

# The Blended Retirement System Opt-In Decision Traditional Guardsmen

The National Guard

Develop Policy 2016

Member Training 2017

Non-Regular Retirement

Irrevocable Member Decision



# Pension Comparison

# 2,600 retirement points / 360 – 7.22 years of service 2,600 retirement points / 360 – 7.22 years of service 20 years 20 years

- New accessions after January 1<sup>st</sup>, 2018 will be automatically enrolled in the Blended Retirement System
- If you have 4,320 points or higher, you are NOT eligible for the Blended Retirement System

\*Estimate based on E7 retiree with 20 "qualifying years" and 2,600 pts.

Actual amounts may be higher or lower based upon rank, age, and time in grade.

# TSP Comparison

Service Member TSP contributions count towards the annual internal revenue code limit per person (\$18,000 for 2017) of the income you may elect to defer under all employer-sponsored retirement plans during a tax year.

### **Current TSP**

No government matching

### Blended TSP

Government matching and automatic contribution of 1% 100% vested with 2 years of service Over 26 years of service not eligible for match

| You Contribute | DoD Auto<br>Contribution | DoD Matches | Total |
|----------------|--------------------------|-------------|-------|
| 0%             | 196                      | 0%          | 1%    |
| 196            | 1%                       | 1%          | 3%    |
| 2%             | 1%                       | 2%          | 5%    |
| 3%             | 1%                       | 3%          | 7%    |
| 4%             | 1%                       | 3.5%        | 8.5%  |
| 5%             | 196                      | 4%          | 10%   |

# Blended Retirement ONLY

## Lump Sum

The Lump Sum is a cash advance against your retired pay. Decision made at retirement.

Optional advance of 25% or 50% of retirement pay with reduced pension through age 67

Option available at age 60 or reduced age at retirement

Discounted present value, not full value. Initial discount rate 6.99% for 2018 retirees

VA disability compensation could be offset

# Continuation Pay (Service Determined)

Members of the Uniformed Services are eligible to receive a one-time, mid-career bonus payment in exchange for an agreement to perform additional obligated service. This one-time bonus payment is in addition to any other career field-specific incentives or retention bonuses.

Window of eligibility 8-12 years of service

Minimum 3 years of service commitment

Member may receive:

Drill status: .5 to 6 months of equivalent active duty base pay AGR / Career status: 2.5 to 13 months base pay

### Resources

When it comes to your



Find your nearest Personal Financial Counselor: www.militaryinstallations.dod.mil
Financial counseling by phone, chat, and in-person: www.militaryonesource.mil
Take the mandatory "Opt In" course on JKO or through Military One Source
http://jko.jten.mil/courses/brs/opt-in/launch.html

Visit www.dfas.mil for military pay charts and military TSP contributions
To learn more about the Thrift Savings Program, eligibility and contributions,
visit www.tsp.gov

For more information on your benefits visit https://myarmybenefits.us.army.mil

You can find additional information at http://militarypay.defense.gov/BlendedRetirement Sources: Fiscal Year 2016 and 2017 National Defense Authorization Acts