

NEW
CSM

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FIRE

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THE ON GUARD

Volume XXVI, No. 1

Newspaper of the Army and Air National Guard

October 1996

Guard answers hurricane

*North Carolina hit
hardest by Fran's wrath*

By Sgt. James Jernigan

North Carolina National Guard

Even as Hurricane Fran thundered dangerously close to his home, PFC Jason Woodard hopped in a car and reported to his unit in Smithfield, N.C.

Joining his comrades in North Carolina's 1st Battalion, 119th Infantry, Woodard sat out the storm at his armory with 1,000 other activated Tarheel State Guardmembers. When the sun broke through the following morning, Fran's fury gave way to flattened homes and shattered dreams.

With the state of his home weighing heavily on his mind, Woodard set about the task of looking for survivors and setting up roadblocks and patrols to prevent looting.

Assisting others made the wait easier.

Finally, Woodard's father reached him by phone that night. While his son was protecting others, Fran attacked. A tree found its mark and destroyed Woodard's home.

Possessions, clothing, home all gone.

Now homeless with only the uniforms he brought with him, Woodard pressed on.

When asked by a visiting officer how he had personally fared during the hurricane, he simply and with quiet dignity stated, "I lost everything."

North Carolinians were not the only Guardsmen and women called by their state to right Fran's wrong. South Carolina, West Virginia, Florida and Virginia were asked to help.

"This is a perfect example of the citizen-soldier responding to the needs of the community following a disaster," said Maj. Gen. Gerald A. Rudisill, Jr., North Carolina's Adjutant General.

Although other states were affected by Fran, none were battered as badly as Carolina's coast. In all, more than 3,000 Tarheel Guardmembers were called to assist state emergency management agencies in providing security, supplying water, removing debris and assessing damage. Forty North Carolina counties were declared disaster areas.

More than 100 soldiers from the 505th Engineer Battalion were called upon to clean up the Governor Morehead School for the Blind. More than 920 flatbed truck



Photo courtesy of the North Carolina National Guard

BEACH PATROL - North Carolina military police walk the beat after Hurricane Fran hit the coast.

loads were needed to remove the debris.

"I've seen this kind of damage before," related Capt. Michael Bowen, Company B, 505th commander, "but when it hits your hometown, it gives you a different kind of feeling."

With chain saws roaring and woodchips flying, other Company B engineers worked steadily to help clean up the grounds at Leroy Martin Middle School in Wake County. They were one of 20 groups of Guardmembers tasked with

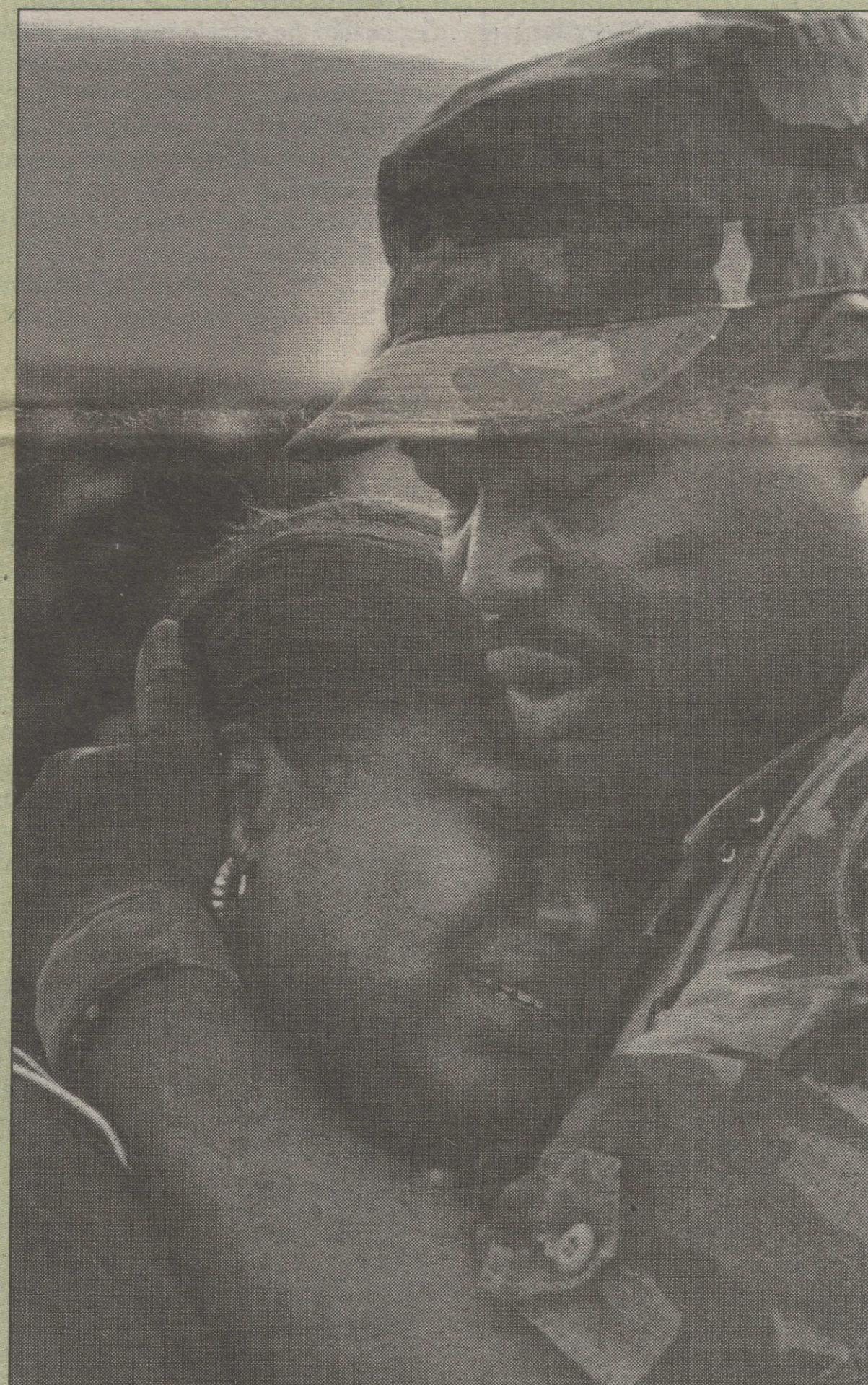


Photo by SSgt. Bob Jordan

Endeavor
ANGST

North Carolina Army Guard's Sgt. Thomas McMillian, a member of the 514th Military Police Company, comforts his wife, May, outside the armory in Greenville, N.C. The 514th was among the second wave of National Guard units recently sent to support Operation Joint Endeavor. See story on page 6.

See HURRICANE, Page 11



COMMENTARY

COUNTERDRUG UPDATE

• As of Sept. 9, the National Guard has assisted in 98,954 arrests and seized 11,419 weapons, 23,601 vehicles and nearly \$178.2 million in cash while conducting 7,328 counterdrug mission.

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LETTERS

HUMMING ALONG

I'm sure the media loved watching the Humvee "wading" through the obstacle (On Guard, August '96, page 4). The driver also had fun, I would suppose.

However, being a unit maintenance technician, I could not let this go without a response. The manual for this vehicle specifically states "not" to exceed 5 mph when fording water.

I wasn't there, but that photo sure looks like the vehicle was going more than 5 mph. Maybe the Maryland National Guard unit involved needs to relook their drivers' training program, with particular attention to the notes and warnings.

Serious damage could have resulted to that equipment.

CWO2 Danny Barlow
North Dakota National Guard

REMEMBER ME

Some people call me Old Glory, others call me the Star Spangled Banner, but whatever they call me, I am your flag, the flag of the United States of America. Something has been bothering me, so I thought I might talk it over with you, because it is about you and me.

Remember some time ago people lined up on both sides of the street to watch the parade, and naturally I was leading every parade, proudly waving

in the breeze. When your daddy saw me coming, he immediately removed his hat and placed it against his left shoulder so that the hand was directly over his heart ... remember?

And you, I remember you. Standing there straight as a soldier. You didn't have a hat, but you were giving the right salute. Remember little sister: Not to be outdone, she was saluting the same as you with her right hand over her heart ... remember?

What happened? I'm still the same old flag. Oh, I may have a few more stars since you were a boy. A lot more blood has been shed since those parades of long ago.

But now I don't feel as proud as I used to. When I come down your street you just stand there with your hands in your pockets. I may get a small glance, and then you look away. Then see the children running around and shouting. They don't seem to know who I am. I saw one man take his hat off then look around. He didn't see anybody else with theirs off, so he quickly put his back on.

Is it a sin to be patriotic anymore? Have you forgotten what I stand for and where I've been? ... Anzio, Guadalcanal, Korea, Vietnam and Desert Storm. Take a look at the memorial honor rolls sometimes, of those who never came back to keep this Republic free. One Nation under God. When you salute me, you are actually saluting them.

Well, it won't be long until I'll be coming down your street again. So, when you see me, stand straight, place your right hand over your heart, and I'll salute you by waving back ... and I'll

know that ... you remembered.

Anonymous reader

VETS HONORED IN PROSE

Just across the ocean, Vietnam was the spot. Where we were doomed to spend our days in the land that God forgot.

Down where there's snakes and lizards, makes a man feel so blue. Right in the middle of nowhere, 10,000 miles from you. We sweat, we freeze, we shiver, it's more than a man can stand. We're not supposed to be aggressors, just defense of our land.

We're soldiers of the U.S. Army. We earn our measly pay, protecting people without millions, for a few bucks a day.

Nobody knows we're living, nobody gives a damn. At home we are forgotten, because we're part of Uncle Sam.

As we pass those pearly gates, we shall hear St. Peter yell: "Fall out you Vietnam vets, you served your hitch in Hell."

Sgt. Garland Elanton
Kansas National Guard

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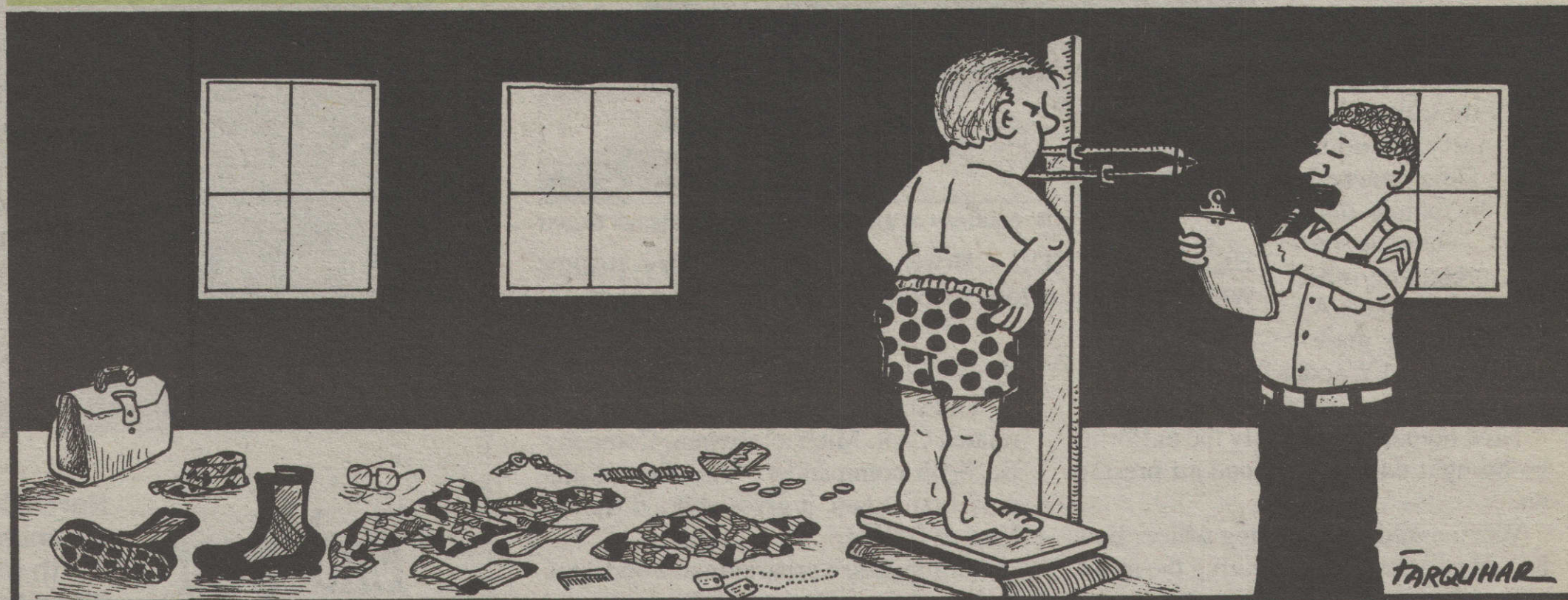
The On Guard welcomes letters from readers. All letters must include the writer's name, address and daytime phone. Names may be withheld upon request.

