



JOM PM Duties and Responsibilities

National Guard-Senior Leader Management Office

JOM Chief - Col Joseph Ascherl, 703-607-3642

ANG JOM Matters - Lt Col Adam Bourassa, 703-604-4409

ARNG JOM Matters - CPT Michael Nei, 703-607-2088

<https://gko.portal.ng.mil/Joint/Staff/JOM/SitePages/Home.aspx>



- JOM PM Duties and Responsibilities
- Goldwater–Nichols Department of Defense Reorganization Act of October 4, 1986 US Code
- DoD
- CJCSI
- NGB Policies
- JMIS/DMDC

JOM Service Manager Duties and Responsibilities



Significant duties and responsibilities of the JOM Service Manager include but are not limited to:

- Provide expertise, guidance, and advice on all JOM Program matters to State personnel
- Assist in the development and implementation of state procedures and guidance IAW NGB-JOM office
- Process, submit & monitor all State JDAL positions
- Track all State officer Joint Points and Joint Education
- Assist and process State officer self-nominations for E-JDA credit and discretionary joint duty credit
- Ensure State E-JDA self-nominations meet criteria established by 10 USC 688 and subsequent OSD/JCS policy
- Monitor joint duty history and Joint Professional Military Education (JPME) levels of State officers
- Assist State with metrics of officer joint qualifications
- Coordinate directives and instruction forms, policy letter, and staff initiatives with NGB



Goldwater-Nichols Act Title IV: Joint Officer Personnel Policy

- Establishes joint officer management policies

DoDI 1300.19

- Establishes policy and assigns responsibilities for the DoD Joint Officer Management (JOM) Program

CJCSI 1330.05

- Provides the procedures and responsibilities for implementation of the DoD JOM and DoD Joint Qualification System (JQS) for Active and Reserve Component Officers

CNGBI 1704.01

- Establishes policy and assigns responsibilities for the National Guard Joint Officer Management program

Goldwater–Nichols Act of October 4, 1986



- Attempt to fix problems caused by inter-service rivalry, which had emerged during the Vietnam War, contributed to the catastrophic failure of the Iranian hostage rescue mission in 1980, and which were still evident in the invasion of Grenada in 1983.
- Streamlined the military chain of command, which now runs from the President through the Secretary of Defense directly to combatant commanders (CCDRs, all four-star generals or admirals), bypassing the service chiefs. The service chiefs were assigned to an advisory role to the President and the Secretary of Defense as well as given the responsibility for training and equipping personnel for the unified combatant commands.
- Establishment of Personnel management of officers- dramatically changed the personnel management of military officers. Many officers are assigned to Joint Duty positions (occasionally more than once), and are educated in Department of Defense Joint Professional Military Education (JPME) schools as part of their career development and progression.

Title 10 U.S. Ch38 Section 668 Definition



- (1) In this chapter, the term “[joint matters](#)” means matters related to any of the following:
- (A) The development or achievement of strategic objectives through the synchronization, coordination, and organization of [integrated forces](#) in operations conducted across domains, such as land, sea, or air, in space, or in the information environment, including matters relating to any of the following:
 - (i) National military strategy.
 - (ii) Strategic planning and contingency planning.
 - (iii) Command and control, intelligence, fires, movement and maneuver, protection or sustainment of operations under unified command.
 - (iv) National security planning with other [departments](#) and agencies of the [United States](#).
 - (v) Combined operations with military forces of allied nations.
 - (B) Acquisition matters conducted by members of the [armed forces](#) and covered under [chapter 87 of this title](#) involved in developing, testing, contracting, producing, or fielding of multi-service programs or systems.
 - (C) Other matters designated in regulation by the Secretary of Defense in consultation with the Chairman of the Joint Chiefs of Staff.
- (2) In the context of [joint matters](#), the term “integrated forces” refers to military forces that are involved in achieving unified action with participants from—
- (A) more than one military [department](#); or
 - (B) a military [department](#) and one or more of the following:
 - (i) Other [departments](#) and agencies of the [United States](#).
 - (ii) The military forces or agencies of other countries.
 - (iii) Non-governmental persons or entities.



