

AIR NATIONAL GUARD
FISCAL YEAR (FY) 2015
BUDGET ESTIMATES

APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE

MARCH 2014

NATIONAL GUARD PERSONNEL, AIR FORCE
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NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCES
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013 (Actual)	FY 2014 (Estimate)	FY 2015 (Estimate)
DIRECT PROGRAM			
Reserve Component Training & Support	$3,197,982	$3,114,421	$3,156,457
TOTAL Direct Program	**$3,197,982**	**$3,114,421**	**$3,156,457**
REIMBURSABLE Program			
Reserve Component Training & Support	$41,490	$48,600	$48,600
TOTAL Reimbursable Program	**$41,490**	**$48,600**	**$48,600**
TOTAL Baseline Program			
Reserve Component Training & Support	$3,239,472	$3,163,021	$3,205,057
TOTAL Baseline Program Funding	**$3,239,472**	**$3,163,021**	**$3,205,057**
OCO/Title IX Supplemental Funding - FY2013 P.L. 112-239, FY2014 P.L. 113-76			
OCO Supplemental Enacted	$6,419	$6,919	$0
TOTAL OCO Funding	**$6,419**	**$6,919**	**$0**
TOTAL Program Funding	$3,245,891	$3,169,940	$3,205,057
LESS: FY 2014 Title IX (FY2014 P.L. 113-76)			
Reserve Component Training and Support	$0	($6,919)	$0
TOTAL OCO Funding	**$0**	**($6,919)**	**$0**
Revised TOTAL PROGRAM FUNDING			
Reserve Component Training and Support	$3,245,891	$3,163,021	$3,205,057
Revised TOTAL Program Funding	**$3,245,891**	**$3,163,021**	**$3,205,057**
Medicare Eligible Retiree Health Fund Contribution	$274,958	$249,750	$191,992
TOTAL Military Personnel Program Cost	**$3,520,849**	**$3,412,771**	**$3,397,049**

NATIONAL GUARD PERSONNEL, AIR FORCE
NATIONAL GUARD FORCESTOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013 (Actual)	FY 2014 (Estimate)	FY 2015 (Estimate)
NATIONAL GUARD PERSONNEL, AIR FORCE (NGPAF)			
Direct Program (NGPAF)	$3,197,982	$3,114,421	$3,156,457
Reimbursable Program (NGPAF)	$41,490	$48,600	$48,600
Overseas Contingency Operations (OCO) & Other Supplemental Funding (NGPAF)*	$6,419	$6,919	$0
TOTAL from National Guard Personnel, Air Force (NGPAF) Funding	**$3,245,891**	**$3,169,940**	**$3,205,057**
Medicare-Eligible Retiree Health Fund Contribution	$274,958	$249,750	$191,992
TOTAL FROM NATIONAL GUARD PERSONNEL, AIR FORCE PROGRAM COST	**$3,520,849**	**$3,419,690**	**$3,397,049**
MILITARY PERSONNEL, AIR FORCE (MPAF)			
Overseas Contingency Operations (OCO) Pay & Allow. Mobilization (MPAF)*	$523,509	$544,516	$0
Active Duty for Operational Support (ADOS) Pay & Allow.(MPAF)	$120,350	$162,847	$212,262
TOTAL FROM MILITARY PERSONNEL, AIR FORCE	**$643,859**	**$707,363**	**$212,262**
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MIL. PAY ACCOUNTS	**$4,164,708**	**$4,127,053**	**$3,609,311**

NATIONAL GUARD PERSONNEL, AIR FORCE
INTRODUCTION

The Air National Guard's (ANG) mission is to provide trained units to participate in the Expeditionary Air Force. The FY 2015 President's Budget Submission is based on an average strength of 104,616 in FY 2013, 104,527 in FY 2014, and 104,779 in FY 2015, assigned to ANG flying and mission support programs. In addition to annual 15-day tours and 48 drill periods, tours of active duty will provide training for selected ANG personnel. Included in the average strengths are 14,479 full-time active duty ANG personnel in FY 2013, 14,216 in FY 2014, and 14,382 in FY 2015.

This budget request represents the funding required to accomplish the Air National Guard's share of the National Defense mission. With the resources requested, the ANG will provide nearly 34 percent of the total Air Force flying capability, ranging from 90 percent of the domestic air-defense mission to 14 percent of the strategic airlift capability. Further, the ANG will provide significant non-flying mission support capability in areas such as intelligence, surveillance and reconnaissance, combat communications, civil emergency support and border security.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program F-16 training for foreign pilots and the National Science Foundation's (NSF) Antarctic mission. Reimbursable average strengths are 676 in FY 2013, 660 in FY 2014, and 692 in FY 2015.

The ANG will continue to support the total Air Force mission as required. As mobilization in support of Overseas Contingency Operations (OCO) continues to decrease, we fully expect participation in Active/Inactive Duty for training to return to pre-9/11 levels to support readiness training. The tremendous manpower changes caused by Base Realignment and Closure (BRAC) and Air Force Total Force Initiatives (TFI) will necessitate congressional support for the ANG's training budgets.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P. L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

NATIONAL GUARD PERSONNEL, AIR FORCE
INTRODUCTION

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Air National Guard serves proudly and submits a requirements-based training program. With new emphasis on Homeland Security, the Air National Guard will accept new and increased national defense challenges. We have been very successful in accepting such challenges in the past and can continue to do so with full funding of this request.

Unexpended Balances Reduction: The Department is committed to reducing the unexpended/obligated balances occurring annually in the military personnel appropriations. As part of the FY 2007 budget formulation, the military personnel budget estimates were reduced by over $300 million for historical unexpended/unobligated balances. These reductions were based on the methodology used by the General Accountability Office. The FY 2011 National Guard Personnel, Air Force budget estimates, were reduced by $4 million as a result. In addition to the funding reductions, the Service Components and Defense Finance and Accounting Service have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- add the necessary personnel resources to improve execution data collection, and closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation
- unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

The Air National Guard supports active duty missions by deploying Active Guard Reserve (AGR). End strength accountability is determined by comparing Active Guard Reserve AGR data to a Military Personnel Data System file which captures activation data. If a member's record is in both the AGR and activation rosters, member is classified as an AGR supporting Title 10 (T10) activities other than Stat Tour and is still included in AGR end strength for ANG.

Title 32 (T32) orders are not curtailed when an AGR is activated. Within the AGR program and the Air National Guard Orders Writing System (AROWS), an AGR converts to T10 under 10 USC 12301(d) versus changing the AGR order for activation. This provides personnel a seamless transition from T32 to T10 without interruption of benefits and entitlements.

Currently, ANG cannot quantify the historical backfill ratio of AGR members activated in support of non-stat tour T10 activities due to limitations with personnel systems. Recently, ANG began utilizing the Command Man-Day Allocation System (CMAS) to better track backfills. The new system tracks the transitions between T32 and T10 and documents AGR units' support to the validated active duty missions.

NATIONAL GUARD PERSONNEL, AIR FORCE
ECONOMIC ASSUMPTIONS

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on a percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 198" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. Rate protection still applies to all housing allowances.

The ANG will continue to support the total Air Force mission as required.

EFFECTIVE 1 JANUARY

	FY 2013	FY 2014	FY 2015
FICA Maximum Taxable Income	$113,700	$115,500	$118,500
FICA rates	7.65%	7.65%	7.65%
Military Pay Increase	1.70%	1.00%	1.00%
BAH Increase*	3.30%	4.10%	1.50%

EFFECTIVE ENTIRE FISCAL YEAR

	FY 2013	FY 2014	FY 2015
Non-Pay Inflation	1.50%	1.50%	1.70%
Retired Pay Accrual, Part Time	24.40%	24.50%	22.40%
Retired pay Accrual, Full Time	32.10%	32.40%	31.30%
G.I. Bill Per Capita	$3,996	$958	$1,364

*The January 1, 2015, Basic Allowance for Housing (BAH) inflation assumption is 1.5 percent on-average - reflecting the Department's move to slow the growth of pay and benefits. A FY 2015 legislative proposal seeks to reestablish the authority to utilize an out-of-pocket computation - up to a maximum of 5 percent. In addition, by policy, renter's insurance (approximately 1 percent of BAH rates) will be removed from BAH computations as it is considered a non-housing cost. These two efforts will slow growth in BAH rates to 1.5 percent per year on-average over a period of several years until the 5 percent out-of-pocket threshold is reached.

However, it should be noted that this 1.5 percent average increase is a budgetary planning factor and actual rates will continue to be set by the individual location based on the current local rental housing market survey process. Actual implementation of the out-of-pocket adjustment under the proposal will be computed based on a percentage of the national median cost, so that the actual out-of-pocket dollar amount will be the same by pay grade and dependency status in every military housing area.

PROGRAM: MILITARY FORCE MANAGEMENT

The Department of Defense (DoD) employs nearly 1.4 million active duty and 837,000 Reserve and Guard service members. Ensuring DoD has the personnel it needs in the right place at the right time requires managing a combination of compensation and other tools to assure recruiting and retention success.

Rating: Effective

DoD has been able to meet its personnel needs for the Overseas Contingency Operations (OCO) while maintaining operations in hundreds of other countries by offering challenging work, excellent training, and a competitive compensation package.

Retention of experienced personnel remains well above goal. Retention in all active and reserve components exceeded yearly goals.

The military services have been successful in recruiting and due to this success and the challenging economic environment, the military services are adjusting resources to maintain endstrength and their high-quality military members.

Improvement Plan – DoD is taking the following actions to improve the performance of the program:

Developing additional efficiency measures to determine the impacts of each individual recruiting and retention tool in the Department's "toolkit".

Examining the entire system of compensation initiatives to determine what the correct mix of cash and noncash incentives should be.

NATIONAL GUARD PERSONNEL, AIR FORCE
PERFORMANCE MEASURES AND EVALUATION SUMMARY

Activity: Reserve/Guard Military Personnel

Activity Goal: Maintain the correct Air National Guard Military Personnel to execute the National Strategy

Description of Activity: The Reserve/Guard Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve/Guard also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization.

	FY 2013 Actual	FY 2014 Planned	FY 2015 Planned
Performance Measures			
Average Strength	104,616	104,527	104,779
End Strength	105,708	105,400	105,000
Authorized End Strength	105,700	105,400	

FY 2013: The ANG recruited 12,127 (Officer 1,390 and Enlisted 10,737). The fiscal year end strength was 105,079 personnel. The ANG finished FY13 above programmed end-strength of 105,700 (Officer +99 and enlisted -91). Continued adjustments were made throughout the year to target critical fields as well as addressing overall AFSC shortages nationwide. In addition, the Guard continues to target qualified prior service members in an effort to capitalize on accessions of individuals who did not require additional training.

FY 2014: Overall end-strength for the ANG was reduced to 105,400, allowing the ANG to start FY13 at +308 over programmed end-strength (Officer +116 and Enlisted +192). The ANG recruiting goal is 10,540 (Officer 1,386 and Enlisted 9,154). This goal has been calculated based on meeting and maintaining the congressionally mandated end-strength of 105,400. The enlisted and officer recruiting programs will continue to be focused on overall manning while placing members in critical vacancies, emphasizing the need for fully qualified prior service members.

FY 2015: The ANG's estimated recruiting goal is 10,800 (Officer 1,150 and Enlisted 9,650). This goal has been established based on the estimated attrition and critical vacancy analysis for FY15.

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SUMMARY TABLES

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NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL

	FY 2013				FY 2014				FY 2015			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Personnel in Paid Status												
Selected Reserve												
Paid Drill/Individual Training												
Pay Group A -Officers	48	15	12,027	12,079	48	15	12,034	11,867	48	15	11,856	11,885
Pay Group A -Enlisted	48	15	73,788	74,486	48	15	74,273	75,351	48	15	75,093	74,963
SubTotal Pay Group A			**85,815**	**86,565**			**86,307**	**87,218**			**86,949**	**86,848**
Pay Group F-Enlisted		177	1,419	1,368		177	1,480	1,553		177	1,553	1,553
Pay Group P- Enlisted -Pay	48		2,884	3,192	48		2,421	1,695	48		1,695	1,695
Pay Group P- Enlisted -Nonpay			19	26			103	200			200	200
SubTotal Pay Group F/P			**4,322**	**4,586**			**4,004**	**3,448**			**3,448**	**3,448**
Subtotal Paid Drill/Individual Training			**90,137**	**91,151**			**90,311**	**90,666**			**90,397**	**90,296**
Full time Active Duty												
Officers			2,643	2,652			2,608	2,748			2,703	2,731
Enlisted			11,836	11,905			11,608	11,986			11,679	11,973
Total			**14,479**	**14,557**			**14,216**	**14,734**			**14,382**	**14,704**
Total Selected Reserve												
Total Officers			14,670	14,731			14,642	14,615			14,559	14,616
Total Enlisted			89,946	90,977			89,885	90,785			90,220	90,384
Total			**104,616**	**105,708**			**104,527**	**105,400**			**104,779**	**105,000**
Reimbursable Strength Included												
Selected Reserve												
Pay Group A- Officers			24	24			24	24			24	24
Pay Group A- Enlisted			354	354			354	354			354	354
Subtotal Pay Group A			**378**	**378**			**378**	**378**			**378**	**378**
Full Time Active Duty												
Officers			60	43			55	64			64	64
Enlisted			238	193			227	250			250	250
Subtotal Full-time			**298**	**236**			**282**	**314**			**314**	**314**

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL

	FY 2013				FY 2014				FY 2015			
	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End	Number of Drills	Number of Days Training	Average	End
Total Selected Reserve												
Total Reimbursable Officers			84	67			79	88			88	88
Total Reimbursable Enlisted			592	547			581	604			604	604
Total Reimbursable			**676**	**614**			**660**	**692**			**692**	**692**
Total Baseline Program												
Baseline - Officers			14,586	14,664			14,563	14,527			14,471	14,528
Baseline - Enlisted			89,354	90,430			89,304	90,181			89,616	89,780
Total Program			**103,940**	**105,094**			**103,867**	**104,708**			**104,087**	**104,308**

NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE TOURS OF ACTIVE DUTY

	FY 2013		FY 2014		FY 2015	
	Average	End	Average	End	Average	End
COMMISSIONED OFFICERS						
O-10 GEN	0	0	0	0	0	0
O-9 LT GEN	3	4	4	2	2	2
O-8 MAJ GEN	5	5	4	2	2	2
O-7 BRIG GEN	4	4	5	4	4	4
O-6 COL	347	385	395	402	402	402
O-5 LT COL	920	901	865	999	977	975
O-4 MAJ	902	889	901	942	921	953
O-3 CAPT	370	395	388	377	376	375
O-2 1 LT	61	53	38	20	19	18
O-1 2D LT	31	16	8	0	0	0
TOTAL OFFICERS	**2,643**	**2,652**	**2,608**	**2,748**	**2,703**	**2,731**
ENLISTED PERSONNEL						
E-9 CMSGT	567	584	616	642	642	641
E-8 SMSGT	1,375	1,389	1,431	1,466	1,467	1,466
E-7 MSGT	4,281	4,245	4,255	4,640	4,448	4,595
E-6 TSG	3,116	3,112	2,883	2,900	2,764	2,893
E-5 SSGT	1,964	1,927	1,811	1,772	1,792	1,812
E-4 SRA	444	516	475	428	428	428
E-3 A1C	82	124	131	135	135	135
E-2 AMN	5	8	6	3	3	3
E-1 AB	2	0	0	0	0	0
TOTAL ENLISTED	**11,836**	**11,905**	**11,608**	**11,986**	**11,679**	**11,973**
TOTAL PERSONNEL	**14,479**	**14,557**	**14,216**	**14,734**	**14,382**	**14,704**