All letters are subject to editing for style, content and space requirements.

FAX Letters to the Editor to DSN 761-0732/0731 or (703) 681-0732. Letters may be mailed to: NGB-PAC, 2500 Army Pentagon, Washington, DC 20310-2500.

GUARD TOONS

By Lyle Farquhar



"Perhaps you're unaware that we take off a pre-determined amount of weight for clothing."



IN THE NEWS

- New CSM
- NGAUS Conference
- AAFES Catalog

Army Guard names new CSM

Maine's top enlisted man reports to D.C. post in January

CSM John Leonard Jr. was recently named the Army National Guard's next command sergeant major.

A resident of Glenburn, Maine, Leonard has served as the state CSM for the Maine Army Guard for the last eight years. He will succeed CSM Larry Pence who will retire in early 1997.

"If I had to pick one overriding virtue to describe CSM Leonard," began Maj. Gen. Earl Adams, Maine's Adjutant General, "I'd say, he really does look after the enlisted troops."

CSM Leonard, who will turn 50 on Oct. 30, is scheduled to report as the Army Guard's top enlisted man by Jan. 6, 1997. He will serve on the staff of Maj. Gen. William Navas Jr., the Director of the Army National Guard.

Born in Bar Harbor, Maine, Leonard enlisted into the Marine Corps in 1965. He was wounded twice during a 14-month tour in Vietnam as a helicopter crew chief. A master air crewman with more than 3,000 flying hours -- to include over 1,000 combat hours -- he joined the Maine National Guard in February 1972. He became a



CSM John Leonard Jr.

full-time helicopter mechanic the following month. He was a drill instructor at the Maine Military Academy for five years and is a graduate of the U.S. Army's six-month Sergeants Major Academy. He also holds a bachelor of science degree from Husson College, Maine.

The father of two, Jessica and Lynn, has been a sergeant major for 11 years.

He was ordered to active duty in November 1990 in Southwest Asia to support Operations Desert Shield and Storm as the command sergeant major of the 286th Supply and Service Battalion. After a 13-month tour, he returned to Maine.

His awards and decorations include: the Purple Heart, Combat Action Ribbon, Meritorious Service Medal, Air Medal, Vietnam Service Medal, Vietnam Campaign Medal, Southwest Asia Service Medal, the Kuwait Liberation Medal and the Republic of Vietnam Cross of Gallantry with palm.

Leonard and his wife -- the former Sharon Dawn Forbis -- will reside in quarters at Fort Myer, Va.

Clinton, Dole big hits at conference

Both Presidential candidates laud Guard efforts worldwide

President Bill Clinton and former Kansas Senator Bob Dole, Republican Presidential hopeful, addressed the 118th General Conference of the National Guard Association of the United States, Sept. 1-3.

Both candidates pledged to maintain the National Guard's role as a full partner in the nation's defense strategy.

Speaking to about 3,500 people and on the evening after the U.S. missile attack on Iraqi air defenses, Clinton said, "I reaffirm I will not let the Guard become a backup force of last resort."

Dole, the former Senate Majority Leader, assured the delegates of their place in history.

"The National Guard has had a combat mission for 360 years, and it will always have a combat mission," he said.

The NGAUS-sponsored conference was dedicated to U.S. Repre-



Photo by TSgt. Chris Martin

sentative G.V. "Sonny" Montgomery (D-Mississippi), who will retire in December after 32 years of service. Montgomery, best known for authoring the Montgomery GI Bill, is widely considered one of the strongest supporters of the National Guard.

"In his long career he has stood up for many worthy causes," Clinton remarked.

Not to be outdone, a hopeful Dole declared, "If I'm commander-in-chief, I will give Sonny an order ... That's to come to work for the Dole Administration."

CHIEF CHAT - Lt. Gen. Edward Baca (left), National Guard Bureau Chief, addresses group at NGAUS conference.

"I'll be looking forward to him helping me out," he added.

Celebrating Montgomery was not the only order of business conducted at the conference. Maj. Gen. Richard Alexander, Ohio's Adjutant General, was elected the NGAUS' president.

Alexander is the Association's 45th president and the first African-American to hold the post. He succeeds retired Maj. Gen. John France, former Colorado Adjutant General, who will remain on the Association's executive council.

"I intend to push hard for full integration of the Army and Air National Guard into active component war plans, contingency operations and operations other than war," Gen. Alexander said.

The 118th conference also awarded the Harry S. Truman Award to Sen. Sam Nunn (D-Georgia). He has chaired the Armed Services Committee for eight years and is an authority on military affairs.

NATIONAL BRIEFS

'M' DEVICE AWARDED

Secretary of Defense William J. Perry awarded the first "M" mobilization devices to representatives of each of the seven reserve components recently in a ceremony held in the Pentagon.

The bronze "M" device recognizes qualifying active duty service in support of a contingency operation designated by the Secretary of Defense.

Recently President Clinton signed an executive order that established Aug. 1, 1990 as the effective date for qualifying for the award and the authorization for it to be worn on the Armed Forces Reserve Medal.

The order makes more than 282,000 National Guard and Reserve members eligible to wear the device, including those who participated in the Persian Gulf War, Operation Restore Hope (Somalia), Operation Uphold Democracy (Haiti) and Operation Joint Endeavor (Bosnia).

The following Army and Air Guardmembers represented their service at the ceremony:

Capt. Drew Sullins -- Joint Endeavor

- Serves as a public affairs officer in the Maryland Army Guard's 29th Public Affairs Detachment.

SFC Susan E. Hurley -- Desert Storm

- A member of the Arkansas Army Guard, Hurley currently serves as a personnel specialist for the National Guard Bureau.

SSgt. Christine M. Lang -- Desert Storm

- A flight engineer with the Maryland Air Guard's 135th Airlift Squadron. Lang was called to duty to support Operation Desert Shield in 1990.

SrA. Sekou Richardson -- Desert Storm

- Although presently serving as a member of the District of Columbia's 113th Fighter Wing, Richardson was recognized for duties that included transporting enemy prisoners-of-war while a member of D.C.'s Army Guard.

AAFES HOLIDAY CATALOG

NOW AVAILABLE WORLDWIDE

It's time to pick up "the Holiday Spirit '96," the 1996 Army, Air Force, Navy and Marines exchange mail order catalog, now available worldwide.

The 100-page catalog is free to all active duty military and members of the National Guard and Reserves and their families.

AAFES officials say the catalog will feature hundreds of new gift ideas, to include name brand items.

Customers can order from the catalog by calling 1 (800) 527-2345 in the United States and Puerto Rico.

Troops return from the front

By MSgt. Bob Haskell
National Guard Bureau



Photo by PFC Charlene Crandall

Arizona Army Guard's SPC. Matthew Evans (above) weighs a young patient.

Arizona medics offer free care

PFC Charlene Crandall
Arizona National Guard

Soldiers with Arizona's 111th Air Support Medical Battalion recently offered free medical care to more than 500 children and adults in an underserved Tucson community.

The medics, members of the Battalion's Company C, were taking part in a medical innovative readiness training exercise.

Patients received immunizations, routine physicals and preventative health care education. The free care was offered at the El Pueblo Community Center and Medical Clinic. The clinic agreed to provide necessary follow-up care and to maintain patient records.

"It is real important for us to support the community because I want the community to support the Army National Guard," observed Capt. Bryan McCleney, Company C, 111th commander. "It is in the National Guard, the state and the community's best interests to work together."

"We cannot do our wartime mission without the support of the community," he added.

SPC. Cassie Brittan, a medic, said the exercise also offered other opportunities.

"We don't get much hands-on experience as a combat unit," she said. "I need the experience, and I like working with the kids."

Andrew and Peter are the Americanized names of two Polish soldiers who Walter Kierzkowski, a staff sergeant in the Pennsylvania Army National Guard, will remember for a long time.

They were among the foreign soldiers who became comrades in arms with the Philadelphia man during six challenging months of Joint Endeavor peacekeeping duty with the multinational Nordic Brigade in northern Bosnia.

That duty is over now for Kierzkowski and 38 other Guardmembers from Pennsylvania's 28th Infantry Division Artillery who returned from Europe, anxious to see their families and friends.

Kierzkowski, a nuclear medicine technician at Philadelphia's Northeastern Hospital, brought back tales that sounded very much like the stories of a man who has been at war. The only difference, thankfully, was that nobody was shooting at him.

"We lived in an old resort hotel. It was in pretty rough shape and it had bullet holes on the outside," said Kierzkowski, who was one of 10 forward artillery observers from Pennsylvania assigned to the 600-man 16th Polish Airborne Battalion. He brought back the American flag that had flown over that base camp in Teslic, west of Tuzla.

It was the western-most position occupied by U.S. troops in the U.S. sector, the Pennsylvania Guardmember explained.

They were constantly reminded they were operating in a country still physically and emotionally ravaged after 3-1/2 years of war. The American public's perception is that this year's peacekeeping process is proceeding remarkably well. People who have served in Bosnia claim



Photo by MSgt. Bob Haskell

it is still perilous duty.

None of his troops were injured, but Maj. Francis Mayer, the Pennsylvania detachment's commander, told of how one Bosnian soldier was killed in a minefield as the man's wife and children looked on.

And 1st Lt. William Feher said Muslim men in one village gestured they would cut the soldiers' throats when a patrol passed through every week or 10 days.

His men served in nine different locations with Polish, Swedish, Danish, Norwegian and Finnish allies in a 1,500 square-mile sector, Mayer explained. Croats, Serbs and Muslims -- all of the warring factions -- lived along the zone.

After becoming the first Army Guard combat unit deployed to Bosnia last February, the Pennsylvania citizen-soldiers returned to this country believing their time had been well spent.

"They were fighting so much, the warring factions had to be separated," Kierzkowski said.

"When we got there, the place was desolate. The kids were not playing outside," recalled Mayer. "Once we established security, the kids were playing, and husbands and wives were hugging. People could be people again."

There were other benefits.

Capt. Lawrence Grega unexpectedly became the fire support officer for the

MEET THE PRESS - Pennsylvania's SSgt. Walter Kierzkowski (left) gets his 15 seconds of fame.

Polish battalion and spent a lot of time training the former Warsaw Pact soldiers the doctrines and standards employed by the North Atlantic Treaty Organization. Poland is trying to join NATO.

Capt. Dale Waltman served with a mechanized infantry battalion from Sweden. He so impressed the Swedish commanders that he was asked to spend a week in their country helping to train the next battalion sent to Bosnia.

And Kierzkowski said the Polish enlisted soldiers, who do only what the officers tell them, could not believe the authority and the responsibility exercised by American NCOs.

Sharing that kind of information helped break down the cultural barriers.

Everyone spoke Polish, so we had to learn a little, too," said Kierzkowski who vowed to stay in touch with his new friends, Andrew, an enlisted supply clerk, and Peter, a logistics warrant officer.

Many friends greeted the Pennsylvania Guardmembers upon their return.

The most prominent was Maj. Gen. James Mac Vay, Pennsylvania's Adjutant General, who was impressed with how well his troops fit in with the 1st Armored Division, the major U.S. command in Bosnia.

"A lot of people talk about the 'One Army,' about working together and about accomplishing the mission," said MacVay. "You people did it. You showed the world that an Army National Guard artillery unit could come together in one week and be sent into a troubled area."

Twenty-four of the Army National Guard's 27 first-rotation units -- 96 percent of the troops -- have returned from Joint Endeavor duty in Europe.

LAUDABLE 'LOADS'

SrA. Jason Miller (back to camera) and SrA. Al Daw chain down a package while TSgt. Mike Doyle (left) conducts a check at the LOADEO competition at Battle Creek, Mich. The three, members of the Maryland Air Guard's 175th Fighter Wing, were selected as the ANG's best A-10 load crew.

