

"I didn't have a high opinion of cooks. I compared them to the ones in Beetle Bailey, throwing cigarettes in the soup," Henderson laughed.

"But after working with these folks, I've gained a new-found respect for food service specialists. They have to follow strict sanitation, nutrition and food preparation guidelines. And there's tons of paperwork.

"They also have to be good managers by knowing how to stay within a budget, order food and contact vendors."

Henderson, a 20-year Army infantry veteran, said going from digging foxholes to being official food taster was a bit difficult to digest.

"But now I get great satisfaction when I see students who have never cooked before baking pies. Just seeing the pride on their faces when they see it coming out of the oven ... Well, I wouldn't want any other duty."

And neither would SSgt. Gerald Minor, who is one of 50 OMA cook school instructors. Minor, a member of Ohio's HHC, 2-137 Aviation Battalion, has been an Army cook since 1970.

He said passing on his knowledge to the students is very rewarding.

"Our experience with real-life cooking situations adds credence to the numbers we're throwing in front of them," he said.

Minor credits recipe cards, prepared annually by a Department of the Army menu board, for much of his success.

"Following those recipe cards has made a hero out of me because when followed correctly, they work. I haven't seen a recipe followed to the letter fail," he said.

Little or no creativity is probably good news to many of the basic students who have never cooked an omelet, let alone an appetizing,

full-course meal for 200 hungry soldiers. But in just two weeks, Minor is confident OMA graduates will be able to do just that.

Here's how the basic course works: Students are divided into two platoons. While one learns how to cook meat, stew, breakfast foods, soups and pastas in the cooking lab, the other platoon bakes quick breads, fruit pies, hot rolls, and cakes and frostings in the baking lab. After three days, the platoons trade labs.

The final week, however, isn't spent eating all the great chow they created. They go to the field and learn how to feed a unit under tactical conditions.

Rubadue said he is thankful for the opportunity to attend the course.

The former sailor joined the Guard as a medic in 1992, but an injury at AIT cut his schooling short. After several years of feeling out of place at his unit, he transferred into the kitchen.

"I felt kind of bad for the other cooks because there were just two guys cooking for a whole unit (about 45 people)," Rubadue said.

One reason he doesn't mind trading in a stretcher for a spatula is because his dad was a cook in the Army National Guard.

"The men in my family have always cooked. It hasn't been just the women," he proclaimed.

"We Rubadues broke the mold a long time ago."

NEWS

MAKERS

Compiled by TSgt. Carroll Allen
National Guard Bureau

CSM Eusebio Gonzalez of the 11th Area Support Group, Texas Army National Guard, has won the Army Signal Corps Silver Order of Mercury. The award recognizes selected individuals for their long-term significant contributions to the U.S. Army Signal Corps. Gonzalez enlisted in the Army in 1962 and spent 13 years on active duty including tours in Vietnam.

SGM Sally M. Bale has become the first woman sergeant major in the Iowa Army National Guard. Bale is a graduate of the Army's Sergeant Major Academy, Fort Bliss, Texas, and is a master fitness trainer. In the Iowa Guard, Bale is the Active Guard-Reserve Operations Sergeant at Camp Dodge.

Pvt. Sonya Libe, Iowa Army National Guard, became the first woman enlisted into an Iowa engineer battalion. Libe joined Headquarters Company, 224th Engineering Battalion, as an "aid man" in the medical section.

Thirty children from the King Hill community in Montgomery, Ala., received a tour of Dannelly Air National Guard Base. The tour was sponsored by the Alabama National Guard's Drug Demand Reduction Program. Children ranging in ages from pre-school to 15 were involved. "This is a perfect way to show these young people what type of military career is available to boys and girls if they stay out of trouble, go to school and stay off drugs," said SFC Jan Hoffman, program administrator.

