



JOM Required Programs

National Guard-Senior Leader Management Office

JOM Chief - Col Joseph Ascherl, 703-607-3642

ANG JOM Matters - Lt Col Adam Bourassa, 703-604-4409

ARNG JOM Matters - CPT Michael Nei, 703-607-2088

<https://gko.portal.ng.mil/Joint/Staff/JOM/SitePages/Home.aspx>



- Joint Validation Advisory Panel (JVAP) – Spaces
- Joint Officer Development Advisory Panel (JODAP) – Faces
- Joint Leader Advisory Board (JLAB) – Selections

JOINT OFFICER MANAGEMENT FRAMEWORK



(T10 JDA/JDAL BILLETS)

SPACES

FEB

Joint Positions



**Joint Validation Advisory Panel (JVAP)

(7 Members)

[DNGJS, DDANG, DDARNG, 2 Air, 2 Army]

- Prioritize/ Validate Joint Duty Billets against MGMT HQ Authorized Positions
- All JDA
- Determines Service Resourcing
- MHA
- Check PDs, Priority Fill, Color of \$\$

ANG
Resourced

ARNG
Resourced

(IAW MHA Process) Include Approved #s

SELECTION

AUGUST

Joint Leader Advisory Board (JLAB)

Slating of Faces with Validated/Resourced Spaces

- Potential O-5/6 Leader Bench
- T10 JDAL Billets
- NG JTD Billets



Leader Position Match

Tour Completion

FACES
JUNE

Joint Officer Management Pool



DDARNG
JOD*
ADVISORY
PANEL

DDANG
JOD*
ADVISORY
PANEL

Review / Qualify Candidate
Establishes Outline

TAG/Director Nomination

- Stratification and Push Statement
- Select Joint JPME II School Seats

Candidate Eligibility (T10/32)

- Tactically and/or Operationally Proficient
- PME Commensurate with grade
- Critical Thinker
- Field Grade
- Willing to Relocate
- Senior Leader Potential

MENTORSHIP / PROFESSIONAL DEVELOPMENT

UNCLASSIFIED

*Joint Officer Development

**This process applies to National JDA @ O-5 and O-6 level excluding T32 positions



- Chair – DNGBJS Members
 - DDARNG
 - DDANG GOs
 - Two Title 10 GOs (ARNG, ANG)
 - Two Title 32 GOs (ARNG, ANG)
 - SME – Administrative Support
 - O5 or GS 14/15



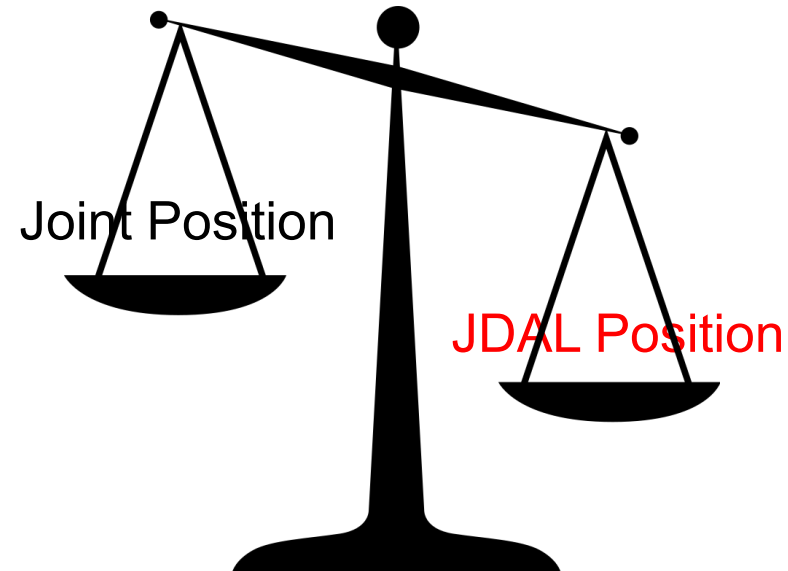
Mission: The mission of the JVAP is to validate, prioritize and advise the CNGB on the level of resourcing of Title 10 United States Code Joint Duty Assignment List (JDAL) requirements. Additionally the JVAP will recommend for CNGB approval Joint Duty Assignments recommendations for consideration of JDAL and/or Critical-Joint Duty assignments (C-JDA) by the Secretary of Defense.



