

McKINNEY ADDRESS

Page 3



LOOKING BACK ON LAST YEAR

Pages 6-9



MARINE MARATHON

Page 10



THE ON GUARD

Volume XXVI, No. 3

Newspaper of the Army and Air National Guard

December 1996

'Division redesign' brings big changes

*Reorganized units to be
named in near future*

By MSgt. Bob Haskell
National Guard Bureau

Imagine during this holiday season that you could not open the gifts that will be waiting for you under the tree on Christmas morning. Imagine that you could not tear off the paper and see what is inside until Dec. 26 or Jan. 27 or July 4 -- or until next Christmas.

Those unopened Christmas gifts represent the future for tens of thousands of members of the Army Guard -- especially for those in the eight divisions spread from Virginia to California.

The citizen-soldiers can be confident that something is inside, but it may be awhile before they know what it is. Some hard decisions must still be made.

That the Army National Guard is undergoing a major reorganization is about as much of a secret as the words to "Jingle Bells." The changes, however, may have a significant impact on the members' lives -- such as where they will go for their drills and what they will do.

Most of the changes involve the seven infantry divisions based in Virginia, Pennsylvania, New York, Indiana, Minnesota, Kansas and California, the 49th Armor Division based in Texas, and the elements of those divisions in 22 other states.

"Division Redesign" is the catchphrase for a lot of the discussions and paperwork

involving the Army National Guard this year. It will cost an estimated \$2.9 billion. The talk and paper will flow for the next couple of years, because the changes will not be completed until 1999.

When the gifts are finally opened, a lot of people originally trained in infantry and armor will belong to combat support and combat service support outfits. They will belong to artillery battalions. They will be driving trucks for transportation companies. They will be pushing petroleum for the Quartermaster Corps.

They will still belong to the Army National Guard, if they want to.

"Change is inevitable, but it is not a bad thing," said Maj. Gen. William Navas, Army National Guard Director. "These changes that have been in the works for the past three years will make the Army Guard more compatible with the total Army mission."

"I am confident that the people in

those divisions will make the same valuable contributions to their country that they have always made as National Guard soldiers," he added.

About 50,000 Guardmembers, members of 12 combat brigades from those divisions and two divisional headquarters, will be affected by the changes, based on the plan that has been approved this year by the Secretary of the Army and the Secretary of Defense.

Those elements and their new missions, however, have not been identified.



Photo by SSgt. Joseph Garrison

THIRSTING FOR CHANGE-
Many Army Guard combat
arms soldiers will have a new
mission next year.



Photo by SSgt. David Bellis

**RAPID
RIOT
RESPONSE**

Florida Army Guard's Sgt. Carlos Gonzalez, a member of 2nd Battalion, 116th Field Artillery, was one of nearly 200 Guardmembers activated to quell rioting in St. Petersburg recently. The riots, causing an estimated \$5 million in damage, began after local police shot and killed a driver who allegedly attempted to run over an officer. Conflicting versions ignited the unrest.

See DIVISIONS, Page 11



COMMENTARY

COUNTERDRUG UPDATE

• As of Oct. 18, the National Guard has assisted in 116,754 arrests and seized 13,850 weapons, 42,395 vehicles and nearly \$281.3 million in cash while conducting 8,848 counterdrug mission.

The *On Guard* is published monthly using federal funds under provisions of AR 360-81 by the Command Information team of the National Guard Bureau's Public Affairs Office for all members of the Army and Air National Guard. The 50,000 copies are distributed to all National Guard units and selected organizations throughout the Total Force. The views and opinions expressed herein are not necessarily those of the Department of Defense, the Army, the Air Force or the National Guard Bureau.

The *On Guard* is the registered trademark of this publication and may not be used without specific, written permission. Letters, comments or questions should be directed to the editor.

Mailing address:
NGB-PAC
2500 Army Pentagon
Washington, DC 20310-2500

Express Mail address:
NGB-PAC
Park Center IV, Suite 450
4501 Ford Ave.
Alexandria VA 22302-1454

Telephone numbers:
(703) 681-0716
DSN 761-0716
FAX: (703) 681-0732/0731

e-mail:
jmalthan@ngb-emh2.army.mil

STAFF

Chief, National Guard Bureau
Lt. Gen. Edward D. Baca

Chief, Public Affairs
Daniel Donohue

Chief,
Command Information
Maj. Robin F. Carrington

Editor
MSgt. John Malthaner

Special Correspondent
MSgt. Bob Haskell



A day to remember

As your Chief, I welcome any opportunity to communicate directly with you, the men and women of the Army and Air National Guard. I believe this new feature, appearing for the first time in this issue of *The On Guard*, is an important medium that will allow me to address important events going on throughout the National Guard.

Two significant events will occur on Dec. 13; the first is bittersweet and the second is a cause for celebration.

First, the National Guard Bureau will host a final, farewell event in honor of Representative G. V. "Sonny" Montgomery. As many of you may know, Mr. Montgomery is retiring this month from the Congress after a long career of public service.

While we are all happy for Mr. Montgomery on the occasion of his retirement, we will sorely miss his presence on Capitol Hill.

For nearly three decades, he has worked tirelessly on behalf of the National Guard and has made a profound difference in the lives of countless service members through the Montgomery GI Bill. I can think of no other person who has done more for the men and women of the National Guard than Congressman Montgomery. Because of his efforts, today's National Guard is the best trained, best equipped and most highly motivated reserve component force in the world.

Though we will miss Congressman Montgomery's presence in the Congress, we look forward to his continued presence as an important member of the National Guard family. Mr. Montgomery, best wishes on your retirement and good luck in your future endeavors.

Second, on Dec. 13, we will celebrate the 360th birthday of the National Guard. Much has changed since that first muster in 1636. Modern weapons, equipment and tactics have replaced the musket, the horse and shoulder-to-shoulder battle lines. But the principle characteristics and values of the early militiamen -- a trained and ready force of citizen-soldiers living in local communities and dedicated to the defense of their country -- have not changed.

Even more important, the quality and commitment of our citizen-soldiers is perhaps stronger today than ever before. As I travel throughout the United States and abroad, from Alaska to Albania and from Pennsylvania to Panama, I am gratified to see the wonderful job the entire National Guard



FROM the TOP

By Lt. Gen. Edward Baca

CHIEF, National Guard Bureau

family -- both Army and Air -- is doing throughout the world.

On Dec. 13, let us pause and reflect upon the accomplishments of the National Guard during the past 360 years and recommit ourselves to continuing our tradition of service to community and country.

Last, let me take this opportunity to extend to all of you my best wishes for a safe and happy holiday season. All of you have worked hard during

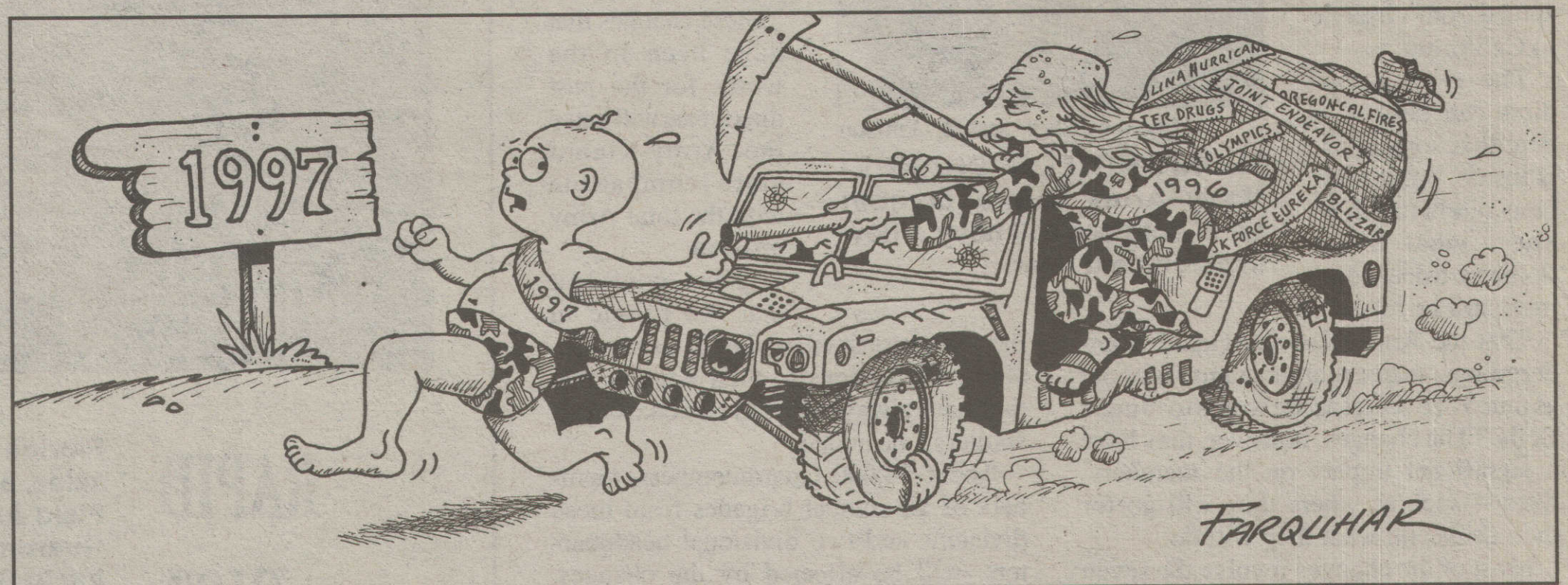
the past year. Take the time to relax and enjoy the holidays, to give thanks for the many blessings of the past year, and to anticipate the challenges and opportunities that await us in 1997.

LETTERS POLICY:

The *On Guard* welcomes letters from readers. All letters must include the writer's name, address and daytime phone. Names may be withheld upon request. All letters are subject to editing for style, content and space requirements. **FAX Letters to the Editor to DSN 761-0732/0731 or (703) 681-0732. Letters may be mailed to: NGB-PAI-C 2500 Army Pentagon, Washington, DC 20310-2500.**

GUARD TOONS

By Lyle Farquhar



"Son, I'm getting too old for this stuff ...Let's see if you can keep up with the National Guard."



IN THE NEWS

- 'Active' Commanders
- New Arkansas TAG
- AAFES' Bonus Bucks

McKinney meets Army Guard NCOs

Sergeant Major of the Army sees Guard as an equal partner

By MSgt. Bob Haskell
National Guard Bureau

Talk. Talk. Talk.
Talk with your soldiers. Talk with members of Congress. Talk with each other.

The importance of communicating was the older brother-like advice that the Sergeant Major of the Army communicated to a couple of hundred Army National Guard noncommissioned officers during a unique meeting at Fort Myer, Va., Oct. 18.

And listen. Listen to what your soldiers are saying, admonished SMA Gene C. McKinney, the Army's top enlisted soldier since June 1995.

"You've got to listen to them. They will tell you a lot. You can't learn by always talking," said McKinney who made the National Guard NCOs feel like important members of his 1.2-million-member Army family during the 90-minute meeting at Myer's Community Center.

National Guard NCOs will have many opportunities to listen and talk to their citizen-soldiers, he indicated, because the Global Guard can expect to be busy as the Army marches into the 21st century.

It was the first time a Sergeant Major of the Army held a town-meeting forum with the Army Guard's enlisted leadership, said Army Guard Command Sergeant Major Larry Pence.

"Sometimes I feel we don't do a good job of telling you that we appreciate what you do," said McKinney, who has worked with Army Guardmembers since 1978.

In 1987, he related, National Guard aviators who belonged to his armored cavalry regiment at Fort Bliss, Texas, scored more kills than his active Army pilots during a rotation at the National Training Center in California.

"We had some National Guard guys who had more time in a helicopter than some of my young pilots had in life," McKinney laughed. "They did a magnificent job."

Based on strategy meetings with Army Chief of Staff Gen. Dennis Reimer and other Army leaders, including an off-site planning session in September, McKinney believes the National Guard will continue to play an active role in Force XXI and the subsequent Army XXI operations.

"I see your role being equal to what the active component is doing and maybe more because what you do, you do so well and you do it on a daily basis," said McKinney, pointing out that one of Defense Secretary William Perry's priorities involves reducing the personnel tempo for the smaller active Army.

"The concern we may have to have is whether your tempo is going to get out of hand," he cautioned.

"I see a lot more maturity (among National Guard and Reserve soldiers)," added McKinney, "people who can think on their own, without needing a whole lot of guidance."

But guidance and information is what all NCOs must work harder to provide to all of their soldiers, stressed McKinney, a Florida native who has been a soldier for 28 years and who holds a bachelor's degree in management



Photo by MSgt. Bob Haskell

TALKING ISSUES - SMA Eugene McKinney addresses Army Guard NCOs recently.

