

# **ANG Diversity**

## **Demographics Snapshot**

### **Grade Trends by Race and Ethnicity**

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# *ANG Diversity Operations*

## *Demographics Trend by Race and Ethnicity*

### **Officers (All)**

	<b>2003</b>	<b>2006</b>	<b>2009</b>	<b>May-10</b>	<b>May-11</b>	<b>ANG Trend</b>
<b>White</b>	90.04%	88.86%	88.31%	88.24%	87.97%	-
<b>Black or African American</b>	5.32%	4.91%	4.87%	4.81%	4.74%	-
<b>American Indian/Native Alaskan</b>	0.52%	0.52%	0.59%	0.57%	0.57%	+
<b>Asian</b>	1.61%	1.79%	2.09%	2.17%	2.31%	+
<b>Native Hawaiian/Other Pacific Islander</b>	0.08%	0.24%	0.39%	0.43%	0.46%	+
<b>Some Other Race / Declined</b>	2.28%	3.11%	2.91%	2.91%	3.05%	+
<b>Identified More Than One Race</b>	0.15%	0.57%	0.82%	0.86%	0.90%	+
<b>Hispanic or Latino</b>	3.43%	3.87%	4.33%	4.43%	4.61%	+

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### **Field Grade Officers (O4-O6)**

	<b>2003</b>	<b>2006</b>	<b>2009</b>	<b>May-10</b>	<b>May-11</b>	<b>ANG Trend</b>
<b>White</b>	87.12%	85.97%	85.43%	85.62%	85.51%	-
<b>Black or African American</b>	7.07%	5.62%	5.45%	5.23%	5.06%	-
<b>American Indian/Native Alaskan</b>	0.50%	0.65%	0.68%	0.61%	0.55%	+
<b>Asian</b>	2.13%	2.11%	2.37%	2.47%	2.75%	+
<b>Native Hawaiian/Other Pacific Islander</b>	0.13%	0.34%	0.55%	0.59%	0.66%	+
<b>Some Other Race / Declined</b>	2.90%	4.60%	4.29%	4.16%	4.09%	+
<b>Identified More Than One Race</b>	0.15%	0.71%	1.24%	1.32%	1.38%	+
<b>Hispanic or Latino</b>	4.89%	5.37%	5.88%	5.99%	6.07%	+

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### **General Officers (O7-O10)**

	<b>2009</b>	<b>May-10</b>	<b>May-11</b>	<b>ANG Trend</b>
<b>White</b>	91.33%	90.91%	89.24%	-
<b>Black or African American</b>	3.33%	4.55%	4.43%	+
<b>American Indian/Native Alaskan</b>	1.33%	1.30%	1.90%	+
<b>Asian</b>	2.00%	2.60%	2.53%	+
<b>Native Hawaiian/Other Pacific Islander</b>	0.00%	0.00%	0.00%	=
<b>Some Other Race / Declined</b>	0.67%	0.00%	0.63%	-
<b>Identified More Than One Race</b>	1.33%	0.65%	1.27%	-
<b>Hispanic or Latino</b>	0.67%	1.30%	2.75%	+

# *ANG Diversity Operations*

## *Demographics Trend by Race and Ethnicity*

### **Enlisted (All)**

	<b>2003</b>	<b>2006</b>	<b>2009</b>	<b>May-10</b>	<b>May-11</b>	<b>ANG Trend</b>
<b>White</b>	82.83%	81.03%	81.61%	81.57%	81.63%	-
<b>Black or African American</b>	9.53%	8.86%	9.11%	9.07%	8.95%	-
<b>American Indian/Native Alaskan</b>	0.85%	0.80%	0.76%	0.76%	0.74%	-
<b>Asian</b>	2.31%	2.38%	2.54%	2.58%	2.58%	+
<b>Native Hawaiian/Other Pacific Islander</b>	0.11%	0.62%	0.98%	1.03%	1.06%	+
<b>Some Other Race / Declined</b>	4.09%	5.53%	3.77%	3.68%	3.62%	-
<b>Identified More Than One Race</b>	0.28%	0.79%	1.24%	1.32%	1.41%	+
<b>Hispanic or Latino</b>	6.15%	7.12%	8.10%	8.32%	8.54%	+

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### **Enlisted Top 3 (E7-E9)**

	<b>2003</b>	<b>2006</b>	<b>2009</b>	<b>May-10</b>	<b>May-11</b>	<b>ANG Trend</b>
<b>White</b>	87.28%	85.91%	85.20%	85.13%	85.12%	-
<b>Black or African American</b>	7.48%	7.70%	7.63%	7.51%	7.33%	-
<b>American Indian/Native Alaskan</b>	1.11%	0.95%	0.87%	0.85%	0.81%	-
<b>Asian</b>	1.67%	1.76%	1.93%	1.97%	1.96%	+
<b>Native Hawaiian/Other Pacific Islander</b>	0.09%	0.28%	0.46%	0.52%	0.55%	+
<b>Some Other Race / Declined</b>	2.27%	2.98%	3.26%	3.33%	3.45%	+
<b>Identified More Than One Race</b>	0.10%	0.41%	0.65%	0.69%	0.76%	+
<b>Hispanic or Latino</b>	5.00%	5.83%	6.16%	6.26%	6.30%	+

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### *Demographics Trend by Race and Ethnicity*

- Trend represents the slope of a linear trendline for the data set.
- General Officer demographics not available in AFPC Retrieval Applications Website for RAW or IDEAS queries prior to FY 2009.

### **Data Sources:**

- AFPC Data Set by Grade and Race. The data sets used were from FY03, FY06, FY09, EOM May 2010, and EOM May 2011. Fiscal year sets reflect data at the end of the specific fiscal year. Data was extracted on 10 June 2011 using IDEAS queries.
- AFPC Data Set by Grade and Hispanic Latino Designation. The data sets used were from FY03, FY06, FY09, EOM May 2010, and EOM May 2011. Fiscal year sets reflect data at the end of the specific fiscal year. Data was extracted on 10 June 2011 using IDEAS queries.