



General Officer Self-Nomination Process

National Guard-Senior Leader Management Office

JOM Chief - Col Joseph Ascherl, 703-607-3642

ANG JOM Matters - Lt Col Adam Bourassa, 703-604-4409

ARNG JOM Matters - CPT Michael Nei, 703-607-2088

<https://gko.portal.ng.mil/Joint/Staff/JOM/SitePages/Home.aspx>



Requirements for commissioned officers to be educated and experienced in joint matters was codified as part of the Goldwater-Nichols Act of 1986. The JQS builds upon this historic legislation by providing a structure that recognizes the expeditionary and inherently joint nature of how military forces operate in the 21st century

Purpose: Establishing such qualification levels is to ensure a systematic, progressive, career-long development of officers in joint matters and to ensure that Flag and General officers have the requisite experience and education to be highly proficient in joint matters

CNGBI 1704.01 Dated 19 October 2016 states:

By 1 October 2020, only officers with significant joint experience*, will be nominated or appointed to National Guard General Officer T10 assignments

*Significant joint experience is completion of JPME II and 12 joint experience points.



- New DODI Effective: April 3, 2018
- Designate officers on the Active Duty List (ADL) as Level III JQO before appointment to Brigadier General or Rear Admiral (lower half), pursuant to Section 619a of Title 10, U.S.C. (Does not apply to NG)
- May be designated Level IV without being designated as Level III. This typically applies to RC GO/FOs who have not had the opportunity to complete JPME II requirements before promotion to O-7 or for a GO/FO who may have received a scientific and technical or professional waiver of the JQO requirement for promotion to O-7. GO/FOs designated as Level IV without being designated as Level III are not eligible to fill critical JDA billets unless the CJCS approves a waiver.



All officers appointed to the positions listed below have met the requirements for JQO Level IV designation. The CJCS will determine whether officers nominated for appointment to the following positions have significant joint duty experience, including providing an evaluation of that officer's performance as a member of the Joint Staff and in other JDAs through the Secretary of Defense to the President:

- (1) Chief of the National Guard Bureau
- (2) Chief of Army Reserve
- (3) Chief of Navy Reserve
- (4) Commander, Marine Forces Reserve
- (5) Chief of Air Force Reserve
- (6) Vice Chief of the National Guard Bureau
- (7) Director, Army National Guard
- (8) Director, Air National Guard

GO's Self-Nomination Experience Package



Must be submitted within 12 months of completing the experience.

TAG's can Self-Nominate after being in the position for 24 months. Because of the varied duties and missions of state The Adjutant General positions, officers must apply for E-JDA in order to receive JDA credit (DoDI 1300.19).

Complete GO's Self-Nomination Experience Package (JOM Service Manager can provide forms)

- Joint Experience Summary
- GOs Self Nomination checklist
- Cover Letter
- Performance/Evaluations
- Travel Order/Voucher (important to validate "boots on ground")
- Position description, if available
- Officer career brief
- Any other supporting documentation to substantiate the joint experience

Email all supporting documents to ARNG or ANG JOM Program Manager



Joint Matters as defined in 10 USC § 668:

Matters related to the development or achievement of strategic objectives through the synchronization, coordination, and organization of integrated forces in operations across domains such as land, sea, or air, in space, or in the information environment, including matters relating to:

What You do: Sets apart “Joint” Experiences from “Joint Matters” Experiences

1. National Military Strategy
2. Strategic Planning and Contingency Planning
3. Command and Control intelligence, fires, movement and maneuver, protection or sustainment of operations under unified command
4. National Security Planning with Other US Departments/Agencies
5. Combined Operations with Military Forces of Allied Nations

Who You Work With: Establishes a “Joint” Experience

Integrated Military Forces: planning and/or execution of ops involving:

1. More Than One Military Department; or
2. A Military Department and One or More of the Following:
 - ✓ Other Departments and Agencies of the United States
 - ✓ Military Forces or Agencies of Other Countries
 - ✓ Non-governmental Persons or Entities



