

The National Guard Senior Enlisted Leadership Bench Program



Senior Enlisted Bench Position Listing

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Foreword

The National Guard Senior Enlisted Leadership Bench Program (Senior Enlisted Bench) provides Army National Guard (ARNG) and Air National Guard (ANG) E9s the opportunity to apply for assignments.

It is National Guard Bureau (NGB) policy that all Title 10 ARNG and ANG E9 positions that report directly to a general officer (including O7 and above) and senior executive service (Level 1 and above) personnel, and other critical E9 positions as designated by the Chief of the National Guard Bureau (CNGB) be managed by the Senior Enlisted Bench. Positions filled from the bench will include, but are not limited to, Senior Enlisted Leader/Advisor to the Chairman positions, NGB positions within the Joint Staff, the ARNG and ANG staffs, and 1st Air Force.

You may specify the position(s) you are interested in under the ‘Special Considerations’ of the ‘CY24-25 Senior Enlisted Bench Application Worksheet,’ as well as on the ‘Letter of Intent;’ however, if you are selected for inclusion on the Senior Enlisted Bench, you will be considered for all available slating opportunities within CY25 cycle. Selection is based on talents, capabilities, and qualification (i.e., knowledge, skills, and behaviors) to the position, as well as the individual’s ability to maximize National Guard’s contributions to execute the National Defense Strategy.

Assignments are subject to change. Due to the challenges in the Indo-Pacific and Russia’s hostile measures in Europe; every position on the Senior Enlisted Bench Position Listing will continuously be reviewed to ensure we have the right Soldiers and Airmen at the right locations at the right time to enable the Department of the Army (DA), the Department of the Air Force (DAF), and National Guard to meet the National Defense Strategy priorities.

The Senior Enlisted Bench is administered by the National Guard Bureau Senior Leader Management Office (NGB-SL), and targets Command Sergeants Major and Sergeants Major, and Command Chief Master Sergeants and Chief Master Sergeants capable of serving at the highest level of leadership in the National Guard.

Candidates are nominated from the Senior Enlisted Bench Order-of-Merit List through the Command Senior Enlisted Leadership Advisory Board (CSELAB). The CSELAB targets senior leaders for the right assignment opportunities at the right time in their careers to meet the current and future needs of the DA, the DAF, and National Guard Bureau.

This Senior Enlisted Bench Position Listing is created with the most relevant positions but is ever-changing and evolving. Check back quarterly for updates. Questions may be directed to the offices identified in the enclosed point of contact list.

Point of Contact

Senior Leader Management Office
Herbert R. Temple Jr. Army National Guard Readiness Center (TARC)
111 S. George Mason Drive
Arlington VA 22204
ngb.hr.seniorleaderdevorg@us.af.mil

Pillar One

Joint Staff, Army National Guard, and Air National Guard Senior Enlisted Bench Positions

