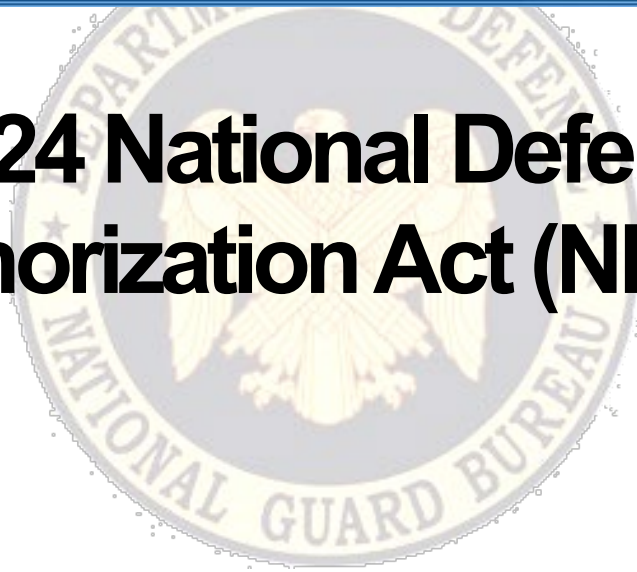




# FY24 National Defense Authorization Act (NDAA)



## H.R. 2670 The National Defense Authorization Act for Fiscal Year 2024



As of January 08<sup>th</sup>, 2024

|               | Passed in Committee | Passed in Chamber | Conference             | Final Passage     | Signed into Law   |
|---------------|---------------------|-------------------|------------------------|-------------------|-------------------|
| <b>House</b>  | June 22, 2023       | July 14, 2023     | December 06 - 13, 2023 | December 13, 2023 | December 22, 2023 |
| <b>Senate</b> | June 23, 2023       | July 27, 2023     |                        | December 14, 2023 |                   |

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## Executive Summary

This guide provides a short summary of the conference agreement and enrolled bill for the Fiscal Year (FY) 2024 National Defense Authorization Act (NDAA) which became Public Law 118-31 on December 22, 2023.

To obtain a complete understanding of any particular provision, users are encouraged to review the actual bill text. Bill text and the committee report can be found on Congress.Gov website: <https://www.congress.gov/bill/118th-congress/house-bill/2670/text?s=9&r=6&q=%7B%22search%22%3A%222670%22%7D>

### Status:

On December 06, 2023, the House and Senate Armed Services Committee leaders released the fiscal year (FY) 2024 National Defense Authorization Act (NDAA) Conference Agreement. The agreement provides authorization for a total of \$886.3 billion in discretionary defense spending for FY 2024. The measure was under conference between December 06 through December 13, 2023.

The Senate agreed to the conferenced report on December 13, 2023, by a vote of 87-13. The House agreed to the conferenced report on December 14, 2023, by a vote of 310-118 with 2/3rds vote required. The President signed the enrolled bill on December 22, 2023, becoming Public Law Number 118-31.

An asterisk (\*) represents a provision altered from its original version in the House or Senate NDAA.

### Highlights:

- Elevates the position of the Vice Chief of the National Guard Bureau to the rank of General
- Prohibits reducing C-130 Aircraft assigned to the National Guard
- Authorizes ANG membership of the Air Force Reserve Forces Policy Committee (Legislative Proposal)
- Authorizes Dual Basic Allowance for Housing for Training for RC members without dependents (Legislative Proposal)
- Requires a plan for modernizing the Air Force fighter force structure
- Authorizes a 5.2% pay raise for Service members
- Clarifies the National Guard has access to the Defense Environmental Restoration Program
- Requires SecDef to conduct an interim briefing by 1 FEB 2024 and a study by 1 MAR 2024 to assess the feasibility and advisability of moving all ANG space functions to the Space Force. The assessment should analyze three COAs: status quo, move all ANG space assets to the USSF, or create a SNG.
- Authorizes the Space Force to become a single-component military service
- Requires members of the reserve component to receive special and incentive pay in the same monthly amount that is paid to a member in the regular component when such pay is made for the purpose of maintaining a skill certification or proficiency identical to those required in the regular component, or when such pay is made to compensate reserve

component members for exposure to hazards or risks identical to those that regular component members are exposed

- Authorizes the SecDef to order the Ready Reserve to active duty to respond to a significant cyber incident
- Reduces minimum quantity of Primary Mission Aircraft Inventory for the A-10
- Authorizes \$100M for National Guard & Reserve Equipment
- Authorizes \$83.5M for National Guard Youth Challenge
- Authorizes \$50M for STARBASE
- Authorizes \$122.3M for the National Guard Counter-Drug Program, an increase of \$20M over the FY24 request
- Authorizes \$11M for National Guard Counter-Drug Schools, an increase of \$5M over the FY24 request

**Significant Changes – several high-profile provisions initially in the House or Senate version of the NDAA were not included in the final agreement between the Chambers, including:**

- Does NOT include TRICARE Dental Plan for the Selected Reserve
- Does NOT establish a Space National Guard
- Does NOT establish the eligibility of the Chief of the National Guard Bureau to be appointed Chairman of the Joint Chiefs of Staff
- Does NOT include transferring officers between the active and inactive reserve NG (Legislative Proposal)
- Does NOT include alternating selection of officers of the National Guard and the Reserves as deputy commanders for certain combatant commands

## National Guard Accounts Overview

**RECOMMENDED FUNDING AUTHORIZATIONS DO NOT EQUAL FINAL FUNDING. FINAL FUNDING LEVELS WILL BE DECIDED BY APPROPRIATIONS BILLS**



### Army National Guard - Authorization of Funding (All Dollars in Thousands)

| Army National Guard | FY24 PB Request | HASC Mark   | Delta from PB | SASC Mark   | Delta from PB | Conference Report | FY24 Delta from PB |
|---------------------|-----------------|-------------|---------------|-------------|---------------|-------------------|--------------------|
| O&M                 | \$8,683,104     | \$8,687,104 | \$4,000       | \$8,681,424 | -\$1,680      | \$8,612,604       | -70,500            |
| MILCON              | \$340,186       | \$590,942   | \$250,756     | \$650,567   | \$310,381     | \$732,078         | \$391,892          |

### Army National Guard End Strength

| Army National Guard     | FY24 PB Request | HASC Mark | Delta from PB | SASC Mark | Delta from PB | Conference Report | FY24 Delta from PB |
|-------------------------|-----------------|-----------|---------------|-----------|---------------|-------------------|--------------------|
| End Strength            | 325,000         | 325,000   | -             | 325,000   | -             | 325,000           | -                  |
| AGR                     | 30,845          | 30,845    | -             | 30,845    | -             | 30,845            | -                  |
| Dual Status Technicians | 22,294          | 22,294    | -             | 22,294    | -             | 22,294            | -                  |
| ADOS                    | 17,000          | 17,000    | -             | 17,000    | -             | 17,000            | -                  |