New York Air Guard Security Policeman Clyde Doty rescued a man from tiny Bird Island located 75 yards from the brink of Niagara Falls. A New York State Park policeman, Doty used safety lines to reach the man. The positioning of the lines brought Doty within 30 yards of the Falls' edge, closer than anyone has come before in a rescue attempt. Doty serves with the 107th Security Police Squadron.

Twenty-nine Wisconsin Air Guardsmen of the 128th Air Refueling Group have been awarded the Airman's Medal for Heroism. The award was given for their actions in response to an explosion which destroyed a KC-135 aircraft and killed six persons in December, 1993. The medal is given to people who distinguish themselves by risking their lives under conditions other than combat.

Arkansas Air Guard's 189th Airlift Group, Little Rock AFB, played host to Nathan S. Edwards, Arkansas' Junior Aviator of the Year. The nine-year-old Edwards is the first student nationwide to receive this Federal Aviation Administration award. The award is given to "B" average or better, 8 to 16-year-old students who submit a 500 word essay.

New York Air Guard's SMSgt. Joseph F. Gianetto has earned the 1995 ANG NCOAGA Outstanding Graduate of the Year Award. Gianetto is a logistics management technician assigned to the 174th Maintenance Squadron. He has over 22 years service that included service in Thailand during the Vietnam War and during the Persian Gulf War.



Iowa's SGM Sally Bale gets pinned.



Nathan Edwards, junior aviator of the year.



SMSgt. Joseph Gianetto selected outstanding graduate of the year.



Arkansas's TSgt. Mark Spharler scores an academic record.

Three state Air Guard units (Alaska, Nebraska and Wyoming) and the District of Columbia have won the 1994 State Human Resource Quality Award. The award's purpose is to recognize states for their minority and female representation in critically skilled jobs and ranks E-8, E-9 and O-6 and above.

Nevada Air National Guardmember Maj. Warren J. Andersen, 152nd Logistics Squadron, has won the 1995 ANG Thomas P. Glenn Award. The annual award is given to outstanding supply management chiefs for significant contributions to the supply field.

Arkansas Air Guard's TSgt. Mark R. Spharler, 189th Airlift Group, is the first person in Air Force history to make perfect scores on all 12 blocks of instruction at the Electronics Principles Course for Crypto Maintenance at Lackland AFB, Texas. "I'm proud to show others the caliber of people in the 189th Airlift Group and the Arkansas Air National Guard," Spharler said.

Oregon Army National Guard's 2nd Battalion, 218th Field Artillery, has won the Sixth Army's 1994 Milton A. Reckord Trophy. Named in honor of Maj. Gen. Milton A. Reckord, the award is given to an outstanding rated Army National Guard battalion or squadron in each army area during a training year. The 218th supported training exercises in Japan, Panama, California and participated in an artillery unit exchange program with a British unit.

Massachusetts Air Guard's 104th Fighter Group deployed 12 A-10 fighter aircraft and 500 Guardsmen to Aviano AB, Italy, from August to October in support of peacekeeping efforts in Bosnia.

Nevada Air Guard's Maj. Ronald W. Glensor is one of 10 American public policy experts to receive an Atlantic Fellowship. The fellowship was established by the British government in 1994 to study health care, community policing, immigration and economic development. It is designed to give mid-career Americans the opportunity for practical experience and public policy research in Britain and Europe. A nationally-known community policing expert and lecturer, Glensor will study crime prevention and victimization in Great Britain.

Ohio Army Guard's 2nd Battalion, 137th Aviation has won a 1994 Take Pride, Ohio Award in the area of recycling and litter prevention. The awards are given to public and private organizations for their efforts in keeping Ohio beautiful. The 137th volunteered to keep four miles of the Scioto River shoreline clean as its contribution to the program.

A statue honoring women who served as Air Service Pilots during World War II will be unveiled in October at the New Castle County Airport, Dela. In 1942, the airport was an Army Air Base where women who flew for the military first reported for duty. Created by artist Charles Parks, a P-47 pilot during WW II, the statue honors the female pilots, 38 of whom lost their lives in the line of duty.