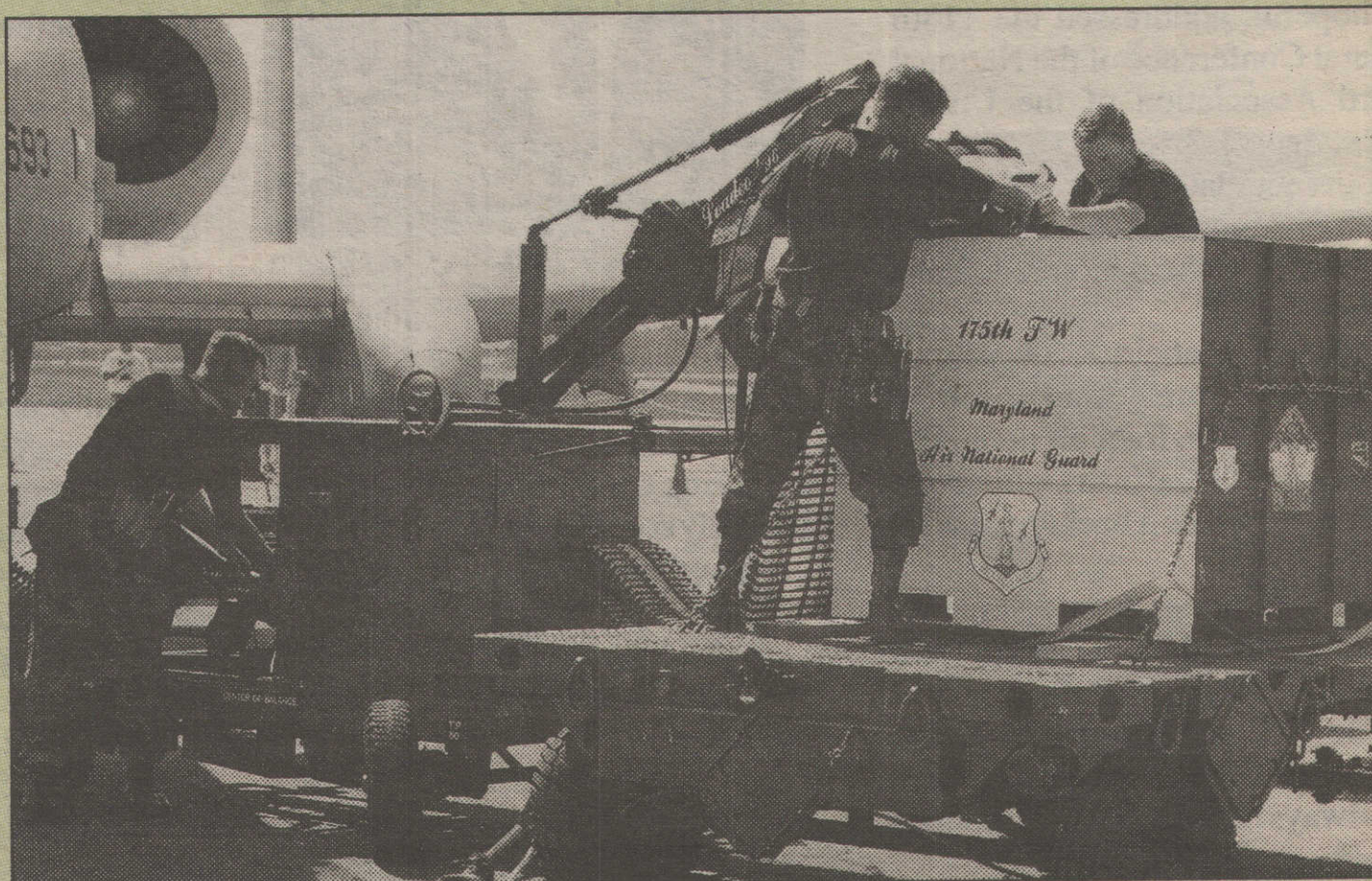


Photo courtesy Maryland National Guard



PEOPLE



Photo by SMSgt. Steve Hodgson

PAYING HOMAGE - New Hampshire Air Guard's SSgt. Scott Clewley (above) places a wreath at a war memorial in Concord, N.H., where his family's exploits are forever honored.

Serving since the Revolution

Scott Clewley carries on his family's 220 years of proud service

By Maj. John Rice
New Hampshire Guard

The name may not be as familiar to service historians as, say, Washington, Grant and Patton. Still, for as long as there's been an American military, a Clewley family member has served.

Today, SSgt. Scott Augustus Clewley, an airframe specialist with the New Hampshire Air Guard's 157th Maintenance Squadron, keeps the family tradition alive.

"We've all seemed to lean toward the military," he'll tell you. "Now one of my sons, Bryan, seems to be interested."

Clewley, a resident of Gilmanton Iron Works, N.H.,

joined the 157th on April 12, 1988, almost 220 years to the day that Isaac Clewley II, a gunner and bombardier, joined his fellow Minuteman to fight the British in the Revolutionary War.

Even then the Clewley's had a military legacy. Isaac's dad, Lt. Isaac Clewley (1729-1800), served with Josiah Brewer in 1776 at Frankfort, Maine, where Fort Pownall had been built in 1759.

About 60 years after Isaac's death, Isaac II's son, Augustus, was killed in the Civil War. Valentine Augustus Clewley survived the conflict, receiving his discharge in June 1865.

Of all the Clewleys, Isaac E. Clewley V, the great-great-grandson of Lt. Isaac, whom we last saw at Frankfort in 1776, is probably best remembered. Clewley belonged to the Maine National Guard's 152nd Field Artillery in Brewer as World War II began. The unit was activated and sent to the Solomon

Islands, where at Munda on New Georgia Island, he was killed in 1943. His brother, Everett, also died in the war. Back home in Brewer they named the Maine National Guard Armory and a Veterans of Foreign War Post after Isaac.

Just a year before in 1942, Harold A. Clewley entered the U.S. Navy, also serving in the South Pacific. After the war, he joined the Maine Air National Guard, going active again in 1951 for the Korean conflict. On May 31, 1968 he retired at Pease AFB, N.H., ending an 18-year career with the U.S. Air Force. When Harold died in 1994, his son, Scott, a Portsmouth High School graduate, was already in uniform, having joined the Air Force in 1972.

"They buried Dad in the veteran's cemetery in Augusta, Maine," Clewley remembers. "He didn't want a funeral, period. Wanted to go out simple. I'm inclined the same way."

Clewley, whose 1973 orders for Vietnam were canceled after an accident in Spain led to a disability discharge, remains, well, clueless as to how or why the family's military tradition all got started.

"I don't know how they got so patriotic, but there's certainly a history of involvement," he said. "I just feel proud that they were interested enough in their country to put their lives on the line for it."

Moving Mountains

By Capt. Doug Harding
U.S. Army Reserve

Missouri Army Guard's Sgt. Creg Davis makes moving mountains look easy, even when it comes to moving tons of earth to make way for a road in the rugged, tropical terrain of northwestern Panama.

"The unusual terrain gives different challenges," said the veteran of 12 deployments to Latin America. "There is a big difference between working in the mountains of Panama and the flatlands of the United States."

Working as part of a massive U.S. military engineering, humanitarian exercise, Davis is a combat engineer with Company B, 203rd Engineer Battalion.

The work being performed by the countless citizen-soldiers like Davis is extremely important to the area's mostly indigenous Guaymi Indian residents.

For six years, Father Corpus Lopez-DeCiordia, a local Catholic priest, and local volunteers have labored to



Photo by Capt. Doug Harding

build a trail through some of Panama's roughest terrain. It links hundreds of rural families in the remote Valle de Risco community to markets at Almirante.

According to Father Lopez, the new road will help more than 9,500 families in 30 communities.

Because the rains have made construction difficult, the road-building part of New Horizons-Panama have become the main focus of a project that also involves several medical training exercises, and the building of six schools, three medical clinics and seven wells.

MOUNTAIN MOVER - Sgt. Creg Davis (left) takes control of a back hoe in Panama.

Officials say the exercise is the most logistically complex U.S. military project of its kind in Panama and is providing citizen-soldiers with real-world training.

Building a seven-mile gravel road through steep terrain has proven to be no easy task.

The biggest problem Davis faced was the torrential, tropical rain. In the mountains of Panama, when it rains, it "really" pours, Davis said. The slippery mud on steep grades makes even walking hazardous.

"It rained 24 inches in the first two weeks," he recalled. "When it starts raining hard we have to shut down. You just can't move mud."

But despite the setbacks posed by nature, Davis and others slogged ahead and literally "moved the mountain" to make New Horizons-Panama a successful reality.

Davis said he and others citizen-soldiers took their military mission seriously.

"This is just like what we would do if we were in a combat mission. We would maintain and repair the main supply route," Davis said. "You run into more problems than you would in the United States. This gives you experience in solving these problems."

JOINT ENDEAVOR

SECOND WAVE

1,100 Guardmembers from 17 states sent to Europe to support Joint Endeavor

By MSgt. Bob Haskell
National Guard Bureau

Christopher Childers of Minneapolis studies human behavior as carefully as some people study the stock market or the National Football League.

He has just received his bachelor's degree, magna cum laude in psychology from the University of Minnesota. He has worked with emotionally troubled youngsters at the University of Minnesota Hospital. He has been married for a year to a woman from Burma who is still learning to cope in this country. He is about to get a first-hand look at how people function in a stressful military environment.

Childers, 29, is a first lieutenant in the Minnesota Army National Guard and a platoon leader in a 31-member artillery detachment that will spend the next few months helping to preserve the peace in Sarajevo, the capital city of Bosnia, during a critical period.

National elections were held Sept. 14, and American soldiers bound for Bosnia were cautioned to beware of trouble by that country's ethnic factions. That was certainly the message that the men from Minnesota received for nearly a week at venerable Fort Dix, N.J., where they were mobilized for their unit's first overseas duty.

The members of Battery E, 151st Field Artillery from Anoka, Minn., flew from New Jersey to Germany on a C-5 cargo plane before dawn Aug. 27. They will soon find their way to a couple of TPQ-36 radar units and watch for mortar or artillery rounds that a hostile force might lob into the Sarajevo airport in the French sector of Bosnia. If necessary, they would direct the return fire.

"Everyone understands the purpose of the mission, the fact that our radars are protecting civilian lives and the Dayton Peace Agreement," said Capt. Greg Mader of Sioux Falls, S.D., the detachment's commander. "We are all aware of the political considerations.

"I have told my men it's going to be absolutely boring or incredibly terrifying. There's not going to be much in between," Mader added.

Everyone is hoping for boring, but they are prepared for the terrifying, detachment leaders stressed at Fort Dix on the last Monday in August.

This was one of the final Army Guard

DUFFEL DRAG - Soldiers (left) load duffel bags on to a truck. North Carolina's Adjutant, Maj. Gen. Gerald Rudisill (inset, top), salutes soldiers as they deploy. Spc. Dwyane Bowden (inset) hugs his girlfriend and mother.

Photos by SSgt. Bob Jordan





"It's going to be absolutely boring or incredibly terrifying."

... Capt. Greg Mader

units in the second rotation of Reserve Component troops deployed to Europe for this year's Joint Endeavor peacekeeping mission. Nearly 1,100 Guard soldiers from 17 states have gone in the second wave. Eleven units are serving in Bosnia or Hungary.

The Minnesota soldiers are replacing members of a target acquisition battery from Kansas who have watched over Sarajevo since February.

Now, the scholarly Army Guard officer named Childers will have the chance to apply some of the lessons he has learned from the University of Minnesota to the 16 citizen-soldiers in his platoon helping to keep the peace in a distant land.

Rewarding people who do good things and ignoring those who screw up is an effective way to deal with people, Childers maintained, even in military organizations where bad examples are frequently singled out.

"Don't give anybody any kind of attention for any negative behavior," he theorized. "If you reward positive behavior and ignore negative behavior, people will come around to doing things the way you want them done."

"Some people get status from being chewed out," Childers added. "I wouldn't want to give anyone the pleasure of having that kind of status."

Can that approach to human behavior work in a tactical area? Childers believes it can.

The detachment's members certainly took a positive, albeit cautious, attitude to Europe.

"We will be very strict about travelling in two-vehicle convoys, maintaining our weapons and wearing our flak vests," promised Mader. "The way to avoid becoming a target is to be very careful from the moment we go in."

"This peacekeeping mission is a pretty noble cause for us to be involved in," said Maj. David Moyer, a liaison officer from Minnesota's 34th Infantry Division. "We prepare for the worst and hope for the best."

JOINT ENDEAVOR

For those seeing their families after a 9-month deployment, there is work ahead

Coping with the return HOME

By MSgt. Bob Haskell
National Guard Bureau

Nearly 500 Army National Guardmembers who got used to laying down the law in Germany were advised to proceed with caution in their own backyards following seven months of Joint Endeavor peacekeeping duty.

"Getting back together is more stressful than leaving. It's going to take some time to get readjusted," an Army social worker cautioned the men and women in four Army Guard military police companies who flew in to Fort Benning, Ga., during the second weekend in August.

Homes in Iowa, Mississippi and Missouri were the citizen-soldiers' destinations during the following week after serving military communities in Germany since January. They had replaced active Army MPs who were deployed to help keep the peace in Bosnia.