■ See McKINNEY, Page 4

Prototype program underway to assist Active/Guard integration

The Army National Guard has recently started the prototype of a program that involves the assignment of regular Army officers to command selected Army Guard units.

Lt. Col. John Hennigan, the first active Army officer selected, assumed command of Louisiana's 1st Battalion, 141st Field Artillery Oct. 6. While Hennigan begins his command tour, Army National Guard officials are refining the policy details of the program that will permit a limited number of active duty officers to command Guard units.

"It's more of our commitment to full integration of the services," com-

mented Chief of the National Guard Bureau, Lt. Gen. Edward D. Baca. "We hope to learn from these officers, and I'm sure they are going to learn from us. At any rate, they will become thoroughly familiar with the National Guard, and we will all benefit."

Early media stories have sparked a wide range of technical questions about the program. In response, the Army National Guard says:

Q: How many active Army officers will command Guard units?

Answer: It is too early to estimate. Ultimately, it will depend upon how many the adjutants general request and how many of those

requests the Army officer personnel system can fill. In a state where there is an adequate number of well-qualified Guard officers available to fill assignments when they are vacant, the number is likely to be very small or zero. An adjutant general must request the assignment.

An Oct. 28, *Army Times* article left the inaccurate impression that virtually all lieutenant colonel command billets will be filled by active officers.

Q: A small number of Active duty personnel always have been affiliated with Guard units as advisors or other staff-type assignments. What's different?

Answer: In a word -- membership. Army officers selected will command battalions. They will have "ownership" in the performance of

■ See ACTIVE, Page 13

NATIONAL BRIEFS

ARKANSAS NAMES NEW TAG

Brig. Gen. Don C. Morrow has been named the Arkansas National Guard's newest Adjutant General. He replaces retiring Maj. Gen. Melvin C. Thrash.



Brig. Gen. Morrow

A native of Hollis, Ark., Morrow will command a force of more than 11,000 Guardmembers.

He began his military career in January 1963 when he joined the Arkansas Army Guard as an enlisted member of the 217th Engineer Battalion. He was commissioned a second lieutenant in July 1965. Thirty years later he was promoted to brigadier general.

Under his command, the 39th Infantry Brigade undertook one of the largest deployments in state history, sending 3,000 soldiers and thousands of pieces of equipment to Fort Polk, La., during a Joint Readiness Training Center exercise.

AAFES OFFERS 'BONUS BUCKS'

The Army and Air Force Exchange Service (AAFES) is giving its customers an early Christmas gift by offering all holiday shoppers added savings with its new "Bonus Bucks" program beginning worldwide Nov. 22.

For every \$20 in purchases, customers will receive discounts up to five percent back in the form of Bonus Bucks from their local exchange. These AAFES Bonus Bucks may be used for purchases made through Jan. 27, 1997. For purchases over \$500 per shopping visit, customers will receive double Bonus Bucks with discounts up to 10 percent of the total dollar amount good for future purchases. Bonus Bucks are awarded based on all products purchased during a single shopping visit.

For example, an AAFES customer with a purchase of \$200 will receive 10 Bonus Bucks. These 10 Bonus Bucks may be used, same as cash, for any future purchases.

Bonus Bucks come in denominations of \$1, \$5 and \$10. Customers may earn Bonus Bucks through Christmas Eve on all retail items with the exception of alcohol, gas, catalog sales and uniform and accessory issue items.

Bucks are earned on single-shopping trip purchases and may be redeemed at all AAFES retail facilities excluding the exempted items listed above. In other words, customers may not take the aggregate of several small purchases from separate shopping visits to meet the \$20 minimum requirement necessary to earn Bonus Bucks.

McKINNEY

From Page 3

and human resources.

"We haphazardly don't share information with our soldiers. We haphazardly don't tell them what's going on. We haphazardly don't bring to their cognizant level how the environment is changing in the military," McKinney said.

How is the environment changing?

- Sixty-six percent of active component people are married, a significant change compared to the Army of 20 years ago.

- Fourteen percent of active duty soldiers are women.

- The active Army is working more closely with the National Guard and Reserve, especially since Operation Desert Storm.

Therefore, Army Guard NCOs must do all they can to help the young enlisted people understand the Army of today and prepare them to be the leaders of tomorrow, says McKinney.

"It's important that we teach our soldiers how to wrestle with some of the issues they face in their lives," he said.

Some things, such as the need for physical training, do not change for full-time and part-time soldiers.

"If you want to stay in the National Guard, you've got to be balanced. And part of that balance is to be physically fit," said McKinney. "It's not just because of the possibility of being sent into a combat or a stressful environment. It's the healthy thing to do."

It is also important to communicate with members of Congress and other elected leaders, McKinney said.

The idea, he said, is to let the members of Congress know what are the concerns of the soldiers serving in their states and districts.

"I would ask that you and I do a better job of communicating with the people we have elected on the Hill," McKinney said. "If they don't hear from you the very specifics about what affects you and your family and your neighborhood, they don't understand."

McKinney's message was clear. Communication among people -- privates, peers and politicians -- is the NCOs' most important mission.

Policy board continues fight

By MSgt. Bob Haskell
National Guard Bureau

Carpet of green grass and a mild wind that carried rain off the Gulf of Finland and the Baltic Sea made the Republic of Estonia and its northern capitol city of Tallinn far more comfortable than expected for early November.

The climate of distant lands frequently surprises globetrotting groups such as the U.S. Defense Department's Reserve Forces Policy Board, led this time by Maj. Gen. Shirley "Sam" Carpenter of Bridgeton, N.J.

The 10-man group's mission, however, had nothing to do with meteorological matters.

Carpenter, an Air Force Reservist and the board's military executive officer, led the team to the former Soviet republic to explore future roles that American reserve forces can play in the North Atlantic Treaty Organization's annual summer training operations, "Baltic Challenge" and "Baltic Castle."

As many as 15 nations are expected to take part in next July's operation where Soviet submarines were based just a decade ago. It is a Partnership for Peace project. The National Guard is interested, it was pointed out, because Maryland is affiliated with Estonia in the Guard's related, four-year-old State Partnership Program.

The State Partnership Program is an effort to assist emerging democracies, such as Eastern European nations that until 1989 belonged to the Warsaw Pact, understand the role of civilian-controlled military forces and improve their quality of life with better medical care and environmental practices.

U.S. Army Gen. George Joulwan, Supreme Allied Commander for Europe,

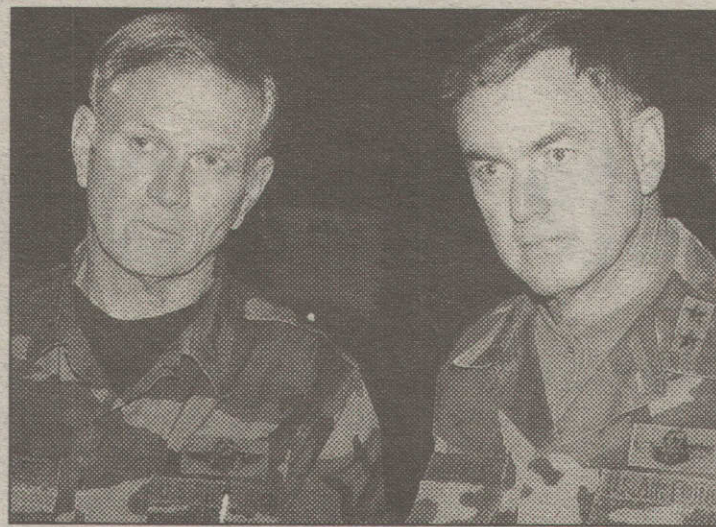


Photo by MSgt. Bob Haskell

asked the board to explore the Partnership for Peace program, Carpenter said. Therefore, the delegation wound up on Nov. 8 at NATO headquarters in Brussels, Belgium, where Partnership for Peace is considered a major player in European security and NATO expansion.

Checking out November's Baltic Challenge planning conference in Tallinn and meeting with Col. Oskar Mark, the Estonian Defense Force's acting Chief of Staff, at the old city's modern Sakala Keskus civic center, are examples of how the 24-member Reserve Forces Policy Board strives to safeguard the interests of America's citizen-soldiers.

"In a subtle way, we try to influence our culture," Carpenter said. "To get rid of the obstacles to a seamless integration with the active duty services."

Congress established the board in 1952 to advise the Secretary of Defense. It looks after the seven reserve components -- the Army and Air Force Guard and Reserves, and the Navy, Marine and Coast Guard Reserves.

The board has covered a lot of ground this year. They have visited Bosnia, Hungary, Germany and Italy where Guard troops are serving.

Maj. Gen. Tandy Boseman, the Adjutant General for California, also made the

BALTIC BANTER - Maj. Gens. Sam Carpenter (left) and Tandy Boseman attended the Baltic Challenge conference.

week-long trip.

"It lets you look at the whole system. You cut across all the stovepipes," he observed. "That puts the board in a good position to influence change."

"I think most people believe we're coming to make things better," Carpenter added. "Soldiers are very open about telling you what's on their mind."

Here's some of what they heard:

- Lt. Gen. David Benton III, the U.S. European Command's Chief of Staff, told the visitors "we simply could not do the things we do in this theater without the reserve components."

- Ambassadors from Poland and Hungary made it clear that their nations' current involvement in Partnership for Peace could be their ticket into NATO.

- The midweek trip north to Estonia gave the delegation a look at how well the former Soviet republic is adjusting to parliamentary democracy and free market economy.

The board's credibility has been boosted by its intent to solve Guardmembers' problems and by its close relationship with the Secretary of Defense.

One intent of top-level policy making is to help the people doing the work. That is why Carpenter believes in the idea of one ID card for all soldiers.

"We're all doing the same job. Why not carry the same card?" he wondered.

Communicating such ideas to all involved can be frustrating, he said.

"If we communicate better with our seven reserve components," he said, "there is no limit to what we can do."

CABLE CLASS

Massachusetts' A1C Eric Krouse checks a connection while attending the Pennsylvania Air Guard 211th Engineering Installation Squadron's Lighting Force Orientation Training School. The school, formerly located in Griffiss AFB N.Y., teaches the latest in military communication techniques.

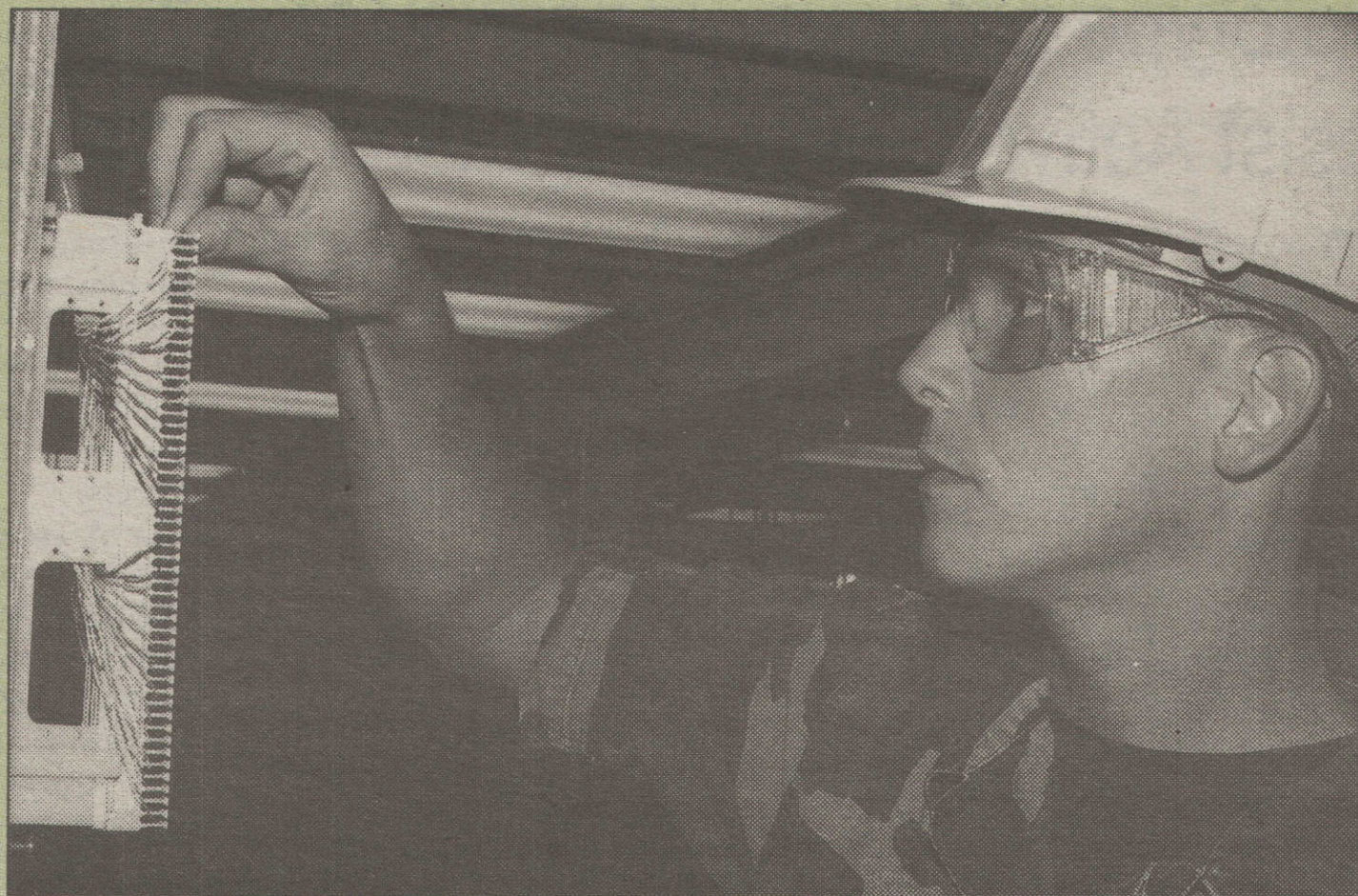


Photo by 1st Lt. Richard Blandy



PEOPLE

On Guard in EUROPE

Maj. Gen. James Davis believes in putting his soldiers' feet to the fire

By MSgt. Bob Haskell
National Guard Bureau

James Davis Sr. subscribes to two basic people principles -- challenge them to excel and hold their feet to the fire.