### Air National Guard - Authorization of Funding (All Dollars in Thousands)

| Air National Guard | FY24 PB Request | HASC Mark   | Delta from PB | SASC Mark   | Delta from PB | Conference Report | FY24 Delta from PB |
|--------------------|-----------------|-------------|---------------|-------------|---------------|-------------------|--------------------|
| O&M                | \$7,253,694     | \$7,234,194 | -\$19,500     | \$7,370,574 | \$116,880     | \$7,169,494       | -\$84,200          |
| MILCON             | \$178,722       | \$331,064   | \$152,342     | \$322,292   | \$143,570     | \$361,265         | \$182,543          |

### Air National Guard End Strength

| Air National Guard      | FY24 PB Request | HASC Mark | Delta from PB | SASC Mark | Delta from PB | Conference Report | FY24 Delta from PB |
|-------------------------|-----------------|-----------|---------------|-----------|---------------|-------------------|--------------------|
| End Strength            | 108,400         | 108,400   | -             | 105,000   | -3,400        | 105,000           | -3,400             |
| AGR                     | 25,713          | 25,713    | -             | 25,333    | -380          | 25,333            | -380               |
| Dual Status Technicians | 9,830           | 9,830     | -             | 10,994    | 1,164         | 10,994            | 1,164              |
| ADOS                    | 16,000          | 16,000    | -             | 16,000    | -             | 16,000            | -                  |

## LEGISLATIVE PROVISIONS

### Army Programs

#### Sec. 112. Strategy for Army Tactical Wheeled Vehicle Program.

This section would require the SecArmy to include a report on the strategy of the Army for tactical wheeled vehicles.

## Air Force Programs

### **\*Sec. 131. Limitation on Retirement of F-15 Aircraft and Modification of Related Reporting Requirement.\***

This section would permit the SecAF to retire up to 68 F-15E aircraft and require a report only on retiring F-15E aircraft, describing the total cost of all modifications to date for each aircraft and the estimated service-life remaining for each F-15E aircraft the Secretary selects for retirement.

### **Sec. 133. Temporary Exception to Minimum Inventory Requirement for Fighter Aircraft of the Air Force.**

This section would allow the SecAF to temporarily reduce the number of fighter aircraft that the Air Force would be required to maintain from 1,145 fighters to 1,112.

### **\*Sec. 134. Modification of Minimum Inventory Requirements for C-130 Aircraft.\***

This section would prohibit reduction of C-130 Aircraft assigned to the National Guard.

### **Sec. 137. Modification of Minimum Inventory Requirements for A-10 Aircraft.**

This section would reduce the minimum A-10 aircraft primary mission aircraft inventory requirement from 153 to 135 total aircraft and would repeal a duplicate A-10 aircraft primary mission aircraft inventory requirement. The provision would also require the SecDef to evaluate any A-10 aircraft that is retired, during fiscal year 2023 or later fiscal years, for potential transfer to military forces of an ally or partner nation of the United States.

### **\*Sec. 140. Prohibition on Reduction of KC-135 Aircraft in PMAI of the Reserve Components.\***

This section would prevent the Air Force from reducing the number of primary mission aircraft inventory KC-135 aircraft in the Air National Guard and Air Force Reserve.

### **\*Sec. 148. Plan for Long-Term Air Force Fighter Force Structure.\***

This section would require the SecAF, in consultation with the Director of the ANG and the Commander of the AF Reserve provide a report, NLT on long-term tactical fighter force structure, recapitalization, training, and sustainment for the active and reserve components of the Air Force.

## Operations and Maintenance

### **Sec. 312. Modification of Authority for Environmental Restoration Projects at National Guard Facilities.**

This section would amend sections 2700, 2701, 2703, and 2707 of title 10, United States Code, and section 345(f) of the NDAA for Fiscal Year 2022 to clarify that the National Guard has access to the Defense Environmental Restoration Program for the purposes of conducting environmental cleanup.

### **Sec. 313. Modification to Technical Assistance Authority for Environmental Restoration Activities.**

This section would require the SecDef to furnish technical assistance through the Technical Assistance for Public Participation (TAPP) Program of the Department of Defense to communities, or individuals who are members thereof, that have been affected by a release of a pollutant affirmatively determined to have originated from a facility under the jurisdiction of, or formerly used by or under the jurisdiction of, the Department.

### **\*Sec. 314. Coordination on Agreements to Limit Encroachments and Other Constraints on Military Training, Testing, and Operations.\***

This section would insert a new subsection to Section 2684a of title 10, United States Code to give the SecDef or Secretary of a military department authority to coordinate with the Director of the Army National Guard or the Director of the Air National Guard.

**Sec. 321. Report on Schedule and Cost Estimates for Completion of Testing and Remediation of Contaminated Sites and Publication of Cleanup Information.**

This section would require the SecDef to submit a report detailing a proposed schedule for the completion of testing and remediation activities, including remediation of perfluoroalkyl substances and polyfluoroalkyl substances, at military installations, facilities of the National Guard, and formerly used defense sites in the United States where the Secretary obligated funding for environmental restoration activities in fiscal year 2022.

**\*Sec. 332. Budget Justification Document for Funding Relating to Perfluoroalkyl Substances and Polyfluoroalkyl Substances.\***

This section would require the SecDef to include with the submission to Congress by the President of the annual budget of the Department of Defense for a fiscal year a separate budget justification document that consolidates all information pertaining to activities of the Department of Defense relating to perfluoroalkyl substances and polyfluoroalkyl substances, including funding for and descriptions of - (1) research and development efforts; (2) testing; (3) remediation; (4) contaminant disposal; and (5) community outreach.

**Sec. 336. Government Accountability Office Report on Testing and Remediation of Perfluoroalkyl Substances and Polyfluoroalkyl Substances.**

This section would require the Comptroller General of the United States to submit to the congressional defense committees a report assessing the state of ongoing testing and remediation by the Department of Defense of current or former military installations contaminated with perfluoroalkyl substances or polyfluoroalkyl substances.

**\*Sec. 341. Modification of Rule of Construction Regarding Provision of Support and Services to Non-Department of Defense Organizations and Activities.\***

This section would make funds available to the Secretary of a military department for operation and maintenance for the Innovative Readiness Training program to be expended to assist in demolition, clearing of roads, infrastructure improvements, and construction to restore an area after a natural disaster.

**Military Personnel Authorizations**

**Sec. 411. End Strength for Selected Reserve.**

This section authorizes 325,000 personnel for the Army National Guard and 105,000 personnel for the Air National Guard. The provision has additional language allowing for conditions based on increases or decreases in end strength.

**Sec. 412. End Strength for Reserve on Active Duty.**

This provision authorizes 30,845 ARNG positions for the Army National Guard and 25,333 positions for the Air National Guard.

**\*Sec. 413. End Strength for Military Technicians (Dual Status).\***

This provision authorizes 22,294 dual status technicians for the Army National Guard and 10,994 for the Air National Guard.

