The National Guard ON GUARD



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September 1990

Virginia's Daily, Maryland's Crowley are ARNG Soldier, NCO of Year for 1990

SPC Kimberly S. Daily of Virginia and Staff Sgt. Michael G. Crowley of Maryland were recently selected as the Army National Guard "Soldier" and "NCO" of the year, respectively, after nationwide competition in the second year of the competition.

Daily becomes the first woman to be selected as Army Guard "Soldier of the Year."

Army National Guard Command Sergeant Major G. Steven Blackwood and a board of senior sergeant's major narrowed the finalists from the states and selected the two winners.

The two winners were honored in a ceremony to be held during the annual conference for the Enlisted Association of the National Guard of the United States in Minneapolis, Minn, in August.

SOLDIER OF THE YEAR

SPC Daily is a member of Headquarters Company, 29th Infantry Division (Light) at Fort Belvoir, Va. where she is assigned as an intelligence analyst. She enlisted in the Virginia Army National Guard in May 1988 and attended Basic Training at Fort Dix, N.J. where she was in the position of squad leader throughout the entire training cycle.

Later, she attended 14 weeks of Advanced Individual Training (AIT) at For Huachuca, Ariz, where she was squad leader throughout her training cycle and was class leader for eight weeks.

She graduated first in her class from ATT and received the Army Achievement Medal.

Daily is an expert marksman with the grenade and the M-16 rifle, and earned an oak leaf cluster to her Army Achievement Medal from her work at Fort A.P. Hill, Va. She has also received the Army Service Ribbon and scored 299 out of a possible 300 on her last Army Physical Readiness Test.

NCO OF THE YEAR

Staff Sgt. Crowley is assigned to Company B, 2nd Battalion, 20th Special Forces Group (Airborne) as a weapons sergeant and was recently one of the first persons to be awarded the Maryland Medal of Valor for his part in rescue efforts for two youths whose canoe had overturned in the rain-swollen Gunpowder River.

Crowley has completed the Military Free Fall Parachute Course, Primary Leadership Development Course, Special Operations Weapons Sergeant Course, the 19th Special Forces Group Helicopter CAST Qualification, Airborne school, and Basic Noncommissioned Officers Course.

Born in Puerto Rico, Crowley has received the Army Commendation Medal, Army Achievement Medal, Army Reserve Components Achievement Medal,



SPC Kimberly S. Daily

NCO Professional Development Ribbon, Army Service Ribbon, Parachute Badge and the Special Forces tab.

In 1989, he was chosen NCO of the Year for the 2nd Battalion, 20th Special Forces Group, and was 20th Special Forces Group NCO of the Year.

He placed third in competition among Special



StaffSgt. Michael G. Crowley

Forcespersonnel from the active Army, Army Reserve and the Army National Guard which was held by the Special Operations Command at Fort Bragg, N.C. in 1989, and was later selected as Maryland Army Guard and First U.S. Army NCO of the Year for 1990.



12TH HONOREE

Pennsylvania Air National Guard Airman 1st Class Colette Zielinski receives a certificate from Defense Secretary Richard Cheney during ceremonies in June which recognized the millionth participant in the Montgomery G.J. Bill. She was not listed in an earlier article in the July "On Guard".



Mail Call Mail Call Mail Call

Perfect we're not, but we are definitely trying!

People often ask where and when we receive the information for stories which appear in "On Guard." Usually, this occurs when they disagree with some of the information which we have published.

You, the readers, deserve our best efforts, and we want to assure you that's exactly what we are providing with each issue of the newspaper. Why" Because of the uniqueness of "On Guard" and because of our dedication to a professional product which serves our information needs and yours.

Many stories are submitted from individual units, often from public affairs specialists or unit public affairs representatives. Often the stories have been used or will be used in the state command newspaper. So, our interest in using the stories is twofold. One, we want to ensure there is a good representation of noteworthy National Guard activities so that our readers can appreciste the work their fellow National Guard members are doing. Second, we want to emphasize the increased reliance which the Defense Department, Army, Air Force and other organizations now place on the Guard.

This is why we normally by-line each article with the name of the person who wrote it, even if we have done a significant re-write of the article.

Not all articles are submitted by

individuals in our units, however. Sometimes we are provided information or made aware of an event by a staff section within the National Guard Bureau and that becomes the basis for writing an article for "On Guard." This has been particularly true in our dealings with Army Guard Command Sergeant Major G. Steven Blackwood who regularly tells us of events which warrant a story and he even makes sure we have all the information needed — and well before our deadline.

From this information, we write articles, again identifying the writer with a by-line so that readers with questions can contact the right person to comment on the article.

Sometimes we simply do not receive the information in sufficient time for use in an intended issue. At other times, such as was the case with the G.I. Bill ceremonies, we receive only a portion of the information in time for our deadline, and must go with the portion of information that we have received or miss any impacting news value. There is no intention of "slighting" anyone, nor publishing incorrect information. However, our pledge is to provide the best information we have available at the time of our deadline — just as any other newspaper would do.

We will continue to work to make "On Guard" as newsworthy, useful and interesting as possible. We encourage your comments.

'On Guard' finishes first year in its improved format

With completion of the August 1990 issue, "On Guard" celebrated its first anniversary in its improved format as a tabloid newspaper.

The decision to convert from the previous bulletin board poster-newspaper was made in the Spring of 1989 after the second of two nationwide surveys in four years indicated there was an interest in the information which "On Guard" contained, however, the bulletin board was not ideal.

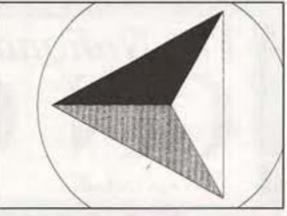
How well has the new format been received?

Here are some facts that might indicate the popularity of the new "newspaper" format.

* The number of stories submitted by units and individuals for use in "On Guard" has tripled.

* Because of increased interest, the press run has been almost doubled to provide each unit with two copies, instead of one.

* The numbers of National Guard agencies relying on "On Guard" to provide information to units and Guard members has doubled.



RCAS logo explained

Today's society may be called "logo" crazy. Corporations are often most readily identified by the emblem which appears on all of their products and advertisements. Logo recognition is as important as name recognition.

The same holds true for the Reserve Component Automation System (RCAS) which has been charged with developing requirements for and selection of firms which can provide the automated services which will make it easier and more efficient for Army National Guard and Army Reserve units and personnel to be mobilized.

The RCAS "logo" or symbol is an equilateral triangle within a circle. The equal parts of the triangle represent the three components RCAS serves, the Army National Guard, Army Reserve and the active Army.

The tip of the triangle points upward as a representation of the mobilization mission it must support.

Though not shown on the example above, the three colors also have significance.

The blue of the upper left triangle represents "honor." The red upper right triangle represents "valor" and the white lower triangle represents fidelity.

The circle symbolizes how RCAS will bind the three organizatons together to satisfy automation needs.



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Editor: Lt. Col. Pete Wyrn Associate Editor: Capt. Philip C. Blehut

People shorts

Houston physician, Dr. Kenneth D. Wells, a captain with the 49th Aviation Brigade, has been named the Army National Guard Flight Surgeon of the Year and was honored for his selection at the U.S. Army Society of Flight Surgeons earlier this year in New Orleans.

Wells is an eight year Guard veteran who specializes in acrospace, occupational and family medicine and plans to begin practice at St. Joseph Hospital in Houston in the fall.