That the lean, straight-forward major general from the Georgia Army National Guard extends those people principles to the organizations to which they belong reflects his aspirations for the National Guard's partnership with the active Army.

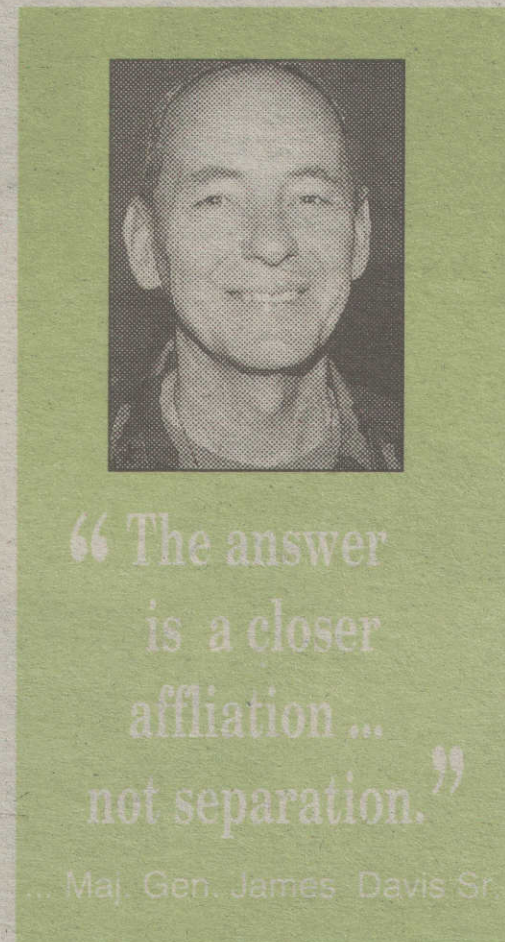
Since September he has been in a unique position to test and apply his philosophy while serving in the southern German city of Stuttgart. Maj. Gen. Davis is the Director of Mobilization and Reserve Component Affairs for the United States European

Command.

That makes the down-to-earth Georgia native the chief advocate for America's National Guard and Reserve soldiers serving in Europe as well as a large portion of Africa. The European Command encompasses 83 countries and extends from Iceland to South Africa -- an area of 13 million-square miles.

Davis' agenda includes persuading the Army and the Guard and Reserve forces to work together in harmony and for this country's citizen-soldiers to be every bit as hard as their active duty counterparts.

"National Guard combat forces must continue sharp, tough training," said the former commander of the Georgia Army Guard's 48th Mechanized Infantry Brigade. "Combat support and combat service support elements must continue vigorous training, using standards from the active Army -- the best



Army in the world; perhaps the best Army in history."

He is concerned with the well-being of all Reserve troops serving in the European theater, including 1,200 Army Guard troops now involved in this year's Bosnian peacekeeping mission.

Requiring National Guard units to meet Army standards is important because taxpayers are expecting the active Army to reduce in size "as they have more difficulty recognizing a common enemy," he said.

That does not mean the Euro-

pean mission is expected to go away.

"The United States' forward military presence in Europe, strongly supported by the Reserve component, is an essential element of our regional security and global military posture," stated U.S. Army Gen. George Joulwan, the Supreme Allied Commander in Europe.

"The strength of the Guard and Reserve is to be able to assist in reducing the Army's operational tempo and take on jobs the Army no longer can do," said Davis.

That means individual citizen-soldiers and their units must take advantage of every chance to improve, he added.

"We still have some distance to go to take citizen-soldiers off their civilian jobs and be put on line and be accepted with active soldiers," observed Davis who, on the other hand, maintained that America's part-time force has come a long way in being prepared to fight during the nearly 40 years he has been a Guardsman.

And he does not believe the Army Guard should be deprived of its combat assets.

"If we don't need combat arms in the National Guard, that means we no longer see a military threat to our country. That is not smart."

Therefore, the 57-year-old general, who has brought the rural work ethic to his military career, has developed some ideas about how the National Guard can become stronger.

- Army Guard units should be trained more frequently at combat training installations.

- Three National Guard maneuver brigades could be assigned to an active Army division headquarters to form an integrated division that would always have to train to Army standards.

- The states have to continue conducting promotion and retention boards to promote and assign their Guardmembers based on merit.

- All full-time Guard employees should be given the same competitive performance opportunities now offered to Active Guard and Reserve soldiers.

In other words, he maintained, most people will rise to their challenges and, at the same time, will make their units stronger.

His vision of getting the active Army and Reserve forces to work more closely together is based on plenty of experience in both arenas.

"The answer," he said, "is a closer affiliation between the Active components and Reserves, not separation."

Building Panama

By SSgt. Jack McNeely
West Virginia National Guard

The 22-year-old North Dakota Army Guard citizen-soldier spends most of his time building kitchen cabinets and performing other general contracting duties as a civilian tradesman in Fargo, N.D.

But for two weeks, Spc. Ryan Swenson helped build an essential medical clinic for residents of this scenic, but remote, northwestern Panamanian port town.

Swenson and 21 other North Dakota Army Guard citizen-soldiers with Company B, 142nd Engineer Battalion put the finishing touches on a masonry and steel-framed medical clinic -- complete with two examining rooms and a reception area.

"Back home when we finish a contract, I feel good that I helped out a family or a business. But here, I feel great about contributing to this secluded town's medical needs," said Swenson.

About 6,000 engineers, medical specialists and other troops from the National Guard built a seven mile-long farm-to-market road, constructed eight new primary schools, built two medical clinics and drilled five fresh-



Photo by SSgt. Jack McNeely

water wells. They also conducted three Medical Readiness Training Exercises, or MEDRETEs, in austere-field conditions found in the tropical nation.

"I never thought my first trip out of country would leave such an impression on me," said Swenson. "This is a great experience; not only for my job, but also my personal life. To see how the Panamanians are happy with just the bare essentials is an eye-opener for someone back in the States," he explained.

2nd Lt. Debra Lien, the officer-in-charge, praised Swenson and other citizen-soldiers, most of whom work

ON THE EDGE - Spc. Ryan Swenson helps build a window of a new medical clinic.

as full-time carpenters, electricians and plumbers and who bring those valuable skills to the engineering unit.

"We do have some experts in their fields. But you can't expect to become proficient at your job when you train only two days a month and two weeks every summer," she said.

"With people like Swenson who do this type of work as civilians and who are very motivated as soldiers, we can train the 70 percent who aren't proficient," she added.

Meanwhile Swenson, who attended North Dakota State as an electrical engineering major, said a typical workday in the tropics of Panama demanded patience.

"You're up by 6:30 (a.m.) but can't start working until the electricity (supplied by a diesel-powered generator) is turned on by a neighboring Panamanian around 8 o'clock, so you end up working 'til dark."

But once the long workday was complete, the still-perspiring engineers managed to entertain themselves despite sometimes lacking shower facilities.

"We like to play cards ... a lot of cards. We all smell the same, so it doesn't matter," he joked.

1996
YEAR in
REVIEW

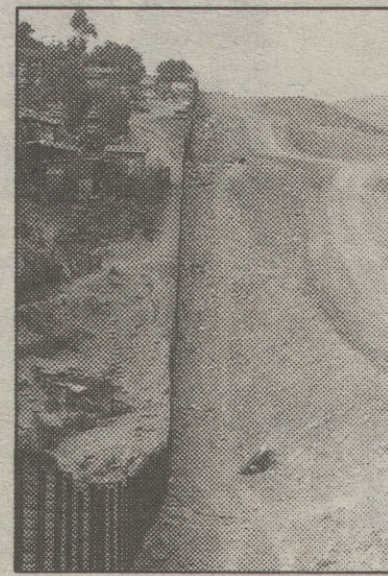
Been there, done that

The Olympics ... Joint
Endeavor ... Drug
Interdiction ... the
Blizzard ... Floods ...
Fires ... Hurricanes ...
Haiti ... Saudi Arabia
... Iraq ... Partnerships
with former Warsaw
Pact Nations ...
Antarctica ... Europe
... Space and Avenger
missions ... National
Training Center ...
Helping at-risk youth
... Record safety years
... and then some ...

BEEN THERE - New Yorkers (bottom photo) fight the blizzard. Ohio (below) embraces the RETROEUR program.



Photo by SSgt. Diane Farrow



BEEN THERE - Guard engineers (left) helped U.S. border patrol agents in California by building roads. Maryland's SSgt. Joseph Garrison (below) shot video in Bosnia.

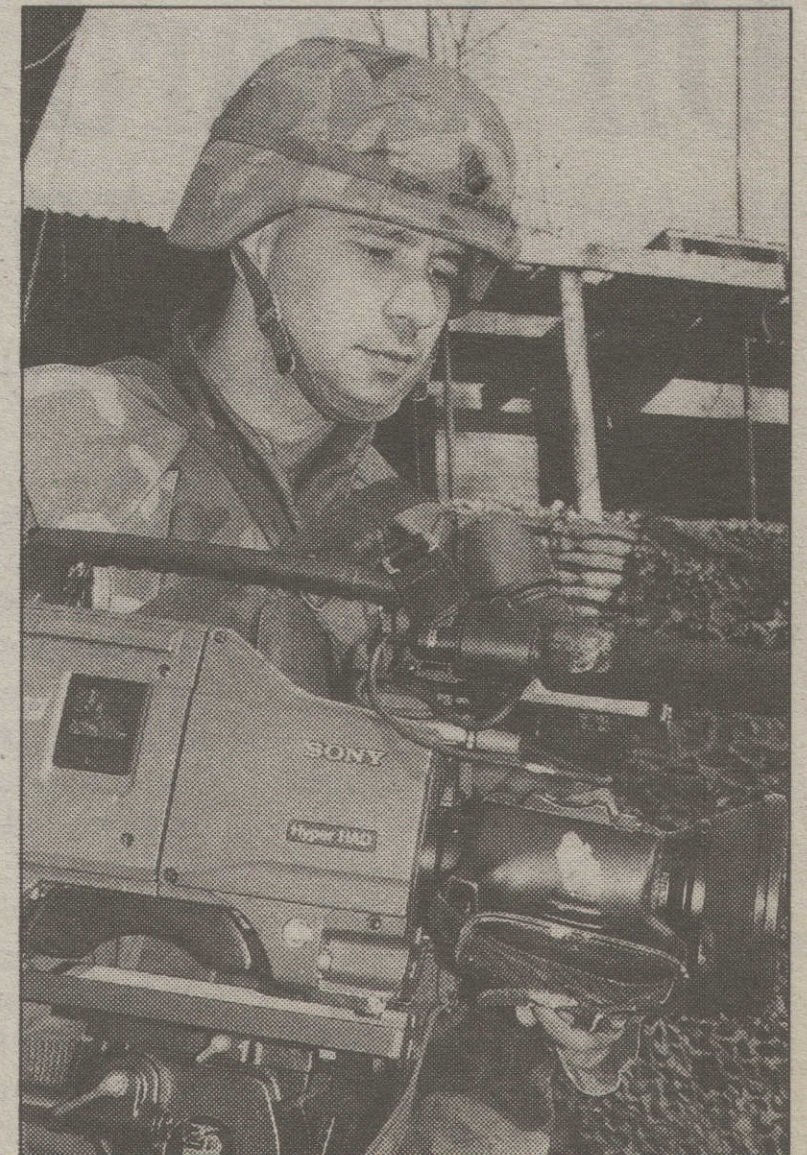


Photo by Sgt. Ed Rollins



Photo by SSgt. Raymond Drunsta

ALABAMA

The Army Guard deployed the 131st Public Affairs Detachment (18 members) and the 158th Maintenance (220 members) to Hungary in support of Operation Joint Endeavor. The Air Guard deployed F-16 and KC-135 aircraft to support operations in Kuwait, Turkey, Norway, France, England, Japan, Saudi Arabia and Italy.