Position Weight



Weighted Joint Positions 1-N



ORG	JDAL#	Duty Title	Grade	1-N
JCS	00000112	STRATEGIC PLANNER	05	1
EUCOM	00020775	REGIONAL PROGRAM MANAGER	05	2
NORTHCOM	00020870	SR INTERAGENCY ANALYST	05	3
JCS	00000782	ANG READINESS ADVISOR	05	4
NORTHCOM	00020882	MISSILE DEFENSE OFFICER	05	5
JCS	00001026	JNT LOG OFCR/ANG ADVISOR	05	6
NDU	00031501	MILITARY FACULTY	06	7
NGB	00000965	DEPUTY DIVISION CHIEF	06	8
JCS	00001127	PAC OPS/PLANS/POL AO	06	9
CENTCOM	00019321	ARNG JOINT PLNS OFF	04	10
AFRICOM	00079090	STATE PARTNERSHIP COORDINATION	05	11
NORTHCOM	00020879	DCOS ALCOM	06	12
NGB	Non	OFFICE OF CHIEF NGB	E9	13
NORTHCOM	Non	LOGISTICS	E9	14
JCS	Non	OFFICE OF CHIEF NGB	05	15
NORTHCOM	Non	NGB JS DIR OFC	05	16
JCS	Non	ARNG SUPPORT BR	05	17
NDU	Non	NGB JS DIR OFC	05	18
NGB	Non	T-10 PERS MGT OFC	E9	19
JCS	Non	T-10 PERS MGT OFC	E8	20
CENTCOM	Non	OFC SECRETARIAT JS	E7	21
AFRICOM	Non	NGB JS DIR OFC	E7	22
NORTHCOM	Non	NGB JS	12	23
NORTHCOM	Non	T-5 PERS MGT OFC	09	24
JCS	Non	OPS & SPT DIVISION	05	25
NDU	Non	NGB CH COUNSEL OFC	04	26
NGB	Non	NGB LL OFC	05	27
JCS	Non	EXECUTIVE SPT SVCS	05	28
CENTCOM	Non	PROTOCOL SECTION	04	29
AFRICOM	Non	PA & STRAT COMM	04	30

* Example data only, this is not true or accurate data



Position Fallout



Joint Positions 1-N

JDAL Positions 1-N

ORG	JDAL#	Duty Title	Grade	1-N
JCS	00000112	STRATEGIC PLANNER	05	1
EUCOM	00020775	REGIONAL PROGRAM MANAGER	05	2
NORTHCOM	00020870	SR INTERAGENCY ANALYST	05	3
JCS	00000782	ANG READINESS ADVISOR	05	4
AFRICOM	00079090	STATE PARTNERSHIP COORDINATION	AFRICOM	5
JCS	00001026	ARNG JOINT PLNS OFF	05	6
NDU	00031501	MILITARY FACULTY	06	7
NGB	00000965	DEPUTY DIVISION CHIEF	06	8
NORTHCOM	00020879	DCOS ALCOM	06	9

Cutline

ORG	JDAL#	Duty Title	Grade	1-N
NGB	Non	OFFICE OF CHIEF NGB	E9	1
NORTHCOM	Non	LOGISTICS	E9	2
JCS	Non	OFFICE OF CHIEF NGB	05	3
JCS	00000112	STRATEGIC PLANNER	05	4
NORTHCOM	Non	NGB JS DIR OFC	05	5
NORTHCOM	00020870	SR INTERAGENCY ANALYST	05	6
NDU	Non	NGB JS DIR OFC	05	7
EUCOM	00020775	REGIONAL PROGRAM MANAGER	05	8
NORTHCOM	00020870	SR INTERAGENCY ANALYST	05	9
NGB	Non	T-10 PERS MGT OFC	E9	0
JCS	Non	T-10 PERS MGT OFC	E8	10
CENTCOM	Non	OFC SECRETARIAT JS	E7	11
NGB	00000965	DEPUTY DIVISION CHIEF	06	12
AFRICOM	Non	NGB JS DIR OFC	E7	13
NDU	00031501	MILITARY FACULTY	05	14
NORTHCOM	Non	T-5 PERS MGT OFC	09	15
CENTCOM	00019321	ARNG JOINT PLNS OFF	04	16
AFRICOM	00079090	STATE PARTNERSHIP COORDINATION	05	17
JCS	Non	OPS & SPT DIVISION	05	18
NDU	Non	NGB CH COUNSEL OFC	04	19
NGB	Non	NGB LL OFC	05	20
NORTHCOM	00020879	DCOS ALCOM	06	21
JCS	Non	EXECUTIVE SPT SVCS	05	22
CENTCOM	Non	PROTOCOL SECTION	04	23
AFRICOM	Non	PA & STRAT COMM	04	24
NORTHCOM	Non	POL, PLNS & STRAT COM	06	25

* Example data only, this is not true or accurate data



Mission: The mission of the ANG JODAP is to validate eligibility and compile an order of merit list (OML) of nominees who are willing and able to serve in NG joint duty assignments (JDAs) in an effort to develop a broad pool of joint qualified officers.



Mission: Assign high-potential senior leaders from a validated pool of joint officer candidates to available standard-joint duty assignments and critical-joint duty assignments.