Dr. Kenneth D. Wells



Lt. Col. John Bathke

Minnesota Army Guard Lt. Col. John Bathkerecently received the 1990 Boy Scouts of America Spurgeon Award for his work with the Explorer programs in his state.

A former Eagle Scout, Bathke has been instrumental in dealings between the National Guard in Minnesota and Scouting including his work in establishing an Explorer Scout Post at the Hastings, Minn. armory and later, in establishing an association between his battalion headquarters and scouts.

Bathke was also noted for his work in organizing food shelf programs in armories and coordinating statewide efforts to help victims of the earthquake in Armenia in 1989.



MINE LAYING TECHNIQUES - Lt. Christopher Prater and Sgt. Larry Quinlan, members of Company D, 206th Engineer Battalion, Kentucky Army National Guard show Territorial Army Staff Sgt. John Reader the procedures for laying a portable land mine. (Photo by Sgt. 1st Class Steve Wright, Kentucky Army National Guard.)

Kentucky, U.K. AT exchange comes with 'crocs', 'rattlers'

Rattlesnakes, raccoon raids and, "shades of just part of the outcome of recent exchange training when four members of Her Majesty's Army of Great Britain joined Kentucky Army Guard members in Annual Training at Fort Stewart, Ga.

The four included Sergeant Major Albert Cramer and Staff Sgt's Terry Lingard and John Reader from England and Platoon Sgt. Thomas McDonagh from Scotland, all members of Her Majesty's Territorial Army, the British equivalent to our National Guard.

Like their American counterparts, the four "parttime" soldiers worked at full-time civilian jobs but chose to train in American with the Kentuckians this summer.

Each trained with Guard members in their own specialties which included field artillery, engineers, and mechanized infantry.

Reader observed,"The basic training is almost the exact same, just different techniques, formalities and different sequences."

His comments were echoed by Lingard who also noted,"The National Guard soldier is very similar to the Territorial Army soldier, his attitude and his way of doing things. Tomorrow, I could take my gun line men and put them with your gun line men and we could fire the guns. The drills are similar."

RATTLESNAKE"TREATS"

McDonagh had the dubious distinction of being treated to a rattlesnake dinner by his Kentucky hosts.
"It tasted like 'rubberized chicken'," he explained while diplomatically adding, "It was very nice."
Meanwhile, Reader had his food stolen by a Georgia raccoon and Sgt. Maj. Cranmer's escapades earned him the "Crocodile Dundee" label.

Cranmer explained.

"Well, myself and the staff sergeant (Lingard)

found a 16-foot alligator. I wanted to take a picture of it. Staff Sgt. Lingard was a bit scared because I wanted to take the tail and give him the head to hold, and he wouldn't. But I still managed to get a photo, at close range, anyway," Cranmer said. Eat your heart out Paul Hogan.



DINNER REMINDER - Platoon Sgt. Thomas McDonagh from Blantyre, Scotland displays the rattlesnake skin presented to him by members of Company D, 1st Battalion 149th Infantry (Mechanized) during recent exchange training. (Photo by CW2 James D. Pope, Jr., Kentucky Army National Guard).



IN THE "L" - Kentucky Army Guard rappellers assume the "L" position in the door of a hovering Blackhawk helicopter before dropping to the ground 100 feet below. (Photos by Linda Lambert).

Kentucky rappellers delight students with their feats

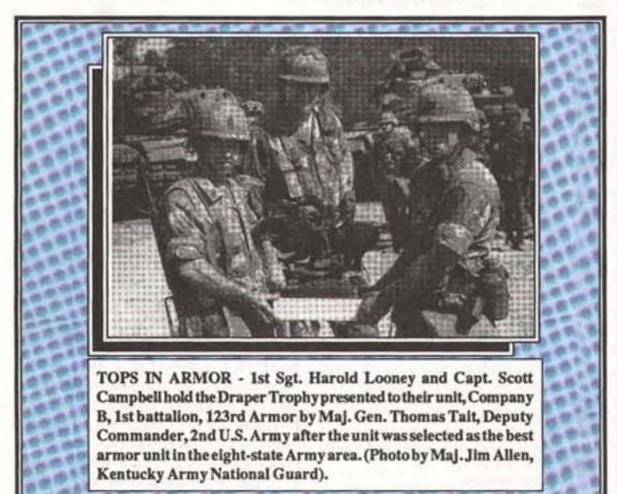
by Capt. Frank Mattingly Kentucky Army National Guard

Over 11,000 students at some 31 schools in this state were treated to rappelling demonstrations by members of the Kentucky Army National Guard in a four-week period at the end of the spring school year.

Designed by the Kentucky Recruiting and Retention office, the demonstrations were aimed at providing a dramatic orientation to the Army National Guard in the commonwealth. An eight-person team drawn from soldiers who had completed Air Assault school or Rappelling orientations performed the actual rappelling from Blackhawk helicopters also from the Army National Guard.

Following a briefing on safety factors, the helicopter lifted off from a position in a static display to a height of about 100 feet.

From there, as the helicopter hovered the rappellers moved onto the skids of the chopper and assumed the "L" position, then bounded to the ground below, braking their descent once or twice to slow their speed before landing.



Oklahoma Guard, three colleges in cooperative eduction program

The Oklahoma National Guard and three state colleges have begun a cooperative education program which will provide Military Occupational Skills (MOS) training for Army Guard personnel and which will be a model for cooperative military-civilian education programs for other institutions as well.

Rogers State College, Claremore and Rose State College have begun work with the Oklahoma Military Department to conduct college classes on military facilities which are intended to provide much-needed MOS-related training. While other colleges have programs for training military personnel for their civilian education needs on military bases, the cooperative agreement between the three Oklahoma universities and the state military department is believed to be the first which uses civilian educators to provide instruction on military bases which is directly related to MOS-qualification.

Jill Funk, the schools program manager for the Oklahoma Military Department is credited with creating the program and says she is "Sold on it!"

"In my opinion, this is will be the way the Guard units and maybe even the Army will train their personnel," she said noting," Community colleges have the instructors and the core curriculum already in place. Why should we train someone to do the job they're already doing? This is more cost-effective and it's good training."

Rogers State College and Rose State College taught the first class, a paralegal course, last summer and it proved so effective that others have been contracted including a paramedic course, and food service management course which is under development.

The curriculum is developed jointly by the colleges and the U.S. Army at Fort Sam Houston, Texas and is designed so that soldiers can receive instruction at either institution.

Associate Director of the Roger's State College Whitaker Site, Larry Rice reported that besides being cost-effective, the program has also resulted in higher student completion rates with 100 percent of students in the paralegal course from last summer completing the instruction.

Jill Funk emphasized the challenges ahead saying "The challenge I see for both Guard units and community colleges is to really understand that they're training for a lot of the same skills and occupations and to communicate with each other."

"The Guard units don't know what the colleges can offer and the colleges don't know what the Guard units need. Many units think they must fit into existing curriculum and don't know that the colleges can and will tailor programs just for them," Funk added.

"Soldiers, many of them with young families, do better scholastically when they're close to home. It's more like a college campus and it's a better training atmosphere. Also, it gets them re-interested in their education and many of them just go right on and get their associates degree," Funk explained.

Funk also noted the time was rapidly approaching when all noncommissioned officers will have to have an associates degree."This is the first step in helping them meet those future prerequisites," she

Army Guard emphasizes SURE PAY again

Army National Guard soldiers can ensure they received their pay as soon after a training period as possible if they have elected the SURE PAY check option.

Although Army Finance and Accounting Center officials have encouraged Army Guard soldiers to participate in SURE PAY for years, over half of all Army National Guard checks are still being mailed each month instead of being directly deposited to the soldiers' accounts in financial institutions.