Joint Experience Summary



JOINT EXPERIENCE SUMMARY

NAME (last, first, MI)/GRADE Click here to enter name / Grade	SSN(LAST 4):	BRANCH: Choose an item.	COMPONENT: Choose an item.	SERVICE POSITION: Choose an item.
DATES OF EXPERIENCE: (mm/dd/yyyy - mm/dd/yyyy) Click here to enter a date. - Click here to enter a date.		GEOGRAPHIC LOCATION OF EXPERIENCE: Click here to enter geographic location		
UNIT/ORGANIZATION OF ASSIGNMENT: Click here to enter Unit		HHQ'S OF UNIT: Click here to enter HHQ		
IMMEDIATE SUPERVISOR (NAME/GRADE/SERVICE): Click here to enter immediate supervisor				
SENIOR RATER (NAME/GRADE/SERVICE): Click here to enter senior rater				
DUTY TITLE: Click here to enter duty title				
POSITION DESCRIPTION: Click here to enter position description				
RELATIONSHIP TO FORCES LISTED BELOW: [Identify who & number commanded/supervised in next section]	COMMANDER	SUPERVISOR	SUBORDINATE	PEER
Military Forces or Agencies of Other Countries				
Other Departments and Agencies of the U.S.				
Armed Forces from Other Military Departments				
Non-Governmental Persons or Entities				
EXAMPLES OF HOW DUTIES/PERFORMANCE MET THE DEFINITION OF JOINT MATTERS				
COMMAND & CONTROL OF OPERATIONS UNDER UNIFIED COMMAND.				
Example: Click here to enter text.				
STRATEGIC PLANNING.				
Example: Click here to enter text.				
CONTINGENCY PLANNING.				
Example: Click here to enter text.				
NATIONAL SECURITY PLANNING WITH OTHER DEPARTMENTS AND AGENCIES OF THE U.S.				
Example: Click here to enter text.				
COMBINED OPERATIONS WITH MILITARY FORCES OF ALLIED NATIONS.				
Example: Click here to enter text.				
MATTERS (i.e., DUTIES) RELATING TO NATIONAL MILITARY STRATEGY.				
Example: Click here to enter text.				
INTENSITY FACTOR (IF):	<input type="checkbox"/> 3 <input type="checkbox"/> 2 <input type="checkbox"/> 1	X MONTHS () =	POINTS	
JDAL TIME SERVED:	(IF) <input type="checkbox"/> 3 or <input type="checkbox"/> 1	X MONTHS () =	POINTS	
TOTAL:		POINTS		

JOINT EXPERIENCE SUMMARY

NAME (last, first, MI)/GRADE	SSN(LAST 4):	USA (Circle one) USMC USN USAF	COMPONENT: AC RC	SERVICE POSITION: YES NO
DATES OF EXPERIENCE: (mm/dd/yyyy - mm/dd/yyyy) 09/11/2017-05/23/2019		GEOGRAPHIC LOCATION OF EXPERIENCE: Peterson AFB, CO		
UNIT/ORGANIZATION OF ASSIGNMENT: USNORTHCOM		HHQ'S OF UNIT: DOD		
IMMEDIATE SUPERVISOR (NAME/GRADE/SERVICE): /MAJ GEN/USAF				
SENIOR RATER (NAME/GRADE/SERVICE): /GEN/USAF				
DUTY TITLE: DEPUTY DIRECTOR OF OPERATIONS/J3D				
POSITION DESCRIPTION: Directs homeland defense (HD) operations to deter, prevent, and defeat aggression aimed at the U.S. Responsible for Current and Domestic Operations, including coordinating with OSD, JS and NGB; discharges reporting responsibilities and deterrence and detection information to the CCDR, national command centers and mission partners for unified HD. Leads efforts within Defense Support of Civil Authorities (DSCA).				
RELATIONSHIP TO FORCES LISTED BELOW: [Identify who & number commanded/supervised in next section]	COMMANDER	SUPERVISOR	SUBORDINATE	PEER
Military Forces or Agencies of Other Countries		1 Canadian O-6		
Other Departments and Agencies of the U.S.				DHS and FBI
Armed Forces from Other Military Departments		~40 USMC, USN and USAF		
Non-Governmental Persons or Entities				
EXAMPLES OF HOW DUTIES/PERFORMANCE MET THE DEFINITION OF JOINT MATTERS				
COMMAND & CONTROL OF OPERATIONS UNDER UNIFIED COMMAND.				
Directed DSCA operations of over three thousand personnel of the Joint Force (USA, USMC, USN, USAF) in response to multiple, devastating hurricanes in the Gulf of Mexico and Caribbean. Also directed HD operations along SWB, including over four thousand Soldiers, Marines, and Airmen, ISO DHS/CBP.				
STRATEGIC PLANNING.				
Lead for USNORTHCOM (NC) J3 for multiple DEPOPSDEPS and OPSDEPS for OPLAN review regarding both the North Korean and Russian problem sets.				
CONTINGENCY PLANNING.				
Lead for NC J3 supporting CONPLAN TTXs regarding NEO repatriation.				
NATIONAL SECURITY PLANNING WITH OTHER DEPARTMENTS AND AGENCIES OF THE U.S.				
NC J3 deputy lead for Nuclear Weapon Accident/Incident Exercise (NUWAX) 2018, which informed planning efforts, with Department of Energy and Federal Bureau of Investigation.				
COMBINED OPERATIONS WITH MILITARY FORCES OF ALLIED NATIONS.				
One-star lead for NC J3 regarding all US-Canadian efforts lead by North American Air Defense Command (NORAD).				
MATTERS (i.e., DUTIES) RELATING TO NATIONAL MILITARY STRATEGY.				
My deputy J3 duties included Operations Directorate lead for NC DRRS reporting as well as AJA. Both products, within the Chairman's JSPS, feed the NMS.				
INTENSITY FACTOR (IF):	3 2 1	1 X MONTHS (20) =	20.7 POINTS	
JDAL TIME SERVED:	(IF) 3 or 1	X MONTHS () =	POINTS	
TOTAL:		20.7 POINTS		



