

FULL TIME SUPPORT (FTS) RAMP

AREA OF INTEREST: CURRENT READINESS FY07 UFR: (\$362.1M) APPN: NGPA & OMNG

BACKGROUND:

Congress authorized the annual ramp increases in 1999 to achieve the Army G3 designated "high risk" (or critical) level of 73% of validated requirements, with the end state reached in FY12 to spread the cost over time. The "high risk" level was determined based on minimum readiness levels for the pre-9/11 force package deployment planning. Since the ramp was established, the only adjustments have been for directed program growth, e.g. WMD-CST, GMD and HLS related missions such as CERFP. Historically, this program has been funded below our critical level each year. In FY06, we are facing a UFR of over \$200M in the AGR program, and \$192M in the Technician program, caused in part by mobilization levels being below what were anticipated in the budget

PROBLEM DESCRIPTION:

1. The FY07 PresBud under-funded the Active Guard Reserve (AGR) program by (\$85.5M) and the Military Technician (MIL TECH) program by (\$165M). This equates to approximately 1,010 AGRs and 2,428 MIL TECHs that can not be supported due to lack of resources. UFR's listed are part of those shown on the "Smart Card" under the ARNG Under-funded Priority List (\$M). The established ramp for AGRs is 28,216 and 27,650 for MIL TECHs.

2. Based on Army budget guidance, the ARNG submitted the FY07 Presidents Budget in accordance with the PDM III directive reducing the ARNG End Strength to 333K from 350K. PDM III impacted the AGR program by 724 Soldiers, reducing the authorized End Strength from 28,216 to 27,492 at a cost of approximately (\$30M) and the MIL TECH program by 487 personnel reducing the authorized End Strength from 27,650 to 27,163 at a cost of approximately (\$14.9M). UFR's listed are part of those shown on the "Smart Card" under the ARNG Funding Needed to Restore 350K End Strength (\$M).

3. The ARNG funding needed to restore 350K End Strength:

- Personnel – AGR: \$30.0M
- O&M MIL TECH: \$14.9M
- **TOTAL PDM III UFR: \$44.9M**

4. The ARNG Under-funded Priority List:

Full Time Manning - AGR

- FY07 PRES BUD UFR: \$85.5M
- 51 Additional CERFP: \$ 4.5M
- Operational Reserve: \$34.0M
- **Total AGR PB UFR: \$124M**

Full Time Manning – MIL TECH

- FY07 PRES BUD UFR: \$165.0M
- Operational Reserve: \$ 28.2M
- **Total MIL TECH PB UFR: \$193.2M**

Grand Total of FTS UFR: \$362.1M

5. The President's Budget funding has already been decremented to reflect the mobilization offsets in the AGR and MIL TECH programs. The mobilization assumption used in the Budget is approximately 42K leaving the NGPA and OMNG appropriations at risk if the mobilization assumption does not hold true again next year.

ISSUE JUSTIFICATION:

6. The net result of resourcing at less than 100% of FTS requirements is that units cannot accomplish all regulatory and statutory functions. The most likely trade-off is that units must compromise some aspects of their training. This leads to reduced unit readiness, higher attrition of soldiers, and longer periods at mobilization stations (with associated costs) to achieve readiness standards.

7. The Army staff (OASA M&RA and G3), ARNG and USAR recently completed a comprehensive study to revalidate the minimum number of FTS soldiers required to perform essential management functions

(organizing, manning, equipping, training, sustaining and stationing). The study, approved by the VCSA and ASA M&RA, showed a slight increase in the number of FTS soldiers required to accomplish the fundamental tasks that enable units to train for their wartime mission.

8. The ramp action being staffed with the Army proposes resourcing FTS requirements at 100% for special units (e.g., CSTs, GMD and Recruiting), 90% for the Operating Force and 80% of the Institutional Force. The ARNG is currently seeking an increase to both the number of Controlled Grades (469 AGRs in grades O6/O5/O4, E9/E8) and the FTS ramp. These increases would significantly improve unit readiness and soldier support, with the investment offset by reduced time at mobilization stations.