Several National Guard states help those who are medically-underserved

CARING HANDS

By Capt. Ben Singleton
Kentucky National Guard

High on a mountain top in eastern Kentucky is the bivouac site of the Kentucky Army National Guard's 475th Mobile Army Surgical Hospital (MASH).

The unit's lofty perch might be considered symbolic of its lofty mission - to provide free health care for the medically-underserved residents of this economically disadvantaged area.

The MASH, along with the 973rd Medical Detachment (Dental), members of Company C, 103rd Forward Support Battalion and the Kentucky Air Guard's 123rd Medical Squadron, were participating in Operation GuardCare '95 for their two-week annual Guard training.

The exercise is part of a federal training program, administered by the Department of Defense, known as Medical Readiness and Training Exercise.

"This operation is one of the premier training events for medical units taking place in the United States," said Maj. Kay Stanton, GuardCare '95 project officer.

After four days, the doctors, nurses, soldiers and airmen, working in conjunction with the local Mud Creek Clinic in Grethel, Ky., had treated more than 500 patients.

Down from the Kentucky mountain top and much further south to the city of New Orleans, the Louisiana National Guard conducted the state's first-ever GuardCare health fair during August.

"We send troops every year overseas to help underserved countries. The idea came up, 'why don't we do this within our own states,'" said Maj. Burl "Buck" Eure of the State Surgeon's Office.

Initiated by the National Guard Bureau, Eure said a budget was set aside for medical supplies for each state's project.

The medical site offered services such as height, weight, dental, blood pressure, blood sugar and cholesterol checks. The medics also performed immunizations, taught health education and gave eye and lead screenings.

All medical screenings and forms were turned over to the New Orleans health department to help them identify people who had medical problems that required follow-up exams.



Photo by Maj. Phil Miller

FREE CARE - Kentucky's Maj Taylor Hoover (left) and TSgt. Florine Curtis replace a patient's filling. Louisiana Guardmembers (below) pass out fliers to parents in a New Orleans housing area. OK, not every GuardCare recipient (bottom photo) was overjoyed with the free medical services offered.



Photo by Spc. Karl Dratzberg



Photo by Spc. Karl Dratzberg

Col. Pat Prechter (State chief nurse), Lt. Col. Marie McGregor (a nurse and consultant with the State Surgeon's office) and a group of soldiers had gone door-to-door in the local city housing developments to hand out fliers and personally invite their neighborhood to experience GuardCare.

For the Pennsylvania National Guard, reaching the community meant just that.

"We're set up right in the heart of the community so that everybody can take advantage of our services," said Spc. James Mitchell, a patient administrator with the 108th Combat Support Hospital based in Philadelphia.

Inside a maze of olive-drab and desert-sand colored tents, Guardmembers, four

Cambria County hospitals and more than 25 community service agencies stepped in to make GuardCare a success.

"It was an excellent service provided for the community," wrote one family on their exit questionnaire. "We did it as a family affair."

They weren't the only Keystone Staters to embrace GuardCare. Fifty-six members from the 193rd Special Operations Group's medical squadron, based at Harrisburg International Airport, set up on a community playground in York, Pa.

A total of 337 patients attended GuardCare, with one-half being children.

Not all of the services offered were typical. One four-year-old, reported Col. Michael Daniels, 193rd Medical Squad-

ron commander, required special attention.

"Apparently the girl's cousin stuck an eraser in her ear while she was sleeping," he said.

On a larger scale, TSgt. David Ortiz and TSgt. Colin Stoner extracted a postal worker from an overturned vehicle involved in an accident near their location.

"While we believe residents received a valued service, we feel like the real winners," Daniels said. "Squadron members experienced the enduring reward of volunteering in their community. That's what the National Guard is all about."

Louisiana's Spc. Karen Leger and Pennsylvania's Sgt. Barry Ciccocioppo contributed to this story.