The Army Guard roll call included the 113th and 114th MP Companies from Brandon and Clinton, Miss., the 186th MP Company from Camp Dodge, Iowa, and the 1137th MP Company from Kennett, Mo.

More than half of the Army Guard soldiers who were quickly mobilized and sent to Europe last December and January returned to this country that weekend ready to resume their civilian lives.

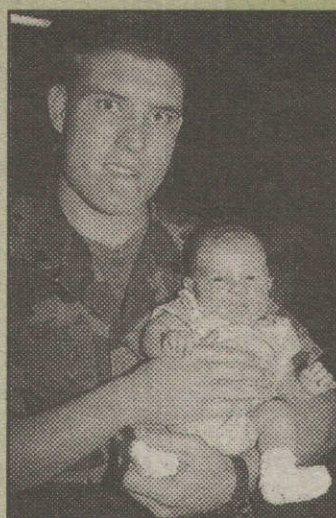
They felt the same anxieties experienced by most people who have been away for a long time. They were eager to see their families. They wondered what was waiting for them at home and at work.

All of them were urged to walk softly and not carry a big stick.

SSgt. Tammy Campos, a patrol supervisor in the 186th, expected to spend a month getting reacquainted with her 9-year-old daughter, Ashley, after returning to Des Moines, Iowa.

"She doesn't want me to leave again -- ever," said

DADDY'S HOME - Spc. Howard Prince (above) gets to hold his son, Zachary, for the first time.



COPING CONCERNS

• **WHO NEEDS YOU?** The spouse has managed the household and the budget perfectly well, thank you, while the soldier has been away.

• **WHO ARE YOU?** Young children may have forgotten who the soldier is and need time to get reacquainted.

• **HERE COMES THE JUDGE.** Older children may resent the returning soldier because they have been "left in charge."

• **GETTING TO KNOW YOU.** Couples need time alone to get reacquainted and recapture the intimacy they had before the soldier left.

Campos, a single mother who left her daughter with a friend while doing her duty in Baumholder.

"I'm going to have to work hardest at getting back into her life," added Campos. The first order of business was a belated celebration of Ashley's ninth birthday July 6.

Spc. Keith Weaver from Norwalk, Iowa, had to find out who he would have to displace to resume his job as a track repairman for Union Pacific Railroad.

"I have to find out who I have to bump and then call them and tell them," said Weaver.

Although not a pleasant prospect, bumping people is part of his employment situation, Weaver explained. "I got bumped seven times last year," he shrugged.

Their first priority was being left alone with their loved ones, the MPs insisted.

"These people don't want a camera a foot from their face the first time they hug their wife," said 1st Sgt. Craig Franken, who said the 186th's MPs were not looking forward to the media attention upon their return.

"They are all for keeping the welcome home ceremony short," he explained.

A few were welcomed home by their families at Fort Benning. About 30 impatient spouses, children and friends from Mississippi greeted members of the 114th who landed at 9:50 p.m., Aug. 10, after their departure was delayed for several hours in Germany.

It was nearly midnight when Spc. Howard Prince got to hold his new son, Zachary Taylor Prince, for the first time. Zachary, his third son, had checked in at a robust 7 pounds, 11 ounces on July 16.

"I couldn't wait," said Prince about hugging his wife Alisha, and meeting their new son after he got off the 747 in Georgia.

Zachary will not remember meeting his father in Georgia. Others, however, are concerned about making the Guardmembers' reunions with their families as smooth as possible.

Getting reacquainted will take longer than most people expect, said Rebecca Welch, manager of the Family Advocacy Program at Fort Benning. "A family needs healing time," she said.

A lot of communication is critical for overcoming the effects of a long separation and fitting back into a family, points out a film, "Getting It Back Together."

"Problems do not go away and do not heal," said Welch. "Everything may be OK for the first couple of weeks back home, but those old creepy crawlers will come right back up."

To be sure, some of the military police believed they would pick up parts of their lives right where they

had left off.

Franken, for example, anticipated his promotion to command sergeant major of the Army Guard's 1st Battalion, 133rd Infantry, and to resuming his duties as Butler County's elected recorder for deeds and mortgages when he returned to Iowa.

Weaver did not foresee any problems fitting back into his household because, he said, "my wife has always taken care of the checkbook. All I have to do is put money in."

But Welch said some soldiers play down the problems of coming home.

"Whether you intend to or not," she warned, "you take things out on the people you love the most."

EMPLOYER SUPPORT



Photo by SFC Trudie Cooke

Educating the BOSS

Rhode Island business types observe officer candidate training at Fort Lewis

SFC Trudie Cooke
Washington National Guard

As a banker, Steve Grasso makes many high-powered decisions. Choosing to accompany a Rhode Island Employer Support of Guard and Reserves group to observe Officer Candidate School training at Fort Lewis, Wash., was one he is happy about.

"I think there's a lot to be learned from a corporate standpoint because of how you (the National Guard) are coping with downsizing," said Grasso. "I think you have a handle on it."

"Truthfully, I had a whole different impression at first," he added. "I thought you were the typical weekend warrior type. Being a part of this trip has taught me to think differently. I'm impressed."

Forty members of the Rhode Island group visited the Phase III camp at Fort Lewis to get a better understanding of the OCS program. Periodically, groups like the Rhode Island ESGR travel to training sites throughout the nation learning as much as they can about the training National Guardmembers undergo to be leaders in the nation's armed forces.

Of primary importance to the National Guard, the ESGR group has a chapter in each state. Acting as the bridge between the National Guard and employers of National Guard members, their role is to help the employer understand the purpose and needs of the National Guard.

As officer candidates of the 116th Cavalry Regiment passed by ranking officers, each would salute saying, "Without delay, sir," their regiment's motto.

"Without Delay" should translate into corporate America," Grasso said.

Many of the ESGR groups assist the adjutant general of their respective states to coordinate trips for employers. In Arizona recently, there was a "Boss Lift"

BOSS CHAT - Rhode Island's 1st Lt. James Flyntz (above, right) chats with a civilian boss.

function where employers were invited by the Arizona National Guard to visit their employee in the field during annual training. Conducted at Camp Navajo, near Flagstaff, Ariz., the group saw their employees working through lanes training exercises, overflowed the training area to get a bigger view of the site, and personally spoke with their soldier-employee after landing.

At Fort Lewis, group members were issued a web belt, suspenders, first aid kit, a Kelvar helmet, and a meal-ready-to-eat. The bosses were airlifted by Blackhawk helicopters and taken to the training site where they were greeted and individually escorted to the area where their employee was located.

"The OCS program believes in identifying the strengths and weaknesses of the individual. We believe in building up the strengths and improving the weaknesses," said Lt. Col. John G. Asay, OCS Consolidation Phase III camp commander, as he briefed the Rhode Island ESGR group. "The values that we emphasize -- integrity, honesty, loyalty, problem-solving, judgment, team-building, are all translatable in the civilian workforce and make a better employee."

After the briefing the group toured the regimental area where they spoke freely with Rhode Island officer candidates.

"For me, being a soldier is part of my identity. For the younger soldier, it is very hard ... your support is absolutely critical," said Asay. "We cannot do what we do without your support."

"In all the years that I've traveled and all the outstanding briefings I've heard from Guard and Reserve people, I've never heard a more motivationally positive briefing than from Colonel Asay," said Roberta Humble, editor of Rhode Island Employer Support of the Guard and Reserve's *The Eagle*.

"He has the right reasons for being a soldier," she added, "and he conveys them to his troops."

Many Guardmembers know when they return from supporting Joint Endeavor they'll have ...

A JOB WAITING

By SFC Lisa M. Hunter
U.S. Army

At Fort Benning, Ga., Spc. Virgil Jones goes through last-minute processing and training prior to his deployment. Like many deploying National Guardmembers, his immediate future is uncertain -- uncertain of where he will actually be stationed, what his duties will be, or when he will return home.

But unlike many deploying, Jones is certain that his civilian job will be waiting for him when he returns.

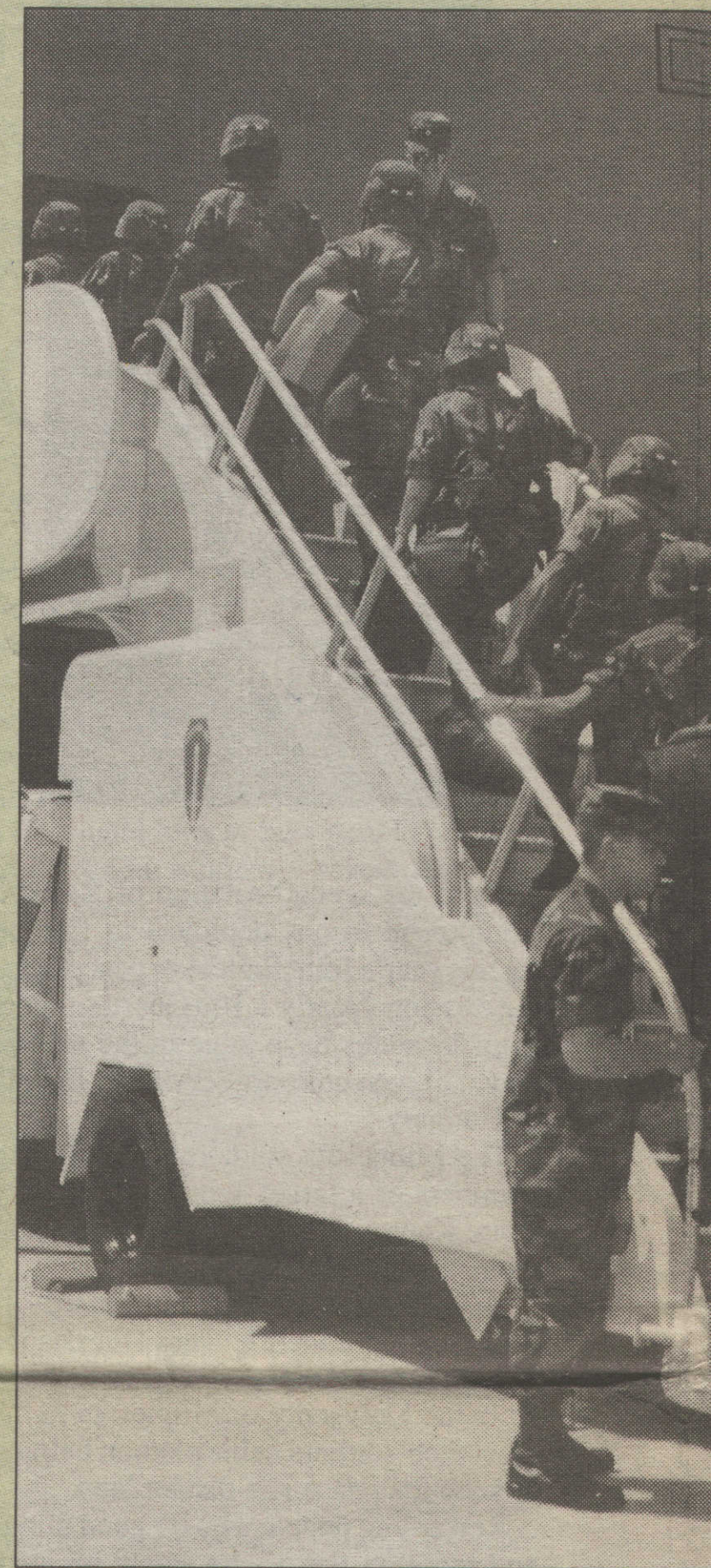
"They're not too crazy about me deploying, but they support me," said Jones, a corrections officer for the Polk Youth Institute in Raleigh, N.C.

Jones, a military policeman, is one of 129 soldiers assigned to the North Carolina Army Guard's 514th Military Police Company who deployed to Germany in July. The soldiers are serving up to nine months, filling in for active duty MPs who have deployed to Bosnia and Hungary in support of Operation Joint Endeavor.

Similarly, Spc. Dominick Daniels, an investigator with the Greenville, N.C. Police Department, also has the support of his supervisor.

"My immediate supervisor, Wayne Williams, understands," he said. "He was in the Navy. He had just gotten married when he got orders for Vietnam."

Other members of the 514th MP Company haven't been so fortunate. Spc. Tisa Brown, also an MP, put her college education on hold because of the deployment. She chose to go back to school after she lost her job when she went away for her two-



week annual training.

The people who make up the National Guard come from all walks of life. But most have one thing in common, they have civilian careers, as well.

In some cases, the toughest battles they fight aren't at their two-week annual training or when they are deployed during a peacekeeping mission. It's trying to strike an equitable balance between their commitments to their civilian employers and their military obligations.