The cost of mailing the checks comes to a whopping \$750,000, or almost three-quarters of a million dollars each year, according to Guard officials.

With Postal officials also facing reduced operating budgets, the likelihood of delays in the mailing and receipt of checks is an increased possibility.

This has prompted renewed efforts from finance center officials to stress the advantages of the SURE PAY option. These include convenience, safety from loss, and quickness since deposits are made electronically to a person's financial institution for deposit to their specific account. This becomes especially crucial in the event of a mobilization.

Soldiers who have not already signed up for SURE PAY continue to operate in the dark ages of personal financing and are urged to come into the modern era and help themselves, their families, and the nation by contacting their unit personnel representatives and signing up for the SURE PAY option.

Pardon our mistake, please

We goofed.

The July 1990 issue listed the home station for the ERO team from the 130th Tactical Airlift Group as Charleston, S.C. The correct home station is Charleston, West Virginia — by George!

We apologize for the error and congratulate the unit on its noteworthy accomplishments.



AIR GUARD LIFE SAVERS - Capt. Taro Jones and Staff Sgt. Stephen Golias, assigned to the District of Columbia Air National Guard, know first-hand the value of their training in life-saving techniques and the proof is in the lives of three people they have saved from automobile crashes. (Photo by Lt. Eric N. Gervais).

D.C. Air Guardsmen emphasize the value of life-saving training

by 2nd Lt. Eric N. Gervais District of Columbia Air National Guard

Two members of the 113th Tactical Fighter Wing, Capt. Taro K. Jones and Staff Sgt. Stephen A. Golias, credit the training they received in the Air Guard with helping them save the lives of others in two separate accidents.

Jones rushed to the scene of an automobile crash on Suitland Parkway in Washington, D.C. after a young sailor had lost control of his car and slammed into a bridge abuttment.

He worked quickly to free the sailor from his burning car, paying special attention to the way that he removed the injured serviceman in order to ensure he did not cause further injury in the process.

The he rendered first aid until rescue units could take over.

Golias quickly sized up the scene of a head-on crash between two cars nead Landover, Md. then jumped to the aid of two victims of the crash, administering first aid to the most critically injured victim until his condition stabilized, then organizing bystanders and instructing them to continue first aid for the cricically injured driver.

He then turned his attention to the second victim, rendering care which was credited with making it possible for both victims to survive the crash.

Jones noted the significance of his National Guard training in making it possible to provide the life-saving help he rendered. He summed it up saying, "Most people feel the training (in life saving) is redundant, and they don't really believe that the training will help. Very few understand that the reason for all this effort is that you get only one chance to save a life."

Golias emphasized the training further noting that "Training should not be taken lightly. It can come into use at any time, anywhere."

"How cool-headed you stay and how well you apply what you have learned could make all the difference."



SEATBELT BELIEVERS - Master Sgt. Stephen Whitemore and Maj. James Shonka (left to right), are firm believers in seat belts. They credit the restraining devices they were using in Shonka's car with saving their lives when they collided with a fertilizer truck enroute to training at their Fairbury, Neb. armory. Though both suffered injuries from the crash, they were able to drag themselves from the car before it caught fire, thanks to the fact they were wearing their seat belts. (Nebraska Army National Guard photo by Tech Sgt. Vicky Cerino).

29th ID soldiers train to become 'STABOlized'

by SPC Kevin D. Sykes 29th Public Affairs Detachment

Even in training it's the "flight" of a lifetime, according to several members of the Maryland Army National Guard's 29th Infantry Division (Light) undergoing advanced rappelling instruction at Edgewood, Md.

Interlocking their arms and legs, like BDU-clad Siamese twins, the Freestate soldiers were then strapped to two ropes hanging from a hovering UH-1H "Huey" helicopter and then waited for their adrenalin-surging flight.

With the duo ready, the helicopter pulled pitch and headed into the sky, lifting the "twins" into the clouds from the small clearing in the woods.

STABOTRAINING

The exercise was part of STABO training, an expedient way of extracting soldiers from hostile areas or areas where a helicopter cannot land.

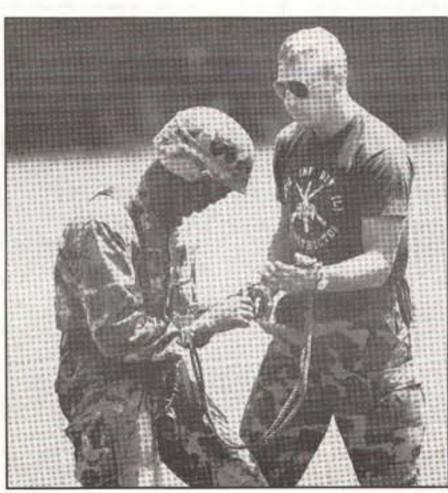
It marked the end of a rigorous Rappel Master Course that had seen 15 Maryland and five Virginia Guard soldiers "tough it out" for five gruelling days learning hand arm signals, knot tying, rope hookups, aircraft rappelling and the "uplifting" STABO extractions.

"The rappel master course exists to certify individuals to conduct standardized aircraft rappelling operations in the division and enhance the quality of safety during these operations," explained Sgt. 1st Class Richard E. Grantz, Noncommissioned Officer in Charge for the 29th Infantry Division Training Detachment.

"This is the first time we've held this course away from our training facilities at (Fort) A. P. Hill, and the helicopter support we got from the 29th Aviation Brigade helped us immensely," Gtantz said.

Capt. Phillip A. Stemple, an operations officer for the 3rd Brigade explained," For me, it was very challenging and the time used to plan, prepare and finally complete the course was well worth every minute."

The course is open to individuals who have completed Air Assault School.



GETTING READY-A master rappelling instructor helps a members of the 29th Infantry Division get into a harness in preparation for STABO training.



UPWARD BOUND - A pair of 29th Infantry Division (Light) soldiers make sure they stay "Siamese" twins as they are lifted into the sky during STABO training. (Photo by Staff Sgt. Perry Thorsvik).



STABO TWINS - Two members of the 29th Infantry Division prepare for an "uplifting" experience during their STABO training at Edgewood, Md. recently. (Photo by Staff Sgt. Perry Thorsvik).

Air Guard identifies awards winners

Air Guard Director Maj. Gen. Philip G. Killey has announced winners of several awards which will be presented to Air National Guard units later this year.

The Air Force Assocation National Aerospace Award was awarded to the 169th Tactical Fighter Group, South Carolina, while Iowa's 185th Tactical Fighter Group won the National Guard Association of the United States (NGAUS) Spatz trophy.

West Virginia's 130th Tactical Airlift Group, Maryland's 135th Tactical Airlift Squadron, New Jersey's 170th Air Refueling Group, and Mississippi's 172nd Military Airlift Group joined Maryland's 175th Tactical Fighter Group in being selected to receive NGAUS Distinguished Flying Unit plaques.

The William W. Spruance Safety award winner was the 126th Air Refueling Wing, Illinois, and the 226th Combat Communications Group from Alabama was selected to receive the Mission Support Trophy.

OTHER WINNERS

The 106th Tactical Control Squardon from Utah, 208th Weather Flight, Minnesota, 217th Engineering Installation Squadron, Illinois, 224th Joint Communications Support Squadron from Georgia, and the 254th Combat Communications Group were chosen to receive Distinguished Mission Support plaques.

The Maj. Gen. John J. Pesch Flight Safety Trophy winners were the 153rd Tactical Airlift Group, Wyoming, and the 155th Tactical Reconnaissance, Nebraska.