\*The enrolled bill did not include the Joint Explanatory Statement language limiting the number of temporary military technicians (dual status) to 25 percent of the authorized end strength.\*

**Sec. 414. Maximum Number of Reserve Personnel Authorized to be on Active Duty for Operational Support.**

This provision authorizes 17,000 ADOS positions for the Army National Guard and 16,000 ADOS positions for the Air National Guard.



## **Military Personnel Policy**

### **Sec. 503. Updating Authority to Authorize Promotion Transfers Between Components of the Same Service or a Different Service.**

This section would amend sections 578 and 624 of title 10, United States Code, to authorize the Secretary of a military department to transfer the promotion selection of a regular officer or warrant officer to the reserve component and integrate the officer into the corresponding promotion list based upon the officer's date of rank in his or her current grade.

### **\*Sec. 504. Flexibility in Determining Terms of Appointment for Certain Senior Officer Positions.\***

This section would add a new section 602 to title 10, United States Code, to provide appointment flexibility to the Secretary of Defense for certain senior officer positions to ensure continuity of turnover.

### **Sec. 507. Prohibition on Appointment or Nomination of Certain Officers Who are Subject to Special Selection Review Boards.**

This section would amend title 10, United States Code, to read as follows - officers on reserve active-status list. United States Code, is amended: "(B) shall not be forwarded for appointment or nomination to the SecDef, the President, or the Senate, as applicable."

### **Sec. 511. Removal of Active-Duty Prohibition for Members of the Air Force Reserve Policy Committee.**

Note, this is a legislative proposal. This section would amend section 10305 of title 10, United States Code, to authorize members of the Air National Guard and the Air Force Reserve who are on Active Duty to serve as members of the Air Force Reserve Policy Committee.

### **Sec. 512. Grade of Vice Chief of the National Guard Bureau.**

This section would amend section 10505 of title 10, United States code to require that the Vice Chief of the National Guard Bureau be appointed to serve in the grade of general, and that the SecDef designate this position as one of the general officer positions to be excluded from the limitations of section 526a of title 10, United States Code.

### **\*Sec. 513. Mobilization of Selected Reserve for Preplanned Missions in Support of the Combatant Commands.\***

This section would amend section 12304b of title 10, United States Code, to authorize the Secretaries of the military departments to submit required manpower and associated costs and budget information in a notice separate from budget materials when the President's budget is delivered later than April 1st in the year prior to the year of mobilization for preplanned missions.

### **\*Sec. 514. Alternative Promotion Authority for Reserve Officers in Designated Competitive Categories.\***

This section would amend Title 10 by adding chapter 1413 - Alternative Promotion Authority for Officers in Designated Competitive Categories. Authorizes each Secretary of a military department alternative promotion authority for Reserve officers in designated competitive categories, similar to the alternative promotion authority for Active-Duty officers.

### **\*Sec. 515. Authorization for FireGuard Program.\***

This section would amend Chapter 5 of title 32, United States Code by adding a new section §510. Authorization for FireGuard Program. The SecDef may use members of the National Guard to carry out a program to aggregate, analyze, and assess multi-source remote sensing information for interagency partnerships in the detection and monitoring of wildfires, and to support any emergency response to such wildfires. Such a program shall be known as the 'FireGuard Program'.



**\*Sec. 522. Prohibition on Policy of the Department of Defense Regarding Identification of Gender or Personal Pronouns in Official Correspondence.\***

This section would not require or prohibit a member of the armed forces or a civilian employee of the Department of Defense (DOD) to identify the gender or personal pronouns of such member or employee in any official correspondence of the Department.

**\*Sec. 525. Modification of Requirements for Approval of Foreign Employment by Retired and Reserve Members of the Uniformed Services.\***

This section would amend section 908 of title 37, United States Code, to: (1) Authorize the Secretary of the military department concerned to delegate approval authority for foreign employment of retired and reserve members of the Armed Forces only to an official of the military department at or above the level of an Assistant Secretary or, in the event of a vacancy in the position of such an official, a civilian official performing the duties of that position; and (2) Require additional information in annual reports on approvals for retired general and flag officers.

**\*Sec. 529B. Limitation on Establishment of New Diversity, Equity, and Inclusion Positions; Hiring Freeze.\***

This section would prohibit the SecDef in establishing any new positions within the Department of Defense with responsibility for matters relating to diversity, equity, and inclusion; or fill any vacancies in positions in the Department with responsibility for such matters. The prohibitions in the Senate provision would expire upon delivery by the Comptroller General of the United States of a review of the Department of Defense DEI workforce.

**Sec. 541. Increased Access to Potential Recruits at Secondary Schools.**

This section would provide to military recruiters access to career fairs or similar events upon a request made by military recruiters for military recruiting purposes.

**Sec. 542. Modification of Limitation on Enlistment and Induction of Persons Whose Score on the Armed Forces Qualification Test is Below a Prescribed Level.**

This section would amend section 520 of title 10, United States Code, to limit the number of enlistments of people who score between the tenth and thirty first percentile of the Armed Forces Qualification Test to 4 percent of the total number of people who enlist in a fiscal year. The provision would authorize the SecDef to increase the limitation to 20 percent of the total number of new recruits upon the request of the Secretary of the military department concerned.

**Sec. 546. Future Servicemember Preparatory Course.**

This section would require the Secretary of the military department concerned to establish a future servicemember preparation course if, during a fiscal year within an Armed Force, the number of enlisted recruits who score lower than a 31 on the Armed Forces Qualification Test exceeds 10 percent of the total number of recruits.

**Sec. 548. Community College Enlisted Training Corps Demonstration Program.**

This section would require the Secretary of each military department to establish an Enlisted Training Corps (ETC) demonstration program at a community or junior college. As part of the demonstration program, the Secretary concerned may provide financial assistance to individuals enrolled in an ETC unit who agree to enlist in the Armed Forces upon completion of, or disenrollment from, the program.

**\*Sec. 577. Increased Fitness Standards for Army Close Combat Force Military Occupational Specialties.\***

This section would require the Army to implement higher minimum standards on the ACFT for certain servicemembers serving in combat arms occupational specialties NLT 18 months after date of enactment.

## Compensation and Other Personnel Benefits

### **\*Sec. 601. Parental Leave Parity for Members of Certain Reserve Components of the Armed Forces.\***

This section would amend Chapter 40 of title 10, United States Code by inserting a new section: §711. Parental leave for members of certain reserve components of the armed forces, which would allow a member of a reserve component parental leave for a duration of up to 12 inactive-duty training periods.

### **Sec. 602. Pay of Members of Reserve Components for Inactive-Duty Training to Obtain or Maintain an Aeronautical Rating or Designation.**

This section would amend chapter 3 of title 37, United States Code, to require the Secretaries of the military departments to pay certain members of the Reserve component who receive aviation incentive pay under section 334(a) of title 37, United States Code, such compensation for a number of periods of inactive-duty training each month sufficient for the member to obtain or maintain aeronautical rating or designation.