STATES

- Alaska rescue
- Hoosier medics
- Hungarian visit

ALASKA

Just two months after becoming the first Guard unit to operate a Rescue Coordination Center (RCC), the Alaskan Air Guard rescued 18 people from seven accidents during the weekend of Sept. 8-10, 1995.

All victims sustained only minor injuries in the incidents, six of which were aircraft crashes.

Alaska Air Guard's 210th Rescue Squadron responded to the accidents and transported the injured to a regional hospital.

Located at Camp Denali, Fort Richardson, Alaska, the RCC coordinates search and rescue efforts between the Civil Air Patrol, Air and Army Guard units, Alaska state troopers, U. S. Coast Guard and other agencies as needed.

The RCC began operation in October, 1961.

WISCONSIN

Wisconsin Air Guard's 128th Air Refueling Group flew to Brazil recently in the first large scale American military deployment to that country in more than 20 years.

The 128th transported 44 civil engineer, services and medical personnel to Santa Cruz AB to solve problems and work on projects relating to the base's F-5 maintenance hangar. Santa Cruz AB was built in the 1930s by the German government to maintain and fly blimps. Its largest structure is a blimp hangar measuring more than 200 feet tall and 900 feet long.

SCOUTING EXPO

Col. Frederick Smith (right), commander of the California Air Guard's 162nd Communications Group talks with members of the Los Angeles-area Boy Scouts. Twenty-three members of the Group provided communications support to the Scouts Camping Expo. The event was attended by 10,000 scouts and their parents.



Photo by courtesy of the California National Guard

NORTH CAROLINA

Twenty-seven members of North Carolina Air Guard's 156th Aeromedical Evacuation Squadron and 145th Airlift Group flew to Peru recently to train Peruvian Air Force personnel.

The joint Air Force - Air Guard exercise taught the Peruvians basic flight physiology and first aid. Peru requested the training as a result of its recent border conflict with Ecuador. Seventy percent of Peruvian casualties were attributed to a lack of aeromedical evacuation support.

VERMONT

The 158th Civil Engineering Squadron deployed to Bamako, Mali, West Africa on a humanitarian mission recently. Vermont engineers worked on a 2,000 square foot medical clinic consisting of a doctor's office, pharmacy, operating and recovery rooms. The clinic was designed by a Malian architect.

INDIANA

Misawa AB, Japan, was the locale for 43 members of Indiana's 181st Medical Squadron two weeks annual training last July. Less than a day after a 20.5 hour flight from Terre Haute, Ind., the squadron was at work in the base hospital. The unit's arrival was timed to offset the hospital's staff losses due to leaves and permanent change of station. The 181st provided care to more than 600 patients.

OHIO

The Ohio National Guard has developed a military partnership with the Hungarian government through the Defense Department's Military-to-Military Contract program.

The purpose of the program is to advise and assist Hungary in developing a relationship between its newly established democratic government and its military, the Hungarian Home Defense Forces.

During the past year, Hungarian and Ohio Guard officials have exchanged visits to lay the groundwork for this exercise in international cooperation.

The Hungarians are interested in how the United States active reserve forces work, the relationship of the Uniform Code of Military Justice (UCMJ) to American civil law, and the development of an American modeled Non-Commissioned Officer (NCO) Corps.

Facing personnel reductions of up to 25 percent of Warsaw Pact levels, the Home Defense Forces sought

advice on how to develop an efficient and effective military force.

Due to force reductions and budget constraints, the Hungarians wanted to know how the United States volunteer military functions. Ohio Guard personnel demonstrated how the American system is cost efficient through its use of highly trained reserve forces.

In Hungary the military justice system is not separate from its civil justice system. For this reason, the Hungarians wanted to learn how the UCMJ worked in the American justice system.

NCOs were of interest because the Hungarian army does not have an equivalent force. Junior officers fulfill the duties that are assigned to NCOs in the American military. Developing an NCO corps would free Hungarian officers from managing daily operations and allow them to concentrate on planning and decision making.