The 152nd Tactical Reconnaissance Group from Nevada won the Winston P. Wilson trophy while the Curtis N. "Rusty" Metcalf trophy winner was the the 153rd Tactical Airlift Group, Wyoming.

Other winners were: the 106th Tactical Control Squadron, Utah, as Outstanding Tactical Air Control Unit; 226th Combat Communications Squadron, Alabama, Outstanding Combat Communications Unit; 121st Mission Support Flight, Ohio, Outstanding Communications Unit, 212th Engineering Installation Squadron, Massachusetts, Outstanding Engineering Installation Unit; 208th Weather Flight, Minnesota, Outstanding Weather Unit, and the 109th Mobile Aerial Port Flight, New York, Outstanding Mobile Aerial Port Unit.



GLAD TO MEET YA' - Alabama Army Guard Pvt 2. Brian Murph greets William Brannon after the first meeting for the two men was underscored with Murph's efforts to save Brannon from drowning by rendering CPR he had learned while at Advanced Individual Training. (Photo by David F. Moore, Editor, "The Brewton Standard," used with permission.)

Alabama Guard soldier uses CPR to save drowning victim

by Staff Sgt. Norm Arnold Alabama National Guard

Nineteen year old Alabama Army Guard Pvt.2 Brian Murph had no idea the CPR training he had learned one month earlier during Advanced Individual Training would come in so handy and so soon!

Murph and friends had spent part of the day swimming in Kirkland Creek near Brewton, Ala. On the opposite bank of the creek, William Brannon, 22, and his family had enjoyed a relatively peaceful afternoon until Brannon fell into the creek and was swept underwater by an unusually strong current.

When his friends and family found him, Brannon was submerged beneath the water with only one foot sticking above the surface. He had been underwater about four minutes when he was pulled onto a sandbar by friends who then began yelling for help.

Murph rushed to the drowning man whose body by now had turned purple and blue, felt Brannon's heart beat once, and immediately began CPR.

"I breathed for him," Murph said," I'm not exactly sure for how long. I just kept on doing it."

"Finally he coughed once and I kept on breathing for him. Then he coughed again, and then he began throwing up water," Murph went on.

Brannon was rushed by ambulance to a nearby hospital where he spent two days recovering from his near-death ordeal.

Another minute underwater, or no one present to render CPR and doctors reported Brannon might not have lived.

CCAF graduates 4,361, including 246 from ANG

Several units are praised for number of CCAF grads

The Community College of the Air Force recently announced that it had awarded over 4,000 associate degrees in its April graduating class which included 246 members of the Air National Guard.

Named as top units for numbers of graduates in the Guard were:

The 182nd Tactical Air Support Group, Peoria, Ill. which had ten graduates.

The 161st Air Refueling Group, Phoenix, Ariz. which had eight graduates.

The 191st Fighter Inceptor Group and 127th

Tactical Fighter Group, Selfridge Air National Guard Base, Mich., with eight graduates.

The 157th Air Refueling Group, Pease Air Force Base, N.H. with eight graduates.

The 134th Air Refueling Group, Knoxville, Tenn. with eight graduates.

The 113th Tactical Fighter Group, Andrews Air Force base, Md. with seven graduates.

The 101st Air Refueling Wing, Bangor, Maine with seven graduates

The 109th Tactical Airlift Group from New York which also had seven graduates.



Brig. Gen. William A. Navas, Jr.



Maj. Gen. Alfredo J. Mora



Maj Gen. Edwin D. Baca



Brig. Gen. Arnaldo De Jesus

National Guard Hispanic leaders continue to make new inroads in the traditions and heritage of the Guard.

Hispanic leaders in the National Guard took on a new dimension in June with the appointment of Brig. Gen. William A. Navas, Jr. to the post of Vice Chief, National Guard Bureau. Navas became only the second person to be named to the post which was created in the fall of 1988 and was the first Hispanic named to the position.

Here is a summary of senior Hispanic leaders in the National Guard.

Brig. Gen. William A. Navas, Ir. was Deputy Director, Army National Guard from July 1987 until his appointment as Vice Chief, National Guard Bureau in June 1990. He is a native of Puerto Rico and served in the Regular Army as an engineer officer before joining the Puerto Rico Army National Guard in 1970. He commanded an engineer company in Viet Nam from 1968-1969 and was instrumental in the development of training stategies which made it possible to rotate engineer units into Central America for training during the early 80's. He was also the first commander of Task Force Minuteman I, the first Army National Guard engineer training exercise in Panama in 1984.

Maj. Gen. Alfredo J. Mora is Adjutant General, Puerto Rico National Guard. He was commissioned through ROTC and has extensive service in the Puerto Rico National Guard including assignments ranging from platoon leader, to company commander, staff officer to brigade commander. His career spans over three decades.

Maj Gen. Edwin D. Baca has been Adjutant General for New Mexico since 1983. His military career began as an enlisted man in the New Mexico Army National Guard before being commissioned through state OCS in 1962. He served in the active Army as an ordnance officer before returning to the New Mexico Army National Guard in 1966 where his assignments prior to becoming Adjutant General ranged from ordnance supply officer, to company commander, battalion supply officer and logisitics officer prior to becoming the Command Administrative Officer.

Brig. Gen. Larry H. Della Bitta has been Deputy

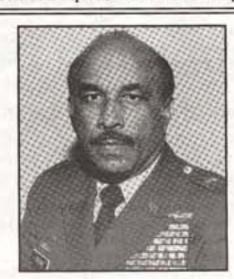
Adjutant General for the California Army National Guard which he joined in 1948. He was ordered to active duty for the Berlin Crisis in 1961 and volunteered and served in Viet Nam in 1968.

Brig. Gen. Arnaldo De Jesus has been the commander of the 92nd Infantry Brigade (Separate) Puerto Rico Army National Guard. He was commissioned in 1958 from ROTC and pursured a career in orthodontics while his career developed in the National Guard. He served as a dentist with the First U.S. Army from 1962 to 1964 before returing to the Puerto Rico Guard where he served in assignments which included battalion commander, chief of staff for the State Area Command and Deputy Brigade Commander prior to being named Brigade Commander in 1985.

Brig. Gen. Erneido A. Oliva has been Deputy Commander for the District of Columbia National Guard. He was born in Cuba and served in the Cuban Army before being captured in the unsuccessful Bay of Pigs invasion in 1961. He spent 20 months in a Cuban prision before being released after the U.S. government paid a ransom for his release in 1962. He then returned to the U.S., received a direct commission and served as a special advisor to the Secretary of the Army at the direction of President John F. Kennedy. He also served with the 82nd Airborne Division during the invasion of the Domenican Republic in 1966.

There are other Hispanic senior officers who are daily examples of the dedication and professionalism which has characterized the contributions of Americans of Hispanic heritage throughout our nation's history. They include Brig. Gen. Daniel J. Hernandez, Assistant Division Commander, 40th Infantry Division, California, Brig. Gen. Reynald Sanchez, Deputy Assistant Adjutant General for Texas, and Brig. Gen. Jose A. Buitrago, Assistant Adjutant General, Puerto Rico.

(Editors Note: These biographical sketches are based on published biographies prepared and submitted on individual officers by representatives in their respective states. If a particular senior Hispanic officer has been omitted it is simply because we have neither a comprehensive and current listing that includes that officer, or have not received an approved biography upon which to base such a sketch for this article. We regret any oversight which might have occurred.)