### **Sec. 612. Modification of Special and Incentive Pay Authorities for Members of Reserve Components.**

This section would amend section 357 of title 37, United States Code, to require the Secretaries of the military departments to pay a member of the reserve component a special and incentive pay in the same monthly amount paid to a member in the regular component of such Armed Force when the special and incentive pay is made for the purpose of maintaining a skill certification or proficiency identical to a skill certification or proficiency required of the member in the regular component, or when such pay is made to compensate the member of the reserve component for exposure to hazards or risks identical to hazards or risks to which the member of the regular component was exposed.

The provision would also amend section 602(d) of the National Defense Authorization Act for Fiscal Year 2022 (Public Law 117-81) to require the Secretaries concerned to evaluate each type or category of special and incentive pay separately for the purposes of certifying whether implementing such section would have a detrimental effect on the force structure of the Armed Forces affected by implementation of section 357 of title 37, United States code.

### **Sec. 613. One-Year Extension of Certain Expiring Bonus and Special Pay Authorities.**

This section would extend through December 31, 2024, certain expiring bonus and special pay authorities relating to Reserve forces; health care professionals; nuclear officers; consolidated special, incentive, and bonus authorities under title 37, United States Code; and temporary increases in rates of basic allowance for housing.

### **\*Sec. 622. Improved Calculation of Basic Allowance for Housing for Junior Enlisted Members.\***

This section would provide for methodological parity among military pay grades and greater flexibility to adequately respond to the housing estimation challenges posed by rapidly changing housing market conditions across the United States.

### **Sec. 624. Dual Basic Allowance for Housing for Training.**

Note, this a legislative proposal. This section would amend section 403(g) of title 37, United States Code, to authorize reserve component members without dependents who would normally have to permanently change station for attendance at a school for a duration between 140 and 365 days to be paid basic allowance for housing at both the location of the school as well as their permanent residence if they are returning to that residence after completion of the school.

## Health Care Provisions

### **Sec. 702. Extension of Period of Eligibility for Health Benefits Under TRICARE Reserve Select for Survivors of a Member of the Selected Reserve.**

This section would amend section 1076d of title 10, United States Code, to extend eligibility for TRICARE Reserve Select from 6 months to 3 years for survivors of deceased members of the reserve components who were enrolled in TRICARE Reserve Select at the time of their deaths. The provision would be effective on October 1, 2025.

### **\*Sec. 724. Annual Report Regarding Overdoses by Certain Members of the Armed Forces.\***

This section would require the SecDef to submit an annual report to the congressional defense committees on the number of annual overdoses among servicemembers. The annual reporting requirement would begin one year after the date of enactment of this Act and annually thereafter for four years.

## Organization and Management

### **\*Sec. 916. Membership of the Air Force Reserve Forces Policy Committee.\***

Note, this is a legislative proposal. This section would authorize ANG membership of the Air Force Reserve Forces Policy Committee.

### **\*Sec. 924. Feasibility Study on the Consolidation or Transfer of Space Functions of the National Guard to the Space Force.\***

This section would require the SecDef to conduct an interim briefing NLT February 01, 2024 and a study NLT March 01, 2024 to assess the feasibility and advisability of transferring all covered space functions of the National Guard to the Space Force. The study would include analyzing the following courses of action: Maintaining the current model under the Air National Guard, transferring NG space functions to the Space Force, and establishing a new NG component of the Space Force.

## General Provisions

### **\*Sec. 1012. Drug Interdiction and Counter-Drug Activities.\***

This section would raise a \$5M spending cap to \$15M on counter-drug equipment procured or leased by the National Guard requiring advance approval from SecDef.

### **\*Sec. 1070. Report on use of Tactical Fighter Aircraft and Bomber Aircraft for Deployments and Homeland Defense Missions.\***

This section would require the SecDef to conduct a study on the use of tactical fighter aircraft for deployments and homeland defense missions.

### **\*Sec. 1086. Guidance for Use of Unmanned Aircraft Systems by National Guard.\***

This section would require the SecDef, NLT 90 days after enactment - updated guidance on the use of unmanned aircraft systems by the National Guard. NLT 60 days after the guidance is published, the SecDef is required to provide a briefing to the Armed Services Committees on the guidance. The briefing would be required to point out any changes that would make the guidance more restrictive, and the reasons for making that such changes.

## Civilian Personnel

### **\*Sec. 1101. Diversity, Equity, and Inclusion Personnel Grade Cap.\***

This section would prohibit the Secretary concerned from appointing or employing any position with primary duties related to DEI, a civilian employee whose annual pay rate exceeds the equivalent of the rate payable for GS-10.

## **Matters Relating to Foreign Nations**

### **\*Sec. 1204. Modifications to Security Cooperation Workforce Development Program and Establishment of Defense Security Cooperations University.\***

This section would amend Section 384 of title 10, United States Code to modify regarding the Security Cooperation Workforce Development Program and would establish the Defense Security Cooperation University structure. The program would consist of elements including training, certification, assignment, career development, and tracking of personnel of the security cooperation Workforce.

## **Cyberspace-Related Matters**

### **\*Sec. 1532. Selected Reserve Order to Active Duty to Respond to a Significant Cyber Incident.\***

This section would amend section 12304 of title 10, United States Code to authorize the SecDef and the Secretary of the Department in which the Coast Guard is operating to order units and members of the Selected Reserve, without the consent of the members, to Active Duty to respond to a significant cyber incident.

### **\*Sec. 1551. Limitation on Availability of Funds for Travel for Office of Under Secretary of Defense for Personnel and Readiness Pending Strategy Relating to Defense Travel System.\***

This section would require the Under SecDef for Personnel and Readiness to develop a strategy to modernize or replace the end-to-end travel management system of the DoD known as the "Defense Travel System". Not more than 93 percent of appropriated funds may be obligated or expended until the DoD Chief Information Officer independently certifies to the Armed Services Committees that the strategy meets the validated requirements of the DoD.

## **Space Force Personnel Management**

### **\*Sec. 1734. Placement of Officers on the Space Force Officer List.\***

This section would authorize officers of the Space Force who transferred in accordance with section 1732, and Officers from the Air Force Reserve Components who transfer in accordance with section 1733, shall be placed on the Space Force officer list in an order determined by their respective grades and dates or rank.

### **\*Sec. 1733. Transfer to the Space Force of Members of the Reserve Components of the Air Force.\***

This section would allow officers and enlisted of the Air Force Reserve Components, during the transition period, with their consent, to transfer to the Space Force.

### **\*Sec. 1851. Flexibility and Funding for the World Trade Center Health Program.\***

This section would amend Public Health Service Act (42 U.S.C. 300mm et seq.) to include employees of the Department of Defense or any other Federal agency, worked during the period beginning on September 11, 2001, and ending on September 18, 2001, for a contractor of the Department of Defense or any other Federal agency, or was a member of a regular or reserve component of the uniformed services; and performed rescue, recovery, demolition, debris cleanup, or other related services at the Pentagon or Shanksville, Pennsylvania, site of the terrorist-related aircraft crash of September 11, 2001, during the period beginning on September 11, 2001, and ending on the date on which the cleanup of the site was concluded, as determined by the WTC Program Administrator.

