

NEBRASKA *Military Department*

Dedicated to Diversity

MG Judd H. Lyons, The Adjutant General

BG Michael D. Navrkal, Assistant Adjutant General, ARNG

BrigGen Daryl L. Bohac, Assistant Adjutant General, ANG

Ms. LaVonne Rosenthal, State Equal Employment Manager





N E B R A S K A
Military Department

The intent and focus of the
Nebraska Military
Department
is to reflect the
communities we serve.



N E B R A S K A
Military Department

Nebraska

State Population-- 1,826,341

NE ARNG -- 3783

NE ANG -- 987



NEBRASKA *Military Department*

Equal Opportunity & Diversity Council

- Joint membership based on position
 - ATAG, ARNG, Chair
 - Chief of Staff, ARNG
 - Chief of Staff, ANG
 - Equal Opportunity Advisors (EOAs), ANG EO staff, ANG Human Resource Advisors (HRAs)
 - State Recruiting & Retention Officer (ARNG) and State Recruiting Superintendent (ANG)
- Strategic plan
- Nebraska Excellence in Diversity Awards
- Oversight of Special Emphasis Program (SEP) Group



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Special Emphasis Program (SEP) Group

TAG, ARNG, Chair

State Equal Employment Manager (SEEM), Co-chair

Members' additional duty with TAG endorsement
and supervisor support

Representation of ethnic groups & personnel
systems (AGR, Dual Status & Non-dual Status
Technicians, State of Nebraska employees)

Personnel representing recruiting and retention

Community involvement

Diversity training

Bridging the Gap newsletter



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Diversity Discussions @ Lunch

Monthly informal discussion with TAG

Cross-section of full time members of the organization, ARNG, ANG and State

Directorates, Administrative Officers and senior leaders

Topics

- Women in combat
- Classroom Divided (Jane Elliott)
- Shift Happens
- Illegal Immigration Laws (Arizona & Norfolk, NE)
- The Dream Act

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