Brig. Gen. Erneldo A. Oliva



Brig. Gen. Jose A. Buitrago

Air Force announces more basing actions affecting Air Guard units

Personnel authorizations affected by conversions in aircraft

The Secretary of the Air Force has announced the following basing actions which affect Air National Guard units and personnel. The term "Drill" means Air Guard positions. "Full-time" means active duty military positions, and "Civilian" means DoD civilian positions.

Basing actions include the following:

The 140th Tactical Fighter Wing, Buckley ANGB, Colo. will convert from 24 A-7D aircraft to 24 F-16 aircraft starting in mid-1992 resulting in a loss of seven full-time and 24 drill positions, and an increase of six civilian positions.

The 163rd Tactical Fighter Squadron at Fort Wayne Air Guard Station (AGS), Ind. will convert from 24 F-4E aircraft to 24 F-16 aircraft beginning in early 1992 resulting in a decrease of 12 full-time, 86 drill and 17 civilian positions.

The 127th Tactical Fighter Wing at Selfridge AGS, Mich. will receive an additional six F-16 aircraft beginning in late 1991 which will result in an addition of four full-time, 65 drill and 19 civilian positions.

C-130H aircraft in mid-1991 resulting in a loss of two drill and three civilian positions.

At Greater Pittsburh IAP, Penn., the 147th Air Refueling Squadron(Heavy) will get two KC-135 aircraft in early 1991, increasing full-time positions by 31, drill positions by 55 and civilian positions by 28.

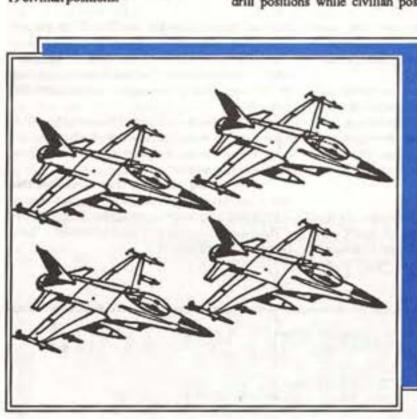
The 151st Air Refueling Squadron(Heavy) at McGhee-Tyson ANGB, Tenn. will receive two KC-135 aircraft in early 1991 resulting in an increase of 31 full-time, 55 drill and 28 civilian manpower authorizations.

In addition, the 191st Air Refueling Squadron (Heavy), Salt Lake City IAP, Utah, will increase by two KC-135 aircraft beginning in late 1990 and resulting in the addition of 35 full-time, 55 drill and 28 civilian authorizations.

In Virginia, the 149th Tactical Fighter Squadron at Richmond AGS, Va. will convert from 24 A-7 aircraft to 24 F-14 aircraft resulting in the loss of seven full-time and 24 drill positions while civilian posiSquadron will convert from 18 OA-37 to 18 A-10 aircraft in late 1991 gaining 13 full-time, 46 drill and 45 civilian slots.

Also, the 110th Tactical Fighter Squadron at Lambert Field, Mo. will convert from 24 F-4 to 18 F-15 aircraft in 1991 losing seven full-time and 197 drill positions while gaining two civilian slots.

At Hulman AGS, Ind., the 113th Tactical Fighter Squadron will convert from 18 F-16B to F-16C/D aircraft in 1991 with no change in manpower.

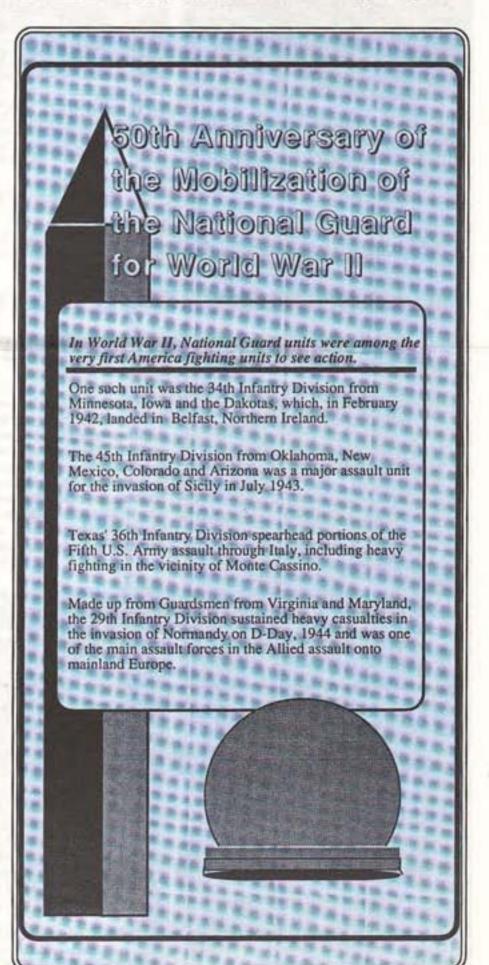


The 150th Air Refueling Squadron (Heavy) at McGuire Air Force Base, N.J. will receive an additional two KC-135 aircraft beginning in early 1991 resulting in an increase of 25 fulltime, 61 drill and 28 civilian positions.

The 164th Tactical Airlift Squadron at Mansfield AGS, Ohio wil convert from eight C-130B aircraft to eight tions will increase by six.

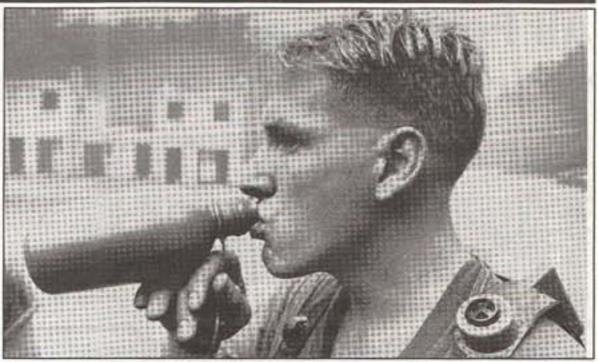
The 116th Air Refueling Squadron(Heavy) at Fairchild AFB, Wash, will get two additional KC-135 aircraft beginning in late 1990 along with the addition of 25 fulltime, 61 drill and 28 civilian slots.

At W.K. Kellogg AGS, Mich., the 172nd Tactical Air Support





KEEN EYE, SHARP EARS - Pvt. 2 Jason Keene stays on the alert during recent MILES training in the Quantico, Va. Marine Base "Combat Village". (Photo by Staff Sgt. Perry Throsvik).



HOT TRAINING - SPC Tracy Feltz of Maryland takes a swig from his canteen after yet another hot, humid simulated battle in "Combat Village" at Quantico Marine Base, Va.(Photo by Staff Sgt. Perry Thorsvik).

'MILES' proven a strong training tool

Lessons learned from urban warfare training bring home more than a moot point

by SPC Jody Ewell 29th Public Affairs Detachment

The purpose and point were anything but moot. In fact, MOUT, or Military Operations in Urban Terrain, was the correct description of training which some 125 members of the 1st Squadron, 158th Cavalry undertook at the Marine Base at Quantico, Va. recently.

What used to be known as "city" fighting has taken on new dimensions, as the Cavalrymen quickly learned.

"A city held captive by extremists is an equally dangerous combat zone," explained Maj. Earl Lauer, the squadron executive officer.

Sgt. Sammie L. Wagner from Troop A

noted,"This city fighting is tougher than in the woods because there's less cover. When I crossed between buildings, I really had to depend on my buddy to cover me and just hope for the best."

Members of the squadron were broken into opposing forces who then had to practice the art of stealth to avoid detection in the urban village.