**Military Construction**

**\*Sec. 2407. Extension of Authority to Carry Out Certain Fiscal Year 2021 Energy Resilience and Conservation Investment Projects.\*** Notwithstanding section 2002 of the Military Construction Authorization Act for Fiscal Year 2021 (division B of Public Law 116–283; 134 Stat. 10 4294), the authorizations set forth in the table in sub section (b), as provided in section 2402 of that Act (134 Stat. 4306), shall remain in effect until October 1, 2024, or the date of the enactment of an Act authorizing funds for military construction for fiscal year 2025, whichever is later.

| <b>ERCIP Projects: Extension of 2021 Project Authorizations</b> |                     |                               |                                   |
|---|---------------------|-------------------------------|-----------------------------------|
| <b>State</b>  | <b>Installation</b> | <b>Project</b>                | <b>Original Authorized Amount</b> |
| Arkansas  | Ebbing ANG Base     | PV Arrays and Battery Storage | \$2,600                           |

**Sec. 2601. Authorized Army National Guard Construction and Land Acquisition Projects.** Using amounts appropriated pursuant to the authorization of appropriations in section 2606 and available for the National Guard and Reserve as specified in the funding table in section 4601, the SecArmy may acquire real property and carry out military construction projects for the Army National Guard locations inside the United States, and in the amounts, set forth.

**Sec. 4601. Military Construction.**

| <b>Army National Guard</b> |   |                       |                             |
|----------------------------|---|-----------------------|-----------------------------|
| <b>State</b>               | <b>Location</b>   | <b>FY2024 Request</b> | <b>Conference Agreement</b> |
| Alabama                    | Fort McClellan; Cost to Complete: Enlisted Barracks, TT                         | --                    | \$7,000                     |
| Alabama                    | Huntsville; Cost to Complete: NG Readiness Center                               | --                    | \$4,650                     |
| Arizona                    | Surprise Readiness Center   | \$15,000              | \$15,000                    |
| Arkansas                   | Fort Chaffee; Cost to Complete: NG Readiness Center                             | --                    | \$610                       |
| California                 | Bakersfield; Cost to Complete: Vehicle Maintenance Shop                         | --                    | \$1,000                     |
| California                 | Camp Roberts; Cost to Complete: Automated Multipurpose Machine Gun (MPMG) Range | --                    | \$5,000                     |
| Colorado                   | Peterson Space Force Base; Cost to Complete: NG Readiness Center                | --                    | \$3,000                     |
| Connecticut                | Putnum; Cost to Complete: NG Readiness Center                                   | --                    | \$6,125                     |
| Florida                    | Camp Blanding; Multipurpose Machine Gun Range                                   | --                    | \$11,000                    |
| *Florida                   | Camp Blanding; Training Aids Center (P&D)                                       | --                    | \$1,200*                    |
| *Florida                   | Camp Blanding; Wedge Infantry Squad Battle Course (P&D)                         | --                    | \$840*                      |
| Guam                       | Barrigada; Cost to Complete: NG Readiness Center                                | --                    | \$6,900                     |
| Idaho                      | Jerome County Regional Site; Cost to Complete: NG Readiness Center              | --                    | \$1,250                     |
| Idaho                      | Jerome County Regional Site; NG Vehicle Maintenance Shop                        | \$17,000              | \$17,000                    |

|               |   |          |            |
|---------------|---|----------|------------|
| Illinois      | Bloomington; Cost to Complete: NG Vehicle Maintenance Shop                              | --       | \$5,250    |
| *Illinois     | Chicago, Jones Armory; General Jones National Guard Readiness Center Alteration (P&D)   | --       | \$5,000*   |
| Illinois      | North Riverside NG Maintenance Center; NG Vehicle Maintenance Shop                      | \$24,000 | \$24,000   |
| *Illinois     | Peoria; Readiness Center (P&D)  | --       | \$2,400*   |
| Indiana       | Shelbyville; Cost to Complete: NG Readiness Center Add/Alt                              | --       | \$5,000    |
| Kansas        | Topeka; Cost to Complete: NG/Reserve Center Building                                    | --       | \$5,856    |
| Kentucky      | Burlington; Vehicle Maintenance Shop  | --       | \$16,400   |
| Kentucky      | Frankfort; Cost to Complete: NG/Reserve Center Building                                 | --       | \$2,000    |
| Louisiana     | Camp Beauregard; Collective Training Unaccompanied Housing Open-Bay (P&D)               | --       | \$2,400    |
| Louisiana     | Camp Beauregard; Cost to Complete: NG Readiness Center                                  | --       | \$2,000    |
| Louisiana     | Camp Minden; Cost to Complete: Collective Training Unaccompanied Housing, Open Bay      | --       | \$3,718    |
| Maine         | Northern Maine Range Complex; Automated Multipurpose Machine Gun Range (P&D)            | --       | \$2,800    |
| Maine         | Saco; Cost to Complete: National Guard Vehicle Maintenance Shop                         | --       | \$7,420    |
| Massachusetts | Camp Edwards; Cost to Complete: Automated Multipurpose Machine Gun (MPMG) Range         | --       | *0*        |
| *Minnesota    | Camp Ripley; Access Control Facility (P&D)  | --       | \$1,530*   |
| Mississippi   | Camp Shelby; JFTC Railhead Expansion (P&D)  | --       | \$2,200    |
| Mississippi   | Camp Shelby; Cost to Complete: Maneuver Area Training Equipment Site Addition           | --       | \$5,425    |
| *Mississippi  | Meridian; Army Aviation Support Facility 3 (P&D).                                       | --       | \$2,160    |
| Mississippi   | Southaven RC; NG Readiness Center   | --       | *\$33,000* |
| Missouri      | Belle Fontaine; NG Readiness Center   | \$28,000 | \$28,000   |
| Nebraska      | Bellevue; Cost to Complete: NG Readiness Center   | --       | \$9,090    |
| Nebraska      | Greenlief Training Site; Collective Training Unaccompanied Housing Open-Bay (P&D)       | --       | \$1,200    |
| Nebraska      | Mead Training Site; Cost to Complete: Collective Training Unaccompanied House, Open Bay | --       | \$1,913    |
| Nebraska      | North Platte; Cost to Complete: NG Vehicle Maintenance Shop                             | --       | \$400      |
| *Nevada       | Floyd Edsall Training Center; Combined Support Maintenance Shop (P&D).                  | --       | \$2,700*   |
| *Nevada       | Floyd Edsall Training Center; General Instruction Facility (P&D)                        | --       | \$5,490*   |
| *Nevada       | Harry Reid Training Center; Ready Building (P&D)  | --       | \$590*     |
| New Hampshire | Concord; Cost to Complete: NG Readiness Center  | --       | \$200      |
| New Hampshire | Littleton; NG Vehicle Maintenance Shop Add  | \$23,000 | \$23,000   |