Army Guard: 15,979
Air Guard: 2,495
Federal Budget: \$87,357,289

ALASKA

More than 400 Army and Air Guardmembers were activated to help battle wildfires. Air Guardmembers deployed to Russia for the fourth joint search and rescue training exercise.

Army Guard: 2,050
Air Guard: 1,876
Federal Budget: \$58,180,932

ARIZONA

In support of the National Guard's Partnership Program, the 161st Refueling Wing flew missions into Kazakhstan. The 162nd Fighter Wing graduated 45 F-16 students including some from the Netherlands, Singapore and Turkey and Bahrain.

Army Guard: 3,955
Air Guard: 2,752
Federal Budget: \$103,168,293

ARKANSAS

The 39th Infantry Brigade deployed 3,000 people and 1,100 vehicles to Ft. Polk, La., to participate in a Joint Readiness Training Center exercise. The 188th Fighter Wing deployed to Aviano Air Base, Italy, in support of Operation Decisive Edge.

Army Guard: 8,627
Air Guard: 2,119
Federal Budget: \$67,106,750

CALIFORNIA

Two C-130, four CH-147 and six UH-60 aircraft provided aerial firefighting support during August fires. The 146th Airlift Wing celebrated 30 years of accident-free flying. More than 2,600 troops using 421,000 workdays deployed in operations to more than 40 countries.

Army Guard: 17,972
Air Guard: 5,045
Federal Budget: \$157,887,858

COLORADO

More than 100 Army and Air Guardmembers battled the Buffalo Creek fire that burned more than 10,000 acres. The Air Guard activated the Air Force's only mobile, survivable Space Warning Squadron at the Greely Air National Guard Station.

Army Guard: 3,458
Air Guard: 1,424
Federal Budget: \$1,280,069,905

CONNECTICUT

Members of the 242nd Combat Engineer Battalion deployed to California to construct a road to help prevent drug trafficking at the Mexican border. The 103rd Fighter Wing and 103rd Air Control Squadron participated in Operation Joint Endeavor.

Army Guard: 4,082
Air Guard: 1,196
Federal Budget: \$28,258,833

DELAWARE

More than 245 Guardmembers assisted state and local police to transport dialysis patients and hospital personnel, deliver rare life-saving blood and provide meals and food supplies to senior centers and homebound people during the blizzard.

Army Guard: 1,668
Air Guard: 991
Federal Budget: \$19,077,088

DISTRICT OF COLUMBIA

Soldiers and airmen were deployed overseas to support Operation Joint Endeavor in Bosnia and Operation Southern Watch over the skies of Iraq. A 113th Wing pilot landed an F-16 safely after an engine flame-out, preventing potential civilian casualties and damage on the ground.

Army Guard: 1,752
Air Guard: 1,382
Federal Budget: \$80,380,328

FLORIDA

The 1st Battalion, 111th Aviation was named the best Army National Guard aviation unit in the country. The Air Guard took the Southeast Air Defense Sector mission from the active duty Air Force, and the 125th Fighter Wing escorted a hijacked Iberian jet to a safe landing.

Army Guard: 10,458
Air Guard: 1,718
Federal Budget: \$65,018,171

GEORGIA

In the largest domestic mission in the history of the National Guard, soldiers and airmen assisted law enforcement in Atlanta during the Centennial Olympic Games. More than 3,500 members of the 48th Infantry Brigade returned to the National Training Center in the Mojave Desert to test their warfighting skills.

Army Guard: 9,200
Air Guard: 3,038
Federal Budget: \$166,663,218

GUAM

The island Guard opened a regional training institute. A new multi-million dollar U.S. Property and Fiscal Office building was dedicated.

Army Guard: 616
Air Guard: 188
Federal Budget: \$2,977,800



Photo by Walt Wheeler



Photo by 1st Lt. Troy Gipps

BEEN THERE - SSgt. Vicki Conners (far left) bundles up. Her unit, the 109th Airlift Wing, recently took over the Arctic/Antarctica mission. Indiana's Sgt. Mike Dunn (left) raises a flag in Romania. North Carolina's SSgt. William Foster (below) patrols a flooded street after Hurricane Fran.



Photo by SSgt. Bob Jordan

HAWAII

Soldiers from Company B, 193rd Aviation deployed to Thailand in support of Cobra Gold. The 199th Fighter Squadron deployed to Turkey for a second time, patrolling the northern no-fly zone over Iraq as part of Provide Comfort II.

Army Guard: 3,015
Air Guard: 2,385
Federal Budget: \$67,322,701

IDAHO

After retiring the last F-4 aircraft, the Air Guard assumed the missions of the A-10 Thunderbolt II fighter and the C-130 Hercules tactical airlifter. The 116th Cavalry Brigade continues its preparation for deployment to the National Training Center in California.

Army Guard: 3,261
Air Guard: 1,148
Federal Budget: \$44,567,124

ILLINOIS

The 183rd Fighter Wing and the 182nd Airlift Wing provided aircraft and personnel to support Operations Southern Watch and Joint Endeavor, respectively. The 3637th Maintenance Co. was cited by the U.S. Army Chief of Staff for excellence.

Army Guard: 9,984
Air Guard: 3,421
Federal Budget: \$81,990,940

INDIANA

More than 4,000 soldiers from the 38th Infantry Division supported the summer Olympics in Atlanta. The Air Guard's 181st Fighter Wing deployed to Kuwait in support of Operation Southern Watch.

Army Guard: 11,923
Air Guard: 2,104
Federal Budget: \$69,984,515

IOWA

The 186th Military Police Company, 34th Transportation Detachment and the 135th Public Affairs Detachment supported Operation Joint Endeavor. The 132nd Fighter Wing and the 133rd Air Control Squadron supported Operations Provide Comfort II and Deny Flight, respectively.

Army Guard: 7,180
Air Guard: 2,079
Federal Budget: \$62,811,789

KANSAS

The 184th Bomb Wing, the first Air Guard unit to fly the B-1B aircraft, participated in an exercise in Indonesia flying many hours of continuous flight. Both Army and Air units participated in Operation Joint Endeavor in Bosnia.

Army Guard: 6,164
Air Guard: 2,089
Federal Budget: \$99,692,773

KENTUCKY

Army Guardmembers continued to support drug eradication missions. Air Guardmembers deployed to support Operations Joint Endeavor and Coronet Oak in Bosnia and Panama, respectively. The state legislature passed a bill entitling Guardmembers to full tuition.

Army Guard: 6,486
Air Guard: 1,170
Federal Budget: \$34,212,353

LOUISIANA

Lt. Col. John Hennigan became the first active component commander of the 141st Field Artillery Battalion. The 159th Fighter Wing deployed to Turkey to provide support for Operation Provide Comfort and Iraq for Operation Southern Watch.

Army Guard: 11,504
Air Guard: 1,515
Federal Budget: \$56,509,995

MAINE

The 1st Battalion, 152nd Field Artillery, participated in brigade firing at Canadian Forces Base, Galetown, Canada. The 101st Air Refueling Wing managed Operation Deny Flight and the Northeast Tanker Task Force.

Army Guard: 2,322
Air Guard: 1,319
Federal Budget: \$28,045,252

MARYLAND

The 29th Mobile Public Affairs Detachment was the first National Guard unit to serve in Bosnia. The Air Guard sent fighter and airlift aircraft and personnel to Bosnia in support of the peacekeeping efforts.

Army Guard: 6,173
Air Guard: 1,797
Federal Budget: \$626,928,749

MASSACHUSETTS

The state legislature passed a bill allowing the purchase of a state-of-the-art headquarters in Milford. Members also deployed to Constanta, Romania, as part of NATO's Partnership for Peace program.

Army Guard: 9,523
Air Guard: 2,608
Federal Budget: \$95,287,527

MICHIGAN

Through the Partnership for Peace program, Army Guard units participated in the first Baltic Challenge, a multilateral peacekeeping field training exercise involving soldiers from the nations of Latvia, Lithuania and Estonia. Air Guard units participated in Operation Joint Endeavor in Bosnia and Coronet Oak in Panama.

Army Guard: 9,613
Air Guard: 2,725
Federal Budget: \$129,083,585

MINNESOTA

Members of the Army Guard mobilized to Bosnia for Operation Joint Endeavor. The 133rd Airlift Wing celebrated its 75th anniversary by receiving eight new C-130H3 airplanes.

Army Guard: 8,990
Air Guard: 2,277
Federal Budget: \$65,481,479

MISSISSIPPI

Soldiers from the 112th Military Police Battalion appeared in the movie, "A Time To Kill," then deployed to Germany to support Operation Joint Endeavor. The 223rd Engineer Battalion deployed to Barbados, the 890th Engineer Battalion went to Costa Rica, and the 134th Combat Support Hospital served in Belize.

Army Guard: 10,562
Air Guard: 2,599
Federal Budget: \$77,542,274

MISSOURI

The Macon Training Site was tapped as the best small installation for natural resource conservation in the Army. Missouri F-15s flew over Iraq, and radar operators and military police supported Joint Endeavor in Hungary and Germany.

Army Guard: 7,117
Air Guard: 2,670
Federal Budget: \$78,329,882

1996 YEAR in REVIEW

BEEN THERE - Puerto Rico's Spc. Juan Perez (far right photo, this page) mud-crawls in Panama. An Alaskan soldier (right) throws a grenade in Hawaii. California's SSgt. Maria Hidalgo (below) tutors Shaneka Gilbert-Johnson.



Photo by Spc. Sharon McBride

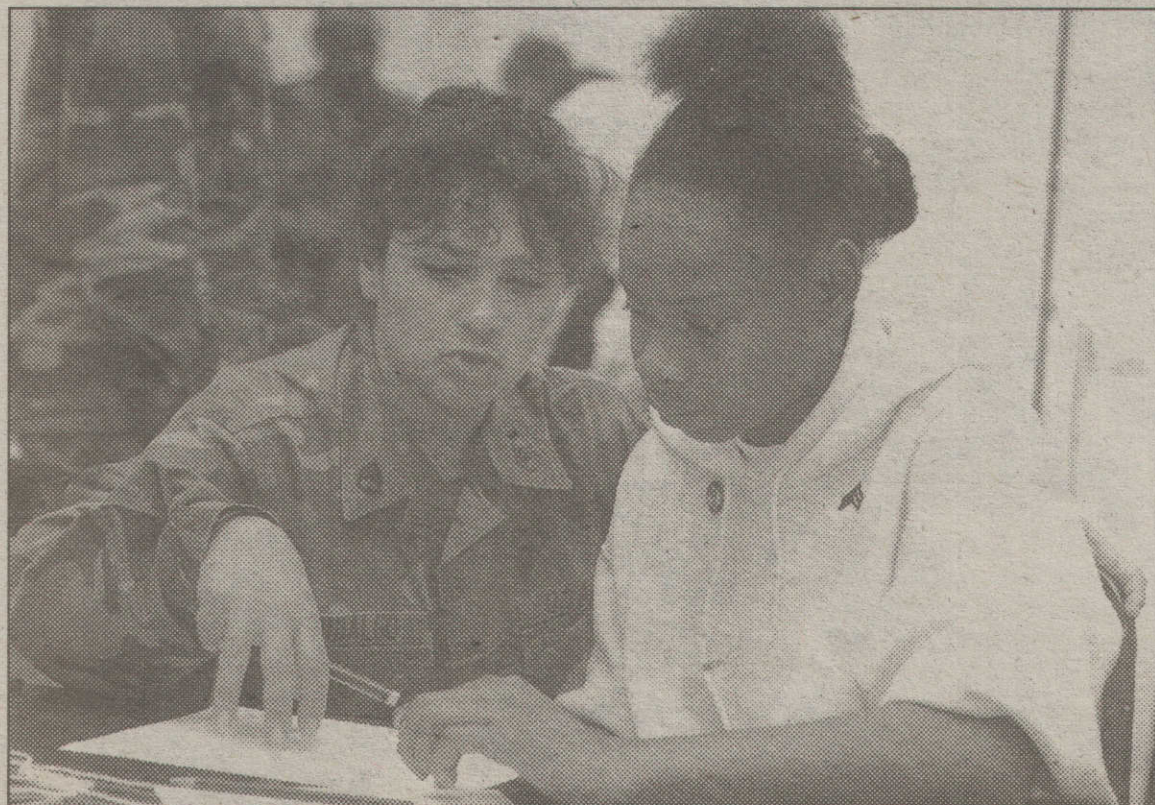


Photo by 2nd Lt. Elaine Gullotta



Photo by Maj. Ken MacNevin



MONTANA

The Army Guard placed third nationally in the 1996 Army Community of Excellence Program. Reorganization of the Army Guard was completed in 18 months rather than the projected three years. An Air Guard unit won the Military Personnel Flight of the Year award.