"We had to forcibly stop ourselves from making the slightest sounds," noted Sgt. Charles M. Pinkham, a squad leader with Troop A.

MILES, TOO

In addition to working in an unfamiliar environment, the Guardsmen also got their first taste of using the Multiple Integrated Laser Engagement System (MILES) which kept everyone "honest" about

who had been "wounded" or "killed" in the skirmishes that took place.

The high squeel of the MILES equipment made it clear when a soldier had been hit and where he had been struck, leaving no doubt about their "condition."

"This was the first time I've worn the MILES equipment. It really made me think about my mistakes when I got hit. I was really upset," said Pvt. 2 Jason Keen, a squadron medic.

"By training like this as often as possible, these troops gain knowledge from their bad experience and can use it to fight better in the future. In real combat, it should save their lives," said Lt. Douglas Lelan, commander of Troop A.

West Virginia's 157th MP Company wins third Connelley food service award in a row

by Staff Sgt. Jack Neely 153rd Public Affairs Detachment

West Virginia's 157th Military Police Company Food Service Section must be doing something right!

Sweaty palms and spic and span pots and pans, plus dynamic food preparation and superior presentation paved the way for them to win their third Philip A. Connelly Food Service Award in a row as the best in the National Guard, nationwide. "The key is not to attempt to come out and do it (compete) for the Connelly; you've got to do it routinely," explained CW2 Fred Doss, Food Service Advisor for the West Virginia Army National Guard.

Members of the section included Sgt. 1st Class Jackson Reed, Sgt.s Larry Dirting, David Hardy, Darryl Lambert, SPCs Phillip Geris and Lewis Jenkins.

From April to June, evaluation committees from the Department of Army made up of members of the International Food Service Executives Association, and representatives from the Quartermaster School and U.S. Army Troop Support Agency selected winners and runners up in each of the comptition categories.

The unit's food service section captured the First U.S. Army area competition in 1984 and 1986 and represented First Army in the latest evaluations.

Earl Wade, First Army Food Service Advisor noted," When you find a unit that has reached the point where it's representing a state — that's a winner right there."



LIFE SAVING THANKS - Lt. Robert Hunt and his wife, Michele, look in on their threemonth old daughter, Nicole, whose ruptured diaphragm resulted in an all out effort to save her life, including a much needed medical evacuation by members of the 128th Air Refueling Group from Wisconsin.(Photo by Sgt. Wayne Rodriguez).

Wisconsin KC-135 crew flies tot to life-saving surgery

Members of Wisconsin's 128th Air Refueling Group were instrumental earlier this year in helping to save the life of three-month old Nicole Hunt, the daughter of Lt. Robert Hunt and his wife, Michele.

Nicole's diaphragm had ruptured forcing the need for an immediate medical evacuation flight to take the striken youngster from the Air Force medical facility at K.I. Sawyer Air Base near Marquette, Mich. to Milwaukee Children's Hospital.

An Air Guard KC-135 tanker was on a routine training mission near K.I. Sawyer when doctors determined Nicloe needed to be rushed immediately to the Milwaukee Children's Hospital.

Reacting quickly, the tanker and its crew picked up Nicole and her parents, notified authorities in Milwaukee of the critical situation and rushed the youth to Gen. Billy Mitchell Airfield where the aircraft was met by a waiting ambulance and police escort that wisked the girl to the hospital and a surgical team waiting to operate.

Air Force physician, Maj. (Dr.) Gregory Toussaint said,"The cooperative and quicky thinking of all personnel involved in this situation were instrumental in saving this young girl."

"In twenty years of flying, this was the most important mission I've flown in my life," noted Maj. Robert Harris, one of the KC-135 pilots.

Nicole's parents were overwhelmed with the help they received in getting their daughter to the surgical team which would save her life. "We are so very appreciative of the efforts of everyone involved. Our daughter's life was saved because of the hard work and cooperation of so many people. We can never thank everyone enough for their love and help," Lt. Hunt said.



CHECK IT OUT - F-16 fighters from Florida's 125th Fighter Interceptor Group check out a "spook" aircraft off the coast of Flordia during recent interceptor exercises that saw the "spook" aircraft use a variety of maneuvers and deceptions to confuse and elude the 'Gator pilots. (Florida Air National Guard photo).



FLEXING -Sgt. Sue Pomernke of New York's 106th Air Rescue Group demonstrates some of the results which her body building dedication has produced. (Photo by Tech Sgt. V. Ciano, New York Air National Guard).

New York's Sgt. Pomernke extols virtues of body building

by Senior Master Sgt. Joe Ricker 106th Air Rescue Group

Three years ago, Sgt. Sue Pomernke, and administrative specialist with the 106th Air Rescue Group, New York Air National Guard decided it was time to quit being "soft,"

Since then, she has changed her lifestyle dramatically. She stopped smoking, and started work on body building which has left her with more confidence and self esterm.

Now a competitive body builder, Pomemke has trained six days a week, three or four hours each day, and has forced herself to fight her pizza appetite in favor of low fat foods and lots of water.

ots of water.

'The only way to show muscle definition and development is by working out regularly and maintaining a rigid diet program,"

The proof has been in her competition results.

She recently won first place in the Women's Middleweight Division in the Richmond County, Staten Island Classic, and later captured second in the Women's Lightweight Division at the Natural Northern State Body Building Gran Prix in Peekskill, N.Y.

Pomernke condemns the use of anebolic steriods saying "Those who use steroids are on a fast track to destruction," emphasizing "You find a lot of that at the national level of body building, but now officials are screening more carefully and that's good for the sport."

Soon she'll be training for the nationals where she says 'The competition is fierce and you have to work to be noticed."



UNIT BUSINESS - Lt. Sandra Gray uses a computer to develop a community action plan for her unit with the Connecticut Army National Guard. (Photo by Master Sgt. George M. Murphy).

Connecticut's Capt. Gray stresses time management to balance roles

by Master Sgt. Geoerge M. Murphy Connecticut Army National Guard

Connecticutt Army National Guard Capt. Sandra Gray can be described in several terms.

Single mother, team leader, sol-

dier, account executive to name a few.

A Community Relations Officer with the 130th Public Affairs Detachment, she has found balancing available time against her professions and family a major challenge.

"If there is a critical problem, it's

MARKETING PLAN - Sandra Gray balances her work as a marketing account executive with her duties as a Community Relations Officer for the Connecticut Army National. (Photo by Master Sergeant George M. Murphy).

time management," she said. "I've finally learned to balance my effort so I get the most important stuff done first. Of course, there's always the unplanned event that can destroy the most carefully contrived schedule!" she emphasized.

In addition to her work with the Connecticut Guard's public affairs detachment, Gray is a marketing account executive for a group of automobile dealers in the Connecticut sales region.

FAMILY, TOO

"Family" includes her son, Brandon, two and a half, whose care she admits is "one of the biggest challenges we face."

The "we" includes her mother, sister and her son's god mother, all of whom live in the immediate area and are able to help Gray react to unexpected events that disrupt her otherwise carefully constructed schedule, including duty at odd hours, Annual Training and other times when she must "go to the Army" as she explains to Brandon.

She considers her assignment one which offers "considerable flexibility" with "mission requirements broad enough in scope that it is never routine, always something new popping up."

Gray spend four years in the active Army before leaving to go to college. While in college, she participated in ROTC and was commissioned the beginning of her junior year of college, and became branch qualified as a second lieutenant in the Adjutant General Corps after completing training at Fort Harrision,



G.I. Bill gets better & better

The Montgomery G.I. Bill has gotten even better. So reads the headline for a recent Air Force News Service article which points out several provisions making the bill better for members of the Reserves and National

Starting Oct. 1st, they may pursue a second degree or pay for selected technical training with their G.I. Bill entitlements.