Employers also struggle to achieve the fragile balance between employee issues and profitable practices. But what happens to that fragile balance when employees announce they have been called to active duty during the company's busiest season?

It's an issue employers and Guardmembers face more and more often as the U.S. active military forces continue to downsize and dependence on the National Guard continually increases. Helping employers and Reservists understand and work through these situations is

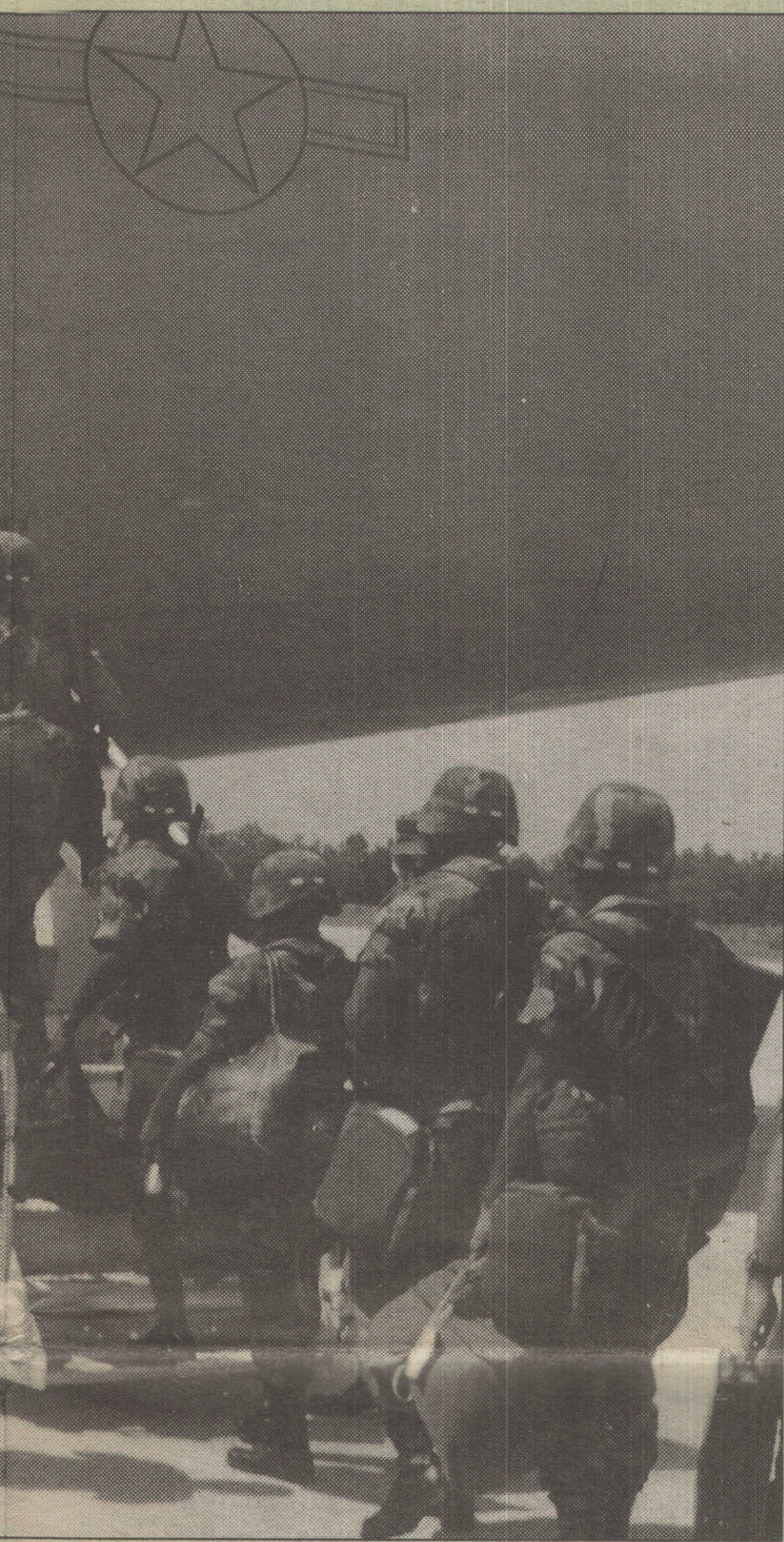


Photo by SFC Lisa M. Hunter

DEPLOYED - North Carolina Guardmembers board a plane to Germany to support Joint Endeavor.

career responsibilities. Throughout the years, studies show that nearly one-third of the men and women surveyed about why they left the National Guard and Reserve indicated "employer conflict" as the source of their problems.

"NCESGR was created to inform employers of the increasing importance of the National Guard and Reserve and to explain the necessity for -- and the role of -- these forces in national defense," explained Lt. Col. Jeff Davis, NCESGR's executive officer. "Our volunteers seek to gain and maintain the support of the American employers for a strong National Guard and Reserve force."

Employer Support of the Guard and Reserve (ESGR) programs are conducted at a grass-roots level. These programs include Breakfast with the Boss, Bosslifts, Awards and Recognition, Statement of Support, Mission One and Ombudsman services. (See related story, right)

In the past five years, the U.S. Reserve forces have been called to active duty an unprecedented three times by the President. In 1990, during Operation Desert Shield/Desert Storm, approximately a quarter

one of the missions of the National Committee for Employer Support of the Guard and Reserve (NCESGR).

Today's Reserve forces are made up of 1.6 million members, representing more than half of the total U.S. military force. The Reserve force now makes up 52 percent of the U.S. total military forces, the largest percentage in America's history. With this significant change, more employers feel the effects when National Guardmembers leave for extended military training or missions.

NCESGR's 55 state-level committees across the nation work with employers, reservists and military leadership to build a better understanding of the National Guard and the laws that govern Reserve membership.

NCESGR's beginnings stem back 24 years to a time when the United States armed forces were transitioning to an all-volunteer force. In 1972, the Department of Defense chartered NCESGR. The committee was designed to minimize citizen-soldiers' conflicts between their part-time military duties and their full-time civilian

million Reservists were called to active duty; in 1993, approximately 3,000 Reservists were called up to support Operation Uphold Democracy in Haiti; and this year, approximately 4,000 Reservists mobilized in the "first wave" to support Operation Joint Endeavor. Currently, those Reservists are nearing the end of their tour and the "second wave" has been activated.

"Today's National Guard and Reserve are being counted upon more and more to respond quickly and decisively to an entire array of missions that our country runs on a daily basis," said Assistant Secretary of Defense for Reserve Affairs, Deborah Lee.

As the role of the Reserve forces grows, our military leadership is putting more emphasis on recruiting and retaining quality Reserve forces.

"Service in the National Guard and Reserve is demanding," Davis said. "National Guardmembers receive the same rigorous training as active duty servicemembers. Many servicemembers find that part-time military service places an extreme burden on their family lives and civilian careers."

Recognizing a GOOD BOSS

There are ways for Guardmembers to reward those who have supported them

By SFC Lisa M. Hunter
U.S. Army

Employer Support of the Guard and Reserve committees across the nation employ a variety of programs to obtain and reinforce the support of Guard-friendly employers.

More than 4,600 volunteers are a resource many National Guardmembers and employers don't even know they have. The programs listed below are designed to strengthen the partnership between employers, their Reservists-employees and National Guard leadership.

MY BOSS IS A PATRIOT: The "My Boss is a Patriot" award gives National Guardmembers an opportunity to recognize their employers for their support. The award is a certificate of achievement, awarded along with a Patriot lapel pin, to employers for supporting their citizen-soldiers. It's presented by NCESGR on behalf of the Department of Defense. All National Guardmembers may nominate their employers for the "My Boss is a Patriot" award. Employers qualify for recognition when they practice policies that support employee participation in the National Guard.

The National Guardmember may nominate his or her employer by letter or by filling out the nomination form (available from NCESGR and all ESGR committees). The Guardmember must explain why the employer deserves consideration for an award. Each nominated employer will receive the Employer Support Certificate of Appreciation and the lapel pin. Each nominee will be considered by the state, district or territorial committee for higher Employer Support awards.

OMBUDSMAN SUPPORT: At the National Committee, the Ombudsman Program is conducted by a specially

trained team of experts in the field of reemployment rights for members of the National Guard and Reserve. At the state level, trained volunteers -- in many cases attorneys or labor-relations experts -- assist local employers in understanding and applying the law.

Through NCESGR's Ombudsman services, employers and Guardmembers can speak to a trained ombudsman. Because release of employees from work to perform military service is governed by a complex body of federal and state laws, NCESGR and all of the ESGR committees provide an information and informed mediation service. Employers are encouraged to call with questions about the law, problems with individual employees or interpretation of the law or to request a copy of the Uniformed Services Employment and Reemployment Rights Act.

BOSSLIFTS: Another ESGR program focused on employers is the Bosslift program. Bosslifts are organized activities that link selected employers and civic leaders with their Guardmember-employees. Those invited to participate are hosted by their state ESGR committee members during a short trip to military sites -- both in-state and out of state -- to observe military training of their employees. Bosslifts give the employers firsthand information about what National Guardmembers do when they are away from their civilian occupations training with their military units.

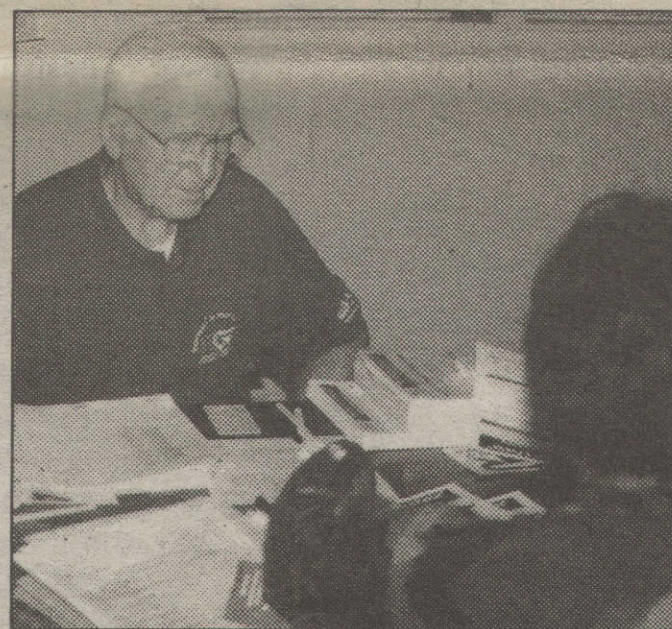


Photo by SFC Lisa M. Hunter

ALLAYING FEARS - Retired Col. Herb Locket, an Alabama ESGR committee ombudsman, discusses mobilization with a deploying soldier.

together in an informal breakfast meeting. The breakfast (or in some cases, luncheon or dinner) meetings provide a forum for a candid exchange of information about National Guard service and resolution of any employer concerns or problems.

Additional programs include a speakers' program where ESGR representatives speak to influential employer audiences about the awards and recognition program that gives Guardmembers an opportunity to acknowledge their supportive employers with DoD certificates of appreciation.

For more information on any ESGR program, call your state committee or the National Committee at 1(800) 336-4590.



SPORTS

- PT Odyssey
- Guard Shooters

Nolette 'maxes' 10 PT tests over five days

'MAX' MAN

By MSgt. Bob Haskell
National Guard Bureau

Over the hill? Lt. Col. John Nollette didn't think so. He is 52, and he wanted to prove to himself and anyone else who is interested that he could still cut the muster after 30 years in the Army National Guard.

The Nebraska Guardsman made his statement the old-fashioned way. He maxed the Army Physical Fitness Test of pushups, sit-ups and the two-mile run not once, not twice, but 10 times from Aug. 5-9, his 30th anniversary week as a military man.

He took the test four times within two hours on Thursday morning, Aug. 8. And he refused to give in to an injured knee that nagged him for the entire week.

John Nollette of Kearney, Neb., has the piercing eyes of a driven man. He is chief of the Individual Training Branch at the National Guard Bureau in Arlington, Va. He is an armor officer who insists that leaders must never stop setting the example. And he believes in physical fitness.

"Fitness carries over to the work place," he said. "If people are fit, they feel better on the job."

That is a lesson that many Army Guard people will hear in October when the APFT is administered in many parts of the country. John Nollette, at 5-foot-10 and a trim 170 pounds, embodies that philosophy.