Joint Matters as defined in 10 USC § 668:

Matters related to the development or achievement of strategic objectives through the synchronization, coordination, and organization of integrated forces in operations across domains such as land, sea, or air, in space, or in the information environment, including matters relating to:

What You do: Sets apart “Joint” Experiences from “Joint Matters” Experiences

1. National Military Strategy
2. Strategic Planning and Contingency Planning
3. Command and Control intelligence, fires, movement and maneuver, protection or sustainment of operations under unified command
4. National Security Planning with Other US Departments/Agencies
5. Combined Operations with Military Forces of Allied Nations

Who You Work With: Establishes a “Joint” Experience

Integrated Military Forces: planning and/or execution of ops involving:

1. More Than One Military Department; or
2. A Military Department and One or More of the Following:
 - ✓ Other Departments and Agencies of the United States
 - ✓ Military Forces or Agencies of Other Countries
 - ✓ Non-governmental Persons or Entities



JOINT OFFICER MANAGEMENT (JOM) PROGRAM



- New DODI Effective: April 3, 2018
- Establishes policy, assigns responsibilities, and provides direction for continuity plan development and general procedures for the DoD JOM Program.
- Designates specific procedural guidance for implementing the DoD JOM Program established by the Chairman of the Joint Chiefs of Staff (CJCS)
- Designate officers as joint qualified based on their achievement and completion of education, training, and experience that develop and use knowledge, skills, and abilities relevant to the definition of joint matters in Chapter 38 of Title 10, U.S.C. Such progressive levels of joint qualification will be known as:
 - (1) Level II.
 - (2) Level III (referred to as joint qualified officer (JQO) in this issuance).
 - (3) Level IV.



Officer Professional Military Professional Military Education Policy CJCSI 1800.01E **29 May 2015**

- Needs to be rewritten with new Dodi 1300.19 changes
- Distributes the policies, procedures, objectives, and responsibilities for officer professional military education (OPME) and joint professional military education (JPME)
- Appendix C to Enclosure A CJCS Accredited Joint Education Programs

Manpower and Personnel Actions Involving General and Flag Officers CJCSI 1331.01 I Oct 2018

- Provides guidance for the effective management of general/flag officer (G/FO) actions involving joint duty assignments (JDAs)
- G/FO joint management is directed by provisions of 10 USC, DOD directives, and instructions as implemented by this CJCSI.

CHIEF NATIONAL GUARD BUREAU

INSTRUCTION CNGBI 1704.01



• NATIONAL GUARD JOINT OFFICER MANAGEMENT PROGRAM CNGBI 1704.01 19 Oct 2016

- Establishes policy and assigns responsibilities for the National Guard (NG) Joint Officer Management (JOM) Program to create a pool of NG officers who are systematically and progressively developed throughout their career in joint matters and ensures NG Senior Field Grade and General Officers have the requisite experience and education to be highly proficient in joint matters.

It is NG policy that:

- Effective 01 October 2020, only officers with significant joint experience, as defined in the glossary, will be nominated or appointed to NG General Officer T10 assignments. This provision may be waived by the Chief of the National Guard Bureau (CNGB) on a case-by-case basis.
- Promotion rates of NG officers who are assigned to or have served in standard JDA (S-JDA) or have Joint Qualified Officers (JQO) designation should meet the intent of objectives outlined in section 662.
- To the maximum extent practicable, NG graduates from a joint professional military education level II (JPME-II) school within the National Defense University (NDU) to include Joint Combined Warfighting School-Hybrid (JCWS-Hybrid), will be assigned to a JDA as their next duty assignment after graduation.
- At least 50 percent of NG graduates from a JPME-II level school within the NDU to include JCWS-Hybrid who are not designated as JQOs should be assigned to a JDA as their first duty assignment after graduation.
- Establishment of NG JOM Framework

Joint Manpower Information System (JMIS)



- Joint Duty Assignment Management Information system (JDAMIS)
 - The JDAMIS Manpower component of JMIS supports the production of the Joint Duty Assignment List. The Joint Duty Assignment List (JDAL) is the essential manpower foundation building block upon which the Department of Defense response to Congressionally mandated provisions of Title 10, USC, Chapter 38, "Joint Officer Management."
 - The JDAMIS Personnel component of JMIS supports the production to ensure reports reflect accurate information, processing incumbent tour information in a timely manner is of the utmost importance as it may impact timely JQO Level approval of eligible officers.

DMDc

JMIS

Joint Manpower Information System

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Information and Technology for Better Decision Making



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JMIS Application Selector

Welcome to the Joint Manpower Information System (JMIS). You have access to multiple components within this system. Please proceed by selecting one of the following components:

[JDAMIS Manpower](#): Joint Duty Assignment Management Information System - Manpower
Allows authorized users to produce the Joint Duty Assignment List.

[JDAMIS Personnel](#): Joint Duty Assignment Management Information System - Personnel
Allows authorized service representatives to process incumbent tour information.



Question?