Army Guard: 2,616

Air Guard: 1,046

Federal Budget: \$30,815,340

NEBRASKA

The 155th Air Refueling Wing deployed about 270 members to Italy to support Operation Decisive Endeavor. Both Army and Air shooters won the overall Winston P. Wilson National Guard Marksmanship Championship matches.

Army Guard: 3,321

Air Guard: 945

Federal Budget: \$24,502,261

NEVADA

The 152nd Airlift Wing converted to the C-130 aircraft. The 1st Battalion, 221st Armor, is the first Army Guard unit to be qualified to perform as the opposing force in the M1A1 tank at the National Training Center, Calif.

Army Guard: 1,580

Air Guard: 1,044

Federal Budget: \$26,507,604

NEW HAMPSHIRE

Army and Air Guard units were activated to support the Bosnian peace effort and to enforce the no-fly zone over Bosnia. The Granite State Guard also entered the State Partnership program with the Republic of Belize.

Army Guard: 1,695

Air Guard: 922

Federal Budget: \$23,183,256

NEW JERSEY

Army and Air Guard units participated in the "REEF-EX" program that builds artificial reefs from surplus tanks and other armored vehicles to provide habitat for fish and marine life. They also boarded up crack houses to reduce safe havens for drug users and pushers.

Army Guard: 7,040

Air Guard: 2,347

Federal Budget: \$65,140,641

NEW MEXICO

Three Army Guard battalions joined active Army and Marine Corps units in fielding the Avenger air defense system. The state also hosted the military's largest annual joint air defense training exercise, Roving Sands 1996.

Army Guard: 3,562

Air Guard: 1,050

Federal Budget: \$42,926,607

NEW YORK

Army and Air Guardmembers were activated for state weather emergencies and for the TWA Flight 800 disaster recovery. The governor signed an incentive bill offering Guardmembers up to \$3,400 per year in tuition assistance.

Army Guard: 11,628

Air Guard: 5,895

Federal Budget: \$163,663,416

NORTH CAROLINA

More than 5,600 soldiers and airmen supported cleanup efforts after Hurricane Fran. The 130th Military History Detachment, 449th Aviation Group, 145th Airlift Group and 514th Military Police Company were deployed to support Operation Joint Endeavor.

Army Guard: 10,537

Air Guard: 1,583

Federal Budget: \$43,588,000

NORTH DAKOTA

Members of the Army Guard deployed to Panama for a military police mission. Members of the 119th Fighter Wing won the "Top Load Team" award with a perfect score in a timed aircraft loading event at the William Tell air-to-air weapons competition.

Army Guard: 3,402

Air Guard: 1,070

Federal Budget: \$64,961,007

OHIO

The 179th Airlift Wing was the lead deployment unit for Operation Southern Watch in Saudi Arabia. More than 1,500 Army and Air Guardmembers supported the Olympics.

Army Guard: 9,599

Air Guard: 4,986

Federal Budget: \$133,554,293

OKLAHOMA

The Army Guard completed the largest reorganization of units and people since the deactivation of the 45th Infantry Division in 1968. The Sooner State Air Guard sent airmen to Turkey in support of Operation Southern Watch over the skies of Iraq.

Army Guard: 7,450

Air Guard: 2,577

Federal Budget: \$223,720,120

OREGON

More than 1,500 Army and Air members were activated for flood assistance to provide medical support, transportation and to fill sand bags. Nearly 1,000 members were mobilized to help fight 12 forest fires around the state. The state also received the first five of nine new Black Hawk UH-60L helicopters.

Army Guard: 6,357

Air Guard: 1,895

Federal Budget: \$87,665,782

PENNSYLVANIA

One Army and two Air Guard units were called to support Operation Joint Endeavor in Bosnia and Hungary. The 193rd Special Operations Wing celebrated more than 152,000 accident-free flying hours.

Army Guard: 16,817

Air Guard: 4,346

Federal Budget: \$91,438,287

PUERTO RICO

More than 1,000 Guardmembers were activated after Hurricane Hortense to help rescue residents in flooded areas, transport food, distribute water and provide generators to hospitals. The Air Guard's 156th Security Squadron was recognized as the best squadron in the Air Force.

Army Guard: 8,569

Air Guard: 1,390

Federal Budget: \$49,611,996

RHODE ISLAND

The 143rd Airlift Wing's supported Operation Joint Endeavor and Coronet Oak and the 102nd Air Control Squadron's support of Operation Deny Flight. Members from the 115th Company A, 2nd Battalion, 19th Special Forces Group conducted a variety of operations in Jordan.

Army Guard: 2,496

Air Guard: 1,362

Federal Budget: \$25,396,886



Photo by SSgt. Bob Jordan



BEEN THERE - North Carolina's Spc. Dwayne Bowden (center photo) shares an emotional moment with his girlfriend and mother prior to deploying to Bosnia. Guard medics (below) extract teeth in Honduras. Guard troops inspect a bus at the Summer Olympics.



Photo courtesy Theater Support Element

SOUTH CAROLINA

More than 2,400 members of the Army and Air Guard were activated to help in recovery efforts after Hurricanes Fran and Bertha. More than 300 members also volunteered to help residents in North Carolina in relief operations after Hurricane Fran.

Army Guard: 11,298
Air Guard: 1,301
Federal Budget: \$45,384,269

SOUTH DAKOTA

Soldiers and airmen deployed to Germany to support Operation Joint Endeavor, Albania for Operation Peaceful Eagle '96, and Turkey for Operation Provide Comfort II. The state hosted its 12th Annual Golden Coyote exercise featuring 1,700 soldiers from 13 states.

Army Guard: 3,357
Air Guard: 1,004
Federal Budget: \$27,737,160

TENNESSEE

About 400 Guardmembers participated in the Ocoee Olympics providing security of the back country area and traffic control. The Air Guard continued anti-drug and humanitarian missions, deploying to Korea, Germany and Italy.

Army Guard: 11,579
Air Guard: 3,549
Federal Budget: \$96,404,372

TEXAS

The Lone Star state's newest Adjutant General is the first Air Guardmember to be named to that position. Guardmembers provided round-the-clock assistance to the state battling range fires. They also deployed to Bosnia, Germany and the Czech Republic.

Army Guard: 17,157
Air Guard: 3,578
Federal Budget: \$172,663,149

UTAH

DEELOOK '96 witnessed 1,700 multi-service participants conduct live-fire battlefield exercises. The Air Guard's environmental programs swept six of the 12 national environmental awards.

Army Guard: 5,061
Air Guard: 1,491
Federal Budget: \$70,555,146

VERMONT

Instructors from the Mountain Warfare School provided cold weather survival training for U.S. soldiers who went on to serve in Operation Joint Endeavor in Bosnia. The Air Guard took on the role as the enemy during the USAF's Red Flag competition at Nellis AFB, Nev.

Army Guard: 3,322
Air Guard: 1,033
Federal Budget: \$29,964,159

VIRGINIA

The 1st Battalion, 116th Infantry received first and second class Hamby Awards for Excellence as the opposing force at the National Training Center, Calif. The 192nd Fighter Wing supported the no-fly zone over Iraq and missions over Bosnia using new reconnaissance pods.

Army Guard: 7,398
Air Guard: 1,232
Federal Budget: \$42,746,590

VIRGIN ISLANDS

Members of the 113th Public Affairs Detachment deployed to Bosnia to support peacekeeping efforts. Army and Air Guard units responded to Hurricanes Hortense and Bertha.

Army Guard: 809
Air Guard: 43
Federal Budget: \$2,263,100

WASHINGTON

Company A, 1st Battalion, 19th Special Forces Group earned a permanent flag as a line unit of the Army Guard's 19th Special Forces Group. The Air Guard took on the responsibility for air sovereignty of 63 percent of the United States western air defense. It was transferred to them from the U.S. Air Force.

Army Guard: 5,933
Air Guard: 2,664
Federal Budget: \$47,250,408

WEST VIRGINIA

Guardmembers were called six times for state emergencies for blizzards, floods and Hurricane Fran. Employers were presented a West Virginia Patriot Award by the Adjutant General for their support of the Guard.

Army Guard: 3,364
Air Guard: 2,117
Federal Budget: \$64,208,948

WISCONSIN

Soldiers in armored personnel carriers saved more than 300 pets stranded in a city whose residents had been evacuated in the wake of a dangerous train wreck. Operation GuardCare brought physical exams, immunizations and dental service to residents in four rural counties.

Army Guard: 7,395
Air Guard: 2,078
Federal Budget: \$65,790,300

WYOMING

Army and Air Guardmembers deployed to Atlanta to provide security during the Olympics. Air Guardmembers deployed to Germany in support of Operation Joint Endeavor. A crash, fire and rescue team responded first to the crash of 7-year-old Jessica Dubroff.

Army Guard: 1,470
Air Guard: 1,002
Federal Budget: \$19,174,400

NOTABLE in '96



Washington's MSgt. Andrew 'Ike' Isaacson invents navigation system adopted by DoD.



Puerto Rico's Sgt. Ramon Colon-Malave is Guard's top marathoner.



Bureau's Lt. Col. John Nolette maxes 10 consecutive PT tests over four days.



Jersey's SMSgt. James Ford, picked as a U.S. Air Force Outstanding Airman.



SPORTS

- Pistol Champion
- Marine Marathon
- Combat Cross-Country

SPORTS SHORTS



Wayne Eyre

EYRE IS ON TARGET

Through the chamber, down the barrel, down range, nothing but the center of the target.

That's the way the year seemed to go for MSgt. Wayne Eyre, Utah National Guard champion pistol shooter.

Last August he decisively won the Utah State Pistol Shooting Championship for the fifth consecutive year. In July he won the Colorado State Championships following his win at the Colorado Regional championships in June.

At the National Championships at Camp Perry, Ohio, during July, Eyre won his third Presidents 100 medal. He also helped his team finish third in the Service Pistol Match.

In October, Eyre participated with the All-Guard International Combat Pistol Team and helped score a new match record in the Rapid Reaction Assault Course in Little Rock, Ark. The combat team, competing with teams from eight countries, won the international event.

Raised in rural Utah farm town of Parowan, Eyre works full time for the 109th Vehicle Section, and the many trophies he has won during his several years of shooting are kept as his mother's Parowan home.

"My success has come because of the support of the National Guard and my supervisors, unit commander and base commander," he said.

By MSgt. Bob Haskell
National Guard Bureau

Consider the contrasts. Dropping temperatures gave the wind an icy edge in Lincoln, Neb., on the first Sunday morning of last May. Rising temperatures made the still air seem like a sauna around Washington, D.C., on the last Sunday morning of October.

Nearly 1,800 runners began the 19th annual Lincoln Marathon in Nebraska, that also served as the National Guard Bureau's Marathon Trials, on May 5. Nearly 18,000 began the 21st Marine Corps Marathon in Arlington, Va., on Oct. 27.

Now consider the constant.

National Guard marathoners, who are serious about this business of running 26 miles, 385 yards, turned in impressive efforts in both places.

After running away with the individual championship, the team championship and the men's masters championship in Nebraska, the National Guard marathoners had a splendid day nearly six months later and half the continent away during the Marines' considerably more competitive race in and around the District of Columbia.

Five of them, led by Puerto Rico Army Guard Sgt. Ramon Centeno's 15th place finish in 2 hours, 34 minutes, 41 seconds, came home among the top 54 runners, according to the unofficial results. All finished in under 2 hours 45 minutes.

The second Guard finisher, Puerto Rico Army Guard Sgt. Victor Cuevas-Cardona,

41, was the third fastest masters contender, for runners 40 and over, finishing 23rd in 2:37:07.

Another team member, Florida Army Guard Sgt. Kelly Wild, finished 25th among the women and 614th overall in 3:14:06.

Nineteen of the 35 runners who qualified for the National Guard Bureau's team in Nebraska last May raced in the largest Marine Corps Marathon ever staged.