"He's in unbelievable shape," said SFC

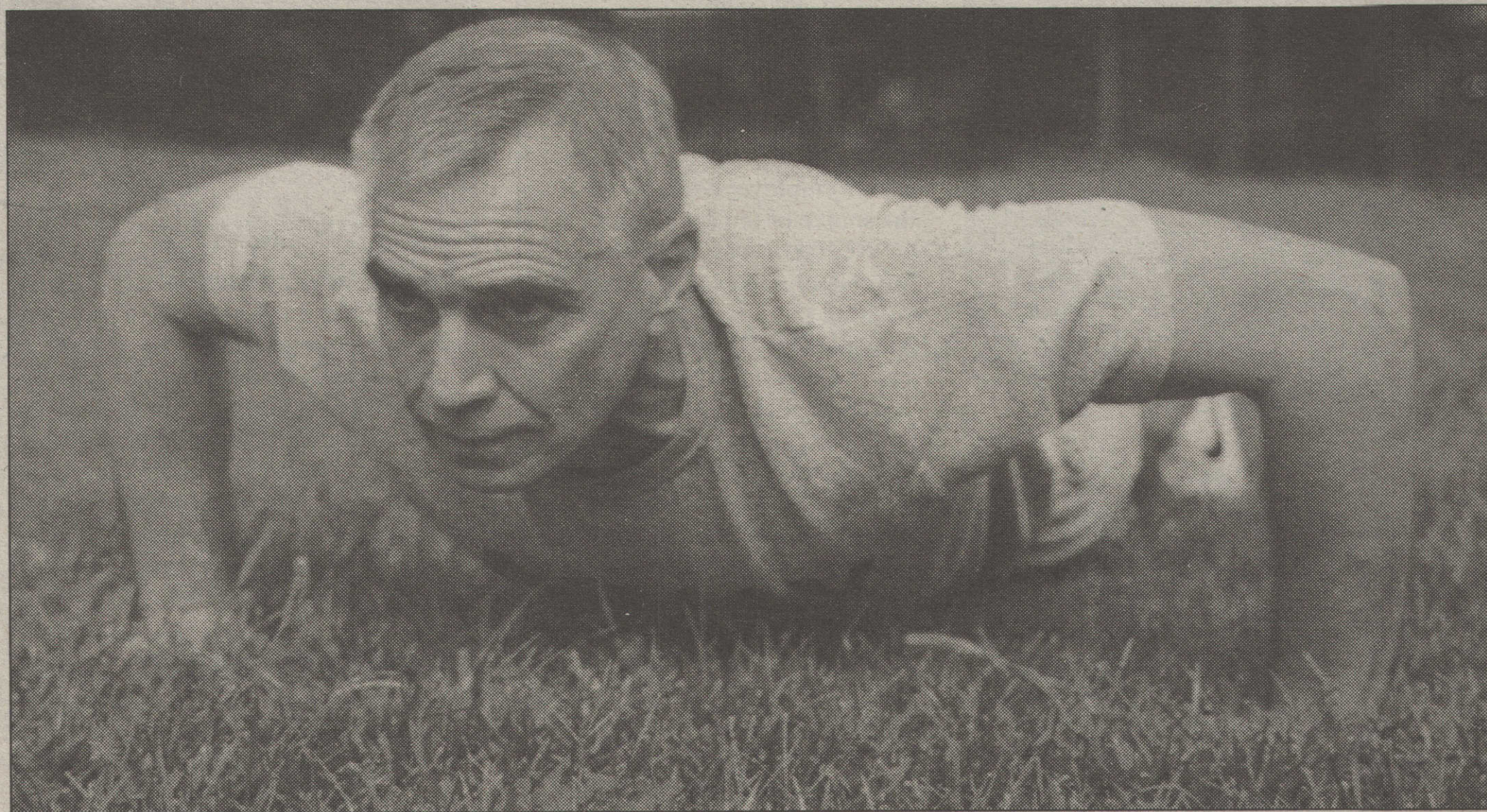


Photo by MSgt. John Malthaner

Terry McKinzie, one of the two Army Guard master fitness trainers who scored Nollette during his 10-test odyssey.

"I couldn't believe his enthusiasm," McKinzie marveled. "Mostly I deal with people who don't want to do PT."

Nollette, it seems, can't get enough. To score 300 points -- to max the test -- a 52-year-old man must do 56 pushups within two minutes, 66 sit-ups within another two minutes, and run two miles within 16 minutes. Bonus points can be earned by scoring 100 percent in all three events.

Using an adjusted master fitness trainer school chart, some Nollette highlights:

- His lowest score was 314. His highest was 356.
- He scored 320 points during his first test that he took in 15 minutes, 52 seconds, with no break between events.
- He scored 350 points the following morning.

- On day four he scores 314, 316, 323 and 328 points while taking four tests in 1 hour, 50 minutes. He took a 10-minute break between tests.

- He peaked on the fifth morning with 62 pushups, 74 situps and a 12:41 run that was good for 356 points on his next-to-last test.

- He came right back with a 321-point effort for his final test on the same morning.

What did Lt. Col. John Nollette accomplish during that week? Especially by running eight miles and hammering out 488 pushups and sit-ups on the fourth morning?

He became a middle-age standard bearer for many National Guardmembers who believe they are just as fit as active Army soldiers.

"The general active component perception is that Reserve Component sol-

STILL GOING - Lt. Col. John Nollette (above) does another pushup during his 10 APFT odyssey.

diers are older and unfit," said Nollette. "That is an unjust condemnation."

He paid tribute to the former Nebraska adjutant general, Maj. Gen. Edward Binder, who in 1982 introduced a Run-for-your-Life program to that state that got Nollette serious about physical fitness.

He proved to himself that he still has a competitive edge after nearly qualifying for the Confederation of Inter-Allied Reserve Officers' NATO-level competition when he was 38.

And he became another example of how people can live up to their potential if they push themselves.

Said Nollette, "I'm just an average guy who pushed the envelope a little harder than a lot of other people."

Guard shooters on target at Perry matches

By Maj. Sherri Daniels
Arkansas National Guard

The All-National Guard shooting teams ended its season on a high note with team and individual wins at the National Championships at Camp Perry, Ohio.

The Guard pistol team won the coveted National Trophy Team Match, despite 10-20 mph winds and 90 degree temperatures.

Members of the championship team were Tennessee's SSgt. Patrick Powell, Idaho's CWO Ray Gabiola, Mississippi's SSgt. Kevin Johnson and SFC Charles Alexander. Individually, Powell earned "High Guard shooter" honors, while New Jersey's SSgt. Eric Wilson

won the prestigious President's Pistol Trophy Match.

The All-Guard rifle team scored a significant honor by winning the Herrick Trophy for the second time in five years. The Herrick competition requires shooters to fire from a 1,000 yard distance. Team members included Colorado's Sgt. Edward Scruggs, Oklahoma's Maj. Jerry Penn, Oregon's MSgt. Nelson Shew and Illinois' Spc. Leigh Jenks III.

Pennsylvania's SSgt. David Kerin was named the top National Guard high-power shooter.

Arkansas' Capt. Ron Wigger finished in the top 10 in the overall individual aggregate, qualifying for the U.S. International Dewar team. The team competes in a match against teams from Great Britain, Canada and New Zealand.



Photo by Mark S. Wellman

ON TARGET - A member of the All-National Guard rifle team (above) seeks advice after firing during the National Championships at Camp Perry, Ohio.

Oregon Guard continues to put out fires

BLAZING ON

By Sgt. Pat Caldwell
Oregon National Guard

It's been that kind of year for Oregon. First, a once-in-a-century wind storm hit the state in December. Then in January, after weeks of snow, an unseasonable thaw descended over Oregon. The warmer January temperature eventually translated into massive flooding across the state.

During both natural disasters the Oregon National Guard played a pivotal role in relief. More than 1,500 Oregon Guardmembers were activated and completed more than 300 missions during the January flood crisis.

Fast-forward seven months and change the scenario from water to fire and you have Oregon's third major disaster in a year.

In early August thunderstorms cut a diagonal swath through the state, igniting hundreds of fires. On Aug. 12 Oregon Gov. John Kitzhaber declared a state of emergency in 12 Oregon counties affected by fires.

Oregon National Guard helicopters began initial attack water operations on forest fires the same day. The first contingent of Oregon National Guard soldiers were activated and began firefighting training Aug. 16.

"We have never failed to answer to the call of our Governor to come to the aid of the people of Oregon," said Maj. Gen. Raymond F. Rees, Oregon's Adjutant General. "I was confident that we would support the



Photo courtesy Oregon National Guard

Oregon Department of Forestry in the important task of firefighting suppression."

In a 10-day period wild fire burned across more than 300,000 acres of Oregon. By Labor Day weekend more than 900 Oregon National Guard soldiers were either on the fire line or supporting firefighting efforts.

Citizen-soldiers from the 2nd Battalion, 162nd Infantry, 1210th Transportation Company; 422nd Engineer Company; the 3rd Battalion, 116th Cavalry; and 1st Squadron, 82nd Cavalry, along with Air National Guardsmen and women from the 142nd Fighter Wing, were

FIREFIGHTERS - Oregon Army National Guard's SSgt. Dale Adams, a member of the 422nd Engineer Company, douses smoldering timber.

deployed to fight forest fires.

Forest Service personnel also were impressed with the Guard.

"They already have the motivation, cooperation and dedication necessary for this serious situation," said Tom Duck, U.S. Forest Service crew boss.

HURRICANE

From Page 1

clearing debris from more than 100 Wake County schools.

"Our mission is to get these schools back open," said 1st Lt. Joseph Hough, platoon leader. "The damage is overwhelming, but we're glad to be here."

While engineers removed debris, members of Wilmington's 1st Battalion, 120th Infantry could be found on roofs with night vision goggles looking out for looters. During the day they manned road blocks, established checkout points and escorted people.

The hurricane and its subsequent floods also inspired some heroic deeds.

Helen Morgan was returning from visiting a friend when the car she was driving stalled in rising flood waters. With three children and the family cat aboard, Morgan grabbed two children and put them on the roof. SFC Jeffrey Colbert and Pvt. Ronald Ferry, members of the 113th Field Artillery Bri-

gade, were reporting to duty when they heard Morgan's screams.

Ferry quickly rescued two of the children and put them in his car where Colbert was waiting to comfort them. He then went back to save Morgan, her remaining son and the cat.

"I have two boys and one girl," Ferry said. "I was just doing what I hope someone

FIGHTING FRAN

- 462 generators
- 750 chainsaws
- 510 vehicles, 32 aircraft
- 110,000 bottles of water

* Numbers reflect North Carolina effort

would for me and my wife."

The hurricane did produce one positive result, said Rudisill.

"The men and women of the North Carolina National Guard have responded quickly and professionally in a time of crisis," the General added. "A situation like this puts our readiness to the test. Our troops have passed with flying colors."

Members of North Carolina's 382nd Public Affairs Detachment contributed to this story.



Photo courtesy North Carolina National Guard



Photo courtesy West Virginia National Guard

HURRICANE HELP - A soldier (above) with North Carolina's 505th Engineer Battalion saws through a felled tree. West Virginia troops (left) dump a load of rocks to fortify the side of a road near a river bed.

NEWS

MAKERS

Compiled by MSgt. John Malthaner
National Guard Bureau

Clyde J. Jones Jr., commander of the D.C. Guard's Detachment Four, Operational Support Airlift Command, at Fort Belvoir's Davison Army Airfield, charted new ground in becoming the command's first warrant officer five. Originally from Atlanta. CWO5 Jones went through initial pilot training at Fort Rucker, Ala. In 1968, Jones began a memorable tour in Vietnam flying the UH-1 Huey and AH-1 Cobra gunship helicopters. Jones said the tour will forever be etched into his mind.

Virginia's TSgt Michael D. Guest, a maintenance data systems analyst for the 192nd Fighter Wing, was named the Air Guard's NCO of the Year. "I was honored to receive the state-level award, but I was really blown away when I found out I'd won the national award," Guest said. A full-time air technician, Guest performs aircraft maintenance analysis and Core Automated Maintenance System (CAMS) database manager duties. "Sergeant Guest has changed the way we plan and prepare for maintenance. His insight and analytical capabilities have brought many important maintenance issues to the forefront," said Maj. Cindy L. Hall, 192nd Logistics Support Flight commander.

France G. Danyow became the first woman in the 50-year history of the Vermont Air Guard to achieve the rank of chief master sergeant. Danyow serves in the military personnel management office on the staff of the Vermont Adjutant General.

Barbara Zanders is the first woman to hold the rank of sergeant major in the history of the Alaska Army Guard. "I like to relate to people and help soldiers with their problems," she said. One percent of the enlisted force in the Army Guard are sergeants major.

