



# ***JDAL Positions***

**National Guard-Senior Leader Management Office**

**JOM Chief - Col Joseph Ascherl, 703-607-3642**

**ANG JOM Matters - Lt Col Adam Bourassa, 703-604-4409**

**ARNG JOM Matters - CPT Michael Nei, 703-607-2088**

<https://gko.portal.ng.mil/Joint/Staff/JOM/SitePages/Home.aspx>



- **Established by Goldwater-Nichols DoD Reorg Act of 1986**
  - Develop a cadre of joint matters experts to support senior DoD leaders
  - Joint  $\neq$  joint matters
  - Joint matters relate to “the achievement of unified action by integrated military forces (planning or execution) in land/sea/air operations—or the information environment...”
- **Must be a funded O4 – O6 authorization in a joint activity and incumbent must serve a 2-year tour**
- **List is relatively small: < 15% of DoD field grade officers**
- **JCS holds semi-annual validation/5-year revalidation boards with the results approved by OSD (July-December)**
- **NGB-J1 solicits nominations from the States (joint elements) and NGBJS/OCNGB; holds Screening Panel to review inputs**



Only permanent JDA positions, where an officer gains significant experience in joint matters, may be designated as JDAL positions. A position must be involved in:

- (1) The development or achievement of strategic objectives through the synchronization, coordination, and organization of integrated forces in operations conducted across domains, such as land, sea, air, space, or in the information environment, including matters relating to any of the following:
  - (a) National military strategy.
  - (b) Strategic planning and contingency planning.
  - (c) Command and control, intelligence, fires, movement and maneuver, protection, or sustainment of operations under unified command.
  - (d) National security planning with other departments and agencies of the United States; or
  - (e) Combined operations with military forces of allied nations.



In the context of joint matters, the term “integrated forces” refers to military forces that are involved in achieving unified action with participants from:

- (1) More than one military department; or
- (2) A military department and one or more of the following:
  - (a) Other departments and agencies of the United States.
  - (b) The military forces or agencies of other countries.
  - (c) Non-governmental persons or entities.

# *Exclusions from the JDAL*



- (1) Student positions for joint education and joint training.
- (2) Instructor positions not responsible for any of the following:
  - (a) Preparing and presenting JPME Phase II courses in national security strategy.
  - (b) Theater strategy and campaigning.
  - (c) Joint planning processes and systems; or
  - (d) Joint, interagency, and multinational capabilities and the integrations of those capabilities.
- (3) Fellowship or internship assignments that are affiliated with educational, degree granting, or research programs where the officer does not fill a permanent billet.
- (4) Positions or assignments within an officer's own Military Department.
- (5) Temporary, overage, or unfunded positions.
- (6) Positions requiring grades O-3 and below.

# *Joint Duty Assignment List (JDAL)*



The JDAL is the position management file of the JDAMIS that the CJCS manages.

Positions are added to the JDAL to identify duties in which officers gain significant experience in joint matters.

JDAL positions will not be used as an assignment incentive.

# *JDAL Fill Requirements*



The Military Services must ensure that at least one-half of their O-5 and above Service S-JDA positions are filled at any time by officers who have the appropriate level of joint qualification.

# *JDAL Validation Process*



The primary purpose of the JDAL Validation Process is to review positions nominated by joint organizations for addition to or deletion from the JDAL as outlined in CJCSI 1330.05A.

- The CJCS is responsible for ensuring all positions on the JDAL meet the definition of joint matters.
- CJCS is responsible for revalidating JDAL positions every 5 years.





JDA credit is granted to an officer who completes a tour of duty in a JDAL position (S-JDA position). An officer begins to accrue JDA credit on assignment to the JDAL position and stops accruing JDA credit on departure from the JDAL position.

- A tour of duty where an officer serves in more than one S-JDA without a break between such assignments will be considered to be a single tour of duty in an S-JDA.
- Assignment of more than one officer to the same S-JDA is not authorized except during reassignment. The overlap of incoming and outgoing officers, during which time both officers accrue JDA credit, may not exceed 90 days.
- Officers (O-6 and below) must serve a minimum of 2 years to receive full JDA credit.
- Constructive credit for joint duty tour completion does not apply to GO/FOs.
- Officers may depart an S-JDA up to 60 days early and receive constructive credit. AKA: a Minimum of 22 Months!!

# *Accrued JDA Credit*



Officers who do not receive full joint duty tour credit in an S-JDA may receive accrued JDA credit if:

- (1) Departing the position for a command-boarded position or senior developmental education; or
- (2) Returning to their Military Service or departing the position due to reasons cited in Section 7 of the DoDI 1300.19

All other requests for accrued JDA credit will only be considered for fully documented mission reasons.

