

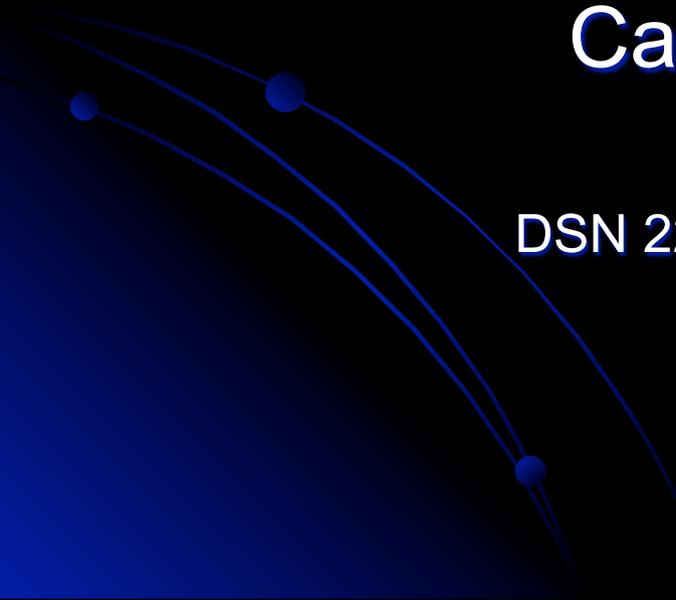
Affirmative Action Plan MEO Annual Report

Captain David Ferrer

103 AW/EO

DSN 220-2382, COMM 860-292-2382

david.ferrer@ang.af.mil



Overview

- Governing Regulations
 - Purpose
 - Responsibilities
 - Commander, SEEM, EO
 - Statistics Gathering
 - Report
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Governing Regulations

- Affirmative Action Plan

- ANGR 35-29

- Due to NGB 31 December (Every 5 years)

- HOWEVER—you must have it to your SEEM within 30 days.

- MEO Annual Report

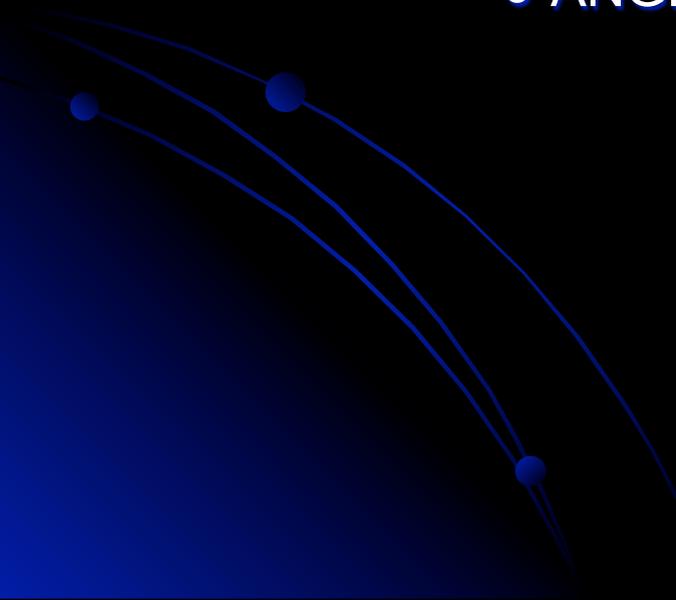
- ANGI 36-7

- Due to NGB 31 Dec

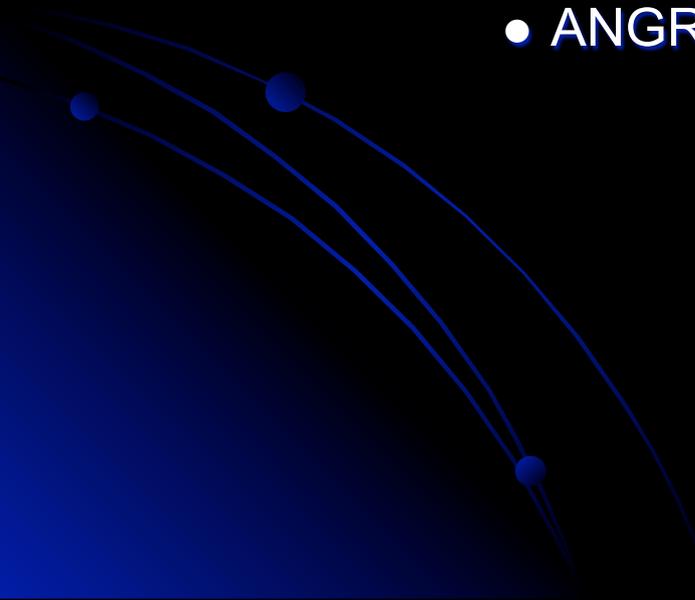
Purpose

- Provide a systematic approach to achieve the standard of equal opportunity, treatment, representation, and selection without a reduction in readiness or qualitative standards.
 - ANGR 35-29, para 3
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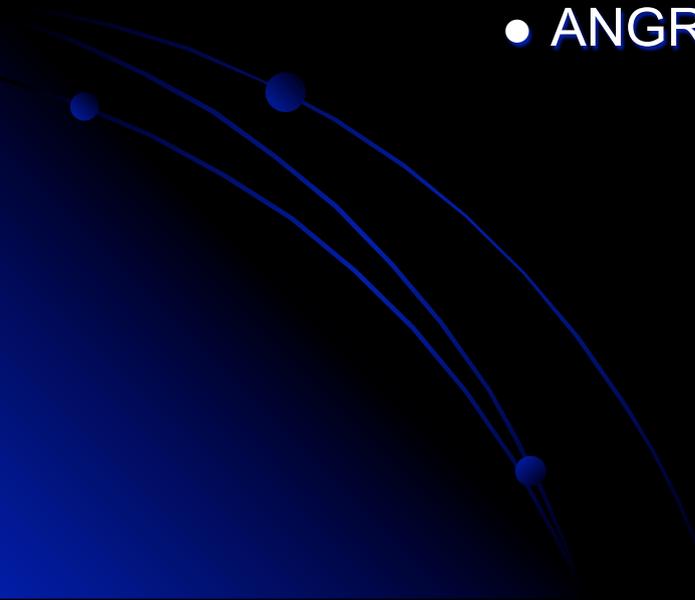
Commander Responsibilities

- Implementing the AAP
 - Forwarding the AAP objective status reports to TAG/SL (SEEM) NLT 30 days > end of fiscal year (by October 31)
 - ANGR 35-29, para 5g
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SEEM Responsibilities

- Consolidate all unit AAP's and forward
 - Provide feedback
 - Approve/disapprove plans
 - Advise the AG
 - ANGR 35-29, para 5f
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EO Responsibilities

- Administer AAP
 - Brief commander
 - Develop programs
 - Monitor and report progress
 - ANGR 35-29, para 5h
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Statistics Gathering

- Statistics are a starting point
- But they do not define the problem
 - Identify the problem
 - Problem resolution
 - ANGR 35-29, para 6



Report

- Airman Recruiting
- Commissioning of Airman
- On-the-Job Training
- Utilization of Assigned Personnel
- Awards and Decorations
- Airman and Officer Promotions
- Military Duty Tour Selection
- Involuntary Separation Actions
- Unit Retention

Questions?