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2013 STRENGTH PLAN

	Pay Group A				Reserve Enlistment Program			Full Time Activity Duty			
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	Total Selected Reserve
September 30, 2012	11,917	74,379	86,296	1,410	2,943	6	90,655	2,681	12,053	14,734	105,389
October	12,029	74,119	86,148	1,289	2,791	8	90,236	2,629	11,881	14,510	104,746
November	12,008	74,035	86,043	1,272	2,824	7	90,146	2,639	11,831	14,470	104,616
December	12,005	73,827	85,832	1,177	2,969	11	89,989	2,649	11,838	14,487	104,476
January	11,984	73,406	85,390	1,303	3,011	24	89,728	2,644	11,812	14,456	104,184
February	11,962	73,345	85,307	1,397	3,073	21	89,798	2,661	11,867	14,528	104,326
March	12,025	73,619	85,644	1,516	2,855	24	90,039	2,629	11,646	14,275	104,314
April	12,032	73,735	85,767	1,493	2,788	24	90,072	2,636	11,722	14,358	104,430
May	12,062	73,488	85,550	1,553	2,755	23	89,881	2,659	11,846	14,505	104,386
June	12,075	73,675	85,750	1,550	2,805	22	90,127	2,635	11,854	14,489	104,616
July	12,069	73,814	85,883	1,613	2,754	23	90,273	2,637	11,893	14,530	104,803
August	12,073	73,957	86,030	1,479	2,915	25	90,449	2,634	11,861	14,495	104,944
September 30, 2013	12,079	74,486	86,565	1,368	3,192	26	91,151	2,652	11,905	14,557	105,708
Workyears	12,027	73,788	85,815	1,419	2,884	19	90,137	2,643	11,836	14,479	104,616

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ACTUAL FY 2013

AC Funded	**RC Funded**	**TOTAL**	**Primary Mission Being Performed**
Count Against Active Component End Strength	Count Against Reserve Component (AGR) End Strength	Count Against AD (AC + AGR) End Strength	
6	0	6	Mobility Pilot, Security Forces

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2014 STRENGTH PLAN

	Pay Group A				Reserve Enlistment Program			Full Time Activity Duty			
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	Total Selected Reserve
September 30, 2013	12,079	74,486	86,565	1,368	3,192	26	91,151	2,652	11,905	14,557	105,708
October	12,181	74,554	86,735	1,306	3,126	24	91,191	2,635	11,699	14,334	105,525
November	12,169	74,215	86,384	1,262	3,195	20	90,861	2,638	11,683	14,321	105,182
December	12,165	73,808	85,973	1,192	3,323	17	90,505	2,657	11,678	14,335	104,840
January	12,107	73,757	85,864	1,578	2,449	80	89,971	2,524	11,431	13,955	103,926
February	12,073	73,785	85,858	1,575	2,355	95	89,883	2,512	11,197	13,709	103,592
March	12,039	73,762	85,801	1,572	2,261	110	89,744	2,489	11,250	13,739	103,483
April	12,005	73,695	85,700	1,569	2,167	125	89,561	2,524	11,425	13,949	103,510
May	11,971	74,015	85,986	1,566	2,073	140	89,765	2,574	11,633	14,207	103,972
June	11,937	74,506	86,443	1,563	1,979	155	90,140	2,624	11,715	14,339	104,479
July	11,903	75,056	86,959	1,560	1,885	170	90,575	2,695	11,779	14,474	105,049
August	11,888	75,204	87,092	1,557	1,791	185	90,626	2,726	11,855	14,581	105,207
September 30, 2014	11,867	75,351	87,218	1,553	1,695	200	90,666	2,748	11,986	14,734	105,400
Workyears	12,034	74,273	86,307	1,480	2,421	103	90,311	2,608	11,608	14,216	104,527

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ESTIMATED FY 2014

AC Funded Count Against Active Component End Strength	**RC Funded** Count Against Reserve Component (AGR) End Strength	**TOTAL** Count Against AD (AC + AGR) End Strength	**Primary Mission Being Performed**
8	0	8	Mobility Pilot, Security Forces

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2015 STRENGTH PLAN

	Pay Group A				Reserve Enlistment Program			Full Time Activity Duty			
	Officers	Enlisted	Total	Pay F	Pay P (Pay)	Pay P (No Pay)	Drill Strength Total	Officers	Enlisted	Total	Total Selected Reserve
September 30, 2014	11,867	75,351	87,218	1,553	1,695	200	90,666	2,748	11,986	14,734	105,400
October	11,863	75,355	87,218	1,563	1,692	198	90,671	2,742	11,814	14,556	105,227
November	11,865	75,323	87,188	1,554	1,688	194	90,624	2,689	11,799	14,488	105,112
December	11,867	75,198	87,065	1,549	1,677	189	90,480	2,679	11,750	14,429	104,909
January	11,863	75,165	87,028	1,536	1,669	185	90,418	2,693	11,605	14,298	104,716
February	11,862	75,122	86,984	1,528	1,658	181	90,351	2,657	11,550	14,207	104,558
March	11,855	75,090	86,945	1,534	1,652	183	90,314	2,680	11,475	14,155	104,469
April	11,843	75,058	86,901	1,545	1,691	199	90,336	2,692	11,423	14,115	104,451
May	11,839	75,026	86,865	1,554	1,707	215	90,341	2,709	11,535	14,244	104,585
June	11,843	74,994	86,837	1,582	1,725	225	90,369	2,715	11,635	14,350	104,719
July	11,849	74,832	86,681	1,569	1,743	215	90,208	2,719	11,705	14,424	104,632
August	11,851	74,800	86,651	1,563	1,748	212	90,174	2,725	11,875	14,600	104,774
September 30, 2015	11,885	74,963	86,848	1,553	1,695	200	90,296	2,731	11,973	14,704	105,000
Workyears	11,856	75,093	86,949	1,553	1,695	200	90,397	2,703	11,679	14,382	104,779

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD
ESTIMATED FY 2015

AC Funded Count Against Active Component End Strength	**RC Funded** Count Against Reserve Component (AGR) End Strength	**TOTAL** Count Against AD (AC + AGR) End Strength	**Primary Mission Being Performed**
8	0	8	Mobility Pilot, Security Forces

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
OFFICERS

	FY 2013	FY 2014	FY 2015
Begin Strength	**14,598**	**14,731**	**14,615**
Gains			
Non-Prior Service	**133**	**175**	**175**
Male	97	140	140
Female	36	35	35
Prior Service Personnel	**2,123**	**1,934**	**1,956**
Civilian Life	0	125	50
Active Component	22	75	45
Enlisted Commissioning Programs	122	190	170
Reenlistment /Extensions	0	0	0
Other Reserve Status/ Component	727	538	590
All Other	452	398	411
Full-Time Active Duty	800	608	690
Total Gains	**2,256**	**2,109**	**2,131**
Losses			
Civilian Life	62	256	250
Expiration of Selected	71	108	65
Active Component	0	0	0
To Officer Status	0	0	0
Retired Reserves	500	500	530
Reenlistment/Extensions	0	0	0
Attrition	20	75	72
Other Reserve Status/Component	169	250	279
All Other	320	320	249
Full-Time Active Duty	981	716	685
Total Losses	**2,123**	**2,225**	**2,130**
End Strength	**14,731**	**14,615**	**14,616**

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS
ENLISTED

	FY 2013	FY 2014	FY 2015
Begin Strength	**90,791**	**90,977**	**90,785**
Gains			
Non-Prior Service	**5,242**	**5,150**	**5,200**
Male	3,927	4,000	3,950
Female	1,315	1,150	1,250
Prior Service Personnel	**6,016**	**5,321**	**5,242**
Civilian Life	984	700	700
Active Component	667	650	450
Enlisted Commissioning Programs	5	5	5
Reenlistment /Extensions	350	500	350
Other Reserve Status/ Component	754	700	850
All Other	575	491	616
Full-Time Active Duty	2,681	2,275	2,271
Total Gains	**11,258**	**10,471**	**10,442**
Losses			
Civilian Life	1,902	1,125	1,100
Expiration of Selected	362	400	450
Active Component	0	0	0
To Officer Status	422	500	400
Retired Reserves	2,636	2,200	2,450
Reenlistment/Extensions	0	0	0
Attrition	933	850	900
Other Reserve Status/Component	1,103	1,300	1,451
All Other	992	2,127	1,837
Full-Time Active Duty	2,722	2,161	2,255
Total Losses	**11,072**	**10,663**	**10,843**
End Strength	**90,977**	**90,785**	**90,384**

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 2013			FY 2014			FY 2015		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
PAY GROUP A									
Active Duty Training	53,162	165,151	218,313	52,716	164,885	217,601	51,201	164,610	215,811
Inactive Duty Training	157,553	450,198	607,751	155,821	437,504	593,325	150,805	434,407	585,212
Unit Training Assemblies			0			0			0
Flight Training	31,197	7,487	38,684	31,662	7,651	39,313	31,047	7,683	38,730
Proficiency Training	3,823	6,710	10,533	3,880	6,855	10,735	3,800	6,877	10,677
Training Preparation	557	656	1,213	565	671	1,236	553	671	1,224
Military Funeral Honors	69	854	923	69	854	923	69	854	923
Clothing	60	9,069	9,129	60	9,321	9,381	59	9,584	9,643
Inactive Duty Subsistence	0	5,432	5,432	0	5,561	5,561	0	5,766	5,766
Travel	11,919	42,994	54,913	9,770	35,473	45,243	9,668	36,037	45,705
IDT Subtotal	**47,625**	**73,202**	**120,827**	**46,006**	**66,386**	**112,392**	**45,196**	**67,472**	**112,668**
TOTAL Direct Obligations	**258,340**	**688,551**	**946,891**	**254,543**	**668,775**	**923,318**	**247,202**	**666,489**	**913,691**
PAY GROUP F									
Active Duty Training		95,630	95,630		101,318	101,318		106,338	106,338
Clothing		4,401	4,401		4,676	4,676		4,991	4,991
Travel		10,044	10,044		10,633	10,633		11,349	11,349
TOTAL Direct Obligations		**110,075**	**110,075**		**116,627**	**116,627**		**122,678**	**122,678**
PAY GROUP P									
Inactive Duty (Unit) Training		9,116	9,116		7,738	7,738		5,384	5,384
TOTAL Direct Obligations		**9,116**	**9,116**		**7,738**	**7,738**		**5,384**	**5,384**
Subtotal	**258,340**	**807,742**	**1,066,082**	**254,543**	**793,140**	**1,047,683**	**247,202**	**794,551**	**1,041,753**
SCHOOL TRAINING									
Career Development Training	4,337	13,751	18,088	5,812	15,502	21,314	5,881	15,727	21,608
Graduate Flying Training	47,619	19,840	67,459	48,371	18,881	67,252	50,627	19,181	69,808
Initial Skill Acquisition Training	12,961	84,047	97,008	13,772	77,864	91,636	13,395	78,232	91,627
Officer Training School	2,363	5,958	8,321	2,394	6,043	8,437	2,410	6,101	8,511
Refresher and Proficiency Training	9,338	13,764	23,102	10,018	14,618	24,636	10,136	14,858	24,994
Undergraduate Pilot Training	24,103	0	24,103	26,988	0	26,988	27,276	0	27,276
Unit Conversion Training	21	25	46	37	27	64	37	27	64
TOTAL Direct Obligations	**100,742**	**137,385**	**238,127**	**107,392**	**132,935**	**240,327**	**109,762**	**134,126**	**243,888**
SPECIAL TRAINING									
Exercises	13,045	9,122	22,167	4,654	4,111	8,765	4,271	4,509	8,780
Management Support	37,236	8,066	45,302	12,906	19,489	32,395	11,887	19,128	31,015
Operational Training	5,042	35,054	40,096	17,658	53,882	71,540	19,133	59,283	78,416
Unit Conversion Training	3,565	12,004	15,569	2,648	20,905	23,553	2,724	22,928	25,652
Drug Interdiction	14,437	43,139	57,576	0	0	0	0	0	0
Active Duty Operational Support	8,298	13,517	21,815	5,506	17,035	22,541	5,680	18,679	24,359
Yellow Ribbon Reintegration Program	3,210	3,209	6,419	0	0	0	0	0	0
TOTAL Direct Obligations	**84,833**	**124,111**	**208,944**	**43,372**	**115,422**	**158,794**	**43,695**	**124,527**	**168,222**

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 2013			FY 2014			FY 2015		
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total
ADMINISTRATION AND SUPPORT									
Active Duty	446,993	1,113,198	1,560,191	448,424	1,116,332	1,564,756	465,869	1,133,635	1,599,504
Clothing	89	7	96	86	7	93	84	9	93
Travel	3,213	2,694	5,907	3,213	2,736	5,949	3,243	2,802	6,045
Death Gratuities	1,400	2,100	3,500	1,400	2,100	3,500	1,400	2,100	3,500
Transportation Subsidy	265	675	940	193	489	682	164	403	567
Disability & Hospitalization	734	6,113	6,847	732	6,064	6,796	771	6,165	6,936
Reserve Incentive	9,666	66,285	75,951	9,410	55,815	65,225	10,771	54,204	64,975
$30,000 Lump Sum Bonus	750	2,430	3,180	750	2,430	3,180	750	2,430	3,180
TOTAL Direct Obligations	**463,110**	**1,193,502**	**1,656,612**	**464,208**	**1,185,973**	**1,650,181**	**483,052**	**1,201,748**	**1,684,800**
EDUCATION BENEFITS									
Benefits Accrual	18,615	0	18,615	3,970	0	3,970	3,868	0	3,868
Kicker Benefits		13,810	13,810		13,466	13,466		13,517	13,517
Normal Cost (Chapter 1607)		2,211	2,211		0	0		409	409
TOTAL Direct Obligations	**18,615**	**16,021**	**34,636**	**3,970**	**13,466**	**17,436**	**3,868**	**13,926**	**17,794**
Subtotal	**667,300**	**1,471,019**	**2,138,319**	**618,942**	**1,447,796**	**2,066,738**	**640,377**	**1,474,327**	**2,114,704**
Total Direct Program	**925,640**	**2,278,761**	**3,204,401**	**873,485**	**2,240,936**	**3,114,421**	**887,579**	**2,268,878**	**3,156,457**

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2014 (IN THOUSANDS OF DOLLARS)

	FY2014 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROJECTED SHORTFALL/ ASSET	FY2014 BUDGET COLUMN OF FY2015 BUDGET
Unit and Individual Training							
PAY GROUP A							
Active Duty Training	208,494	0	208,494	9,107	217,601	0	217,601
Inactive Duty Training	610,613	0	610,613	(17,288)	593,325	0	593,325
Unit Training Assemblies							
Flight Training	35,729	0	35,729	3,584	39,313	0	39,313
Proficiency Training	10,648	0	10,648	87	10,735	0	10,735
Training Preparation	1,077	0	1,077	159	1,236	0	1,236
Military Funeral Honors	868	0	868	55	923	0	923
Clothing	7,820	0	7,820	1,561	9,381	0	9,381
Inactive Duty Subsistence	5,810	0	5,810	(249)	5,561	0	5,561
Travel	62,514	(30,000)	32,514	12,729	45,243	0	45,243
Defense Health Program Accrual	0	0	0	0	0	0	0
IDT Subtotal	124,466	(30,000)	94,466	17,926	112,392	0	112,392
TOTAL Direct Obligations	**943,573**	**(30,000)**	**913,573**	**9,745**	**923,318**	**0**	**923,318**
PAY GROUP F							
Active Duty Training	96,366	(2,000)	94,366	6,952	101,318	0	101,318
Clothing	4,619	0	4,619	57	4,676	0	4,676
Subsistence	0	0	0	0	0	0	0
Travel	10,483	0	10,483	150	10,633	0	10,633
Defense Health Program Accrual	0	0	0	0	0	0	0
TOTAL Direct Obligations	**111,468**	**(2,000)**	**109,468**	**7,159**	**116,627**	**0**	**116,627**
PAY GROUP P							
Inactive Duty (Unit) Training	5,006	0	5,006	2,732	7,738	0	7,738
Clothing.	0	0	0	0	0	0	0
Subsitence of Enlisted Personnel	0	0	0	0	0	0	0
Defense Health Program Accrual	0	0	0	0	0	0	0
TOTAL Direct Obligations	**5,006**	**0**	**5,006**	**2,732**	**7,738**	**0**	**7,738**
Subtotal	**1,060,047**	**(32,000)**	**1,028,047**	**19,636**	**1,047,683**	**0**	**1,047,683**
Other Training and Support							
SCHOOL TRAINING							
Career Development Training	21,952	0	21,952	(638)	21,314	0	21,314
Initial Skills Acquisition Training	104,007	0	104,007	(12,371)	91,636	0	91,636
Graduate Flying Training	71,739	0	71,739	(4,487)	67,252	0	67,252
Officer Training School	7,457	0	7,457	980	8,437	0	8,437
Refresher & Proficiency Training	17,873	0	17,873	6,763	24,636	0	24,636
Undergraduate Pilot Training	27,155	0	27,155	(167)	26,988	0	26,988
Unit Conversion Training	144	0	144	(80)	64	0	64
TOTAL Direct Obligations	**250,327**	**0**	**250,327**	**(10,000)**	**240,327**	**0**	**240,327**