Oregon Army Guard Sgt. Tim Vandervlugt claimed 39th in 2:41:42. Indiana Army Guard 1st Lt. Whitney Miller finished 49th in 2:43:24. And South Carolina Air Guard 1st Lt. Paul Laymon grabbed 54th in 2:44:40.

Utah Army Guard SFC Deanne Trauba staked out the 84th women's position, 1,181st overall, in 3:25:53.

The thousands who did were reminded just how hard it can be to fool Mother Nature.

While Mexican Navy petty officers Isaac Garcia and Emma Cabrera were running away with the men's and women's championships, those who came behind had to contend with the humidity brought on by temperatures that crept toward the 70s and with an agonizing hill that turned



TOP FORM - Puerto Rico's Sgt. Victor Cuevas-Cardona finishes strong.

the final mile to the Marines' Iwo Jima Memorial and the finish line into a gauntlet of perseverance.

"The last three miles were the toughest for me to maintain the pace," said Cuevas-Cardona, a nurse for 22 years.

"I was nine minutes slower than my time in last year's (Marine) race," said the fair-complexioned Vandervlugt.

"I felt good until mile 19," said Wild, sweat dripping from her hair. "That last three miles, I was just hanging on."

There were other challenges, such as sharp U-turns on the tight course that forced the fastest runners to slow down and then pick up their paces at six miles and then

during the final eight miles of the international race billed as "the peoples' marathon."

But the memorials and monuments to Lincoln, Washington, Jefferson and other famous Americans that the river of runners passed during the middle miles sustained him, said Cuevas-Cardona following his 11th marathon in Washington.

"I like running past the monuments," he said. "It relaxes your mind."

"The people saved my life," added Cuevas-Cardona of the thousands who lined the route on the fine fall day that was as perfect for watching as it became difficult for running. "They clapped their hands for us. That's very important for the runners."

District MPs land trophy

By Spc. Carri A. Lee
District of Columbia National Guard

A District of Columbia military police company found cause to draw weapons and strap on web gear recently in Bad Kreuznach, Germany, for some "friendly" competition and training.

The soldiers, members of the 273rd MP Co., were participating in the 1996 U.S. Forces, Europe, unit-level Combat Cross Country Championship hosted by the 410th Base Support Battalion. They finished second.

The seven-kilometer course started and ended at Kuhberg Community Park in Bad Kreuznach. It wound through a wooded area surrounding the park.



Photo by Spc. Carri A. Lee

"The purpose of the competition was to develop esprit de corps among the military units that participated," said Ted Ruth, 53rd Area Support Group's physical activities coordinator.

"This event also supplements the soldiers' training schedule because it's physical and they're in full battle gear."

Active duty soldiers and airmen throughout Europe were invited to participate. Teams consisted of between five and seven members.

"Anytime there's a competitive event where you represent your unit and can walk away with a prize it improves morale," said Ruth. "Even if you don't win, the competitive spirit will bring a unit closer together."

The 273rd deployed to Germany in July to support Operation Joint Endeavor. They found that trophies weren't the only rewards the competition offered.

It's the first time we have participated in something competitive as a unit," said Spc. Gene Boissier Jr., a 273rd MP. "It was very motivational. It brought us closer together and made us a tighter unit."

ON THE RUN - D.C.'s Spc. Gene Boissier crosses the finish line.

DIVISIONS

From Page 1

But the reason is clear. Based on the current international situation, they will fulfill the Army's combat support and combat service support requirements for the next century.

The move is necessary "because of the constant requirement to keep combat arms ready" and because of the Army Guard's lack of time to train in those high intensity areas, Sergeant Major of the Army Gene McKinney told Army Guard NCOs in October.

"It's not that you don't have the smarts, the talent and the desire to do that," McKinney added. "There's just only so much time during the month."

The Army still plans to be able to fight on two fronts at the same time -- in Korea and Southwest Asia -- if it has to even though that force is being trimmed from 780,000 to 495,000 people. The Army Guard is picking up the support missions that the Army can no longer handle because of the drawdown.

The change does not affect the Army Guard's 15 separate enhanced brigades, officials have pointed out.

Those infantry and armor brigades do not belong to any of the eight divisions. They have all been included in the Army's plans for fighting on two fronts at once if they are needed, and they are expected to be ready to roll by late 1999, according to a plan approved by Gen. Dennis Reimer, the Army's Chief of Staff.

"We have got to bridge the gap between the active component and reserve components, and we've got to make sure that we blend together very quickly because that's the way we're going to fight," Reimer told the *Army Times* in August.

National Guard and Defense Department officials believe the changes will work as well as the forces have meshed this year for Operation Joint Endeavor to help keep the peace in Bosnia.

"We've faced change many times before. Adapting to change keeps us strong and relevant," Lt. Gen. Edward Baca, Chief of the National Guard Bureau, maintained when the division redesign was proposed last spring.

And Deborah Lee, Assistant Secretary of Defense for Reserve Affairs, told the *Army Times* the active Army and the Army Guard and Reserve "can't all play in your own sandboxes. You've got to have this integration;

you've got to do it better."

Standing ready to help the Army go to war, however, is only half of the job, as most Army Guard members know. State emergency duty can also fill their plate in a hurry.

Take Oregon. It's the home of the 116th Armor Brigade, one of the 15 enhanced brigades with a designated war-time mission.

Within the last 12 months, the state has been hammered by a major wind storm in December, has been ravaged by floods from a freak January thaw and has been scorched by forest fires in August.

More than 1,500 Beaver State Guardmembers were mobilized last winter to deal with the floods. More than 900 were fighting fires by Labor Day.

Elsewhere, 11,000 other Guardmembers beefed up the security force for the Summer Olympics last August in Atlanta; 3,000 or so reported for duty to help North Carolina rebound from Hurricane Fran's battering; and a couple of hundred in Florida responded to the rioting that torched St. Petersburg in late October.

It's been a busy year for the Army Guard. Most are. No one is suggesting that the Guard give up that role even as it is being cut back from its peak strength of 457,000 in 1989 to the 367,000 slots that will be funded in 1999.

But the brass is studying how the force should be distributed among the 54 states and territories to meet both commitments.

Meanwhile, other changes are in the works.

Artillery is an ace up the Army Guard's sleeve. It owns two-thirds of the Army's field artillery units. The demand is likely to increase because the Army Science Board has recommended that two artillery brigades support each active duty division. That would double the requirement, and it would mean aligning 17 Army Guard



"Adapting to change keeps us strong and relevant"

... Lt. Gen. Edward Baca

artillery brigades with the Army's divisions and corps.

New equipment is backing up the demand.

Fourteen PALADIN battalions, featuring the new 155mm self-propelled howitzers that can fire rocket-assisted shells 19 miles, were fielded this past year. More are scheduled into the inventory through 2000.

Kansas and South Carolina will receive Multiple Launch Rocket Systems in 1997, giving the Army Guard 10 of those battalions.

The command structure is also changing. A program approved in May by the states' Adjutants General and endorsed by Baca is placing active Army officers into Army Guard command and staff positions for the first time since World War II. The aim is to bring the two organizations closer together, similar to the relationship that the Air Force and Air National Guard enjoy.

The intent is to give promising officers in the downsized Army the chance for two-year leadership positions now that fewer active duty opportunities are available and to further groom National Guard officers for those command jobs.

"There's no better way to integrate the Army and Guard than to take active component officers ... give them ownership and give them the opportunity to serve in key slots in the National Guard," Baca explained.

Turning Army missions over to the National Guard will also bring the organizations closer, leaders believe.

That's one reason Army Guard officials are pushing for a six-month, all-Guard Sinai Peninsula peacekeeping rotation in 1998 -- to monitor Egyptian and Israeli activities as spelled out by the Camp David Accords.

That stage was set in 1995 when Guardmembers made up 72 percent of an active Army battalion sent to the Sinai. Congressional and Defense observers have praised that combined effort.

The estimated \$18.3 million price tag, however, would make a 1998 Guard rotation an expensive Christmas present because it is not budgeted for that mission.

"You can turn over the Sinai from a capabilities standpoint to the reserve component, but you have to also understand that that's an additional cost," Reimer cautioned.

Christmas, as any parent knows, can be costly. What they will find when members of the Army National Guard's divisions get to open their gifts will be determined by how closely Defense officials envision Army and Army Guard forces working together and how much they can pay to make it happen.

On TOP of THINGS

Soldiers with the Mississippi Army Guard's Company C, 890th Engineer Battalion complete construction of a new roof on a rural Costa Rican school. "This is more than just construction work," observed Sgt. Talmadge Anderson. "We're making a difference for the children."



Photo by Sgt. Randall R. Henley

NEWS

MAKERS

Compiled by MSgt. John Malthaner
National Guard Bureau

Michigan Army Guard's Sgt. Louis Guerra and Spc. Bruce Lyon still remember the old days, when the pop-up targets and bayonet dummies at basic training resembled Warsaw Pact soldiers. So for these Cold War-era warriors, what better place to reenlist than in the capital city of a former Soviet Union republic? The two, deployed recently to Riga, Latvia, along with 350 other U.S. troops involved in Baltic Challenge '96, were sworn in by Michigan Adjutant General, Maj. Gen. E. Gordon Stump. Both serve with the Scout Platoon, 3rd Battalion 126th Infantry. "I didn't know at first if I'd reenlist or not," Lyon confessed. "But I've seen things get so much better. We went to Panama for annual training last year, to Latvia this year and we've got a request in for a peacekeeping tour in the Sinai ... So why not sign-up for three more years?"

In a recent "Memphis" magazine, area doctors were polled to determine who they thought were the best at their particular area of medical expertise. Brig. Gen. Dennis Higdon, the Air National Guard's Assistant to the Air Combat Command Surgeon General, was considered by those-in-the-know as the Tennessee city's top anesthesiologist.

The California Air Guard's 146th Airlift Wing recently helped children say "boo to drugs" staging a grand finale to Red Ribbon Week at Channel Islands, Calif., over Halloween. More than 1,600 children from Ventura County Schools visited the base where they heard anti-drug messages from former San Diego Chargers football player and drug abuser Chuck Muncie, gold medalist Inger Miller and McGruff the Crime Dog. School kids got a chance to climb aboard aircraft flown by other California Air National Guard units, including a KC-135 from March Air Reserve Base, an F-16 from the 144th Fighter Squadron at Fresno, a Cobra helicopter from the Army Guard's Troop D, 1st Squadron, 18th Cavalry in Los Alamitos, as well as several C-130s from Channel Islands. Said one child, "When I grow up, I want to work here."

The Iowa Air Guard's 185th Fighter Wing played host to some distinguished visitors. Members of the 365th Fighter Group, who flew P-47s during World War II, held their biannual convention in Sioux City and were special guests of the 185th. About 75 members of the 365th and their wives attended the convention. During the war the 365th was known as the "Hell Hawks."

More than 50 years ago, Maj. David G. Davis (Ret.) served as a bomber pilot and flying operations officer during World War II. During the 50th year celebrations of WWII, he made a casual comment to his daughter, Carol Killingsworth, that he never received the Bronze Star medal. She did something about it. She contacted the military records systems, and with the help of the Washington Air Guard's 141st Air Refueling Wing, the medal was presented to her father in a surprise ceremony.



Spc. Bruce Lyon (left) and Sgt. Louis Guerra reenlist in Latvia.



California kids say 'boo' to drugs.



Former Iowa flier Allen Raines (rear) watches as 1st Lt. Kurt Kindschuh shows Raines' grandson, Reed Martin, an F-16 simulator.



Top cop, TSgt. Brian Blaquiere.

TSgt. Brian Blaquiere, a member of the Florida Air Guard's 125th Security Police Squadron was named the Air Guard's Security Police/Law Enforcement Specialist of the Year. Blaquiere, a 10-year Guard veteran, is also a policeman with the Jacksonville Sheriffs Office.

CMSgt. Alan Williams, formerly with the California Air Guard's 129th Rescue Wing, MSgt. Timothy Williams, SSgt. Jeffrey Borg and SSgt. Gregory Hadfield, all of the 129th RW, were recently awarded the Earl T. Ricks Memorial Trophy. These men responded to a request by the U.S. Coast Guard to help recover a critically-injured sailor 950 miles west of San Diego. The sailboat was beyond the range of any rescue agency's recovery vehicles. The 82-year-old sailor sustained a life-threatening head injury while encountering a gale force storm with 40 mph winds and 20-foot waves. The sailor remained in a diminished mental state for seven days with no food, water or medical care. This pararescue team was tasked to parachute into the Pacific Ocean and rescue the injured sailor and render medical treatment. After three and a half hours of flying, the C-130 arrived to discover a 50-foot fishing vessel tethered to the sailboat. The weather conditions in the rescue area had deteriorated to storm conditions with 15-17 knot winds, swells of 16-20 feet and rain squalls. Disregarding the dangerous weather conditions and displaying great bravery, the crew pressed on. During the medical equipment recovery, one of the members sustained minor burns on his legs caused by gasoline spillage mixing with salt water. Although severely fatigued, the team continued to attempt to extract the patient off the sailboat and transfer him to the fishing vessel. Due to the dangerous conditions of the storm, the extreme listing of both ships and the rigging on the sailboat, several dangerous attempts were required to extract the patient. Once aboard the fishing vessel, the team performed major intensive care medical procedures for three days in a non-sterile environment while ignoring their own deteriorating physical conditions. This lifesaving treatment continued around the clock with team members working 6 to 8 hour shifts on a fishing vessel designed for two people. After four days with little sleep, the exhausted team delivered the patient to a local hospital.