- Chair – VCNGB
- Members
 - DNGBJS
 - DDARNG
 - DDANG
 - GOs
 - J-5 (NGB)
 - J3/7 (NGB)
 - J-1 (NGB)
 - ARNG Title 32 GO
 - ANG Title 32 GO
 - SME – Administrative Support (O5 or GS 14/15)



PLAN OF ACTIONS AND MILESTONES STEADY



JOM PROCESS TIMELINE

Jan
JVAP Prioritization

Mar - Apr
☐ TAGs Nominate
☐ NG Force Development

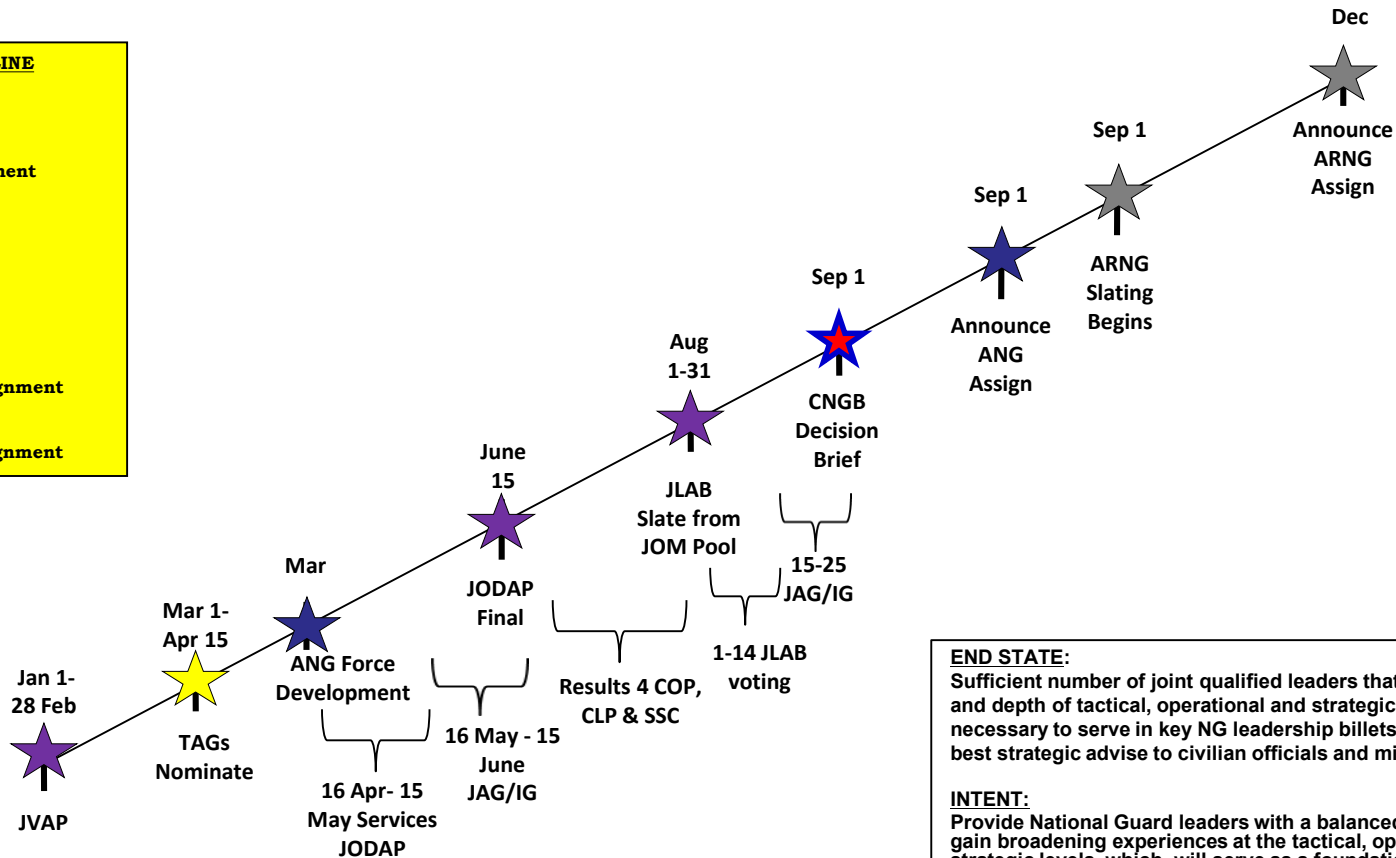
June
☐ JODAP Pool

Jun - Sep
PCS Season

Aug
☐ JLAB Slating
☐ Leadership Briefs

Sep - Oct
☐ CNGB Brief
☐ NG Announce Assignment
☐ ARNG Slating

DEC
ARNG Announce Assignment



END STATE:

Sufficient number of joint qualified leaders that possess breadth and depth of tactical, operational and strategic level experience necessary to serve in key NG leadership billets and provide the best strategic advice to civilian officials and military leaders.

INTENT:

Provide National Guard leaders with a balanced approach to gain broadening experiences at the tactical, operational, and strategic levels, which, will serve as a foundation for their Joint service at the State and National level."



Question?