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2014 (IN THOUSANDS OF DOLLARS)

	FY2014 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT REPROGRAMMING	SUBTOTAL	PROPOSED DD1415 ACTIONS	FY2014 BUDGET COLUMN OF FY2015 BUDGET
SPECIAL TRAINING							
Exercises	8,852	0	8,852	(87)	8,765	0	8,765
Management Support	30,930	0	30,930	1,465	32,395	0	32,395
Operational Training	77,058	0	77,058	(5,518)	71,540	0	71,540
Unit Conversion Training	24,837	0	24,837	(1,284)	23,553	0	23,553
Drug Interdiction	0	0	0	0	0	0	0
Active Duty Operational Support	23,911	0	23,911	(1,370)	22,541	0	22,541
Operation Jump Start	0	0	0	0	0	0	0
Yellow Ribbon Reintegration Program	0	0	0	0	0	0	0
TOTAL Direct Obligations	**165,588**	**0**	**165,588**	**(6,794)**	**158,794**	**0**	**158,794**
ADMINISTRATION AND SUPPORT							
Active Duty	1,602,367	(31,540)	1,570,827	(6,071)	1,564,756	0	1,564,756
Clothing	93	0	93	0	93	0	93
Travel	6,311	0	6,311	(362)	5,949	0	5,949
Death Gratuities	2,300	0	2,300	1,200	3,500	0	3,500
Transportation Subsidy	546	0	546	136	682	0	682
Disability & Hospitalization	4,541	0	4,541	2,255	6,796	0	6,796
Reserve Transition Benefits	0	0	0	0	0	0	0
Reserve Incentive	65,225	0	65,225	0	65,225	0	65,225
$30,000 Lump Sum Bonus	3,180	0	3,180	0	3,180	0	3,180
Defense Health Program Accrual	0	0	0	0	0	0	0
TOTAL Direct Obligations	**1,684,563**	**(31,540)**	**1,653,023**	**(2,842)**	**1,650,181**	**0**	**1,650,181**
EDUCATION BENEFITS							
Benefits Accrual	3,970	0	3,970	0	3,970	0	3,970
Kicker Benefits	13,466	0	13,466	0	13,466	0	13,466
Amortization Chapter 1606	0	0	0	0	0	0	0
Normal Cost Chapter 1607	0	0	0	0	0	0	0
Amortization Chapter 1607	0	0	0	0	0	0	0
TOTAL Direct Obligations	**17,436**	**0**	**17,436**	**0**	**17,436**	**0**	**17,436**
Subtotal	**2,117,914**	**(31,540)**	**2,086,374**	**(19,636)**	**2,066,738**	**0**	**2,066,738**
Total Direct Program	**3,177,961**	**(63,540)**	**3,114,421**	**0**	**3,114,421**	**0**	**3,114,421**

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A						
Officers	$176,710	$43,173	$175,315	$42,952	$172,647	$38,673
Enlisted	$449,514	$110,015	$439,553	$107,691	$443,579	$99,362
Total	**$626,224**	**$153,188**	**$614,868**	**$150,643**	**$616,226**	**$138,035**
Pay Group F						
Officers	$0	$0	$0	$0	$0	$0
Enlisted	$55,248	$13,537	$58,299	$14,283	$61,797	$13,843
Total	**$55,248**	**$13,537**	**$58,299**	**$14,283**	**$61,797**	**$13,843**
Pay Group P						
Officers	$0	$0	$0	$0	$0	$0
Enlisted	$6,892	$1,695	$5,854	$1,434	$4,139	$927
Total	**$6,892**	**$1,695**	**$5,854**	**$1,434**	**$4,139**	**$927**
School Training						
Officers	$46,218	$11,276	$49,009	$12,007	$51,103	$11,447
Enlisted	$49,628	$11,929	$47,755	$12,504	$51,418	$11,519
Total	**$95,846**	**$23,205**	**$96,764**	**$24,511**	**$102,521**	**$22,966**
Special Training						
Officers	$43,643	$10,649	$22,125	$5,421	$22,133	$4,957
Enlisted	$57,688	$14,076	$53,174	$13,028	$56,910	$12,747
Total	**$101,331**	**$24,725**	**$75,299**	**$18,449**	**$79,043**	**$17,704**
Administration and Support						
Officers	$245,785	$79,634	$245,200	$79,444	$255,551	$79,988
Enlisted	$576,145	$187,473	$575,697	$186,526	$586,635	$183,618
Total	**$821,930**	**$267,107**	**$820,897**	**$265,970**	**$842,186**	**$263,606**

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015	
	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Total Direct Program						
Officers	$512,356	$144,732	$491,649	$139,824	$501,434	$135,065
Enlisted	$1,195,115	$338,725	$1,180,332	$335,466	$1,204,478	$322,016
Total	**$1,707,471**	**$483,457**	**$1,671,981**	**$475,290**	**$1,705,912**	**$457,081**
Reimbursable Program						
Officers	$9,019	$2,865	$10,784	$3,463	$10,453	$3,236
Enlisted	$18,007	$5,508	$21,069	$6,569	$20,532	$6,134
Total	**$27,026**	**$8,373**	**$31,853**	**$10,032**	**$30,985**	**$9,370**
Total Program						
Officers	$521,375	$147,597	$502,433	$143,287	$511,887	$138,301
Enlisted	$1,213,122	$344,233	$1,201,401	$342,035	$1,225,010	$328,150
Total	**$1,734,497**	**$491,830**	**$1,703,834**	**$485,322**	**$1,736,897**	**$466,451**

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH) COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2013	FY 2014	FY 2015
Pay Group A			
Officers	$6,086	$6,175	$6,135
Enlisted	$21,700	$22,161	$22,602
Total	**$27,786**	**$28,336**	**$28,737**
Pay Group F			
Enlisted	$13,207	$14,312	$15,336
Total	**$13,207**	**$14,312**	**$15,336**
Pay Group P			
Enlisted	$0	$0	$0
Total	**$0**	**$0**	**$0**
School Training			
Officers	$13,517	$14,719	$15,516
Enlisted	$21,646	$20,626	$21,264
Total	**$35,163**	**$35,345**	**$36,780**
Special Training			
Officers	$11,277	$5,869	$5,937
Enlisted	$20,090	$19,016	$20,573
Total	**$31,367**	**$24,885**	**$26,510**
Administration and Support			
Officer	$69,870	$71,701	$75,631
Enlisted	$231,932	$237,123	$243,612
Total	**$301,802**	**$308,824**	**$319,243**
Total Direct Program			
Officer	$100,750	$98,464	$103,219
Enlisted	$308,575	$313,238	$323,387
Total	**$409,325**	**$411,702**	**$426,606**

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)

	FY 2013	FY 2014	FY 2015
Pay Group A			
Officers	$11,919	$9,770	$9,668
Enlisted	$42,994	$35,473	$36,037
Total	**$54,913**	**$45,243**	**$45,705**
Pay Group F			
Enlisted	$10,044	$10,633	$11,349
Total	**$10,044**	**$10,633**	**$11,349**
Pay Group P			
Enlisted	$0	$0	$0
Total	**$0**	**$0**	**$0**
School Training			
Officers	$19,729	$20,990	$22,038
Enlisted	$42,305	$40,839	$44,280
Total	**$62,034**	**$61,829**	**$66,318**
Special Training			
Officers	$11,310	$5,752	$5,794
Enlisted	$20,637	$19,088	$20,562
Total	**$31,947**	**$24,840**	**$26,356**
Administration and Support			
Officer	$3,213	$3,213	$3,243
Enlisted	$2,694	$2,736	$2,802
Total	**$5,907**	**$5,949**	**$6,045**
Total Direct Program			
Officer	$46,171	$39,725	$40,743
Enlisted	$118,674	$108,769	$115,030
Total	**$164,845**	**$148,494**	**$155,773**

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTANCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015	
	BAS	**SIK**	**BAS**	**SIK**	**BAS**	**SIK**
Pay Group A						
Officers	1,197	0	1,185	0	1,187	0
Enlisted	10,688	5,432	10,652	5,561	10,952	5,766
Subtotal	**11,884**	**5,432**	**11,837**	**5,561**	**12,138**	**5,766**
Pay Group F						
Officers	0	0	0	0	0	0
Enlisted	3,359	0	3,552	0	3,837	0
Subtotal	**3,359**	**0**	**3,552**	**0**	**3,837**	**0**
Pay Group P						
Enlisted	0	0	0	0	0	0
School Training						
Officers	2,278	0	2,421	0	2,515	0
Enlisted	5,700	43	5,497	41	5,642	43
Subtotal	**7,977**	**43**	**7,917**	**41**	**8,157**	**43**
Special Training						
Officers	1,540	0	783	0	798	0
Enlisted	6,536	0	6,038	0	6,585	0
Subtotal	**8,076**	**0**	**6,821**	**0**	**7,383**	**0**
Administration and Support						
Officers	7,499	0	7,516	0	7,997	0
Enlisted	48,894	0	48,649	0	50,288	0
Subtotal	**56,393**	**0**	**56,165**	**0**	**58,285**	**0**

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR SUBSISTANCE (BAS) AND SUBSISTENCE-IN-KIND (SIK)
(IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015	
	BAS	**SIK**	**BAS**	**SIK**	**BAS**	**SIK**
Other						
Branch Officers Basic Course	0	0	0	0	0	0
Health Professions Scholarship	0	0	0	0	0	0
Financial Assistance Program	0	0	0	0	0	0
Chaplain Candidate Program	0	0	0	0	0	0
Subtotal	**0**	**0**	**0**	**0**	**0**	**0**
Total Direct Program						
Officers	12,514	0	11,904	0	12,496	0
Enlisted	75,176	5,475	74,388	5,602	77,304	5,809
Other	0	0	0	0	0	0
Total	**87,690**	**5,475**	**86,292**	**5,602**	**89,800**	**5,809**
Total Reimbursable Program	0	0	0	0	0	0
Officers	0	0	0	0	0	0
Enlisted	0	0	0	0	0	0
Other	0	0	0	0	0	0
Total	**0**	**0**	**0**	**0**	**0**	**0**
Grand Total Program						
Officers	**12,514**	**0**	**11,904**	**0**	**12,496**	**0**
Enlisted	**75,176**	**5,475**	**74,388**	**5,602**	**77,304**	**5,809**
Other	**0**	**0**	**0**	**0**	**0**	**0**
Total	**87,690**	**5,475**	**86,292**	**5,602**	**89,800**	**5,809**

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA	Amount
FY 2014 Direct Program	**3,114,421**	**$3,114,421**
	3,114,421	
Increases:		
Pricing Increases		
FY15 Pay Raise (1.0%, Effective 1 Jan 15)		
Pay Group A	4,612	
Pay Group F	437	
Pay Group P	44	
School Training	4,105	
Special Training	567	
Administration and Support	6,157	
Total Pay Raise	**15,922**	**15,922**
Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14)		
Pay Group A	1,537	
Pay Group F	146	
Pay Group P	15	
School Training	1,368	
Special Training	189	
Administration and Support	2,053	
Total Annualization of PY Pay Raise	**5,308**	**5,308**
Inflation (Rate 1.7% FY15)		
Pay Group A	1,451	
Pay Group F	429	
Special Training	2,923	
Administration and Support (Includes Bonuses, BAS & Inflation)	2,610	
Total Inflation	**7,413**	**7,413**

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA	Amount
FICA (Rate 7.65%, FY15 Ceiling - $118,500)		
Pay Group A	472	
Pay Group F	44	
Pay Group P	5	
School Training	418	
Special Training	59	
Administration and Support	630	
Total FICA	**1,628**	**1,628**
BAH		
Pay Group A	595	
Pay Group F	301	
School Training	2,455	
Special Training	522	
Administration and Support	6,486	
Total BAH	**10,359**	**10,359**
Total Pricing Increases	**40,630**	**40,630**

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA	Amount
Program Increases		
Pay Group A:		
Clothing	103	
Subsistence	46	
Total Pay Group A	**149**	**149**
Pay Group F:		
Pay and Allowance	5,016	
Clothing	236	
Travel	535	
Total Pay Group F	**5,787**	**5,787**
School Training		
All Categories	653	
Total School Training	**653**	**653**
Special Training		
All Categories	6,581	
Total Special Training	**6,581**	**6,581**
Administration and Support		
All Categories	23,140	
Total Administration and Support	**23,140**	**23,140**
Education Benefits		
Kicker	520	
Normal Cost Enhanced Benefit	409	
Total Education Benefits	**929**	**929**
Total Program Increases	**37,239**	**37,239**
Total Increases	**77,869**	**77,869**

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA	Amount
Decreases:		
Pricing Decreases		
Inflation		
Pay Group P	(1)	
School Training	(4,632)	
Total Inflation	**(4,633)**	**(4,633)**
Retired Pay Accrual		
Pay Group A	(11,536)	
Pay Group F	(1,093)	
Pay Group P	(110)	
School Training	(806)	
Special Training	(1,413)	
Administration and Support	(6,457)	
Total Retired Pay Accrual	**(21,415)**	**(21,415)**
Education Benefits		
Kicker	(469)	
Total Education Benefits	**(469)**	**(469)**
Total Pricing Decreases	**(26,517)**	**(26,517)**
Program Decreases		
Pay Group A:		
Pay and Allowance	(6,600)	
Travel	(307)	
Total Pay Group A	**(6,907)**	**(6,907)**
Pay Group P:		
Pay and Allowance	(2,307)	
Total Pay Group P	**(2,307)**	**(2,307)**

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA	Amount
Education Benefits		
Basic Benefits	(102)	
Total Education Benefits	**(102)**	**(102)**
Total Program Decreases	**(9,316)**	**(9,316)**
Total Decreases	**(35,833)**	**(35,833)**
FY 2015 Direct Program	**3,156,457**	**$3,156,457**

ENTITLEMENTS

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NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
(AMOUNTS IN THOUSANDS OF DOLLARS)

Estimate	FY 2015	$913,691
Estimate	FY 2014	$923,318
Actual	FY 2013	$946,891

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officer and enlisted personnel assigned in Pay Group A. Personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year. Also authorized are additional flying training periods for personnel on flying status, training periods for proficiency training, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

Participation rates incorporate current FY 2014 OCO mobilization assumptions.

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NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)

	BA	Amount
FY 2014 Direct Program		**$923,318**
Increases:		
Pricing Increases		
FY15 Pay Raise (1.0%, Effective 1 Jan 15)	4,612	
Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14)	1,537	
Inflation (Rate 1.7% FY15)	1,451	
FICA (Rate 7.65%, FY15 Ceiling - $118,500)	472	
BAH	595	
Total Pricing Increases	**8,667**	
Program Increases		
Clothing	103	
Subsistence	46	
Total Program Increases	**149**	
Total Increases		**$8,816**
Decreases:		
Pricing Decreases		
Retired Pay Accrual	(11,536)	
Total Pricing Decreases	**(11,536)**	
Program Decreases		
AT Pay	(1,596)	
IDT Pay	(4,612)	
ATA Pay	(392)	
Travel	(307)	
Total Program Decreases	**(6,907)**	
Total Decreases		**($18,443)**
FY 2015 Direct Program		**$913,691**

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances Active Duty for Training, Officer: Funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pays as authorized. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	12,003			12,010			11,832		
PARTICIPATION RATE	83.00%			81.00%			80.00%		
PAID PARTICIPANTS	9,962	$5,336.48	$53,162	9,728	$5,419.02	$52,716	9,466	$5,408.94	$51,201

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's Social Security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pays as authorized. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
AVERAGE STRENGTH	73,434			73,919			74,739		
PARTICIPATION RATE	85.00%			83.00%			82.00%		
PAID PARTICIPANTS	62,419	$2,645.84	$165,151	61,353	$2,687.49	$164,885	61,286	$2,685.91	$164,610

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Officer: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	12,003			12,010			11,832		
PARTICIPATION RATE	85.00%			83.00%			82.00%		
PAID PARTICIPANTS	10,203	$15,441.83	$157,553	9,968	$15,632.08	$155,821	9,702	$15,543.71	$150,805
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	5,875	$650.73	$3,823	5,889	$658.78	$3,880	5,802	$655.00	$3,800
FLIGHT TRAINING	150,419	$207.40	$31,197	150,794	$209.98	$31,662	148,568	$208.97	$31,047
TRAINING PERIOD PREP ASSEMBLIES	1,408	$395.59	$557	1,412	$400.20	$565	1,391	$397.54	$553
RESERVE FUNERAL HONORS	1,380	$50.00	$69	1,380	$50.00	$69	1,380	$50.00	$69
TOTAL	**169,285**		**193,199**	**169,443**		**191,997**	**166,843**		**186,274**

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for enlisted attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized. Reserve funeral honors funding supports the performance of military funeral honors by members of the Ready Reserve. Participation rates incorporate current FY 2014 OCO mobilization assumptions.