In addition, G.I. Bill entitlements may now pay for vocational technical training correspondence courses, independent studies, on-the-job training, cooperative education programs, and remedial and deficiency refresher courses. However, it will not pay for postgraduate degree work.

The new provisions also permit education assistance for vocational flight training during a test period from Sept. 30, 1990 to Sept. 30, 1994 for members of the Reserves and Guard who have a private pilot's license and a current sixyear obligation that began after July 1, 1985.

Consult your base, unit or state training managers for more details.

Goodbye DIALCOM, Hello, NG Net

NGNet will become the National Guard's main communication system Oct. 1, with the termination of the existing Dialcom electronic mail contract.

NG Net offers a secure communications system with connections to state agencies through United States Property and Fiscal Officers(USPFOs) and the Defense Data Network(DNN).

Six concentrators will serve as the primary "traffickers" in the newly developed network which has a projected capability of transmitting a huge Washington D.C. telehone directory almost every two and one half minutes.



Guard mobilization for World War II is still considered significant 50 years later

By mid-September 50 years ago, National Guardsmen were answering the largest mobilization they had ever experienced as the war in Europe was spreading and the spector of a war in the Pacific was slowly growing.

By February 1942, National Guard units were among the first U.S. troops to arrive in Europe with the 34th Division, composed of Guard members from Minnesota, Iowa and the Dakotas landing in Belfast, Northern Ireland to music played by a British band.

A year later, it sailed from Scotland as part of "Operation Torch", landing in Africa as part of the Army's first operations in the European Theater of Operations (ETO).

They were joined by the predecessors of three Air Guard squadrons, the 111th from Texas, the 122nd from Louisiana and the 154th from Arkansas to become first Army Air Corps units to see action in World War II.

During the Italian campaign, the 45th Infantry Division with men from Oklahoma, New Mexico, Colorado and Arizona along with the 36th Division from Texas took the brunt of the battle to the Axis forces in many of the key assaults through the western expanse of Italy.

And, when the Allied Forces and their armada assaulted the beaches at Normandy oin June 6, 1944, the 29th Infantry Division, made up of men from Virginia and Maryland, charged into some of the most deadly enemy fire, sustaining heavy casualties, but carrying the fight to the European mainland, nonetheless.

By the autumn of 1944, an additional five Guard divisions and ten more flying squadrons had joined the fighting in Europe.

PACIFICTHEATER

By the time the Japanese had attacked Pearl Harbor and the United States found itself fighting a war on two fronts, National Guard soldiers were already in the Pacific as part of two tank battalions and New Mexico's 200th Costal Artillery who had been sent to shore-up the defense of the Philippines.

Task Force 6814, largely made up of units "orphaned" by divisions organizations had reached Australian two months after Pearl Harbor and was ready when the decision was made to begin the long, ardurous road back in regaining control of the Pacific. The task force later became known as the "Americal" division, and the 164th Infantry from North Dakota became the first large body of troops to fight in the Pacific theater when they were sent to reinforce the Marines defending Guadalcanal in October 1942.

Following them into the Pacific arena were the 32nd Infantry Division from Wisconsin and Michigan which arrived in New Guinea in 1942, the 42nd Division from Washington and Oregon, and the 43rd Division made up of men from Connecticut and Rhode Island.

Eventually, six other Guard divisions and seven flying squadrons would be thrust into the comflict in the Pacific, and several National Guard divisions were targeted for an invasion of Japan had the need arisen following the use of atomic bombs on Hiroshima and Nagasaki in early August 1945.





FLEET WEEK BOUND - The super carrier U.S.S. John F. Kennedy passses in front of the Statue of Liberty as it heads for New York harbor and Fleet Week ceremonies recently. (New York Army National Guard photo by Capt. Paul Fanning).

Empire state gunners welcome mammoth carrier, 'Kennedy' for Navy's Fleet Week

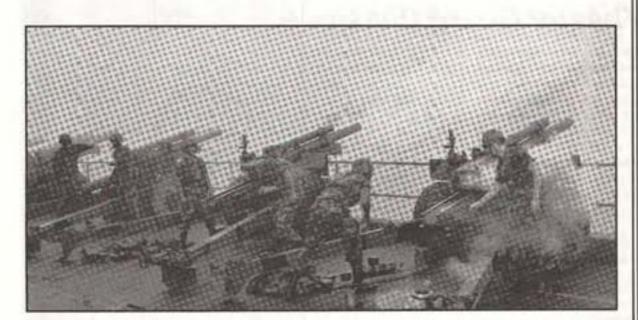
New York Army Guard field artillerymen fired a welcoming 21-gun salute for the arrival of the super carrier, the U.S.S. John F. Kennedy for Fleet Week recently, providing a Guard to Navy greeting of sorts.

Gunners and crews from the 2nd Battalion, 104th Field Artillery fired their welcome as the mammoth warship passed in front of the Statue of Liberty through the Verrazano Narrows before steaming into harbor where thousands of New Yorkers stormed aboard and got a first-hand, up close and personal view of the ship, its aircraft, and 5,000-man crew.

More recently, the "Kennedy" was the subject of an hour-long CBS television documentary on its prime-time show,"48 Hours" hosted by Dan Rather.

Capt. Frank Candiano, adjutant for the artillery battalion noted that the unit was not only the first field artillery unit in the New York Army National Guard, but was also unique as the only U.S. Army unit to receive a naval unit commendation for combat action. Batteries from the New York unit provided supporting fire from the decks of landing craft for Marines storming the beaches of Eniwetok Atoll during World War II.

"You can see, working with the Navy is not new to us," he commented.



FIRING SALUTE - Gunners from New Yorks's 2nd Battalion, 104th Field Artillery "let'er rip" as they fire a 21-gun salute to the super carrier U.S.S. John F. Kennedy as it enters New York harbor. (Photo by Capt. Paul Fanning, New York Army National Guard.)

Comedic duo tops in QA no joke!

by Sgt. Ed Avis Illinois Air National Guard

Back to back quality assurance awards have prompted people to look beyond the often comedic capers of two Illinois Air Guardsmen and ponder the secrets of their success.

Master Sgt. John Mulderink and Tech Sgt. Tommy Hughes have often been called "cut-ups" because of their off the cuff mannerisms and frequent jokes.

But there is nothing comedic about the fact that Hughes won the Air Guard Quality Assurance Evaluator of the Year award last year and his sidekick, Mulderink won this year's award.

Both are assigned to the 217th Engineering Installation Squadron and their twin wins account for twothirds of the awards since it was begun three years ago.

Hughes is a Chicago cop. Milderink worked for Illinois Bell Telephone.

Both are responsible for inspecting dozens of telephone cable installation operations.

Soon after their came into their unit, they found themselves the only two people in a five-person office, with Mulderink the noncommissioned officer in charge.

"He was the boss," noted Hughes adding, in characteristic comedic style, "I was nothing. So, he was the boss of nothing!"

Beyond making fellow workers laugh with their antics and light hearted banter, the duo shares a professional commitment to cover for each other when it is needed to get their jobs done with the unit. By doing so, they minimize the possibilities for employer conflicts and are still able to keep up with their unit duties.

Altough their clowing around does not go unnoticed, there is no doubt about their professional abilties and results.

"If these two guys are clowns," said their boss, Senior Master Sgt. Frank Krus," Then I'm the ringmaster of the best clowns in the world."