|                |   |          |                       |
|----------------|---|----------|-----------------------|
| New Jersey     | Joint Base McGuire-Dix-Lakehurst; Cost to Complete: NG Readiness Center                 | --       | \$605                 |
| *New Jersey    | Newark; National Guard Readiness Center (P&D)   | --       | \$1,900*              |
| New Mexico     | Rio Rancho Training Site; NG Vehicle Maintenance Shop Add                               | \$11,000 | \$11,000              |
| New York       | Lexington Avenue Armory; NG Readiness Center Addition/Alteration                        | --       | \$70,000 <sup>1</sup> |
| North Carolina | Salisbury; Army Aviation Support Facility (P&D)   | --       | \$2,200               |
| North Dakota   | Camp Grafton; Institutional Post-Initial Military Training, Unaccompanied Housing (P&D) | --       | \$1,950               |
| North Dakota   | Dickinson; Cost to Complete: NG Readiness Center  | --       | \$5,425               |
| Ohio           | Camp Perry Joint Training Center; NG Readiness Center                                   | \$19,200 | \$19,200              |
| Ohio           | Columbus; Cost to Complete: NG Readiness Center   | --       | \$4,000               |
| Oklahoma       | Ardmore; Cost to Complete: Vehicle Maintenance Shop                                     | --       | \$400                 |
| *Oklahoma      | Shawnee Readiness Center; National Guard Readiness Center (P&D)                         | --       | \$1,800*              |
| Oregon         | Washington County; NG Readiness Center  | \$26,000 | \$26,000              |
| *Pennsylvania  | Fort Indiantown Gap; Automated Multipurpose Machine Gun Range (P&D)                     | --       | \$1,550*              |
| Pennsylvania   | Hermitage; NG Readiness Center  | \$13,600 | \$13,600              |
| Pennsylvania   | Moon Township; Cost to Complete: Combined Support Maintenance Shop                      | --       | \$3,100               |
| Puerto Rico    | Fort Allen; Cost to Complete: NG Readiness Center                                       | --       | \$3,677               |
| Rhode Island   | Camp Fogarty Training Site; Collective Training Unaccompanied Housing Open-Bay (P&D)    | --       | \$1,990               |
| *Rhode Island  | Quonset Point; National Guard Readiness Center  | --       | \$41,000*             |
| South Carolina | Aiken County Readiness Center; NG Readiness Center                                      | \$20,000 | \$20,000              |
| South Carolina | Joint Base Charleston; Cost to Complete: NG Readiness Center                            | --       | \$4,373               |
| South Carolina | McCrary Training Center; Auto MPMG Range  | \$7,900  | \$7,900               |
| South Dakota   | Sioux Falls; Cost to Complete: National Guard Readiness Center                          | --       | 5,250                 |
| Tennessee      | Campbell Army Airfield; Army Air Traffic Control Towers (P&D)                           | --       | \$2,500               |
| Tennessee      | McMinnville; Cost to Complete: NG Readiness Center                                      | --       | \$500                 |
| Texas          | Fort Cavazos; General Purpose Instruction Bldg (P&D)                                    | --       | \$2,685               |
| Texas          | Fort Worth; Cost to Complete: Aircraft Maintenance Hangar Add/Alt                       | --       | \$6,489               |
| Texas          | Fort Worth; Cost to Complete: NG Vehicle Maintenance Shop                               | --       | \$381                 |



|   |  |                  |                  |
|---|--|------------------|------------------|
| Utah  | Camp Williams; Collective Training Unaccompanied Housing, Senior NCO and Officer (P&D) | --               | \$2,875          |
| Vermont   | Bennington; Cost to Complete: NG Readiness Center                                      | --               | \$3,415          |
| Virgin Islands  | St. Croix; Cost to Complete: Army Aviation Support Facility                            | --               | \$4,200          |
| Virgin Islands  | St. Croix; Cost to Complete: Ready Bldg  | --               | \$1,710          |
| Virginia  | Sandston RC & FMS 1; Aircraft Maintenance Hangar                                       | \$20,000         | \$20,000         |
| Virginia  | Troutville; Cost to Complete: Combined Support Maintenance Shop Addition               | --               | \$2,415          |
| Virginia  | Troutville; Cost to Complete: NG Readiness Center Addition                             | --               | \$2,135          |
| *Washington   | Camp Murray; National Guard/Reserve Center (P&D)                                       | --               | \$3,600*         |
| *West Virginia  | Bluefield; National Guard Readiness Center (P&D)                                       | --               | \$1,950*         |
| *West Virginia  | Charleston; National Guard Readiness Center (P&D)                                      | --               | \$4,800*         |
| West Virginia   | Parkersburg; NG Readiness Center (P&D)   | --               | \$3,300          |
| Wisconsin   | Viroqua; NG Readiness Center   | \$18,200         | \$18,200         |
| Worldwide Unspecified                                   | Cost to Complete Army National Guard   | --               | \$0              |
| Worldwide Unspecified                                   | Planning and Design  | \$34,286         | \$34,286         |
| Worldwide Unspecified                                   | Unspecified Minor Military Construction  | \$63,000         | *\$73,000*       |
| *Worldwide Unspecified                                  | Unspecified Minor Military Construction  | --               | \$15,000*        |
| <b>Military Construction, Army National Guard Total</b> |  | <b>\$340,186</b> | <b>\$732,078</b> |

1. Appropriations authorization discrepancy exists between SEC. 2601 and Sec. 4601 for New York NG Readiness Center: Sec. 2601 lists \$90M and Sec. 4601 lists \$70M.

**Sec. 2604. Authorized Air National Guard Construction and Land Acquisition Projects.**

Using amounts appropriated pursuant to the authorization of appropriations in section 2606 and available for the National Guard and Reserve as specified in the funding table in section 4601, the SecAF may acquire real property and carry out military construction projects for the Air National Guard locations inside the United States, and in the amounts, set forth.

**Sec. 4601. Military Construction.**

| Air National Guard |  |                |                      |
|--------------------|--|----------------|----------------------|
| State              | Location   | FY2024 Request | Conference Agreement |
| Alabama            | Montgomery Regional Airport; F35 ADAL BLDG 1303                  | \$7,000        | \$7,000              |
| Alaska             | Eielson Air Force Base; AMC Standard Dual Bay Hangar (P&D)       | --             | \$5,000              |
| Alaska             | Joint Base Elmendorf Richardson; ADAL Alert Crew Facility Hgr 18 | --             | \$7,000              |