SrA. Mimi Roy, a member of the Kentucky Air Guard's 123rd Airlift Wing, recently was named the John L. Levitow honor graduate from the Airman Leadership Class at the Ike Skelton National Guard Training Site in Jefferson City, Mo. Nineteen graduates from the Air National Guard of Kansas, Kentucky, Louisiana, Missouri, Oklahoma and Tennessee attended. SrA. Kenneth Rogers and Amy Lasecki shared the distinguished graduate award. Lasecki is from the Kansas Air Guard's 184th Bomb Wing, while Rogers is from Oklahoma's 137th Airlift Wing. The Military Citizenship Award went to SrA. Terry Cummings, also from the 184th Bomb Wing.

It's all in the family. Members of the Texas Air Guard's 254th Combat Communications Group competed together in Combat Challenge '96. Father and son, TSgt. Bill Weems and SrA. Barry Weems and brothers MSgt. David Hayes and SSgt. Eric Hayes, saw their groupings as an advantage. "Each knows just what the other is thinking," said David Hayes. "We have no doubts about each other's ability."



TSgt. Michael Guest, the Air Guard's top NCO.



SGM Barbara Zander, an Alaskan first.



Kentucky's SrA. Mimi Roy, Levitow winner.



SMSgt. Bernadette Turner, Maryland trendsetter.

Maryland Air Guard's Bernadette Turner, a 16-year veteran, was recently promoted to senior master sergeant, becoming the first African American woman to earn the distinction in her state. "I never dreamed I'd make such rank," she said. "This definitely contributes to the perception that minorities and women alike can achieve these heights with drive, ambition and prayer."

Maj. Darrick A. Seale, a social actions officer with Virginia's 192nd Fighter Wing, was the first traditional Air Guardmember to attend the U.S. Army's Command and General Staff College -- the military leadership program created by Gen. William Tecumseh Sherman in 1869 and attended by many of this country's most renowned military leaders -- including Gen. Colin Powell and Gen. H. Norman Schwarzkopf. "Being first at something doesn't mean being the best. Being first means being lonely, persistent, dedicated and working hard," Seale said. The 12-month school is located at Ft. Leavenworth, Kan.

The food service section personnel from the Pennsylvania Army Guard's 28th Military Police Company made their state proud winning the Department of the Army and the International Food Service Executive Association's 28th Annual Philip A. Connelly Awards in the field mess category. The Connelly program was established in March 1968 to recognize excellence in Army food service. It is named for the late Philip A. Connelly, former president of the International Food Service Executive Association. "The actual competition begins when you light the first burner. The evaluators eat after all the troops do," said SFC Thomas A. Sabo, 28th's food service sergeant and a school teacher in Johnstown, Pa. "While they're waiting they walk around and ask the other soldiers how the food is to see if the quality is the same from the first to the last." The 28th is no stranger to this kind of competition. The unit placed second in 1994.

The Ohio and Pennsylvania Air Guard's 200th and 201st Red Horse Civil Engineers joined forces on an international construction project. The engineering and construction units from Camp Perry, Ohio, and Fort Indiantown Gap, Penn., were deployed to Site 53 in Israel to construct K-span shelters. Large arched buildings similar to the well known quonset hut, K-spans are used for warehouse type storage and as shelters over storage pads. During the eight-week deployment, several other projects were begun. One such project was the first phase of construction of a latrine facility for use by American troops. Foundation caissons, power lines and water lines also were installed.

Maine's CWO4 Edward Stanhope returned from the Running Target National Championships scoring 369 out of 400 in the 10-meter mixed match and setting a record for 50-59-year-olds. Stanhope is a helicopter pilot with Company C., 1st Squadron, 192nd Aviation in Bangor.

FIRST to FIRE

Florida Army Guard air defenders given historic combat mission

By Capt. John Daigle Jr.
Florida National Guard

No one can accuse Brig. Gen. John Bridges of downplaying the introduction of the Avenger missile system into the Florida National Guard arsenal.

"This is the most unique opportunity that a combat arms unit in the National Guard has had since World War II," Bridges, commander of the Florida Guard's 164th Air Defense Artillery Brigade, told his brigade's officers in July.

Bridge's enthusiasm is sparked by plans for the three battalions under his command, once destined for inactivation, to assume one of the most critical combat roles with which the National Guard has ever been tasked. The conversion of the state's Hawk and Chaparral missile battalions to the Avenger ground-to-air missile system means the units will have an unprecedented high-priority wartime mission.

That's because in the past when the Army was called to war, the National Command Authority could choose between taking Reserve components or calling other active component units with similar equipment. However, once the ongoing conversion is completed, only National Guard units will have corps-level short-range air defense weapon systems -- a critical element in any ground force commander's defenses.

"If the United States has to fight a regular contingency, the corps commander has no choice," Bridges said. "If he wants SHORAD (short range air defense) at the corps level, he has to call a National Guard battalion, and I am sure he will not go to war without SHORAD."

Florida is one of four states converting to the Avenger air defense artillery missile system. New Mexico, Ohio and Mississippi are also switching from the obsolete Hawk and Chaparral systems to the modern, light-

weight and extremely mobile Avenger system.

The Avenger is a transportable, shoot-on-the-move missile/machine gun system integrating eight Stinger missiles, a .50 caliber machine gun, a forward looking infrared sensor laser range-finder and an onboard fire control computer. It's mounted on a Humvee and is operated by a two-person crew in all weather, day or night.

The system has been extremely effective at bringing down helicopters and jets. It was also recently successfully tested against incoming cruise missiles.

There will eventually be eight Avenger battalions in the United States -- three of them in the Florida National Guard. Still to be decided is which battalions will be directly assigned to support certain high-priority Army corps. All units will have an extremely short fuse for deployment to war -- 30 days in most cases.

Bridges is taking the possibility of these early deployment missions very seriously. At a time when retention and recruiting are critical issues in the Guard, he has given all members of the 164th Air Defense Artillery Brigade the chance to leave the Guard or transfer to another unit before the Avenger transition is complete. There can be no non-deployable soldiers in any of these units, he said.

"This early deployment mission goes beyond the normal commitment soldiers make when they join the National Guard," Bridges said. "This is a very serious war fighting commitment."

Despite that, the new mission



Photo by Capt. John Daigle Jr.

TRACKING - A Florida air defender (left) uses an inert Avenger training weapon to track a Navy F-18.

Standing in the dark and silent center of the dome theater, gunner trainees are completely surrounded by a computer-simulated desert scene. Included is every effect except the dry heat and sand. The floor underneath them rumbles as the surround sound stereo warns of enemy aircraft approaching over the hillside.

Jets roar onto the scene and race across the electronic landscape as the gunners attempt to lock on for a clean shot. The simulated pilots, controlled by an instructor, use evasive tactics and release flares to disrupt the tracking. Successful engagements end with fiery explosions across the computer landscape.

Each gunner trainee gets five chances to engage an enemy aircraft. Florida gunners took more than 800 shots during a recent training trip to Ft. Stewart. Similar training on live ranges would have cost, at \$50,000 a shot, about \$40 million, Park said.

"You can't replace live fire, but I think you get better training here (at the IMTS)," said Sgt. Peter Leary, primary instructor for Florida's Avenger transition course. "In here, it makes you think. We can put the soldiers in all kinds of battlefield scenarios." "If you can track aircraft in here, you are guaranteed to be able to track in combat scenarios," Mendes added.

Florida has had to move extremely fast to prepare itself for the new Avenger missions, Bridges said. He credits the professionalism of the brigade's soldiers for putting the state in a position to claim one of the highest priority Avenger assignments.

By continuing to set the pace for the Avenger's transition from the active to the Reserve component, Florida's three battalions have secured as good or better a chance than any at capturing the key wartime missions, Bridges said.

"Anybody who doubts that this train has left the station just hasn't been paying attention," he said. "This is a very ambitious mission, but we are capable of doing it."

"We in Florida have been and will continue to be first to fire."



HIGH TECH TRAINING Florida Guard members (above) track computer simulated aircraft at Fort Stewart's Improved Missile Tracking Simulator.

has excited rather than deterred unit members, said Sgt. John Vinson, a squad leader in Palatka's Battery A, 1st Bn., 265th ADA.

"This is the greatest thing that could have happened to our units," Vinson said. "The new weapon system is high-tech, less maintenance and less expensive. We can get more realistic training, and the idea that

we are more likely to be called to war, is a great motivator."

To get ready to accept the new mission, Florida's three ADA battalions have had to set a blistering pace in retraining all their soldiers. The 164th ADA Brigade set up its own Avenger training course. The program has been accredited and also complimented by officials at the Army's Training and Doctrine Command as well as those from Ft. Bliss's Air Defense Artillery School.

More than 240 soldiers this summer completed the course

that includes classroom studies, training in Ft. Stewart's 360 degree electronic air battle simulation dome, live tracking of military aircraft and a field training exercise.

"The pace (of the course) is very challenging," said 1st Sgt. Rick Mendes, who manages the course for the 164th ADA Brigade. "The students have responded great. They seem to take whatever we throw at them."

Florida's transition program has received rave reviews from senior officials around the country who are watching all four states in their efforts to prepare for the new weapons system.

"I haven't seen a better program put together than what these guys have," said Bob Park, site manager for Ft. Stewart Ga.'s Improved Missile Targeting System, the new \$4 million facility where Avenger gunner trainees track and engage computer-simulated enemy aircraft on virtual reality battlefields.

The two-story dome computer theater places soldiers in a variety of battlefield situations and challenges them to shoot down different types of aircraft. Computers help evaluate the soldiers' abilities and offer advice for improvement.



STATES

- Tax Exemption
- Happy Hooligans
- Tuition Free

VERMONT

The Vermont State Legislature recently enacted a change in the state tax code exempting from state taxation all money received for the Student Loan Repayment Program.

This exemption will expire in 1999. Attempts will be made this January to make the change permanent.

This makes eight states where soldiers do not pay a state tax on these student loan payments. The other seven, Alaska, Florida, Nevada, New Hampshire, South Dakota, Tennessee and Texas do not have a state income tax.

Consequently, soldiers do not pay a state tax on the funds they receive.

NORTH DAKOTA

Fargo's "Happy Hooligans" are headed to Florida, again.

The 119th Fighter Wing of the North Dakota Air National Guard unit has been chosen to compete in the weeklong William Tell weapons meet starting Oct. 21.

The Hooligans will be defending the title they won in 1994 as the Air Force's best fighter aircraft unit. This year's competition is at Tyndall AFB.

The William Tell offers the Air Force's best fighter wings the chance to fly wartime maneuvers and fire live air-to-air weapons in combat-like conditions.

Each participating unit is sending three aircraft and 17 people.

BANGING the DRUM SLOWLY

South Dakota's Spc. Christopher Foster, a member of the 40-piece 147th Army Band based in Mitchell, S.D., bangs his bass drum during a marching performance at Fort Clayton, Panama. The Band recently spent its two-week annual training performing in the Central American country.