Florida's Camp Blanding made history recently as Lt. Col. Butch Redding, training site manager, welcomed members of the newly created Community Action Committee to the post. The formation of the committee formalized a long-standing cooperation between the post and civilian community. "This is really a monumental occasion for us," said Redding. "It's key that the community understand our goals and that we support community goals. We realize we can not exist without the support of the community." The creation of the committee was the culmination of a two-year vision. He stated that the concept was to create a team approach toward achieving individual and collective goals.

Louisiana airmen make woman's dream come true

An early Christmas

By SSgt. Suzanne Chaillot
Louisiana National Guard

The look on her face was one of a child on Christmas morning. Eva McCallon could not hold back her joy when members of the 159th Fighter Wing arrived at her home armed with everything from hammers and nails to handsaws and lumber.

More than 40 volunteers from the Louisiana Air National Guard were about to transform the home she had occupied since the early 60s.

McCallon was the grateful recipient of the restoration project known as "Christmas in October." The New Orleans-based program was implemented in 1988 to address the needs of homeowners, namely the elderly and disabled, who are ill-equipped to manage home repair.

Here is how it works. Eligible homeowners submit applications to the New Orleans Preservation Resource Center. These owner-occupied homes that need renovation and/or repairs are screened. Selections are made by a board of professional contractors and architects. All supplies are donated and provided to the teams of volunteer carpenters, electricians and painters. McCallon's turn-of-the-century shotgun house located in



Photos by SSgt. Suzanne Chaillot

Algeirs Point was one of the homes chosen this year.

"I picked up three pamphlets at my church and filled out all of them," said McCallon, as Air National Guard workers moved around her in a flurry of activity. "When they told me I had been chosen, I was so happy."

"It's like a dream come true," she added.

While floors were being replaced and



paint was being applied to freshly sanded boarding, McCallon watched with pride as her home was transformed.

MSgt. Don Chavin, a member of the 159th's safety office, stopped his sanding briefly to reflect on how it felt to be part of Christmas in October.

"To see Mrs. Eva's face when she saw us arrive this morning was great," he said. "I really feel like we

Hill has been involved with the program for four years.

"It's great to be able to provide this type of service for people who could not ordinarily afford renovations," Hill said. "After we complete our project we usually we see the neighborhood follow suit by making improvements on their homes"

If there was ever a question of whether the Louisiana Air National Guard and the New Orleans Preservation Resource Center could make a difference in the local community, the look on Eva McCallon's face provided that answer.

This is the biggest and the best Christmas present I have ever received," gushed McCallon. "I can't find enough words to express my happiness."

E A R L Y CHRISTMAS - Eva McCallon's joy is obvious as she poses in front of her home. Louisiana Air Guard members, like Capt. Scott Bommer (below), work.

are helping her see one of her dreams come true."

Volunteering comes natural to members of the Louisiana Air Guard. The unit carries out community improvement programs throughout the year.

Lt. Col. Rocky

ACTIVE

From Page 3

their unit that will be significantly different from other Army personnel who serve in a wide range of advisory or staff positions.

Q: Will Army Guard officers be replaced or bumped from command by active duty officers?

Answer: No. The program is not designed to replace or bump National Guard officers from command assignments. Remember that a state's adjutant general must request an officer to fill a vacancy, and selection is made from among the very best the active Army has to offer.

The current situation in Louisiana is a good example of how the program works. The battalion's National Guard commander was due for rotation, but

because the state has just one artillery battalion, a suitable replacement was not available at the time. Assignment of an active duty officer provides the battalion with a well-qualified commander while other Guard officers in that unit gain time to become more experienced. Nationwide, similar sequence and professional training situations exist where National Guard units and members will benefit from the availability of an active duty commander.

Furthermore, the system is being designed so one rotation of an active duty commander will not be followed by another in the same unit.

Q: Who will be the active Army officers selected for this program?

Answer: The program is designed to provide opportunities to the very best the Army has to offer. Officers will come from

the same central selection list that provides commanders for active units. It is important that everyone wins in this program. Once finished with a successful command tour, we expect these officers to return to assignments of increased responsibility within the active Army. Years from now when these former Guard commanders have high-level Army or other joint assignments, the National Guard will benefit from their understanding of our capabilities and dual missions.

Q: What are the legal implications? Will an active duty officer be able to command during a state mission?

Answer: One of the conditions of the program requires the active duty officer to accept a commission in the National Guard of the state where they serve. They will maintain two commissions in a practical man-

ner that is not that different from the way traditional Guard officers swear two oaths -- one to the state and the other to the federal government. If necessary, the President retains the authority to terminate the state commission, and the officer would return to federal status. Historically, this concept is rooted in the National Defense Act of 1916. Congress permitted dual commissions in response to requests from several adjutants general who asked that Army officers serving with their units be permitted to maintain National Guard commissions. The provision was little used when first enacted but now is the legal basis for the current program.

Q: Is the program just for battalion command?

Answer: While the program's first officer is a battalion commander, and the bulk of assignments are anticipated to be for

battalion command, some higher level command assignments could be filled by active duty officers, as well as a limited number of executive officer and operations officer posts. As with the battalion commanders, a state's adjutant general must make the request.

Q: What about opportunities for Guard officers to serve on active duty?

Answer: National Guard personnel always have been eligible to volunteer for active duty. In years past, programs such as Captains to Europe and the long-standing AGR tour program have provided avenues for Army Guardmembers to serve on active duty. As this program develops, it is anticipated that there will be more ways for selected Army Guard personnel to serve on an exchange basis. This facet of the program is still under development.



STATES

- Retiring Colors
- In HARMS Way
- Miniature F-16

NEW JERSEY

During a somewhat somber ceremony at the National Guard Armory in Cape May Court House, unit colors of the 154th Supply and Service Battalion and the 144th Quartermaster Company were furlled about their flag staffs and cased for the last time. This event signaled the end of a long and glorious tradition for two highly decorated Garden State Army Guard units.

The very emotional ceremony was attended by a large number of former members, friends and family. Despite the sadness of the day, every soldier who wanted to remain in the Guard was able to find a new home in another New Jersey Army Guard unit.

ALASKA

More than a half century has passed since a foreign military aircraft landed at Kabarovsk Airfield, Russia. Recently, two Guard HC-130s, one from Kulis and one from Canada, brought this 62-year seclusion to an end.

Twenty-seven members of the Frontier State's Air Guard's 210th Rescue Squadron, along with 22 Canadian military members, had come to join their Russian counterparts for a search and rescue exercise.

"Watching each other was a valuable experience," said Lt. Col. Phil Bray. "It was nice to see we're on the same sheet of music."

COMPRENDE, SENOR?

Utah Army Guard Cadet Jonathon Fairbanks (left), a Spanish interpreter, translates building instructions to Dario Quintero, a volunteer from the Guaymi Indian community of Valle del Risco in Panama. Guardmembers recently pulled annual training there building roads, schools and medical clinics.

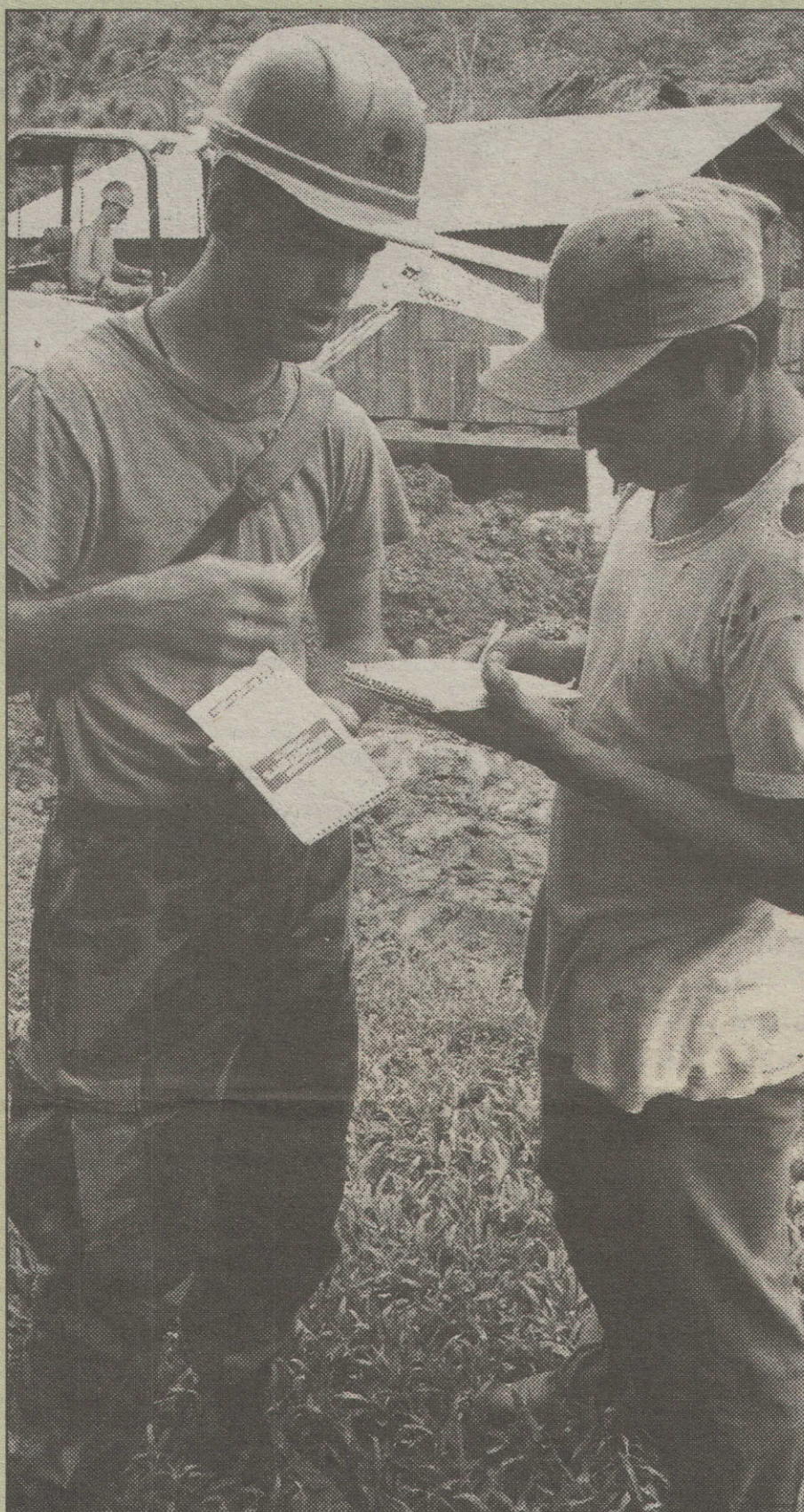


Photo by MSgt. Mark Yehling

SOUTH CAROLINA

You can call the 169th Fighter Wing a lot of things, but you can no longer call it "HARM-less."

The unit has recently acquired the High-speed Anti-Radiation Missile system for the F-16 block 52 aircraft, and has thus entered a new era of superior air power.

"This is a completely new and different system, one that was designed specifically for our new F-16s. It's real exciting for all of us," said Capt Jeff Smith, the 157th Fighter Squadron's training officer.

The new missile system, built for the suppression of enemy air defenses, will allow the 157th to clear the way for other strike aircraft.

WEST VIRGINIA

The word "Sabra" comes from the fruit of the cactus that grows wild in Israel. The fruit is thorny and hard on the outside, inside it is soft and sweet, and the term also refers to being a native Israeli.

This comes as no surprise to a contingent from the Mountain State's 167th Civil Engineering Squadron, based in Martinsburg, who recently spent two weeks at the Israeli Air Force Base in the northern Negev desert.

The Air Guardmembers constructed facilities for future use by U.S. troops training in the area.

Air National Guard civil engineers units from Pennsylvania, Maryland and Ohio also worked on the project.

I O W A

MSgt. Terry L. Turner
Iowa National Guard

The Iowa Air Guard's 185th Fighter Wing has a new plane. However, this one's more at home on the sidewalk than the flightline.

