EXECUTIVE COACHING (Exec-Coach-DAFSLDP)

This program provides professional executive coaching to senior leaders to both better develop individual capabilities, and to create an enhanced culture of coaching within the Department of the Air Force. Each participating leader will take part in ten (10) one-on-one remote coaching sessions with an executive coach –over the course of twelve (12) months. Each executive coach is certified at the "Professional Certified Coach" (PCC) level or above by the International Coaching Federation (ICF).

Per the protocols of professional executive coaching, participating leaders will identify the topics they wish to discuss during the sessions – to meet their unique circumstances – such as challenges they are encountering, competencies they wish to strengthen, and/or goals they wish to achieve. To provide insights to each participating leader and their executive coach, participating leaders will take the online Leadership Circle Profile (LCP) followed by a remote 60-minute one-on-one feedback session with an LCP-certified coach.

Website: https://www.af.mil/About-Us/Coaching/

COURSE INFORMATION

SLD Program Structure Category
Supplemental Program

Target Population(s)
General Officers (O-7 to O-10), AD, AFR, and ANG
SES/DISES members (Tiers 1, 2, and 3)
Colonels (O-6), AD, AFR, and ANG
GS-15s
CMSgt, AD, AFR, and ANG

Provider
Flatter, Inc.

Location
N/A (conducted by phone and online)

Length and Frequency
Ten (10) x one (1) hour long coaching sessions conducted over a twelve-month period

Funding
HAF-funded expenses: Coaching and psychometric assessment (LCP)

Pre-Coursework & Special Requirements
Requires completion of the Leadership Circle Profile (LCP) 360° assessment, which requires feedback from approximately 10 raters (boss, peer, subordinate, etc.).

COMPETENCIES

Airman's Foundational Competencies (AFCs)
Developing Self
- Resilience
- Communication
- Self-Control
- Information Seeking
- Flexibility

Developing Others
- Leadership
- Develops People

Executive Core Qualifications (ECQs)
Leading Change
- Strategic Thinking
- Resilience
- Flexibility

Leading People
- Developing Others
- Conflict Management
- Team Building

Building Coalitions
- Influencing/Negotiating