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
UNIT TRAINING:									
AVERAGE STRENGTH	73,434			73,919			74,739		
PARTICIPATION RATE	87.00%			83.00%			82.00%		
PAID PARTICIPANTS	63,888	$7,046.68	$450,198	61,353	$7,130.92	$437,504	61,286	$7,088.20	$434,407
ADDITIONAL TRAINING ASSEMBLIES:									
PROF TRAINING	28,030	$239.39	$6,710	28,299	$242.22	$6,855	28,557	$240.83	$6,877
FLIGHT TRAINING	46,302	$161.70	$7,487	46,748	$163.67	$7,651	47,174	$162.85	$7,683
TRAINING PERIOD PREP ASSEMBLIES	2,344	$279.86	$656	2,366	$283.39	$671	2,388	$281.11	$671
RESERVE FUNERAL HONORS	17,080	$50.00	$854	17,080	$50.00	$854	17,080	$50.00	$854
TOTAL	**157,644**		**465,905**	**155,846**		**453,535**	**156,485**		**450,492**

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Individual Clothing and Uniform Allowances, Officer: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than $200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than $400; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	38	$400.00	$15	38	$400.00	$15	37	$400.00	$15
ADDITIONAL UNIFORM ALLOWANCE	225	$200.00	$45	225	$200.00	$45	222	$200.00	$44
TOTAL	**263**		**$60**	**263**		**$60**	**259**		**$59**

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the Secretary of Defense to prescribe the quantity and type of clothing necessary for enlisted members of the armed forces or the National Guard. Uniforms for enlisted are issued through unit supply.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	3,469	$1,464.04	$5,079	3,492	$1,490.92	$5,206	3,531	$1,516.27	$5,354
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	1,305	$1,667.36	$2,176	1,314	$1,700.28	$2,234	1,328	$1,729.18	$2,296
REPLACEMENT ISSUE MALE	5,345	$237.60	$1,270	5,380	$244.80	$1,317	5,440	$248.96	$1,354
REPLACEMENT ISSUE FEMALE	2,255	$241.20	$544	2,270	$248.40	$564	2,295	$252.62	$580
TOTAL	**12,374**		**$9,069**	**12,456**		**$9,321**	**12,594**		**$9,584**

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
SUBSISTENCE OF ENLISTED PERSONNEL
(AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

The rate is an aggregate amount using the cost of Basic Daily Food Allowance (BDFA) for dining facility operations, field feeding operations, meal authorization chits, contract meals, meal ready to eat (MRE) and unique B-Rations.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL NUMBER OF WORKDAYS SUBSISTED	465,766	$11.66	$5,432	470,778	$11.81	$5,561	474,534	$12.15	$5,766
TOTAL SUBSISTENCE-IN-KIND	**465,766**	**$11.66**	**$5,432**	**470,778**	**$11.81**	**$5,561**	**474,534**	**$12.15**	**$5,766**

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
TRAVEL, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Active Duty for Training, Officer: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officers	9,962	$1,196.45	$11,919	8,887	$1,099.42	$9,770	8,647	$1,118.08	$9,668

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Enlisted	62,419	$688.80	$42,994	56,046	$632.93	$35,473	55,985	$643.69	$36,037

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP A
REIMBURSABLE REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Funding reflects the reimbursement for the cost of meals provided to officers in enlisted messes. Also reflects reimbursement for the cost of manpower to support Foreign Military Sales (FMS) requirements.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	100,085	$ 11.70	$ 1,171	100,144	$ 11.85	$ 1,187	98,662	$ 12.25	$ 1,209
Foreign Military Sales (FMS)									
Officer	24	$22,375.00	$ 537	24	$22,650.74	$ 544	24	$22,524.75	$ 541
Enlisted	354	$12,274.01	$ 4,345	354	$12,423.03	$ 4,398	354	$12,348.19	$ 4,371
Total FMS			$ 4,882			$ 4,942			$ 4,912
Total Reimbursable Requirement	**100,085**		**$ 6,053**	**100,144**		**$ 6,129**	**98,662**		**$ 6,121**

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
(AMOUNTS IN THOUSANDS OF DOLLARS)

Estimate	FY 2015	$122,678
Estimate	FY 2014	$116,627
Actual	FY 2013	$110,075

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including government Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

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NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)

	BA	Amount
FY 2014 Direct Program		**$116,627**
Increases:		
Pricing Increases		
FY15 Pay Raise (1.0%, Effective 1 Jan 15)	437	
Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14)	146	
Inflation (Rate 1.7% FY15)	169	
FICA (Rate 7.65%, FY15 Ceiling - $118,500)	44	
BAH	301	
Clothing	79	
Travel	181	
Total Pricing Increases	**1,357**	
Program Increases		
Base Pay	2,915	
Retired Pay	653	
Other	502	
FICA	223	
BAH	723	
Travel	535	
Clothing	236	
Total Program Increases	**5,787**	
Total Increases		**$7,144**
Decreases:		
Pricing Decreases		
Retired Pay Accrual	(1,093)	
Total Pricing Decreases	**(1,093)**	
Total Decreases		**($1,093)**
FY 2015 Direct Program		**$122,678**

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government social security contributions, Basic Allowance for Subsistence (BAS) and Basic Allowance for Housing (BAH) when authorized.

	FY 2013			FY 2014			FY 2015		
	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT	TRAINEES	RATE	AMOUNT
Pay and Allowances	2,886	$ 33,135.83	$ 95,630	3,010	$ 33,660.30	$ 101,318	3,159	$ 33,661.63	$ 106,338

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Initial Issue Female	866	$ 1,667.36	$ 1,444	903	$ 1,700.28	$ 1,535	948	$ 1,729.18	$ 1,639
Initial Issue Male	2,020	$ 1,464.04	$ 2,957	2,107	$ 1,490.92	$ 3,141	2,211	$ 1,516.27	$ 3,352
Total	2,886		$4,401	3,010		$4,676	3,159		$4,991

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Travel	2,886	$ 3,480.25	$ 10,044	3,010	$ 3,532.46	$ 10,633	3,159	$ 3,592.50	$ 11,349

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
(AMOUNTS IN THOUSANDS OF DOLLARS)

Estimate	FY 2015	$5,384
Estimate	FY 2014	$7,738
Actual	FY 2013	$9,116

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training (IADT). These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)

	BA	Amount
FY 2014 Direct Program		**$7,738**
Increases:		
Pricing Increases		
FY15 Pay Raise (1.0%, Effective 1 Jan 15)	44	
Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14)	15	
FICA (Rate 7.65%, FY15 Ceiling - $118,500)	5	
Total Pricing Increases	**64**	
Total Increases		**$64**
Decreases:		
Pricing Decreases		
Retired Pay Accrual	(110)	
Inflation	(1)	
Total Pricing Decreases	**(111)**	
Program Decreases		
Base Pay	(1,774)	
Retired Pay	(397)	
FICA	(136)	
Total Program Decreases	**(2,307)**	
Total Decreases		**($2,418)**
FY 2015 Direct Program		**$5,384**

NATIONAL GUARD PERSONNEL, AIR FORCE
TRAINING, PAY GROUP P
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Inactive Duty Training, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government social security contributions are included in computing requirements.

	FY 2013			FY 2014			FY 2015		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Unit Training:									
Paid Participants	2,884	$3,160.89	$9,116	2,421	$3,196.02	$7,738	1,695	$3,176.50	$5,384

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2015	$243,888
Estimate	FY 2014	$240,327
Actual	FY 2013	$238,127

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in seven categories as follows:

(1) Career Development Training
(2) Initial Skill Acquisition Training
(3) Officer Training School
(4) Refresher and Proficiency Training
(5) Undergraduate Pilot and Navigator Training
(6) Unit Conversion Training
(7) Graduate Flying Training

The following pages present the requirements for each of the seven categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 7.

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NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)

	BA	Amount
FY 2014 Direct Program		**$240,327**
Budget Activity Adjustment	**240,327**	
Increases:		
Pricing Increases		
FY15 Pay Raise (1.0%, Effective 1 Jan 15)	4,105	
Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14)	1,368	
FICA (Rate 7.65%, FY15 Ceiling - $118,500)	418	
BAH	2,455	
Total Pricing Increases	**8,346**	
Program Increases		
Graduate Flying Training	1,716	
Refresher and Proficiency	57	
Career Develop Training	43	
Total Program Increases	**1,816**	
Total Increases		**$10,162**
Decreases:		
Pricing Decreases		
Inflation	(4,632)	
Retired Pay Accrual	(806)	
Total Pricing Decreases	**(5,438)**	
Program Decreases		
Initial Skills Acquired	(1,086)	
Officer Candidate School	(25)	
Undergrad Pilot Training	(52)	
Total Program Decreases	**(1,163)**	
Total Decreases		**($6,601)**
FY 2015 Direct Program		**$243,888**

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	149	75.76	11,288	$384.10	$4,337	196	75.76	14,849	$391.38	$5,812	196	75.76	14,849	$396.06	$5,881
Enlisted	1,360	31.38	42,677	$322.19	$13,751	1,507	31.38	47,290	$327.83	$15,502	1,511	31.38	47,415	$331.68	$15,727
Total	**1,509**	**35.76**	**53,965**	**$335.18**	**$18,088**	**1,703**	**36.49**	**62,139**	**$343.01**	**$21,314**	**1,707**	**36.48**	**62,264**	**$347.04**	**$21,608**

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	540	62.47	33,734	$384.20	$12,961	564	62.47	35,233	$390.88	$13,772	542	62.47	33,859	$395.63	$13,395
Enlisted	4,579	56.97	260,866	$322.18	$84,047	4,170	56.97	237,565	$327.77	$77,864	4,141	56.97	235,913	$331.60	$78,232
Total	**5,119**	**57.55**	**294,600**	**$329.29**	**$97,008**	**4,734**	**57.63**	**272,798**	**$335.91**	**$91,636**	**4,683**	**57.61**	**269,772**	**$339.65**	**$91,627**

Officer Training School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life (non-prior service) or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	195	31.53	6,148	$384.28	$2,363	194	31.53	6,117	$391.43	$2,394	193	31.53	6,085	$396.00	$2,410
Enlisted	505	36.62	18,493	$322.17	$5,958	503	36.62	18,420	$328.10	$6,043	502	36.62	18,383	$331.88	$6,101
Total	**700**	**35.20**	**24,641**	**$337.69**	**$8,321**	**697**	**35.20**	**24,537**	**$343.85**	**$8,437**	**695**	**35.21**	**24,468**	**$347.84**	**$8,511**

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member was initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,331	18.26	24,304	$384.19	$9,338	1,405	18.26	25,655	$390.46	$10,018	1,403	18.26	25,619	$395.66	$10,136
Enlisted	2,534	16.86	42,723	$322.19	$13,764	2,645	16.86	44,595	$327.80	$14,618	2,658	16.86	44,814	$331.53	$14,858
Total	**3,865**	**17.34**	**67,027**	**$344.67**	**$23,102**	**4,050**	**17.35**	**70,250**	**$350.69**	**$24,636**	**4,061**	**17.34**	**70,433**	**$354.86**	**$24,994**

Undergraduate Pilot and Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot Training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training (UHT). The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	477	131.52	62,735	$384.20	$24,103	525	131.52	69,048	$390.86	$26,988	524	131.52	68,916	$395.77	$27,276
Enlisted	0	46.53	0	$0.00	$0	0	46.53	0	$0.00	$0	0	46.53	0	$0.00	$0
Total	**477**	**131.52**	**62,735**	**$384.20**	**$24,103**	**525**	**131.52**	**69,048**	**$390.86**	**$26,988**	**524**	**131.52**	**68,916**	**$395.77**	**$27,276**

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	6	9.67	58	$375.55	$21	10	9.67	97	$385.23	$37	10	9.67	97	$385.76	$37
Enlisted	13	5.91	77	$325.38	$25	14	5.91	83	$327.80	$27	14	5.91	83	$327.80	$27
Total	**19**	**7.11**	**135**	**$340.74**	**$46**	**24**	**7.50**	**180**	**$355.56**	**$64**	**24**	**7.50**	**180**	**$355.56**	**$64**

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Graduate Flying Training: This program includes aircraft specific graduate flying training, both mobility and fighter, after UFT and all enlisted aircrew training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Basic Allowance for Housing (BAH) changes, Basic Allowance for Subsistence (BAS), government Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	2,196	56.44	123,942	$384.21	$47,619	2,194	56.44	123,829	$390.63	$48,371	2,267	56.44	127,949	$395.68	$50,627
Enlisted	2,014	30.58	61,588	$322.14	$19,840	1,884	30.58	57,613	$327.74	$18,881	1,892	30.58	57,857	$331.50	$19,181
Total	**4,210**	**44.07**	**185,530**	**$363.60**	**$67,459**	**4,078**	**44.49**	**181,442**	**$370.65**	**$67,252**	**4,159**	**44.68**	**185,806**	**$375.70**	**$69,808**

TOTAL SCHOOL TRAINING

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	4,894	53.58	262,209	$384.20	$100,742	5,088	54.01	274,828	$390.76	$107,392	5,135	54.02	277,374	$395.72	$109,762
Enlisted	11,005	38.75	426,424	$322.18	$137,385	10,723	37.82	405,566	$327.78	$132,935	10,718	37.74	404,465	$331.61	$134,126
Total	**15,899**	**43.31**	**688,633**	**$345.80**	**$238,127**	**15,811**	**43.03**	**680,394**	**$353.22**	**$240,327**	**15,853**	**43.01**	**681,839**	**$357.69**	**$243,888**

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NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2015	$168,222
Estimate	FY 2014	$158,794
Actual	FY 2013	$208,944

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances including retired pay, government Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officer and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, F, P and School Training. These tours include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units.

Special tours are programmed and budgeted in six categories as follows:

(1) Management Support
(2) Exercises
(3) Unit Conversion Training
(4) Drug Interdiction*
(5) Active Duty Operational Support (ADOS)
(6) Yellow Ribbon Reintegration Program (YRRP)*

The following pages present the requirements in each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 7.

* Drug Interdiction and YRRP are also shown in this section. Only FY 2013 actual data is displayed. Outyear estimates are not budgeted in this submission.

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NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(AMOUNTS IN THOUSANDS OF DOLLARS)

	BA	Amount
FY 2014 Direct Program		**$158,794**
Budget Activity Adjustment	**158,794**	
Increases:		
Pricing Increases		
FY15 Pay Raise (1.0%, Effective 1 Jan 15)	567	
Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14)	189	
FICA (Rate 7.65%, FY15 Ceiling - $118,500)	59	
BAH	522	
Inflation (Rate 1.7% FY15)	2,923	
Total Pricing Increases	**4,260**	
Program Increases		
Operational Training	5,577	
Unit Conversion	1,674	
Active Duty Operational Support	1,442	
Total Program Increases	**8,693**	
Total Increases		**$12,953**
Decreases:		
Pricing Decreases		
Retired Pay Accrual	(1,413)	
Total Pricing Decreases	**(1,413)**	
Program Decreases		
Exercises	(147)	
Management Support	(1,965)	
Total Program Decreases	**(2,112)**	
Total Decreases		**($3,525)**
FY 2015 Direct Program		**$168,222**

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,866	42.00	78,372	$475.12	37,236	634	42.00	26,628	$484.68	12,906	574	42.00	24,108	$493.07	11,887
Enlisted	1,426	21.00	29,946	$269.36	8,066	3,375	21.00	70,875	$274.97	19,489	3,252	21.00	68,292	$280.09	19,128
Total	**3,292**	**32.90**	**108,318**	**$418.23**	**$45,302**	**4,009**	**24.32**	**97,503**	**$332.25**	**$32,395**	**3,826**	**24.15**	**92,400**	**$335.66**	**$31,015**

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	1,615	17.00	27,455	$475.12	13,045	565	17.00	9,605	$484.48	4,654	509	17.00	8,653	$493.58	4,271
Enlisted	3,386	10.00	33,860	$269.39	9,122	1,495	10.00	14,950	$275.01	4,111	1,610	10.00	16,100	$280.10	4,509
Total	**5,001**	**12.26**	**61,315**	**$361.53**	**$22,167**	**2,060**	**11.92**	**24,555**	**$356.95**	**$8,765**	**2,119**	**11.68**	**24,753**	**$354.70**	**$8,780**

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates. Veterans Opportunity to Work/Veterans Employment Initiative (VOW/VEI) Funding FY 2014 ($7,781M) and FY 2015 ($8,083M).