GO's Self-Nomination Checklist



Active Component General/Flag Officer Self-Nomination Checklist for

E-JDA Points

This checklist is designed to assist general/flag officers to determine if their **non-JDAL** (i.e., positions other than S-JDA positions) joint experiences (see definition in the "FINAL JQS Fast Track Guidelines" document) have direct relevance to the definition of joint matters and to provide them a list of the documentation needed to support their self-nomination request. Additional information and/or requirements may be provided by their Service. **A separate checklist/documentation must be provided for each individual joint experience period.**

Name: _____

SSN: _____

Service: _____

Current Grade: _____

Skill Code: _____

Current contact information:

Primary email address: _____

Primary work phone number: _____

Secondary work phone number: _____

1. Was this joint experience gained by an assignment as a student?

- ____ If yes, the experience is not eligible for consideration
 ____ If no, the experience can be considered

2. What was your grade at the time of joint experience?: _____

3. What was your component at time of joint experience? (AC or RC): _____

4. What are the inclusive start and stop dates of this particular joint experience? Joint experience must have occurred within one year of self-nomination. If not, the experience is not eligible for consideration.

(MMDDYYYY) Start Date: _____

(MMDDYYYY) End Date: _____

Total Number of Days: _____

5. Did you attend a school/ in residence course time during this assignment period? (YES or NO):

____ If yes, provide travel voucher to confirm attendance dates.

Note: these days will not count toward days of experience. DL timeframe not included.

____ If no, no action required.

6. Did your duties with this joint experience involve matters relating to any of the following: (Check all that apply)

- ____ National military strategy.
 ____ Strategic planning and contingency planning.
 ____ Command and control of operations under unified command.
 ____ National security planning with other departments and agencies of the United States.
 ____ Combined operations with military forces of allied nations.
 ____ None of the above.

7. In your nomination package cover letter, explain your duties supporting this joint experience request. Please limit explanation to 1,000 characters. Where possible, use direct quotes from evaluations, awards, etc.

8. Did you receive a performance evaluation (i.e., FITREP, OER, Letter of Evaluation, etc.) for this joint experience?

- ____ If yes, provide a copy with your nomination package.
 ____ If no, do not submit the experience without a performance evaluation.

9. Did you receive an award for this experience?

- ____ If yes, provide a copy with your nomination package.

10. Did you receive any special pay such as Hostile Fire/Imminent Danger for this joint experience?

____ If yes, provide copy of LES(s) showing all special pay received during the experience.

11. To further substantiate the experience, provide a copy of any additional documentation:

- ____ Orders (e.g., PCS, TAD/TDY)
 ____ Travel Orders*
 ____ Travel voucher/claims*
 ____ Position description, if available
 ____ Officer career brief
 ____ Any other documents that substantiate your joint experience

12. Submit this check-list and all relevant documentation, with a cover letter, to parent Service.

(*must have for OCONUS deployments/assignments in Hostile Fire/Imminent Danger areas)

GO's Self-Nomination Cover letter



ORGANIZATIONAL NAME/TITLE
STANDARDIZED STREET ADDRESS
CITY, STATE, 12345-6789
(LETTERHEAD PREPARED IAW AR-25-50.1-15)

OFFICE SYMBOL

(DAY/MONTH/YEAR)

MEMORANDUM THRU

Office, Chief of National Guard Bureau, ATTN: General Officer Management Office (GOMO), 1636 Defense Pentagon, Washington, D.C. 20301-1636
Office, Chief of Staff-Army, ATTN: General Officer Management Office (GOMO), 200 Army Pentagon, Washington, D.C. 20310-0200

FOR: Office of the Chairman of the Joint Chief of Staff, ATTN: General Officer/Flag Officer (GO/FO), Joint Staff, Pentagon, Washington, D.C. 20310

SUBJECT: Self-Nomination for Joint Duty Credit – (Inclusive Dates)