|  |  |                  |                  |
|--|--|------------------|------------------|
| *Alaska  | Joint Base Elmendorf Richardson; HC-130J Simulator Facility (P&D)  | --               | \$2,000*         |
| Arizona  | Tucson Airport; Mcca: Aircraft Arresting System (New Rwy)  | \$11,600         | \$11,600         |
| Arkansas   | Ebbing Air National Guard Base; 3-Bay Hangar   | --               | \$54,000         |
| Arkansas   | Ebbing Air National Guard Base; Aircrew Flight Equipment/Step  | --               | \$0              |
| Arkansas   | Ebbing Air National Guard Base; Special Access Program Facility  | --               | \$ 21,989        |
| Colorado   | Buckley Space Force Base; Aircraft Corrosion Control   | \$12,000         | \$12,000         |
| *Florida   | Jacksonville International Airport; F-35 Munitions Storage Area Admin (P&D)                              | --               | \$600*           |
| Indiana  | Fort Wayne International Airport; Fire Station   | \$8,900          | \$8,900          |
| *Maine   | Bangor International Airport; Repair Hangar Access Apron (light duty ramp) (P&D)                         | --               | \$1,450*         |
| *Maine   | Bangor International Airport; Repair Whiskey Apron (P&D)   | --               | \$704*           |
| Mississippi  | Jackson International Airport; Cost to Compete: 172 <sup>nd</sup> Airlift Wing Fire/Crash Rescue Station | --               | \$8,000          |
| Missouri   | Rosecrans ANG Base; 139 <sup>th</sup> Airlift Wing Entry Control Point (P&D)                             | --               | \$2,000          |
| Missouri   | Rosecrans ANG Base; Entry Control Point (P&D)  | --               | \$0              |
| *New Jersey  | Atlantic City International Airport; Consolidated Dining, Services, and Fitness Center (P&D)             | --               | \$2,000*         |
| *New Jersey  | Atlantic City International Airport; Airport F-16 Mission Training Center (P&D)                          | --               | \$1,100*         |
| Oregon   | Portland International Airport; Special Tactics Complex, Phase 1   | \$22,000         | \$23,000         |
| Oregon   | Portland International Airport; Special Tactics Complex, Phase 2   | \$18,500         | \$21,000         |
| Oregon   | Portland International Airport; Special Tactics Complex, Phase 3   | --               | \$24,000         |
| Oregon   | Portland International Airport; Special Tactics Complex, Phase 4   | --               | \$11,000         |
| Pennsylvania   | Harrisburg International Airport; Entry Control Facility   | --               | \$8,000          |
| Wisconsin  | Truax Field; F-35: MM&I Fac, B701  | --               | \$5,200          |
| Wisconsin  | Volk ANGB; Fire/Crash Rescue Station (P&D)   | --               | \$0              |
| Worldwide Unspecified                                  | Planning and Design  | \$35,600         | \$35,600         |
| Worldwide Unspecified                                  | Unspecified Minor Construction   | \$63,122         | *\$73,122*       |
| *Worldwide Unspecified                                 | Unspecified Minor Military Construction Demolition   | --               | 15,000*          |
| <b>Military Construction, Air National Guard Total</b> |  | <b>\$178,722</b> | <b>\$361,265</b> |

**Sec. 2606. Authorization of Appropriations, National Guard and Reserve.**

This section would authorize appropriations for the reserve component military construction projects authorized for construction for fiscal year 2024 in this Act. This provision would also provide an overall limit on the amount authorized for military construction projects for each of the

reserve components of the military departments. The state list contained in this report is the binding list of the specific projects authorized at each location.

**Sec. 2607. Extension of Authority to Carry Out Certain Fiscal Year 2018 Project at Hulman Regional Airport, Indiana.**

EXTENSION.—Notwithstanding section 2002 of the Military Construction Authorization Act for Fiscal Year 2018 (division B of Public Law 115–91; 131 Stat. 1817), the authorization set forth in the table in sub section (b), as provided in section 2604 of that Act (131 Stat. 1836) and extended by section 2608 of the Military Construction Act for Fiscal Year 2023 (division B of Public Law 117–263), shall remain in effect until October 1, 2024, or the date of the enactment of an Act authorizing funds for military construction for fiscal year 2025, whichever is later.

| <b>National Guard and Reserve: Extension of 2018 Project Authorization</b> |                         |                            |                                   |
|--|-------------------------|----------------------------|-----------------------------------|
| <b>State</b>   | <b>Installation</b>     | <b>Project</b>             | <b>Original Authorized Amount</b> |
| Indiana  | Hulman Regional Airport | Construct Small Arms Range | \$8,000                           |

**Sec. 2608. Extension of Authority to Carry Out Certain Fiscal Year 2019 Project at Francis S. Gabreski Airport, New York.**

This section would extend the authorization contained in section 2604 of the Military Construction Authorization Act for Fiscal Year 2019, Division B, Title XIII, of the John S. McCain National Defense Authorization Act for Fiscal Year 2019 (Public Law 115-232) for one project until October 1, 2024, or the date of the enactment of an Act authorizing funds for military construction for fiscal year 2025, whichever is later.

| <b>National Guard and Reserve: Extension of 2019 Project Authorization</b> |                             |  |                                   |
|--|-----------------------------|--|-----------------------------------|
| <b>State</b>   | <b>Installation</b>         | <b>Project</b>                           | <b>Original Authorized Amount</b> |
| New York   | Francis S. Gabreski Airport | Security Forces/ Comm. Training Facility | \$20,000                          |

**Sec. 2609. Extension of Authority to Carry Out Certain Fiscal Year 2021 Projects.**

Notwithstanding section 2002 of the Military Construction Authorization Act for Fiscal Year 2021 (division B of Public Law 116-283; 134 Stat. 4294), the authorizations set forth in the table in subsection (b), as provided in sections 2601, 2602, and 2604 of that Act (134 Stat. 4312, 4313, 4314), shall remain in effect until October 1, 2024, or the date of the enactment of an Act authorizing funds for military construction for fiscal year 2025, whichever is later.

| <b>National Guard and Reserve: Extension of 2021 Project Authorization</b> |                           |                                |                                   |
|--|---------------------------|--------------------------------|-----------------------------------|
| <b>State</b>   | <b>Installation</b>       | <b>Project</b>                 | <b>Original Authorized Amount</b> |
| Arkansas   | Fort Chaffee              | NG Readiness Center            | \$15,000                          |
| California   | Bakersfield               | NG Vehicle Maintenance Shop    | \$9,300                           |
| Colorado   | Peterson Space Force Base | NG Readiness Center            | \$15,000                          |
| Guam   | Joint Region Marianas     | Space Control Facility #5      | \$20,000                          |
| Ohio   | Columbus                  | NG Readiness Center            | \$15,000                          |
| Massachusetts  | Devens Reserve Forces     | Automated Multipurpose Machine | \$8,700                           |

|                | Training Area          | Gun Range                           |          |
|----------------|------------------------|-------------------------------------|----------|
| North Carolina | Asheville              | Army Reserve Center/Land            | \$24,000 |
| Puerto Rico    | Fort Allen             | NG Readiness Center                 | \$37,000 |
| South Carolina | Joint Base Charleston  | NG Readiness Center                 | \$15,000 |
| Texas          | Fort Worth             | Aircraft Maintenance Hangar Add/Alt | \$6,000  |
| Texas          | Joint Base San Antonio | F-16 Mission Training Center        | \$10,800 |
| Virgin Islands | St. Croix              | Army Aviation Support Facility      | \$28,000 |
| Virgin Islands | St. Croix              | CST Ready Building                  | \$11,400 |

**\*Sec. 2611. Authority to Conduct Restoration and Modernization Projects at the First City Troop Readiness Center in Philadelphia, Pennsylvania.\***

Subject to the conditions described in subsection (b), the Chief of the National Guard Bureau may only obligate or expend amounts available to the Army National Guard for Facilities Sustainment, Restoration, and Modernization, or award a contract, to conduct restoration and modernization projects at the First City Troop Readiness Center in Philadelphia, Pennsylvania.