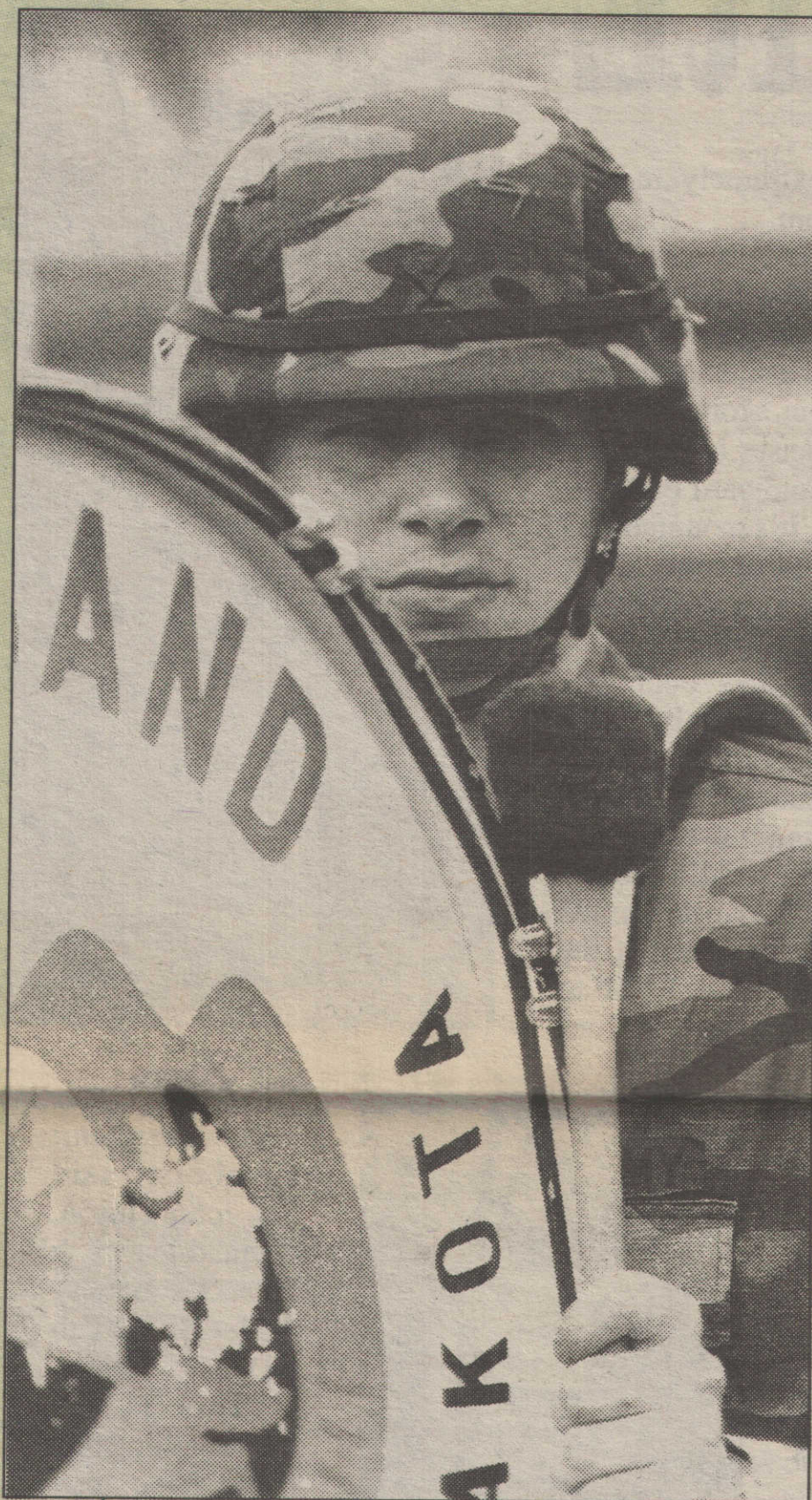


Photo by Capt. Carol Jean Knipp

NEW YORK

Gov. George Pataki recently signed a law establishing the first-ever tuition incentive award for all members of the Empire State Guard. The tuition assistance can be used at state, city, community and private colleges and universities.

"This law is an investment in New York's bright future," Gov. Pataki said.

The measure is aimed at reversing a decade of declining personnel strength levels in the state's Army Guard.

MASSACHUSETTS

The 101st Air Control Squadron has been participating in the Worcester Belmont Street School's Adopt-a-School program.

Volunteers from the unit have spent time participating in reading programs with the students.

Other efforts have included a Color Guard performance.

"This kind of presentation helps to reintroduce a sense of patriotism into our school systems," said TSgt. Kris Kalgren, a member of the 101st's ceremonial unit.

Other Color Guard participants included SrA. Lori Alix, SrA. Christopher Hehir and Amn. Brian Piculewics.

"These children are our future and I consider our involvement in this program to be an investment in our future," said MSgt. Rose Turner.

PENNSYLVANIA

By Spc. Steve Henshaw
Pennsylvania National Guard

Working side-by-side with civilians, Guardmembers recently helped a Central Pennsylvania School District open a newly constructed school.

About 30 citizen-soldiers with the 28th Finance Battalion, based in Lebanon, Pa., lent a hand and a five-ton truck to Cornwall-Lebanon Area School District Aug. 17-18, when it prepared to open a new building for Ebenezer Elementary School. Textbooks, filing cabinets and computer equipment were transferred from the old school to the new building about two miles away.

"We're here to serve the civilian sector wherever we can and this is certainly a very worthwhile project," SGM Don Shiner said.

Ira Light, Lebanon-Cornwall's director of elementary education, said he contacted Shiner for help after reading about National Guard units providing assistance to the community.

"The idea just popped into my head. I thought, 'Gee whiz, I wonder if they can help us,'" Light said. "It's a taxpayer issue because now we don't have to pay the overtime that we would have had to without their help. Everybody wins."

With a design capacity of 1,100 students, there was a lot of ground -- and stairs -- to cover in the two-level school. But no one was complaining.

SFC James Pyles said projects such as this are what drew him to the National Guard. He got interested in the early 1970s during Hurricane Agnes, when Guardmembers were called to assist flood-stricken communities.

"I think it's a great idea to help the local community out," he said.



Photo courtesy Pennsylvania National Guard

HELPING HANDS - SSgt. John Harvey (above, right) hands a box of school supplies to SSgt. Lionel Matias.



HISTORY



Photos courtesy of National Guard Bureau Historical Services

Guardmembers were federalized to patrol the U.S./Mexico border

On the trail of Pancho Villa

In October 1916, the entire National Guard was on active federal service deployed along the U.S. border with Mexico. Prior to this, a declaration of war had always preceded the Guard's mobilization, but 1916 was the Guard's first federal service for "operations other than war."

Mexico had been in political ferment for five years, as rival leaders seized and then lost control of the central government. One of these political/military "warlords" was Francisco "Pancho" Villa, the leader who dominated Mexico's northern region.

Pancho Villa has often been referred to as a bandit/revolutionary: a bandit to the wealthy landowners whose *haciendas* he raided, but a revolutionary to the landless peasants and small landowners from both sides of the border who made up his supporters. The *Villistas* were organized into a small but highly effective military force that made excellent use of guerrilla tactics.

In March 1916, 500 of Villa's men crossed the U.S. - Mexican border to raid the town of Columbus, N.M., killing 14 U.S. cavalymen and 10 American civilians. The border region had long been accustomed to violence and sporadic raiding from both sides, but 24 American dead demanded a U.S. response.

Twelve thousand Regular Army troops under Gen. John J. "Black Jack" Pershing soon gathered on the border, ready to mount a "punitive expedition" into Mexico against Villa. This left large stretches of the region ungarrisoned, and when smaller raids were mounted against two Texas towns, President Woodrow Wilson federalized the Texas, New Mexico, and Arizona National Guard to help.

Back in Washington, the crisis spurred passage of



GUARD HISTORY

By Renee Hylton
ARMY GUARD HISTORIAN

long-debated defense legislation, legislation which might have replaced the Guard with a completely Federal reserve force. Instead, the new legislation called for stricter Federal standards for the Guard, in return for its reaffirmation as the Army's first-line combat reserve.

The National Defense Act of 1916 was only two weeks old when Wilson, responding to diplomatic and military threats from Mexico, federalized the entire National Guard. Despite the confusion created by the new legislation, within six weeks more than 110,000 Guardsmen were on duty in Texas, New Mexico and Arizona.

Many Guardmembers from the East and Midwest found the thinly-inhabited Southwest a strange and forbidding place. In the days before air conditioning and modern highways, living conditions were remarkably similar to those in the deserts of the Middle East during the much later mobilization for Desert Storm. The tent living was rough, the climate could be oppressive and opportunities for outside recreation were scarce.

Guardmembers never crossed into Mexico to chase Pancho Villa's troops, and after several months, units began to leave for home. But while the Guard's Mexican Border service did not involve any actual combat, it did provide excellent training for Guardsmen and Guard commanders, training which was soon put to good use.

Federalized Guard units were still stationed on the



ON THE MOVE - Soldiers (top photo) take advantage of some of the Army's the first motorized transport. Proving some things remain the same, troops (above) stand in a chow line. A lookout (left) gets a better view.

border in April 1917 when the U.S. declared war on Germany. Guardmembers who had marched through the southwestern deserts in the autumn of 1916 found themselves, barely a year later, training for trench warfare in France.

Organized into divisions, the National Guard in 1917 and 1918 played one of the greatest combat roles in its history, anchoring the great citizen-army which the U.S. raised for its first war in Europe. The Mexican Border mobilization contributed greatly to that success.



TRAINING

Guard platoons teach, learn
peacekeeping in former
Soviet Republic of Latvia

BONDING in the BALTICS

By SSgt. Tom Springer
Michigan National Guard

In the first exercise of its kind held on Baltic soil, Army Guard soldiers trained side-by-side with Latvian, Lithuanian and Estonian troops to prepare for a new mission as peacekeepers.

"This exercise serves Latvia's interest and the interests of a united Europe," said Latvian President Guntis Ulmanis, during opening ceremonies. "Baltic Challenge is our response to the post Cold War challenge. This is solidarity ... this is partnership."

Baltic Challenge '96 sought to improve working relationships between U.S. and Baltic forces and to teach troops the military skills needed for peacekeeping. Soldiers and Marines learned to detect mines, avoid snipers, operate checkpoints and establish good civilian relations.

Some 850 troops took part in Baltic Challenge, including about 350 from the United States. This number included a Marine Corps rifle company and Army Guard infantry platoons from Maryland, Michigan and Pennsylvania.

Baltic Challenge gave most participants their first exposure to the mission of peacekeeping. Classes taught soldiers to temper their hard-charging infantry tactics with the techniques of negotiation and conflict resolution.

During training scenarios, Baltic soldiers, dressed as civilians, would beg for food and medicine and verbally abuse peacekeepers. At civilian checkpoints, soldiers had to conduct exhaustive searches of vehicles which had been planted with everything from anti-tank mines to AK-47 rifle parts.

"Peacekeeping duty takes a lot of discipline. You can't be confrontational, yet you also have to use the right amount of force when necessary," said 1st Lt. Ranger Howard, a platoon leader with Michigan's 3rd Battalion, 126th Infantry. "I heard an Estonian colonel sum it up nicely. He said, 'Peacekeeping is not for soldiers, yet only soldiers are suited to carry out peacekeeping.'"



Photos by SSgt. Tom Springer



Michigan's SSgt. Brad Marine (far left photo) trades weapons with a Latvian Guardmember. Latvian Zemessardze (center photo) escort a refugee at a checkpoint. Wolverine State peacekeepers (above) check out a simulated accident. Michigan soldiers (left) subdue a suspected 'terrorist' who threatened their convoy during peacekeeping training for exercise Baltic Challenge '96 in the former Soviet Republic of Latvia.

Yet Howard believes the Guard's role as civilian soldiers, combined with their ongoing civil disturbance training, gives them a sound foundation for peacekeeping duty.

"Because we're also full-time civilians, I think it's easier for us to switch from an aggressive to an humanitarian posture," he added.

Baltic Challenge comes at a crucial time in Latvian history.

Latvia, a nation about the size of West Virginia with a population of 2.7 million, is located on the Baltic Sea in northeastern Europe. After the Soviets pulled out of the Baltic states in 1991, Latvians decided to build a military force that was controlled by civilians and relied heavily on civilian participation. They found a ready-made role model in the U.S. National Guard.

Working with the State and Defense Departments, Latvia began a partnership that helped create the Zemessardze (National Guard). The main partner in these early efforts were officers from the Michigan National Guard. (Michigan boasts a high number of Latvian speakers due to its large Latvian immigrant population).

The relationship continued to grow with Baltic Challenge, and Maryland and Pennsylvania have since built similar relationships with Lithuania and Estonia.

During the exercise, Guard troops participated and helped conduct the training. Two Pennsylvania Army Guardmembers -- Spc. Derek Beyss and Spc. Mike McGuinness -- led a class to familiarize soldiers with the basics of U.S. and Soviet land mines. Among their students were a platoon of Estonians who will put this knowledge in action during an upcoming peacekeeping tour in Lebanon.

Both Beyss and McGuinness serve with Company A, 1st Battalion, 111th Infantry.

"It was refreshing to see this base used for peacekeeping training," Beyss said. "Five years ago, we could have been at war with these guys."

Most training for Baltic Challenge took place at Adazi Training Camp, near the Latvian capital of Riga, which until 1991 housed Soviet forces. Although the Russian road signs and military equipment have all been removed, ghosts of the Red Army still linger around the post.

U.S. troops found empty shell casings,

abandoned gas masks and uniform buttons stamped with the hammer and sickle. The shell-pocked hulls of old Warsaw Pact tanks lay in rusty ruin on abandoned firing ranges.

Yet Baltic Challenge '96, conducted in the spirit of NATO's Partnership for Peace, clearly emphasized peacekeeping -- not warfighting. Military observers from across Europe were invited to attend the exercise.

What does the future hold for Guard peacekeepers? Maj. Gen. Gordon Stump, Michigan's Adjutant General, said several factors suggest a greater Guard presence in peacekeeping missions.

"The Army's people are getting deployed all over and many of them are feeling worn out," Stump said. "They're stretched thin and when people have families and personal lives, being deployed 270 days a year gets to them."

"So I think it makes good sense for the Guard to play a larger role in peacekeeping," he continued. "We've already deployed Guard soldiers and airmen to Bosnia, Haiti and throughout Central America; there's no question we can do the job."