# *JDAL Tour Length Exclusions*



Officers may be released from S-JDAs before completing the prescribed tour lengths without a JDA tour length waiver if they are:

- (1) Serving in overseas S-JDAs, including Alaska and Hawaii, for which the tour length prescribed by DoD Instruction 1315.18 is less than 2 years.
- (2) Less than full-time RC officers.
- (3) Reassigned for unusual personal reasons, including extreme hardship and medical conditions beyond the control of the officer or the Military Service concerned.
- (4) Retired or released from active duty.

# *JDAL Tour Length Waiver*



- Officers departing an S-JDA with an approved waiver will only be granted accrued points for JDA credit.
- All other requests for early release that do not meet the criteria must contain a detailed explanation of why an exception to policy is warranted.
- Regardless of whether the Military Service requests JDA credit, the waiver must still be processed for tracking purposes.
- Waiver requests are considered on a case-by case basis and will be the exception.
- Will be submitted to the CJCS at least 90 days before the desired departure date.

# *National Guard Joint Force Headquarters*



Establishes policy and assigns responsibilities for National Guard (NG) Joint Force Headquarters-State (JFHQs-State) (NG-JFHQs-State) manpower planning, to establish the “Joint Element,” in each State, Territory, and District of Columbia in accordance with (IAW) the references

- Initial NG JFHQs-State “Joint Element” billets are established in the approved Table of Distribution and Allowances (TDA) authorizations for the Army National Guard (ARNG), and the Air National Guard (ANG) Unit Manning Document (UMD), of the headquarters of each State.
- The “31+4” Requirements in Enclosure A specify “baseline” maximum staffing for each NG JFHQs-State to execute Federal requirements, and in conjunction with the recommended organization structure in Enclosure B, allow the ARNG and ANG to recognize “Joint Element” positions in the ARNG TDA and ANG UMD.



# 31+4 Requirements Menu



## "31+4" REQUIREMENTS MENU

Authorized	Division	Position Title	Maximum Authorized Grade	Army Position Code	Air Force Specialty Code
1	TAG Office	TAG	MG	00B00	090G0
1	TAG Office	Assistant TAG (ATAG)-Air	MG	n/a	090G0
1	TAG Office	ATAG-Army	MG	00B00	n/a
1	Director of the Joint Staff (DJS)	DJS	BG	01A/00B	097E0/ 090G0
1	DJS	Chief of Joint Staff	O6	01A00	097E0
1	J1	J1	O6	01A00	038P4
1	J1	Deputy J1	O5	01A00	038P4
1	J1	Plans Officer	O5	01A00	038P4
1	J1	Plans Officer	W4/E8	011A0	3S071/ 3S091
1	J2	J2	O6	35D00	014N4
1	J3	J3/Joint Directorate of Military Support (JDOMS)	O6	01A00	010C0
1	J3	J3/JDOMS Senior Enlisted Advisor	E9	00F60	1C300
1	Operations Branch	Operations Officer	O5	01A00	016G4
1	Operations Branch	Counterdrug Officer	O5	01A00	016G4
1	Operations Branch	Provost Marshal/Protection Officer	O5	31A00	016G4
1	Operations Branch	Operations Non-Commissioned Officer (NCO)	E8	00F30/ 00F50	1C370/ 1C390
1	Operations Branch	Training Officer	O4	01A00	016G4

\* For full details see CNGBI 1001.01



Organizations should use this matrix to identify the duties/functions of the submitted positions. (Definitions for the functions and duties are listed in the back-up slides.)

For example:

A position's duties involve strategic planning. The function is **Strategy** and the duties are **Planning**.

Joint Matters Matrix		Functions						
		Strategy	Tactics	Contingency	Direct Support	General Support	Other	Training
Duties	Operations	LAW Most Joint highest-quality experience						By law, training positions are excluded (except JMPE II instructors)
	Planning							
	Command and Control							
	Doctrine	More Joint high-quality joint experience						
	Policy							
	Directing	Less Joint lower-quality joint experience						
	Services							
	Programming							
	Other							

# *Management of State JDAL Positions*



State PM will be responsible for the management of State positions.

- Ensure States assigning correct individuals
- Notifies NGB JOM PM upon JDAL tour start dates
- Notifies NGB JOM PM upon JDAL tour stop dates
- Submits waiver to NGB JOM PM for early removal of personnel in JDAL positions
- Assists State in writing/submitting positions for JDAL recommendation
- Assists State with Revalidation process of approved JDAL positions
- Actively tracks all assigned personnel within State JDAL positions





## *State JDAL Submission Process*



- JDAL validation process is a J1 function
- State JDAL position nominations are for O-4 – O-6 positions
  - J1 sends TAGs nomination criteria to follow when submitting packets
  - J1 screens packets each March and September
  - JCS approval board is held each July and December
- J1 POCs
  - Mr. John Gorski, (703) 607-0876,  
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Question?