TSgt Jay Nelson, a member of the 185th's fabrication shop, recently helped construct a one-third replica of the unit's F-16 Fighting Falcon. Nelson developed plans for the tiny jet from drawings used to repair the full-size version.

Although Nelson was responsible for the plane's overall construction, he said many people were involved.

The miniature F-16 is powered by a small engine that's connected to a four-speed Volkswagen drive train which is geared down by means of pulleys. The maximum speed is about 25 mph accord-

ing to Nelson. Steering is accomplished by pressing the brake on one wheel.

"If you want to turn left," Nelson explained "you press the left brake which stops that wheel and the plane turns to the left."

Most of the parts used in construction were in stock at the base. "We tried to use as many military parts as possible," he added.

The plane is constructed of carbon steel and aluminum and has an 80-pound balance weight in the nose. Although the plane has a total weight of about 1,300 pounds, it's easy to move around. Nelson says one man can easily load it in and out of its transportation trailer.

The pint-size plane is painted to celebrate the unit's 50th anniversary. The fuselage of the plane is black with gold lettering that reads, "Pride of Siouxland."



Photo by MSgt. Terry L. Turner

ON DISPLAY - Iowa's TSgt. Jay Nelson (left) and TSgt. Frank Rickabaugh trot out Nelson's replica for a recruiting effort.



HISTORY



With America's independence on the line, a New Jersey battle changed the face of the Revolution

Christmas in TRENTON

Christmas, 1776, and the cause of American independence seemed lost.

A summer war offensive against Canada was a dismal failure. The main body of the American Army, under Commander-in-Chief George Washington, had to abandon New York City in September after a series of defeats, and two months later was forced to cross the Hudson and retreat across New Jersey.

They left chaos in their wake, as prominent New Jersey patriots rushed to escape both the British Army and their loyalist neighbors. One signer of the Declaration of Independence, captured and imprisoned, recanted and swore an amnesty oath to the British. When the British captured the 4,000-man force which was supposed to be guarding Washington's retreat, all seemed lost.

Reaching the Delaware River, Washington ordered every boat his men could find seized in order to get his army into Pennsylvania. This

was too close for the Continental Congress, which fled Philadelphia for Baltimore on Dec. 12.

The American Revolution appeared to be collapsing both militarily and politically. British Commander in Chief Gen. Sir William Howe, who might easily have pursued Washington's defeated force of Continentals and militia, instead felt that time was on his side. The main body of the British force returned to winter quarters in New York, but forward garrisons, manned with German mercenaries from the principality of Hesse (hence the name Hessians), were established in three New Jersey towns.

The largest was located in Trenton and commanded by Hessian Col. Johann Rall. Rall was an experienced, professional soldier who had nothing but contempt for his American opponents, calling them "country clowns."

Rall was to pay the price for underestimating his opponent, George Washington. Washington knew that his defeated and demoralized men -- and the civilian population -- needed a victory. With his back to the wall, Washington planned a surprise attack on the Hessians at Trenton.

The Americans would attack during the pre-dawn hours of Dec. 26, as the Hessians recovered from their Christmas revelries. Washington split his little army into three columns, taking personal command of the main



GUARD HISTORY

By Renee Hylton
ARMY GUARD HISTORIAN

column of 2,400 troops and 18 cannon. (The other two columns would play no part in the battle).

On Christmas night, Washington and his men began crossing the Delaware River.

The boats were manned by Col. John Glover's regiment of Marblehead, Massachusetts, fishermen and militiamen whose regiment had helped form the Continental Army 17 months before.

A winter storm raged over a river full of ice and swift currents, and without the skill of the citizen-soldiers from Massachusetts, the crossing would have been impossible. But critical hours were lost, and as the shivering Continentals marched toward Trenton, they knew they would have to attack in daylight.

As they reached the outskirts of Trenton, Washington split his force into two columns which reached the northern and western Hessian outposts almost simultaneously. Col. Rall had been warned by New Jersey Tories of the attack which was now beginning, but was expecting only a small raiding party.

Always a heavy drinker, Rall was sleeping off a Christmas binge when the alarm sounded.

The Hessians poured out of their stone barracks for a counterattack, but American artillery covered the main streets of Trenton. Snipers picked off individual Hessians as hand-to-hand fighting raged through the town. Rall was mortally wounded as he tried to organize a breakout.

At 9:30, less than two hours after it began, the Battle of Trenton ended with the surrender of the dying Rall and some 900 of his men.

Amazingly, no Americans were killed at Trenton, although at least three froze to death as Washington's troops recrossed the Delaware.

On Dec. 30, the Marbleheaders again rowed the Americans across, and three days later, at Princeton, the Continentals and militia delivered another badly-needed American victory.

The winning streak which began at Trenton had an immediate effect on the Patriot cause and on the morale of Washington's men. New Englanders, whose enlistments were due to expire on Jan. 1, responded to Washington's plea to remain a few more weeks. The plea was accompanied by a \$10 bounty.

However, more valuable was the upset at Trenton, which proved that American victory was possible.

WASHINGTON LEADS THE ADVANCE - On the day after Christmas, American riflemen with the Continental Army close in on an unprepared enemy garrison on the streets of Trenton.



Photo courtesy U.S. Center of Military History



TRAINING

The National Guard could be the bridge to NATO for former Warsaw Pact nations

PUSHING the PARTNERSHIPS

By MSgt. Bob Haskell
National Guard Bureau

Tandy Bozeman is a general and a scholar who has embraced the idea of using swords for plowshares.

At 57, Maj. Gen. Bozeman has earned his wings as an Air Force and Air National Guard pilot, his doctorate in archaeology, and his place in history as California's Adjutant General who uses his state's military muscle to promote the cause of peace.

California directed Task Force Eureka, the annual nation-building project in Central America where National Guard and Reserve troops built roads and brought medical aid to Panama this year.

At the same time, Bozeman focused on the North Atlantic Treaty Organization's program called Partnership for Peace and its concept of sustaining peace in Central and Eastern Europe into the 21st century. He looked halfway around the world to the Ukraine.

Specifically, the general pursued ways in which his state's National Guard assets can be used to help that nation shake off its old ties to the former Soviet Union and learn the lessons of being a constitutional republic.

The National Guard's four-year-old State Partnership Program, that has become affiliated with the Partnership for Peace, has become the ticket.

"These people have been told for 50 years that Americans have horns," remarked Bozeman during an early November Partnership for Peace visit to NATO Headquarters in Brussels, Belgium. "That's why it's important to turn our nation-building attention to our former adversaries."

Twenty-two states have bought into that idea since 1992 by becoming partners with former Communist countries in

Europe. Those are among the 27 countries now affiliated with NATO's Partnership for Peace that was established in 1994 and that promptly incorporated the State Partnership Program.

"The Guard being involved in a lot of the Partnership for Peace activities is tremendously valuable," Lt. Gen. Thomas Montgomery, the U.S. military representative to the NATO Military Committee, told members of the Defense Department's Reserve Forces Policy Board recently.

The stakes have become enormous.

Some of those countries, including former Warsaw Pact adversaries Poland, Hungary and the Czech Republic, are determined to get into NATO which is expected to be expanded by the end of this decade. "Partnership for Peace lets those countries prove they can be active members," said Robert Hunter, the U.S. Ambassador to NATO.

Partnership for Peace relationships

we've reached in international affairs.

"The best thing we can do now is to enhance these countries so we don't have to go to war," he added.

What does the National Guard bring to the table?

- America's citizen-soldiers teach people in the emerging democracies who have long been suspicious of Warsaw Pact forces how civilian authorities can direct their countries' military organizations. One recent example was Baltic Challenge '96 in Latvia where Army Guard infantry platoons from Maryland, Michigan and Pennsylvania trained as peacekeepers with Latvian, Lithuanian and Estonian soldiers.

- They demonstrate the ability to train a strong, professional noncommissioned officer corps to direct troops and do the work once delegated only to officers.

- They help their partner nations prepare emergency management plans to deal with such disasters as the 1986

official Randy Hoag of how close that partnership has become in three years. Texans took part in the political peace-keeping exercise "OL SINA 95" in the Czech republic and hosted 30 Czech military engineers during annual training at Camp Swift, Texas.

Thirty-nine North Carolina Guard engineers spent two weeks last August in Moldova helping to construct that country's first military chapel.

The Ukraine? California rolled out the welcome wagon last year. In July, 20 Ukrainian officers visited the 40th Infantry Division during annual training exercises at Camp Roberts and Fort Hunter. In August, nine Ukrainian engineer officers toured the Army Guard's construction project along the border between California and Mexico and five Ukrainian Air Force officers got an inside look at the state's Air Guard operations.

The education process works both ways. In Muldova, for example, North Carolina

troops learned the importance of having blueprints and other construction plans translated from Russian into English before they are given to the American units. They also had to heal bruised feelings by repeatedly telling Moldovan officials that the Americans liked the food just fine but that they couldn't eat it all because they were given too much.

No one, however, seems to be concerned that such cultural hurdles will block the

program. The Joint Chiefs of Staff put up nearly \$2 million in 1995 to help states pay for 21 visits by representatives of their partner countries. The number of visits were increased to 38 this year.

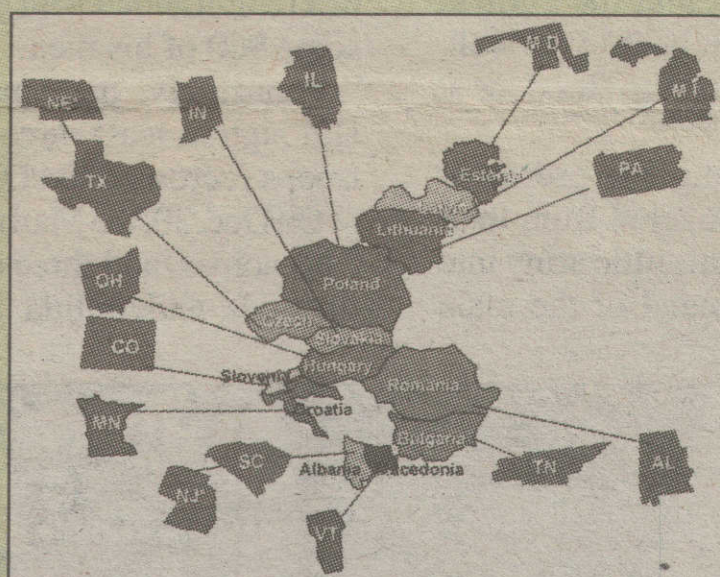
"In the last two years the (State Partnership Program) has developed as a practical, low-cost method of helping to plant and nurture the seeds of democracy within Central and Eastern European countries and the former Soviet Union," a U.S. European Command report stated.

NATO officials want to sustain that momentum.

"The National Guard's State Partnership Program does not have an end date," said Charles Dale, head of the Partnership and Cooperation Program. "It is not going to pack up and go home after the doors are opened for expansion."

Those are important indications that Guard leaders, such as Maj. Gen. Tandy Bozeman, can continue to employ swords for plowshares.

CENTRAL EUROPE



Graphics provided by NGB International Affairs

FORMER SOVIET UNION



• Louisiana/Belize and Missouri/Panama partnerships not pictured

are directly responsible for the number of countries involved in this year's Bosnian peacekeeping mission and the fact that troops and supplies are being moved across Europe by rail.

Half of the follow-on force, if there is one, for Bosnia could come from the partner countries, Montgomery said.

Meanwhile, five more states are working to establish partnerships with countries in Central and South America. Missouri has been paired with Panama, and Louisiana and New Hampshire are beginning to work with Belize.

And four other states plus Puerto Rico want to get in on that action next year.

Partnership for Peace has been hailed as the Marshall Plan of the 21st Century.

"The Guard has the resources to be a major player in this mission," said Lt. Gen. Edward Baca, Chief of the National Guard Bureau. "Our forefathers were brilliant in their concept of the militia. But even they could not conceive the level

Chernobyl nuclear power plant meltdown.

- They help the countries improve their health and environmental standards with programs like Uje Krystal (Clear Water) in which 72 Guardmembers from South Carolina spearheaded a 1995 project that dug two wells and cleaned up the water at a hospital in the Albanian capital of Tirana.

"Albanians did not understand the rights of free speech and free press and legal protection against unreasonable searches and seizures," said a New Jersey Guard constitutional lawyer who helped draft that country's new constitution in 1994. "These were all new ideas to most Albanians after decades of Communism."

"We can share our knowledge with these countries to help them develop their own economies without doing it for them," Baca added.

The bridges have been built quickly.

"The Czech Ministry of Defense is almost a wholly owned subsidiary of the Texas National Guard," remarked NATO