Photo courtesy of the Ohio National Guard

HISTORIC GREETING - Ohio's AG Maj. Gen. Richard Alexander greets Gyogy Keleti, Hungary's Minister of Defense.



HISTORY

Neutralizing the HEDGEROWS

'Good leaders develop through a never ending process of self-study, education, training and experience' (FM 22-100)

In today's Army we constantly strive for technical and tactical competence in our duties. The terms technically and tactically proficient appear in most evaluations for both enlisted personnel and officers. They also appear on most award citations. A leader must know how to perform his job and be proficient with each weapon, vehicle or piece of equipment in his unit, as well as how to employ it.

After the Normandy invasion during World War II, the Allied armies found themselves bogged down and unable to continue the breakout in the bocage of western France.

Throughout the years, French farmers had built up large mounds of dirt deeply rooted with trees and brush. These hedgerows separated the crop fields and protected the crops from wind and torrential rains from the English Channel. Now they had brought to a standstill the 1st U.S. Army and its attempted breakout from Normandy.

Operation Cobra was the name for the defeat of German defenses and subsequent breakout from the Normandy coastline. However, before Cobra could be executed, a means of neutralizing the hedgerows had to be devised. The Germans used the hedgerows as tank obstacles with supporting fire from machinegun positions. As tanks and other armored vehicles tried to cross the hedgerows they would expose their undercarriage to machinegun fire and anti-tank weapons. Several plow attachments were developed to enable tanks to bulldoze their way through the hedgerows, but none were effective.

Gen. Omar Bradley challenged the ingenuity of the American soldier when he called for the invention of a device to neutralize the hedgerows. A young tank commander assigned to the 102d Cavalry Reconnaissance Squadron of the New Jersey National Guard, Sgt. Curtis G. Culin Jr., devised a plow which he thought would enable a tank to pitchfork its way through the hedgerows.

Made from the metal of a German roadblock, Culin and other 102nd cav-

alrymen welded four flanges to a cross-bar fixed to his M-5 tank. The tank would then plow into the hedgerow at full speed. The flanges would dig into the earth holding the tank to the ground as the torque of the drivetrain would push the dirt out of the way, enabling the tank to muscle its way through.

Bradley witnessed a demonstration of the Culin device and was so impressed that he ordered round-the-clock production of the new antihedgerow device. Within three weeks, 60 percent of all tanks involved in the breakout had been equipped with Culin's device, now commonly known as the "Rhino plow."

Culin's actions are the results of what leadership principles hope to accomplish. He was technically competent in that he knew his equipment and its employment capabilities. When called upon to develop a means of neutralizing the hedgerows, Culin's initiative and knowledge quickly envisioned a piece of equipment capable of performing the task as challenged by Gen.

Maj. JEFF POPE
NGB Historian



Bradley. Culin's training, experience, initiative, technical and tactical proficiency paid the highest dividends for the American army.

With the new invention, the 1st Army resumed the attack July 25, literally busting through St. Lo and starting the famous dash across France.

Culin was awarded the Legion of Merit for his ingenuity. Four months later, he was returned to the states after he lost his left foot and part of his right thigh from a German land mine.

Culin died in 1963 at the age of 48. His contribution is still remembered in his hometown of Cranford, N.J.,

where Culin Drive was named in his honor. Also, at Fort Knox, Ky., home of the the U.S. Army Armor School, Culin Hall was named in his honor.

RHINO PLOW - New Jersey Guard's Sgt. Curtis Culin (below, right) stands atop his invention.



Photo courtesy of the 102nd Cavalry (Essex Troop) Association



TRAINING

South Carolina Guard crews train in new equipment

QUALIFIED TANKERS

By Spc. Amy Szpara
South Carolina National Guard

A camouflaged tank perched on a mound of dirt. The driver sits alert, waiting for word to move forward. The loader lifts the 40-pound round into the tube aimed downrange. The gunner prepares to fire at his target as a supervisor watches attentively to ensure that every move was done correctly.

