KEYSTONE (KEYSTONE)

KEYSTONE is the enlisted parallel to the CAPSTONE course for new General Officers tailored for the specific challenges of the Senior Enlisted Leader (SEL). The course is designed for Command Senior Enlisted Leaders (CSELs) currently serving in or slated to serve in a general or flag officer level joint headquarters or service headquarters that could be assigned as a joint task force. Participants visit several Combatant Commands, Joint Task Forces (JTFs), and both officer and enlisted senior leaders in the Washington, D.C. area to explore the relationships and challenges of operating in a joint environment. The course covers the very special relationship between the Command Senior Enlisted Leader of a Joint Force Commander and the enlisted personnel from all the services operating under the Commander. The course also includes a three-day Joint Operations Module (JOM) conducted by the Director of the Joint Staff (J7) at the Joint Coalition War Fighting Facility in Suffolk, VA.

Website: http://keystone.ndu.edu/

COURSE INFORMATION

SLD Program Structure Category
Core Course

Target Population
Chief Master Sergeants (E-9), AD, AFR, and ANG serving in/projected to serve in Joint Positions, Command Chiefs/projected Command Chiefs, and Career Field Managers

Provider
National Defense University (NDU)

Location
Fort Leslie J. McNair, D.C. and other CONUS locations

Length and Frequency (not including travel)
2 weeks
2 courses per year (January/March and June)

Funding
NDU-funded expenses: Course tuition (includes program materials, lodging, per diem (meals and incidental expenses), course-related travel). Travel to/ from the course.
Unit-funded expenses:

Pre-Coursework and Special Requirements
Pre-requisite: Enlisted Joint Professional Military Education I and II (EJPME I-II) Course (previously SEJPME). Pre-reading materials are available through the program website. Attendees must submit security clearance information through DISS prior to course attendance.

* Course tied to near-peer competitors.

COMPETENCIES

Airman's Foundational Competencies (AFCs)
Developing Others
- Leadership
- Teamwork

Developing Organizations
- Strategic Thinking

Developing Ideas
- Analytical Thinking
- Influence

Executive Core Qualifications (ECQs)
Leading Change
- External Awareness

Leading People
- Team Building

Results Driven
- Entrepreneurship
- Technical Credibility

Business Acumen
- Financial Management

Building Coalitions
- Political Savvy
- Partnering

Enterprise Perspective
- Joint Perspective
- National Security