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	531	20.00	10,620	$474.74	5,042	1,821	20.00	36,420	$484.84	17,658	1,940	20.00	38,800	$493.10	19,133
Enlisted	8,675	15.00	130,125	$269.38	35,054	13,062	15.00	195,930	$275.00	53,882	14,111	15.00	211,665	$280.09	59,283
Total	**9,206**	**15.29**	**140,745**	**$284.88**	**$40,096**	**14,883**	**15.61**	**232,350**	**$307.90**	**$71,540**	**16,051**	**15.60**	**250,465**	**$313.08**	**$78,416**

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	375	20.00	7,500	$475.44	3,565	273	20.00	5,460	$485.14	2,648	276	20.00	5,520	$493.51	2,724
Enlisted	1,114	40.00	44,560	$269.39	12,004	1,900	40.00	76,000	$275.05	20,905	2,047	40.00	81,880	$280.01	22,928
Total	**1,489**	**34.96**	**52,060**	**$299.06**	**$15,569**	**2,173**	**37.49**	**81,460**	**$289.14**	**$23,553**	**2,323**	**37.62**	**87,400**	**$293.50**	**$25,652**

NATIONAL GUARD PERSONNEL, AIR FORCE
SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount
Officers	88	345.00	30,360	$475.52	14,437
Enlisted	464	345.00	160,080	$269.48	43,139
Total	**552**	**345.00**	**190,440**	**$302.33**	**$57,576**

Active Duty Operational Support (ADOS): This program is an authorized voluntary tour of active duty (AD), other than Active Guard and Reserve (AGR) duty, performed pursuant to section 12301(d) of Title 10, United States Code, "Armed Forces" and ADT performed at the request of an organizational or operational commander, or as a result of reimbursable (ADOS-AC funded or ADOS-RC funded) to support active component (AC) or reserve component (RC) programs, respectively. The purpose of ADOS is to provide the necessary skilled manpower assets to support existing or emerging requirements.

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	499	35.00	17,465	$475.14	8,298	324	35.00	11,340	$485.53	5,506	329	35.00	11,515	$493.24	5,680
Enlisted	290	173.00	50,170	$269.41	13,517	358	173.00	61,934	$275.06	17,035	386	173.00	66,778	$279.72	18,679
Total	**789**	**85.72**	**67,635**	**$322.54**	**$21,815**	**682**	**107.44**	**73,274**	**$307.63**	**$22,541**	**715**	**109.50**	**78,293**	**$311.13**	**$24,359**

Yellow Ribbon Reintegration Program: Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of "a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle." The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Members, families and affected communities on combat demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (i.e. TRACARE, JAG, Department of Veterans Affairs, etc.) to endure a clear understanding of the entitled benefits. In addition, combat stress and transition and how members and their families can address these issues is also integral to this post-deployment phase.

	FY 2013				
	Participants	Tour Length	Workdays	Rate	Amount
Training	6,223	3.00	18,669	$292.36	5,458
Travel	6,223	3.00	18,669	$51.48	961
Total	**6,223**	**3.00**	**18,669**	**$343.83**	**$6,419**

TOTAL SPECIAL TRAINING

	FY 2013					FY 2014					FY 2015				
	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount	Participants	Tour Length	Workdays	Rate	Amount
Officers	11,197	17.01	190,441	$457.26	87,081	3,617	24.73	89,453	$484.86	43,372	3,628	24.42	88,596	$493.19	43,695
Enlisted	21,578	21.66	467,410	$260.72	121,863	20,190	20.79	419,689	$275.02	115,422	21,406	20.78	444,715	$280.02	124,527
Total	**32,775**	**20.07**	**657,851**	**$317.62**	**$208,944**	**23,807**	**21.39**	**509,142**	**$311.89**	**$158,794**	**25,034**	**21.30**	**533,311**	**$315.43**	**$168,222**

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NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2015	$1,684,800
Estimate	FY 2014	$1,650,181
Actual	FY 2013	$1,656,612

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 7.

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NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA	Amount
FY 2014 Direct Program		**$1,650,181**
Budget Activity Adjustment	**1,650,181**	
Increases:		
Pricing Increases		
FY15 Pay Raise (1.0%, Effective 1 Jan 15)	6,157	
Annualization FY14 Pay Raise (1.0%, Effective 1 Jan 14)	2,053	
Inflation (Rate 1.7% FY15)	894	
Bonuses	70	
FICA (Rate 7.65%, FY15 Ceiling - $118,500)	630	
BAH	6,486	
BAS	1,646	
Total Pricing Increases	**17,936**	
Program Increases		
Death & Disability	72	
Health Professional Loan Repayment	113	
Health Professional Cash Bonus 45K	380	
Health Professional Cash Bonus 75K	499	
Healthcare Professional Stipend Res/Med	423	
Non-Prior Service Enlistment	7,460	
Prior Service Enlistment (3 Year)	300	
Reenlistment (3 Year)	244	
Affiliation Bonus (6 Year)	5	
Transportation Subsidy	9	
Change in Average Strength	18,291	
FICA	999	
Retired Pay Accrual	4,093	
Total Program Increases	**32,888**	
Total Increases		**$50,824**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA	Amount
Decreases:		
Pricing Decreases		
Retired Pay Accrual	(6,457)	
Total Pricing Decreases	**(6,457)**	
Program Decreases		
Travel	(4)	
Chaplain Loan Repayment Bonus	(99)	
Prior Service Enlistment (6 Year)	(285)	
Reenlistment Bonus (6 Year)	(4,335)	
Affiliation Bonus (3 Year)	(11)	
Enlisted Student Loan Repayment	(5,014)	
Total Program Decreases	**(9,748)**	
Total Decreases		**($16,205)**
FY 2015 Direct Program		**$1,684,800**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Title 10, Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	FY 2013		FY 2014		FY 2015	
	Average	End	Average	End	Average	End
Officers	40	51	51	50	50	50
Subtotal	**40**	**51**	**51**	**50**	**50**	**50**

Title 10, Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 2013		FY 2014		FY 2015	
	Average	End	Average	End	Average	End
Officer	84	50	48	46	46	46
Enlisted	20	10	20	26	26	26
Subtotal	**104**	**60**	**68**	**72**	**72**	**72**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Title 10, Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 2013		FY 2014		FY 2015	
	Average	End	Average	End	Average	End
Officers	7	7	7	7	7	7
Subtotal	**7**	**7**	**7**	**7**	**7**	**7**

Title 10, Section 12402: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 2013		FY 2014		FY 2015	
	Average	End	Average	End	Average	End
Officers	40	60	60	60	60	60
Subtotal	**40**	**60**	**60**	**60**	**60**	**60**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Title 32, Section 708: United States Property and Fiscal Officers.
Provides for the appointment by the governor of each State, the Commonwealth of Puerto Rico, Guam, and the Virgin Islands and the commanding general of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of that jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the property and fiscal officer of that jurisdiction.

	FY 2013		FY 2014		FY 2015	
	Average	End	Average	End	Average	End
Officers	8	7	7	7	7	7
Subtotal	**8**	**7**	**7**	**7**	**7**	**7**

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 2013		FY 2014		FY 2015	
	Average	End	Average	End	Average	End
Officers	6	4	5	4	4	4
Enlisted	572	600	624	645	645	645
Subtotal	**578**	**604**	**629**	**649**	**649**	**649**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Air National Guard (ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Joint Base Andrews, Maryland; the Air National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1st Air Force, and other miscellaneous headquarters type manning requirements.

	FY 2013		FY 2014		FY 2015	
	Average	End	Average	End	Average	End
Officers	212	275	378	477	477	477
Enlisted	356	467	751	1,031	1,031	1,031
Subtotal	**568**	**742**	**1,129**	**1,508**	**1,508**	**1,508**

ANG Training: This program is required to provide instructors and support personnel for the I.G. Brown ANG Training and Education Center (TEC), and for ANG Field Training Units (FTUs) in support of F-15's, F-16's, F-22's and C-130's.

	FY 2013		FY 2014		FY 2015	
	Average	End	Average	End	Average	End
Officers	80	75	101	123	123	123
Enlisted	379	365	445	522	522	522
Subtotal	**459**	**440**	**546**	**645**	**645**	**645**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are missions such as Aerospace Control Alert (ACA) throughout CONUS and Special Operations (SOF).

	FY 2013		FY 2014		FY 2015	
	Average	End	Average	End	Average	End
Officers	40	70	130	187	182	176
Enlisted	575	770	856	939	934	925
Subtotal	**615**	**840**	**986**	**1,126**	**1,116**	**1,101**

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air-to-ground gunnery ranges.

	FY 2013		FY 2014		FY 2015	
	Average	End	Average	End	Average	End
Officers	19	22	22	20	20	20
Enlisted	111	190	190	187	187	187
Subtotal	**130**	**212**	**212**	**207**	**207**	**207**

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 2013		FY 2014		FY 2015	
	Average	End	Average	End	Average	End
Officers	2,047	1,988	1,744	1,703	1,663	1,697
Enlisted	9,585	9,310	8,495	8,386	8,084	8,387
Subtotal	**11,632**	**11,298**	**10,239**	**10,089**	**9,747**	**10,084**

Total All Sections

	FY 2013		FY 2014		FY 2015	
	Average	End	Average	End	Average	End
Officers	2,583	2,609	2,553	2,684	2,639	2,667
Enlisted	11,598	11,712	11,381	11,736	11,429	11,723
Subtotal	**14,181**	**14,321**	**13,934**	**14,420**	**14,068**	**14,390**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
PAY AND ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government Social Security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	179	$204,782.12	$36,656	173	$208,635.84	$36,094	170	$209,864.71	$35,677
RECRUITING AND RETENTION	6	$164,833.33	$989	5	$167,600.00	$838	4	$168,750.00	$675
ANG ADMINISTRATION AND SUPPORT	212	$167,320.75	$35,472	378	$170,076.72	$64,289	477	$171,188.68	$81,657
ANG TRAINING	80	$176,087.50	$14,087	101	$179,029.70	$18,082	123	$180,170.73	$22,161
USAF MISSION SUPPORT	40	$168,600.00	$6,744	130	$171,361.54	$22,277	182	$172,483.52	$31,392
COMBAT READINESS TRAINING CENTER	19	$172,157.89	$3,271	22	$175,045.45	$3,851	20	$176,200.00	$3,524
ANG DIRECT UNIT SUPPORT	2,047	$170,871.52	$349,774	1,744	$173,734.52	$302,993	1,663	$174,854.48	$290,783
TOTAL	**2,583**		**$446,993**	**2,553**		**$448,424**	**2,639**		**$465,869**

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for officers serving on active duty as used for pricing the program authorized by Sections 10211, 12310, 10305, and 12402 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirements includes basic pay, retired pay accrual, government Social Security contributions, Basic Allowance for Housing (BAH), and incentive pay as authorized. The dollar rates requirements are based on actual experience and reflect the approved economic assumptions.

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	20	$102,350.00	$2,047	20	$104,050.00	$2,081	26	$104,884.62	$2,727
RECRUITING AND RETENTION	572	$97,365.38	$55,693	624	$99,009.62	$61,782	645	$99,761.24	$64,346
ANG ADMINISTRATION AND SUPPORT	356	$111,488.76	$39,690	751	$113,319.57	$85,103	1031	$114,119.30	$117,657
ANG TRAINING	379	$93,643.80	$35,491	445	$95,229.21	$42,377	522	$95,967.43	$50,095
USAF MISSION SUPPORT	575	$91,573.91	$52,655	856	$93,128.50	$79,718	934	$93,857.60	$87,663
COMBAT READINESS TRAINING CENTER	111	$99,432.43	$11,037	190	$101,089.47	$19,207	187	$101,855.61	$19,047
ANG DIRECT UNIT SUPPORT	9,585	$95,627.02	$916,585	8,495	$97,241.20	$826,064	8,084	$97,983.67	$792,100
TOTAL	**11,598**		**$1,113,198**	**11,381**		**$1,116,332**	**11,429**		**$1,133,635**

Note: Rates are priced out by grade and grown by the economic assumptions within each section. The sectional grade mix for each fiscal year may vary, thus inducing a program change element to the rate growth.

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
TRAVEL
(AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	179	$7,854.75	$1,406	173	$7,972.57	$1,379	170	$8,108.10	$1,378
RECRUITING AND RETENTION	25	$7,880.00	$197	25	$7,998.20	$200	25	$8,134.17	$203
ANG ADMINISTRATION AND SUPPORT	19	$7,842.11	$149	19	$7,959.74	$151	19	$8,095.05	$154
ANG TRAINING	28	$7,857.14	$220	28	$7,975.00	$223	28	$8,110.58	$227
USAF MISSION SUPPORT	28	$7,857.14	$220	28	$7,975.00	$223	28	$8,110.58	$227
COMBAT READINESS TRAINING CENTER	22	$7,818.18	$172	22	$7,935.45	$175	22	$8,070.36	$178
ANG DIRECT UNIT SUPPORT	108	$7,861.11	$849	108	$7,979.03	$862	108	$8,114.67	$876
TOTAL	**409**		**$3,213**	**403**		**$3,213**	**400**		**$3,243**

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
HEADQUARTERS ACTIVITIES	20	$3,450.00	$69	20	$3,501.75	$70	26	$3,561.28	$93
RECRUITING AND RETENTION	51	$3,470.59	$177	51	$3,522.65	$180	51	$3,582.53	$183
ANG ADMINISTRATION AND SUPPORT	54	$3,481.48	$188	54	$3,533.70	$191	54	$3,593.78	$194
ANG TRAINING	90	$3,477.78	$313	90	$3,529.94	$318	90	$3,589.95	$323
USAF MISSION SUPPORT	108	$3,481.48	$376	108	$3,533.70	$382	108	$3,593.78	$388
COMBAT READINESS TRAINING CENTER	39	$3,487.18	$136	39	$3,539.49	$138	39	$3,599.66	$140
ANG DIRECT UNIT SUPPORT	413	$3,474.58	$1,435	413	$3,526.69	$1,457	413	$3,586.65	$1,481
TOTAL	**775**		**$2,694**	**775**		**$2,736**	**781**		**$2,802**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than $200 each time an officer enters active duty for a period of more than 90 days unless; (1) the officer, during that tour or within a period of two years before entering on that tour, received, under any law, an initial uniform reimbursement or allowance of more than $400; or (2) the officer enters on that tour within two years after completing a period of active duty of more than 90 days.

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Standard Clothing Maintenance Allowance	180	$400.00	$72	174	$400.00	$70	171	$400.00	$68
Active Duty Officer Uniform Allowance	85	$200.00	$17	82	$200.00	$16	81	$200.00	$16
Total Uniform Allowances, Officers	265		$89	256		$86	252		$84

Cash Clothing Replacement Allowance, Enlisted: These funds provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Male Cash Clothing Replacement Allowance	14	$338.40	$5	14	$349.20	$5	18	$355.14	$6
Female Cash Clothing Replacement Allowance	6	$342.00	$2	6	$352.80	$2	8	$358.80	$3
Total Cash Clothing Replacement Allowance, Enlisted	20		$7	20		$7	26		$9

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
(AMOUNTS IN THOUSANDS OF DOLLARS)

Death Gratuities, Disability and Hospitalization Benefits and Transportation Subsidy: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in in active or inactive duty training. The FY 2006 National Defense Authorization Act (P.L. 109-163) increased to $100,000 retroactive to 7 October 2001. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized. Executive Order 13150, Federal Workforce Transportation establishes transportation subsidy funding. Transportation fringe benefits are provided to qualified ANG military personnel in amounts approximately equal to employee commuting costs not to exceed the maximum level allowed by law (26 U.S.C. 132 (f) (2)).

