



CSELAB
SENIOR ENLISTED LEADER BENCH
GRADING CRITERIA

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| Experience | Depth and Breadth <ul style="list-style-type: none"> ▪ Deployment History ▪ Joint Endeavors ▪ Challenging Assignments (e.g., command staff, career broadening) ▪ Time as an E9, First Sergeant and other crucial positions ▪ Expertise with Domestic Operations and/or State Partnership Program ▪ Legislative and/or Recruiting and Retention Activities ▪ MOSs/AFSCs ▪ Civilian Expertise |
| Performance | In Assigned Duties Individual and Unit: Man, Train, Equip Soldiers or Organize, Train, Equip Airmen <ul style="list-style-type: none"> ▪ Command Assignments ▪ Expertise in MOS/AFSC/Assigned Duties ▪ Personal Fitness/Readiness ▪ Unit Readiness ▪ Developing Soldiers and Airmen Warriors/Leaders ▪ Future Job Recommendations (NCOER/EPB) ▪ Additional Rater Comments (NCOER/EPB) ▪ Awards and Decorations |
| Education | Intellectual Development & History of Continual Learning <ul style="list-style-type: none"> ▪ Degrees and Level ▪ Professional Military Education ▪ Professional/Technical Schools ▪ Certifications: Scrum Master, Six Sigma, Project Management, HR (e.g., SHRM, PHR), Coaching, IT (e.g., CISSP, AWS, CompTia, CCNA), Business Analyst, Cyber Security, Supply Chain, Quality Control, HVAC, Construction |
| Exposure | Regional & National-Level Activities and/or Responsibilities <ul style="list-style-type: none"> ▪ Chair/Co-Chair or Regional Rep: CSMAC, EFAC ▪ Facilitator: CMSOC, CCMSTC ▪ Facilitator: SGM Course ▪ Project Officer: conferences ▪ Special Projects |
| Potential | Continued Advancement Strategic Leader Traits (e.g., communication, planning, building strong teams/leading projects to achieve organizational goals, focus on long-term goals, innovation) Agile Leader Traits (e.g., adaptability, collaboration, continuous improvement, empowering teams, growth mindset) <ul style="list-style-type: none"> ▪ Suitability of experience, exposure, and education ▪ Senior Leader Recommendation(s) ▪ Letter of Intent/Resume ▪ Needs of Organization ▪ Review: mandatory separation date |

❖ Total Possible Points 100%