LEADING STRATEGICALLY (LS)

Leading Strategically helps leaders move beyond simply having a strategy to achieving successful execution, the key to results that matter. The program provides leaders with skills to handle complexity, bridge boundaries, and shape organizational culture to be successful. This program develops the skills to think, act, and influence strategically. Participants learn to align leadership and organizational strategies, identify key drivers for leadership and organizational strategies, understand implications of culture on strategic leadership, leverage conflicting organizational priorities, and create direction, alignment, and commitment across organizational boundaries.

Website: https://www.ccl.org/open-enrollment-programs/leading-strategically/

COURSE INFORMATION

SLD Program Structure Category
Core (Colonel) and Supplemental Course (all others)

Target Population(s)
General Officers (O-7), AD, AFR, and ANG
SES/DISES members (Tier 1)
Colonels (O-6), AD, AFR, and ANG
GS-15 participants selected via CDE process
Chief Master Sergeants (E-9), AD, AFR, and ANG

Provider
Center for Creative Leadership (CCL)

Location
Colorado Springs, CO

Length and Frequency (not including travel)
5 days
Up to 3 courses per year (schedule varies)

Funding
HAF-funded expenses: Course tuition (includes program materials and some meals)
Unit-funded expenses: Per diem (meals not included in tuition), lodging, travel to/from course, ground transportation, miscellaneous expenses

Pre-Coursework and Special Requirements
The program requires extensive pre-coursework (online 360° assessment, self-evaluation, and coaching call). If pre-coursework is not completed by the deadline, AF may be charged for rescoring late assessments and attendees may be deferred to a later session.

* Course tied to near-peer competitors

COMPETENCIES

Airman's Foundational Competencies (AFCs)
Developing Self
- Information Seeking
- Resilience

Developing Organizations
- Strategic Thinking
- Change Management
- Resource Management
- Results Focused

Developing Ideas
- Analytical Thinking
- Creative Thinking
- Influence

Developing Others
- Teamwork
- Develops People

Executive Core Qualifications (ECQs)
Leading People
- Developing Others
- Team Building

Leading Change
- Creativity and Innovation
- Strategic Thinking
- Vision
- Resilience

Building Coalitions
- Influence/Negotiating
- Partnering