**Sec. 2702. Prohibition on Conducting Additional Base Realignment and Closure (BRAC) Round.**

Nothing in this Act shall be construed to authorize an additional Base Realignment and Closure (BRAC) round.

**\*Sec. 2856. Authorization for the Secretary of the Navy to Resolve the Electrical Utility Operations at Former Naval Air Station Barbers Point, Hawaii.\***

The enhancement of the surrounding electrical utility system to accept any additional load from such transfer, with a priority for such systems that serve downtown Kalaeloa, Hawaii, and the Hawaii Army National Guard.

**\*Sec. 2866. Land conveyance, Paine field Air National Guard Station, Everett, Snohomish county, Washington.\***

The SecAF (in this section referred to as the “Secretary”) may convey to Snohomish County, a political subdivision of the State of Washington (in this section referred to as the “County”) all right, title, and interest of the United States in and to three parcels of real property, including any improvements thereon and any related easements, consisting of approximately 14.23 acres, collectively, located on the Washington Air National Guard 24 Base at Paine Field, Everett, Washington.

**Conference Report Requirements / Items of Special Interest**

**\*Report on Costs Associated with Decommissioning of Tactical Air Control Party Units.\***

The conferees direct the SecDef, NLT March 1, 2024, to provide a briefing to the Armed Services Committees on the costs associated with the prospective decommissioning, reduction, or termination of any Tactical Air Control Party unit of the Air Force planned during the three fiscal years following the date of the enactment of this Act. Additionally, this briefing will include costs and benefits associated with recapitalizing Air National Guard Tactical Air Control Party units that are divesting to contingency response groups.

**\*Sense of Congress Relating to Measures to Address Suicide Among Former National Guard and Reserve Components.\***

The conferees note that the Department of Defense and the Department of Veterans Affairs have both devoted significant time and attention to preventing suicide among current and former members of the National Guard and Reserve Components, and that they continue to collaborate

on ways to improve healthcare outcomes for such members as they transition from military service to civilian life.

**\*Sense of Congress on Access to Mental Health Services Through TRICARE.\***

The conferees note that timely access to mental and behavioral health care services improves the readiness, availability, and morale of members of the National Guard and encourage the SecDef to ensure that such members and their family members who are enrolled in TRICARE have timely access to such services.

**\*Briefing on Air National Guard Active Associations.\***

The conferees agree that the SecAF should investigate the potential increase in air refueling capacity and cost savings, including manpower, to be achieved if the Air Force were to change all Air National Guard KC-135 stand-alone units into active association units. The Secretary should provide briefings to the congressional defense committees, not later than February 1, 2024, on the results of that investigation.

**\*Report on Army Requirements and Acquisition Strategy for Night Vision Devices.\***

The conferees direct the SecArmy, not later than February 29, 2024, to submit to the congressional defense committees a report on night vision devices. The report shall include the following elements:

- (1) An identification of the specific capabilities the Army is seeking to achieve in night vision;
- (2) An identification of the capabilities in night vision required by unit, including the number and type of units for each capability;
- (3) An identification of the total requirement for night vision devices in the Army, disaggregated by number and type of unit; and
- (4) A description of the acquisition strategy of the Army for achieving the capabilities described in paragraph (1), including a description of each of the following:
  - (a) The acquisition objective for each type of night vision device;
  - (b) The programmed purchase quantities for night vision devices required each year;
  - (c) The contract type of each procurement of night vision devices;
  - (d) The expected date for achieving the capabilities;
  - (e) The industrial base constraints on each type of night vision device; and
  - (f) The modernization plan for each type of night vision device.

**\*Comprehensive Strategy for Talent Development and Management Department of Defense Computer Programming Workforce.\***

The conferees are strongly supportive of efforts to promote, expand, and, to the extent possible, standardize technical training for the computer programming and cyber workforce in the Department of Defense. We foresee such skills will be increasingly critical for emerging areas such as the adoption of artificial intelligence, machine learning, and automation for sophisticated command, control, and networking systems.

The conferees note that the Committees on Armed Services of the Senate and the House of Representatives directed the development of a Cyber Workforce Strategy Implementation Plan to address this issue, which was delivered earlier this year. This document comprehensively addresses military as well as civilian workforces, and across the four human capital pillars of identification of talent, recruitment, development of the individual, and retention. That plan has identified 38 initiatives the Department is pursuing, and based on anticipated timelines, action plans are just now being delivered to the Department of Defense Chief Information Officer (DOD CIO) for decision.

As activities are just starting to get underway, the conferees believe it is unadvisable at this time to add on additional requirements until such time as there is a better understanding of which of these initiatives is bearing fruit. The conferees are encouraged by the focus and effort placed on

enhancing the military and civilian workforce in this space, including those in the computer programming and software fields, but is concerned that there may not be sufficient manpower within the DOD CIO office executing this work commensurate to the task. The conferees believe the Department should make sufficient resources available for this work, and also keep the Committees on Armed Services of the Senate and the House of Representatives regularly updated on progress with this effort.

**\*Report on Coordination in the State Partnership Program\***

The conferees direct the SecDef to provide a briefing to the Committees on Armed Services of the Senate and the House of Representatives, not later than 180 days after the enactment of this Act, on the advisability and feasibility of coordinating with private entities and State governments to provide resources and personnel to support technical exchanges under the Department of Defense State Partnership Program, established under section 341 of title 10, United States Code. The briefing shall address the following:

- (1) An analysis of the gaps in implementation of the State Partnership Program, if any, that could be addressed through coordination with private entities and State governments;
- (2) The types of personnel and expertise that could be helpful to partner country participants in the State Partnership Program;
- (3) Any barriers to leveraging such expertise from private entities and State governments, as applicable;
- (4) Recommendations for modifications to statute or regulation to address removing such barriers; and,
- (5) Any other matters the Secretary deems appropriate.

**TRICARE Dental Plan for the Selected Reserve**

The importance of this issue was recognized in section 707 of the James M. Inhofe National Defense Authorization Act for Fiscal Year 2023 (Public Law 117-263) which authorized the SecDef to conduct a study on the feasibility, potential cost effects to the Department of Defense, changes in out-of-pocket costs to beneficiaries, and effects on other Federal programs of expanding eligibility for TRICARE Reserve Select and the TRICARE Dental Program to all members of the Selected Reserve, their dependents, and non-dependent children under the age of 26.

The conferees are pleased that the Department has contracted a federally funded research and development center to develop the study's methodology and approach and are eagerly awaiting the findings and recommendations, which are due in December, 2024.