Citizen-soldiers are proven good ambassadors in nation-building efforts in Panama

by Major Wayne Wojda 123rd Public Affairs Detachment

Over 500 citizen-soldiers from the United States left a reputation for craftsmanship and compassion, and their own brand of ambassadorship in eight Panamanian provinces during exercise "Fuertes Caminos-90" which turned into an ambitious humanitarian assistance and civic action venture.

Their calling cards could easily have said "Have building experience, will travel."

However, their accomplishments were clearly more than brick, wood and mortar. The fact that the soldier-crafstmen had made lastiking impressions were evident in many ways, some of them definitely unusual. For example, when one young Panamanian boy threw rocks at Kentucky Guard Sgt. Jim Preston, it was not because he was angry at the soldier. He simply did not want for Preston, his newly acquired friend, to leave.

Such unusual expressions were almost commonplace among the soldiers whose work resulted in the renovation of 49 schools, complete from roofing to plumbing and electrical repairs. And, it was all done with less money than would have been needed to construct just one school in the United States.

The Guard soldiers and their airmen counterparts also upgraded 10 roads, renovated three medical clinics, repaired 18 bridges, closed a sanitary landfill and "rehabed" a storm drainage system in one provincial capitol.

By purchasing many of the materials from local vendors, the Guardsmen also rejuvenated the Panamanian economy which had suffered from almost two decades of military rule.



FESTIVITIES UNDERWAY - Gaily clad students and teachers at the John F. Kennedy School at La Arena, Panama treat soldiers from the Arkansas and Kentucky Army National Guard to a special program of folk music and dances in appreciation for their assistance. (Photo by Staff Sgt. Mike Dorcey, Kansas Army National Guard).

All totalled, some 89 projects were completed during the exercises in an effort which could best be described as a major "nation building" venture.



WIELDING UNDERWAY - Tech. Sgt. Danny Taylor from the 124th Civil Engineering Squadron, Idaho Air National Guard cuts a steel beam from a fallen bridge in Panama. Salvaged steel was used by the Panamanians to construct other bridges. (Photo by Staff Sgt. Vern Borth, Wisconsin Army National Guard.)



TERMITE ERADICATION - Alabama Army Guard Staff Sgt. Troy Baker removes termite infested wood beams from a school at Santa Rose, Panama during exercise "Fuertes Caminos-90". (Photo by Sgt. Albert Newmeyer, Oklahoma Army National Guard).

ANG names its top recruiters, advisors

The Air National Guard recently announced winners of its recruiting, career advisor and career and education manager awards for 1989.

Named the Rookie Recruiter of the Year was Georgia's Staff Sgt. Neil V. Lambert. Lambert recruited 70 airmen, 54 in critical Air Force specialties, including 22 minority members during FY 89.

He is active in community events including organizing a clean-up project for elderly citizens of Cobb Country. He is also a volunteer with the Arthritis Association, the country homeless shelter, and the Royal Ambassadors of the First Baptist Church of Marietta, Ga. He has received the Air Force Commendation Medal for his recruiting work.

The Air National Guard Recruiter of the Year award went to Master Sgt. Joseph D. Keenan of New York who was not only instrumental in establishing a comprehensive recruiting plan for his unit, but organized the first Career Day for the 105th Military Airlift Group.

Keenan also recruited 61 people of which 23 percent were minorities and 15 percent were women, using public service radio time and donated billboard space in the process.

He is a sponsor for the local volunteer fire department and is an active member of the PTA in his school district.

Kansas Air Guard Staff Sgt. Daniel L. Lovell was named the Career Advisor of the Year and is a member of the 184th Consolidated Aircraft Maintenance Squadron, McConnell Air Force Base, Kan.

Lovell's personal training for unit career advisors is credited with ehnahcing the unit's retention efforts and his system of tracking required retention interviews is credited with providing information upon which to base unit retention trends.

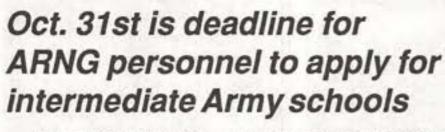
He is a strong supporter of the Community College of the Air Force and Air Force Career Development Courses, has a bachelors degree in agriculture and an associates degree in avionics systems technology.

Texas' Master Sgt. Debra A. Sullenger was named the Careed and Education Manager for 1989 for her work with the 147th Fighter Interceptor Group.

Her Exit Survey program identified reasons people refused to reenlist and left the unit. At the same time, she stressed work with local colleges and military studies to enhance career development.

She holds a bachelors degree in management and is working on a masters degree in human resources management from the University of Houston. She also has received associates degrees in resource management and public management.

Sullenger has also aided the LaPorte, Texas Special Olympics program.



The Army National Guard Education Office has announced the deadline for Army National Guard personnel to submit applications for Intermediate Level Staff Officer Colleges is Oct. 31, 1990.

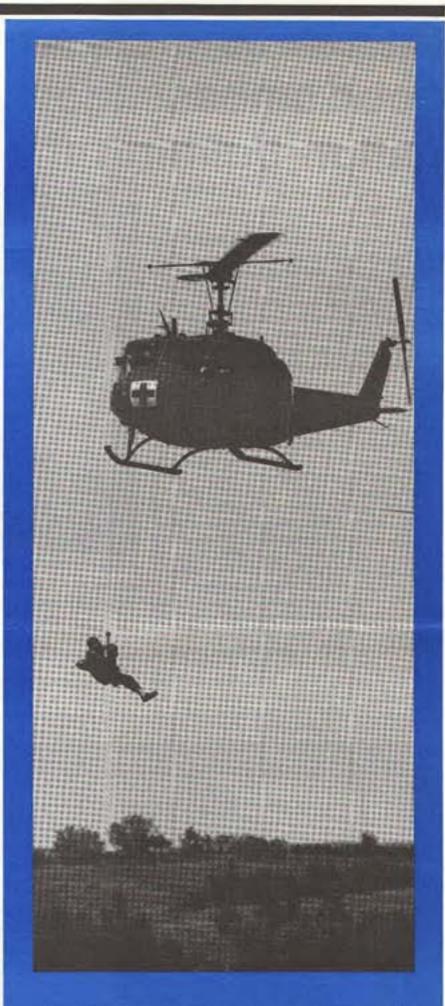
Applications for Active Army or Reserve Command and General Staff College, or other resident courses at intermediate Army staff schools must be submitted through channels to arrive at the Education Officer, NGB-ARO-E by Oct. 31.

All packets must adhere to the requirements of NGR 351-10 and must include NGB Form 64 Application for Training, a nomination letter from the respective Adjutant General, biographic sketch, official photo, DA Form 2-1, Personnel Qualification Record, a copy of the individual's last four Officer Efficiency Reports (OERs), a medical

exam completed at a federal installation no earlier than June 4, 1989, and evidence of a completed HIV Test.

To be eligible, officers must be captains, majors or lieutenant colonels with at least eight years of commissioned service on July 29, 1981. Applicants must have completed their branch officers advanced course or its equivalent, and must have three years remaining before their mandatory removal date upon graduation from the intermediate level staff course. In addition, they must have completed a bachelors degree by the time of application.

More information may be obtained by contacting their respective state education officers or by calling Lt. Col. Clint Conerly, Army National Guard Education Officer at (301)671-1712 or DSN 584-1712.



Hangin'Tough

A member of the Nebraska Air National Guard "hangs tough" beneath a Nebraska Army National Guard helicopter during recent escape and survival training. (Photo by Susan Ranta).