CALENDAR YEAR AVAILABLE	COMMAND LEVEL	BRANCH	DUTY TITLE/AGENCY	MOS/AFSC	LOCATION
JOINT STAFF					
CY25	1	JOINT	NATIONAL GUARD BUREAU SENIOR ENLISTED LEADER/GUARD ADVISOR (USSOCOM)	18Z/BATTLEFIELD AIRMEN	MACDILL AFB, FLORIDA
CY25	1	JOINT	NATIONAL GUARD BUREAU SENIOR ENLISTED LEADER/GUARD ADVISOR (USSOUTHCOM)	ANY	DORAL, FLORIDA
CY26	2	JOINT	NATIONAL GUARD BUREAU SENIOR ENLISTED LEADER/GUARD ADVISOR (EUCOM J5/8)	ANY/9V000	STUTTART, GERMANY
CY24	1	JOINT	CHIEF PARALEGAL AND SENIOR ENLISTED ADVISOR (OGC)	27D6O/5J0X1	PENTAGON, WASHINGTON DC
CY26	SES	JOINT	INSPECTOR GENERAL (OIG) SERGEANT MAJOR	ANY	ARLINGTON, VIRGINIA
CY25	2	JOINT	J1 SENIOR ENLISTED LEADER	ANY	ARLINGTON, VIRGINIA
CY26	2	JOINT	J3/4/7 SERGEANT MAJOR OR CHIEF MASTER SERGEANT NATIONAL GUARD BUREAU	ANY	ARLINGTON, VIRGINIA
CY26	2	JOINT	J5 SERGEANT MAJOR OR CHIEF MASTER SERGEANT NATIONAL GUARD BUREAU	ANY	ARLINGTON, VIRGINIA
ARMY NATIONAL GUARD					
CY26	2	ARMY	SENIOR ENLISTED LEADER - 1st ARMY (G3)	ANY	ROCK ISLAND, ILLINOIS
CY26	2	ARMY	SENIOR ENLISTED LEADER - UNITED STATES ARMY MATERIAL COMMAND (G3)	ANY	RED STONE ARSENAL, ALABAMA
CY25	SES	ARMY	SENIOR FINANCIAL MANAGEMENT ADVISOR (G-8)	36B6O	ARLINGTON, VIRGINIA
CY25	2	ARMY	SENIOR ENLISTED LEADER - UNITED STATES ARMY FORCES COMMAND (G3)	ANY	FORT BRAGG, NORTH CAROLINA
CY25	1	ARMY	AVIATION SERGEANT MAJOR	15Z6O	ARLINGTON, VIRGINIA
CY25	2	ARMY	SENIOR ENLISTED LEADER - UNITED STATES ARMY PACIFIC (G3)	ANY	FORT SHAFER, HAWAII
CY24	1	ARMY	G-3 SERGEANT MAJOR (G3)	ANY	ARLINGTON, VIRGINIA
CY25	2	ARMY	SENIOR ENLISTED LEADER - UNITED STATES ARMY TRAINING AND DOCTRINE COMMAND (G3)	ANY	FORT EUSTIS, VIRGINIA
CY26	1	ARMY	SENIOR ENLISTED LEADER - US ARMY COMBINED ARMS CENTER (G3)	ANY	FORT LEAVENWORTH, KANSAS
CY25	1	ARMY	G-1 SERGEANT MAJOR (G1)	ANY	ARLINGTON, VIRGINIA
CY25	1	ARMY	G-4 SERGEANT MAJOR (G4)	ANY	ARLINGTON, VIRGINIA
AIR NATIONAL GUARD					
CY27	1	AIR	A2/6 GROUP SENIOR ENLISTED LEADER (NGB)	9G100	JOINT BASE ANDREWS, MARYLAND
CY25	1	AIR	A1 GROUP SENIOR ENLISTED LEADER (NGB)	9G100	JOINT BASE ANDREWS, MARYLAND
CY26	1	AIR	A4 GROUP SENIOR ENLISTED LEADER (NGB)	9G100	JOINT BASE ANDREWS, MARYLAND
CY26	1	AIR	A3/10 GROUP SENIOR ENLISTED LEADER (NGB)	9G100	JOINT BASE ANDREWS, MARYLAND
CY24	2	AIR	COMMAND CHIEF, AIR NATIONAL GUARD READINESS CENTER (NGB)	9E000	JOINT BASE ANDREWS, MARYLAND

Tour Lengths: All tour lengths are three (3) years.

Pillar Two

Most senior enlisted Service members by positions in the National Guard. Positions will be managed through the Direct Managed Application Process.

CALENDAR YEAR AVAILABLE	COMMAND LEVEL	BRANCH	DUTY TITLE/AGENCY	MOS/AFSC	LOCATION
JOINT STAFF					
CY24	4	JOINT	SENIOR ENLISTED ADVISOR TO THE CHIEF OF THE NATIONAL GUARD BUREAU (OCNGB/SEA)	ANY/9E000	PENTAGON, WASHINGTON DC
CY24	2	JOINT	JOINT SENIOR ENLISTED LEADER TO THE DIRECTOR (JS-DOS)	ANY/9E000	PENTAGON, WASHINGTON DC
ARMY NATIONAL GUARD					
CY25	3	ARMY	COMMAND SERGEANT MAJOR, ARMY NATIONAL GUARD	ANY	PENTAGON, WASHINGTON DC
AIR NATIONAL GUARD					
CY24	3	AIR	COMMAND CHIEF, AIR NATIONAL GUARD (NGB)	9E000	PENTAGON, WASHINGTON DC
CY25	3	AIR	COMMAND CHIEF, FIRST AIR FORCE	9E000	PANAMA CITY, FLORIDA

Note: You do not need to be on the Senior Enlisted Bench to be considered for positions that are Direct Application Managed. NGB-SL manages the positions through an announcement that goes out to all E9s eligible to apply.

