

Attachment 2

Survey Administration and Marketing Guidance

For 2023, the Defense Organizational Climate Survey (DEOCS) portal will open early to mid-July to prepare and register surveys to meet the SECDEFS intent for the Force Wide Command Climate Survey. Surveys must be opened no later than 31 October 2023.

Force Wide Climate Assessment (FWCA) Survey

There are 5 Key steps to successfully accomplish the FWCA including:

1. Preparation (Building rosters, survey, questions)
2. Conducting the Survey (Registering the Survey)
3. Interpreting Risk and Protective Factors
4. Developing an Action Plan
5. Executing Factor Improvement

All Office of People Analytics (OPA) tools and products can be located @ <https://www.defenseculture.mil/Assessment-to-Solutions/A2S-Home/>

Workplace Gender Relations (WGR) Survey



OPA has published the following materials to assist in the execution of the 2023 WGR Survey:

1. 2023 WGR PAG dated 06202023
 - a. TAB A- Postal Communications
 - b. TAB B- Email Communications
 - c. TAB C- Template Email for Worldwide Use
 - d. TAB D- WGR Workplace Flier
 - e. TAB E- Social Media
 - f. TAB F- Press Release