1. I respectfully request endorsement for joint duty credit while serving as (Duty Assignment and Location(s)). I functioned in this capacity from (Inclusive Dates).
2. [As part of your nomination package, explain your duties and responsibilities supporting this joint experience request. Please limit explanation to 1,000 characters. Be clear and concise. Where possible, use direct quotes from evaluations, awards, duty description, etc.]
3. The point of contact for this memorandum is the undersigned at (XXX) XXX-XXXX at email.mil@mail.mil

JOHN A. DOE
RANK, BRANCH
Duty Title



DEPARTMENT OF THE ARMY
UNITED STATES ARMY COMBINED ARMS CENTER AND
FT. LEAVENWORTH
415 SHERMAN AVE.
FORT LEAVENWORTH, KANSAS 66027-2301

ATZL-NG

9 May 20

MEMORANDUM FOR Chief, National Guard Bureau (ATTN: NGB-GO), 1411 Jefferson Davis Highway, Arlington, VA 22202-3231

SUBJECT: Submission of Experience for Joint Qualification Points

1. Brigadier General 12 Aug 05 – 22 Jul 06, Deputy Operations Officer, Current Operations, Multinational Division Center-South.
2. I served as the lead planner for Multinational Division Center-South counterinsurgency operations. I also served as the MND-CS liaison officer to the 7th Polish Air Cavalry battalion in order to coordinate and execute counterinsurgency operations in MND-CS area of responsibility (AOR). I actively participated in combat operations and patrols as an advisor to the 7th Polish Air Cavalry battalion commander. I also acted as the MND-CS lead planner in developing intelligence driven counterinsurgency operations that were conducted by the 8th Iraqi Army Division and coalition forces throughout the MND-CS area of responsibility. I also assisted in the preparation of the Provincial Security Transition Assessment for MND-CS.



BG, USA
Deputy Commanding General-ARNG

Attachments:

1. Experience Summary Sheet
2. OERs
3. LES
4. Assignment Orders / Amendments
5. DD214
6. Service School Documents
7. Award Citation and Orders



GOMS

General Office Management System

National Guard Bureau
General Officer Management Office

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- At any time, the USG may inspect and seize data stored on this IS.
- Communications using, or data stored on, this IS are not private, are subject to routine monitoring, interception, and search, and may be disclosed or used for any USG-authorized purpose.
- This IS includes security measures (e.g., authentication and access) to protect USG interests--not for your personal benefit or privacy.
- Notwithstanding the above, using this IS does not constitute consent to investigative searching or monitoring of the content of privileged communications, or the content of discussions between you and your attorney. Such communications, or the content of discussions between you and your attorney, are private and confidential. See User Agreement for details.

I Accept



National Guard

Brigadier General

Director, Joint Staff
Joint Force Headquarters (JFHQ)

SOURCE OF COMMISSIONED SERVICE ROYC

EDUCATIONAL DEGREES

Military College
Southern University - BS - Education
The Citadel - MS - Educational Leadership
University - Ed.S - Education Administration
United States Army War College - MSS - Strategic Studies
Ed.D - Education Administration

MILITARY SCHOOLS ATTENDED

United States Army War College
Enhanced Defense Financial Management Training Course
Brigade Pre-Command Course
Maneuver Pre-Command Course
Army Strategic Education Program-Basic (ASEP-B)
Anti-Terrorism Force Protection Level IV (ATFP LVL IV)
Dual Status Commanders Course (NORTHCOM)
Executive Leadership Cyber Security Training
Harvard University, General and Flag Officer Homeland Security Executive Seminar

FOREIGN LANGUAGE(S) None Recorded

PROMOTIONS DATE OF APPOINTMENT

2LT
1LT
CPT
MAJ
LTC
COL
BG

FROM TO ASSIGNMENT

Jan 18	Present	Director, Joint Staff
Dec 16	Nov 17	Executive Assistant Officer
Feb 15	Nov 16	Commander
Apr 14	Jan 15	G3, Joint Force Headquarters
Jul 12	Mar 14	Deputy Commander, JFHQ
Aug 11	Jun 12	Student, United States Army War College, Carlisle Barracks, Pennsylvania
Oct 10	Jul 11	Commander, Recruiting and Retention Battalion

BRIGADIER GENERAL
US ARMY NATIONAL GUARD
BIOGRAPHY (CAREER RESUME) ATTACHMENT

- Combat/Contingency Operations: See Bio
- Current Joint Qualification Designation: Level I
- Joint Schools:
Army War College (AWC), 2012
- Foreign Language(s) Spoken: None
- Years of Commissioned Service: 29 years
- Date of Birth:
- Mandatory Retirement Date for Age Based on Age 64:
- Mandatory Retirement Date Based on 5 Years Time in Grade:



Question?