Tour Lengths: All tour lengths are four (4) years.

Pillar Three

These positions report below the rank of a general officer or Senior Executive Service and have been designated as critical by CNGB. These positions will be managed through the Direct Application Managed Process.

CALENDAR YEAR AVAILABLE	COMMAND LEVEL	BRANCH	DUTY TITLE/AGENCY	MOS/AFSC	LOCATION
JOINT STAFF					
CY25	COL	JOINT	PROTOCOL OPERATIONS CHIEF (OP)	ANY/9D200	ARLINGTON, VIRGINIA
CY25	COL	JOINT	SENIOR ENLISTED LEADER - SENIOR LEADER MANAGEMENT	ANY	ARLINGTON, VIRGINIA
ARMY NATIONAL GUARD					
CY25	GS15	ARMY	ENLISTED ARMY LEGISLATIVE LIAISON (LL)	ANY	PENTAGON, WASHINGTON DC
AIR NATIONAL GUARD					
CY25	LTC	AIR	NATIONAL GUARD BUREAU AIR LEGISLATIVE LIAISON-AIR (LL)	9D200	PENTAGON, WASHINGTON DC

Note: You do not need to be on the Senior Enlisted Bench to be considered for positions that are Direct Application Managed. NGB-SL manages the positions through an announcement that goes out to all E9s and E8s eligible to apply.

Tour Lengths: All tour lengths are three (3) years.

Pillar Four

Joint Nominative Billets are Senior Enlisted Advisor to the Chairman positions that are Joint Service nominated. These military positions are within the Combatant Commands and Department of Defense, serving as the most senior enlisted Service member by the position in the United States Armed Forces. The National Guard will nominate one Army or Air Guard.

COMMAND LEVEL	BRANCH	DUTY TITLE/AGENCY	LOCATION
COMBATANT COMMANDS			
4	JOINT	SOUTHERN COMMAND (SOUTHCOM)	MIAMI, FLORIDA
4	JOINT	CYBER COMMAND/NATIONAL SECURITY AGENCY (NSA)	FORT MEADE, MARYLAND
4	JOINT	US SPACE COMMAND (USSPACECOM)	PETERSON SFB, COLORADO
4	JOINT	AFRICA COMMAND (AFRICOM)	STUTTGART, GERMANY
4	JOINT	TRANSPORTATION COMMAND (TRANSCOM)	SCOTT AFB, ILLINOIS
4	JOINT	SEAC, SENIOR ENLISTED ADVISOR TO THE CJCS	PENTAGON, WASHINGTON DC
4	JOINT	NORTHERN COMMAND (NORTHCOM)	PETERSON SFB, COLORADO
4	JOINT	STRATEGIC COMMAND (STRATCOM)	OFFUTT AFB, NEBRASKA
4	JOINT	INDO-PACIFIC COMMAND (INDOPACOM)	CAMP SMITH, HAWAII
4	JOINT	EUROPEAN COMMAND (EUCOM)	STUTTGART, GERMANY
4	JOINT	SPECIAL OPERATIONS COMMAND (SOCOM)	MACDILL AFB, FLORIDA
4	JOINT	CENTRAL COMMAND (CENTCOM)	MACDILL AFB, FLORIDA
DEPARTMENT OF DEFENSE - 4th ESTATE			
3	JOINT	DEFENSE THREAT REDUCTION AGENCY (DTRA)	FORT BELVOIR, VIRGINIA
3	JOINT	DEFENSE HEALTH AGENCY (DHA)	FALLS CHURCH, VIRGINIA
3	JOINT	DEFENSE LOGISTICS AGENCY (DLA)	FORT BELVOIR, VIRGINIA
3	JOINT	DEFENSE COMMISSARY AGENCY (DECA)	FT LEE, VIRGINIA
3	JOINT	DEFENSE SECURITY COOPERATION AGENCY (DSCA)	ARLINGTON, VIRGINIA
3	JOINT	DEFENSE INFORMATION SYSTEMS AGENCY (DISA)	FORT MEADE, MARYLAND
3	JOINT	DEFENSE INTELLIGENCE AGENCY (DIA)	JOINT BASE ANACOSTIA BOLLING
3	JOINT	NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY (NGA)	SPRINGFIELD, VIRGINIA

Tour Lengths: Tour lengths are generally three (3) years, but no longer than four (4) years.