FOREWORD

The deliberate development of Department of the Air Force leaders is a critical requirement that involves the requisite education, training, and experience to properly prepare these individuals to effectively lead in today's highly complex and dynamic strategic environment. Our development programs are traced to the Airman's Foundational Competencies (AFCs) and DOD's Executive Core Qualifications (ECQs) and are designed to produce Airmen, Guardians, and Civilians who possess the tactical expertise, operational competence, and strategic vision to enable the Department of the Air Force to meet the requirements established in the National Defense Strategy.

The Department of the Air Force Senior Leader Development Program (DAFSLDP) is administered by the Force Development Integration Division (AF/A1DI) and targets General Officers, Senior Executive Service (SES) members, Colonels, GS-15 employees and Chief Master Sergeants, through their respective Senior Leader Management Teams (SLMTs), to deliver focused and deliberate developmental education opportunities. These opportunities, collectively known as the Senior Leader Development (SLD) Program Portfolio, are a group of specifically chosen courses and learning programs available to a select group of Department of the Air Force senior leaders.

Attendees are selected for courses by the SLMT office that manages their respective senior leader population. SLMTs use enterprise-level deliberate development processes to target senior leaders for the right development opportunities at the right time in their careers to meet the current and future needs of the Department of the Air Force. Questions on deliberate development processes may be directed to the offices identified in the enclosed SLMT POC list.

Senior leader development is a deliberate process, and specific educational opportunities must be targeted to maximize effectiveness. Therefore, AF/A1DI and SF/S1D, on behalf of the Senior Leader Management Team (SLMT) offices, requests that organizations make their senior leaders available when they are selected for developmental opportunities and prioritize their attendance accordingly. **Once selected for a course, cancellations or withdrawals within 20 business days of course commencement due to duty-related calendar conflicts require approval from the respective Major Command (MAJCOM) or Field Command (FLDCOM) Deputy Commander or DAF Headquarters equivalent level**. Cancellations or withdrawals within 20 business days of commencement of the ASLDS course will also require VCSAF/VCSO notification following approval. Individuals who are unable to attend due to medical or family emergencies must notify their SLMT offices as soon as possible to allow time to find a suitable alternate to attend the course.