DEATH GRATUITIES

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICER	14	$100,000.00	$1,400	14	$100,000.00	$1,400	14	$100,000.00	$1,400
ENLISTED	21	$100,000.00	$2,100	21	$100,000.00	$2,100	21	$100,000.00	$2,100
TOTAL	**35**		**$3,500**	**35**		**$3,500**	**35**		**$3,500**

DISABILITY AND HOSPITALIZATION BENEFITS

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	145	$5,062.07	$734	143	$5,118.88	$732	149	$5,174.50	$771
ENLISTED	1,226	$4,986.13	$6,113	1,202	$5,044.93	$6,064	1,210	$5,095.04	$6,165
TOTAL	**1,371**		**$6,847**	**1,345**		**$6,796**	**1,359**		**$6,936**

TRANSPORTATION SUBSIDY

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
OFFICER	103	$2,580.00	$265	101	$1,905.00	$193	105	$1,560.00	$164
ENLISTED	262	$2,580.00	$675	257	$1,905.00	$489	258	$1,560.00	$403
TOTAL	**364**		**$940**	**358**		**$682**	**363**		**$567**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in the Air National Guard established critical career fields for a term of three or six years. Cash bonuses are given in amounts of up to $20,000. Up to $10,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. For six year enlistments, on the second, third and fourth anniversary of their enlistment, anniversary payments up to $3,500 are provided. For three year enlistments, an anniversary payment of up to $10,000 is provided at the second anniversary.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	1,626	$10,000.00	$16,264	550	$10,000.00	$5,500	842	$10,000.00	$8,418
Anniversary Payments	1,791	$7,500.00	$13,431	789	$7,500.00	$5,920	1,381	$7,500.00	$10,355
Subtotal	**3,417**		**$29,695**	**1,339**		**$11,420**	**2,222**		**$18,773**

Prior Service Three-Year Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a three-year term enlistment and receive a bonus of up to $15,000. For a three-year enlistment, an initial payment of up to $5,000 is provided at the second anniversary.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	83	$3,750.30	$310	120	$3,750.00	$450	200	$3,750.00	$750
Anniversary Payments	26	$3,764.71	$96	130	$3,753.85	$488	130	$3,753.85	$488
Subtotal	**108**		**$406**	**250**		**$938**	**330**		**$1,238**

Prior Service Six-Year Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 16 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 3 January 2006, applicants meeting all criteria may enlist for a six-year term enlistment and receive a bonus of up to $15,000. For a six-year enlistment an initial payment of up to $7,500 is provided at the commencement of the enlistment term. Anniversary payment of up to $2,000 is provided at the first, second, third and fourth anniversaries.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	252	$7,500.00	$1,889	131	$7,500.00	$982	131	$7,500.00	$979
Anniversary Payments	336	$2,500.00	$840	281	$6,200.00	$1,732	240	$6,600.00	$1,581
Subtotal	**588**		**$2,729**	**412**		**$2,714**	**371**		**$2,560**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reenlistment Three-Year Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in the Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of three years and receive a bonus of $15,000. For a three-year enlistment, a payment of up to $7,500 is provided upon commencement of the reenlistment term. Anniversary payment of up to $7,500 is provided at the second anniversary.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	104	$3,750.00	$390	850	$3,750.00	$3,188	850	$3,750.00	$3,188
Anniversary Payments	36	$3,750.00	$135	0	$0.00	$0	65	$3,750.00	$244
Subtotal	**140**		**$525**	**850**		**$3,188**	**915**		**$3,432**

Reenlistment Six-Year Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 20 years of service (YOS), who re-enlist in the Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six-ears and receive a bonus of $15,000. An initial payment of $10,000 is provided at the commencement of six-year reenlistment term. For a six-year enlistment, a payment of up to $2,500 is provided at the first, second, third and fourth anniversaries.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	1,790	$7,500.00	$13,428	1,752	$7,500.00	$13,140	570	$7,500.00	$4,274
Anniversary Payments	2,045	$4,500.00	$9,204	885	$7,500.00	$6,638	1,489	$7,500.00	$11,169
Subtotal	**3,836**		**$22,632**	**2,637**		**$19,778**	**2,059**		**$15,443**

Affiliation Three-Year Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, for three year enlistment, a payment of up to $10,000 is paid on the second anniversary.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	11	$5,000.00	$53	10	$5,000.00	$50	5	$5,000.00	$25
Anniversary Payments	4	$4,941.18	$21	4	$5,000.00	$18	7	$5,100.00	$33
Subtotal	**15**		**$74**	**14**		**$68**	**12**		**$58**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Affiliation Six-Year Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving or have served on active duty, are eligible for reenlistment or extension of their active duty status. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded a bonus up to $20,000 for a six-year enlistment. Initial payment of up to $10,000 is payable upon commencement of enlistment term. For a six-year enlistment, a payment of up to $10,000 is provided at the third anniversary.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	62	$10,000.00	$615	75	$10,000.00	$750	75	$10,000.00	$750
Anniversary Payments	82	$5,800.00	$474	145	$10,000.00	$1,445	145	$10,000.00	$1,450
Subtotal	**144**		**$1,089**	**220**		**$2,195**	**220**		**$2,200**

Officer Accession Affiliation Bonus: A reserve accession affiliation bonus may be paid to officer personnel are currently qualified or agree to become qualified in a critical Air Force specialty. Effective 3 January 2006, members who meet the eligibility criteria may be awarded an initial bonus of $10,000 for a three-year commitment.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	29	$10,000.00	$287	60	$10,000.00	$600	60	$10,000.00	$600
Anniversary Payments	0	$0.00	$0	0	$0.00	$0	0	$0.00	$0
Subtotal	**29**		**$287**	**60**		**$600**	**60**		**$600**

Health Professionals Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed $20,000 for each year of service nor shall the total amount that may be repaid exceed $50,000.(Officer)

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	46	$20,000.00	$917	42	$20,000.00	$836	55	$20,000.00	$1,107
Anniversary Payments	32	$17,000.00	$542	79	$15,000.00	$1,211	72	$15,000.00	$1,072
Subtotal	**78**		**$1,459**	**120**		**$2,047**	**127**		**$2,179**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Chaplain Loan Repayment: Repayment of any loan made, insured, or guaranteed chaplain loan repayment program in the Selected Reserve under the authority of 10 U.S.C. sections 16303. Student loans that were taken out to pursue fulfillment of the educational requirement to become a Chaplain as follows: basic professional qualifying degree. A post-baccalaureate graduate degree in the field of theological or related studies from a qualifying educational institution. A qualifying graduate program with related graduate courses in pastoral counseling, social work, religious administration, and similar disciplines when one-half of the earned graduated credits include topics in general religion, world religions, the practice of religion, theology, religious philosophy, religious ethics, and/or the foundational writings from the applicant's religious tradition. The repayment of a loan may consist of the payment of the principal, interest, and related expenses of the loan as designated by the ANG.(Officer)

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	20	$10,000.00	$200	30	$10,000.00	$300	30	$10,000.00	$300
Anniversary Payments	42	$5,000.00	$208	62	$5,000.00	$308	47	$5,000.00	$236
Subtotal	**62**		**$408**	**92**		**$608**	**77**		**$536**

Health Professional Cash Bonus ($75K): Officer AFSCs are identified as critical specialties (doctors and dentists). Fully qualified members may be eligible for the $75K HP Cash Incentive and $50K HP Loan Repayment Program (HP LRP).

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	37	$25,000.00	$925	46	$25,000.00	$1,150	72	$25,000.00	$1,803
Anniversary Payments	93	$25,000.00	$2,313	62	$25,000.00	$1,548	56	$25,000.00	$1,394
Subtotal	**130**		**$3,238**	**108**		**$2,698**	**128**		**$3,197**

Health Professional Cash Bonus ($45K): Officer AFSCs are identified as critical specialties. The other HP AFSCs were also identified as a critical and fully qualified . HP members are eligible to participate in the $45K HP Cash Incentive Program; however, they are not eligible to participate in the HP Loan Repayment Program.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	99	$15,000.00	$1,485	46	$15,000.00	$690	65	$15,000.00	$975
Anniversary Payments	144	$15,000.00	$2,159	45	$15,000.00	$677	51	$15,000.00	$772
Subtotal	**243**		**$3,644**	**91**		**$1,367**	**116**		**$1,747**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Healthcare Professional Stipend (Resident/Med Student): These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	20	$15,000.00	$300	55	$15,000.00	$827	93	$15,000.00	$1,397
Anniversary Payments	18	$15,000.00	$270	80	$15,000.00	$1,196	70	$15,000.00	$1,048
Subtotal	**38**		**$570**	**135**		**$2,023**	**163**		**$2,445**

Healthcare Professional Stipend Bachelor Student: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession.

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	25	$1,200.00	$30	30	$1,200.00	$36	30	$1,200.00	$36
Anniversary Payments	25	$1,200.00	$30	26	$1,200.00	$31	26	$1,200.00	$31
Subtotal	**50**		**$60**	**56**		**$67**	**56**		**$67**

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or $500, whichever is greater, for each year of satisfactory service. In no case will payment exceed the amount required to liquidate the loan(s).

	FY 2013			FY 2014			FY 2015		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
New Payments	154	$3,500.00	$539	0	$0.00	$0	0	$0.00	$0
Anniversary Payments	2,456	$3,500.00	$8,596	4,433	$3,500.00	$15,514	3,000	$3,500.00	$10,500
Subtotal	**2,610**		**$9,135**	**4,433**		**$15,514**	**3,000**		**$10,500**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

TOTAL RESERVE INCENTIVES

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	628	$15,379.96	9,666	661	$14,230.30	9,410	727	$14,816.83	10,771
Enlisted	10,858	$6,104.92	66,285	10,154	$5,497.00	55,815	9,128	$5,937.92	54,204
Subtotal	**11,486**		**$75,951**	**10,815**		**$65,225**	**9,855**		**$64,975**

$30,000.00 Lump Sum Bonus: The FY 2000 National Defense Authorization Act provides for a new retirement system. The new system gives personnel the option to retire under the pre-1986 military retirement plan (50 percent retirement benefit at 20 years of service with full COLA) or accept a one-time $30,000.00 lump sum bonus and remain under the Redux retirement plan (40 percent retirement benefit at 20 years of service, with partial COLA).

	FY 2013			FY 2014			FY 2015		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
Officers	25	$30,000.00	$750	25	$30,000.00	$750	25	$30,000.00	$750
Enlisted	81	$30,000.00	$2,430	81	$30,000.00	$2,430	81	$30,000.00	$2,430
Subtotal	**106**		**$3,180**	**106**		**$3,180**	**106**		**$3,180**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
REIMBURSABLE REQUIREMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission and Gate Keeper mission. The Air National Guard assumed full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 2013	FY 2014	FY 2015
Officer - Base Pay	$ 8,626	$ 10,386	$ 10,051
FICA	$ 660	$ 795	$ 769
Retired Pay Accural	$ 2,769	$ 3,365	$ 3,146
Other Pay and Allowances	$ 944	$ 1,033	$ 1,616
PCS Travel	$ 112	$ 134	$ 134
Total Officer Program	**$ 13,111**	**$ 15,713**	**$ 15,716**
Enlisted - Base Pay	$ 14,794	$ 17,818	$ 17,249
FICA	$ 1,132	$ 1,363	$ 1,320
Retired Pay Accural	$ 4,749	$ 5,773	$ 5,399
Other Pay and Allowances	$ 1,583	$ 1,722	$ 2,713
PCS Travel	$ 68	$ 82	$ 82
Total Enlisted Program	**$ 22,326**	**$ 26,758**	**$ 26,763**
Total Reimbursable Program	**$ 35,437**	**$ 42,471**	**$ 42,479**

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

	FY 2013	FY 2014	FY 2015
Aerial Gunner	Yes	Yes	Yes
Aeromedical	Yes	Yes	Yes
Aerospace Control and Warning System	Yes	Yes	Yes
Aerospace Control and Warning System Weapons Director	Yes	Yes	Yes
Aerospace Ground Equipment	Yes	Yes	Yes
Aerospace Maintenance	Yes	Yes	Yes
-(A,B,(C-5/C-9/C-12/C-17/C-20/C-21/C-22 C,D)	Yes	Yes	Yes
-(C-26/C-130/C-141/T-39/T-43)	Yes	Yes	Yes
-(C-135/(G,H)C-18/E-3/KC-10/VC-25/V/C-137)	Yes	Yes	Yes
-(E,F) (B-1/B-2/B-52)	Yes	Yes	Yes
Aerospace Physiology	Yes	Yes	Yes
Aerospace Propulsion, Jet Engines	Yes	Yes	Yes
Aerospace propulsion, Turboprop and Turboshaft	Yes	Yes	Yes
Air Traffic Control	Yes	Yes	Yes
Air Transportation	Yes	Yes	Yes
Airborne Battle Management	Yes	Yes	Yes
Airborne Battle Management Weapons Director	Yes	Yes	Yes
Airborne Communications Systems	Yes	Yes	Yes
Airborne Mission Systems	Yes	Yes	Yes
Airborne Surveillance Radar System	Yes	Yes	Yes
Aircraft Armament Systems	Yes	Yes	Yes
Aircraft Communications and Navigation Systems	Yes	Yes	Yes
Aircraft Electrical and Environmental Systems	Yes	Yes	Yes
Aircraft Fuel Systems	Yes	Yes	Yes
Aircraft Guidance and Control	Yes	Yes	Yes
Aircraft Hydraulics Systems	Yes	Yes	Yes
Aircraft Loadmaster	Yes	Yes	Yes
Aircraft Metals Technology	Yes	Yes	Yes
Aircraft Structural Maintenance	Yes	Yes	Yes
Aircrew Egress Systems	Yes	Yes	Yes
Aircrew Life Support	Yes	Yes	Yes
Airfield Management	Yes	Yes	Yes
Avionics Sensors Maintenance	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

	FY 2013	FY 2014	FY 2015
Avionics Test Station and Components			
-(F-15)	Yes	Yes	Yes
-(F-16/117/-10/B-1b/C-17)	Yes	Yes	Yes
Bioenvironmental Engineering	Yes	Yes	Yes
Biomedical Equipment	Yes	Yes	Yes
Bomber Avionics Systems			
-Defense Avionics Systems	Yes	Yes	Yes
-Instruments and Flight Control Computers	Yes	Yes	Yes
C.D.E Tactical Aircraft Maintenance			
-(general except F,G,H,Z) F-15/F-16/F-117	Yes	Yes	Yes
Cardiopulmonary Lab	Yes	Yes	Yes
Chaplain Services Support	Yes	Yes	Yes
Combat Control	Yes	Yes	Yes
Command Post	Yes	Yes	Yes
Communications and Antenna Systems	Yes	Yes	Yes
Communications/Computer Systems			
-Control	Yes	Yes	Yes
-Operations	Yes	Yes	Yes
-Planning and Implementation	Yes	Yes	Yes
-Programming	Yes	Yes	Yes
Contracting	Yes	Yes	Yes
Dental Assistant	Yes	Yes	Yes
Dental Laboratory	Yes	Yes	Yes
Diagnostic Imaging	Yes	Yes	Yes
Diagnostic Imaging, Magnetic Resonance	Yes	Yes	Yes
Diagnostic Imaging, Nuclear	Yes	Yes	Yes
Diagnostic Imaging, Ultrasound	Yes	Yes	Yes
Diet Therapy	Yes	Yes	Yes
Electrical Power Products	Yes	Yes	Yes
Electrical Systems	Yes	Yes	Yes
Electronic Computer and Switching Systems	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

	FY 2013	FY 2014	FY 2015
Electronic Signal Intelligence Exploitation	Yes	Yes	Yes
Electronic System Security Assessment	Yes	Yes	Yes
Electronic Warfare Systems	Yes	Yes	Yes
Engineering	Yes	Yes	Yes
Environmental Controls	Yes	Yes	Yes
Explosive Ordnance Disposal	Yes	Yes	Yes
F-15/F-111 Avionics Communications and Navigation Aids	Yes	Yes	Yes
F-15/F-111 Avionics Systems	Yes	Yes	Yes
F-16/F-117/CV-22 Avionics Systems	Yes	Yes	Yes
Far East Crptologic Linguist	Yes	Yes	Yes
Financial Management and Comptroller	Yes	Yes	Yes
Fire Protection	Yes	Yes	Yes
Flight Attendant	Yes	Yes	Yes
Flight Engineer (Helicopter)	Yes	Yes	Yes
Flight Engineer (performance qualified)	Yes	Yes	Yes
Fuels	Yes	Yes	Yes
General Purpose Vehicle Maintenance	Yes	Yes	Yes
Ground Radar Systems	Yes	Yes	Yes
Ground Radio Communications	Yes	Yes	Yes
Health Services Management	Yes	Yes	Yes
HVAC and Refrigeration	Yes	Yes	Yes
Helicopter Maintenance	Yes	Yes	Yes
Histopathology	Yes	Yes	Yes
Imagery analysis	Yes	Yes	Yes
In-Flight refueling	Yes	Yes	Yes
Information Management	Yes	Yes	Yes
Intelligence Applications	Yes	Yes	Yes
Interpreter/Translator	Yes	Yes	Yes
Liquid Fuel Systems Maintenance	Yes	Yes	Yes
Maintenance Data Systems Analysis	Yes	Yes	Yes
Maintenance Scheduling	Yes	Yes	Yes
Manpower	Yes	Yes	Yes
Medical Laboratory	Yes	Yes	Yes
Medical Service	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