A green flag above the tank went down, and a red one went up.

It is time.

The tank sped off, splashing through puddles and mud, as a target comes into view. A red blazing flash flies straight toward it, demolishing its chances of escape. The earth shakes slightly. The enemy is eliminated.

This was one of the scenes at the National Guard Training Center at Fort Stewart, Ga., Aug. 24, when South Carolina Army National Guard soldiers from the 1st Battalion, 263rd Armor, headquartered in Mullins, wrapped up two weeks of annual training.

"I thought we had a real good AT. We brought 51 crews and qualified 48 of them. That's a good AT," said Lt. Col. Herbert Newton, 263rd commander.

The 263rd, whose mission is primarily direct firing and desert warfare, spent this year's AT firing and qualifying tanks and shooting motion targets.

"We go out and engage enemy tanks and light armored vehicles. We get anything infantry can't take out," said Sgt. Robert Jordan, a gunner for Charlie Company.

The unit has recently changed weapons from the improved 105-millimeter to the M1A1 120-millimeter, said Jordan.

Sgt. Randy Harrelson, a transportation support platoon leader for Headquarters and Headquarters Company, located in Mullins, S.C., said this year's training presented only one problem.

"I've been coming here for 37 years, and this is the hottest it's ever been. It gets



Photo by Spc. Van Hope



Photo by MSgt. Phillip H. Jones

TANK ACTION - Petrol specialists (far left photo) fuel an M1 Abrams tanks. Soldiers (left) siphon fuel out of a tank. Spc. David Whatley (below) waits in the rain at a super tank wash. A tank crew (bottom) tracks down the firing lane throwing mud along the way.

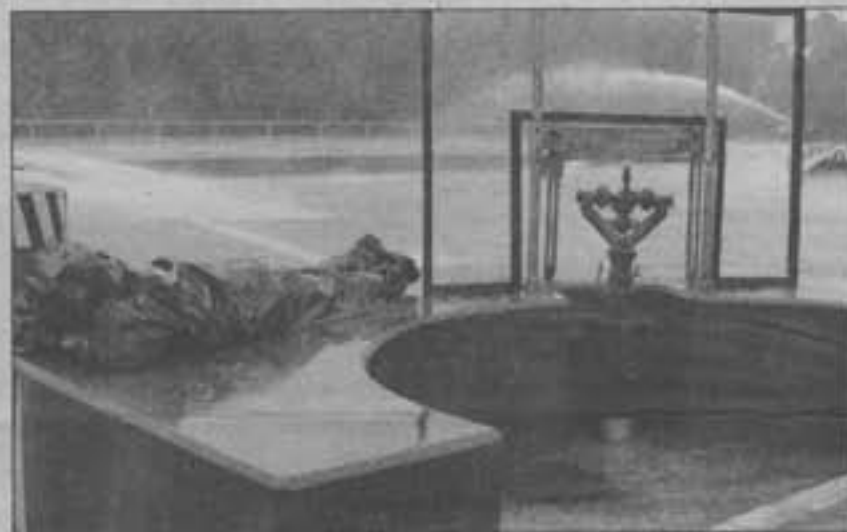


Photo by MSgt. Phillip H. Jones



Photo by Spc. Van Hope

even hotter in the tanks," Harrelson said.

He said that some days as many as four IVs had to be administered due to dehydration. The heat index reached its highest at 124 degrees, he said.

"Training this year was still great, considering the heat. We always accomplish

the mission," he said.

According to SSgt. Benjamin Owens, a tank commander for Alpha Company, located in Myrtle Beach, S.C., a tank crew must get 700 out of 1,000 points to qualify. Owens said that each qualification event has a specific completion time. Tank quali-

fication consists of meeting Army standards in defensive and offensive tactics.

"When the 24th Infantry Division is sent somewhere, we go too," said Owens. "When we're in a tank, we have to be mentally and physically prepared and aware of safety at all times."