	FY 2013	FY 2014	FY 2015
Medical Service, Allergy/Immunology	Yes	Yes	Yes
Medical Service, Neurology	Yes	Yes	Yes
Mental Health Services	Yes	Yes	Yes
Meteorological and Navigation's Systems	Yes	Yes	Yes
Middle East Crptologic Linguist	Yes	Yes	Yes
Missile and Space Facilities	Yes	Yes	Yes
Missile and Space System Maintenance	Yes	Yes	Yes
Missile and Space System Electrical Maintenance	Yes	Yes	Yes
Munitions Systems	Yes	Yes	Yes
Nondestructive Inspection	Yes	Yes	Yes
Nuclear Weapons	Yes	Yes	Yes
Operations Management	Yes	Yes	Yes
Operations Resource Management	Yes	Yes	Yes
Optometry	Yes	Yes	Yes
Paralegal	Yes	Yes	Yes
Pararescue	Yes	Yes	Yes
Pavements and Construction Equipment	Yes	Yes	Yes
Personnel	Yes	Yes	Yes
Pharmacy	Yes	Yes	Yes
Physical Therapy	Yes	Yes	Yes
Precision Measurement Equipment	Yes	Yes	Yes
Public Affairs	Yes	Yes	Yes
Public Health	Yes	Yes	Yes
Radio and TV Broadcast	Yes	Yes	Yes
Radio Communications System	Yes	Yes	Yes
Readiness	Yes	Yes	Yes
Romance Crptologic Linguist	Yes	Yes	Yes
Satellite and Wide Band Communications Systems	Yes	Yes	Yes
Secure Communications Systems	Yes	Yes	Yes
Security Forces, Combat Arms	Yes	Yes	Yes
Security Forces, Including Dog Handlers	Yes	Yes	Yes
Services	Yes	Yes	Yes
Signals Intelligence	Yes	Yes	Yes
Signals Intelligence Analysis	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

	FY 2013	FY 2014	FY 2015
Slavic Crptologic Linguist	Yes	Yes	Yes
Space System Operators	Yes	Yes	Yes
Special Investigations	Yes	Yes	Yes
Special Purpose Vehicle and Equipment Maintenance	Yes	Yes	Yes
Special Vehicle Maintenance, Firetruck	Yes	Yes	Yes
Special Vehicle Maintenance, Refuel	Yes	Yes	Yes
Structural	Yes	Yes	Yes
Surgical Service	Yes	Yes	Yes
Surgical Service, Otorhinolaryngology	Yes	Yes	Yes
Survival Equipment	Yes	Yes	Yes
Survival Evasion, Resistance and Escape Training	Yes	Yes	Yes
Tactical Air Command and Control	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-15	Yes	Yes	Yes
Tactical Aircraft Maintenance, F-16/F-117	Yes	Yes	Yes
Technical Applications Specialist]	Yes	Yes	Yes
Telephone Systems	Yes	Yes	Yes
Utilities Systems	Yes	Yes	Yes
Vehicle Body Maintenance	Yes	Yes	Yes
Vehicle Maintenance Control and Analysis	Yes	Yes	Yes
Vehicle Operations	Yes	Yes	Yes
Visual Imagery and Instruction Detection	Yes	Yes	Yes
Visual Information	Yes	Yes	Yes
Visual Information Prod Doc	Yes	Yes	Yes
Weather	Yes	Yes	Yes

NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)

Estimate	FY 2015	$17,794
Estimate	FY 2014	$17,436
Actual	FY 2013	$34,636

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

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NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

	BA	Amount
FY 2014 Direct Program		**$17,436**
Budget Activity Adjustment	**17,436**	
Increases:		
Program Increases		
Kicker	520	
REAP (Chapter 1607)	409	
Normal Cost Enhanced Benefit	409	
Total Program Increases	**929**	
Total Increases		**$929**
Decreases:		
Pricing Decreases		
Kicker	(469)	
Total Pricing Decreases	**(469)**	
Program Decreases		
Basic Benefits	(102)	
Total Program Decreases	**(102)**	
Total Decreases		**($571)**
FY 2015 Direct Program		**$17,794**

NATIONAL GUARD PERSONNEL, AIR FORCE
EDUCATIONAL BENEFITS
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are $337 per month for full-time educational pursuit, $252 for three quarter time pursuit and $167 for half time pursuit. The maximum total benefit that can be paid is $12,132.

The G.I. Bill is considered a prime recruiting benefit. The Air National Guard foresees the increased competition for quality personnel and increased demand for education benefits among its current and future enlisted populations.

Montgomery GI Bill Kicker: This program provides an added incentive to basic MGIB benefits for members assigned to ANG critical AFSCs. All individuals enlisting, re-enlisting, or extending in an identified SORTS critical AFSC for not less than six years in the Air National Guard after 1 October 1998, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive this added incentive to their basic Montgomery GI Bill benefit. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization. The program will provide funds adequate to allow for one of three levels of assistance. The levels are full-time, three quarter time, and part-time educational pursuit. The maximum total benefit that can be paid is $12,600 per person.

Educational Assistance for Reserve Component Members Supporting Contingency Operations and Certain Other Operations (Chapter 1607): The Ronald W. Reagan National Defense Authorization Act for FY 05 introduced enhancements to the Reserve Component educational benefits program as paragraph 1607 of title 10, USC. The added incentives are available to Reserve Component personnel who have been mobilized in support of the Overseas Contingency Operations (OCO) and agree to remain as participating members of the Reserve Components. The basis of the funding is a submission from DOD Board of Actuaries. This is a new program and there is no historical execution on which to base an estimate. The following table reflects the available funding based on estimates of how many personnel will meet the program's eligibility criteria and will opt to make use of the educational benefit opportunities.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 2013			FY 2014			FY 2015		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
MGIB-SR (CHAPTER 1606)									
BASIC EDUCATIONAL BENEFITS	4,658	$3,996	$18,615	4,144	$958	$3,970	4,038	$958	$3,868
CRITICAL SKILL BENEFITS ($350 Kicker)	2,597	$5,318	$13,810	2,776	$4,851	$13,466	2,887	$4,682	$13,517
CHAPTER 1606 AMORTIZATION			$0			$0			$0
REAP (CHAPTER 1607)									
Normal Cost (Ch. 1607)	**1,978**	**$1,118**	**$2,211**	**886**	**$0**	**$0**	**886**	**$0**	**$409**
Mobilized 90 Days	1,464	$994	$1,455	634	$0	$0	634	$412	$261
Mobilized 1 Year	394	$1,398	$551	193	$0	$0	193	$554	$107
Mobilized 2 Years	120	$1,708	$205	59	$0	$0	59	$695	$41
CHAPTER 1607 AMORTIZATION			$0			$0			$0
TOTAL EDUCATIONAL BENEFITS	**9,233**		**$34,636**	**7,806**		**$17,436**	**7,811**		**$17,794**

SPECIAL ANALYSIS

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NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,791	$13,431	789	$5,920	1,381	$10,355								
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	1,626	$16,264												
FY2013 Anniversary Payments							952	$9,515						
FY2014														
FY2014 Initial and Subsequent			550	$5,500										
FY2014 Anniversary Payments									485	$4,850				
FY2015														
FY2015 Initial and Subsequent					842	$8,418								
FY2015 Anniversary Payments											600	$6,000		
FY2016														
FY2016 Initial and Subsequent							1,100	$11,000						
FY2016 Anniversary Payments													1,021	$10,211
FY2017														
FY2017 Initial and Subsequent									1,218	$12,183				
FY2017 Anniversary Payments														
FY2018														
FY2018 Initial and Subsequent											1,080	$10,800		
FY2018 Anniversary Payments														
FY2019														
FY2019 Initial and Subsequent													1,080	$10,800
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**1,626**	**$16,264**	**550**	**$5,500**	**842**	**$8,418**	**1,100**	**$11,000**	**1,218**	**$12,183**	**1,080**	**$10,800**	**1,080**	**$10,800**
Total Anniversary Payment	**1,791**	**$13,431**	**789**	**$5,920**	**1,381**	**$10,355**	**952**	**$9,515**	**485**	**$4,850**	**600**	**$6,000**	**1,021**	**$10,211**
Total	**3,417**	**$29,695**	**1,339**	**$11,420**	**2,222**	**$18,773**	**2,052**	**$20,515**	**1,703**	**$17,033**	**1,680**	**$16,800**	**2,101**	**$21,011**

NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE THREE-YEAR ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	**Amount**	**Number**	**Amount**	**Number**	**Amount**	**Number**	**Amount**	**Number**	**Amount**	**Number**	**Amount**	**Number**	**Amount**
Prior Obligations	26	$96	130	$488										
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	83	$310												
FY2013 Anniversary Payments					130	$488								
FY2014														
FY2014 Initial and Subsequent			120	$450										
FY2014 Anniversary Payments							115	$431						
FY2015														
FY2015 Initial and Subsequent					200	$750								
FY2015 Anniversary Payments									130	$488				
FY2016														
FY2016 Initial and Subsequent							200	$750						
FY2016 Anniversary Payments											78	$293		
FY2017														
FY2017 Initial and Subsequent									200	$750				
FY2017 Anniversary Payments													130	$488
FY2018														
FY2018 Initial and Subsequent											200	$750		
FY2018 Anniversary Payments														
FY2019														
FY2019 Initial and Subsequent													200	$750
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**83**	**$310**	**120**	**$450**	**200**	**$750**	**200**	**$750**	**200**	**$750**	**200**	**$750**	**200**	**$750**
Total Anniversary Payment	**26**	**$96**	**130**	**$488**	**130**	**$488**	**115**	**$431**	**130**	**$488**	**78**	**$293**	**130**	**$488**
Total	**108**	**$406**	**250**	**$938**	**330**	**$1,238**	**315**	**$1,181**	**330**	**$1,238**	**278**	**$1,043**	**330**	**$1,238**

NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE SIX-YEAR ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	336	$840	281	$1,732	240	$1,581								
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	252	$1,889												
FY2013 Anniversary Payments							199	$1,493						
FY2014														
FY2014 Initial and Subsequent			131	$982										
FY2014 Anniversary Payments									111	$833				
FY2015														
FY2015 Initial and Subsequent					131	$979								
FY2015 Anniversary Payments											111	$833		
FY2016														
FY2016 Initial and Subsequent							150	$1,125						
FY2016 Anniversary Payments													111	$833
FY2017														
FY2017 Initial and Subsequent									150	$1,125				
FY2017 Anniversary Payments														
FY2018														
FY2018 Initial and Subsequent											150	$1,125		
FY2018 Anniversary Payments														
FY2019														
FY2019 Initial and Subsequent													150	$1,125
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**252**	**$1,889**	**131**	**$982**	**131**	**$979**	**150**	**$1,125**	**150**	**$1,125**	**150**	**$1,125**	**150**	**$1,125**
Total Anniversary Payment	**336**	**$840**	**281**	**$1,732**	**240**	**$1,581**	**199**	**$1,493**	**111**	**$833**	**111**	**$833**	**111**	**$833**
Total	**588**	**$2,729**	**412**	**$2,714**	**371**	**$2,560**	**349**	**$2,618**	**261**	**$1,958**	**261**	**$1,958**	**261**	**$1,958**

NATIONAL GUARD PERSONNEL, AIR FORCE
REENLISTMENT THREE-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	36	$135												
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	104	$390												
FY2013 Anniversary Payments					65	$244								
FY2014														
FY2014 Initial and Subsequent			850	$3,188										
FY2014 Anniversary Payments							780	$2,925						
FY2015														
FY2015 Initial and Subsequent					850	$3,188								
FY2015 Anniversary Payments									780	$2,925				
FY2016														
FY2016 Initial and Subsequent							1,000	$3,750						
FY2016 Anniversary Payments											780	$2,925		
FY2017														
FY2017 Initial and Subsequent									1,000	$3,750				
FY2017 Anniversary Payments													780	$2,925
FY2018														
FY2018 Initial and Subsequent											1,000	$3,750		
FY2018 Anniversary Payments														
FY2019														
FY2019 Initial and Subsequent													1,000	$3,750
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**104**	**$390**	**850**	**$3,188**	**850**	**$3,188**	**1,000**	**$3,750**	**1,000**	**$3,750**	**1,000**	**$3,750**	**1,000**	**$3,750**
Total Anniversary Payment	**36**	**$135**			**65**	**$244**	**780**	**$2,925**	**780**	**$2,925**	**780**	**$2,925**	**780**	**$2,925**
Total	**140**	**$525**	**850**	**$3,188**	**915**	**$3,432**	**1,780**	**$6,675**	**1,780**	**$6,675**	**1,780**	**$6,675**	**1,780**	**$6,675**

NATIONAL GUARD PERSONNEL, AIR FORCE
REENLISTMENT SIX-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,045	$9,204	885	$6,638	1,489	$11,169								
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	1,790	$13,428												
FY2013 Anniversary Payments							898	$6,735						
FY2014														
FY2014 Initial and Subsequent			1,752	$13,140										
FY2014 Anniversary Payments									603	$4,523				
FY2015														
FY2015 Initial and Subsequent					570	$4,274								
FY2015 Anniversary Payments											722	$5,415		
FY2016														
FY2016 Initial and Subsequent							1,411	$10,580						
FY2016 Anniversary Payments													722	$5,415
FY2017														
FY2017 Initial and Subsequent									1,900	$14,250				
FY2017 Anniversary Payments														
FY2018														
FY2018 Initial and Subsequent											1,640	$12,303		
FY2018 Anniversary Payments														
FY2019														
FY2019 Initial and Subsequent													1,209	$9,070
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**1,790**	**$13,428**	**1,752**	**$13,140**	**570**	**$4,274**	**1,411**	**$10,580**	**1,900**	**$14,250**	**1,640**	**$12,303**	**1,209**	**$9,070**
Total Anniversary Payment	**2,045**	**$9,204**	**885**	**$6,638**	**1,489**	**$11,169**	**898**	**$6,735**	**603**	**$4,523**	**722**	**$5,415**	**722**	**$5,415**
Total	**3,836**	**$22,632**	**2,637**	**$19,778**	**2,059**	**$15,443**	**2,309**	**$17,315**	**2,503**	**$18,773**	**2,362**	**$17,718**	**1,931**	**$14,485**

NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION THREE-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	4	$21	4	$18										
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	11	$53												
FY2013 Anniversary Payments					7	$33								
FY2014														
FY2014 Initial and Subsequent			10	$50										
FY2014 Anniversary Payments							7	$33						
FY2015														
FY2015 Initial and Subsequent					5	$25								
FY2015 Anniversary Payments									3	$16				
FY2016														
FY2016 Initial and Subsequent							6	$31						
FY2016 Anniversary Payments											3	$16		
FY2017														
FY2017 Initial and Subsequent									5	$25				
FY2017 Anniversary Payments													3	$16
FY2018														
FY2018 Initial and Subsequent											5	$25		
FY2018 Anniversary Payments														
FY2019														
FY2019 Initial and Subsequent													5	$25
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**11**	**$53**	**10**	**$50**	**5**	**$25**	**6**	**$31**	**5**	**$25**	**5**	**$25**	**5**	**$25**
Total Anniversary Payment	**4**	**$21**	**4**	**$18**	**7**	**$33**	**7**	**$33**	**3**	**$16**	**3**	**$16**	**3**	**$16**
Total	**15**	**$74**	**14**	**$68**	**12**	**$58**	**13**	**$64**	**8**	**$41**	**8**	**$41**	**8**	**$41**

NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION SIX-YEAR BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	82	$474	145	$1,445	145	$1,450								
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	62	$615												
FY2013 Anniversary Payments							49	$488						
FY2014														
FY2014 Initial and Subsequent			75	$750										
FY2014 Anniversary Payments									49	$488				
FY2015														
FY2015 Initial and Subsequent					75	$750								
FY2015 Anniversary Payments											49	$488		
FY2016														
FY2016 Initial and Subsequent							125	$1,250						
FY2016 Anniversary Payments													49	$488
FY2017														
FY2017 Initial and Subsequent									125	$1,250				
FY2017 Anniversary Payments														
FY2018														
FY2018 Initial and Subsequent											125	$1,250		
FY2018 Anniversary Payments														
FY2019														
FY2019 Initial and Subsequent													125	$1,250
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**62**	**$615**	**75**	**$750**	**75**	**$750**	**125**	**$1,250**	**125**	**$1,250**	**125**	**$1,250**	**125**	**$1,250**
Total Anniversary Payment	**82**	**$474**	**145**	**$1,445**	**145**	**$1,450**	**49**	**$488**	**49**	**$488**	**49**	**$488**	**49**	**$488**
Total	**144**	**$1,089**	**220**	**$2,195**	**220**	**$2,200**	**174**	**$1,738**	**174**	**$1,738**	**174**	**$1,738**	**174**	**$1,738**

NATIONAL GUARD PERSONNEL, AIR FORCE
OFFICER ACCESSION AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	**Amount**	**Number**	**Amount**	**Number**	**Amount**	**Number**	**Amount**	**Number**	**Amount**	**Number**	**Amount**	**Number**	**Amount**
Prior Obligations														
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	29	$287												
FY2013 Anniversary Payments														
FY2014														
FY2014 Initial and Subsequent			60	$600										
FY2014 Anniversary Payments														
FY2015														
FY2015 Initial and Subsequent					60	$600								
FY2015 Anniversary Payments														
FY2016														
FY2016 Initial and Subsequent							60	$600						
FY2016 Anniversary Payments														
FY2017														
FY2017 Initial and Subsequent									60	$600				
FY2017 Anniversary Payments														
FY2018														
FY2018 Initial and Subsequent											60	$600		
FY2018 Anniversary Payments														
FY2019														
FY2019 Initial and Subsequent													60	$600
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**29**	**$287**	**60**	**$600**	**60**	**$600**	**60**	**$600**	**60**	**$600**	**60**	**$600**	**60**	**$600**
Total Anniversary Payment														
Total	**29**	**$287**	**60**	**$600**	**60**	**$600**	**60**	**$600**	**60**	**$600**	**60**	**$600**	**60**	**$600**

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONALS LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	32	$542	36	$361										
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	46	$917												
FY2013 Anniversary Payments			43	$850	36	$361								
FY2014														
FY2014 Initial and Subsequent			42	$836										
FY2014 Anniversary Payments					36	$711	30	$302						
FY2015														
FY2015 Initial and Subsequent					55	$1,107								
FY2015 Anniversary Payments							47	$941	40	$400				
FY2016														
FY2016 Initial and Subsequent							65	$1,300						
FY2016 Anniversary Payments									40	$796	34	$338		
FY2017														
FY2017 Initial and Subsequent									65	$1,300				
FY2017 Anniversary Payments											29	$581	25	$247
FY2018														
FY2018 Initial and Subsequent											50	$1,009		
FY2018 Anniversary Payments													43	$429
FY2019														
FY2019 Initial and Subsequent													57	$1,147
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**46**	**$917**	**42**	**$836**	**55**	**$1,107**	**65**	**$1,300**	**65**	**$1,300**	**50**	**$1,009**	**57**	**$1,147**
Total Anniversary Payment	**32**	**$542**	**79**	**$1,211**	**72**	**$1,072**	**77**	**$1,243**	**80**	**$1,196**	**63**	**$919**	**68**	**$676**
Total	**78**	**$1,459**	**120**	**$2,047**	**127**	**$2,179**	**142**	**$2,543**	**145**	**$2,496**	**113**	**$1,928**	**125**	**$1,823**

NATIONAL GUARD PERSONNEL, AIR FORCE
CHAPLAIN LOAN REPAYMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	42	$208	36	$180										
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	20	$200												
FY2013 Anniversary Payments			26	$128	22	$108								
FY2014														
FY2014 Initial and Subsequent			30	$300										
FY2014 Anniversary Payments					26	$128	22	$108						
FY2015														
FY2015 Initial and Subsequent					30	$300								
FY2015 Anniversary Payments							26	$128	22	$108				
FY2016														
FY2016 Initial and Subsequent							30	$300						
FY2016 Anniversary Payments									26	$128	22	$108		
FY2017														
FY2017 Initial and Subsequent									30	$300				
FY2017 Anniversary Payments											26	$128	22	$108
FY2018														
FY2018 Initial and Subsequent											55	$550		
FY2018 Anniversary Payments													47	$234
FY2019														
FY2019 Initial and Subsequent													55	$550
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**20**	**$200**	**30**	**$300**	**30**	**$300**	**30**	**$300**	**30**	**$300**	**55**	**$550**	**55**	**$550**
Total Anniversary Payment	**42**	**$208**	**62**	**$308**	**47**	**$236**	**47**	**$236**	**47**	**$236**	**47**	**$236**	**68**	**$342**
Total	**62**	**$408**	**92**	**$608**	**77**	**$536**	**77**	**$536**	**77**	**$536**	**102**	**$786**	**123**	**$892**

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS ($75K)
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	93	$2,313	32	$800										
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	37	$925												
FY2013 Anniversary Payments			30	$748	19	$486								
FY2014														
FY2014 Initial and Subsequent			46	$1,150										
FY2014 Anniversary Payments					36	$908	24	$590						
FY2015														
FY2015 Initial and Subsequent					72	$1,803								
FY2015 Anniversary Payments							47	$1,172	30	$762				
FY2016														
FY2016 Initial and Subsequent							112	$2,795						
FY2016 Anniversary Payments									73	$1,817	47	$1,181		
FY2017														
FY2017 Initial and Subsequent									125	$3,125				
FY2017 Anniversary Payments											81	$2,031	53	$1,320
FY2018														
FY2018 Initial and Subsequent											125	$3,125		
FY2018 Anniversary Payments													81	$2,031
FY2019														
FY2019 Initial and Subsequent													125	$3,125
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**37**	**$925**	**46**	**$1,150**	**72**	**$1,803**	**112**	**$2,795**	**125**	**$3,125**	**125**	**$3,125**	**125**	**$3,125**
Total Anniversary Payment	**93**	**$2,313**	**62**	**$1,548**	**56**	**$1,394**	**70**	**$1,762**	**103**	**$2,579**	**128**	**$3,212**	**134**	**$3,351**
Total	**130**	**$3,238**	**108**	**$2,698**	**128**	**$3,197**	**182**	**$4,557**	**228**	**$5,704**	**253**	**$6,337**	**259**	**$6,476**

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTH PROFESSIONAL CASH BONUS ($45K)
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	144	$2,159	12	$180										
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	99	$1,485												
FY2013 Anniversary Payments			33	$497	22	$323								
FY2014														
FY2014 Initial and Subsequent			46	$690										
FY2014 Anniversary Payments					30	$449	19	$292						
FY2015														
FY2015 Initial and Subsequent					65	$975								
FY2015 Anniversary Payments							42	$634	27	$412				
FY2016														
FY2016 Initial and Subsequent							125	$1,875						
FY2016 Anniversary Payments									81	$1,219	53	$792		
FY2017														
FY2017 Initial and Subsequent									125	$1,875				
FY2017 Anniversary Payments											81	$1,219	53	$792
FY2018														
FY2018 Initial and Subsequent											125	$1,875		
FY2018 Anniversary Payments													81	$1,219
FY2019														
FY2019 Initial and Subsequent													125	$1,875
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**99**	**$1,485**	**46**	**$690**	**65**	**$975**	**125**	**$1,875**	**125**	**$1,875**	**125**	**$1,875**	**125**	**$1,875**
Total Anniversary Payment	**144**	**$2,159**	**45**	**$677**	**51**	**$772**	**62**	**$926**	**109**	**$1,631**	**134**	**$2,011**	**134**	**$2,011**
Total	**243**	**$3,644**	**91**	**$1,367**	**116**	**$1,747**	**187**	**$2,801**	**234**	**$3,506**	**259**	**$3,886**	**259**	**$3,886**

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND (RESIDENT/MEDICAL STUDENT)
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	18	$270	27	$410										
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	20	$300												
FY2013 Anniversary Payments			52	$786	34	$511								
FY2014														
FY2014 Initial and Subsequent			55	$827										
FY2014 Anniversary Payments					36	$537	23	$349						
FY2015														
FY2015 Initial and Subsequent					93	$1,397								
FY2015 Anniversary Payments							61	$908	39	$590				
FY2016														
FY2016 Initial and Subsequent							79	$1,181						
FY2016 Anniversary Payments									51	$768	33	$499		
FY2017														
FY2017 Initial and Subsequent									72	$1,080				
FY2017 Anniversary Payments											47	$702	30	$456
FY2018														
FY2018 Initial and Subsequent											83	$1,238		
FY2018 Anniversary Payments													54	$804
FY2019														
FY2019 Initial and Subsequent													79	$1,178
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**20**	**$300**	**55**	**$827**	**93**	**$1,397**	**79**	**$1,181**	**72**	**$1,080**	**83**	**$1,238**	**79**	**$1,178**
Total Anniversary Payment	**18**	**$270**	**80**	**$1,196**	**70**	**$1,048**	**84**	**$1,257**	**91**	**$1,358**	**80**	**$1,201**	**84**	**$1,260**
Total	**38**	**$570**	**135**	**$2,023**	**163**	**$2,445**	**163**	**$2,438**	**163**	**$2,438**	**163**	**$2,439**	**163**	**$2,438**

NATIONAL GUARD PERSONNEL, AIR FORCE
HEALTHCARE PROFESSIONAL STIPEND (BACHELOR STUDENT)
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	25	$30												
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	25	$30												
FY2013 Anniversary Payments			26	$31										
FY2014														
FY2014 Initial and Subsequent			30	$36										
FY2014 Anniversary Payments					26	$31								
FY2015														
FY2015 Initial and Subsequent					30	$36								
FY2015 Anniversary Payments							26	$31						
FY2016														
FY2016 Initial and Subsequent							30	$36						
FY2016 Anniversary Payments									26	$31				
FY2017														
FY2017 Initial and Subsequent									30	$36				
FY2017 Anniversary Payments											26	$31		
FY2018														
FY2018 Initial and Subsequent											30	$36		
FY2018 Anniversary Payments													26	$31
FY2019														
FY2019 Initial and Subsequent													30	$36
FY2019 Anniversary Payments														
Total														
Total Initial and Subsequent	**25**	**$30**	**30**	**$36**	**30**	**$36**	**30**	**$36**	**30**	**$36**	**30**	**$36**	**30**	**$36**
Total Anniversary Payment	**25**	**$30**	**26**	**$31**	**26**	**$31**	**26**	**$31**	**26**	**$31**	**26**	**$31**	**26**	**$31**
Total	**50**	**$60**	**56**	**$67**	**56**	**$67**	**56**	**$67**	**56**	**$67**	**56**	**$67**	**56**	**$67**

NATIONAL GUARD PERSONNEL, AIR FORCE
ENLISTMENT STUDENT LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2013		FY 2014		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	2,456	$8,596	4,433	$15,514	3,000	$10,500								
Accelerated Payments														
FY2013														
FY2013 Initial and Subsequent	154	$539												
FY2013 Anniversary Payments														
Total														
Total Initial and Subsequent	**154**	**$539**												
Total Anniversary Payment	**2,456**	**$8,596**	**4,433**	**$15,514**	**3,000**	**$10,500**					**0**	**$0**	**0**	**$0**
Total	**2,610**	**$9,135**	**4,433**	**$15,514**	**3,000**	**$10,500**					**0**	**$0**	**0**	**$0**
Total All Bonus Payments														
Total Initial and Subsequent	**4,357**	**$37,632**	**3,797**	**$28,499**	**3,078**	**$24,602**	**4,492**	**$36,573**	**5,105**	**$41,649**	**4,728**	**$38,436**	**4,300**	**$35,281**
Total Anniversary Payment	**7,129**	**$38,319**	**7,018**	**$36,726**	**6,778**	**$40,373**	**3,365**	**$27,075**	**2,616**	**$21,154**	**2,821**	**23,580**	**3,330**	**28,047**
Total	**11,486**	**$75,951**	**10,815**	**$65,225**	**9,855**	**$64,975**	**7,857**	**$63,648**	**7,721**	**$62,803**	**7,550**	**62,016**	**7,630**	**63,328**

NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2013

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	4	600	604	0	0	0	604
SUBTOTAL	**4**	**600**	**604**	**0**	**0**	**0**	**604**
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	7	0	7	22,568	0	0	22,575
UNIT SPT-NAVY RC	2,053	9,693	11,746	0	0	0	11,746
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	**2,060**	**9,693**	**11,753**	**22,568**	**0**	**0**	**34,321**
TRAINING:							
RC NON-UNIT INST	56	274	330	0	0	0	330
RC SCHOOLS	19	91	110	0	0	0	110
ROTC	0	0	0	0	0	0	0
SUBTOTAL	**75**	**365**	**440**	**0**	**0**	**0**	**440**
HEADQUARTERS:							
SERVICE HQS	60	0	60	0	0	0	60
AC HQS	7	10	17	0	0	0	17
AC INSTAL/ACTIVITIES	50	0	50	0	0	0	50
RC CHIEFS STAFF	51	0	51	0	0	0	51
OTHERS	275	467	742	0	0	0	742
SUBTOTAL	**443**	**477**	**920**	**0**	**0**	**0**	**920**
OTHERS	70	770	840	0	208	208	1,256
TOTAL	**2,652**	**11,905**	**14,557**	**22,568**	**208**	**208**	**37,541**

NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2014

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	**TOTAL**
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	4	645	649	0	0	0	649
SUBTOTAL	**4**	**645**	**649**	**0**	**0**	**0**	**649**
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	7	0	7	22,225	0	0	22,232
UNIT SPT-NAVY RC	1,787	8,823	10,610	0	0	0	10,610
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	**1,794**	**8,823**	**10,617**	**22,225**	**0**	**0**	**32,842**
TRAINING:							
RC NON-UNIT INST	92	392	484	0	0	0	484
RC SCHOOLS	31	130	161	0	0	0	161
ROTC	0	0	0	0	0	0	0
SUBTOTAL	**123**	**522**	**645**	**0**	**0**	**0**	**645**
HEADQUARTERS:							
SERVICE HQS	60	0	60	0	0	0	60
AC HQS	7	0	7	0	0	0	7
AC INSTAL/ACTIVITIES	46	26	72	0	0	0	72
RC CHIEFS STAFF	50	0	50	0	0	0	50
OTHERS	477	1,031	1,508	0	0	0	1,508
SUBTOTAL	**640**	**1,057**	**1,697**	**0**	**0**	**0**	**1,697**
OTHERS	187	939	1,126	0	208	208	1,542
TOTAL	**2,748**	**11,986**	**14,734**	**22,225**	**208**	**208**	**37,375**

NATIONAL GUARD PERSONNEL, AIR FORCE
FULL TIME SUPPORT PERSONNEL (END STRENGTH)
FY 2015

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	**TOTAL**
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	0	0	0	0	0	0
RECRUITING RETENTION	4	645	649	0	0	0	649
SUBTOTAL	**4**	**645**	**649**	**0**	**0**	**0**	**649**
UNITS:							
UNITS	0	0	0	0	0	0	0
RC UNIQUE MGMT HQS	7	0	7	22,142	0	0	22,149
UNIT SPT-NAVY RC	1,781	8,824	10,605	0	0	0	10,605
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	**1,788**	**8,824**	**10,612**	**22,142**	**0**	**0**	**32,754**
TRAINING:							
RC NON-UNIT INST	92	392	484	0	0	0	484
RC SCHOOLS	31	130	161	0	0	0	161
ROTC	0	0	0	0	0	0	0
SUBTOTAL	**123**	**522**	**645**	**0**	**0**	**0**	**645**
HEADQUARTERS:							
SERVICE HQS	60	0	60	0	0	0	60
AC HQS	7	0	7	0	0	0	7
AC INSTAL/ACTIVITIES	46	26	72	0	0	0	72
RC CHIEFS STAFF	50	0	50	0	0	0	50
OTHERS	477	1,031	1,508	0	0	0	1,508
SUBTOTAL	**640**	**1,057**	**1,697**	**0**	**0**	**0**	**1,697**
OTHERS	176	925	1,101	0	208	208	1,517
TOTAL	**2,731**	**11,973**	**14,704**	**22,142**	**208**	**208**	**37,262**